# **Teamsters Local 11 Pension Plan**

Application for Special Financial Assistance

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# **Required Trustee Signature**

Pursuant to Pension Benefit Guaranty Corporation's (PBGC) Final Rule, 29 CFR Part 4626 of the Employee Retirement Income Security Act, as amended 1974 ("ERISA") and published in the Federal Register on July 8, 2022 (the "Regulations"), the Board of Trustees of Teamsters Local 11 Pension Plan (the "Plan") submits this application, along with the accompanying Exhibits, to the PBGC for approval of Special Financial Assistance.

Name: Michael Curcio - J July 1/29/2024 Title: Authorized Trustee Signature: Date:\_/

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### A. Plan Identifying Information

Name of the Plan	Teamsters Local 11 Pension Plan
Employer Identification Number	22-6172223
Three-digit Plan Number	001
Notice filer name Role of filer	Vincent Regalbuto, ASA, EA, MAAA Enrolled Actuary No.: 23-08116 O'Sullivan Associates 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 (856) 795-7777 ext. 208 vincent@osullivanassociates.com Plan's Actuary
Total Amount Requested	\$ 27,255,547

### **B.** Plan Documents

Most documents required to be submitted under Part B were submitted with the Plan's initial or first revised application and are not changed and therefore as per the PBGC's instructions are not being resubmitted. Any new documents being submitted are listed below in **bold**, while previously submitted documents are not bolded.

### (1) Plan documentation

a. Plan document and amendments

See the attached document labeled: PD 11 14.pdf

b. Trust Agreement and amendments

See the attached document labeled: TA 11 13.pdf

c. Most recent IRS determination letter

See the attached document labeled: Det ltr 11 15.pdf

### (2) Actuarial Valuation Reports

See attached documents labeled:

- 2018AVR 11PF.pdf
- 2019AVR 11PF.pdf
- 2020AVR 11PF.pdf
- 2021AVR 11PF.pdf
- 2022AVR 11PF.pdf
- 2023AVR 11PF.pdf

## (3) Rehabilitation Plan

The current Rehabilitation Plan is attached, document labeled: *RP 11 17.pdf*, the following attached document *RP 11 11.pdf* is the original Rehabilitation Plan.

All employers contribute to the Plan on the Alternative Schedule, therefore 100% of the contributions in the most recent plan year were made under the Alternative Schedule.

### (4) Form 5500

See attached document labeled: • 2022Form5500 11PF.pdf

## (5) Zone Certifications

See attached documents labeled:

- 2018Zone20180629 11PF.pdf
- 2019Zone20190625 11PF.pdf
- 2020Zone20200615 11PF.pdf
- 2021Zone20210629 11PF.pdf
- 2022Zone20220622 11PF.pdf
- 2023Zone20230324 11PF.pdf
- 2024Zone20240326 11PF.pdf

### (6) Account Statements

The most recent statement for the Plan's bank account and the investment balance detailed in the investment consultant's report are attached as the following pdf, *Bank & Inv Accounts 11PF Revised.pdf* 

### (7) Plan's Financial Statements

See attached document labeled: Audit 11 23.pdf

### (8) Withdrawal Liability Documentation

The Plan's withdrawal liability policies and procedures are contained in Article XIV of the Trust Agreement, as amended by Amendment 2 (attached document labeled *TA 11 13.pdf*)

### (9) Death Audit

See attached document labeled: Death Audit 11PF.pdf

### (10) Bank Information for Payment

Attached is a partially filled out ACH Vendor Payment Enrollment Form, labeled ACH Pmt Form 11PF.pdf, which contains the necessary bank information for payment. Also attached is a letter from the bank confirming the information, labeled Bank Letter 11PF.pdf.

### C. Plan Data

### (1) Form 5500 projection

See attached file labeled: Template 1 11PF.xlsx

### (2) Contributing Employers

The Plan has less than 10,000 participants, therefore this is not required.

### (3) Historical Plan Information

See attached file labeled: Template 3 11PF.xlsx

### (4) SFA Determination

See attached file labeled: Template 4A 11PF.xlsx

### (5) Baseline Details

See attached file labeled: Template 5A 11P.xlsx

### (6) Reconciliation Details

See attached file labeled: Template 6A 11PF.xlsx

### (7) Assumption Details

a. Assumptions for SFA Eligibility

The Plan is eligible under §4262.3(a)(3) based on the last completed certification of plan status before January 1, 2021 (2020Zone20200615 11PF.pdf) and therefore under PBGC instructions this is not required.

b. Assumptions for SFA Amount

See attached file labeled: Template 7 11PF.xlsx

### (8) Contribution and Withdrawal Liability Detail

See attached file labeled: Template 8 11PF.xlsx

### (9) Participant Data

The Plan has less than 350,000 participants, therefore this is not required.

### (10) Assumption Summaries

See the attached file labeled: Template 10 11PF.xlsx

### **D.** Plan Statements

## (1) SFA request cover letter

This is optional and therefore not attached.

### (2) Plan Sponsor Information

Name	Board of Trustees Teamsters Local 11 Pension Plan					
Address	810 Belmont Avenue, Suite 100					
	North Haledon, NJ 07508					
Email	@aol.com					
Phone Number	(973) 423-4565					
Authorized Representative	Michele Prochov					
Attorney	Jani K. Rachelson Cohen, Weiss and Simon LLP 900 Third Avenue, 21st Floor New York, NY 10022-4869 United States of America (212) 356-0221 jrachelson@cwsny.com					

### (3) Eligibility

The Teamsters Local 11 Pension Plan satisfies the eligibility requirements for a critical status plan under  $\frac{4262.3(a)(3)}{6}$  of PBGC's SFA regulation.

- i. The Plan was certified in critical status in the Plan Year beginning April 1, 2020. Attached is the 2020 zone certification, see attached document labeled: 2020Zone20200615 11PF.pdf
- ii. The percentage calculated under 4262.3(C)(2) of PBGC's SFA regulation for 2020 is less than 40% as seen on the 2020 Form 5500 Schedule MB as follows:
  - a. Value of Net Assets on line 2a: \$56,206,460
  - b. Current Value of Withdrawal Liability to be received: \$4,863,278
  - c. The current liability measurement entered on line 2b(4) column 2 of the 2020 Form 5500 Schedule MB: **\$174,991,899**
  - d. Ratio  $((a + b) \div c)$ : 34.9%
- iii. From the 2020 Form 5500 Schedule MB
  - a. Active Participants on line 6a(2): 462
  - b. Inactive Participants sum of lines 6b, 6c, and 6e: 1,582
  - c. Ratio (a ÷ b): 0.2920

### (4) Priority Group Identification

The Plan is not claiming priority group status.

# (5) Development of the assumed future contributions and future withdrawal liability payments The development of the weighted average contribution rate is as follows:

	Percentage				
Employer	of CBUs	3	2023	2(	024+
AC Coronato	0.30%	\$	6.91	\$	6.91
Foundation Building Flushing	2.90%		6.16		6.16
Beacon - Bergen	0.86%		6.23		6.23
Beacon - Beth	0.95%		5.55		5.55
Beacon - Blandon	1.71%		5.55		5.55
Beacon Bldg - Pleasantville	1.66%		5.44		5.44
Beacon Bldg - Riverhead	1.34%		6.10		6.10
Beacon Bldg Manahawken	0.27%		5.44		5.44
Foundation Building Manhattan	0.11%		6.16		6.16
Beacon - Building-Mannora	1.83%		5.44		5.44
Beacon - Brooklyn	0.46%		6.16		6.16
Beacon - Burlington	1.42%		5.44		5.44
Beacon - E Rutherford	6.28%		6.23		6.23
Beacon - Elizabeth	3.18%		6.23		6.23
Beacon - Hicks	6.22%		6.10		6.10
Beacon - Jersey City	1.09%		6.23		6.23
Beacon - Lynbrook	0.95%		6.16		6.16
Beacon - Mineola	0.82%		6.10		6.10
Beacon - Mineola Annex	3.10%		6.10		6.10
Beacon - Ozone	1.30%		6.10		6.10
Beacon - Ronkonkoma	2.10%		6.10		6.10
Beacon - Seaford	1.07%		6.16		6.16
Beacon - South Bound	2.22%		6.62		6.67
Beacon - Wall	2.19%		5.44		5.44
Beacon - Toms River	2.15%		5.44		5.44
Amrod	10.34%		1.09		1.09
Hudson Troy	1.87%		1.97		1.97
Local 11	1.47%		7.66		7.66
NNJ	3.63%		7.66		7.66
O'Berk	4.13%		7.67		7.67
Park Hudson	0.84%		2.14		2.14
Port Elizabeth	18.42%		0.69		0.71
Riverview Realty	1.78%		0.20		0.20
Salem Lafayette	0.91%		2.40		2.40
Silvi Concrete	0.28%		5.28		5.28
Southbridge Park	4.30%		2.56		2.56
Supor Trucking	2.95%		6.22		6.67
Winston Towers	2.60%	\$	4.03	\$	4.03
Total/ Weighted Avg.		\$	4.23	\$	4.25

Contribution rates are assumed to remain level at the 2024 rates listed above. The contribution rates above exclude any increases agreed to on or after July 2021. Total contributions are derived by multiplying the average contribution rates listed above by the assumed total hours worked each year detailed in Appendix A of this document.

Currently one employer is paying withdrawal liability. The employer is expected to continue to make their future withdrawal liability payments. A full breakdown of the withdrawn employer's expected withdrawal liability payments by year can be seen in the attached file labeled: *Template* 8 11PF.xlsx

Full detail of payments from future withdrawn employers as well as the calculation of the assumed collectible percentage are provided in the attached spreadsheet labeled: *EWL Pmt Proj 11.xlsx* 

### (6) Assumptions

## a. Eligibility Assumptions

The Plan is eligible as per section 4262.3(a)(3) of PBGC's SFA regulation based on the assumptions in the last completed zone certification prior to 2021, therefore as per PBGC instructions this is not required.

### b. SFA Assumptions

The changes in assumptions and the rationale for such changes are detailed in Appendix A of this document, and can be found on *Template 7 11P.xlsx* 

### (7) How Plan Will Reinstate Benefits

The Plan did not suspend benefits under section 305(e)(9) or section 4245(a) of ERISA, therefore this is not required.

### E. Checklist and Certifications

### (1) SFA Application Checklist

See attached file labeled: Checklist 11PF.xlsx

# (2) SFA Eligibility Certification and Supporting Information for Critical and Declining Plans

The Plan is not eligible based on a Critical and Declining certification, therefore, this is not required.

# (3) SFA Eligibility Certification and Supporting Information for Critical Plan

The Plan is eligible under section 4262.3(a)(3) of PBGC's SFA regulation based on the certification of plan status completed as of April 1, 2020. Please see Section D, Item (3) for the zone certification and additional information as well as the attached file labeled: SFA Elig Cert C 11PF.pdf

## (4) Certification of Priority Status

The Plan is not claiming priority status.

### (5) Certification by Plan's Enrolled Actuary Certifying SFA Amount

See attached file labeled: SFA Amount Cert 11PF.pdf

## (6) Certification of Plan Sponsor to the Accuracy of the Fair Market of Plan Assets

See attached file labeled: FMV Cert 11PF Revised.pdf

### (7) Executed Plan Amendment for SFA Compliance

See attached document labeled: Compliance Amend 11PF.pdf

### (8) Proposed Plan Amendment to Reinstate Benefits

The Plan did not suspend benefits under section 305(e)(9) or section 4245(a) of ERISA, therefore this is not required.

## (9) Executed Plan Amendment to Rescind Partition Order

The Plan was not partitioned under section 4233 of ERISA therefore this is not required.

### (10) Penalty of Perjury Statement Pursuant to PBGC Regulation §4262.6(b)

See attached file labeled: Penalty 11PF.pdf

# F. Appendix A - Statement of Actuarial Assumptions/Methods for the Teamsters Local 11 Pension Plan's Special Financial Assistance Application

Special Financial Assistance Measurement Date	December 31, 2022
Census Data	The census data used is as of April 1, 2022
Net Investment Return	Non SFA: 5.85% SFA: 3.77% Minimum funding: 6.75%
Mortality	Pre-Decrement:PRI-2012 Blue Collar EmployeePost-Decrement:PRI-2012 Blue Collar RetireePost-Disablement:PRI-2012 Disabled AnnuitantBeneficiaries:PRI-2012 Blue Collar Contingent AnnuitantAll tables use Scale MP-2021 generational mortality improvement.
Termination	Table T-5 from the Pension Actuary's Handbook
Retirement Age Actives	Rates as Follows:AgeRateAgeRate5525%615%565%6225%575%635%585%645%595%65100%605% $$
Retirement Age – Terminated Vesteds	100% at age 62 100% at age 65 if date of termination is 12/31/1992 or earlier
"Missing" Terminated Vested Participants	Benefits for Inactive Vested Participants beyond age 85 have not been included.
Contribution Rates	Average Contribution Ratefor Plan Year Ending 12/3120232024+\$4.23\$4.25
Incidence of Disability	Sample Rates as Follows:         Age       Rate       Age       Rate         20       0.0625%       45       0.2250%         25       0.0625%       50       0.5000%         30       0.0625%       55       1.0625%         35       0.0750%       60       2.1750%

	40 0.1125%							
Employment	715,133 total units in Plan Year ending 12/31/2023, decreasing 3.0% per year through 2032 then decreasing 1% per year thereafter.							
Percent Married	75% of male and female non-retired participants							
Age of Spouse	Females are 3 years younger than their spouses							
Form of Benefit	All participants are assumed to elect a Single Life Annuity							
Expenses	\$524,985 for 2023, \$483,360 for 2024, \$483,750 for 2025 then annually increasing by 3.0% per year thereafter capped at 12% of the expected benefit payments. PBGC premiums are also expected to increase at a rate of 3% per year plus the scheduled increase in 2031.							
	Full detail of the assumption can be found in the attached file labeled: <i>Expense</i> Assumption 11PF.xlsx							
Value of Assets	Fair Market Value							
New Entrant Profile	Entry <u>Age Male Female Total</u> 25 22% 1% 23% 35 34% 1% 35% 45 23% 0% 23% 55 <u>18%</u> <u>1%</u> <u>19%</u> Total 97% 3% 100% All new entrants are assumed to have zero credited service							
Missing or Incomplete Data	Assumptions were made to adjust for participants and beneficiaries with missing or incomplete data, based on those exhibited by participants with similar known characteristics							
Rationale for Assumpti Demographic	demographic rates utilized are standard tables that approximate recent historical ographic experience, and adjusted to reflect anticipated future experience and essional judgment. A comparison of actual vs. expected decrements, and aggregate lity gain/loss analysis were used to validate the demographic assumptions.							
Administrative Expense and Employment	The Administrative Expense and Employment assumptions approximate recent historical experience, and adjusted to reflect anticipated future experience and professional judgment. When appropriate we include the expectations of Trustees and co-professionals for these assumptions.							
Investment Return	investment return assumption is a long-term estimate that is based on historical erience, future market expectations, and professional judgment. We have utilized investment manager's capital market expectations, and have compared those ectations with a broader market survey. The investment return assumption for the a calculation was as per PBGC Regulation 4262.4(e)(1)							

# **Rationale for Assumption Changes**

Assumption	Rationale for chang	e in assumption

<u>Assumption</u> Mortality	Rationale for change in assumption The Plan population is not large enough to provide a credible mortality study. In our professional judgement, we believe this group will exhibit standard mortality experience and therefore we are updating the mortality assumption to a more recent published tables as the prior tables are now considered out of date.
New Entrant Profile	The new entrant profile was updated based on the Plan's experience for the last five Plan Years. The actual data to develop the assumption can be seen in the chart below.
Contribution Rate	The assumed average contribution rate is a weighted average of employer contribution rates. The change in the average rate is due to shifting demographics and is detailed in Section D, Item 5 of this application. Please note, the contribution rates exclude any increases agreed to on or after July 2021.
Expenses	A look at the last three years of the Plan's expenses showed the prior assumption needed to be updated. The new assumption is equal to the average of the last three full Plan Years with additional one-time expenses in 2023 and 2024 along with additional ongoing expenses the Plan will incur in the future. The attached worksheet <i>Expense Assumption 11PF.xlsx</i> shows the details of the assumption.
Future Employment	The previous assumption of 925,000 annual hours is no longer reasonable as a look at the last 10 Plan Years, excluding 2021 & 2022 (Plan Years impacted by COVID) show the Plan's employment units decreased an average of 8.5% per year from 2011 to 2020, see table below. The new assumption is an annual decline of 3.00% per year starting in 2023 from the actual 2022 employment units for 10 years, then a 1% decline each year after, with 64.71% of the decline due to employer withdrawals.
Future Withdrawal Liability	The previous assumption of no future withdrawals is no longer reasonable as a look at the last 10 years of employment shows an average decline of over 3% with 64.71% of that due to withdrawn employers.
	Our future withdrawal assumption is that 64.71% of the decline in future employment is due to employer withdrawals and that the minimum annual payments from those withdrawals will be collected at a rate of 47.1%. A full breakdown of the future employer withdrawal payments can be seen in the attached worksheet labeled: <i>EWL Pmt Proj 11PF.xlsx</i>
"Missing" Terminated Vested Participants	The listing of participants whose benefits were excluded from the measurement of liabilities in the most recent actuarial valuation that would be included in the determination of the amount of the SFA can be found in the attached file labeled: <i>Missing TV 11PF.pdf</i>
	Please note, none of the Participants listed in the above mentioned file were included in the death audit found in the attached file labeled: <i>Death Audit 11PF.pdf</i>
	A description of the plan's policies and procedures for locating missing participants can be found in the attached file labeled: <i>Missing Participant Procedures 11PF.pdf</i>

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New Entrants the Last Five Years														
	Plan Year Ending March 31													
	20	)18	20	2019 2020					2019 2020 2021 2022			)22	Total	
Age	F	M	<u>F</u>	<u>M</u>	<u>F</u>	M		<u>F</u>	<u>M</u>		Ē	M	F	M
<20	0	0	0	4	0	1		0	0		0	0	0	5
20-29	0	14	0	8	0	19		0	2		1	8	1	51
30-39	1	19	0	16	0	26		1	7		1	19	3	87
40-49	0	14	0	13	0	11		0	8		0	12	0	58
50-60	0	7	2	14	0	9		1	5		0	5	3	40
>60	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>2</u>		<u>0</u>	<u>2</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>
Total	1	54	2	57	0	68		2	24		2	44	7	247

# Assumption Change Supporting Information

All new entrants in the last five years had zero years of service upon hire.

### **Employment**

The chart below shows that over the last ten years, excluding the plan year ending 2021, and 2022 as they are part of the exclusion period as defined in the PBGC's Special Financial Assistance Assumptions guidance, the Plan has seen an average decline in employment units of

		<b>Currently Active</b>				
	All Empl	oyers	Emplo	yers		
				Detterte		
		Ratio to		<u>Ratio to</u>		
<u>Plan Year</u>	Actual	<u>Prior</u>	Actual	<u>Prior</u>		
<u>Ending 3/31</u>	CBUs	Year	<u>CBUs</u>	Year		
2011	1,923,149		1,141,617			
2012	2,027,857	1.0544	1,258,908	1.1027		
2013	2,032,254	1.0022	1,226,109	0.9739		
2014	1,701,541	0.8373	1,013,306	0.8264		
2015	1,475,938	0.8674	1,026,436	1.0130		
2016	1,257,638	0.8521	1,074,557	1.0469		
2017	937,547	0.7455	848,923	0.7900		
2018	912,286	0.9731	853,671	1.0056		
2019	910,380	0.9979	897,419	1.0512		
2020	866,585	0.9519	866,220	0.9652		
2021	703,295	Excluded	702,953	Excluded		
2022	715,893	Excluded	715,568	Excluded		
12/31/2022*	737,250	N/A	737,080	N/A		
Geometric Avg.		0.915236		0.969792		
Avg. Decline		-8.5%	-3.0%			

\*Employment units for this Plan Year were annualized based on a shortened Plan Year of 9 months

The employment assumption for 2023 is calculated as follows: 737,250 \* 0.97 = 715,133

Based on the chart above we are assuming that 35% (3.0%/8.5%) of the historical decline is from industry contraction as the active employers saw an average decrease of 3.0% decline compared to a total fund decline of 8.5%. The other 65% is due to employer withdrawals.

## Certification by Plan's Enrolled Actuary Certifying SFA Amount

I am an Enrolled Actuary who satisfied the qualifications set forth in the regulations of the Joint Board for the Enrollment of Actuaries and who has been approved by the Joint Board to perform actuarial services under the Employee Retirement Income Security Act (ERISA) of 1974 and I am a member of the American Academy of Actuaries, and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

All calculations in this application for were prepared on behalf of the Teamsters Local 11 Pension Plan based on employee data, asset statements and plan documents provided by the Plan sponsor or its representatives. I relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked. In addition, PBGC performed an independent death audit on the Plan's participant census data as of April 1, 2022. Any known deaths from PBGC's death audit that occurred before the date of the census data used for SFA purposes (i.e., April 1, 2022), were appropriately reflected in the census data used for SFA calculation purposes.

Therefore, to the best of our knowledge and belief, the requested amount of \$27,255,547 of Special Financial Assistance (SFA) is the amount to which the plan is entitled under section 4262(j)(1) of ERISA and section 4262.4 of PBGC's SFA regulation and the information presented in this application is complete and accurate. All the assumptions, methods, participant census data, SFA Measurement Date, participant census date, and all other relevant information used in this application can be found in Appendix A of the attached document labeled *SFA Revised App V2 11PF.pdf*. Each prescribed assumption for the determination of the SFA amount was applied in accordance with applicable law and regulations. In our opinion, all other assumptions and methods are reasonable, taking into account the experience of the plan and reasonable expectations.

Certified by:

Vincent Regalbuto, ASA, EA, MAAA Enrolled Actuary No.: 23-08116 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 Phone (856) 795-7777

August 29, 2024

# Penalty of Perjury Statement Pursuant to PBGC Regulation §4262.6(b)

Under penalty of perjury under the laws of the United States of America, I declare that I am an authorized trustee who is a current member of the board of trustees of the Teamsters Local 11 Pension Plan and that I have examined this application, including accompanying documents, and, to the best of my knowledge and belief, the application contains all the relevant facts relating to the application, all statements of fact contained in the application are true, correct, and not misleading because of omission of any material fact; and all accompanying documents are what they purport to be.

Name: Michael Curcio Title: Authorized Trastee Signature: Date:

## **Application Checklist**

#### v20230727

### Instructions for Section E, Item 1 of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance (SFA):

The Application to PBGC for Approval of Special Financial Assistance Checklist ("Application Checklist" or "Checklist") identifies all information required to be filed with an initial or revised application. For a supplemented application, instead use "Application Checklist - Supplemented." The Application Checklist is not required for a lock-in application.

For a plan required to submit additional information described in Addendum A of the SFA Filing Instructions, also complete Checklist Items #40.a. to #49.b., and if there is a merger as described in Addendum A, also complete Checklist Items #50 through #63.

Applications (including this Application Checklist), with the exception of lock-in applications, must be submitted to PBGC electronically through PBGC's e-Filing Portal, (https://efilingportal.pbgc.gov/site/). After logging into the e-Filing Portal, go to the Multiemployer Events section and click "Create New ME Filing." Under "Select a filing type," select "Application for Financial Assistance – Special." Note: revised and supplemented applications must be submitted by selecting "Create New ME Filing."

Note: If you go to the e-Filing Portal and do not see "Application for Financial Assistance – Special" under the "Select a Filing Type," then the e-Filing Portal is temporarily closed and PBGC is not accepting applications (other than lock-in applications) at the time, unless the plan is eligible to make an emergency filing under § 4262.10(f). PBGC's website, *www.pbgc.gov*, will be updated when the e-Filing Portal reopens for applications. PBGC maintains information on its website at *www.pbgc.gov* to inform prospective applicants about the current status of the e-Filing portal, as well as to provide advance notice of when PBGC expects to open or temporarily close the e-Filing Portal.

General instructions for completing the Application Checklist:

Complete all items that are shaded:

If required information was already filed: (1) through PBGC's e-Filing Portal; or (2) through any means for an insolvent plan, a plan that has received a partition, or a plan that submitted an emergency filing, the filer may either upload the information with the application or include a statement in the Plan Comments section of the Application Checklist indicating the date on which and the submission with which the information was previously filed. For any such items previously provided, enter N/A as the **Plan Response**.

For a revised application, the filer may, but is not required to, submit an entire application. For all Application Checklist Items that were previously filed that are not being changed, the filer may include a statement in the Plan Comments section of the Application Checklist to indicate that the other information was previously provided as part of the initial application. For each, enter N/A as the **Plan Response**.

Instructions for specific columns:

Plan Response: Provide a response to each item on the Application Checklist, using only the Response Options shown for each Checklist Item.

Name(s) of Files Uploaded: Identify the full name of the file or files uploaded that are responsive to the Checklist Item. The column Upload as Document Type provides guidance on the "document type" to select when submitting documents on PBGC's e-Filing Portal.

Page Number Reference(s): For Checklist Items #22 to #29c, submit all information in a single document and identify here the relevant page numbers for each such Checklist Item.

**Plan Comments**: Use this column to provide explanations for any **Plan Response** that is N/A, to respond as may be specifically identified for Checklist Items, and to provide any optional explanatory comments.

Additional guidance is provided in the following columns:

**Upload as Document Type:** When uploading documents in PBGC's e-Filing Portal, select the appropriate Document Type for each document that is uploaded. This column provides guidance on the Document Type to select for each Checklist Item. You may upload more than one document using the same Document Type, and there may be Document Types on the e-Filing Portal for which you have no documents to upload.

Required Filenaming (if applicable): For certain Checklist Items, a specified format for naming the file is required.

SFA Instructions Reference: Identifies the applicable section and item number in PBGC's Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance.

You must select N/A if a Checklist Item # is not applicable to your application. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39 on the Application Checklist. If there has been an event as described in § 4262.4(f), complete Checklist Items #40.a. through #49.b., and if there has been a merger described in Addendum A, also complete Checklist Items #50 through #63. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #40.a. through #49.b. if you are required to complete Checklist Items # 40.a. through #49.b. Your application will also be considered incomplete if No is entered as a Plan Response for any of Checklist Items #63 if you are required to complete Checklist Items #50 through #63.

If a Checklist Item # asks multiple questions or requests multiple items, the Plan Response should only be Yes if the plan is providing all information requested for that Checklist Item.

Note, a Yes or No response is also required for Checklist Items #a through #f.

Note, in the case of a plan applying for priority consideration, the plan's application must also be submitted to the Treasury Department. If that requirement applies to an application, PBGC will transmit the application to the Treasury Department on behalf of the plan. See IRS Notice [NOTICE] for further information.

All information and documentation, unless covered by the Privacy Act, that is included in an SFA application may be posted on PBGC's website at *www.pbgc.gov* or otherwise publicly disclosed, without additional notification. Except to the extent required by the Privacy Act, PBGC provides no assurance of confidentiality in any information included in an SFA application.

Version Updates (newest version at top) Version Date updated

v07272023p	07/27/2023	Updated checklist to include new Template 10 requirement and reflect changes to eligibility and death audit instructions
v20221129p	11/29/2022	Updated checklist item 11. for new death audit requirements
v20220802p	08/02/2022	Fixed some of the shading in the checklist

v20220706p 07/06/2022

APPLICAT Plan name:	ION CHECKLIST	11PF	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.										
EIN:		22-6172223							Unless otherwise specified:				
PN:		001			Filers provide responses here	e for each Checklist	Item:		YYYY = plan year				
									Plan Name = abbreviated plan name				
SFA Amoun	t Requested:	\$27,255,547.00											
	Your application will be event" (see Addendum A	considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.						
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention				
Plan Inform	ation, Checklist, and Cer	tifications											
a.		Is this application a revised application submitted after the denial of a previously filed application for SFA?	Yes No	No	N/A	N/A		N/A	N/A				
b.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was initially submitted under the interim final rule?	Yes No	No	N/A	N/A		N/A	N/A				
c.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was submitted under the final rule?	Yes No	Yes	N/A	N/A		N/A	N/A				
d.		Did the plan previously file a lock-in application?	Yes No	Yes	N/A	N/A	If a "lock-in" application was filed, provide the filing date.	N/A	N/A				
e.		Has this plan been terminated?	Yes No	No	N/A	N/A	If terminated, provide date of plan termination.	N/A	N/A				
f.		Is this plan a MPRA plan as defined under § 4262.4(a)(3) of PBGC's SFA regulation?	Yes No	No	N/A	N/A		N/A	N/A				
1.	Section B, Item (1)a.	Does the application include the most recent plan document or restatement of the plan document and all amendments adopted since the last restatement (if any)?	Yes No	Yes	PD 11 14.pdf	N/A	This was previously provided and has not changed	Pension plan documents, all versions available, and all amendments signed and dated	N/A				
2.	Section B, Item (1)b.	Does the application include the most recent trust agreement or restatement of the trust agreement, and all amendments adopted since the last restatement (if any)?	Yes No	Yes	TA 11 13.pdf	N/A	This was previously provided and has not changed	Pension plan documents, all versions available, and all amendments signed and dated	N/A				
3.	Section B, Item (1)c.	Does the application include the most recent IRS determination letter? Enter N/A if the plan does not have a determination letter.	Yes No N/A	Yes	Det ltr 11 15.pdf	N/A	This was previously provided and has not changed	Pension plan documents, all versions available, and all amendments signed and dated	N/A				
4.	Section B, Item (2)	Does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the filing date of the initial application? Enter N/A if no actuarial valuation report was prepared because it was not required for any requested year. Is each report provided as a separate document using the required filename convention?	Yes No N/A	Yes	2018AVR 11PF.pdf 2019AVR 11PF.pdf 2020AVR 11PF.pdf 2021AVR 11PF.pdf 2022AVR 11PF.pdf, 2023AVR 11PF.pdf	N/A	All reports prior to 2023 were provided previously	Most recent actuarial valuation for the plan	YYYYAVR Plan Name				
5.a.		Does the application include the most recent rehabilitation plan (or funding improvement plan, if applicable), including all subsequent amendments and updates, and the percentage of total contributions received under each schedule of the rehabilitation plan or funding improvement plan for the most recent plan year available?	Yes No	Yes	RP 11 17.pdf & RP 11 11.pdf	N/A	Please note we are including the original Rehabilitation Plan April 10, 2011, the restated Rehabilitation Plan, which was restated June 13, 2017 and the 2023 update to the Rehabilitation Plan. These were provided previously	Rehabilitation plan (or funding improvement plan, if applicable)	N/A				
5.b.	Section B, Item (3)	If the most recent rehabilitation plan does not include historical documentation of rehabilitation plan changes (if any) that occurred in calendar year 2020 and later, does the application include an additional document with these details? Enter N/A if the historical document is contained in the rehabilitation plans.	Yes No N/A	Yes	RP 11 17 update.pdf	N/A	As noted, the Trustees updated the Rehabilitation Plan at its most recent meeting as noted in the attached document. This was provided previously	Rehabilitation plan (or funding improvement plan, if applicable)	N/A				
		enter rerrit de motoriou document is contained in the fendolitation plans.											

v20230727

Application to PBGC for Appro	val of Special Financial Assistance (SFA)	
APPLICATION CHECKLIST		
Plan name:	11DE	

nulication to PRCC for Annroval of Special Financial Assistance (SFA)

EIN: PN: SEA Amour	t Requested:	22-6172223 001 \$27.255.547.00		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name					
JFA Amou	Your application will b event" (see Addendum	be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	red as a Plan Response for any Checklist Items #40.a. through #49.b. If there				Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item#	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
6.	Section B, Item (4)	Does the application include the plan's most recently filed (as of the filing date of the initial application) Form 5500 (Annual Return/Report of Employee Benefit Plan) and all schedules and attachments (including the audited financial statement)? Is the 5500 filing provided as a single document using the required filename convention?	Yes No	Yes	2022Form5500 11PF.pdf	N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name
7.a.		Does the application include the plan actuary's certification of plan status ("zone certification") for the 2018 plan year and each subsequent annual certification completed before the filing date of the initial application? Enter N/A if the plan does not have to provide certifications for any requested plan year. Is each zone certification (including the additional information identified in Checklist Items #7.b. and #7.c. below, if applicable) provided as a single document, separately for each plan year, using the required filename convention?	Yes No N/A	Yes	2018Zone20180629 11PF.pdf 2019Zone20190625 11PF.pdf 2020Zone20200615 11PF.pdf 2021Zone20210629 11PF.pdf 2022Zone20220622 11PF.pdf 2023Zone20230324 11PF.pdf, 2024Zone20240326 11PF	N/A	1 zone cetification is provided, Pre 2024 Zone Certs were provided previoulsy	Zone certification	YYYYZoneYYYYMMDD Plan Name, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared.
7.b.	Section B, Item (5)	Does the application include documentation for all zone certifications that clearly identifies all assumptions used including the interest rate used for funding standard account purposes? If such information is provided in an addendum, addendums are only required for the most recent actuarial certification of plan status completed before January 1, 2021 and each subsequent annual certification. Is this information included in the single document in Checklist Item #7.a. for the applicable plan year?	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Iten #7.a.
7.c.		For a certification of critical and declining status, does the application include the required plan- year-by-plan-year projection (showing the items identified in Section B, Item (5)a. through (5)f. of the SFA Instructions) demonstrating the plan year that the plan is projected to become insolvent? If required, is this information included in the single document in Checklist Item #7.a. for the applicable plan year? Enter N/A if the plan entered N/A for Checklist Item #7.a. or if the application does not include a certification of critical and declining status.	Yes No N/A	N/A	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Iten #7.a.
8.	Section B, Item (6)	Does the application include the most recent account statements for each of the plan's cash and investment accounts? Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes	Bank and Inv Accounts 11PF Revised.pdf	N/A	This was previously provided and has not changed	Bank/Asset statements for all cash and investment accounts	N/A

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

11PF

2-6172223

Plan name:

EIN:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Unless otherwise specified: YYYY = plan year

v20230727

'N: FA Amour	mount Requested: \$27.255.547.00			Filers provide responses here for each Checklist Item:							
	Your application will be event" (see Addendum A	e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 throug A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	onse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.				
Checklist Item #	SFA Filing Instructions Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention		
9.	Section B, Item (7)	Does the application include the most recent plan financial statement (audited, or unaudited if audited is not available)? Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes	Audit 11 23.pdf	N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A		
10.	Section B, Item (8)	Does the application include all of the plan's written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability? Are all such items included as a single document using the required filenaming convention?	Yes No N/A	Yes	TA 11 13.pdf	N/A	The Plan's withdrawal liability policies and procedures are contained within Article XIV of the Trust Agreement and Amendment 2. This was previously provided	Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name		
11.a.		Does the application include documentation of a death audit to identify deceased participants that was completed on the census data used for SFA purposes, including identification of the service provider conducting the audit, date performed, the participant counts (provided separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, and current active participants) run through the death audit, and a copy of the results of the audit provided to the plan administrator by the service provider?	Yes No	Yes	Death Audit 11PF.pdf	N/A	This was previously provided and has not changed	Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name		
	Section B, Item (9)a.	If applicable, has personally identifiable information in this report been redacted prior to submission to PBGC? Is this information included as a single document using the required filenaming convention?									
11.b.		If any known deaths occurred before the date of the census data used for SFA purposes, is a statement certifying these deaths were reflected for SFA calculation purposes provided?	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #11.a.	N/A		N/A	N/A - include as part of documents Checklist Item #11.a.		
11.c.	Section B, Item (9)b.	Does the application include full census data (Social Security Number and name) of all terminated vested participants that were included in the SFA projections? Is this information provided in Excel, or in an Excel-compatible format?	Yes No N/A	Yes	TV Census Data 11PF.xlsx	N/A	This was previously provided and has not changed	Submit the data file and the date of the census data through PBGC's secure file transfer system, Leapfile. Go to http://pbgc.leapfile.com, click on "Secure Upload" and then enter sfa@pbgc.gov as the recipient email address and upload the file(s) for secure transmission.	Include as the subject "Submission of Terminated Vested Census Data for (Plan Name)," and as the memo "(Plan Name) terminated vested census data dated (date of census data) through Leapfile for independent audit by PBGC."		
12.	Section B, Item (10)	Does the application include information required to enable the plan to receive electronic transfer of funds if the SFA application is approved, including (if applicable) a notarized payment form? See SFA Instructions, Section B, Item (10).	Yes No	Yes	ACH Pmt Form 11PF.pdf Bank Letter 11PF.pdf	N/A	This was previously provided and has not changed	Other	N/A		

Unless otherwise specified: YYYY = plan year

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

AFFLICATION CHECKLIST	
Plan name:	11PF
EIN:	22-6172223
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

v20230727

									Plan Name = abbreviated plan name
SFA Amoun	event" (see Addendum	\$27,255,547.00 e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Resp	onse for any Che	ecklist Items #40.a. through #49.b. If there	Е	xplain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
13.	Section C, Item (1)	Does the application include the plan's projection of expected benefit payments that should have been attached to the Form 5500 Schedule MB in response to line 8b(1) on the Form 5500 Schedule MB for plan years 2018 through the last year the Form 5500 was filed by the filing date of the initial application? Enter N/A if the plan is not required to respond Yes to line 8b(1) on the Form 5500 Schedule MB. See Template 1.	Yes No N/A	Yes	Template 1 11PF.xlsx	N/A		Financial assistance spreadsheet (template)	Template I Plan Name
		Does the uploaded file use the required filenaming convention?							
14.	Section C, Item (2)	If the plan was required to enter 10,000 or more participants on line 6f of the most recently filed Form 5500 (by the filing date of the initial application), does the application include a current listing of the 15 largest contributing employers (the employers with the largest contribution amounts) and the amount of contributions paid by each employer during the most recently completed plan year before the filing date of the initial application (without regard to whether a contribution was made on account of a year other than the most recently completed plan year)? If this information is required, it is required for the 15 largest contributing employers even if the employer's contribution is less than 5% of total contributions. Enter N/A if the plan is not required to provide this information. See Template 2. Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A		Contributing employers	Template 2 Plan Name
15.	Section C, Item (3)	Does the application include historical plan information for the 2010 plan year through the plan year immediately preceding the date the plan's initial application was filed that separately identifies: total contributions, total contribution base units (including identification of the unit used), average contribution rates, and number of active participants at the beginning of each plan year? For the same period, does the application show all other sources of non-investment income such as withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and other identifiable sources of contributions? See Template 3. Does the uploaded file use the required filenaming convention?	Yes No	Yes	Template 3 11PF.xlsx	N/A		Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name
16.a.	Section C, Items (4)a., (4)e., and (4)f.	Does the application include the information used to determine the amount of SFA for the plan <u>using the basic method</u> described in § 4262.4(a)(1) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)? See Template 4A, 4A-4 SFA Details .4(a)(1) sheet and Section C, Item (4) of the SFA Filing Instructions for more details on these requirements. Does the uploaded file use the required filenaming convention?	Yes No	Yes	Template 4A 11PF.xlsx	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 4A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
Plan name:	11PF
EIN:	22-6172223
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

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		f Special Financial Assistance (SFA)							v20230727
APPLICAT Plan name:	TON CHECKLIST	11PF			Do NOT use this Application Checkl	ist for a supplemente	d application. Instead use Application Checklist - S	Supplemented.	
Fian name: EIN:		22-6172223							Unless otherwise specified:
PN:		001			Filers provide responses here	e for each Checklist I	[tem:		YYYY = plan year
					Plan Name = abbreviated plan name				
SFA Amour	nt Requested:	\$27,255,547.00							
	Your application will be	considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through	#39. In additio	on, if required	to provide information due to a "certain		Explain all N/A responses. Provide comments where noted.		
		A of the SFA Filing Instructions), your application will be considered incomplete if No is entered					Also add any other optional explanatory comments.		
	is a merger event descri	bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	n Response for	any Checklist	Items #50 through #63.				
Checklist	SFA Filing Instructions		Response	Plan	Name of Ethe(a) Halandad	Page Number	Plan Comments	In the e-Filing Portal, upload as	Use this Filenaming Convention
Item #	Reference		Options	Response	Name of File(s) Uploaded	Reference(s)	Plan Comments	Document Type	Use this Flienaming Convention
16.b.i.	Addan dam D	If dealers in a MDD A star dealer well a discussion and a star in france dealers and dealers with the	V	NT/ A	N/A included as most of Tourslate (A Dise	NT/ A		NT/A	NI/A included in Templete 44 Disc
16.0.1.	Addendum D Section C, Item (4)a	If the plan is a MPRA plan, does the application also include the information used to determine the amount of SFA for the plan using the <u>increasing assets method</u> described in § 4262.4(a)(2)(i) based	Yes No	N/A	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
	MPRA plan information	on a deterministic projection and using the actuarial assumptions as described in § $4262.4(a)(2)(1)$ based	N/A		Nanc				Ivanie
	A.	See Template 4A, $4A-5$ SFA Details $.4(a)(2)(i)$ sheet and Addendum D for more details on these	1011						
		requirements.							
	Addendum D								
	Section C, Item (4)e	Enter N/A if the plan is not a MPRA Plan.							
	MPRA plan information A.								
16.b.ii.	Addendum D	If the plan is a MPRA plan for which the requested amount of SFA is determined using the	Yes	N/A	N/A - included as part of Template 4A Plan	N/A		N/A	N/A - included in Template 4A Plan
	Section C, Item (4)f	increasing assets method described in § $4262.4(a)(2)(i)$ , does the application also explicitly	No		Name				Name
	MPRA plan information A.	identify the projected SFA exhaustion year based on the <u>increasing assets method</u> ? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D.	N/A						
	А.	4A, 4A-5 SFA Details $4(a)(2)(i)$ sheet and Addendum D.							
		Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based							
		on the present value method.							
16.b.iii.	Addendum D	If the plan is a MPRA plan for which the requested amount of SFA is determined using the present	Yes	N/A		N/A		N/A	Template 4B Plan Name
	Section C, Item (4)a	<u>value method</u> described in § 4262.4(a)(2)(ii), does the application also include the information for	No N/A						
	MPRA plan information B	such plans as shown in Template 4B, including $4B-1$ SFA Ben Pmts sheet, $4B-2$ SFA Details $4(a)(2)(ii)$ sheet, and $4B-3$ SFA Exhaustion sheet? See Addendum D and Template 4B.	IN/A						
	Б	f(u)(2)(u) sheet, and $f(D)$ of $H$ Exhaustion sheet. See Addendum D and Template 4D.							
	Addendum D	Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based							
	Section C, Item (4)e.	on the increasing assets method.							
	(4)f., and (4)g MPRA								
	plan information B.								
16.c.	Section C, Items (4)b.	Does the application include identification of the non-SFA interest rate and the SFA interest rate,	Yes	Yes	N/A - included as part of Template 4A Plan	N/A		N/A	N/A - included in Template 4A Plan
	and (4)c.	including details on how each was determined? See Template 4A, 4A-1 Interest Rates sheet.	No		Name				Name
16.d.	Section C, Item (4).e.ii.	For each year in the SFA coverage period, does the application include the projected benefit	Yes	Yes	N/A - included as part of Template 4A Plan	N/A		N/A	N/A - included in Template 4A Plan
		payments (excluding make-up payments, if applicable), separately for current retirees and	No		Name				Name
		beneficiaries, current terminated vested participants not yet in pay status, current active							
		participants, and new entrants? See Template 4A, 4A-2 SFA Ben Pmts sheet.							
16.e.	Section C, Item (4)e.iv.	For each year in the SFA coverage period, does the application include a breakdown of the	Yes	Yes	N/A - included as part of Template 4A Plan	N/A		N/A	N/A - included in Template 4A Plan
	and (4)e.v.	administrative expenses between PBGC premiums and all other administrative expenses? Does	No		Name				Name
		the application include the projected total number of participants at the beginning of each plan year							
		in the SFA coverage period? See Template 4A, 4A-3 SFA Pcount and Admin Exp sheet.							
1	1	1 1							1

	to PBGC for Approval of ION CHECKLIST	f Special Financial Assistance (SFA)							v20230727
Plan name: EIN: PN: SFA Amoun	ame:			onse for any Ch	••••••••••••••••••••••••••••••••••••••		ted application. Instead use Application Checklist - t Item: Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
	SFA Filing Instructions Reference		Response for Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Conventior
17.a.		For a plan that is not a MPRA plan, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.a., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <u>basic method</u> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as in Checklist Item #16.a.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. If (a) the plan is a MPRA plan, or if (b) this item is not required for a plan that is not a MPRA plan, enter N/A. If entering N/A due to (b), add information in the Plan Comments to explain why this item is not required. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 5A 11PF Revised.xlsx	N/A	This was previously provided and has not changed	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name
17.b.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the <u>increasing assets</u> <u>method</u> , does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.b.i., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <u>increasing assets method</u> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Checklist Item #16.b.i.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name

Plan name: EIN: PN: SFA Amoun		11PF       Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.         22-6172223       Un         001      Filers provide responses here for each Checklist Item:       YY         827.255.547.00       Pla										
	Your application will b event" (see Addendum	e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	onse for any Ch	ecklist Items #40.a. through #49.b. If there	Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.						
Checklist Item#	SFA Filing Instructions Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention			
17.c.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the <u>present value</u> <u>method</u> , does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Item #16.b.iii. that shows the amount of SFA that would be determined using the <u>present value method</u> if the assumptions used/methods are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's SFA interest rate which should be the same as used in Checklist Item #16.b.iii. See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Has this document been uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5B Plan Name			
18.a.	Section C, Item (6)	For a plan that is not a MPRA plan, does the application include a reconciliation of the change in the total amount of requested SFA due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.a? Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.a. Enter N/A if the plan is for Checklist Item #17.a. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement. If the plan is a MPRA plan, enter N/A. If the plan is otherwise not required to provide this item, enter N/A and provide an explanation in the Plan Comments. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 6A 11PF.xlsx	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name			

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Application to PBGC for Approval of Special Financial Assistance (SFA)

Plan name:		11PF			Do NOT use this Application Checki	ist for a supplement	ed application. Instead use Application Checklist -	Supplemented.	
EIN:		22-6172223							Unless otherwise specified:
PN:		001			Filers provide responses here	e for each Checklist	Item:		YYYY = plan year
									Plan Name = abbreviated plan name
SFA Amount	t Requested:	\$27,255,547.00				_			
		e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through					Explain all N/A responses. Provide comments where noted.		
		A of the SFA Filing Instructions), your application will be considered incomplete if No is entered					Also add any other optional explanatory comments.		
	is a merger event descr	ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	n Response for	any Checklist	tems #50 through #63.				
						]			
Charlelist	SFA Filing Instructions	n	Response	Plan		Page Number		In the e-Filing Portal, upload as	
Item #	Reference	<b>3</b>	Options	Response	Name of File(s) Uploaded	Reference(s)	Plan Comments	Document Type	Use this Filenaming Convention
	iterenee		options	response		ficier circe(s)		Document Type	
18.b.	Addendum D	For a MPRA plan for which the requested amount of SFA is based on the increasing assets method,	Yes	N/A		N/A		Projections for special financial	Template 6A Plan Name
	Section C, Item (6)	does the application include a reconciliation of the change in the total amount of requested SFA	No					assistance (estimated income, benefit	
		using the increasing assets method due to each change in assumption/method from the Baseline to	N/A					payments and expenses)	
		the requested SFA amount? Does the application include a deterministic projection and other							
		information for each assumption/method change, in the same format as Checklist Item #16.b.i.?							
		Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.b. Enter							
		N/A if the requested SFA amount in Checklist Item #16.b.i. is the same as the amount shown in the Baseline details of Checklist Item #17.b. See Addendum D. See Section C, Item (6) of the SFA							
		Filing Instructions for other potential exclusions from this requirement, and enter N/A if this item							
		is not otherwise required.							
		is not otherwise required.							
		If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is							
		otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information							
		in the Plan Comments to explain why this item is not required.							
		Does the uploaded file use the required filenaming convention?							
18.c.	Addendum D	For a MPRA plan for which the requested amount of SFA is based on the present value method,	Yes	N/A		N/A		Projections for special financial	Template 6B Plan Name
	Section C, Item (6)	does the application include a reconciliation of the change in the total amount of requested SFA	No					assistance (estimated income, benefit	
		using the present value method due to each change in assumption/method from Baseline to the	N/A					payments and expenses)	
		requested SFA amount? Does the application include a deterministic projection and other							
		information for each assumption/method change, in the same format as Checklist Item #16.b.iii.?							
		See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this							
		requirement. Also see Addendum D.							
		requirement. Also see Addendum D.							
		If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is							
		otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information							
		in the Plan Comments to explain why this item is not required.							
		Has this document been uploaded using the required filenaming convention?							

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

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Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST 11PF

APPLICAT Plan name:	ION CHECKLIST	11PF			Do NOT use this Application Checkli	st for a supplement	ed application. Instead use Application Checklist -	Supplemented.	
EIN:		22-6172223							Unless otherwise specified:
PN:		001			Filers provide responses here	ofor each Checklist	Item:		YYYY = plan year
									Plan Name = abbreviated plan name
SFA Amoun		\$27,255,547.00							
		e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through					Explain all N/A responses. Provide comments where noted.		
		A of the SFA Filing Instructions), your application will be considered incomplete if No is entered a ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla.					Also add any other optional explanatory comments.		
	is a merger event descri	ided in Addendum A, your application will also be considered incomplete if No is entered as a rial	n Kesponse for	any Checklist	ttems #50 through #65.				
	SFA Filing Instructions	8	Response	Plan	Name of File(s) Uploaded	Page Number	Plan Comments	In the e-Filing Portal, upload as	Use this Filenaming Convention
Item #	Reference		Options	Response		Reference(s)		Document Type	ese this i heliuning convention
19.a.	Section C, Item (7)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application include a	Yes	N/A		N/A		Financial assistance spreadsheet	Template 7 Plan Name.
		table identifying which assumptions/methods used in determining the plan's eligibility for SFA	No					(template)	<i>p</i>
		differ from those used in the pre-2021 certification of plan status, and does that table include brief	N/A						
		explanations as to why using those assumptions/methods is no longer reasonable and why the							
		changed assumptions/methods are reasonable (an abbreviated version of information provided in							
		Checklist Item #28.a.)?							
		Enter N/A if the plan is eligible for SFA under § 4262.3(a)(2) or § 4262.3(a)(4) or if the plan is							
		eligible based on a certification of plan status completed before $1/1/2021$ . Also enter N/A if the							
		plan is eligible based on a certification of plan status completed after 12/31/2020 but that reflects							
		the same assumptions as those in the pre-2021 certification of plan status. See Template 7, 7a							
		Assump Changes for Elig sheet.							
		Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required							
		filenaming convention?							
		č							
19.b.	Section C, Item (7)b.	Does the application include a table identifying which assumptions/methods used to determine the	Yes	Yes	Template 7 11PF.xlsx	N/A		Financial assistance spreadsheet	Template 7 Plan Name
		requested SFA differ from those used in the pre-2021 certification of plan status (except the interest rates used to determine SFA)? Does this item include brief explanations as to why using	No					(template)	
		those original assumptions/methods is no longer reasonable and why the changed							
		assumptions/methods are reasonable? If a changed assumption is an extension of the CBU							
		assumption or the administrative expenses assumption as described in Paragraph A "Adoption of							
		assumptions not previously factored into pre-2021 certification of plan status" of Section III,							
		Acceptable Assumption Changes of PBGC's SFA assumptions guidance, does the application state							
		so? This should be an abbreviated version of information provided in Checklist Item #28.b. See							
		Template 7, 7b Assump Changes for Amount sheet.							
		Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required							
		filenaming convention?							
20			V	XZ	T 1 ( 0 11DE 1	NT/ A			
20.a.		Does the application include details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount, including total contributions, contribution	Yes No	Yes	Template 8 11PF.xlsx	N/A		Projections for special financial assistance (estimated income, benefit	Template 8 Plan Name
		base units (including identification of base unit used), average contribution rate(s), reciprocity	INU					payments and expenses)	
		contributions (if applicable), additional contributions from the rehabilitation plan (if applicable),						payments and expenses)	
		and any other identifiable contribution streams? See Template 8.							
	Section C. Item (8)								
	<ul> <li>accont. nem(X)</li> </ul>						•		

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

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	to PBGC for Approval o ION CHECKLIST	f Special Financial Assistance (SFA)							v20230727
Plan name: EIN: PN:		11PF 22-6172223 001					ed application. Instead use Application Checklist - : Item:	Supplemented.	Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
SFA Amoun		\$27,255,547.00 considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through	#39 In additio	n if required	to provide information due to a "certain	1			
	event" (see Addendum A	A of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	necklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
20.b.	Section 5, 10511 (5)	Does the application separately show the amounts of projected withdrawal liability payments for employers that are currently withdrawn as of the date the initial application is filed, and assumed future withdrawals? Does the application also provide the projected number of active participants at the beginning of each plan year? See Template 8.	Yes No	Yes	N/A - include as part of Checklist Item #20.a.	N/A		N/A	N/A - included in <i>Template 8 Plan</i> Name
21.	Section C, Item (10)	Does the application provide a table identifying and describing all assumptions and methods used in i) the pre-2021 certification of plan status, ii) the "Baseline" projection in Section C Item (5), and iii) the determination of the amount of SFA in Section C Item (4)? Does the table state if each changed assumption falls under Section III, Acceptable Assumption Changes, or Section IV, Generally Accepted Assumption Changes, in PBGC's SFA assumptions guidance, or if it should be considered an "Other Change"? Does the uploaded file use the required filenaming convention?	Yes No	Yes	Template 10 11PF.xlsx	N/A		Financial assistance spreadsheet (template)	Template 10 Plan Name
22.	Section D	Was the application signed and dated by an authorized trustee who is a current member of the board of trustees or another authorized representative of the plan sponsor and include the printed name and title of the signer?	Yes No	Yes	SFA Revised App v2 11PF.pdf	1st page after cover	Identify here the name of the single document that includes all information requested in Section D of the SFA Filing Instructions (Checklist Items #22 through #29.c.).	Financial Assistance Application	SFA App Plan Name
23.a.		For a plan that is not a MPRA plan, does the application include an optional cover letter? Enter N/A if the plan is a MPRA plan, or if the plan is not a MPRA plan and did not include an optional cover letter.	Yes N/A	N/A	N/A - included as part of SFA App Plan Name		For each Checklist Item #22 through #29.c., identify the relevant page number(s) within the single document.	N/A	N/A - included as part of SFA App Plan Name
23.b.	Section D, Item (1)	For a plan that is a MPRA plan, does the application include a cover letter? Does the cover letter identify the calculation method (basic method, increasing assets method, or present value method) that provides the greatest amount of SFA? For a MPRA plan with a partition, does the cover letter include a statement that the plan has been partitioned under section 4233 of ERISA? Enter N/A if the plan is not a MPRA plan.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
24.	Section D, Item (2)	Does the application include the name, address, email, and telephone number of the plan sponsor, plan sponsor's authorized representative, and any other authorized representatives?	Yes No	Yes	N/A - included as part of SFA App Plan Name	Pg 4		N/A	N/A - included as part of SFA App Plan Name

		f Special Financial Assistance (SFA)							v20230727
APPLICAT Plan name: EIN: PN:	FION CHECKLIST	11PF 22-6172223 001		Supplemented.	Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name				
SFA Amou	event" (see Addendum	\$27,255,547.00 e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered a ibed in Addendum A, your application will also be considered incomplete if No is entered as a Plan	as a Plan Respo	nse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item#	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
25.	Section D, Item (3)	Does the application identify the eligibility criteria in § 4262.3 that qualifies the plan as eligible to receive SFA, and include the requested information for each item that is applicable, as described in Section D, Item (3) of the SFA Filing Instructions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	Pg 4	Certified in Critical Status for Plan Year beginning 4/1/2020 Percentage calculated under 4262.3(C)(2) of PBGC's regulation for 2020 is less than 40% Ratio of Active to Inactive Participants for 2020 is less than 2 to 3	N/A	N/A - included as part of SFA App Plan Name
26.a.		If the plan's application is submitted on or before March 11, 2023, does the application identify the plan's priority group (see § 4262.10(d)(2))? Enter N/A if the plan's application is submitted after March 11, 2023.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		Briefly identify here the priority group, if applicable.	N/A	N/A - included as part of SFA App Plan Name
26.b.	Section D, Item (4)	If the plan is submitting an emergency application under § 4262.10(f), is the application identified as an emergency application with the applicable emergency criteria identified? Enter N/A if the plan is not submitting an emergency application.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		Briefly identify the emergency criteria, if applicable.	N/A	N/A - included as part of SFA App Plan Name
27.	Section D, Item (5)	Does the application include a detailed narrative description of the development of the assumed future contributions and assumed future withdrawal liability payments used in the basic method (and in the increasing assets method for a MPRA plan)?	Yes No	Yes	N/A - included as part of SFA App Plan Name	Pg 5, 6		N/A	N/A - included as part of SFA App Plan Name
28.a.	Section D, Item (6)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application identify which assumptions/methods (if any) used in showing the plan's eligibility for SFA differ from those used in the most recent certification of plan status completed before 1/1/2021? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? Enter N/A if the plan is not eligible under § 4262.3(a)(1) or § 4262.3(a)(3). Enter N/A if there are no such assumption changes.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SF APPLICATION CHECKLIST		of Special Financial Assistance (SFA)	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Su					v20230727	
Plan name: EIN: PN: SFA Amoun	t Requested: Your application will b event" (see Addendum	11PF         22-6172223         001         \$27,255,547.00         e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered : ibed in Addendum A, your application will also be considered incomplete if No is entered as a Plan	as a Plan Respo	onse for any Ch	to provide information due to a "certain necklist Items #40.a. through #49.b. If there		ed application. Instead use Application Checklist - : Item: Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.	supplemented.	Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
Checklist Item #	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
28.b.	Section D, Item (6)b.	Does the application identify which assumptions/methods (if any) used to determine the requested SFA amount differ from those used in the most recent certification of plan status completed before 1/1/2021 (excluding the plan's non-SFA and SFA interest rates, which must be the same as the interest rates required by § 4262.4(e)(1) and (2))? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified original assumption/methods is no longer reasonable and why the changed assumptions/methods are reasonable? Does the application is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's SFA Assumptions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	Pg 6-13		N/A	N/A - included as part of SFA App Plan Name
28.c.	Section D, Item (6)	If the mortality assumption uses a plan-specific mortality table or a plan-specific adjustment to a standard mortality table (regardless of if the mortality assumption is changed or unchanged from that used in the most recent certification of plan status completed before 1/1/2021), is supporting information provided that documents the methodology used and the rationale for selection of the methodology used to develop the plan-specific rates, as well as detailed information showing the determination of plan credibility and plan experience? Enter N/A is the mortality assumption does not use a plan-specific mortality table or a plan-specific adjustment to a standard mortality table for eligibility or for determining the SFA amount.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
29.a.	Section D, Item (7)	Does the application include, for an eligible plan that implemented a suspension of benefits under section 305(e)(9) or section 4245(a) of ERISA, a narrative description of how the plan will reinstate the benefits that were previously suspended and a proposed schedule of payments (equal to the amount of benefits previously suspended) to participants and beneficiaries? Enter N/A for a plan that has not implemented a suspension of benefits.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		Plan did not implement a benefit suspension	N/A	N/A - included as part of SFA App Plan Name
29.b.	Section D, Item (7)	If Yes was entered for Checklist Item #29.a., does the proposed schedule show the yearly aggregate amount and timing of such payments, and is it prepared assuming the effective date for reinstatement is the day after the SFA measurement date? Enter N/A for a plan that entered N/A for Checklist Item #29.a.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name

APPLICATI Plan name:	n name: Do NOT use this Application Check		ist for a supplemente	Unless otherwise specified:					
Frammane:         ITF           EIN:         22-6172223           PN:         001									
		001			YYYY = plan year				
		001	e for each Checklist	Item:		Y Y Y Y = plan year Plan Name = abbreviated plan name			
SFA Amount	Requested.	\$27,255,547.00							1
	Your application will be event" (see Addendum A	considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	onse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
29.c.		If the plan restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, does the proposed schedule reflect the amount and timing of payments of restored benefits and the effect of the restoration on the benefits remaining to be reinstated? Enter N/A for a plan that did not restore benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date. Also enter N/A for a plan that entered N/A for Checklist Items #29.a. and #29.b.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
30.a.	Section E, Item (1)	Does the application include a fully completed Application Checklist, including the required information at the top of the Application Checklist (plan name, employer identification number (EIN), 3-digit plan number (PN), and SFA amount requested)?	Yes No	Yes	Checklist 11PF.xlsx	N/A		Special Financial Assistance Checklist	App Checklist Plan Name
30.b.	Section E, Item (1) - Addendum A	If the plan is required to provide information required by Addendum A of the SFA Filing Instructions (for "certain events"), are the additional Checklist Items #40.a. through #49.b. completed? Enter N/A if the plan is not required to submit the additional information described in Addendum A.	Yes No N/A	N/A	N/A	N/A		Special Financial Assistance Checklist	N/A
31.	Section E, Item (2)	If the plan claims SFA eligibility under § 4262.3(a)(1) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include: (i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year after the plan year for which the pre-2021 zone certificational information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used? (iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification? Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion? If the plan does not claim SFA eligibility under § 4262.3(a)(1) or claims SFA eligibility under § 4262.3(a)(1) using a zone certification completed before January 1, 2021, enter N/A. Is the information for this Checklist Item #31 contained in a single document and uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Financial Assistance Application	SFA Elig Cert CD Plan Name

v20230727

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

EIN: PN:		2-6172223 D1			Filers provide responses here	e for each Checklist	Item:		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
SFA Amou	Your application will be conevent" (see Addendum A of	27,255,547.00 onsidered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through f the SFA Filing Instructions), your application will be considered incomplete if No is entered d in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Cl	necklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
32.a.	cer or (i) if <i>a</i> pre (ii) if <i>a</i> (ii) (ii) tha DC me tha If <i>f</i> § 4 Is	the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation based on a ertification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on a after January 1, 2021, does the application include: ) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, applicable, for each plan year after the plan year for which the pre-2021 zone certification was repared and for the plan year immediately prior to the specified year)? i) for each certification in (i) above, does the application include all details and additional formation described in Section B, Item (5) of the SFA Filing Instructions, including clear scuementation of all assumptions, methods and census data used? ii) for each certification in (i) above, does the application identify all assumptions and methods at are different from those used in the pre-2021 zone certification? oes the certification by the plan's enrolled actuary include clear indication of all assumptions and ethods used including source of and date of participant data, measurement date, and a statement at the actuary is qualified to render the actuarial opinion? The plan does not claim SFA eligibility under § 4262.3(a)(3) or claims SFA eligibility under 4262.3(a)(3) using a zone certification completed before January 1, 2021, enter N/A. the information for Checklist Items #32.a. and #32.b. contained in a single document and ploaded using the required filenaming convention?		N/A		N/A		Financial Assistance Application	SFA Elig Cert C Plan Name
32.b.	ap ba yee prr (i) for (ii) (iii) Dc sp Dc wh tha	The plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation, does the pplication include a certification from the plan's enrolled actuary that the plan qualifies for SFA used on the applicable certification of plan status for SFA eligibility purposes for the specified ar, and by meeting the other requirements of § 4262.3(c) of PBGC's SFA regulation. Does the rovided certification include: ) identification of the specified year for each component of eligibility (certification of plan status for SFA eligibility purposes, modified funding percentage, and participant ratio) ) identification of the modified funded percentage (and participant ratio) i) derivation of the modified funded percentage (and participant ratio) i) derivation of the modified funded percentage (and participant ratio) oes the certification identify what test(s) under section 305(b)(2) of ERISA is met for the secified year listed above? oes the certification identify all assumptions and methods (including supporting rationale, and here applicable, reliance on the plan sponsor) used to develop the withdrawal liability receivable at is utilized in the calculation of the modified funded percentage? net N/A if the plan does not claim SFA eligibility under §4262.3(a)(3).	Yes No N/A	Yes	N/A - included with SFA Elig Cert C Plan Name	N/A	We have provided SFA Elig Cert C 1822PF.pdf to detail the pre-2021 Critical Zone Certification.	Financial Assistance Application	N/A - included in SFA Elig Cert C Plan Name

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

11PF

Plan name:

v20230727

SFA Amoun	t Requested:	\$27,255,547.00								
		considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through					Explain all N/A responses. Provide comments where noted.			
		A of the SFA Filing Instructions), your application will be considered incomplete if No is entered a bed in Addendum A, your application will also be considered incomplete if No is entered as a Plat				Also add any other optional explanatory comments.				
and the second and second and second and second			i Response for	any Checkist	tenis #30 till ough #05.					
	SFA Filing Instructions Reference		Response	Plan	Name of File(s) Uploaded	Page Number	Plan Comments	In the e-Filing Portal, upload as	Use this Filenaming Convention	
Item #	Reference		Options	Response		Reference(s)		Document Type		
33.	Section E, Item (4)	If the plan's application is submitted on or prior to March 11, 2023, does the application include a	Yes	N/A		N/A		Financial Assistance Application	PG Cert Plan Name	
		certification from the plan's enrolled actuary that the plan is eligible for priority status, with	No							
		specific identification of the applicable priority group?	N/A							
		This item is not required (enter N/A) if the plan is insolvent, has implemented a MPRA suspension								
		as of 3/11/2021, is in critical and declining status and had 350,000+ participants, or is listed on								
		PBGC's website at www.pbgc.gov as being in priority group 6. See § 4262.10(d).								
		Does the certification by the plan's enrolled actuary include clear indication of all assumptions and								
		methods used including source of and date of participant data, measurement date, and a statement								
		that the actuary is qualified to render the actuarial opinion?								
		Is the filename uploaded using the required filenaming convention?								
		is the menune uproduce using the required menuning convention.								
34.a.		Does the application include the certification by the plan's enrolled actuary that the requested	Yes	Yes	SFA Amount Cert 11PF.pdf	N/A		Financial Assistance Application	SFA Amount Cert Plan Name	
		amount of SFA is the amount to which the plan is entitled under section 4262(j)(1) of ERISA and §	No		*			11		
		4262.4 of PBGC's SFA regulation? Does this certification include:								
		(i) plan actuary's certification that identifies the requested amount of SFA and certifies that this is the amount to which the plan is entitled?								
		(ii) clear indication of all assumptions and methods used including source of and date of								
		participant data, measurement date, and a statement that the actuary is qualified to render the								
		actuarial opinion?								
		Is the information in Checklist #34.a. combined with #34.b. (if applicable) as a single document,								
		and uploaded using the required filenaming convention?								
34.b.	Section E, Item (5)	If the plan is a MPRA plan, does the certification by the plan's enrolled actuary identify the amount	Yes	N/A	N/A - included with SFA Amount Cert Plan	N/A		N/A - included in SFA Amount Cert	N/A - included in SFA Amount Cert	
		of SFA determined under the basic method described in § $4262.4(a)(1)$ and the amount determined under the increasing assets method in § $4262.4(a)(2)(i)$ ?	No N/A		Name			Plan Name	Plan Name	
			11/21							
		If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii)								
		is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such?								
		If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii)								
		is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount?								
		Enter N/A if the plan is not a MPRA plan.								
		izinei iv/x ii ure pian is not a ivir KA pian.								

v20230727

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

#### Application to PRCC for Approval of Special Financial Assistance (SFA)

22-6172223

001

EIN:

PN:

Application to PBGC for A	Approval of Special Financial Assistance (SFA)	
APPLICATION CHECK	LIST	
Plan name:	11PF	

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

------Filers provide responses here for each Checklist Item:-----

PN:         001           SFA Amount Requested:         \$27,255,547.00			Y Y Y Y = plan year Plan Name = abbreviated plan name						
SFA Amou	Your application will be event" (see Addendum 4	[327,235,347,00] e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	t SFA Filing Instructions Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
35.	Section E, Item (6)	Does the application include the plan sponsor's identification of the amount of fair market value of assets at the SFA measurement date and certification that this amount is accurate? Does the application also include: (i) information that substantiates the asset value and how it was developed (e.g., trust or account statements, specific details of any adjustments)? (ii) a reconciliation of the fair market value of assets from the date of the most recent audited plan financial statements to the SFA measurement date (showing beginning and ending fair market value of assets for this periods well as the following items for the period: contributions, withdrawal liability payments, benefits paid, administrative expenses, and investment income)? With the exception of account statements and financial statements already provided as Checklist Items #8 and #9, is all information contained in a single document that is uploaded using the required filenaming convention?	Yes No	Yes	FMV Cert 11PF Revised.pdf	N/A	This was previously provided and has not changed	Financial Assistance Application	FMV Cert Plan Name
36.	Section E, Item (7)	Does the application include a copy of the executed plan amendment required by § 4262.6(e)(1) of PBGC's SFA regulation which (i) is signed by authorized trustee(s) of the plan and (ii) includes the plan compliance language in Section E, Item (7) of the SFA Filing Instructions?	Yes No	Yes	Compliance Amend 11PF.pdf	N/A	This was previously provided and has not changed	Pension plan documents, all versions available, and all amendments signed and dated	Compliance Amend Plan Name
37.	Section E, Item (8)	In the case of a plan that suspended benefits under section 305(e)(9) or section 4245 of ERISA, does the application include: (i) a copy of the proposed plan amendment(s) required by § 4262.6(e)(2) to reinstate suspended benefits and pay make-up payments? (ii) a certification by the plan sponsor that the proposed plan amendment(s) will be timely adopted? Is the certification signed by either all members of the plan's board of trustees or by one or more trustees duly authorized to sign the certification on behalf of the entire board (including, if applicable, documentation that substantiates the authorization of the signing trustees)? Enter N/A if the plan has not suspended benefits. Is all information included in a single document that is uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Reinstatement Amend Plan Name
38.	Section E, Item (9)	In the case of a plan that was partitioned under section 4233 of ERISA, does the application include a copy of the executed plan amendment required by § 4262.9(c)(2)? Enter N/A if the plan was not partitioned. Is the document uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Partition Amend Plan Name

#### Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
Plan name:	11PF
EIN:	22-6172223
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

v20230727

	TION CHECKLIST	f Special Financial Assistance (SFA)			Do NOT use this Application Checkl	list for a supplement	ed application. Instead use Application Checklist -	Supplemented.	v20230727
EIN: PN:					Filers provide responses her		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name		
SFA Allou	Your application will be event" (see Addendum	(22)(23)(34)(30) considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	onse for any Cl	necklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
39.	Section E, Item (10)	Does the application include one or more copies of the penalties of perjury statement (see Section E, Item (10) of the SFA Filing Instructions) that (a) are signed by an authorized trustee who is a current member of the board of trustees, and (b) includes the trustee's printed name and title. Is all such information included in a single document and uploaded using the required filenaming convention?	Yes No	Yes	Penalty 11PF.pdf	N/A		Financial Assistance Application	Penalty Plan Name
		ivents under § 4262.4(f) - Applicable to Any Events in § 4262.4(f)(2) through (f)(4) and Any Mer			and the Charlest Hanne				
40.a.	Addendum A for Certain Events Section C, Item (4)	provided information described in Addendum A of the SFA Filing Instructions, the Plan Respons Does the application include an additional version of Checklist Item #16.a. (also including Checklist Items #16.c., #16.d., and #16.e.), that shows the determination of the SFA amount <u>using</u> the basic method described in § 4262.4(a)(1) as if any events had not occurred? See Template 4A.	Yes No	Diank for the l		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: Template 4A Plan Name CE. For an additional submission due to a merger, Template 4A Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
40.b.i.	Addendum A for Certain Events Section C, Item (4)	If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>increasing</u> <u>assets method</u> described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.i. that shows the determination of the SFA amount using the <u>increasing assets method</u> as if any events had not occurred? See Template 4A, sheet 4A-5 SFA Details $.5(a)(2)(i)$ . Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A		N/A - included as part of file in Checklist Item #40.a.	N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
40.b.ii.	Addendum A for Certain Events Section C, Item (4)	If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>increasing</u> <u>assets method</u> described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.ii. that explicitly identifies the projected SFA exhaustion year based on the <u>increasing assets method</u> ? See Template 4A, 4A-5 SFA Details $.4(a)(2)(i)$ sheet and Addendum D. Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A			N/A		N/A	N/A - included as part of file in Checklist Item #40.a.

		of Special Financial Assistance (SFA)							v20230727
APPLICAT Plan name:	TON CHECKLIST	11PF			Do NOT use this Application Checkl	ist for a supplemen	ted application. Instead use Application Checklist -	Supplemented.	
EIN: PN:		22-6172223 001			Filers provide responses her	e for each Checklis	t Item:		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
SFA Amour	t Requested:	\$27,255,547.00				1			
	event" (see Addendum	be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through a A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ribed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	onse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructio Reference	ns	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
40.b.iii.	Addendum A for Certa Events Section C, Item (4)	<ul> <li>If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>present value</u> <u>method</u> described in § 4262.4(a)(2)(ii), does the application also include an additional version of Checklist Item #16.b.iii. that shows the determination of the SFA amount using the <u>present value</u> <u>method</u> as if any events had not occurred? See Template 4B, sheet 4B-1 SFA Ben Pmts, sheet 4B-2 SFA Details .4(a)(2)(ii), and sheet 4B-3 SFA Exhaustion.</li> <li>Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the increasing assets method.</li> </ul>	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: Template 4B Plan Name CE. For an additional submission due to a merger, Template 4B Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
41.	Addendum A for Certa Events Section C, Item (4)	in For any merger, does the application show the SFA determination for this plan <u>and for each plan</u> <u>merged into this plan</u> (each of these determined as if they were still separate plans)? See Template 4A for a non-MPRA plan using the basic method, and for a MPRA plan using the increasing assets method. See Template 4B for a MPRA Plan using the present value method. Enter N/A if the plan has not experienced a merger.	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For an additional submission due to a merger, <i>Template 4A (or Template 4B) Plan Name Merged</i> , where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
42.a.	Addendum A for Certa Events Section D	in Does the application include a narrative description of any event and any merger, including relevant supporting documents which may include plan amendments, collective bargaining agreements, actuarial certifications related to a transfer or merger, or other relevant materials?	Yes No		N/A - included as part of SFA App Plan Name		For each Checklist Item #42.a. through #45.b., identify the relevant page number(s) within the single document.	Financial Assistance Application	SFA App Plan Name
42.b.	Addendum A for Certa Events Section D	in For a transfer or merger event, does the application include identifying information for all plans involved including plan name, EIN and plan number, and the date of the transfer or merger?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.a.	Addendum A for Certa Events Section D	in Does the narrative description in the application identify the amount of SFA reflecting any event, the amount of SFA determined as if the event had not occurred, and confirmation that the requested SFA is no greater than the amount that would have been determined if the event had not occurred, unless the event is a contribution rate reduction and such event lessens the risk of loss to plan participants and beneficiaries?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.b.	Addendum A for Certa Events Section D	<ul> <li>in For a merger, is the determination of SFA as if the event had not occurred equal to the sum of the amount that would be determined for this plan and each plan merged into this plan (each as if they were still separate plans)?</li> <li>Enter N/A if the event described in Checklist Item #42.a. was not a merger.</li> </ul>	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name

APPLICAT Plan name:	ION CHECKLIST	11PF Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.									
Fian name: EIN: PN:		22-6172223 001			Filers provide responses her	e for each Checklist	Item:		Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name		
SFA Amoun	event" (see Addendum A	\$27,255,547.00 e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	ed as a Plan Response for any Checklist Items #40.a. through #49.b. If there				Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.				
Checklist Item#	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention		
44.a.	Addendum A for Certain Events Section D	Does the application include an additional version of Checklist Item #25 that shows the determination of SFA eligibility as if any events had not occurred?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name		
44.b.	Addendum A for Certain Events Section D	For any merger, does this item include demonstrations of SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name		
45.a.	Addendum A for Certain Events Section D	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a detailed demonstration that shows that the event lessens the risk of loss to plan participants and beneficiaries? Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name		
45.b.	Addendum A for Certain Events Section D	Does the demonstration in Checklist Item #45.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information? Enter N/A if the plan entered N/A for Checklist Item #45.a.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name		
46.a.	Events	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA eligibility but with eligibility determined as if any events had not occurred? This should be in the format of Checklist Item #31 if the SFA eligibility is based on the plan status of critical and declining using a zone certification completed on or after January 1, 2021. This should be in the format of Checklist Items #32.a. and #32.b. if the SFA eligibility is based on the plan status of critical using a zone certification completed on or after January 1, 2021. If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A. Is all relevant information contained in a single document and uploaded using the required filenaming convention?	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name CE		

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

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EIN: PN:		22-6172223 001	Filers provide responses here for each Checklist Item:					Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name	
SFA Amoun	event" (see Addendum	\$27,255,547.00 e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
46.b.	Addendum A for Certain Events Section E, Items (2) and (3)	For any merger, does the application include additional certifications of the SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A. Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
47.a.	Addendum A for Certair Events Section E, Item (5)	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA amount (in the format of Checklist Item #34.a.), but with the SFA amount determined as if any events had not occurred?	Yes No			N/A		Financial Assistance Application	SFA Amount Cert Plan Name CE
47.b.	Addendum A for Certair Events Section E, Item (5)	If the plan is a MPRA plan, does the certification in Checklist Item #46.a. identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount? Enter N/A if the plan is not a MPRA plan.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
47.c.	Addendum A for Certain Events Section E, Item (5)	Does the certification in Checklist Items #47.a. and #47.b. (if applicable) clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?	Yes No		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
48.a.	Addendum A for Certair Events Section E, Item (5)	For any merger, does the application include additional certifications of the SFA amount determined for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Amount Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Application to PBGC for Approval of Special Financial Assistance (SFA) APPLICATION CHECKLIST

11PF

Plan name:

v20230727

	to PBGC for Approval o ION CHECKLIST	of Special Financial Assistance (SFA)							v20230727
APPLICAT Plan name:		11PF			Do NOT use this Application Checkl	ist for a supplement	ed application. Instead use Application Checklist -	Supplemented.	
EIN:		22-6172223					<b>T</b> .		Unless otherwise specified:
PN:		001			Filers provide responses her	e for each Checklist	Item:		YYYY = plan year Plan Name = abbreviated plan name
SFA Amoun	nt Requested:	\$27,255,547.00							1
		e considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through					Explain all N/A responses. Provide comments where noted.		
		A of the SFA Filing Instructions), your application will be considered incomplete if No is entered a ibed in Addendum A, your application will also be considered incomplete if No is entered as a Pla.					Also add any other optional explanatory comments.		
	is a merger event deser	noeu în Audendum A, your appreador win also de consider eu încomplete în 196 îs enter cu as a 1 fa	n response for	any Checkist	nenis #30 til ougi #65.				
Charldist	SFA Filing Instruction	e	Response	Plan		Page Number		In the e-Filing Portal, upload as	
Item #	Reference	\$	Options	Response	Name of File(s) Uploaded	Reference(s)	Plan Comments	Document Type	Use this Filenaming Convention
	T								
48.b.	Addendum A for Certain Events	n For any merger, do the certifications clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?	Yes No		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A - included in SFA Amount Cert Plan Name CE
	Section E, Item (5)	participant data and census data, and other relevant information?	NO N/A		Name CE			Plan Name CE	Plan Name CE
	Section E, Item (5)	Enter N/A if the event described in Checklist Item #42.a. was not a merger.	10/11						
49.a.	Addandum A fan Cantair	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the	Yes			N/A		Financial Assistance Application	Cont Rate Cert Plan Name CE
49.a.	Events	amount of SFA determined as if the event had not occurred, does the application include a	No			IN/A		Financial Assistance Application	Cont Rate Cert Plan Name CE
	Section E	certification from the plan's enrolled actuary (or, if appropriate, from the plan sponsor) with respect	N/A						
		to the demonstration to support a finding that the event lessens the risk of loss to plan participants							
		and beneficiaries?							
		Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate							
		reduction but the requested SFA is limited to the amount of SFA determined as if the event had not							
		occurred.							
49.b.		n Does the demonstration in Checklist Item #48.a. also identify all assumptions used, supporting	Yes		N/A - included in Cont Rate Cert Plan Name	N/A			N/A - included in Cont Rate Cert Plan
	Events	rationale for the assumptions and other relevant information?	No		CE			Name CE	Name CE
	Section E	Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate	N/A						
		reduction but the requested SFA is limited to the amount of SFA determined as if the event had not							
		occurred.							
Additional l	Information for Certain	Events under § 4262.4(f) - Applicable Only to Any Mergers in § 4262.4(f)(1)(ii)							
		Plans that have experienced mergers identified in § 4262.4(f)(1)(ii) must complete Checklist		_					
		Items #50 through #63. If you are required to complete Checklist Items #50 through #63, your							
		application will be considered incomplete if No is entered as a Plan Response for any of							
		Checklist Items #50 through #63. All other plans should not provide any responses for							
		Checklist Items #50 through #63.							
50.	Addendum A for Certain	n In addition to the information provided with Checklist Item #1, does the application also include	Yes			N/A		Pension plan documents, all versions	N/A
	Events	similar plan documents and amendments for each plan that merged into this plan due to a merger	No					available, and all amendments signed	
	Section B, Item (1)a.	described in § 4262.4(f)(1)(ii)?						and dated	
51.	Addendum A for Certain	In addition to the information provided with Checklist Item #2, does the application also include	Yes			N/A		Pension plan documents, all versions	N/A
51.	Events	similar trust agreements and amendments for each plan that merged into this plan due to a merger	No			10/11		available, and all amendments signed	IN/A
	Section B, Item (1)b.	described in § 4262.4(f)(1)(ii)?						and dated	
1	1								

	to PBGC for Approval of ION CHECKLIST	Special Financial Assistance (SFA)					ed application. Instead use Application Checklist -		v20230727
Plan name: EIN: PN:	22-6172223 001 nount Requested: \$27,255,547.00				Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name				
	Your application will be event" (see Addendum A	considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through to of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	ecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
52.	Addendum A for Certain Events Section B, Item (1)c.	In addition to the information provided with Checklist Item #3, does the application also include the most recent IRS determination for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if the plan does not have a determination letter.	Yes No N/A			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
53.	Addendum A for Certain Events Section B, Item (2)	In addition to the information provided with Checklist Item #4, for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii), does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the application filing date?	Yes No			N/A	Identify here how many reports are provided.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name Merged, where "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
54.	Addendum A for Certain Events Section B, Item (3)	In addition to the information provided with Checklist Items #5.a. and #5.b., does the application include similar rehabilitation plan information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A
55.	Addendum A for Certain Events Section B, Item (4)	In addition to the information provided with Checklist Item #6, does the application include similar Form 5500 information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name Merged, "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
56.	Addendum A for Certain Events Section B, Item (5)	In addition to the information provided with Checklist Items #7.a., #7.b., and #7.c., does the application include similar certifications of plan status for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A	Identify how many zone certifications are provided.	Zone certification	YYYYZoneYYYYMMDD Plan Name Merged, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared. "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
57.	Addendum A for Certain Events Section B, Item (6)	In addition to the information provided with Checklist Item #8, does the application include the most recent cash and investment account statements for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Bank/Asset statements for all cash and investment accounts	N/A
58.	Addendum A for Certain Events Section B, Item (7)	In addition to the information provided with Checklist Item #9, does the application include the most recent plan financial statement (audited, or unaudited if audited is not available) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A

	to PBGC for Approval o ION CHECKLIST	f Special Financial Assistance (SFA)							v20230727	
Plan name: EIN: PN:	name: 11PF			Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented						
SFA Allou	Your application will be event" (see Addendum A	is considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered bed in Addendum A, your application will also be considered incomplete if No is entered as a Pla	as a Plan Respo	nse for any Ch	necklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.			
Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention	
59.	Addendum A for Certain Events Section B, Item (8)	In addition to the information provided with Checklist Item #10, does the application include all of the written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Are all such items included in a single document using the required filenaming convention?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.	
60.	Addendum A for Certain Events Section B, Item (9)	In addition to the information provided with Checklist Item #11, does the application include documentation of a death audit (with the information described in Checklist Item #11) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No					Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.	
61.	Addendum A for Certain Events Section C, Item (1)	In addition to the information provided with Checklist Item #13, does the application include the same information in the format of Template 1 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if each plan that fully merged into this plan is not required to respond Yes to line 8b(1) on the most recently filed Form 5500 Schedule MB.	Yes No N/A					Financial assistance spreadsheet (template)	Template 1 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.	
62.	Addendum A for Certain Events Section C, Item (2)	In addition to the information provided with Checklist Item #14, does the application include the same information in the format of Template 2 (if required based on the participant threshold) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if each plan that merged into this plan has less than 10,000 participants on line 6f of the most recently filed Form 5500.	Yes No N/A					Contributing employers	Template 2 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name fore the plan merged into this plan.	
63.	Addendum A for Certain Events Section C, Item (3)	In addition to the information provided with Checklist Item #15, does the application include similar information in the format of Template 3 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)?	Yes No					Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.	

Form 5500	Annual Return/Report	OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retiremen	mployee benefit plans under sections 104 It Income Security Act of 1974 (ERISA) and the Internal Revenue Code (the Code).		2022		
Department of Labor Employee Benefits Security Administration		tries in accordance with as to the Form 5500.				
Pension Benefit Guaranty Corporation			This I	Form is Open to Pu Inspection	ıblic	
Part I Annual Report Ide	ntification Information					
For calendar plan year 2022 or fiscal	plan year beginning 04/01/2022	and ending 12/31/20	)22			
<b>A</b> This return/report is for:	X a multiemployer plan	a multiple-employer plan (Filers checking th participating employer information in accord			ns.)	
	a single-employer plan	a DFE (specify)				
<b>B</b> This return/report is:	the first return/report	the final return/report				
	an amended return/report	$\overline{X}$ a short plan year return/report (less than 12	2 months)	months)		
<b>C</b> If the plan is a collectively-bargain	ned plan, check here	_	. <b>• X</b>			
<b>D</b> Check box if filing under:	× Form 5558	automatic extension	the	e DFVC program		
6	special extension (enter description)					
<b>E</b> If this is a retroactively adopted pl	an permitted by SECURE Act section 20	)1, check here	. • 🗌			
Part II Basic Plan Informa	ation—enter all requested information					
<b>1a</b> Name of plan TEAMSTERS LOCAL 11 PENSION	N FUND		1b	Three-digit plan number (PN) ▶	001	
			1c	Effective date of pla 08/26/1966	an	
City or town, state or province, c	apt., suite no. and street, or P.O. Box) ountry, and ZIP or foreign postal code (if	foreign, see instructions)	2b	Employer Identifica Number (EIN) 22-6172223	ation	
BOARD OF TRUSTEES - TEAMST	2c Plan Sponsor's telephone number 973-423-4565		•			
810 BELMONT AVENUE, SUITE 10 NORTH HALEDON, NJ 07508-2396	2d Business code (see instructions) 525100					

### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023 Date	MICHAEL CURCIO Enter name of individual signing as plan administrator				
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023 Date	RICK LAMANTIA Enter name of individual signing as employer or plan sponsor				
SIGN HERE							
	Signature of DFE	Date	Enter name of individual signing as DFE				
For Pap	For Paperwork Reduction Act Notice, see the Instructions for Form 5500. Form 5500 (2022)						

orm 5500 (2022) v. 220413

	Form 5500 (2022) Page <b>2</b>		
3a	Plan administrator's name and address X Same as Plan Sponsor	<b>3b</b> Admi	nistrator's EIN
		3c Admi numl	nistrator's telephone ber
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b EIN	
a c	Sponsor's name Plan Name	<b>4d</b> PN	
5	Total number of participants at the beginning of the plan year	5	2012
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
a(	1) Total number of active participants at the beginning of the plan year	6a(1)	401
a(	2) Total number of active participants at the end of the plan year	6a(2)	426
b	Retired or separated participants receiving benefits	6b	583
c	Other retired or separated participants entitled to future benefits	6c	987
d	Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b>	6d	1996
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	116
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	2112
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	17

1B

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	Dian fundim	a arrangement (sheet all that apply)	9b Plan b	onofit	arrangement (sheek all that annly)		
эа		g arrangement (check all that apply)		eneni	arrangement (check all that apply)		
	(1)	Insurance	(1)		Insurance		
	(2)	Code section 412(e)(3) insurance contracts	(2)		Code section 412(e)(3) insurance contracts		
	(3) X	Trust	(3)	X	Trust		
	(4)	General assets of the sponsor	(4)		General assets of the sponsor		
10	<b>0</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)						
a Pension Schedules			b Gene	ral Sc	hedules		
	(1) X	R (Retirement Plan Information)	(1)	×	H (Financial Information)		
	(2)	MB (Multiemployer Defined Benefit Plan and Certain Money	(2)		I (Financial Information – Small Plan)		
	(2)	Purchase Plan Actuarial Information) - signed by the plan	(3)		A (Insurance Information)		
		actuary	(4)	X	C (Service Provider Information)		
	(3)	SB (Single-Employer Defined Benefit Plan Actuarial	(5)	×	<b>D</b> (DFE/Participating Plan Information)		
	· · ·	Information) - signed by the plan actuary	(6)		<b>G</b> (Financial Transaction Schedules)		

Page **3** 

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)					
<b>11a</b> If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)         If "Yes" is checked, complete lines 11b and 11c.						
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)						
Recei	the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the pt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)					

Receipt Confirmation Code\_\_\_\_\_

(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2022 or fiscal p Round off amounts to nearest do Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li COARD OF TRUSTEES - TEAMSTEF Type of plan: (1)	Ilar. e assessed for late filing of this report unless re UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)	section 104 of the Emp RISA) and section 6059 (the Code). m 5500 or 5500-SF. and easonable cause is esta	oloyee 9 of the d ending ablished. <b>3</b> Thre- plan <b>9</b> Emplo	This Form	spectio	n to Public
Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2022 or fiscal p Round off amounts to nearest do Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li OARD OF TRUSTEES - TEAMSTEF	Retirement Income Security Act of 1974 (El Internal Revenue Code ( File as an attachment to Form lan year beginning 04/01/2022 Ilar. e assessed for late filing of this report unless re UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2) _ M	RISA) and section 6059 (the Code). m 5500 or 5500-SF. and easonable cause is esta	of the d ending ublished. <b>3</b> Thre- plan <b>9</b> Emplo	This Form In 12/31/2022 e-digit number (PN)	is Oper spectio	n to Public n
Employee Benefits Security Administration Pension Benefit Guaranty Corporation or calendar plan year 2022 or fiscal p <b>Round off amounts to nearest do</b> <b>Caution:</b> A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li OARD OF TRUSTEES - TEAMSTEF	Retirement Income Security Act of 1974 (El Internal Revenue Code ( File as an attachment to Form lan year beginning 04/01/2022 Ilar. e assessed for late filing of this report unless re UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2) _ M	RISA) and section 6059 (the Code). m 5500 or 5500-SF. and easonable cause is esta	of the d ending ublished. <b>3</b> Thre- plan <b>9</b> Emplo	e-digit number (PN)	spectio	n 
Pension Benefit Guaranty Corporation or calendar plan year 2022 or fiscal p Round off amounts to nearest do Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li OARD OF TRUSTEES - TEAMSTEF	File as an attachment to Form lan year beginning 04/01/2022 Ilar. e assessed for late filing of this report unless resource UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)	m 5500 or 5500-SF. and easonable cause is esta	iblished. 3 Thre- plan 0 Emplo	e-digit number (PN)	spectio	n 
Round off amounts to nearest do Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li OARD OF TRUSTEES - TEAMSTEF	Ian year beginning       04/01/2022         Ilar.       e         e assessed for late filing of this report unless report unless report         UND         ne 2a of Form 5500 or 5500-SF         RS LOCAL 11 PENSION FUND         Multiemployer Defined Benefit       (2)         Multiemployer Defined Benefit       (2)	and easonable cause is esta [	iblished. 3 Thre- plan 0 Emplo	e-digit number (PN) iyer Identification I	•	001
Round off amounts to nearest do Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li OARD OF TRUSTEES - TEAMSTEF	Ilar. e assessed for late filing of this report unless re UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)	easonable cause is esta	iblished. 3 Thre- plan 0 Emplo	e-digit number (PN) iyer Identification I	•	001
Caution: A penalty of \$1,000 will be Name of plan EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li DARD OF TRUSTEES - TEAMSTEF	e assessed for late filing of this report unless re UND ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2) [] M	E 	<ul> <li>Thread</li> <li>plan</li> <li>Emploid</li> </ul>	number (PN) over Identification I	•	001
EAMSTERS LOCAL 11 PENSION F Plan sponsor's name as shown on li DARD OF TRUSTEES - TEAMSTEF	ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)	1	plan D Emplo	number (PN) over Identification I	•	001
Plan sponsor's name as shown on li DARD OF TRUSTEES - TEAMSTEF	ne 2a of Form 5500 or 5500-SF RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)		D Emplo	yer Identification I	•	001
OARD OF TRUSTEES - TEAMSTEP	RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)			-		
DARD OF TRUSTEES - TEAMSTEF	RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)			-		
DARD OF TRUSTEES - TEAMSTEF	RS LOCAL 11 PENSION FUND Multiemployer Defined Benefit (2)			-	Number	(EIN)
Type of plan: (1) 🛛						( )
Type of plan: (1) 🗙		anav Durchast (				
	Month 04 Day 01 Yea	loney Purchase (see in	structions	)		
Enter the valuation date:		ar <u>2022</u>				
Assets				0		74557040
· · /	unding standard account					74557843 68988581
	g immediate gain methods					11318131
(2) Information for plans using sp						
(a) Unfunded liability for met	hods with bases		1c(2	)(a)		
(b) Accrued liability under er	try age normal method		1c(2	)(b)		
(c) Normal cost under entry	age normal method		. 1c(2	)(c)		
(3) Accrued liability under unit cr	edit cost method		1c(	3)	1	11318131
Information on current liabilities of	the plan:					
	nt liability attributable to pre-participation servic	e (see instructions)	1d(	1)		
(2) "RPA '94" information:						
			•		2'	13856794
	rent liability due to benefits accruing during the					2628038
., .	RPA '94" current liability for the plan year					0
(3) Expected plan disbursements tement by Enrolled Actuary	s for the plan year		1d(	3)		6639637
To the best of my knowledge, the information su	upplied in this schedule and accompanying schedules, statemens. In my opinion, each other assumption is reasonable (taking nate of anticipated experience under the plan.	ents and attachments, if any, is g into account the experience o	complete ar f the plan an	d accurate. Each presci d reasonable expectatio	ibed assu ns) and su	mption was ap uch other
SIGN						
IERE				10/04/2023		
Si	gnature of actuary			Date		
RAIG A. VOELKER				23-05537		
	or print name of actuary			st recent enrollme	nt num	ber
SULLIVAN ASSOCIATES	<b>-</b> :		856-795-		P	1
	Firm name		i elepho	one number (includ	ang are	a code)
236 BRACE ROAD, UNIT E, CHERF	RY HILL, NJ 08034					
	Address of the firm					

ap otice,

Schedule ME	(Form	5500	) 2022

Page <b>2</b>	-	1
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2 Operational information	ation as of beginning of th	is plan year:						
a Current value o	f assets (see instruction	s)				2a		74557843
<b>b</b> "RPA '94" curre	ent liability/participant co	unt breakdown:		(1)	Number of partic	ipants	(2)	Current liability
(1) For retired	participants and benefi	ciaries receiving payment			6	682		81349713
(2) For termin	ated vested participants	i			ç	806		81515835
(3) For active	participants:							
(a) Non-v	ested benefits							1381228
(b) Vestee	d benefits							49610018
(c) Total a	active				3	391		50991246
(4) Total					19	981		213856794
		g line 2a by line 2b(4), column				2c		34.86 %
3 Contributions made	e to the plan for the plan y	ear by employer(s) and employ	ees:					
<b>(a)</b> Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	( <b>a)</b> Da (MM-DD-Y		<b>(b)</b> Amount pa employer(		C)	Amount paid by employees
08/15/2022	25036	62						
08/15/2022	1840	51						
			Totals ►	3(b)	2	687713	3(c)	
(d) Total withdrawal	liability amounts include	d in line 3(b) total	-				3(d)	184051
<ul><li><b>b</b> Enter code to ir If entered code</li><li><b>c</b> Is the plan making</li></ul>	ndicate plan's status (se is "N," go to line 5 ng the scheduled progres	's status (line 1b(2) divided by e instructions for attachment c	of supporting evi	idence of rehabilitati	plan's status). on plan?			
<b>d</b> If the plan is in	critical status or critical a	and declining status, were any	benefits reduce	ed (see in	structions)?			Yes X No
		liability resulting from the redu				4e		
<ul> <li>Projected to energe;</li> <li>Projected to be check here</li> </ul>	merge from critical statu ecome insolvent within 3	and declining status, and is: s within 30 years, enter the pla 30 years, enter the plan year in cal status nor become insolver	n which insolver	ncy is exp	ected and	4f		2039
5 Actuarial cost met	hod used as the basis fo	or this plan year's funding stan	idard account c	omputatio	ns (check all that	apply):		
<b>a</b> Attained a	ge normal <b>b</b>	Entry age normal	c 🗴	Accrue	d benefit (unit crea	dit)	d	Aggregate
	tial liability <b>f</b>	Individual level premium	g	1	al aggregate	,	h	Shortfall
i Other (spe	-		9 [		ai ayyi eyale			
i If box h is check	ked, enter period of use	of shortfall method				5j		
	•	ethod for this plan year?				-		Yes X No
-	-							
I IT IINE KIS "YES,	was the change made	pursuant to Revenue Procedu	ure 2000-40 or (	Juner auto	mauc approval?	·····		Yes No
		r the date (MM-DD-YYYY) of t d				5m		

Schedule MB	(Form 5500)	) 2022
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<b>6</b> Che	ecklist of certain actuarial assumptions:						
a	Interest rate for "RPA '94" current liability					6a	1.89 %
				Pre-retire	ement	Post-	-retirement
b	Rates specified in insurance or annuity contrac	cts		Yes N	o X N/A	Yes	No X N/A
	Mortality table code for valuation purposes:						
	(1) Males		6c(1)		9P		9P
	( <b>2</b> ) Females		6c(2)		9FP		9FP
d	Valuation liability interest rate	nterest rate 6d 6.75 %					6.75 %
	Salary scale		6e	%	X N/A		
	Withdrawal liability interest rate:			70			
	1) Type of interest rate		6f(1)	X Single ra	ite ERISA 4044	Other	N/A
			.,				
	2) If "Single rate" is checked in (1), enter appl	U U			-		5.50 %
-	Estimated investment return on actuarial value	•	-				10.1 %
h I	Estimated investment return on current value of	of assets for year	ending on the	valuation date	6h		4.4 %
i	Expense load included in normal cost reported	l in line 9b			6i		N/A
	(1) If expense load is described as a percenta	•	-		. ,		%
	(2) If expense load is a dollar amount that var in line 9b						324750
(	(3) If neither (1) nor (2) describes the expense	e load, check the	box		6i(3)		
<b>7</b> Nev	w amortization bases established in the currer	nt plan year:			-		
	(1) Type of base		(2) Initial balar		(3) Amo	rtization Char	
	1			39517		-	132074
	4		2	28717			17366
b I	If a waiver of a funding deficiency has been ap YYYY) of the ruling letter granting the approva Demographic, benefit, and contribution informa 1) Is the plan required to provide a projection	i ation		·····	<u> </u>		
(	instructions for required attachment						X Yes No
(	2) Is the plan required to provide a Schedule			-			X Yes No
,	<ol> <li>Is the plan required to provide a projection instructions) If "Yes," attach a schedule.</li> </ol>						X Yes 🗌 No
	Are any of the plan's amortization bases opera prior to 2008) or section 431(d) of the Code?.						X Yes 🗌 No
d I	f line c is "Yes," provide the following addition	al information:					
(	1) Was an extension granted automatic app	roval under sectio	on 431(d)(1) of	the Code?			X Yes No
(	2) If line 8d(1) is "Yes," enter the number of	years by which th	e amortization	period was extende	ed 8d(2)		5
(	<ol> <li>Was an extension approved by the Internation prior to 2008) or 431(d)(2) of the Code?</li> </ol>						🗌 Yes X No
(	4) If line 8d(3) is "Yes," enter number of year including the number of years in line (2)).	rs by which the a	mortization peri	od was extended (r	not 8d(4)		
(	5) If line 8d(3) is "Yes," enter the date of the	ruling letter appro	oving the exten	sion	8d(5)		
	6) If line 8d(3) is "Yes," is the amortization be section 6621(b) of the Code for years beginned.	ase eligible for ar	nortization usin	g interest rates app	licable under		Yes No
(	If box 5h is checked or line 8c is "Yes," enter the contribution for the year and the minimum that method or extending the amortization base(s)	would have been	n required witho	out using the shortfa			5464521
<b>9</b> Fur	nding standard account statement for this plan	year:					
Cha	arges to funding standard account:						
a	Prior year funding deficiency, if any				9a		20228782
b	Employer's normal cost for plan year as of val	uation date			9b		1042774

<b>C</b> Amortization charges as of valuation date:	Ī	Outstanding b	alance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	;	32570157	3256639
(2) Funding waivers	9c(2)			
(3) Certain bases for which the amortization period has been extended	9c(3)			
<b>d</b> Interest as applicable on lines 9a, 9b, and 9c	······		9d	1241740
e Total charges. Add lines 9a through 9d			9e	25769935
Credits to funding standard account:				
f Prior year credit balance, if any			9f	
g Employer contributions. Total from column (b) of line 3			9g	2687713
		Outstanding b	alance	
<b>h</b> Amortization credits as of valuation date	9h		10469388	1340656
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			9i	127304
<b>j</b> Full funding limitation (FFL) and credits:		L		
(1) ERISA FFL (accrued liability FFL)	9j(1)		46671010	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	1:	26167256	
(3) FFL credit			9j(3)	
k (1) Waived funding deficiency			9k(1)	
(2) Other credits			9k(2)	
I Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			91	4155673
m Credit balance: If line 9I is greater than line 9e, enter the difference			9m	
<b>n</b> Funding deficiency: If line 9e is greater than line 9l, enter the difference			9n	21614262
<b>O</b> Current year's accumulated reconciliation account:				
(1) Due to waived funding deficiency accumulated prior to the 2022 plan	/ear		90(1)	
(2) Due to amortization bases extended and amortized using the interest	rate under s	section 6621(b) of	the Code:	
(a) Reconciliation outstanding balance as of valuation date			9o(2)(a)	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			9o(2)(b)	
(3) Total as of valuation date			90(3)	
0 Contribution necessary to avoid an accumulated funding deficiency. (see in			10	21614817
1 Has a change been made in the actuarial assumptions for the current plan	,	L	I	X Yes N

SCHEDULE C	Service Provider	Information		OMB No. 1210-0110
(Form 5500)	This schedule is accurate to be filed and	2022		
Department of the Treasury Internal Revenue Service	This schedule is required to be filed und Retirement Income Security A			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachmen	nt to Form 5500.	This	Form is Open to Public Inspection.
or calendar plan year 2022 or fiscal pla	an year beginning 04/01/2022	and ending 12/	31/2022	
Name of plan		B Three-digit		
EAMSTERS LOCAL 11 PENSION FU	JND	plan number (PN)	•	001
Plan sponsor's name as shown on li	ne 2a of Form 5500	D Employer Identifica	ation Number	(EIN)
BOARD OF TRUSTEES - TEAMSTER	S LOCAL 11 PENSION FUND	22-6172223		
Part I Service Provider Info	ormation (see instructions)			
plan during the plan year. If a person answer line 1 but are not required to	noney or anything else of monetary value) in c n received <b>only</b> eligible indirect compensation include that person when completing the rem <b>Ceiving Only Eligible Indirect Com</b>	n for which the plan received the re ainder of this Part.		
Check "Yes" or "No" to indicate wheth	her you are excluding a person from the remain the remain the required disclosures (see instant of the required disclosures (see instant of the required disclosures).	inder of this Part because they rec	-	
	the name and EIN or address of each person nsation. Complete as many entries as needed		for the servi	ce providers who
<b>(b)</b> Enter na	me and EIN or address of person who provide	ed you disclosures on eligible indir	ect compensa	ation
(D) Enter na	me and EIN or address of person who provide	ed you disclosures on eligible indir	ect compensa	ation
(b) Enter na	me and EIN or address of person who provide	ed you disclosures on eligible indir	ect compensa	ation
(b) Enter na	me and EIN or address of person who provide	ed you disclosures on eligible indir	ect compensa	ation
<b>(b)</b> Enter na	me and EIN or address of person who provide	ed you disclosures on eligible indir	ect compensa	ation

Act Notice, see the Instructions for Form 5500 ų

Page 2- 1

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

#### STACEY BRAUN ASSOC INC

#### 13-2889432

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0					
28 51	NONE	58129	Yes 🗴 No 🗌	Yes 🛛 No 🗌	0	Yes 🗌 No 🗙				
	(a) Enter name and EIN or address (see instructions)									

#### PEIRCE PARK GROUP

#### 51-0311895

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
16 27 50	NONE	56250	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗍

(a) Enter name and EIN or address (see instructions)

CHICAGO BENEFIT CONSULTANTS

#### 20-8199367

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service
		by the plan. If none,	compensation? (sources other than plan or plan sponsor)		service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?
11 50	NONE	45325	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes 🗌 No 🗌

# 2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

#### MSPC

#### 22-2951202

<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0					
10 50	NONE	32097	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗍				
	(a) Enter name and EIN or address (see instructions)									

#### COHEN WEISS & SIMON LLP

#### 13-1592323

<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
29 50	NONE	29360	Yes 🗌 No 🗙	Yes 🗌 No 🗌		Yes 🗌 No 🗍

(a) Enter name and EIN or address (see instructions)

#### BANK OF AMERICA

#### 94-1687665

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan	Did indirect compensation include eligible indirect compensation, for which the plan received the required	Enter total indirect compensation received by service provider excluding eligible indirect	Did the service provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	
	NONE	17344	Yes 🗌 No 🛛	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN NJ TEAMSTERS BENEFIT PLAN

#### 22-6082349

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
32 50	NONE	13410	Yes 🗌 No 🗙	Yes No		Yes 🗌 No 🗍
		(	a) Enter name and EIN or	address (see instructions)		

JBM COMPUTER CONSULTANTS

#### 16-1173118

<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
15 16 50	NONE	7950	Yes 🗌 No 🗙	Yes No		Yes 🗌 No 🗍
	(a) Enter name and EIN or address (see instructions)					

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid by the plan. If none,	Did service provider	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by	Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I	Service Provider Information (continued)		
or provic question provider	eported on line 2 receipt of indirect compensation, other than eligible indirect compensation, other than eligible indirect compensation advisory, investment must for (a) each source from whom the service provider received \$1,000 or more in in gave you a formula used to determine the indirect compensation instead of an amount fries as needed to report the required information for each source.	anagement, broker, or recordkeeping direct compensation and (b) each sou	services, answer the following rce for whom the service
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation		ompensation, including any he service provider's eligibility e indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation		pmpensation, including any he service provider's eligibility e indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation		ompensation, including any he service provider's eligibility e indirect compensation.

Part	II Service Providers Who Fail or Refuse to	<b>Provide Inform</b>	mation
	rovide, to the extent possible, the following information for ea is Schedule.	ach service provide	er who failed or refused to provide the information necessary to complete
(a	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a	Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to
	instructions)	Service Code(s)	provide
(a	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants (complete as many entries as needed)	
a Name:	<b>b</b> EIN:
Position:	
Address:	e Telephone:
Explanation:	
a Name:	<b>b</b> EIN:
Position:	
Address:	e Telephone:
Explanation:	
Explanation:	
Explanation:	<b>b</b> EIN:
	<b>b</b> EIN:
a Name:	b EIN: e Telephone:
Name: Position:	
Name: Position:	
Name:     Position:     Address:	
Name:     Position:     Address:	
Name:     Position:     Address: Explanation: Name:     Position:	b EIN:
Name:     Position:     Address: Explanation:	e Telephone:
Name:     Position:     Address: Explanation: Name:     Position:	b EIN:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D	DFE/P	articipating Plan Informat	ion	OMB No. 1210-0110
(Form 5500) Department of the Treasury Internal Revenue Service		required to be filed under section 104 of the ement Income Security Act of 1974 (ERISA)		2022
Department of Labor		File as an attachment to Form 5500.		
Employee Benefits Security Administration		This Form is Open to Public Inspection.		
For calendar plan year 2022 or fiscal p	olan year beginning	04/01/2022 and		31/2022
A Name of plan TEAMSTERS LOCAL 11 PENSION F	UND		B Three-digit	
			plan numb	
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	D Employer lo	dentification Number (EIN)
BOARD OF TRUSTEES - TEAMSTE	RS LOCAL 11 PENSIO	DN FUND	22-61722	23
		Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	mpleted by pla	ans and DFEs)
<b>a</b> Name of MTIA, CCT, PSA, or 103-		N CIF II QUALITY VALUE FND		
<b>b</b> Name of sponsor of entity listed in	(a): WELLINGTO	N TRUST COMPANY		
<b>C</b> EIN-PN 04-6913417-067	d Entity code C	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		5283203
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE: GW&K SMAL	L-MID CAP CORE EQUITY CIF		
<b>b</b> Name of sponsor of entity listed in	(a): GLOBAL TRI	JST COMPANY		
<b>C</b> EIN-PN 37-6558781-001	d Entity code C	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		3137367
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	c EIN-PN     d Entity code     e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instructio		

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Page **2 -** 1

a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	. ,	
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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P	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	me	
b	Name o plan spo		C EIN-PN
а	Plan na	me	
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b	Name o plan spo		C EIN-PN

b Receivables (less allowance for doubtful accounts):       1         (1) Employer contributions	SCHEDULE H	Financial In	formatio	n			(	OMB No. 1210	-0110
Department of the Treasury Internal Revenue Service         Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).         This Form is Open to Public Inspection           Perston Benefit Guaranty Corporation         > File as an attachment to Form 5500.         This Form is Open to Public Inspection           For calendar plan year 2022 or fiscal plan year beginning         04/01/2022         and ending         12/31/2022           A Name of plan         B         Three-digit plan number (PN)         001           C Plan sponsor's name as shown on line 2a of Form 5500         D         Employee Identification Number (EIN)           BARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND         22-6172223           Part I         Asset and Liability Statement         1           1         Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(4). Do not enter the value of an insurance contract which guarantees, during this plan year, to pay a specific dollar.           Mare distance         (a) Beginning of Year         (b) End of Year           a Total noninterest-bearing cash         (a) Beginning of Year         (b) End of Year           (b) Care ontributions         1b(1)         4488126         4811992 <td>(Form 5500)</td> <th></th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(Form 5500)								
Department of Labor         This Form is Open to Public Inspection           Pension Benefit Guaranty Corporation         > File as an attachment to Form 5500.         This Form is Open to Public Inspection           Pension Benefit Guaranty Corporation         04/01/2022         and ending         12/31/2022           A Name of plan         B         Three-digit plan vear Very 2022 or fiscal plan year beginning         04/01/2022         and ending         12/31/2022           A Name of plan         B         Three-digit plan number (PN)         001           C Plan sponsor's name as shown on line 2a of Form 5500         D         Employee Identification Number (EIN)           BOARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND         22-6172223         Definition           1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets heid in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(2) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees. Juring this plan year, to pay a specific dollar.           In ad 11. CCTs, PSAs, and 103-12 lEs also do not complete lines 1d and the sector of a dout of the earest dollar. MTIAs, CCTs, PSAs, and 103-12 lEs do not complete lines 1d and the sector of doubful accounts):         1a         594997         658496           b Receivables (less allowance for doubful accounts): <t< td=""><td>Internal Revenue Service</td><th>Retirement Income Security Act of 1974</th><td>(ERISA), and</td><td>section 60</td><td></td><td></td><td></td><td>2022</td><td></td></t<>	Internal Revenue Service	Retirement Income Security Act of 1974	(ERISA), and	section 60				2022	
For calendar plan year 2022 or fiscal plan year beginning       04/01/2022       and ending       1/2/31/2022         A Name of plan       B       Three-digit       plan number (PN)       001         TEAMSTERS LOCAL 11 PENSION FUND       B       Three-digit       001         C Plan sponsor's name as shown on line 2a of Form 5500       D       Employer Identification Number (EIN)         BOARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND       D       Employer Identification Number (EIN)         22-6172223       22-6172223         Part I       Asset and Liability Statement       D       Employer Identification Number (EIN)         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets he value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar and 1k. Sc CTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Massets       (a) Beginning of Year       (b) End of Year         1       Current value for doubtful accounts):       1       1         (1) Employer contributions.       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions.       1b(3)       102	Employee Benefits Security Administration		,	,		-	This F		
A Name of plan       B       Three-digit       001         TEAMSTERS LOCAL 11 PENSION FUND       B       Three-digit       001         C Plan sponsor's name as shown on line 2a of Form 5500       D       Employer Identification Number (EIN)         BOARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND       D       Employer Identification Number (EIN)         22-6172223       Part I       Asset and Liability Statement       001         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines to(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 lEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1l and 11. CCTs, PSAs, and 103-12 lEs also do not complete lines 1d and 1e. See instructions.         4       Total noninterest-bearing cash       1a       594997       658496         b       Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (1)       Employer contributions.       1b(2)       1b(3)       102828       831697         c       General investments:       1b(3)       102828		n vear beginning 04/01/2022		and e	endina	12/31/2	2022	Inspectio	<u>yn</u>
TEAMSTERS LOCAL 11 PENSION FUND       001         Plan number (PN)       001         C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND       D Employer Identification Number (EIN) 22-6172223         Part I Asset and Liability Statement       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 11 and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(2)       102828       831697         c General investments:       1b(3)       102828       831697         (a) Dother       1b(3)       102828       831697         (b) Interest-bearing cash (include money market accounts & certificates of deposit).					_				
C       Plan sponsor's name as shown on line 2a of Form 5500         BOARD OF TRUSTEES - TEAMSTERS LOCAL 11 PENSION FUND       D       Employer Identification Number (EIN)         22-6172223       22-6172223         Part I       Asset and Liability Statement       22-6172223         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on plane fit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 11 and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1 d and 1e. See instructions.         Assets       (a) Beginning of Year         4       Total noninterest-bearing cash         1       1b(1)         4488126       4811392         (2) Participant contributions.       1b(1)         (3) Other       1b(3)         (1) Imployer contributions.       1b(2)         (2) U.S. Government securities       1c(1)         (3) Corporate debt instruments (other than employer securities):       1c(2)         (3) Corporate debt instruments (other than employer securities):       1c(2)	•	ND				0		•	001
22-6172223         Part I Asset and Liability Statement         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 lEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1l and 1i. CCTs, PSAs, and 103-12 lEs also do not complete lines 1d and 1e. See instructions.         Image: true true true true true true true true					۲			,	
22-6172223         Part I Asset and Liability Statement         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 lEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1l and 1i. CCTs, PSAs, and 103-12 lEs also do not complete lines 1d and 1e. See instructions.         Image: true true true true true true true true							-1 41 <b>6</b> 1 41		
Part I       Asset and Liability Statement         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar. The value of the value date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Image: the value of the value of the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 11 and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Image: the value of the plan's interest bearing cash       (a) Beginning of Year       (b) End of Year         Image: the value of plan point of the plan year.       1a       594997       658496         Image: the value of plan point of the plan year.       1a       594997       658496         Image: the value of plan point of the plan year.       1a       594997       658496         Image: the value of plan point of the plan year.       1b(1)       4488126       4811392         (i) Employer contributions.       1b(2)       1b(3)       102828       831697 <t< td=""><td>•</td><th></th><td></td><td></td><td><b>D</b> Er</td><td></td><td></td><td>on Number (</td><td>EIN)</td></t<>	•				<b>D</b> Er			on Number (	EIN)
1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1l and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(2)       102828       831697         c General investments:       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1c(1)       931483       1262145	BOARD OF TRUSTEES - TEAMSTER	S LOCAL TT PENSION FUND				22-01	12225		
1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1l and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(2)       102828       831697         c General investments:       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1c(1)       931483       1262145	Part I Asset and Liability S	atement							
the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1d and 1e. See instructions.         Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(2)       1       102828       831697         c General investments:       (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1c(1)       931483       1262145			year. Combin	e the value	e of plai	n assets	held in mo	ore than one	trust. Report
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 11 and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.         Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(2)       1b(2)       1b(3)       102828       831697         c General investments:       (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1.40113       1.40113       1.40113	the value of the plan's interest in a co	mmingled fund containing the assets of m	nore than one	plan on a	line-by-	line basis	s unless th	ne value is re	portable on
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions.       1b(2)       1b(2)       1b(2)         (3) Other       1b(3)       102828       831697         (1) Interest-bearing cash (include money market accounts & certificates of deposit).       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1 (2)       11307694       10632190	benefit at a future date. Round off a	ter the value of that portion of an insurance mounts to the nearest dollar. MTIAs. C	contract whi CTs. PSAs. ar	cn guaran າd 103-12	itees, ai IEs do i	iring this	pian year lete lines	, to pay a sp 1b(1), 1b(2),	ecific dollar
a Total noninterest-bearing cash       1a       594997       658496         b Receivables (less allowance for doubtful accounts):       1b(1)       4488126       4811392         (2) Participant contributions       1b(1)       4488126       4811392         (3) Other       1b(3)       102828       831697         (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1 (2)       1 (2)       1 (2)									
b Receivables (less allowance for doubtful accounts):       1         (1) Employer contributions	Ass	ets		<b>(a)</b> B	eginning	g of Year		<b>(b)</b> End	of Year
(1) Employer contributions	<b>a</b> Total noninterest-bearing cash		1a			5949	97		658496
(1) Deprive output contributions       1b(2)         (3) Other       1b(3)         (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1b(3)         (2) U.S. Government securities       1c(1)         (3) Corporate debt instruments (other than employer securities):       1c(2)	<b>b</b> Receivables (less allowance for doul	otful accounts):							
(1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (1)       (	(1) Employer contributions		1b(1)			44881	26		4811392
(c) Gate manual construction of deposity       (c) Gate manual construction of deposity         (c) U.S. Government securities       (c) U.S. Government securities         (c) U.S. Governments (other than employer securities):       (c) U.S. Governments (other than employer securities):	(2) Participant contributions		1b(2)						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	(3) Other		1b(3)		102828				831697
of deposit)       1C(1)       931483       1262145         (2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1       1       1	<b>c</b> General investments:								
(2) U.S. Government securities       1c(2)       11307694       10632190         (3) Corporate debt instruments (other than employer securities):       1       1       1			1c(1)			9314	83		1262145
	• •		1c(2)			113076	94		10632190
	(3) Corporate debt instruments (oth	er than employer securities):							
(A) Preferred 1c(3)(A)	(A) Preferred		1c(3)(A)						
(B) All other	(B) All other		1c(3)(B)			39334	47		3537809
(4) Corporate stocks (other than employer securities):	(4) Corporate stocks (other than en	nployer securities):							
(A) Preferred 1c(4)(A)	(A) Preferred	· · · ·	1c(4)(A)						
(B) Common	(B) Common		1c(4)(B)			56623	54		4718278
(5) Partnership/joint venture interests			1c(5)						
(6) Real estate (other than employer real property)         1c(6)         8410676         8683931	(6) Real estate (other than employe	r real property)	1c(6)			84106	76		8683931
(7) Loans (other than to participants)			1c(7)						
(8) Participant loans	(8) Participant loans	· 	1c(8)						
(9) Value of interest in common/collective trusts	(9) Value of interest in common/col	ective trusts	1c(9)			99226	01		8420570
(10) Value of interest in pooled separate accounts 1c(10)	(10) Value of interest in pooled sepa	rate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	(11) Value of interest in master trust	investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities 1c(12)	(12) Value of interest in 103-12 investion	tment entities	1c(12)						
(13) Value of interest in registered investment companies (e.g., mutual funds)	(13) Value of interest in registered in funds)	vestment companies (e.g., mutual	1c(13)			288784	27		23766508
(14) Value of funds held in insurance company general account (unallocated contracts)			1c(14)						
(15) Other	(15) Other		1c(15)			39459	91		3167331

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule H	(Form 5500)	) 2022
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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	78178624	70490347
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	85202	149515
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	21620	606548
k	Total liabilities (add all amounts in lines 1g through1j)	1k	106822	756063
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	78071802	69734284

# Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	<b>(b)</b> Total
Contributions:			
(1) Received or receivable in cash from: (A) Employers	_ 2a(1)(A)	2823616	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2823616
Earnings on investments:			
(1) Interest:			
<ul> <li>(A) Interest-bearing cash (including money market accounts and certificates of deposit)</li> </ul>	2b(1)(A)	12795	
(B) U.S. Government securities	2b(1)(B)	179849	
(C) Corporate debt instruments	2b(1)(C)	92790	
(D) Loans (other than to participants)	_ 2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		285434
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	51983	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	293436	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		345419
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	17707569	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	18133623	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-426054
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-6536837	
<ul> <li>(C) Total unrealized appreciation of assets.</li> <li>Add lines 2b(5)(A) and (B)</li> </ul>	2b(5)(C)		-6536837

Sche	dule H (Form 5500) 2022	Page 3	}	
			(a) Amount	<b>(b)</b> Total
(6) Net i	nvestment gain (loss) from common/collective trusts	2b(6)		
(7) Net i	nvestment gain (loss) from pooled separate accounts	2b(7)		
(8) Net i	vestment gain (loss) from master trust investment accounts	2b(8)		
<b>(9)</b> Net i	nvestment gain (loss) from 103-12 investment entities	2b(9)		
	nvestment gain (loss) from registered investment panies (e.g., mutual funds)	2b(10)		
C Other inc	ome	2c		3746
<b>d</b> Total inco	me. Add all <b>income</b> amounts in column (b) and enter total	2d		-3504676
	Expenses			
e Benefit p	ayment and payments to provide benefits:			
(1) Direc	tly to participants or beneficiaries, including direct rollovers	2e(1)	4379988	
<b>(2)</b> To in	surance carriers for the provision of benefits	2e(2)		
(3) Othe	r	2e(3)		
(4) Tota	benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b>	2e(4)		4379988
f Correctiv	e distributions (see instructions)	2f		
<b>g</b> Certain o	leemed distributions of participant loans (see instructions)	2g		
h Interest e	expense	2h		
i Administ	rative expenses: (1) Professional fees	2i(1)	114807	
(2) Cont	ract administrator fees	2i(2)		
(3) Inves	stment advisory and management fees	2i(3)	131723	
(4) Othe	r	2i(4)	206324	
<b>(5)</b> Tota	administrative expenses. Add lines 2i(1) through (4)	2i(5)		452854
j Total exp	penses. Add all <b>expense</b> amounts in column (b) and enter total	2j		4832842
	Net Income and Reconciliation			
k Net inco	ne (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k		-8337518
I Transfer	s of assets:			
<b>(1)</b> To th	is plan	2l(1)		
(2) From	this plan	21(2)		
Part III A	Accountant's Opinion			
	lines 3a through 3c if the opinion of an independent qualified public	accountant is	attached to this Form 5500. Comp	lete line 3d if an opinion is not
	ned opinion of an independent qualified public accountant for this pla	an is (see instr	uctions):	
(1)				
	appropriate box(es) to indicate whether the IQPA performed an EF	RISA section 10	(3)(3)(C) audit. Check both boxe	s (1) and (2) if the audit was
performe	d pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d)	). Check box (3	) if pursuant to neither.	
(1) DOI	Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3	) X neither DO	L Regulation 2520.103-8 nor DOL	Regulation 2520.103-12(d).

C Enter the name and EIN of the accountant (or accounting firm) below: (1) Name: MSPC CERTIFIED PUBLIC ACCOUNTANTS

 ${f d}$  The opinion of an independent qualified public accountant is **not attached** because:

(1) This form is filed for a CCT, PSA, or MTIA.	(2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.
-------------------------------------------------	-------------------------------------------------------------------------------

## Part IV Compliance Questions

4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.	, 4g, 4	4h, 4k,	4m,	4n, or 5	•
						_

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

	Yes	No	Amount
4a		x	

(2) EIN: 22-2951202

Schedule H	(Form 5500)	) 2022 (
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			Yes	No	Amo	unt
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		×		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		×		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			x		
е	Was this plan covered by a fidelity bond?	4e	Х			2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		x		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	x			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
I	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Ye If "Yes," enter the amount of any plan assets that reverted to the employer this year	s 🗡	No		-	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	i(s) to v	which assets or liab	ilities were
	5b(1) Name of plan(s)				5b(2) EIN(s)	5b(3) PN(s)
ir	Vas the plan a defined benefit plan covered under the PBGC insurance program at any time during thi istructions.)	X	Yes	No		

SCHEDULE R		IEDULE R	Retirement Plan Information			OMB No. 1210-0110		
(Form 5500) Department of the Treasury Internal Revenue Service			This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section		2022			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation			<ul><li>6058(a) of the Internal Revenue Code (the Code).</li><li>File as an attachment to Form 5500.</li></ul>		This Form is Open to Public Inspection.			
Fo		plan year 2022 or fiscal pl	an year beginning 04/01/2022 and er	nding	2/31/2022	2		
	Name of pl AMSTERS	an S LOCAL 11 PENSION FU	IND	B Three- plan (PN)	-digit number ▶	001		
	•	or's name as shown on lir RUSTEES - TEAMSTER	ne 2a of Form 5500 S LOCAL 11 PENSION FUND	•	yer Identii 72223	fication Number (Ell	N)	
	Part I	Distributions						
All	reference	s to distributions relate	only to payments of benefits during the plan year.					
1			property other than in cash or the forms of property specified in the		1		0	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): EIN(s):			of the				
	Profit-sl	aring plans, ESOPs, and	i stock bonus plans, skip line 3.					
3			ceased) whose benefits were distributed in a single sum, during the		3		0	
Ι	Part II	Funding Informat ERISA section 302, ski	<b>ion</b> (If the plan is not subject to the minimum funding requirements p this Part.)	of section 4	12 of the I	nternal Revenue Co	ode or	
4	Is the plai	n administrator making an e	lection under Code section 412(d)(2) or ERISA section 302(d)(2)?		Yes	s 🗌 No	X N/A	
	If the pla	n is a defined benefit pl	an, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month Day Year							
			ete lines 3, 9, and 10 of Schedule MB and do not complete the re		this sche	edule.		
6		•	ntribution for this plan year (include any prior year accumulated fund	-	6a			
	<b>b</b> Ente	<sup>-</sup> the amount contributed b	y the employer to the plan for this plan year		6b			
			from the amount in line 6a. Enter the result f a negative amount)		6c			
	lf you c	ompleted line 6c, skip lin	es 8 and 9.	<u> </u>	<b>·</b>			
7	Will the n	ninimum funding amount re	eported on line 6c be met by the funding deadline?		Ye	s 🗌 No	N/A	
8	authority	providing automatic appr	d was made for this plan year pursuant to a revenue procedure or ot oval for the change or a class ruling letter, does the plan sponsor or je?	olan	Ye	s 🗌 No	× N/A	
F	Part III	Amendments						
9	year tha	a defined benefit pension t increased or decreased t	plan, were any amendments adopted during this plan he value of benefits? If yes, check the appropriate	ise	Decrease	Both	X No	
F	Part IV	,	ons). If this is not a plan described under section 409(a) or 4975(e)(7	) of the Inte	rnal Reve	nue Code, skip this	Part.	
10			ities or proceeds from the sale of unallocated securities used to repa				No	
11			ferred stock?					
	<b>b</b> If th	e ESOP has an outstandi	ng exempt loan with the employer as lender, is such loan part of a "b n of "back-to-back" loan.)	ack-to-back	" loan?	⊡ ∏ Yes	No	
12	,		at is not readily tradable on an established securities market?			Π	No	
_			. see the Instructions for Form 5500.			Schedule R (Form s		

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P	art \	Additional Information for Multiemployer Defined Benefit Pension Plans		
13		er the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of top-ten highest contributors (measured in dollars). See instructions. <i>Complete as many entries as needed to report all applicable employers</i> .		
	а	Name of contributing employer SUPOR TRUCKING COMPANY & HEAVY HAUL		
	b	EIN22-1804252CDollar amount contributed by employer226132		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 02 Day 28 Year 2025		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,		
	C	<ul> <li>Contribution rate information (in more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)</li> <li>Contribution rate (in dollars and cents) 6.29</li> <li>Base unit measure: Hourly Weekly Unit of production Other (specify):</li> </ul>		
	а	Name of contributing employer FOUNDATION BLDG/ALLIED		
·	b	EIN 22-1729463 C Dollar amount contributed by employer 180156		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box		
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 01 Day 31 Year 2027		
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) 6.53 (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer O'BERK		
	b	EIN     22-3316145     C     Dollar amount contributed by employer     159058		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month <u>03</u> Day <u>31</u> Year <u>2026</u>		
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         8.22         (2)       Base unit measure: Hourly		
	а	Name of contributing employer NORTHERN NJ		
	b	EIN22-6172223CDollar amount contributed by employer136578		
	d	Date collective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month <u>03</u> Day <u>31</u> Year <u>2026</u>		
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         8.20         (2)       Base unit measure: Hourly		
	а	Name of contributing employer BEACON BUILDING PRODUCTS		
	b	EIN   22-1729463   C   Dollar amount contributed by employer   1271655		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $X$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month <u>01</u> Day <u>31</u> Year <u>2027</u>		
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>complete lines 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):		

-		2
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	Schedule R (Form 5500) 2022 Page <b>3</b>			
14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:			
	<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: X last contributing employer alternative reasonable approximation (see instructions for required attachment).	14a	1686	
	<b>b</b> The plan year immediately preceding the current plan year. X Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	1611	
	<b>C</b> The second preceding plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	1674	
15	5 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make employer contribution during the current plan year to:			
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a	104.60	
	<b>b</b> The corresponding number for the second preceding plan year	15b	100.70	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	<b>a</b> Enter the number of employers who withdrew during the preceding plan year	16a	0	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.	16b		
17	7 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment			
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension Pla	ns	
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)          a       Enter the percentage of plan assets held as: Stock: <u>44.3</u> % Investment-Grade Debt: <u>16.6</u> % High-Yield Debt: <u>5.5</u> % Real Estate: <u>13.5</u> % Other: <u>20.1</u> %         b       Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years X 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more         c       What duration measure was used to calculate line 19(b)? X Effective duration Macaulay duration Modified duration Other (specify):			
20	<ul> <li>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan the ls the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? CI</li> <li>Yes.</li> <li>No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the were made by the 30th day after the due date.</li> <li>No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends exceeding the unpaid minimum required contribution by the 30th day after the due date.</li> <li>No. Other. Provide explanation</li></ul>	) greater than zero neck the applicable e unpaid minimum	? Yes No box: required contribution	



## **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of Teamsters Local 11 Pension Fund North Haledon, New Jersey

## **Opinion**

We have audited the financial statements of Teamsters Local 11 Pension Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and March 31, 2022, the related statements of changes in net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Teamsters Local 11 Pension Fund as of December 31, 2022 and March 31, 2022, and the changes in its net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Teamsters Local 11 Pension Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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An independent firm associated with Moore Global Network Limited

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Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Teamsters Local 11 Pension Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

## Supplemental Schedules

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedules of Administrative Expenses are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements are presented in the United States of America. In our opinion, the information in the accompanying schedules are fairly stated, in all material respects, in relation to the financial statements as a whole

In forming our opinion on the supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions, we evaluated whether this supplemental schedule, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j- Schedule of Reportable Transactions are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA

Certified Public Accountants and Advisors, A Professional Corporation

Cranford, New Jersey September 12, 2023



## 7.5. Summary of Plan Provisions (Line 6)

Plan Year:	April 1 through March 31. Vesting Service, Benefit Service, and Break Years are calculated on a calendar-year basis.				
Participation	500 or more hours in a calendar year. Participation dates are January 1 and July 1.				
Vesting Service	One year of Vesting Service is credited for any calendar year in which at least 1,000 hours are worked. No Vesting Service is credited if fewer hours are worked.				
Credited Service	Benefit Service is credited for any calendar year according to the thresholds below:				
	HoursAmount of BenefitBetweenAndService Credit03990 Quarters4007992 Quarters8001,5993 Quarters1,600Over4 Quarters				
	For Local 1518 Members, no credited service was earned for hours worked before 8/1/2005.				
	Participants can earn no more than one year of Benefit Service during any one calendar year.				
White Rose Past Service Credit	Active employees of White Rose Trucking on October 1, 1997 were eligible to earn additional Past Service and Vesting Service as follows:				
	Past Service: For each quarter of Benefit Service, a participant earned an additional 2 quarters of Past Service Credit up to a maximum of 10 years (40 quarters).				
	Vesting Service: For each year of Vesting Service, a participant earned 2 years of past Vesting Service				
Vesting	On and after 4/1/1999, 100% vesting after 5 years of vesting service				
Break Year	Any year with less than 501 hours. One break year results in a break-in-service				
Normal Retirement:					
Eligibility	Age 62, with five years of Plan Participation				
Amount	<ul> <li>The amount depends on:</li> <li>when a participant terminated covered employment,</li> <li>what Code a member is classified as,</li> <li>year the member earned benefit service, and</li> <li>highest contribution rate in the year.</li> </ul>				



The Codes are defined as follows:

Code Defined

- 1 Employer date of admittance is prior to 12/1/1997 and employee is hired prior to 4/1/2005 (Sec. 3.02(a) Traditional)
- 2 Employer date of admittance is after 12/1/1997 and employee is hired prior to 4/1/2005 (Sec. 3.02II New Levels)
- 3 Any employee hired after 4/1/2005 and Date of Participation is prior to 4/1/2017
- 4 Former Local 1518 members
- 5 Date of Participation is on or after 4/1/2017

The amount of monthly benefit earned in a year is based on the highest contribution rate in the year, service periods, and Code classifications. The amount is calculated as follows:

((Highest contribution rate as of 3/31/2011)÷ Denominator) x \$5 x (Credited Service Earned in Year)

#### The Denominators are defined as follows:

	Codes					
Service Periods	1	2	3	4	5	
4/1/2017 and after	15¢	15¢	21¢	24¢	30¢	
4/1/2007 - 3/31/2017	8¢	10¢	15¢	24¢	N/A	
4/1/2005 - 3/31/2007	8¢	10¢	12¢	24¢	N/A	
4/1/1997 - 3/31/2005	6¢	8¢	N/A	24¢	N/A	
1/1/1975 - 3/31/1997	5¢	8¢	N/A	24¢	N/A	

Denominators are different for participants terminating Covered Employment prior to 3/31/2005.

White Rose Past Service Credits are valued using a contribution rate of  $35\phi$  and a denominator of  $8\phi$  (accrual of \$21.87)

Normal Form Payable for life

#### Early Retirement:

Eligibility	Age 55 and 15 years of Credited Service
Amount	Normal Retirement amount, reduced by actuarial equivalence for each month prior to Normal Retirement
Disability:	

Eligibility Eliminated

#### Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001 Actuarial Valuation Report as of 4/1/2022



<b>Deferred Vested</b> <b>Benefit:</b> Eligibility	Vested
Amount	Accrued Normal Retirement amount commencing at first unreduced retirement age, or Early Retirement reduced amount if eligible prior to Normal Retirement
Pre-Retirement	

Pre-Retirement Death: Surviving Spouse	
Eligibility	Death of a vested participant with a surviving spouse of one year
Amount	50% of the benefit the participant would have received had he or she retired the day before he or she died and elected the joint and 50% survivor option.
Start Date	Immediately
Non-Married	Same as Surviving Spouse benefit above but reduced further by 1/6 of 1% for each month in excess of 60 by which the date of birth of the Participant precedes the date of birth of the Designated Beneficiary.
<b>Optional Forms:</b>	<ul> <li>Statutory 50% Joint &amp; Survivor (actuarially equivalent)</li> <li>Statutory 75% Joint &amp; Survivor (actuarially equivalent)</li> <li>Neither option allows for a non-spouse beneficiary.</li> </ul>
Suspension of Benefits Hours Threshold Prohibited Employment	<ul> <li>1 hour before Normal Retirement Age</li> <li>40 hours after Normal Retirement Age</li> <li>Work with the last employer (or a successor to the last employer) in a non-covered position in the same trade or craft, industry, and geographic area as Local 11.</li> </ul>



# **Recent Plan Changes**

Effective	Plan Change
4/1/2017	The denominators used to determine benefit accrual have been changed as follows:     Codes
	Service Periods 1 2 3 4 5
	$\frac{4}{1}$ and after $15\phi$ $15\phi$ $21\phi$ $24\phi$ $30\phi$
	4/1/2007 - 3/31/2017 8¢ 10¢ 15¢ 24¢ N/A
	4/1/2005 - 3/31/2007 8¢ 10¢ 12¢ 24¢ N/A
	4/1/1997 - 3/31/2005 6¢ 8¢ N/A 24¢ N/A
	1/1/1975 - 3/31/1997 5¢ 8¢ N/A 24¢ N/A
	<ul> <li>Early Retirement eligibility changed to age 55 and 15 years of Credited Service</li> <li>Early Retirement Benefit is reduced by actuarial equivalence</li> <li>Disability benefit eliminated</li> <li>Optional non-spousal beneficiary 50% Joint and Survivor option eliminated</li> </ul>
11/01/2014	• Broadening of Prohibited Employment definition prior to Normal Retirement Age.
3/31/2011	• The accrual rate for service earned on or after the effective date of the Rehabilitation Plan (RP) for all Participants shall remain the same. However, the contribution rate increases required by the RP, or any higher increases that may be negotiated, will no longer generate increases in benefit accruals.
	• The traditional joint and 50% survivor benefit will be eliminated, leaving only the statutory joint and 50% survivor benefit requiring an actuarial reduction in all joint and survivor pensions, regardless of the age of the participant and spouse, and the joint and 75% survivor benefit for married Participants. Both the 50% and the 75% survivor annuities will be determined based on full actuarial equivalence. Participants may also elect a single-life annuity, subject to spousal consent if they are married.
	• No lump sum payments will be made to any participant or beneficiary, other than a retroactive adjustment for monthly annuities with delayed commencement dates, other than small benefits with a present value of \$5,000 or less.

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue</u> <u>Borrower,</u>	(c) e. <u>Description of Investment,</u> Including Maturity Date,	(d)	(e)
Lessor, or Similar Party	<b>Rate of Interest, Collateral</b>	Cost	<u>Current</u> <u>Value</u>
Short-Term Investments: Custody Bank of America	974,464	<u>\$ 1,262,145</u>	\$ 1,262,145
Common Stocks: Abbvie Inc Shs Academy Sports And Alphabet Inc Shs Cl A Alphabet Inc Shs Cl C Amazon Com Inc Com Amer Express Company Ameren Corp American Wtr Wks Co Inc Ametek Inc New Apple Inc Arch Capital Grp Ltd Bm Arista Networks Inc Astrazeneca Plc Spnd Adr Autozone Inc Nevada Com Bank of America Corp Berkshire Hathawayinc Biomarin Pharmaceuticals Blackrock Inc Boeing Company Box Inc Cl A Broadcom Inc Brunswick Corp Celsius Holdings Inc New Chevron Corp Cigna Group Citizens Finl Group Inc Coca Cola Com Coherent Corp Conocophillips Constellation Brands Inc Corteva Inc Reg Shs Costco Wholesale Crp Del Cummins Inc Com Danaher Corp Del Com	$\begin{array}{c} 260\\ 750\\ 1,025\\ 430\\ 900\\ 325\\ 525\\ 325\\ 325\\ 375\\ 1,300\\ 525\\ 450\\ 750\\ 20\\ 1,500\\ 220\\ 400\\ 70\\ 210\\ 1,950\\ 105\\ 450\\ 400\\ 375\\ 150\\ 1,950\\ 105\\ 450\\ 400\\ 375\\ 150\\ 1,200\\ 775\\ 675\\ 535\\ 115\\ 775\\ 95\\ 200\\ 175\end{array}$	$\begin{array}{c} 23,980\\ 39,595\\ 30,670\\ 16,092\\ 44,646\\ 59,159\\ 37,947\\ 29,113\\ 39,604\\ 42,454\\ 31,560\\ 61,178\\ 50,026\\ 43,086\\ 27,079\\ 36,373\\ 38,368\\ 17,684\\ 39,761\\ 54,551\\ 59,186\\ 35,424\\ 45,495\\ 31,830\\ 47,630\\ 63,226\\ 41,642\\ 35,852\\ 34,944\\ 23,452\\ 50,883\\ 16,789\\ 46,565\\ 15,931\\ \end{array}$	$\begin{array}{c} 42,019\\ 39,405\\ 90,436\\ 38,154\\ 75,600\\ 48,019\\ 46,683\\ 49,537\\ 52,395\\ 168,909\\ 32,960\\ 54,608\\ 50,850\\ 49,324\\ 49,680\\ 67,958\\ 41,396\\ 49,604\\ 40,003\\ 60,704\\ 58,709\\ 32,436\\ 41,616\\ 67,309\\ 49,701\\ 47,244\\ 49,298\\ 23,693\\ 63,130\\ 26,651\\ 45,555\\ 43,368\\ 48,458\\ 46,449\end{array}$
Darling Ingredients Inc Deere Co Disney (Walt) Co Com Stk Dollar General Corp Eaton Corp Plc	600 125 300 180 300	45,532 13,793 25,538 44,037 35,333	37,554 53,595 26,064 44,325 47,085

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue</u>		(d)	(e)
<u>Borrower,</u> Lessor, or <u>Similar Party</u>	<u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	Cost	<u>Current</u> <u>Value</u>
Eli Lilly & Co	150	43,083	54,876
Extreme Networks Inc Com	3,325	45,418	60,881
Exxon Mobil Corp Com	550	46,453	60,665
Global Pmts Inc Georgia	510	63,404	50,653
Gxo Logistics Inc Reg	425		18,143
Halozyme Therapeutics	1,300	52,693	73,970
Home Depot Inc	125	15,009	39,483
Hostess Brands Inc	2,075	27,699	46,563
Howmet Aerospace Inc	1,300	42,343	51,233
Jazz Pharmaceuticals Plc	375	58,024	59,741
Johnson And Johnson Com	325	32,252	57,411
Jpmorgan Chase & Co	425	35,561	56,993
Lam Research Corp Com	95	27,582	39,928
Leidos Holdings Inc Shs	550	58,898	57,855
Manhattan Assocs Inc	415	59,541	50,381
Marriott Intl Inc New A	250	39,553	37,222
Marvell Tech Inc	1,150	71,567	42,596
Mastercard Inc	200	29,492	69,546
Mckesson Corporation Com	145	33,104	54,392
Merck And Co Inc Shs	550 725	41,650	61,022
Metlife Inc Com	725 850	48,459	52,468
Microsoft Corp	250	52,009	203,847
Nexstar Media Group Inc	635	42,718	43,757
Nextera Energy Inc Shs	315	34,520 14,505	53,086 41,520
Nucor Corporation Nvidia	313	23,828	43,842
Omnicom Group Com	300	23,828 24,664	24,471
On Semiconductor Crp Com	1,075	39,836	67,048
Palo Alto Networks Inc	300	54,580	41,862
Pepsico Inc	275	23,154	49,681
Pioneer Natural Res Co	265	41,666	60,523
Procter & Gamble Co	335	30,883	50,773
Quanta Services Inc	315	33,324	44,887
Regeneron Pharmactcls	50	30,759	36,074
Restaurant Brands Intl	725	43,661	46,886
Schwab Charles Corp New	700	55,913	58,282
Sysco Corporation	300	25,451	22,935
Target Corp Com	155	17,164	23,101
Tesla Inc	75	27,225	9,238
Texas Roadhouse Inc-Cl A	450	35,788	40,927
Thermo Fisher Scientific	100	15,144	55,069
Timken Company	675	47,479	47,702
T-Mobile US Inc Shs	325	41,028	45,500
Travelers Cos Inc	325	57,769	60,934
Ulta Beauty Inc	105	38,928	49,252
United Therapeutics Corp	95	24,961	26,419
Unitedhealth Group Inc	125	19,025	66,272

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) Identity of Issue,	(c) Description of Investment,		(d)	(e)
Borrower, Lessor, or Similar Party	<u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>		<u>Cost</u>	<u>Current</u> <u>Value</u>
Veeco Instruments Inc Verint Systems Inc Verizon Communicatns Com Vertiv Hldg Co Wells Fargo & Co Wesco International Inc World Wrestling	$2,250 \\ 600 \\ 850 \\ 6,375 \\ 1,050 \\ 300 \\ 625$	-	60,145 29,159 38,331 91,986 54,365 36,810 37,169	41,805 21,768 33,490 87,082 43,354 37,560 42,825
<b>Total Common Stocks</b>			3,591,740	4,718,278
U.S. Government Securities: FNMA PAS4858 FNMA PAY5863 FNMA PAY8790 GNM P485682X GNM P510766X GNM P515965X GNM P538299X GNM P538300X GNM P538300X GNM P538312X GNM P551596X GNM P551596X GNM P553167X GNM P553167X GNM P563678X GNM P563678X GNM P565671X GNM P565693X GNM P565693X GNM P569239X GNM P569801X GNM P569801X GNM P569801X GNM P569801X GNM P569801X GNM P574548X GNM P579631X GNM P580920X GNM P580979X GNM P580979X GNM P582382X GNM P583003X GNM P584244X GNM P585414X GNM P586974X GNM P586974X GNM P586974X GNM P587074X GNM P587074X GNM P587111X GNM P590440X	$\begin{array}{c} 22,777\\ 26,293\\ 33,530\\ & 88\\ 1,193\\ 19,253\\ & 668\\ & 72\\ & 431\\ & 293\\ & 720\\ 1,673\\ 2,448\\ 5,198\\ & 327\\ 1,679\\ 1,184\\ & 706\\ & 768\\ & 564\\ & 763\\ & 295\\ 1,328\\ & 116\\ & 4,332\\ & 316\\ & 780\\ 2,789\\ & 847\\ & 186\\ & 247\\ & 445\\ & 425\\ & 924\\ & 574\end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c} 22,880\\ 26,427\\ 33,694\\ 89\\ 1,177\\ 20,765\\ 665\\ 72\\ 428\\ 300\\ 726\\ 1,724\\ 2,519\\ 5,169\\ 339\\ 1,730\\ 1,169\\ 704\\ 766\\ 559\\ 759\\ 309\\ 1,322\\ 115\\ 4,357\\ 314\\ 799\\ 2,750\\ 838\\ 188\\ 246\\ 442\\ 421\\ 918\\ 598\end{array}$	$\begin{array}{c} 20,750\\ 24,010\\ 30,768\\ 91\\ 1,174\\ 18,660\\ 700\\ 74\\ 442\\ 301\\ 741\\ 1,768\\ 2,588\\ 5,346\\ 337\\ 1,724\\ 1,215\\ 726\\ 788\\ 579\\ 796\\ 304\\ 1,391\\ 119\\ 4,455\\ 333\\ 801\\ 2,828\\ 869\\ 191\\ 256\\ 467\\ 440\\ 956\\ 590\\ \end{array}$

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u>	(c) Description of Investment,		(d)	(e)
	<u>Borrower,</u> Lessor, or Similar Party	Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value		<u>Cost</u>	<u>Current</u> <u>Value</u>
GNM P5		269	6.00% 01/01/32	275	284
GNM P6		2,104	5.50% 01/01/33	2,142	2,187
GNM P6		5,908	4.50% 01/01/33	5,818	5,816
GNM P6		1,441	5.50% 01/01/32	1,449	1,503
GNM P6		2,438	5.00% 01/01/33	2,432	2,469
GNM P6		2,927	5.50% 01/01/33	2,969	3,068
GNM P6		1,702	6.00% 01/01/36	1,737	1,759
GNM P6		657	5.00% 01/01/34	661	664
GNM P6		1,146	4.50% 01/01/34	1,131	1,127
GNM P6		1,931	5.00% 01/01/34	1,946	1,958
GNM P6		2,604	6.00% 01/01/33	2,679	2,703
GNM P6 GNM P6		2,939 473	5.00% 01/01/33 5.00% 01/01/33	2,873 474	2,965 478
GNM P6		339	5.50% 01/01/34	346	356
GNM P6		1,331	5.50% 01/01/34	1,359	1,386
GNM P6		1,375	5.00% 01/01/35	1,381	1,387
GNM P6		504	5.00% 01/01/37	508	508
GNM P6		349	5.50% 01/01/37	365	361
GNM P6		483	4.50% 01/01/40	523	476
GNM P6		2,123	5.00% 01/01/36	2,093	2,136
GNM P6		1,209	5.00% 01/01/35	1,215	1,218
GNM P6		1,107	5.50% 01/01/34	1,102	1,141
GNM P6		6,381	5.50% 01/01/34	6,356	6,523
GNM P6		5,714	5.50% 01/01/34	5,698	5,799
GNM P6	31530X	3,899	5.00% 01/01/34	3,808	3,948
GNM P6		1,523	5.50% 01/01/38	1,510	1,573
GNM P6		199	5.00% 01/01/35	199	201
GNM P6		3,198	5.00% 01/01/35	3,202	3,234
GNM P6		3,345	5.00% 01/01/36	3,324	3,369
GNM P6		7,870	4.50% 01/01/36	7,545	7,770
GNM P6		1,097	5.50% 01/01/37	1,093	1,119
GNM P6		8,047	5.50% 01/01/38	8,810	8,382
GNM P6		1,186	5.00% 01/01/38	1,263	1,201
GNM P6		747	5.00% 01/01/37	735	756
GNM P6		18,965	5.00% 01/01/38	18,712	19,186
GNM P6 GNM P6		695 7 206	5.00% 01/01/38 4.50% 01/01/41	694 7 745	701
GNM P6 GNM P6		7,396	4.50% 01/01/41 5.00% 01/01/38	7,745	7,356
GNM P6		850 1,714	5.00% 01/01/38	847 1,704	854 1,756
GNM P6		2,170	5.00% 01/01/38	2,143	2,223
GNM P6		468	5.00% 01/01/38	467	470
GNM P6		1,512	5.00% 01/01/38	1,457	1,528
GNM P6		2,092	5.50% 01/01/38	2,097	2,123
GNM P6		577	5.00% 01/01/38	594	589
GNM P6		594	5.50% 01/01/38	608	603
GNM P7		2,034	5.00% 01/01/38	2,024	2,060
GNM P7		1,679	5.00% 01/01/39	1,749	1,721

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue,	Description	(c) of Investment,	(d)	(e)
	Borrower, Lessor, or Similar Party	Including N Rate of Inte	<u>Aaturity Date,</u> rest, Collateral aturity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
GNM P70 GNM P70 GNM P70 GNM P71 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P73 GNM P73 GNM P73 GNM P74 GNM P74 GNM P75 GNM P75 GNM P76 GNM P76	5750X 6517X 6707X 0182X 7066X 0202X 1203X 1746X 3625X 4181X 4220X 9349X 1674X 4295X 7372X 5133X 7980X 3515X 4058X 3539X 9889X	1,446 805 1,939 748 1,397 16,867 1,344 3,585 5,315 567 3,915 5,481 1,631 10,620 3,629 2,642 7,019 11,125 2,018 13,396 4,202	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$1,508 \\ 828 \\ 1,994 \\ 769 \\ 1,521 \\ 17,785 \\ 1,492 \\ 3,854 \\ 5,581 \\ 582 \\ 4,083 \\ 6,038 \\ 1,732 \\ 11,445 \\ 3,814 \\ 2,787 \\ 7,509 \\ 11,878 \\ 2,149 \\ 14,052 \\ 4,434 \\ \end{cases}$	1,482 $825$ $1,962$ $753$ $1,390$ $16,730$ $1,366$ $3,457$ $5,282$ $574$ $3,858$ $5,297$ $1,663$ $10,293$ $3,606$ $2,604$ $6,784$ $10,783$ $1,998$ $13,194$ $4,176$
GNM P77 GNM P77 GNM P77 GNM P78 GNM P7	5420X 8692X 1328X 1811X 2277X 2363X 2552X 3081X A8149M A8199M A8428M A8489M sury Bond sury Bond	$\begin{array}{c} 24,135\\ 7,559\\ 11,081\\ 448\\ 1,277\\ 1,747\\ 1,373\\ 3,595\\ 27,961\\ 98,637\\ 295,578\\ 549,062\\ 150,000\\ 150,000\\ 150,000\\ 150,000\\ 25,000\\ 175,000\\ 200,000\\ 375,000\\ 75,000\\ 375,000\\ 375,000\\ 25,000\\ 50,000\\ 100,000\\ 100,000\end{array}$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\begin{array}{c} 25,884\\ 8,116\\ 11,811\\ 457\\ 1,285\\ 1,895\\ 1,437\\ 3,693\\ 29,155\\ 97,954\\ 294,494\\ 545,945\\ 146,250\\ 191,583\\ 24,363\\ 172,942\\ 192,452\\ 148,255\\ 217,231\\ 372,482\\ 74,060\\ 395,113\\ 25,808\\ 49,409\\ 100,956\\ 98,694\\ \end{array}$	$\begin{array}{c} 23,121\\ 7,393\\ 10,688\\ 467\\ 1,278\\ 1,820\\ 1,430\\ 3,607\\ 27,127\\ 90,765\\ 271,988\\ 544,669\\ 145,679\\ 165,089\\ 21,689\\ 148,155\\ 161,938\\ 121,085\\ 180,847\\ 284,501\\ 56,408\\ 267,626\\ 19,668\\ 42,377\\ 82,820\\ 88,953\end{array}$

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u>	(c) Description of Investment,		(d)	(e)
	<u>Borrower,</u> Lessor, or Similar Party	Rate of Inter	<u>faturity Date,</u> rest, Collateral turity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
	easury Bond	50,000		49,566	41,533
	easury Bond	50,000		47,972	36,470
	easury Bond	50,000		50,613	33,340
	easury Bond	75,000		69,683	49,128
	easury Bond	150,000		148,147	106,792
	easury Bond	75,000		77,675	56,783
	easury Bond	75,000		69,472	67,488
	easury Note	150,000		150,191	135,463
	easury Note	150,000		148,858	122,643
	easury Note	100,000		99,159	89,211
	easury Note	200,000		198,938	178,586
	easury Note	100,000 100,000		99,956 99,097	88,664 96,313
	easury Note easury Note	300,000		302,447	277,452
	easury Note	50,000		49,441	48,527
	easury Note	200,000	2.50% 05/31/31	197,381	186,242
	easury Note	100,000	2.3070 03/31/31	99,675	96,727
	easury Note	25,000		24,972	24,706
	easury Note	100,000		99,011	97,563
	easury Note	150,000		147,390	146,280
	easury Note	420,000		410,084	388,844
	easury Note	275,000		274,352	268,576
	easury Note	100,000		97,581	97,555
	easury Note	250,000		249,402	243,457
	easury Note	175,000		174,795	163,084
	easury Note	100,000		99,597	98,297
	easury Note	100,000		99,831	97,098
	easury Note	50,000		49,976	48,191
	easury Note	675,000		650,064	630,281
	easury Note	100,000		100,647	86,988
	easury Note	250,000		253,361	236,797
	easury Note	375,000		374,189	362,550
	easury Note	250,000		250,615	228,340
	easury Note	100,000		99,922	97,570
	easury Note	275,000		277,075	258,596
	easury Note	100,000		101,312	85,445
	easury Note	380,000		371,494	346,780
	easury Note	75,000		74,767	73,321
	easury Note	50,000		48,659	46,154
	easury Note	350,000		348,061	329,682
	easury Note	75,000		74,874	72,518
	easury Note	100,000		99,956	94,535
U.S. Tre	easury Note	100,000		99,425	96,203
U.S. Tre	easury Note	200,000		199,681	197,516
	easury Note	100,000		99,988	98,504
	easury Note	50,000		49,870	47,789
U.S. Tre	easury Note	50,000		49,765	47,860

#### **(a)** (d) **(e) (b)** (c) **Identity of Issue, Description of Investment**, Borrower, **Including Maturity Date**, Lessor, or Rate of Interest, Collateral Current Similar Party Par or Maturity Value Cost Value 200,000 U.S. Treasury Note 198,631 185,250 U.S. Treasury Note 150,000 148,527 142.623 U.S. Trsy Inflation Nte 51,842 54,983 41,827 U.S. Trsy Inflation Nte 50,029 52,345 44,255 U.S. Trsy Inflation Nte 302,874 313,961 277,590 **Total U.S. Government Securities** 11,671,500 10,632,190 **Corporate Bonds:** Abbott Laboratories 50,000 2.95% 03/15/25 49,960 48,317 Abbvie Inc 100,000 3.60% 05/14/25 101,700 96,992 Alexandria Real Estate E 50,000 2.00% 05/18/32 50,550 38,433 50,000 3.63% 12/05/24 49,438 48,703 American Express Co 150,000 2.45% 02/21/30 162,403 126,549 Amgen Inc Amphenol Corp 100,000 2.80% 02/15/30 97,335 85,600 Amphenol Corp 100,000 2.05% 03/01/25 105,688 94,067 Apple Inc 50,000 2.40% 05/03/23 46,900 49.600 Avalonbay Communities 100.000 2.30% 83,264 02/01/30 106.150 Bank of America Na 50,000 6.00% 10/15/36 58,750 51,370 Bank of New York Mellon 100,000 3.40% 05/15/24 103,291 97,976 100.000 2.25% 06/15/26 Boeing Co 98,160 90.120 100.000 2.65% 07/01/27 99,999 Borgwarner Inc 89.094 Bristol-Myers Squibb Co 100,000 3.20% 06/15/26 99,820 95,436 Burlington Nrth Santa Fe 50,000 6.75% 02/15/29 61,916 53,241 Caterpillar Finl Service 1.45% 05/15/25 152,998 139,368 150.000 Cintas Corporation No. 2 4.00% 05/01/32 150,000 151,996 141,316 Citigroup Inc 65,000 3.30% 04/27/25 65,814 62,984 Consolidated Edison Co O 150,000 3.80% 05/15/28 150,890 142,799 Duke Energy Corp 100,000 2.65% 09/01/26 93.425 92.561 4.00% 11/02/32 75,050 Eaton Corp 75,000 69,250 Fifth Third Bancorp 100,000 4.30% 01/16/24 101,582 98,983 Fifth Third Bank 75,000 3.85% 02/15/26 76,573 71,572 98,536 IBM Corp 100,000 3.63% 02/12/24 101,120 Intel Corp 70,000 4.00% 12/15/32 69,474 65,100 Johnson & Johnson 25,000 4.38% 12/05/33 25,381 24,629 Kellogg Co 50,000 3.25% 04/01/26 49,846 47,589 Lockheed Martin Corp 100.000 4.07% 12/15/42 100,900 87,033 Martin Marietta Material 150,000 2.50% 03/15/30 154,543 124,363 Merck & Co Inc 130,000 2.80% 05/18/23 125,129 129,029 Microsoft Corp 125.000 3.50% 02/12/35 113.545 124,776 Oracle Corp Oracle Corp 123,382 25,700 99,830 21,999 6.13% 07/08/39 100.000 25,000 4.30% 07/08/34 PNC Financial Services 50,000 2.20% 11/01/24 50,691 47,797 **PPG** Industries Inc 150,000 1.20% 03/15/26 150.635 133.110 Prudential Financial Inc 100,000 4.60% 05/15/44 102,650 89,407 Texas Instruments Inc 100,000 2.25% 05/01/23 104,687 99,224 Thermo Fisher Scientific 100,000 1.75% 11/15/28 97,775 84,866

#### Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue,</u>	(c) Description of Investment,		(d)	(e)
<u>Borrower,</u> <u>Lessor, or</u> Similar Party	Rate of Inte	<u>Maturity Date,</u> rest, Collateral aturity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
Union Pacific Corp United Technologies Corp Walt Disney Company/The Waste Management Inc Wells Fargo & Company	$100,000 \\ 50,000 \\ 50,000 \\ 100,000 \\ 50,000$	3.38%02/01/354.50%06/01/422.00%09/01/291.15%03/15/284.10%06/03/26	97,468 52,750 48,475 99,720 50,988	84,848 45,324 42,037 83,496 48,452
<b>Total Corporate Bonds</b>			3,916,478	3,537,809
Mutual Funds: AFL-CIO Equity Index Fd American Intl Growth And Baird Core Plus Bond Fd Cohen & Steers Global MFS Intl Intrinsic Vanguard Total Intl	260,449 90,817 294,733 6,094 87,737 188,765		6,819,039 3,085,145 3,438,790 131,155 3,271,809 5,340,893	9,436,990 2,893,431 2,909,016 132,357 3,135,733 5,258,981
Total Mutual Funds			22,086,831	23,766,508
<b>Common Collective Trusts:</b> GW&K Small-Mid Cap Core Equity Wellington CIF II	153,301 215,817		1,469,456 3,435,489	3,137,367 5,283,203
<b>Total Common Collective Trusts</b>			4,904,945	8,420,570
Real Estate Investment Trust: Extra Space Storage Inc Host Hotels & Resorts IIIF ERISA LP Lamar Advertising Co-A Multi-Employer Principal Real Estate	225 2,750 4,612,438 500 178 29,340		38,887 34,130 3,783,841 57,643 1,830,653 1,359,351	33,116 44,137 3,683,493 47,200 2,750,701 2,125,284
Total Real Estate Investment Trust			7,104,505	8,683,931
Hedge Fund: Parametric Defensive Equity		1	3,200,000	3,167,331
Totals			<u>\$ 57,738,144</u>	<u>\$ 64,188,762</u>



# 7.8. Schedule of Active Participant Data (Line 8b(2))

_	Years of Pension Credit																			
-	0	-1		1	-4		5	-9	1(	)-14	1	5-19	20	-24	25	5-29	30	)-34		35+
		Acc	crued		Ac	crued		Accrued		Accrued		Accrued		Accrued		Accrued		Accrued		Accrued
Age	No.	Mo.	Ben.	No.	Mo	. Ben.	No.	Mo. Ben.	No.	Mo. Ben	No.	Mo. Ben.								
<25	1	\$	41	1	\$	135	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
25-29	6		37	12		134	5	303	-	-	-	-	-	-	-	-	-	-	-	-
30-34	8		27	23		88	11	417	1	212	-	-	-	-	-	-	-	-	-	-
35-39	5		30	16		115	7	318	3	476	2	666	-	-	-	-	-	-	-	-
40-44	4		29	14		127	8	445	11	510	6	1,023	2	3,044	-	-	-	-	-	-
45-49	2		34	9		99	11	383	13	291	5	2,143	4	3,340	-	-	-	-	-	-
50-54	2		32	11		106	8	491	12	629	19	1,247	11	2,901	4	2,631	1	3,066	-	-
55-59	1		21	9		123	12	283	8	527	15	552	12	2,305	3	2,301	3	3,285	1	3,261
60-64	-		-	2		22	8	447	12	432	8	873	7	2,202	3	1,547	2	3,136	2	2,455
65+	-		-	3		163	1	66	6	619	11	607	1	2,940	2	3,327	-	-	1	3,611
Unknown	-	\$	-	-	\$	-	-	\$-	-	\$ -	-	\$ -	-	\$ -	-	\$-	-	\$-	-	\$ -



# 7. Government (5500) Reporting

# 7.1. Illustration Supporting Actuarial Certification of Status (Line 4b)

ъ1

Based on the following actuarial measures, the Teamsters Local 11 Pension Plan is classified as "Critical" (Red Zone) as per the Pension Protection Act.

The Plan has not passed the "Emergence Test." The Plan is projected to have a funding deficiency this Plan Year.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC (3)(A)(ii). The Plan has taken reasonable measures to improve its funding status.

Based upon the provisions of IRC 432(e)(3)(A)(ii), the Plan is making required progress under its Rehabilitation Plan.

Below is a ten year projection of the Plan's Funded Percentage and Credit Balance supporting the Actuarial Certification.

Plan			
Year			
Ending	Funded		
Mar. 31	%	C	redit Balance
2023	63.1%	\$	(22,464,822)
2024	64.8%		(24,533,228)
2025	67.4%		(26,372,379)
2026	67.4%		(27,868,469)
2027	67.8%		(29,563,726)
2028	68.4%		(30,322,958)
2029	69.2%		(30,777,102)
2030	70.3%		(30,504,195)
2031	71.7%		(29,802,112)
2032	73.4%	\$	(28,595,025)

Schedule MB (2022) Line 3 Withdrawal Liability Amounts Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001

Employer	Date Of <u>Payment</u>	Amount Paid	
API Foils			
	4/15/2022	\$ 23,006.33	
	5/15/2022	\$ 23,006.33	
	6/15/2022	\$ 23,006.33	
	7/15/2022	\$ 23,006.33	
	8/15/2022	\$ 23,006.33	
	9/15/2022	\$ 23,006.33	
	10/15/2022	\$ 23,006.33	
	11/15/2022	\$ 23,006.33	
Total		\$ 184,050.64	

# Schedule MB (2022) Lines 9c and 9h Schedule of Funding Standard Account Bases Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001

Year Established	Base Type	Outstanding Balance	Years Remaining	Amortization Amount
1992	Plan Amendment	\$ 2,561,930	5.00	\$ 436,057
1995	Plan Amendment	252,408	8.00	29,411
1996	Plan Amendment	604,309	9.00	64,475
1998	Plan Amendment	655,206	11.00	60,626
1999	Plan Amendment	119,611	12.00	10,440
2000	Plan Amendment	210,627	13.00	17,456
2002	Plan Amendment	74,325	15.00	5,643
1996	Plan Amendment	13,001	8.75	1,416
1997	Plan Amendment	70,909	9.75	7,139
1998	Plan Amendment	31,915	10.75	3,000
1999	Plan Amendment	23,766	11.75	2,104
2003	Experience Loss	13,089	0.75	13,089
2003	Experience Loss	1,572	1.00	1,179
2003	Plan Amendment	404,015	16.00	29,552
2005	Experience Loss	405,745	3.00	108,129
2006	Experience Loss	313,766	4.00	64,715
2006	Plan Amendment	47,618	19.00	3,176
2007	Experience Loss	481,963	5.00	82,034
2008	Experience Loss	351,263	6.00	51,377
2009	Experience Loss -ENIL	8,122,635	16.00	594,137
2009	Assumption Change	1,701,835	7.00	219,930
2010	Experience Loss -ENIL	3,172,266	16.00	232,038
2011	Assumption Change	124,907	4.00	25,763
2012	Assumption Change	104,565	5.00	17,798
2012	Experience Loss	5,590	5.00	952
2014	Assumption Change	1,299,731	7.00	167,966
2015	Assumption Change	382,772	8.00	44,601
2017	Assumption Change	2,752,648	10.00	272,177
2018	Experience Loss	85,479	11.00	7,910
2018	Assumption Change	1,926,764	11.00	178,284
2019	Experience Loss	482,795	12.00	42,139
2020	Experience Loss	1,593,681	13.00	132,079
2021	Assumption Change	3,948,734	14.00	312,486
2022	Assumption Change	228,717	15.00	<u>17,366</u>
Total				
Charges		\$ 32,570,157		\$ 3,256,640

# Schedule MB (2022) Lines 9c and 9h Schedule of Funding Standard Account Bases Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001

<u>Year</u> Established			<u>Years</u> Remaining	<u>Amortization</u> <u>Amount</u>		
2008	Assumption Change	Balance \$ (109,695)	1.00	\$ (82,271)		
2009	Experience Gain -Non ENIL	(90,561)	2.00	(35,069)		
2010	Experience Gain -Non ENIL	(702,917)	3.00	(187,325)		
2011	Experience Gain	(71,950)	4.00	(14,840)		
2011	Amendment (RP)	(1,482,655)	4.00	(305,799)		
2013	Experience Gain	(106,643)	6.00	(15,598)		
2014	Experience Gain	(654,097)	7.00	(84,530)		
2015	Experience Gain	(265,417)	8.00	(30,927)		
2016	Experience Gain	(71,205)	9.00	(7,597)		
2017	Plan Change	(1,058,549)	10.00	(104,668)		
2017	Experience Gain	(375,082)	10.00	(37,088)		
2019	Assumption Change	(702,192)	12.00	(61,288)		
2020	Assumption Change	(293,756)	13.00	(24,346)		
2021	Experience Gain	(2,745,152)	14.00	(217,240)		
2022	Experience Gain	<u>(1,739,517)</u>	15.00	<u>(132,074)</u>		
Total Credits		\$ (10,469,388)		\$ (1,340,657)		
Net Charge/(C	redit)	\$ 22,100,769				



# 7.4. Justification for Change in Actuarial Assumptions (Line 11)

The following assumptions were changed since the prior valuation to better reflect future experience:

- > The Mortality Improvement Scale was updated from MP-2020 to MP-2021.
- The future employment assumption was changed from 875,000 to 700,000 annual employment units.



# 7.3. Statement of Actuarial Assumptions/Methods (Line 6)

These are the assumptions used for the ongoing valuation calculations, unless otherwise noted.

Measurement Date	March 31, 2022							
Mortality	Pre-Decrement:PRI-2012 Blue Collar EmployeePost-Decrement:PRI-2012 Blue Collar AnnuitantPost-Disablement:PRI-2012 Disabled Annuitant							
	All tables use Scale MP-2021 generational mortality improvement.							
Withdrawal	Table T-5 from the Pension Actuary's Handbook							
Disability	Sample Rates as follows:         Age       Rate       Age       Rate         20       0.0625 %       45       0.2250 %         25       0.0625       50       0.5000         30       0.0625       55       1.0625         35       0.0750       60       2.1750         40       0.1125							
Retirement Age Actives	AgeRateAgeRate5525%615%565622557563558564559565100605							
Inactive Vested	Age 62 Age 65 if date of termination is 12/31/1992 or earlier							
Exclusion of Inactive Vested Participants	Benefits for Inactive Vested Participants beyond age 70 have not been included in the valuation.							
Definition of Active	500 hours or more in prior year							
Future Employment	700,000 total employment units							
Percent Married	75%							
Age of Spouse	Females are 3 years younger than their spouses.							
Net Investment Return	6.75%							
Administrative Expenses	433,000 for plan year ending $3/31/2023$ , payable at the beginning of the year, annually increasing $3.0%$ per year.							



Actuarial Value	The market value of assets less unrecognized returns in each of the last four years.
of Assets	Unrecognized return is equal to the difference between the actual market return and
	the expected return on the market value, and is recognized over a four year period.
	The actuarial value is further adjusted, if necessary, to be within 20% of the market
	value.

Actuarial Cost Method Unit Credit

# RPA '94 Current Liability Assumptions

Interest	1.89%, last year 2.02% was used
Mortality	As per IRS Regulation §1.430(h)(3)-1

### Rationale for Assumptions

Demographic	The demographic rates utilized are standard tables that approximate recent historical demographic experience, and adjusted to reflect anticipated future experience and professional judgment. A comparison of actual vs. expected decrements, and aggregate liability gain/loss analysis were used to validate the demographic assumptions.
Administrative Expense and Employment	The Administrative Expense and Employment assumptions approximate recent historical experience, and adjusted to reflect anticipated future experience and professional judgment. When appropriate we include the expectations of Trustees and co-professionals for these assumptions.
Investment Return	The investment return assumption is a long-term estimate that is based on historical experience, future market expectations, and professional judgment. We have utilized the investment manager's capital market expectations, and have compared those expectations with a broader market survey.



# 7.2. Documentation Regarding Progress under Funding Improvement or Rehabilitation Plan (Line 4c)

The Trustees have adopted a Rehabilitation Plan to meet funding progress benchmark required by §432 of the code. The benchmark is for the plan to emerge from Critical status by the end of the Rehabilitation Period.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC  $\frac{432(e)(3)(A)(ii)}{1000}$ . The Rehabilitation Plan (Alternative Schedule) was originally forecasted to emerge in the Plan Year beginning April 1, 2040.

Initial Critical Zone Certification:	April 1, 2010
Adoption Period:	4/01/2010 - 3/31/2013
Rehabilitation Period:	4/01/2013 - 3/31/2040

The Plan is expected to emerge from critical status in 2039, as seen in the Plan's Credit Balance projection below:

Plan		
Year		
Ending	Funded	
Mar. 31	%	Credit Balance
2023	63.1%	\$ (22,464,822)
2024	64.8%	(24,533,228)
2025	67.4%	(26,372,379)
2026	67.4%	(27,868,469)
2027	67.8%	(29,563,726)
2028	68.4%	(30,322,958)
2029	69.2%	(30,777,102)
2030	70.3%	(30,504,195)
2031	71.7%	(29,802,112)
2032	73.4%	(28,595,025)
2033	75.6%	(26,714,199)
2034	78.3%	(23,924,869)
2035	81.6%	(20,502,883)
2036	85.6%	(16,185,804)
2037	90.4%	(10,920,991)
2038	96.2%	(4,900,183)
2039	103.0%	3,016,203
2040	110.8%	11,744,542
2041	120.0%	21,416,520
2042	130.8%	\$ 32,515,314



#### 7.6. Contribution Rates

			Cont.	Cont.	Weighted
	Employer	% of	Rate on	Rate on	Avgerage
Employer	No.	Hours	4/1/2022	3/31/2023	Rate
AC Coronato	9825	0.30%		\$ 6.91	\$ 6.76
Foundation Building Flushing	9930	2.90%	<b>6.16</b>	5 0.91 6.60	\$ 0.70 6.23
Allied-Bergen	9975	0.86%	6.23	6.67	6.30
Allied- Beth	9915	0.95%	5.55	5.94	5.62
Allied- Blandon	9919	1.71%	5.55	5.94	5.62
Allied Bldg - ER Solar Division	778	0.00%	6.23	-	5.66
Allied Bldg - Pleasantville	783	1.66%	5.44	5.83	5.51
Allied Bldg - Riverhead	791	1.34%	6.10	6.53	6.17
Allied Bldg Manahawken	816	0.27%	5.44	5.83	5.51
Foundation Building Manhattan	817	0.11%	6.16	6.60	6.23
Allied Building-Marmora	822	1.83%	5.44	5.83	5.51
Allied- Brooklyn	9971	0.46%	6.16	6.60	6.23
Allied-Burlington	9959	1.42%	5.44	5.83	5.51
Allied- E Rutherford	9968	6.28%	6.23	6.67	6.30
Allied- Elizabeth	9966	3.18%	6.23	6.67	6.30
Allied- Hicks	9976	6.22%	6.10	6.53	6.17
Allied- Jersey City	9969	1.09%	6.23	6.67	6.30
Allied- Lynbrook	9974	0.95%	6.16	6.60	6.23
Allied- Mineola	9927	0.82%	6.10	6.53	6.17
Allied- Mineola Annex	9972	3.10%	6.10	6.53	6.17
Allied- Ozone	9928	1.30%	6.10	6.53	6.17
Allied- Ronkonkoma	9929	2.10%	6.10	6.53	6.17
Allied Seaford	9931	1.07%	6.16	6.60	6.23
Allied- South Bound	9949	2.22%	6.02	6.67	6.13
Allied- Wall	9939	2.19%	5.44	5.83	5.51
Allied- Toms River	9940	2.15%	5.44	5.83	5.51
Amrod	9889	10.34%	1.09	1.17	1.10
Claude Bamberger	5099	0.00%	0.60	0.64	0.62
Hudson Troy	5045	1.87%	1.84	1.97	1.87
Local 11	9179	1.47%	7.66	7.66	7.66
NNJ	9149	3.63%	7.66	7.66	7.66
O'Berk	5100	4.13%	7.67	7.67	7.67
Park Hudson	5070	0.84%	2.14	2.14	2.14
Port Elizabeth	5020	18.42%	0.62	0.66	0.66
Riverview Realty	5025	1.78%	0.20	0.21	0.20
Salem Lafayette	9249	0.91%	2.40	2.57	2.44
Silvi Concrete	9679	0.28%	4.93	5.28	5.02
Southbridge Park	5050	4.30%	2.56	2.74	2.61
Supor Trucking	9189	2.95%	5.87	6.29	5.91
Winston Towers	9109	2.60%	3.77	4.03	3.84
Total / Weighted Avg.		100.00%	\$ 4.18	\$ 4.43	\$ 4.23

The contribution rates in the table above have various effective dates throughout the Plan Year and have been time-weighted accordingly.

The table above is based on data provided by the Fund Office. We have assumed all contribution rates will increase 7.1% annually.





Code:	1	2	3	4	5	Total
Denominator:	15¢	15¢	21¢	24¢	30¢	
Local	11	11	11	1518	11	
Employer Entry Date:	Pre 12/1/1997	Post 12/1/1997	Any	Any	Any	
Employee Hire Date:	Pre 04/1/2005	Pre 04/1/2005	Post 4/1/2005	Any	Post 4/1/2017	
Active Count	75	3	103	98	112	391

# Schedule MB (2022) Line 8b(1) Schedule of Projection of Expected Benefit Payments Teamsters Local 11 Pension Plan

# EIN: 22-6172223 PN: 001

		<b>T</b>		
Plan Year		Terminated	Retired Participants	
Ending	Active	Vested	and Beneficiaries	
Mar. 31	Participants	Participants	<b>Receiving Payments</b>	Total
2023	\$ 446,552	\$ 972,224	\$ 5,409,282	\$ 6,828,058
2024	603,374	1,045,486	5,277,145	6,926,005
2025	800,407	1,372,369	5,137,808	7,310,584
2026	935,381	1,549,118	4,992,294	7,476,793
2027	1,068,286	1,846,744	4,841,011	7,756,041
2028	1,230,428	2,050,104	4,684,106	7,964,638
2029	1,385,748	2,358,798	4,521,687	8,266,233
2030	1,543,788	2,546,434	4,353,918	8,444,140
2031	1,670,045	2,811,525	4,181,036	8,662,606
2032	1,757,903	3,005,912	4,003,351	8,767,166
2033	1,844,964	3,118,740	3,821,276	8,784,980
2034	1,991,457	3,269,688	3,635,328	8,896,473
2035	2,076,066	3,411,164	3,446,117	8,933,347
2036	2,101,650	3,460,242	3,254,365	8,816,257
2037	2,222,739	3,483,322	3,060,873	8,766,934
2038	2,238,493	3,594,575	2,866,509	8,699,577
2039	2,244,471	3,665,213	2,672,201	8,581,885
2040	2,257,043	3,738,137	2,478,929	8,474,109
2041	2,226,052	3,745,627	2,287,716	8,259,395
2042	2,207,088	3,736,917	2,099,598	8,043,603
2043	2,177,003	3,725,011	1,915,585	7,817,599
2044	2,136,290	3,683,723	1,736,653	7,556,666
2045	2,103,741	3,583,622	1,563,746	7,251,109
2046	2,056,073	3,497,722	1,397,784	6,951,579
2047	1,985,858	3,383,592	1,239,648	6,609,098
2048	1,919,465	3,277,177	1,090,172	6,286,814
2049	1,838,774	3,140,805	950,187	5,929,766
2050	1,765,179	3,006,882	820,449	5,592,510
2051	1,686,591	2,865,532	701,614	5,253,737
2052	1,599,087	2,715,483	594,139	4,908,709
2053	1,511,670	2,564,718	498,208	4,574,596
2054	1,420,140	2,406,701	413,729	4,240,570
2055	1,333,477	2,248,395	340,319	3,922,191
2056	1,240,285	2,095,041	277,362	3,612,688
2057	1,158,891	1,939,336	224,074	3,322,301
2058	1,072,065	1,786,996	179,547	3,038,608
2059 2060	986,813	1,638,143	142,811	2,767,767
	903,993	1,494,166	112,878	2,511,037
2061	823,435	1,355,919	88,778	2,268,132
2062	746,985	1,224,115	69,586	2,040,686
2063	674,408	1,099,301	54,454	1,828,163
2064	606,258	981,901	42,614	1,630,773
2065	542,802	872,173	33,405	1,448,380
2066 2067	484,139 430,212	770,238 676,099	26,271 20,751	1,280,648
2067	430,212 380,940	589,671	16,485	1,127,062
2068	336,176	510,817	13,181	987,096 860,174
2089	295,694	439,362	10,613	745,669
2070	259,094	439,302 375,074	8,607	642,919
2071	\$ 226,545	\$ 317,690	\$ 7,028	\$ 551,263
2012	φ 220,343	φ 517,090	φ /,020	φ 331,203

# Schedule MB (2022) Statement by Enrolled Actuary Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001

#### **Employer Contributions (line 3)**

The employer contributions shown in line 3 of the Schedule MB were contributed or accrued throughout the plan year for work performed during the plan year and were assumed to be paid at the end of the month.

#### Withdrawal Liability Amounts (line 3)

Attached is a breakdown for the withdrawal liability payment amount shown in line 3 of the Schedule MB, along with the dates collected throughout the Plan Year from previously contributing employers.

#### Illustration Supporting Actuarial Certification of Status (line 4b)

Attached is a copy of the PPA Zone Certification showing the plans funded percentage and a projection of the funding standard account.

#### **Documentation Regarding Progress under Funding Improvement Plan (line 4c)**

Attached is documentation regarding progress under Rehabilitation Plan.

#### Statement of Actuarial Assumptions & Methods (line 6)

Attached is a summary of the actuarial assumptions and methods used to perform the most recent valuation. The actuarial assumptions underlying this valuation differ from those underlying the prior valuation; therefore, please refer to the Justification for Change in Actuarial Assumptions (line 11) section for the changes.

#### Summary of Plan Provisions (line 6)

Attached is a summary of the plan provisions valued. The plan provisions underlying this valuation do not differ from those underlying the prior valuation.

#### Schedule of Projection of Expected Benefit Payments (line 8b(1))

Attached is a schedule of projection of expected benefit payments.

#### Schedule of Active Participant Data (line 8b(2))

Attached is a schedule of active participant data.

#### Schedule of Projection of Employer Contributions and Withdrawal Liability Payments (line 8b(3))

Attached is a schedule of employer contributions and withdrawal liability payments.

#### Amortization Bases (line 9)

Attached is a schedule of minimum funding amortization bases maintained pursuant to IRC Section 431.

#### Justification for Change in Actuarial Assumption (line 11)

Attached is a justification for the change in actuarial assumptions.

#### Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the Plan administrator.

# Zone Certification As of April 1, 2022 for Teamsters Local 11 Pension Plan EIN: 22-6172223 / PN: 001

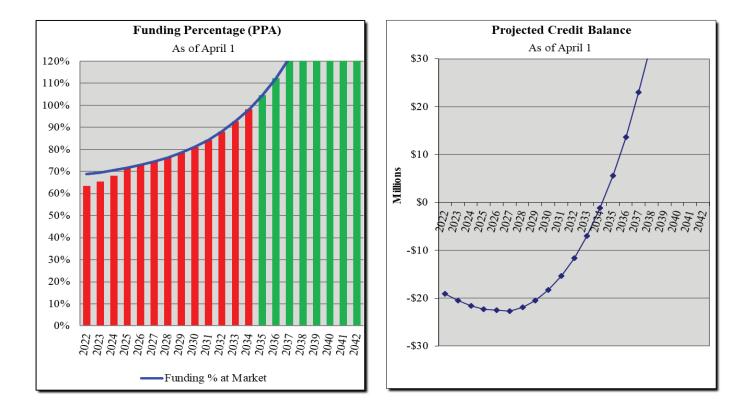
Initial Critical Zone Certification:	April 1, 2010
Adoption Period:	4/01/2010 - 3/31/2013
Rehabilitation Period:	4/01/2013 - 3/31/2040

Based on the following actuarial measures, the Plan is classified as "Critical" (Red Zone) as per the Pension Protection Act.

The Plan has not passed the "Emergence Test." The Plan is projected to have a funding deficiency this Plan Year.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC 432(e)(3)(A)(ii). The Plan has taken reasonable measures to improve its funding status.

Based upon the provisions of IRC (3)(A)(ii), the Plan is making required progress under its Rehabilitation Plan.



This certification was prepared on behalf of the Teamsters Local 11 Pension Plan based on employee data, asset statements and plan documents provided by the Plan Sponsor or its representatives. We relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked.

Therefore, to the best of our knowledge and belief, the information presented in this certification is complete and accurate, and each assumption used represents our best estimate of anticipated experience under the Plan.

The assumptions used are those used in the April 1, 2021 actuarial valuation.

**Certified by:** 

**On Behalf of Plan Sponsor:** 

Cizi A. Val

Craig A. Voelker, FSA, EA Enrolled Actuary No.: 20-05537 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 Phone (856) 795-7777

June 22, 2022

cc: Secretary of the Treasury- EPCU@irs.gov

Board of Trustees Teamsters Local 11 Pension Plan 810 Belmont Avenue North Haledon, NJ 07508 Phone: (973) 423-4565

# Zone Certification as of April 1, 2022 for Teamsters Local 11 Pension Plan EIN: 22-6172223

The Pension Protection Act of 2006 ("PPA") added special rules that define funding zones. A plan is first tested for the worst funding zone, and then successively better zones.

		Test Met?	
I. Critical	& Declining Status: (if Plan meets test 1 & 2, or 1 & 3)		FALSE
1.		TRUE	
2.	The Plan is projected to go insolvent in the current or next 14 years.	FALSE	
3.	The Plan is projected to go insolvent in the current or next 19 years, and have a funding percentage	FALSE	
_	below 80% or have a ratio of active to inactive in excess of 2 to 1.		
II. Critical	Status—The Plan will be certified as Critical if it meets any one of the five following tests:		TRUE
1.	The Plan has a funded ratio of less than 65%, and the value of Plan assets plus projected contributions is less than the value of projected Plan benefits and expenses to be paid for the current and six succeeding plan years.	FALSE	
2.	The Plan has a funded ratio of less than 65%, and is projected to have an accumulated funding deficiency for the current year or in any of the four succeeding plan years.	TRUE	
3.	The Plan is projected to have an accumulated funding deficiency for the current plan year or in any of the three succeeding plan years.	TRUE	
4.	Normal cost plus interest on the unfunded liabilities exceeds contributions, the present value of the vested benefits of inactive employees exceeds the present value of vested benefits of active employees, and the Plan is projected to have an accumulated funded deficiency for the current plan year or in any of the four succeeding plan years.	TRUE	
5.	The Value of Plan assets plus projected contributions is less than the value of projected benefits and expenses to be paid for the current and four succeeding plan years.	FALSE	
III. Seriou	sly Endangered Status— Meets both Endangered criterion		TRUE
	gered Status— Meets either test		TRUE
	The ratio of assets to liabilities is less than 80% on the first day of the plan year.	TRUE	
2.	The Plan is projected to have an accumulated funding deficiency for the current plan year or in any of the six succeeding plan years.	TRUE	
As per the	criteria above the Plan is certfied as:		Critical

# **FINANCIAL STATEMENTS**

### FOR THE NINE MONTH PERIOD ENDED DECEMBER 31, 2022 AND THE YEAR ENDED MARCH 31, 2022





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Statements of Changes in Net Assets Available for Benefits for the nine month period ended December 31, 2022 and the year ended March 31, 2022	5
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# **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of Teamsters Local 11 Pension Fund North Haledon, New Jersey

# **Opinion**

We have audited the financial statements of Teamsters Local 11 Pension Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and March 31, 2022, the related statements of changes in net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Teamsters Local 11 Pension Fund as of December 31, 2022 and March 31, 2022, and the changes in its net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Teamsters Local 11 Pension Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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An independent firm associated with Moore Global Network Limited

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Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Teamsters Local 11 Pension Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

#### Supplemental Schedules

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedules of Administrative Expenses are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements are to the underlying accounting and recording statements or to the financial statements themselves, and other records used to prepare the financial statements are to the financial statements

In forming our opinion on the supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions, we evaluated whether this supplemental schedule, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j- Schedule of Reportable Transactions are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA

Certified Public Accountants and Advisors, A Professional Corporation

Cranford, New Jersey September 12, 2023

# Statements of Net Assets Available for Benefits

Assets:         Investments at Fair Value:         Short-Term Investments       \$ 1,262,145       \$ 931,483         Common Stocks       4,718,278       5,662,354         U.S. Government Securities       10,632,190       11,307,694         Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       93,632       94,522         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202		<u>December 31,</u> <u>2022</u>	<u>March 31,</u> <u>2 0 2 2</u>
Short-Term Investments       \$ 1,262,145       \$ 931,483         Common Stocks       4,718,278       5,662,354         U.S. Government Securities       10,632,190       11,307,694         Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       64,188,762       72,992,673         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker			
Common Stocks       4,718,278       5,662,354         U.S. Government Securities       10,632,190       11,307,694         Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund			
U.S. Government Securities       10,632,190       11,307,694         Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       -       9,355         Due to Broker       -       9,355         Total Liabilities       756,063       106,822		\$ 1,262,145	\$ 931,483
U.S. Government Securities       10,632,190       11,307,694         Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       -       9,355         Due to Broker       -       9,355         Total Liabilities       756,063       106,822	Common Stocks	4,718,278	5,662,354
Corporate Bonds       3,537,809       3,933,447         Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       594,997       78,178,624         Liabilities:       70,490,347       78,178,624         Luabilities:        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822			
Mutual Funds       23,766,508       28,878,427         Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822			
Common Collective Trust       8,420,570       9,922,601         Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       64,188,762       72,992,673         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822			
Real Estate Investment Trust       8,683,931       8,410,676         Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:        9,355         Due to Related Fund        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822			
Hedge Fund       3,167,331       3,945,991         Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:			
Total Investments at Fair Value       64,188,762       72,992,673         Receivables:       64,188,762       72,992,673         Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:			
Receivables:       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Broker        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822	Hedge Fund	3,16/,331	3,945,991
Receivables:       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Broker        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822	Total Investments at Fair Value	64,188,762	72,992,673
Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822	i otar myestments at i an y and	01,100,702	12,992,015
Employers' Contributions       440,189       233,566         Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:        9,355         Due to Broker        9,355         Total Liabilities       756,063       106,822	Receivables:		
Assessed Withdrawal Liability - Net       4,371,203       4,254,560         Accrued Interest       93,632       94,522         Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Employers' Contributions	440,189	233,566
Accrued Interest       93,632       94,522         Due from Broker			
Due from Broker       722,046          Total Receivables       5,627,070       4,582,648         Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       70,490,347       9,355         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822			
Total Receivables			94,322
Prepaid Expenses       16,019       8,306         Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Due from Broker	/22,040	
Cash       658,496       594,997         Total Assets       70,490,347       78,178,624         Liabilities:       70,490,347       78,178,624         Accrued Expenses       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Total Receivables	5,627,070	4,582,648
Total Assets       70,490,347       78,178,624         Liabilities:       149,515       85,202         Accrued Expenses       149,515       85,202         Due to Related Fund	Prepaid Expenses	16,019	8,306
Liabilities:       149,515       85,202         Accrued Expenses       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Cash	658,496	594,997
Liabilities:       149,515       85,202         Accrued Expenses       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822			
Accrued Expenses       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Total Assets	/0,490,347	/8,1/8,624
Accrued Expenses       149,515       85,202         Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Liabilities		
Due to Related Fund        9,355         Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822		140 515	95 202
Due to Broker       606,548       12,265         Total Liabilities       756,063       106,822	Accrued Expenses	149,515	
Total Liabilities         756,063         106,822			
	Due to Broker	606,548	12,265
Not Assots Available for Panofits \$ 60.724.284 \$ 78.071.802	Total Liabilities	756,063	106,822
$\frac{9 09,734,264}{9 76,071,002}$	Net Assets Available for Benefits	\$ 69,734,284	<u>\$ 78,071,802</u>

See Accompanying Notes to Financial Statements.

# Statements of Changes in Net Assets Available for Benefits

	<u>Nine month</u> period ended December 31, 2 0 2 2	<u>Year ended</u> <u>March 31,</u> 2 0 2 2
Additions to Net Assets Attributed to: Investment Income:		
Net (Depreciation) Appreciation in Fair Value of Investments Interest and Dividends	\$ (6,962,891) 630,853	\$ 2,607,430 806,578
Totals Less: Investment Expenses	(6,332,038) <u>131,723</u>	3,414,008 187,835
Net Investment (Loss) Income	(6,463,761)	3,226,173
<b>Employers' Contributions:</b> Employers' Contributions Withdrawal Liability Income Employers Late Charges, Interest and Fees	2,499,916 323,700 <u>3,746</u>	2,411,970
<b>Total Employers' Contributions</b>	2,827,362	2,412,468
Total (Deductions) Additions	(3,636,399)	5,638,641
Deductions from Net Assets Attributed to: Benefits Paid Directly to Participants	4,379,988	5,626,811
Administrative Expenses	321,131	391,060
Total Deductions	4,701,119	6,017,871
Net (Decrease) in Net Assets Available for Benefits	(8,337,518)	(379,230)
Net Assets Available for Benefits - Beginning of Years	78,071,802	78,451,032
Net Assets Available for Benefits - End of Years	<u>\$ 69,734,284</u>	<u>\$ 78,071,802</u>

See Accompanying Notes to Financial Statements.

### **Notes to Financial Statements**

### (1) Description of the Plan

The following brief description of the Teamsters Local 11 Pension Fund (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

*General* - The Plan is a multiemployer, defined benefit pension plan which was agreed upon in one or more collective bargaining agreements between the Local Union No. 11, affiliated with the International Brotherhood of Teamsters together with various employers. The Plan is administered by a Board of Trustees, comprised of representatives of Teamsters Local 11 and of the employers contributing pursuant to collective bargaining agreements. The Plan provides benefits to employees covered or previously covered by collective bargaining agreements between Teamsters 11, 97, 805 and various employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code.

**Contributions** - The participating employers make monthly contributions to the Plan on behalf of covered employees in amounts determined by the CBA and subject to minimum funding requirements of ERISA and maximum deductibility of contributions by participating employers under the IRC. Hourly contribution rates vary by collective bargaining agreements from \$0.71-\$8.22. Contributions by participants are not permitted under the Plan. The Plan trustees design the benefit structure based on information from the actuarial consultants. The Plan's actuary has certified that the minimum funding requirements of ERISA have been met as of December 31, 2022.

*Pension Protection Act Funding Status* - Beginning January 1, 2023, based on actuarial assumptions, participant and financial data, and plan provisions, the Plan's actuary certified that the Plan was in critical status as defined in the Pension Protection Act of 2006.

**Pension Benefits** - The Plan provides for normal retirement after attaining age sixty-two and after earning at least five years of service. Early retirement is fifteen (15) years of services and attaining age fifty five (55) or five (5) years of vesting services for employees working after April 1, 2000. The amount of the pension benefit depends upon the contribution rate paid by employers on behalf of the participant times the number of pension credits attained.

The participants of the former Teamsters Local 1518 Retirement Fund (the "1518 Plan") are covered by the benefits provided under the rules of the 1518 Plan. That Plan's rules provide for a normal pension, and early retirement pension for participants who have met the eligibility requirements specified by the 1518 Plan. Other benefits available to participants include a vested pension and pre-retirement death benefits. These benefits were frozen in 1999.

### (2) Summary of Significant Accounting Policies

*Basis of Accounting* - The accompanying financial statements are prepared on the accrual basis of accounting.

*Change in Fiscal Year -* On June 15, 2022, the Trustees of the Plan approved a change in the Plan fiscal year from March 31<sup>st</sup> to December 31<sup>st</sup>. The Plan elected to change its fiscal year to better align with other members associated with the International Brotherhood of Teamsters.

### **Notes to Financial Statements**

# (2) Summary of Significant Accounting Policies (Continued)

Adoption of New Accounting Standard - Effective January 1, 2022, the Plan adopted ASC 842, Leases. The new standard establishes a right of use (ROU) model that requires a lessee to record an ROU asset and a lease liability on the statements of net assets available for benefits for all leases with terms longer than 12 months. Leases are classified as either finance or operating, with classification affecting the pattern of expense recognition in the statements of changes in net assets available for benefits. Leases with a term of less than 12 months will not record a right of use asset and lease liability and the payments will be recognized into profit or loss on a straight-line basis over the lease term. The adoption of ASC 842 did not result in a cumulative effect adjustment upon adoption or the recognition of right-of-use-asset or lease liability as of December 31, 2022 as the Plan does not have any direct contractual lease commitments in excess of 12 months.

*Use of Estimates -* The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of Plan assets available for benefits and the actuarial present value of accumulated plan benefits as of the date of the financial statements. Actual results could differ from those estimates.

*Investment Valuation and Income Recognition* - Certain investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information principally provided by the Plan custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest Income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. Certain costs incurred by the Plan for investment management services and transaction fees are included in net appreciation (depreciation) in fair value of investments, rather than as direct payments.

*Employer Contributions Receivable* - The Plan's policy is to recognize contributions based on the latest executed collective bargaining agreement on an individual employer basis. Contributions from participating employers are based on an agreed upon hourly rate and are payable to the Plan during the subsequent month. Contributions due but not paid prior to year-end are recorded as contributions receivable. The Plan evaluates participating employers' contributions receivable periodically for potential uncollectible amounts based on the likelihood of collection. As of December 31, 2022 and March 31, 2022, the Plan did not record any allowance for employers' contributions receivable.

The Board of Trustees has established a program to review participating employer records in order to determine compliance with contributions provisions of the collective bargaining agreement. As a result of this program, previously unreported contributions are identified related to current and prior fiscal years. However, due to the collection efforts required by the Plan, including litigations, the ultimate realization of any additional contribution receivable cannot be reasonable estimated until the collection process is completed. Accordingly, the Plan primarily recognizes these previously unreported contributions in the fiscal year in which the settlement proceeds are received.

*Assessed Withdrawal Liability Receivable* - The Plan's policy is to recognize a receivable net of any allowance for collectability once a withdrawal liability has been actuarially determined and formally assessed by the Plan.

#### **Notes to Financial Statements**

# (2) Summary of Significant Accounting Policies (Continued)

**Property and Equipment -** Property and equipment employed in operations are recorded at cost and depreciation is computed using the straight-line method over the estimated useful life of the asset. Gain or loss, if any, is recognized upon the disposal of fixed assets and the asset and related accumulated depreciation are removed from the accounts. The other affiliated funds of the Plan are charged for a portion of depreciation expense.

**Depreciation -** Depreciation is provided using the straight-line method over the estimated useful lives of fixed assets. For the nine months ended December 31, 2022 and the year ended March 31, 2022, depreciation expenses were \$-0- and \$1,808, respectively.

**Long-Lived Asset Impairment** - The Plan reviews the carrying value of fixed assets for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends, and prospects, as well as the effects of obsolescence and other economic factors. For the nine month period ended December 31, 2022 and the year ended March 31, 2022, the Plan recorded no impairment charges against the carrying value of other assets employed in operations.

Payment of Benefits - Benefit payments to participants are recorded upon distribution.

*Administrative Expenses* - Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. The Plan shares certain administrative expenses with related ERISA plans. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred, and volume of transactions relating to the Plan in relation to the other plan. Certain investment-related expenses are included in net appreciation in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

*Subsequent Events* - The Plan has evaluated subsequent events through September 12, 2023, the date on which the financial statements were available to be issued.

#### (3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service participants have rendered to contributing employers. Accumulated plan benefits include benefits expected to be paid to: (a) pensioners, or their beneficiaries, (b) inactive participants with a right to immediate or deferred pensions or their beneficiaries, and (c) active participants, or their beneficiaries. Benefits under the Plan are based on the rate of contribution by contributing employers, the number of pension credit years attained, the participant's age at retirement and the pension option selected.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of April 1, 2022 and March 31, 2021 were as follows:

#### **Notes to Financial Statements**

# (3) Actuarial Present Value of Accumulated Plan Benefits (Continued)

Healthy and Disability Mortality Pre-Decrement: Post-Decrement: Post-Disablement:	Rates: PRI-2012 Blue Collar Employee PRI-2012 Blue Collar Annuitant PRI-2012 Disabled Annuitant					
Retirement Rates - Actives: <u>Age</u> 55	Rate 25%					
56-61 62 63-64 65	23% 5% 25% 5% 100%					
Inactive Vested: Age 62 Age 65 if date of termination is 12/31/1992 or earlier						
	6 (April 1, 2022) 6 (March 31, 2022)					
Administrative Expenses - \$433 year, annually increasing 3.0% p	,000 for plan year ending 3/31/2023 per year.	, payal	ole at the	beginning of the		
The computations of the actuarial present value of accumulated plan benefits were made as of April 1, 2022 and March 31, 2021.						
The actuarial present values of accumulated plan benefits as of April 1, 2022 and March 31, 2021 are as follows:						
Vested Benefits:		<u>A</u> 2	<u>pril 1,</u> 0 2 2	<u>March 31,</u> <u>2 0 2 1</u>		
Participants Currently Receivin Other Participants	ng Benefits			\$ 50,417,641 57,167,295		
Total Vested Benefits		110,	904,241	107,584,936		

**Total Actuarial Present Value of Accumulated Plan Benefits** <u>\$111,318,131</u> <u>\$108,082,871</u>

Non-Vested Benefits

497,935

413,890

### **Notes to Financial Statements**

#### (3) Actuarial Present Value of Accumulated Plan Benefits (Continued)

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

	<u>April 1,</u> <u>2 0 2 2</u>	$\frac{\text{March 31,}}{2\ 0\ 2\ 1}$
Actuarial Present Value of Accumulated Plan Benefits - Beginning of Years	<u>\$108,082,871</u>	<u>\$102,392,778</u>
Benefits Accumulated, Net Experience Gain or Loss, Changes in Data Benefits Paid Assumption Changes	8,633,354 (5,626,811) 228,717	7,019,560 (5,445,163) <u>4,115,696</u>
Net Increase	3,235,260	5,690,093
<u>Actuarial Present Value of Accumulated Plan Benefits -</u> <u>End of Years</u>	<u>\$111,318,131</u>	<u>\$108,082,871</u>

#### Assumption Changes:

As of April 1, 2022 and March 31, 2021, the following actuarial changes were made:

- The Mortality Improvement Scale was updated from MP-2020 to MP-2021
- The future employment assumptions was changed from 875,000 to 700,000 annual employment units

#### (4) Fair Value Measurements

Financial Accounting Standards Board ("FASB") Accounting Standards Codifications ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

#### **Notes to Financial Statements**

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the nine months ended December 31, 2022 and for the year ended March 31, 2022:

Short-Term Investments: Valued using amortized cost, which approximates fair value.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Real Estate Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities are classified as level 2. Those valued based upon quoted market prices are classified as level 1.

Corporate Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds: Valued at the daily closing price as reported by the Plan. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These plans are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Real Estate Investment Trust: Certain real estate investment trusts are valued at the latest independent appraisal.

Common Collective Trusts and Real Estate Investment Trusts: Valued at the net asset value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Hedge Fund: Valued based on the Plan's ownership percentage and the net asset value (NAV) of the partnerships' investments per the last reported sales price on the last business day of the Plan year or the last quoted bid price.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and March 31, 2022.

	<u>A</u>	<u>ssets at Fair</u> Level 1	Val	ue as of Dec Level 2	emt	<u>ber 31, 2022</u> Level <u>3</u>		<u>Total</u>
Short-Term Investments Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	\$	1,262,145 4,718,278 9,155,148  23,766,508	\$	1,477,042 3,537,809 124,453	\$	    	\$	1,262,145 4,718,278 10,632,190 3,537,809 124,453 23,766,508
<u>Total Investments at Fair Value</u>	\$	38,902,079	\$	4,139,304	<u>\$</u>			44,041,383
Investments Measured at Net Asset Value								20,147,379
<u>Total Investments</u>							<u>\$</u>	64,188,762
		Assets at Fai Level 1	ir V	alue as of M Level 2		<u>n 31, 2022</u> Level 3		Total
Short-Term Investments Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	\$		<u>s</u>			Level 3	\$	
Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust	-	Level 1 1,474,080 5,662,354 10,247,110 		<u>Level 2</u>  517,987 3,933,447		<u>Level 3</u>    	\$	1,474,080 5,662,354 10,765,097 3,933,447 170,242
Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	<u>\$</u>	Level 1 1,474,080 5,662,354 10,247,110  28,878,427 46,261,971	\$	<u>Level 2</u> 517,987 3,933,447 170,242	\$	<u>Level 3</u>    	\$	1,474,080 5,662,354 10,765,097 3,933,447 170,242 28,878,427

**Transfers Between Levels** - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

The Plan evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the nine months ended December 31, 2022 and the year ended March 31, 2022, there were no significant transfers in or out of levels 1, 2, or 3.

The following tables set forth additional disclosures of Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2022 and March 31, 2022:

		December	31, 2022	
	Fair	Unfunded	Redemption	Redemption
	Value	Commitment	*	Notice Period
\$	5,283,2	01 None	Daily	Daily
	3,137,3	68 None	Daily	Daily
			•	
	3,167,3	31 None	Daily	Daily
			Daily	Daily
				Daily
	3,683,4	<u>93</u> None	Daily	Daily
٨	00 1 47 0	-		
\$	20,147,3	<u>/9</u>		
		March 3	1.2022	
	Fair	Unfunded		Redemption
	Value	Commitment	*	Notice Period
\$	5,955,9	70 None	Daily	Daily
	3,966,6	31 None	Daily	Daily
	3,945,9	91 None	Daily	Daily
				Daily
			Daily	Daily
	3,557,3	<u>51</u>		
	<u></u>	Value           \$ 5,283,29           3,137,39           3,167,31           2,750,79           2,750,79           2,125,22           3,683,41           \$ 20,147,33           Fair           Value           \$ 5,955,99           3,966,60           3,945,99           2,250,09           2,433,00		ValueCommitmentFrequency $\$$ 5,283,201NoneDaily3,137,368NoneDaily3,167,331NoneDaily2,750,702NoneDaily2,750,702NoneDaily2,125,284NoneDaily3,683,493NoneDaily $\$$ 20,147,379ValueMarch 31, 2022FairUnfunded CommitmentRedemption Frequency $\$$ 5,955,970NoneDaily3,945,991NoneDaily2,250,069NoneDaily2,433,014NoneDaily

(a) Wellington CIF II Quality Value Fund invests primarily in common stocks and depository receipts. In addition, subject to restrictions, the fund may invest in other permissible investments, such as real estate securities, convertible bonds, preferred stocks, rights, warrants, exchange - traded funds and similar liquid equity equivalents, as well as debt securities, cash and cash equivalents and derivative instruments.

(b) GW&K Small Mid-Cap Core Equity Fund invests primarily in a diversified portfolio of equity securities, including common stocks and other forms of equity investments of small cap and mid cap domestic companies.

(c) Multi-Employer Property Trust (MEPT) a BentallGreenOak Fund, is a core, open-end private equity real estate equity fund. The Fund invests in a diversified portfolio of institutional-quality real estate assets across more than 26 major metropolitan markets.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

(d) Principle Real Estate Inv invests in high-yielding debts and equity commercial real estate-related investments.

(e) Parametric Defensive Fund LLC (the "PDF") is a hedge fund, whose investment objective is total return. The PDF invests in a base portfolio generally comprising an approximately equal mix of U.S. equity securities and cash and cash equivalents. The PDF sells call options on the S&P 500 Index (or a substitute) on substantially the full value of the PDF's equity securities, and put options on the S&P 500 Index (or a substitute) on substantially the full value of the PDF's cash position. By applying a systematic, rules-based options strategy, the PDF seeks to take advantage of the tendency for volatility priced into options to be higher, on average, than the volatility actually experienced on the securities underlying the option. Actual, or realized, volatility may be higher or lower than anticipated. The PDF also intends to engage in a systematic program of tax-loss harvesting within its equity portfolio.

#### (5) Property and Equipment

Property and equipment consist of the following at December 31, 2022 and March 31, 2022:

	De	<u>cember 31.</u> 2022	<u>.</u> <u>1</u>	<u>March 31,</u> <u>2022</u>	<u>Useful Life</u>
Office Furniture, Fixtures and Equipment Less: Accumulated Depreciation	\$	70,059 (70,059)	\$	70,059 (70,059)	3-5 Years
<b>Property and Equipment - Net</b>	\$		<u>\$</u>		

#### (6) Employer Withdrawal Liability Receivable

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 (MPPAA), which requires imposition of a withdrawal liability on a participating employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. A withdrawal liability is usually paid in quarterly installments as determined by a statutory formula over a maximum of 20 years. The Plan entered into a settlement agreement with a participating employer who withdrew from the Plan and was subject to withdrawal liability assessments. The Trustees, at times, approve the settlement and payment plan arrangements for assessment amounts owed to the Plan.

As of December 31, 2022 and March 31, 2022, one employer had an outstanding withdrawal liability balance due to the Plan with repayment terms as follows:

	$\frac{\text{December 31,}}{2022}  \frac{\text{March 31,}}{2022}$	
\$5,197,740 original withdrawal liability balance as of October 2018 plus an adjustment to the original estimate of \$323,700 due in 240 monthly installments of \$23,006 through September 2038 Less: Allowance for Collectability		
	\$ 4,371,203 \$ 4,254,560	) =
<u>Net Balance</u>	<u>\$ 4,371,203</u> <u>\$ 4,254,560</u>	)

During the nine month period ended December 31, 2022, the Plan recorded withdrawal liability income of \$323,700 to reflect the change in the estimated amount.

#### **Notes to Financial Statements**

## (6) Employer Withdrawal Liability Receivable (Continued)

An employer that contributed approximately 16% of the total contributions in fiscal 2014 filed for Chapter 11 bankruptcy with its related entities in September 2015. The employer and its related entities thereafter sold substantially all of their assets to another company which did not assume the contribution obligation to the Plan. As a result, the employer withdrew from the Plan in November 2015. The Plan's actuaries calculated the employer's withdrawal liability to be \$15,725,059. The Plan has filed a claim for this amount in the bankruptcy, but the amount of the Plan's ultimate recovery is uncertain. As of December 31, 2022, the Plan had previously collected \$3,100,000 of the withdrawal liability balance. Due to the uncertainty of collection, the \$12,625,059 outstanding balance has been offset by a valuation allowance as of December 31, 2022 and March 31, 2022, respectively.

#### (7) Transactions with Related Parties

The Plan shares bookkeeping, clerical and other related administrative services with the Northern New Jersey Teamsters Benefit Plan (the "NNJTBP"). In accordance with an administrative services and cost sharing agreement, these expenses are allocated on a pro-rata basis which is 5.3%, per the agreement. The total reimbursed expenses for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$143,017 and \$132,179, respectively. As of March 31, 2022, the Plan owed \$9,355 to the NNJTBP.

The Plan also pays rent to NNJTBP, in accordance with a shared office space agreement. Rent expense for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$13,410, and \$12,141, respectively. The rent is based on the most recent independent appraisal. The agreement calls for the rent to be reviewed every three years.

Pension, Welfare and DCF contributions for Plan employees are charged to the respective Plans through the allocation of expenses. Reimbursement to NNJTBP for contributions to benefit plans are as follows:

	-	<u>cember 31,</u> <u>2 0 2 2</u>	_	<u>1arch 31,</u> 2022
Northern New Jersey Teamsters Benefit Plan Teamsters Local 11 Pension Fund Northern New Jersey Teamsters Benefit Plan Defined Contribution Fund	\$	14,117 6,995 4,275		21,585 10,707 <u>6,766</u>
<u>Totals</u>	<u>\$</u>	25,387	<u>\$</u>	39,058

#### (8) Defined Benefit Plans

*Multiemployer Benefit Plans* - The Plan participates in multiemployer plans which provide pension, health and welfare benefits to substantially all of its employees. Contributions to the plans are based upon the number of hours worked by the employees at rates determined by a participation agreement between the NNJTBP and the Plans. Contributions to the plans for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$25,387 and \$39,058, respectively.

#### **Notes to Financial Statements**

#### (8) Participation in Multiemployer Plans (Continued)

*Multiemployer Pension Plan* - The Plan's participation in the multiemployer plan for the annual period ended December 31, 2022 and the year ended March 31, 2022, is outlined in the table below. The "EIN/Pension Plan Number" column provides the Employee Identification Number (EIN) and the threedigit plan number, if applicable. Unless otherwise noted, the most recent Pension Protection Act (PPA) zone status available is for the multiemployer plan's year end at March 31, 2022. The zone status is based on information that the plan received from the multiemployer plan and is certified by the multiemployer plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The plan's expiration date of the associated collective bargaining agreement is March 31, 2022.

		Pension		<u>Contribu</u> Nine months		
		Protection Act	FIP/RP Status		ended	G 1
Pension Fund	EIN/Pension Plan Number	Zone Status	Pending/ Implemented	<u>December 31,</u> <u>2022</u>	<u>March 31,</u> 2022	<u>Surcharge</u> Imposed
Teamsters Local 11 Pension Fund	22-6172223-001	Red	Implemented	\$ 6,995	\$ 10,707	No

#### (9) Tax Status

The Plan obtained a favorable tax determination letter on June 10, 2015, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### (10) Plan Termination

In the event the Plan terminates, whether all participants receive their benefit at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the level of benefits guaranteed by the PBGC.

The PBGC provides financial assistance to multiemployer plans that become insolvent. If a plan becomes insolvent, the PBGC guarantees certain benefits, which may represent only a portion of the normal pension benefit provided under the Plan. No benefit Increases created by plan amendments in effect for less than 5 years are guaranteed.

#### **Notes to Financial Statements**

#### (11) Pension Protection Act Filings of Critical Status

For the nine month period ended December 31, 2022 and year ended March 31, 2022, the Plan was certified by its actuary to be in critical status ("red zone"), within the meaning of the Pension Protection Act of 2006 ("PPA"). Under the PPA, if a pension plan enters critical status, the Trustees of the Plan are required to adopt a rehabilitation plan and establish steps and benchmarks to improve the Plan's funding status. The Trustees adopted a rehabilitation plan on February 10, 2011, restated in its entirety on June 13, 2017, that included various mandatory benefit reductions and contribution increases. The rehabilitation plan consists of two schedules, one known as the "Default Schedule" and the other as the "Alternative (preferred) Schedule." The Plan adopted the rehabilitation plan with certain measures and expects to emerge from critical status by 2036.

#### (12) Contribution Concentration

For the nine month period ended December 31, 2022 and the year ended March 31, 2022 approximately 55% and 56%, respectively, of the Plan's employer contributions (excluding withdrawal liabilities) were from a single employer.

#### (13) Risks and Uncertainties

*Investment Risks* - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

*Actuarial Assumptions* - The actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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# **SUPPLEMENTARY INFORMATION**

# Schedules of Administrative Expenses

	per	ne month riod ended cember 31, 2022		<u>ear ended</u> Iarch 31, 2022
Administrative Expenses:	¢	(4.120	¢	() 775
PBGC	\$	64,128	\$	62,775
Payroll and Payroll Tax Reimbursements Actuarial Fees		47,022 45,325		73,943 61,258
Auditing and Accounting Fees		32,097		30,600
Legal Fees		29,360		44,157
Employee Benefits		25,387		39,058
Insurance		25,306		31,268
Rent		13,410		12,141
Conferences, Seminars and Trustee Expenses		11,410		
Office Expenses		10,449		10,591
Computer Fees and Consulting		7,950		11,945
Professional Trustee Fees		6,965		8,933
Admin Fees		1,060		1,060
Utilities		675		851
Telephone		587		672
Depreciation				1,808
Total Administrative Expenses	<u>\$</u>	321,131	<u>\$</u>	391,060

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue</u> <u>Borrower,</u>	(c) e. <u>Description of Investment,</u> Including Maturity Date,	(d)	(e)
Lessor, or Similar Party	<b>Rate of Interest, Collateral</b>	Cost	<u>Current</u> <u>Value</u>
Short-Term Investments: Custody Bank of America	974,464	<u>\$ 1,262,145</u>	\$ 1,262,145
Common Stocks: Abbvie Inc Shs Academy Sports And Alphabet Inc Shs Cl A Alphabet Inc Shs Cl C Amazon Com Inc Com Amer Express Company Ameren Corp American Wtr Wks Co Inc Ametek Inc New Apple Inc Arch Capital Grp Ltd Bm Arista Networks Inc Astrazeneca Plc Spnd Adr Autozone Inc Nevada Com Bank of America Corp Berkshire Hathawayinc Biomarin Pharmaceuticals Blackrock Inc Boeing Company Box Inc Cl A Broadcom Inc Brunswick Corp Celsius Holdings Inc New Chevron Corp Cigna Group Citizens Finl Group Inc Coca Cola Com Coherent Corp Conocophillips Constellation Brands Inc Corteva Inc Reg Shs Costco Wholesale Crp Del Cummins Inc Com Danaher Corp Del Com	$\begin{array}{c} 260\\ 750\\ 1,025\\ 430\\ 900\\ 325\\ 525\\ 325\\ 325\\ 375\\ 1,300\\ 525\\ 450\\ 750\\ 20\\ 1,500\\ 220\\ 400\\ 70\\ 210\\ 1,950\\ 105\\ 450\\ 400\\ 375\\ 150\\ 1,950\\ 105\\ 450\\ 400\\ 375\\ 150\\ 1,200\\ 775\\ 675\\ 535\\ 115\\ 775\\ 95\\ 200\\ 175\end{array}$	$\begin{array}{c} 23,980\\ 39,595\\ 30,670\\ 16,092\\ 44,646\\ 59,159\\ 37,947\\ 29,113\\ 39,604\\ 42,454\\ 31,560\\ 61,178\\ 50,026\\ 43,086\\ 27,079\\ 36,373\\ 38,368\\ 17,684\\ 39,761\\ 54,551\\ 59,186\\ 35,424\\ 45,495\\ 31,830\\ 47,630\\ 63,226\\ 41,642\\ 35,852\\ 34,944\\ 23,452\\ 50,883\\ 16,789\\ 46,565\\ 15,931\\ \end{array}$	$\begin{array}{c} 42,019\\ 39,405\\ 90,436\\ 38,154\\ 75,600\\ 48,019\\ 46,683\\ 49,537\\ 52,395\\ 168,909\\ 32,960\\ 54,608\\ 50,850\\ 49,324\\ 49,680\\ 67,958\\ 41,396\\ 49,604\\ 40,003\\ 60,704\\ 58,709\\ 32,436\\ 41,616\\ 67,309\\ 49,701\\ 47,244\\ 49,298\\ 23,693\\ 63,130\\ 26,651\\ 45,555\\ 43,368\\ 48,458\\ 46,449\end{array}$
Darling Ingredients Inc Deere Co Disney (Walt) Co Com Stk Dollar General Corp Eaton Corp Plc	600 125 300 180 300	45,532 13,793 25,538 44,037 35,333	37,554 53,595 26,064 44,325 47,085

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue</u>		(d)	(e)
<u>Borrower,</u> Lessor, or <u>Similar Party</u>	<u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	Cost	<u>Current</u> <u>Value</u>
Eli Lilly & Co	150	43,083	54,876
Extreme Networks Inc Com	3,325	45,418	60,881
Exxon Mobil Corp Com	550	46,453	60,665
Global Pmts Inc Georgia	510	63,404	50,653
Gxo Logistics Inc Reg	425		18,143
Halozyme Therapeutics	1,300	52,693	73,970
Home Depot Inc	125	15,009	39,483
Hostess Brands Inc	2,075	27,699	46,563
Howmet Aerospace Inc	1,300	42,343	51,233
Jazz Pharmaceuticals Plc	375	58,024	59,741
Johnson And Johnson Com	325	32,252	57,411
Jpmorgan Chase & Co	425	35,561	56,993
Lam Research Corp Com	95	27,582	39,928
Leidos Holdings Inc Shs	550	58,898	57,855
Manhattan Assocs Inc	415	59,541	50,381
Marriott Intl Inc New A	250	39,553	37,222
Marvell Tech Inc	1,150	71,567	42,596
Mastercard Inc	200	29,492	69,546
Mckesson Corporation Com	145	33,104	54,392
Merck And Co Inc Shs	550 725	41,650	61,022
Metlife Inc Com	725 850	48,459	52,468
Microsoft Corp	250	52,009	203,847
Nexstar Media Group Inc	635	42,718	43,757
Nextera Energy Inc Shs	315	34,520 14,505	53,086 41,520
Nucor Corporation Nvidia	313	23,828	43,842
Omnicom Group Com	300	23,828 24,664	24,471
On Semiconductor Crp Com	1,075	39,836	67,048
Palo Alto Networks Inc	300	54,580	41,862
Pepsico Inc	275	23,154	49,681
Pioneer Natural Res Co	265	41,666	60,523
Procter & Gamble Co	335	30,883	50,773
Quanta Services Inc	315	33,324	44,887
Regeneron Pharmactcls	50	30,759	36,074
Restaurant Brands Intl	725	43,661	46,886
Schwab Charles Corp New	700	55,913	58,282
Sysco Corporation	300	25,451	22,935
Target Corp Com	155	17,164	23,101
Tesla Inc	75	27,225	9,238
Texas Roadhouse Inc-Cl A	450	35,788	40,927
Thermo Fisher Scientific	100	15,144	55,069
Timken Company	675	47,479	47,702
T-Mobile US Inc Shs	325	41,028	45,500
Travelers Cos Inc	325	57,769	60,934
Ulta Beauty Inc	105	38,928	49,252
United Therapeutics Corp	95	24,961	26,419
Unitedhealth Group Inc	125	19,025	66,272

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) Identity of Issue,	Description	(c) of Investment,	(d)	(e)
Borrower, Lessor, or Similar Party	Including N Rate of Inte	Aaturity Date, rest, Collateral aturity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
Veeco Instruments Inc Verint Systems Inc Verizon Communicatns Com Vertiv Hldg Co Wells Fargo & Co Wesco International Inc World Wrestling	$2,250 \\ 600 \\ 850 \\ 6,375 \\ 1,050 \\ 300 \\ 625$	-	60,145 29,159 38,331 91,986 54,365 36,810 37,169	41,805 21,768 33,490 87,082 43,354 37,560 42,825
<b>Total Common Stocks</b>			3,591,740	4,718,278
U.S. Government Securities: FNMA PAS4858 FNMA PAY5863 FNMA PAY8790 GNM P485682X GNM P510766X GNM P515965X GNM P538299X GNM P538300X GNM P538300X GNM P538312X GNM P551596X GNM P551596X GNM P553167X GNM P553167X GNM P563678X GNM P563678X GNM P565671X GNM P565693X GNM P565693X GNM P569239X GNM P569801X GNM P569801X GNM P569801X GNM P569801X GNM P569801X GNM P574548X GNM P579631X GNM P580920X GNM P580979X GNM P580979X GNM P582382X GNM P583003X GNM P584244X GNM P585414X GNM P586535X GNM P586974X GNM P586974X GNM P587074X GNM P587074X GNM P587111X GNM P590440X	$\begin{array}{c} 22,777\\ 26,293\\ 33,530\\ & 88\\ 1,193\\ 19,253\\ & 668\\ & 72\\ & 431\\ & 293\\ & 720\\ 1,673\\ 2,448\\ 5,198\\ & 327\\ 1,679\\ 1,184\\ & 706\\ & 768\\ & 564\\ & 763\\ & 295\\ 1,328\\ & 116\\ & 4,332\\ & 316\\ & 780\\ 2,789\\ & 847\\ & 186\\ & 247\\ & 445\\ & 425\\ & 924\\ & 574\end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c} 22,880\\ 26,427\\ 33,694\\ 89\\ 1,177\\ 20,765\\ 665\\ 72\\ 428\\ 300\\ 726\\ 1,724\\ 2,519\\ 5,169\\ 339\\ 1,730\\ 1,169\\ 704\\ 766\\ 559\\ 759\\ 309\\ 1,322\\ 115\\ 4,357\\ 314\\ 799\\ 2,750\\ 838\\ 188\\ 246\\ 442\\ 421\\ 918\\ 598\end{array}$	$\begin{array}{c} 20,750\\ 24,010\\ 30,768\\ 91\\ 1,174\\ 18,660\\ 700\\ 74\\ 442\\ 301\\ 741\\ 1,768\\ 2,588\\ 5,346\\ 337\\ 1,724\\ 1,215\\ 726\\ 788\\ 579\\ 796\\ 304\\ 1,391\\ 119\\ 4,455\\ 333\\ 801\\ 2,828\\ 869\\ 191\\ 256\\ 467\\ 440\\ 956\\ 590\\ \end{array}$

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u>	Description	(c) of Investment,	(d)	(e)
	<u>Borrower,</u> Lessor, or Similar Party	Including M Rate of Inte	<u>Maturity Date,</u> <u>rest, Collateral</u> aturity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
GNM P5		269	6.00% 01/01/32	275	284
GNM P6		2,104	5.50% 01/01/33	2,142	2,187
GNM P6		5,908	4.50% 01/01/33	5,818	5,816
GNM P6		1,441	5.50% 01/01/32	1,449	1,503
GNM P6		2,438	5.00% 01/01/33	2,432	2,469
GNM P6		2,927	5.50% 01/01/33	2,969	3,068
GNM P6		1,702	6.00% 01/01/36	1,737	1,759
GNM P6		657	5.00% 01/01/34	661	664
GNM P6		1,146	4.50% 01/01/34	1,131	1,127
GNM P6		1,931	5.00% 01/01/34	1,946	1,958
GNM P6		2,604	6.00% 01/01/33	2,679	2,703
GNM P6 GNM P6		2,939 473	5.00% 01/01/33 5.00% 01/01/33	2,873 474	2,965 478
GNM P6		339	5.50% 01/01/34	346	356
GNM P6		1,331	5.50% 01/01/34	1,359	1,386
GNM P6		1,375	5.00% 01/01/35	1,381	1,387
GNM P6		504	5.00% 01/01/37	508	508
GNM P6		349	5.50% 01/01/37	365	361
GNM P6		483	4.50% 01/01/40	523	476
GNM P6		2,123	5.00% 01/01/36	2,093	2,136
GNM P6		1,209	5.00% 01/01/35	1,215	1,218
GNM P6		1,107	5.50% 01/01/34	1,102	1,141
GNM P6		6,381	5.50% 01/01/34	6,356	6,523
GNM P6		5,714	5.50% 01/01/34	5,698	5,799
GNM P6	31530X	3,899	5.00% 01/01/34	3,808	3,948
GNM P6		1,523	5.50% 01/01/38	1,510	1,573
GNM P6		199	5.00% 01/01/35	199	201
GNM P6		3,198	5.00% 01/01/35	3,202	3,234
GNM P6		3,345	5.00% 01/01/36	3,324	3,369
GNM P6		7,870	4.50% 01/01/36	7,545	7,770
GNM P6		1,097	5.50% 01/01/37	1,093	1,119
GNM P6		8,047	5.50% 01/01/38	8,810	8,382
GNM P6		1,186	5.00% 01/01/38	1,263	1,201
GNM P6		747	5.00% 01/01/37	735	756
GNM P6		18,965	5.00% 01/01/38	18,712	19,186
GNM P6 GNM P6		695 7 206	5.00% 01/01/38 4.50% 01/01/41	694 7 745	701
GNM P6 GNM P6		7,396	4.50% 01/01/41 5.00% 01/01/38	7,745	7,356
GNM P6		850 1,714	5.00% 01/01/38	847 1,704	854 1,756
GNM P6		2,170	5.00% 01/01/38	2,143	2,223
GNM P6		468	5.00% 01/01/38	467	470
GNM P6		1,512	5.00% 01/01/38	1,457	1,528
GNM P6		2,092	5.50% 01/01/38	2,097	2,123
GNM P6		577	5.00% 01/01/38	594	589
GNM P6		594	5.50% 01/01/38	608	603
GNM P7		2,034	5.00% 01/01/38	2,024	2,060
GNM P7		1,679	5.00% 01/01/39	1,749	1,721

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue,	Description	(c) of Investment,	(d)	(e)
	Borrower, Lessor, or Similar Party	Including N Rate of Inte	<u>Aaturity Date,</u> rest, Collateral aturity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
GNM P70 GNM P70 GNM P70 GNM P71 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P72 GNM P73 GNM P73 GNM P73 GNM P74 GNM P74 GNM P75 GNM P75 GNM P76 GNM P76	5750X 6517X 6707X 0182X 7066X 0202X 1203X 1746X 3625X 4181X 4220X 9349X 1674X 4295X 7372X 5133X 7980X 3515X 4058X 3539X 9889X	1,446 805 1,939 748 1,397 16,867 1,344 3,585 5,315 567 3,915 5,481 1,631 10,620 3,629 2,642 7,019 11,125 2,018 13,396 4,202	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$1,508 \\ 828 \\ 1,994 \\ 769 \\ 1,521 \\ 17,785 \\ 1,492 \\ 3,854 \\ 5,581 \\ 582 \\ 4,083 \\ 6,038 \\ 1,732 \\ 11,445 \\ 3,814 \\ 2,787 \\ 7,509 \\ 11,878 \\ 2,149 \\ 14,052 \\ 4,434 \\ \end{cases}$	1,482 825 1,962 753 1,390 16,730 1,366 3,457 5,282 574 3,858 5,297 1,663 10,293 3,606 2,604 6,784 10,783 1,998 13,194 4,176
GNM P77 GNM P77 GNM P77 GNM P78 GNM P7	5420X 8692X 1328X 1811X 2277X 2363X 2552X 3081X A8149M A8199M A8428M A8489M sury Bond sury Bond	$\begin{array}{c} 24,135\\ 7,559\\ 11,081\\ 448\\ 1,277\\ 1,747\\ 1,373\\ 3,595\\ 27,961\\ 98,637\\ 295,578\\ 549,062\\ 150,000\\ 150,000\\ 150,000\\ 150,000\\ 25,000\\ 175,000\\ 200,000\\ 375,000\\ 75,000\\ 375,000\\ 375,000\\ 25,000\\ 50,000\\ 100,000\\ 100,000\end{array}$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\begin{array}{c} 25,884\\ 8,116\\ 11,811\\ 457\\ 1,285\\ 1,895\\ 1,437\\ 3,693\\ 29,155\\ 97,954\\ 294,494\\ 545,945\\ 146,250\\ 191,583\\ 24,363\\ 172,942\\ 192,452\\ 148,255\\ 217,231\\ 372,482\\ 74,060\\ 395,113\\ 25,808\\ 49,409\\ 100,956\\ 98,694\\ \end{array}$	$\begin{array}{c} 23,121\\ 7,393\\ 10,688\\ 467\\ 1,278\\ 1,820\\ 1,430\\ 3,607\\ 27,127\\ 90,765\\ 271,988\\ 544,669\\ 145,679\\ 165,089\\ 21,689\\ 148,155\\ 161,938\\ 121,085\\ 180,847\\ 284,501\\ 56,408\\ 267,626\\ 19,668\\ 42,377\\ 82,820\\ 88,953\end{array}$

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u>	<b>Description</b>	(c) <u>of Investment,</u>	(d)	(e)
	<u>Borrower,</u> Lessor, or Similar Party	Rate of Inter	<u>faturity Date,</u> rest, Collateral turity Value	<u>Cost</u>	<u>Current</u> <u>Value</u>
	easury Bond	50,000		49,566	41,533
	easury Bond	50,000		47,972	36,470
	easury Bond	50,000		50,613	33,340
	easury Bond	75,000		69,683	49,128
	easury Bond	150,000		148,147	106,792
	easury Bond	75,000		77,675	56,783
	easury Bond	75,000		69,472	67,488
	easury Note	150,000		150,191	135,463
	easury Note	150,000		148,858	122,643
	easury Note	100,000		99,159	89,211
	easury Note	200,000		198,938	178,586
	easury Note	100,000 100,000		99,956 99,097	88,664 96,313
	easury Note easury Note	300,000		302,447	277,452
	easury Note	50,000		49,441	48,527
	easury Note	200,000	2.50% 05/31/31	197,381	186,242
	easury Note	100,000	2.3070 03/31/31	99,675	96,727
	easury Note	25,000		24,972	24,706
	easury Note	100,000		99,011	97,563
	easury Note	150,000		147,390	146,280
	easury Note	420,000		410,084	388,844
	easury Note	275,000		274,352	268,576
	easury Note	100,000		97,581	97,555
	easury Note	250,000		249,402	243,457
	easury Note	175,000		174,795	163,084
	easury Note	100,000		99,597	98,297
	easury Note	100,000		99,831	97,098
	easury Note	50,000		49,976	48,191
	easury Note	675,000		650,064	630,281
	easury Note	100,000		100,647	86,988
	easury Note	250,000		253,361	236,797
	easury Note	375,000		374,189	362,550
	easury Note	250,000		250,615	228,340
	easury Note	100,000		99,922	97,570
	easury Note	275,000		277,075	258,596
	easury Note	100,000		101,312	85,445
	easury Note	380,000		371,494	346,780
	easury Note	75,000		74,767	73,321
	easury Note	50,000		48,659	46,154
	easury Note	350,000		348,061	329,682
	easury Note	75,000		74,874	72,518
	easury Note	100,000		99,956	94,535
U.S. Tre	easury Note	100,000		99,425	96,203
U.S. Tre	easury Note	200,000		199,681	197,516
	easury Note	100,000		99,988	98,504
	easury Note	50,000		49,870	47,789
U.S. Tre	easury Note	50,000		49,765	47,860

#### **(a)** (d) **(e) (b)** (c) **Identity of Issue, Description of Investment**, Borrower, **Including Maturity Date**, Lessor, or Rate of Interest, Collateral Current Similar Party Par or Maturity Value Cost Value 200,000 U.S. Treasury Note 198,631 185,250 U.S. Treasury Note 150,000 148,527 142.623 U.S. Trsy Inflation Nte 51,842 54,983 41,827 U.S. Trsy Inflation Nte 50,029 52,345 44,255 U.S. Trsy Inflation Nte 302,874 313,961 277,590 **Total U.S. Government Securities** 11,671,500 10,632,190 **Corporate Bonds:** Abbott Laboratories 50,000 2.95% 03/15/25 49,960 48,317 Abbvie Inc 100,000 3.60% 05/14/25 101,700 96,992 Alexandria Real Estate E 50,000 2.00% 05/18/32 50,550 38,433 50,000 3.63% 12/05/24 49,438 48,703 American Express Co 150,000 2.45% 02/21/30 162,403 126,549 Amgen Inc Amphenol Corp 100,000 2.80% 02/15/30 97,335 85,600 Amphenol Corp 100,000 2.05% 03/01/25 105,688 94,067 Apple Inc 50,000 2.40% 05/03/23 46,900 49.600 Avalonbay Communities 100.000 2.30% 83,264 02/01/30 106.150 Bank of America Na 50,000 6.00% 10/15/36 58,750 51,370 Bank of New York Mellon 100,000 3.40% 05/15/24 103,291 97,976 100.000 2.25% 06/15/26 Boeing Co 98,160 90.120 100.000 2.65% 07/01/27 99,999 Borgwarner Inc 89.094 Bristol-Myers Squibb Co 100,000 3.20% 06/15/26 99,820 95,436 Burlington Nrth Santa Fe 50,000 6.75% 02/15/29 61,916 53,241 Caterpillar Finl Service 1.45% 05/15/25 152,998 139,368 150.000 Cintas Corporation No. 2 4.00% 05/01/32 150,000 151,996 141,316 Citigroup Inc 65,000 3.30% 04/27/25 65,814 62,984 Consolidated Edison Co O 150,000 3.80% 05/15/28 150,890 142,799 Duke Energy Corp 100,000 2.65% 09/01/26 93.425 92.561 4.00% 11/02/32 75,050 Eaton Corp 75,000 69,250 Fifth Third Bancorp 100,000 4.30% 01/16/24 101,582 98,983 Fifth Third Bank 75,000 3.85% 02/15/26 76,573 71,572 98,536 IBM Corp 100,000 3.63% 02/12/24 101,120 Intel Corp 70,000 4.00% 12/15/32 69,474 65,100 Johnson & Johnson 25,000 4.38% 12/05/33 25,381 24,629 Kellogg Co 50,000 3.25% 04/01/26 49,846 47,589 Lockheed Martin Corp 100.000 4.07% 12/15/42 100,900 87,033 Martin Marietta Material 150,000 2.50% 03/15/30 154,543 124,363 Merck & Co Inc 130,000 2.80% 05/18/23 125,129 129,029 Microsoft Corp 125.000 3.50% 02/12/35 113.545 124,776 Oracle Corp Oracle Corp 123,382 25,700 99,830 21,999 6.13% 07/08/39 100.000 25,000 4.30% 07/08/34 PNC Financial Services 50,000 2.20% 11/01/24 50,691 47,797 **PPG** Industries Inc 150,000 1.20% 03/15/26 150.635 133.110 Prudential Financial Inc 100,000 4.60% 05/15/44 102,650 89,407 Texas Instruments Inc 100,000 2.25% 05/01/23 104,687 99,224 Thermo Fisher Scientific 100,000 1.75% 11/15/28 97,775 84,866

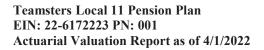
#### Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue,</u>		(c) of Investment,	(d)	(e)
<u>Borrower,</u> <u>Lessor, or</u> Similar Party	Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value		<u>Cost</u>	<u>Current</u> <u>Value</u>
Union Pacific Corp United Technologies Corp Walt Disney Company/The Waste Management Inc Wells Fargo & Company	$100,000 \\ 50,000 \\ 50,000 \\ 100,000 \\ 50,000$	3.38%02/01/354.50%06/01/422.00%09/01/291.15%03/15/284.10%06/03/26	97,468 52,750 48,475 99,720 50,988	84,848 45,324 42,037 83,496 48,452
<b>Total Corporate Bonds</b>			3,916,478	3,537,809
Mutual Funds: AFL-CIO Equity Index Fd American Intl Growth And Baird Core Plus Bond Fd Cohen & Steers Global MFS Intl Intrinsic Vanguard Total Intl	260,449 90,817 294,733 6,094 87,737 188,765		6,819,039 3,085,145 3,438,790 131,155 3,271,809 5,340,893	9,436,990 2,893,431 2,909,016 132,357 3,135,733 5,258,981
Total Mutual Funds			22,086,831	23,766,508
<b>Common Collective Trusts:</b> GW&K Small-Mid Cap Core Equity Wellington CIF II	153,301 215,817		1,469,456 3,435,489	3,137,367 5,283,203
<b>Total Common Collective Trusts</b>			4,904,945	8,420,570
Real Estate Investment Trust: Extra Space Storage Inc Host Hotels & Resorts IIIF ERISA LP Lamar Advertising Co-A Multi-Employer Principal Real Estate	225 2,750 4,612,438 500 178 29,340		38,887 34,130 3,783,841 57,643 1,830,653 1,359,351	33,116 44,137 3,683,493 47,200 2,750,701 2,125,284
Total Real Estate Investment Trust			7,104,505	8,683,931
Hedge Fund: Parametric Defensive Equity		1	3,200,000	3,167,331
Totals			<u>\$ 57,738,144</u>	<u>\$ 64,188,762</u>

# Schedule H, Line 4j - Schedule of Reportable Transactions

(a)	(b)	(c)	(d)	(f)	(g)	(h) Current	(i)
<u>Identity of</u> Party Involved	Description of Asset	Purchase Price	<u>Selling</u> <u>Price</u>	Expense Incurred with Transactio	n <u>Cost of</u> <u>Asset</u>	<u>Value of</u> <u>Asset on</u> <u>Transaction</u> <u>Date</u>	<u>Net Gain</u> or (Loss)
Bank of America Merrill Lynch Bank of America Merrill Lynch	Bank of America Money Market Savings Account Bank of America Money Market Savings Account	\$ 5,907,152 \$	\$ \$ 5,576,1		\$ 5,907,15 \$ 5,576,19		





# 7.9. Schedule of Projection of Employer Contributions and Withdrawal Liability Payments (Line 8b(3))

Plan Year							
Ending	Employer	Liability		mployer Liabi			
Mar. 31	Contributions	Р	Payments		Total		
2023	\$ 2,961,000	\$	276,076	\$	3,237,076		
2024	3,185,000		276,076		3,461,076		
2025	3,374,000		276,076		3,650,076		
2026	3,613,540		276,076		3,889,616		
2027	3,870,090		276,076		4,146,166		
2028	4,144,840		276,076		4,420,916		
2029	4,439,120		276,076		4,715,196		
2030	4,754,330		276,076		5,030,406		
2031	5,091,870		276,076		5,367,946		
2032	\$ 5,453,420	\$	276,076	\$	5,729,496		

Form 5500	Annual Return/Report of Employee Benefit		OMB Nos. 1210 - 0110 1210 - 008
Department of the Treasury Internal Revenue Service Department of Labor	This form is required to be filed for employee benefit plans under and 4065 of the Employee Retirement Income Security Act of 197 sections 6057(b) and 6058(a) of the Internal Revenue Code (the	2022	
Employee Benefits Security Administration	Complete all entries in accordance with		
Pension Benefit Guaranty Corporation	the instructions to the Form 5500.	This Form is Open to Public (nspection	
Part I Annual Repo	rt Identification Information		
For calendar plan year 2022	or fiscal plan year beginning 04/01/2022 and end	ing 12/3:	1/2022
A This return/report is for:	🛛 a multiemployer plan		
B This return/report is:	a single-employer plan       a DFE (specify)         the first return/report       the final return/report         an amended return/report       X		
C If the plan is a collectively-ba	Irgained plan, check here		
D Check box if filing under:	X Form 5558 automatic extension	the DFVC pro	ogram
	special extension (enter description)		
E If this is a retroactively adopt	ted plan permitted by SECURE Act section 201, check here		
	formation - enter all requested information	1	
1a Name of plan TEAMSTERS LOCAL	L1 PENSION FUND	1b Three-digit plan numbe	ər (PN) 🕨 001
		1c Effective da	
2a Plan sponsor's name (employed Mailing address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O. Box}	2b Employer lo 22-617	tentification Number (EIN) 2223
City or town, state or province,	country, and ZIP or foreign postal code (if foreign, see instructions) 5 - TEAMSTERS LOCAL 11 PENSION FUND	2c Plan Spons 973-423-4	or's telephone number 565
		2d Business co 525100	ode (see instructions)
810 BELMONT AVENU NORTH HALEDON	JE, SUITE 100 NJ 07508-2396		
	r incomplete filing of this return/report will be assessed unless rea		
Inder penalties of perjury and other penalties as the electrodic version of this return/report,	a softer the instructions, I declare that I have examined this return/report, including accompt and to the best of my knowledge and belief, it is true, correct, and complete.	anying schedulos, stateme	nts and attachments, as wall

Mar	10/11/2023	MICHAEL CURCIO
Signature of plan administrator	Date	Enter name of individual signing as plan administrator
tomate.	idy/zazz	RICK LAMANTIA
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
Signature of DFE	Date	Enter name of Individual signing as DFE
	Signature of plan administrator	Signature of plan administrator Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022) v. 220413

# Schedule H, Line 4j - Schedule of Reportable Transactions

(a)	(b)	(c)	(d)	(f)	(g)	(h) Current	(i)
<u>Identity of</u> Party Involved	Description of Asset	Purchase Price	<u>Selling</u> <u>Price</u>	Expense Incurred with Transactio	n <u>Cost of</u> <u>Asset</u>	<u>Value of</u> <u>Asset on</u> <u>Transaction</u> <u>Date</u>	<u>Net Gain</u> or (Loss)
Bank of America Merrill Lynch Bank of America Merrill Lynch	Bank of America Money Market Savings Account Bank of America Money Market Savings Account	\$ 5,907,152 \$	\$ \$ 5,576,1		\$ 5,907,15 \$ 5,576,19		

SCHEDULE MB	Multiemployer I	Defined Benef	it Plan and Ce	rtain	OMB No	o. 1210-01	10
(Form 5500)	Money Purch		2022				
Department of the Treasury							
Department of Labor	oyee of the						
Employee Benefits Security Administration		Ins	pection				
Pension Benefit Guaranty Corporation	File as an	attachment to Form	5500 or 5500-SF.				
For calendar plan year 2022 or fiscal p	olan year beginning	04/01/2022	and	ending	12/31	L/2022	2
Round off amounts to nearest de							
Caution: A penalty of \$1,000 will b	e assessed for late filing of	this report unless rea	sonable cause is estal	blished.			
A Name of plan			B		•		12121
Teamsters Local 11 Pe	nsion Plan			plan nu	mber (PN)		001
			0				
C Plan sponsor's name as shown on I	line 2a of Form 5500 or 550	0-SF	D	Employe	r Identification N	umber (E	INI)
Board of Trustee			-	Employe		umber (L	in vy
Local II Pension		·		22-617	72223		
E Type of plan: (1) 🕅	Multiemployer Defined Be	enefit (2) 🗌 Mor	ney Purchase (see ins	tructions)			
<b>1a</b> Enter the valuation date:		ay <u>1</u> Year	- 2022				·
b Assets		ay i cai			Contraction of the State		
(1) Current value of assets				1b(1)	1911 (1916) (1917) (1917)	74	,557,843
(2) Actuarial value of assets for							,988,581
C (1) Accrued liability for plan usir	ig immediate gain methods						,318,131
(2) Information for plans using s					1		
(a) Unfunded liability for me	thods with bases			1c(2)(a	)		
(b) Accrued liability under e	ntry age normal method			1c(2)(b	)		
(c) Normal cost under entry	age normal method			1c(2)(c	)		······
(3) Accrued liability under unit c	redit cost method			1c(3)		111	,318,131
d Information on current liabilities of	f the plan:				120 04		1-2833
(1) Amount excluded from curre	nt liability attributable to pre	-participation service	(see instructions)	1d(1)			
(2) "RPA '94" information:				<u> </u>	Hickory will be	THE THE PARTY	Carpolic 1
(a) Current liability				1d(2)(a	)	213	,856,794
(b) Expected increase in cur	rrent liability due to benefits	accruing during the p	an year			2	,628,038
(c) Expected release from "	RPA '94" current liability for	the plan year		1d(2)(c	)		0
(3) Expected plan disbursement	s for the plan year					6	,639,637
Statement by Enrolled Actuary To the best of my knowledge, the information a in accordance with applicable law and prollate assumptions, in combination, offer my best est	in any opinion, each other assum	Touon is reasonable (taking in	s and attachments, if any, is o to account the experience of	complete and a the plan and re	ccurate. Each prescrib asonable expectations	ed assumpt and such	ion was applied other
SIGN	NET				11		
HERE	AUT			101	4/200	13	
	Ignature of actuary			- 1	Date	1.11	
Craig A. Voelker 🛛 💭	-				23-05537		
Туре	or print name of actuary			Most	recent enroliment	number	
O'Sullivan Associates					(856) 795 <b>-</b> 71		
	Firm name			Telephone	number (includir	ng area c	ode)
1236 Brace Road, Unit E							
Cherry Hill		NJ 08034					
	Address of the firm						
If the actuary has not fully reflected any instructions	regulation or ruling promulg	ated under the statute	in completing this sch	nedule, che	ck the box and se	ee	
For Paperwork Reduction Act Notice	e, see the Instructions for	Form 5500 or 5500-5	SF.		Schedule ME	B (Form	5500) 2022

v. 220413

Schedule MB (Form 5500) 2022

Page **2 -**

a Current value of as	sets (see instructions)					2a		74,557,
	ability/participant count b				Number of parti	cipants	(2)	Current liability
		es receiving payment			•	682		81,349,
						908		81,515,
(3) For active par								
								1,381,
								49,610,
( )						391		50,991,3
(4) Total						1,981		213,856,
		2a by line 2b(4), column				2c		34.86
		y employer(s) and employ						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	<b>(a)</b> Da (MM-DD-)		<b>(b)</b> Amount p employer		<b>c)</b> /	Amount paid by employees
08/15/2022	2,503,662							
08/15/2022	184,051							
	101,001							
				0(1)				
			Totals ►	3(b)		687,713	3(c)	
Information on plan sta	-	line 3(b) total					3(d)	18
<b>b</b> Enter code to indicate If entered code is "	ate plan's status (see ins N," go to line 5	atus (line 1b(2) divided by tructions for attachment c	of supporting ev	vidence of p	plan's status).	4a 4b	С	62.0
<ul> <li>b Enter code to indic. If entered code is "</li> <li>c Is the plan making the second second</li></ul>	ate plan's status (see ins N," go to line 5 ne scheduled progress und	tructions for attachment c	of supporting ev	rehabilitatio	plan's status). on plan?	4b		X Yes N
<ul> <li>b Enter code to indicating in the indicating of the indicating in the indicating it is the plan making the plan is in criticating in the plan is in</li></ul>	ate plan's status (see ins N," go to line 5 ne scheduled progress und cal status or critical and c	tructions for attachment c	of supporting ev improvement or v benefits reduc	vidence of p rehabilitation ced (see ins	olan's status). on plan?structions)?	4b		X Yes N
<ul> <li>b Enter code to indicatif entered code is "</li> <li>c Is the plan making the d If the plan is in critication of the plan is in critication of the d is "Yes," entered and the d is "Yes," entereed and the d is</li></ul>	ate plan's status (see ins N," go to line 5 ne scheduled progress und cal status or critical and c iter the reduction in liabili	tructions for attachment of der any applicable funding declining status, were any	of supporting ev improvement or benefits reduct ction in benefits	rehabilitations rehabilitations red (see instr s (see instr	plan's status). on plan? structions)? ructions),	4b		X Yes N
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<ul> <li>b Enter code to indicatif entered code is "</li> <li>c Is the plan making the d If the plan is in critication of the</li></ul>	ate plan's status (see ins N," go to line 5 ne scheduled progress und cal status or critical and c ater the reduction in liabili e valuation date cal status or critical and c ge from critical status wit me insolvent within 30 ye to emerge from critical st used as the basis for this	tructions for attachment of der any applicable funding declining status, were any ty resulting from the redu declining status, and is: hin 30 years, enter the plan wars, enter the plan year in atus nor become insolver	of supporting ev improvement or benefits reduc ction in benefit an year in whic n which insolve nt within 30 yea	vidence of p rehabilitation ed (see instr s (see instr h it is proje ncy is expe ars, enter "S	plan's status). on plan? structions)? ructions), ected to ected and 	4b 4e 4f t apply):		X Yes   N
<ul> <li>b Enter code to indicatif entered code is "</li> <li>c Is the plan making the d If the plan is in critice</li> <li>e If line d is "Yes," entered as of the flan d is "Yes," entered as of the flan is in critice.</li> <li>f If the plan is in critice.</li> <li>f Projected to emerge;</li> <li>Projected to becompare to be concheck here</li></ul>	ate plan's status (see ins         N," go to line 5         ne scheduled progress und         cal status or critical and conter the reduction in liability         e valuation date         cal status or critical and conter the reduction in liability         e valuation date         cal status or critical and conter the reduction in liability         e valuation date         cal status or critical and conter the reduction in liability         e valuation date         cal status or critical status with         me insolvent within 30 years         to emerge from critical status         used as the basis for this         normal       b	tructions for attachment of der any applicable funding declining status, were any ty resulting from the redu declining status, and is: hin 30 years, enter the plan atus nor become insolver s plan year's funding stan Entry age normal	of supporting ev improvement or benefits reduct ction in benefits an year in which n which insolve nt within 30 year dard account of <b>C</b>	vidence of p rehabilitation rehabilitation s (see instr s (see instr h it is proje ncy is expension ars, enter "S computation Accrued	olan's status). on plan? structions)? ructions), ected to ected and 	4b 4e 4f t apply):	d	
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Schedule MB	(Form	5500)	2022
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Page 3 -

<b>a</b> Interest rate for "RPA '94" current liability					6a	1.89 %
			Pre-retirem	ent	Post	-retirement
<b>b</b> Rates specified in insurance or annuity contra	cts		Yes No	X N/A	Yes	No N/A
<b>C</b> Mortality table code for valuation purposes:						
(1) Males		ic(1)	9P			9P
(2) Females		ic(2)	9FP			9FP
<b>d</b> Valuation liability interest rate		6d		6.75 %		6.75%
e Salary scale		6e	%	X N/A		
<b>f</b> Withdrawal liability interest rate:						
(1) Type of interest rate	6	6f(1)	X Single rate	ERISA 404	4 Other	N/A
(2) If "Single rate" is checked in (1), enter app	licable single rate			6f(2)		5.50%
g Estimated investment return on actuarial value	e of assets for year en	iding on t	the valuation date	6g		10.1%
h Estimated investment return on current value	of assets for year endi	ing on th	e valuation date	6h		4.4%
i Expense load included in normal cost reported	d in line 9b			6i		N/A
(1) If expense load is described as a percenta	age of normal cost, ent	ter the as	ssumed percentage	6i(1)		%
(2) If expense load is a dollar amount that van in line 9b						324,75
(3) If neither (1) nor (2) describes the expense	e load, check the box .			6i(3)		
New amortization bases established in the current	nt plan year:					
(1) Type of base		Initial bal		<b>(3)</b> Am	ortization Cha	
4		,739, 228,71			-132,07	
	pproved for this plan ve	ear, ente	er the date (MM-DD-	80		
<b>a</b> If a waiver of a funding deficiency has been an YYYY) of the ruling letter granting the approve	al			8a		
<ul> <li><b>a</b> If a waiver of a funding deficiency has been ap YYYY) of the ruling letter granting the approva</li> <li><b>b</b> Demographic, benefit, and contribution inform</li> </ul>	alation		``````````````````````````````````````			
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<b>c</b> Amortization charges as of valuation date:	]	Outstanding balance	
(1) All bases except funding waivers and certain bases for which the	9c(1)	32, 570, 157	3,256,639
amortization period has been extended	. ,		
(2) Funding waivers	9c(2)		
(3) Certain bases for which the amortization period has been extended	9c(3)		
<b>d</b> Interest as applicable on lines 9a, 9b, and 9c			1,241,740
e Total charges. Add lines 9a through 9d			25,769,93
Credits to funding standard account:			1
f Prior year credit balance, if any			(
<b>g</b> Employer contributions. Total from column (b) of line 3		9g	2,687,713
		Outstanding balance	
${f h}$ Amortization credits as of valuation date	9h	10,469,388	1,340,656
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			127,30
<b>j</b> Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL)	9j(1)	46,671,010	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	126,167,256	
(3) FFL credit			(
k (1) Waived funding deficiency			(
(2) Other credits			
I Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			4,155,673
m Credit balance: If line 9I is greater than line 9e, enter the difference			
n Funding deficiency: If line 9e is greater than line 9l, enter the difference			21,614,262
<b>O</b> Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the 2022 plan ye	ear	9o(1)	(
(2) Due to amortization bases extended and amortized using the interest ra	ate under s	section 6621(b) of the Code:	
(a) Reconciliation outstanding balance as of valuation date		9o(2)(a)	(
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		9o(2)(b)	
(3) Total as of valuation date			
<ul> <li>Contribution necessary to avoid an accumulated funding deficiency. (see ins</li> </ul>			21,614,81
1 Has a change been made in the actuarial assumptions for the current plan y	,		



# Teamsters Local 11 Pension Plan

Actuarial Valuation as of January 1, 2023

December 2023

1236 Brace Road, Unit E Cherry Hill, NJ 08034 (856) 795-7777

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# **1. Certification of Results**

This report was prepared on behalf of Teamsters Local 11 Pension Plan based on employee data, asset statements and Plan documents provided by the Plan Sponsor or its representatives. We relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked.

Therefore, to the best of our knowledge and belief, the information presented in this report is complete and accurate, and in our opinion, each assumption used represents our best estimate of anticipated experience under the Plan.

Our work is in accordance with generally accepted actuarial principles and practices. The report was prepared on behalf of the Trustees to help them administer the Fund and meet the Form 5500 filing requirements. The calculations within may not be applicable for other purposes. Forecasts within are consistent with one set of assumptions and are no guarantee of future performance.

**Certified by:** 

Craig **K**. Voelker, FSA, EA Enrolled Actuary No.: 23-05537

Bryan White, EA, MAAA Enrolled Actuary No.: 23-08877



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# 2. Valuation Summary

#### 1. Margin

Projected annual contributions of \$3,407,559 (or \$4.87 per hour) fall short of the total funding cost of \$6,005,279 (or \$8.58 per hour). This leaves a negative margin of \$2,597,720 (or \$3.71 per hour).

The margin has increased from last year's primarily due to positive demographic experience and an increase to the contribution rate. This was partially offset by changes in actuarial assumptions and negative asset experience. The net effect on the margin is a positive change of \$0.06. The Margin is explained in detail in Section 4.

#### 2. Pension Protection Act

As of January 1, 2023, the Plan's funding percentage is 61.7%, and it has a negative credit balance. As a result the Plan is in Critical Status.

The Rehabilitation Plan is explained in detail in Section 4.6 of the report. The Plan is making scheduled progress under its Rehabilitation Plan and is expected to emerge from critical status prior to 12/31/2044.

#### 3. Assumptions

The following assumptions were changed since the prior valuation:

- The expense assumption was changed from \$433,000 annually increasing by 3.0% to \$524,985 for 2023, 482,961 for 2024, 492,300 for 2025 then annually increasing by 3.0% per year thereafter capped at 12% of the expected benefit payments.
- > The age for exclusion of Inactive Vested Participants was changed from age 70 to age 85.

#### 4. Plan Provisions

There were no changes in Plan provisions since the prior valuation.



# **3. Summary of Key Funding Measures**

		As o	of	
1. Current		1/1/2023		4/1/2022
Assets				
a at Market	\$	65,363,081	\$	74,557,843
<b>b</b> at Actuarial	\$	69,829,380	\$	68,988,581
c Actuarial / Market (b/a)		106.8%		92.5%
Present Values				
d Vested Benefits	\$	112,749,690	\$	110,904,241
e Accrued Benefits (Accrued Liability)	\$	113,109,974	\$	111,318,131
Funding Percentages				
<b>f</b> Vested at market $(a/d)$		58.0%		67.2%
<b>g</b> Vested at actuarial $(b/d)$		61.9%		62.2%
h Accrued at market (a/e)		57.8%		67.0%
i Accrued at actuarial (b/e)		61.7%		62.0%
		For Plan Yea	ırs E	nding
2. Prospective		12/31/2023		12/31/2022
Contributions				
<b>a</b> Minimum Required	\$	27,431,337	\$	24,361,408
<b>b</b> Anticipated	\$	3,407,559	\$	3,243,834
c Actual	Ψ	tbd	\$	2,687,713
d Maximum Deductible	\$	219,587,818	\$	234,089,257
e Credit Balance	\$	(23,929,373) *	\$	(21,614,262)
f Minimum to preserve Credit Balance	.» Տ	(23,929,373) 5,896,727 *	ֆ Տ	(21,014,202) 5,663,101
* Estimated	Φ	3,890,727	Φ	5,005,101
<u>Costs</u>				
<b>g</b> Cost of benefits earned in year	\$	1,466,816	\$	1,440,184
h Amortization of Unfunded Liability		4,538,463		4,438,736
i Total Cost (g+h)	\$	6,005,279	\$	5,878,920
j Margin (b-i)	\$	(2,597,720)	\$	(2,635,086)
3. Assumptions				
a Interest rate per annum		6.75%		6.75%
<b>b</b> Total Hours		700,000		700,000



# 4. Plan Cost

#### 4.1. Cost and Margin

There are only two component costs to funding the Pension Plan: the cost of benefits earned in the year, and the amortization of the unfunded liability. The sum of the two costs expressed in dollars per hour of covered work provides a useful way of expressing the Plan's funding cost.

In the context above, margin is the amount by which the anticipated contributions differ from the Plan's projected funding cost.

The costs below are calculated consistent with a funding policy of paying off the unfunded liability over 15 years and assumes a 6.75% interest assumption. The margin, found on Line G below, is positive and indicates that the current benefits are affordable on a long-term basis.

There are many actuarial measures and statistics to measure the state of the Plan's funding. The margin is designed to provide a single simplified statistic for a Trustee to get a sense for the strength of *future* funding. As long as the margin is positive it is a strong indication that the current benefits are affordable on a long-term basis. If negative, it is an indication that the overall funding may need to be improved before benefits are affordable.

		 \$/Year	\$/	Hour	% of Cont
А.	Total projected contribution	\$ 3,122,000	\$	4.46	109.2%
B.	Level payment of With. Liab. receivables	 285,559		0.41	<u>9.2%</u>
C.	Total contributions (A+B)	\$ 3,407,559	\$	4.87	109.2%
	Funding Costs	 \$/Year	\$/	Hour	% of Cont
D.	Cost of benefits	\$ 1,466,816	\$	2.10	47.1%
E.	Amortization of Unfunded Liability	 4,538,463		6.48	<u>145.3%</u>
F.	Total funding cost (D+E)	\$ 6,005,279	\$	8.58	192.4%
G.	Margin (C - F)	\$ (2,597,720)	\$	(3.71)	-83.2%



# 4.2. Margin Detail

A.	As c	of January 1		<u>2023</u>			
	1.	Actuarial liability	\$	113,109,974			
	2.	Actuarial value of assets		69,829,380		61.7%	
	3.	Unfunded actuarial liability (1-2)	\$	43,280,594			
	4.	Normal cost	\$	907,959			
	5.	Expenses		<u>508,116</u>		56.0%	
	6.	Total cost of benefits (4+5)	\$	1,416,075			
	7.	Amortization of unfunded liability	\$	4,381,467			
	8.	Present value of with. liab. payments	\$	2,723,201			
В.	Ant	icipated Contribution Income*			5	S/Hour	% of Cont
	1.	Hours		700,000			
	2.	Contribution rate	\$	4.46			
	2. 3.	Contribution rate Total Hourly contributions (1x2)	<u>\$</u> \$	4.46 3,122,000	\$	4.46	100.0%
					\$	4.46 0.41	100.0% <u>9.2</u> %
	3.	Total Hourly contributions (1x2)		3,122,000	\$ \$		
	3. 4. 5.	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution	\$	3,122,000 285,559 3,407,559	\$	<u>0.41</u> 4.87	<u>9.2</u> % 109.2%
C.	3. 4. 5.	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution	\$ \$	3,122,000 285,559	\$	<u>0.41</u> 4.87	<u>9.2</u> %
C.	3. 4. 5.	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution	\$	3,122,000 285,559 3,407,559	\$	<u>0.41</u> 4.87	<u>9.2</u> % 109.2%
C.	3. 4. 5. Fund	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution	\$ \$	3,122,000 285,559 3,407,559 <u>\$/Year</u>	\$	<u>0.41</u> 4.87 <b>5/Hour</b>	<u>9.2</u> % 109.2% <b>% of Cont</b>
C.	<ol> <li>3.</li> <li>4.</li> <li>5.</li> <li>Function 1.</li> </ol>	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution ling Costs Cost of benefits	\$ \$	3,122,000 285,559 3,407,559 <u>\$/Ye ar</u> 1,466,816	\$	0.41 4.87 <b>5/Hour</b> 2.10	<u>9.2%</u> 109.2% <b>% of Cont</b> 47.1%
	<ol> <li>3.</li> <li>4.</li> <li>5.</li> <li>Fund</li> <li>1.</li> <li>2.</li> <li>3.</li> </ol>	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution ding Costs Cost of benefits Amortization of Unfunded Liability Total funding costs	\$ \$ \$	3,122,000 285,559 3,407,559 <u>\$/Year</u> 1,466,816 <u>4,538,463</u> 6,005,279	\$ \$ \$	0.41 4.87 <b>5/Hour</b> 2.10 <u>6.48</u> 8.58	9.2% 109.2% <b>% of Cont</b> 47.1% <u>145.3%</u> 192.4%
<b>D</b> . ]	<ol> <li>3.</li> <li>4.</li> <li>5.</li> <li>Fund</li> <li>1.</li> <li>2.</li> <li>3.</li> </ol>	Total Hourly contributions (1x2) Level payment of With. Liab. receivables Total projected contribution ding Costs Cost of benefits Amortization of Unfunded Liability Total funding costs n (B5-C3) (at actuarial)	\$ \$ \$	3,122,000 285,559 3,407,559 <u>\$/Year</u> 1,466,816 <u>4,538,463</u>	\$ \$ \$ \$ \$	0.41 4.87 5/Hour 2.10 6.48	<u>9.2</u> % 109.2% <b>% of Cont</b> 47.1% <u>145.3%</u>

\* Assumes contributions and costs are paid at the end of the month.



# 4.3. Reconciliation of Margin

	 \$/Year	\$ /Hour	% of Cont.
A. Margin as of April 1, 2022	\$ (2,635,086)	\$ (3.77)	-89.1%
B. Effect of:			
1. Contribution increase	\$ 161,000	\$ 0.23	5.4%
2. Plan amendments	-	-	0.0%
3. Change in Withd. Pmts.	2,725	-	0.0%
4. Passage of time	 (51,524)	 (0.07)	<u>-1.7%</u>
5. Subtotal	\$ 112,201	\$ 0.16	3.8%
C. Actuarial Experience			
1. Demographic	\$ 298,592	\$ 0.43	14.7%
2. Expense	12,979	0.02	0.5%
3. Asset	 (61,593)	 (0.09)	-2.1%
4. Subtotal	\$ 249,978	\$ 0.36	13.0%
D. Methods and Assumptions			
1. Change in employment	\$ -	\$ -	0.0%
2. Change in Admin. Expense	(77,808)	(0.11)	-2.6%
3. Other Assumption related	(247,005)	(0.35)	-8.3%
4. Method Change	 -	 	<u>0.0%</u>
5. Subtotal	\$ (324,813)	\$ (0.46)	-10.9%
E. Total Change in Margin	\$ 37,366	\$ 0.06	5.9%
F. Margin as of January 1, 2023	\$ (2,597,720)	\$ (3.71)	-83.2%



## 4.4. Development of Plan Asset Values

## 4.4.1. Market Value of Assets

A. As of April 1, 2022	\$	74,557,843
B. Contributions	\$	2,687,713
C. Investment income:		
1. Interest and dividends	\$	630,853
2. Realized/unrealized gain/(loss)		(7,680,485)
3. Investment fees		(131,723)
4. Sub-Total	\$	(7,181,355)
D. Distributions:		
1. Benefit payments	\$	(4,379,988)
2. Administrative expenses	<u> </u>	(321,131)
3. Sub-Total	\$	(4,701,119)
E. As of January 1, 2023	\$	65,363,081
F. Average invested assets (A+.5 x (B + D3))	\$	73,551,139
G. Rate of return $(C4 \div F)$		-9.8%



#### 4.4.2. Actuarial Value of Assets

A. B. C. D. E. F. G.

						De	velopment of a	amo	unt Recognize	d / U	Inrecognized
Plan Year	τ	Unexpected		Percentage	e	(R	Recognized)	(F	Recognized)	(Ur	nrecognized)
Ending		Amount	Past	Cur.	Fut.		Past		Current		Future
3/31/2019	\$	(2,072,780)	80%	20%	0%	\$	(1,658,224)	\$	(414,556)	\$	-
3/31/2020		(5,726,963)	60%	20%	20%		(3,436,177)		(1,145,393)		(1,145,393)
3/31/2021		16,059,075	40%	20%	40%		6,423,630		3,211,815		6,423,630
3/31/2022		(1,701,051)	20%	20%	60%		(340,210)		(340,210)		(1,020,631)
12/31/2022		(10,904,881)	0%	20%	80%		-		(2,180,976)		(8,723,905)
Totals	\$	(4,346,600)		100%		\$	989,019	\$	(869,320)	\$	(4,466,299)
			Н. І.		Market value as of 12/31/2022 Preliminary actuarial value of assets (H-Total of G)						65,363,081 69,829,380
			J. K.	80% of market value52,290,465120% of market value78,435,697						52,290,465 78,435,697	
			L.	Actuarial	value as o	of 12/	31/2022			\$	69,829,380



# 4.4.3. Actuarial Asset Gain/(Loss)

A. As of April 1, 2022	\$	68,988,581
B. Contributions	\$	2,687,713
<ul> <li>C. Investment income:</li> <li>1. Expected (net of expenses)</li> <li>2. Recognized current (see Section 4.4.2)</li> <li>3. Forced Recognition</li> </ul>	\$	3,723,526 (869,320)
4. Subtotal	\$	2,854,206
D. Distributions:		
<ol> <li>Benefit payments</li> <li>Administrative expenses</li> </ol>	\$	(4,379,988) (321,131)
3. Sub-Total	\$	(4,701,119)
E. As of January 1, 2023	\$	69,829,380
F. Average invested assets (A+.5 x (B + D3))	\$	67,981,877
G. Actual rate of return $(C4 \div F)$		4.20%
H. Expected rate of return		6.75%
I. Gain (Loss) (G-H)		-2.55%
J. Gain (Loss) (I x F)	\$	(587,377)
4.4.4. Total Gain/(Loss)		
<ul> <li>A. Unfunded liability (UAL) at 4/1/2022</li> <li>B. Annual cost of benefits and exp.at 4/1/2022</li> <li>C. Less contributions</li> <li>D. Interest on A, B, and C</li> <li>E. Expected unfunded as of 1/1/2023, (A+B+C+D)</li> <li>F. Preliminary unfunded as of 1/1/2023</li> </ul>	\$ )	42,329,551 1,042,774 (2,687,713) 2,136,291 42,820,903 40,925,049
G. Total gain/(loss), (E-F)	\$	1,895,854
H. Asset experience (see above)	\$	(587,377)
I. Expense experience		123,772
J. Demographic experience	<b>•</b>	2,359,459
K. Total (see above)	\$	1,895,854



#### 4.5. Historical Information

#### 4.5.1. Gain/(Loss)

Plan Year							Total
Ending	Assets	ŀ	Expense	De	emographic	C	ain/(Loss)
3/31/2016	\$ (330,713)	\$	110,981	\$	319,285	\$	99,553
2017	(306,911)		9,070		784,673		486,832
2018	71,295		104,370		(279,580)		(103,915)
2019	(760,466)		133,335		73,035		(554,096)
2020	(2,124,825)		91,132		295,508		(1,738,185)
2021	1,737,963		27,088		1,096,173		2,861,224
2022	2,136,877		43,989		(441,349)		1,739,517
12/31/2022	(587,377)	_	123,772		2,359,459		1,895,854
Average	\$ (20,520)	\$	80,467	\$	525,900	\$	585,848

Gain/loss analysis is one of the most important tools available to an actuary to ensure that their model of the Plan's funding is accurate. The exhibit above shows the total gain/(loss) broken down into three assumption categories: assets, expense, and demographic.

The gain/(loss) on assets is very unpredictable due to the unpredictable returns on the market value of assets. Moreover, the gain/(loss) on assets is greatly influenced by the smoothing method. The pattern of asset gains is discussed later in this report.

After itemizing the gain/(loss) on assets and expenses, what remains is the gain/(loss) on all the other demographic assumptions including retirement, turnover, disability, and mortality rates. Over time, to remain confident in the future funding, it is important that the gains and losses on the demographic assumptions average zero, or at least a relatively small number.

For the last 8 years the Plan has averaged a small gain on demographic assumptions. We will continue to monitor this experience and recommend assumption changes as necessary.

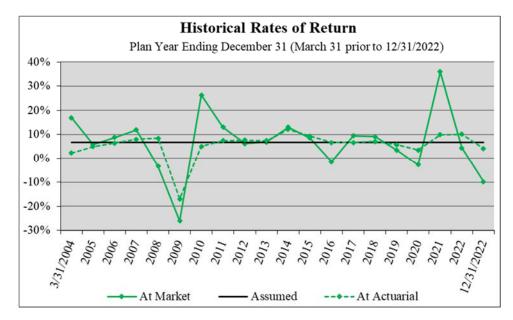


Rates of Return

### 4.5.2. Asset Information

				EWL					Market				
Plan Year			Р	ayments &				Ι	nvestment	N	larket Value	At	At
Ending	С	ontributions		Other	 Benefits	I	Expenses		Income		of Assets	Market	Actuarial
3/31/2004	\$	1,447,339	\$	140,973.00	\$ (2,046,406)	\$	(357,578)	\$	5,285,247	\$	36,050,021	17.0%	2.2%
2005		1,659,659		739,699	(2,000,013)		(348,831)		2,097,190		38,197,725	5.8%	4.9%
2006		1,820,273		2,021,555	(2,818,060)		(435,052)		3,387,814		42,033,282	8.8%	6.4%
2007		1,718,950		350,101	(2,706,961)		(432,644)		4,945,956		45,908,684	11.9%	8.0%
2008		1,831,052		-	(2,637,015)		(334,202)		(1,511,509)		43,397,983	-3.3%	8.4%
2009		1,816,635		-	(2,792,752)		(436,098)		(11,129,869)		30,855,899	-26.1%	-17.0%
2010		1,900,783		9,899	(3,204,834)		(462,445)		7,915,075		37,014,377	26.4%	5.1%
2011		2,269,316		20,000	(3,181,462)		(451,141)		4,729,507		40,400,597	13.0%	7.5%
2012		2,676,771		63,500	(3,156,951)		(342,928)		2,479,159		42,120,148	6.2%	7.6%
2013		2,824,833		45,453	(3,320,599)		(370,941)		2,844,550		44,143,444	6.8%	7.4%
2014		2,858,589		96,688	(3,461,494)		(353,661)		5,715,163		48,998,729	13.1%	12.1%
2015		2,730,485		1,432,149	(3,754,642)		(497,527)		4,181,652		53,090,846	8.5%	9.4%
2016		2,603,311		10,242	(4,068,636)		(382,273)		(768,547)		50,484,943	-1.5%	6.6%
2017		2,597,004		2,665,159	(4,403,677)		(484,184)		4,754,212		55,613,457	9.4%	6.7%
2018		2,755,104		1,504,123	(4,672,504)		(402,787)		5,016,317		59,813,710	9.1%	7.1%
2019		2,949,630		777,282	(5,076,357)		(373,822)		2,053,865		60,144,308	3.5%	5.7%
2020		3,076,377		286,318	(5,285,787)		(416,025)		(1,598,731)		56,206,460	-2.7%	3.5%
2021		3,105,892		1,270,379	(5,445,163)		(418,879)		19,941,454		74,660,143	36.0%	9.9%
2022		2,412,468		276,929	(5,626,811)		(391,060)		3,226,173		74,557,843	4.4%	10.1%
12/31/2022		2,503,662		184,051	 (4,379,988)		(321,131)		(7,181,355)	\$	65,363,081	-9.8%	4.2%
Totals	\$	47,558,133	\$	11,894,501	\$ (74,040,112)	\$	(8,013,209)	\$	56,383,323				

	Geometric	Average
5-Year	5.2%	6.6%
20-Year	6.1%	5.6%





#### 4.5.3. Employment

		Average	Employment	Average
Plan Year	Contribution	Contribution	Units for	Units Per
Ending	Income*	Rate	Valuation**	Active
3/31/2004	\$ 1,447,339	\$ 0.79	1,832,075	1,860
2005	1,659,659	0.85	1,952,540	1,941
2006	1,820,273	0.87	2,092,268	1,957
2007	1,718,950	0.91	1,888,956	2,042
2008	1,831,052	0.97	1,887,682	1,843
2009	1,816,635	1.03	1,763,723	1,805
2010	1,900,783	1.05	1,810,270	1,816
2011	2,269,316	1.18	1,923,149	1,979
2012	2,676,771	1.32	2,027,857	2,202
2013	2,824,833	1.39	2,032,254	2,238
2014	2,858,589	1.68	1,701,541	1,872
2015	2,730,485	1.85	1,475,938	2,400
2016	2,603,311	2.07	1,257,638	1,996
2017	2,597,004	2.77	937,547	2,016
2018	2,755,104	3.02	912,286	1,929
2019	2,949,630	3.24	910,380	1,921
2020	3,076,377	3.55	866,585	1,876
2021	2,665,487	3.79	703,295	1,772
2022	2,849,255	3.98	715,893	1,831
12/31/2022	\$ 2,503,662	\$ 4.23	591,882	1,566

_		Average
5-Year	757,607	1,793
20-Year	1,464,188	1,943

The employment assumption is 700,000 total employment units annually.



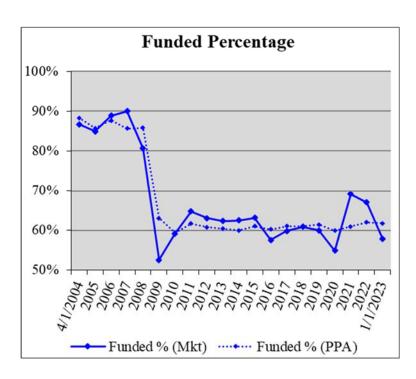
\*Excludes withdrawal liability payments

\*\* Total employment units for the valuation is derived by dividing actual contributions by last year's projected contribution rate, and will not necessarily match reported hours by the Fund Office.

## O'Sullivan Associates Inc.

#### 4.5.4. Funded Percentage at Market

		Present Value	
	Market Value	of Accrued	Funded %
As of	of Assets	Benefits	(Mkt)
4/1/2004	\$ 36,050,021	\$ 41,588,921	86.7%
2005	38,197,725	44,961,561	85.0%
2006	42,033,282	47,288,418	88.9%
2007	45,908,684	50,979,379	90.1%
2008	43,397,983	53,768,047	80.7%
2009	30,855,899	58,731,825	52.5%
2010	37,014,377	62,568,845	59.2%
2011	40,400,597	62,428,140	64.7%
2012	42,120,148	66,780,270	63.1%
2013	44,143,444	70,814,906	62.3%
2014	48,998,729	78,422,326	62.5%
2015	53,090,846	84,122,655	63.1%
2016	50,484,943	87,699,304	57.6%
2017	55,613,457	92,919,406	59.9%
2018	59,813,710	98,279,356	60.9%
2019	60,144,308	100,211,348	60.0%
2020	56,206,460	102,392,778	54.9%
2021	74,660,143	108,082,871	69.1%
2022	74,557,843	111,318,131	67.0%
1/1/2023	\$ 65,363,081	\$ 113,109,974	57.8%



The funded percentage is a statistic commonly followed by Trustees. It provides an alternative measure of the Plan's current level of funding. The funded percentage above compares the market value of assets to the value of benefits accrued as of the valuation date.

The fact that the Funded Percentage is under 100% means that there are unfunded accumulated benefits when valuing the Plan on an ongoing basis. It does not necessarily imply that the Plan is underfunded on a long term basis because it makes no consideration of future contributions relative to future costs. The margin is the best single statistic to get a sense of how well funded the Plan is on a long-term basis.

Moreover, the funded percentage is not a measure of funding on a Plan termination basis. That would require a different interest assumption.

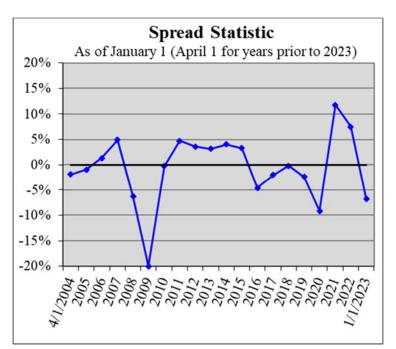
Actuarial



	1 ioruun iur	1 Te tuan lan			
	Value of	Assets as %			
As of	 Assets	of Market			
4/1/2004	\$ 36,734,163	101.9%			
2005	38,558,685	100.9%			
2006	41,477,969	98.7%			
2007	43,663,096	95.1%			
2008	46,151,227	106.3%			
2009	37,027,079	120.0%			
2010	37,109,358	100.3%			
2011	38,482,496	95.3%			
2012	40,611,433	96.4%			
2013	42,748,647	96.8%			
2014	47,027,659	96.0%			
2015	51,340,810	96.7%			
2016	52,828,346	104.6%			
2017	56,739,361	102.0%			
2018	59,937,785	100.2%			
2019	61,589,383	102.4%			
2020	61,354,829	109.2%			
2021	65,847,787	88.2%			
2022	68,988,581	92.5%			
1/1/2023	\$ 69,829,380	106.8%			

## 4.5.5. Actuarial Value of Assets Expressed as a % of Market Value

Actuarial



The three primary measures that help an actuary assess how well funded a plan is on a long-term basis are:

- 1. Margin,
- 2. Gain/loss analysis and an assessment of assumptions, and
- 3. Spread, defined as the difference between the market and actuarial value of assets expressed as a percentage of the market value of assets.

The margin and assumptions were covered in earlier sections.

The third factor is the Spread statistic. When positive it represents a cushion to help offset potential future unfavorable investment experience. Conversely, when the actuarial value is greater than the market value the Spread turns negative. When this is the case future investment returns over and above the assumed return are necessary over time to restore the market value of assets equal to the actuarial value.

Currently the Spread is -6.8%.



#### **4.6.** Pension Protection Act

As of January 1, 2023, the Plan continues to in the Red Zone (Critical Status) because it is has a funding deficiency. The following is a history of the Plan's Zone Status under the Pension Protection Act:

<u>As of</u>	Zone Status
4/1/2008	Green
4/1/2009	Froze Green – Else Red
4/1/2010 - 1/1/2023	Red

The Trustees have implemented a Rehabilitation Plan (RP) as per the Pension Protection Act (PPA). The Rehabilitation Plan (Alternative Schedule) and important dates are as follows:

CBAs covering 75% of actives expired on:	8/31/2012
Adoption Period:	4/05/2010 - 3/31/2013
Target emergence from Red Zone date	1/1/2044

The Trustees have adopted an update to the Rehabilitation Plan as summarized below:

#### **Benefit Changes**

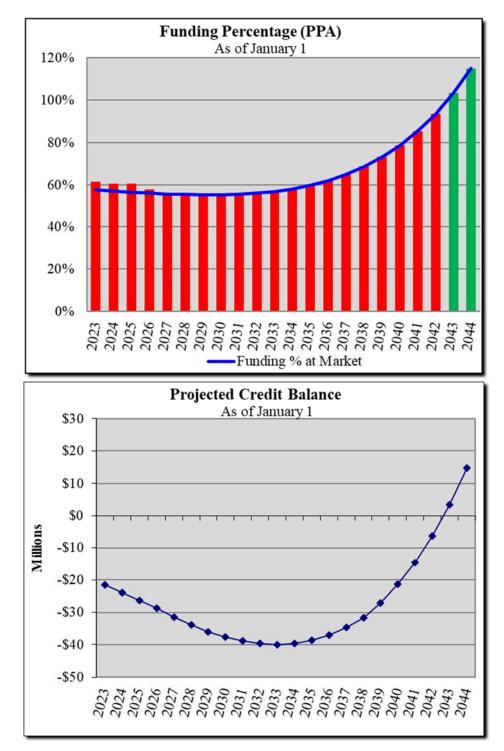
> The denominator for the accrual rate for each code on or after 4/1/2017 will be as shown in the table below:

Code	Group Definition	Denominator
1	Employer date of admittance is prior to 12/1/1997	\$0.15
	and employee is hired prior to 4/1/2005	
2	Employer date of admittance is after 12/1/1997	\$0.15
	and employee is hired prior to 4/1/2005	
3	Any employee hired after 4/1/2005	\$0.21
	and Date of Participation is prior to 4/1/2017	
4	Former Local 1518 members	\$0.24
5	Date of Participation is on or after 4/1/2017	\$0.30

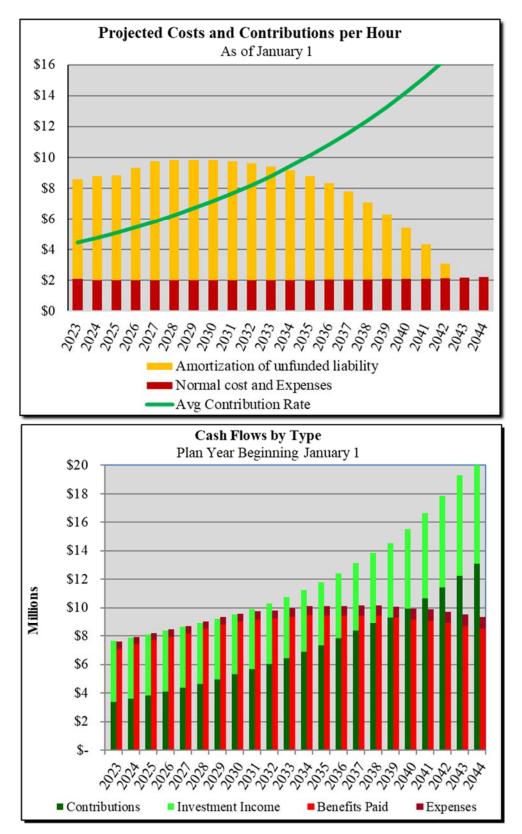
- The Early Retirement Benefit eligibility has been increased to age 55 and 15 years of Credited Service.
- > The Early Retirement Benefit is reduced using actuarial equivalence.
- > The Disability Benefit has been eliminated.
- > The optional non-spousal beneficiary 50% Joint and Survivor option has been eliminated.



The following chart shows the Funded Percentage as per the Pension Protection Act (PPA) and the Credit Balance. The projections assume there are no gains or losses on demographic assumptions, that the market value of assets returns the assumed rate of 6.75% and annual contribution increases of 7.1%.









## 4.7. Risk

The projections included in this actuarial valuation are deterministic and thus are based on a single set of assumptions and do not take into consideration the risk associated with deviations from those assumptions. If experience is different than assumed, the plan costs could increase or decrease dramatically in future valuations. We have provided a summary of some of the risk factors that may affect the Plan.

- Investment Risk: the potential that investment returns will be different than expected.
- **Employment Risk:** the potential that actual contributions will be different from projected contributions whether due to a decline in employment or a withdrawal from a significant employer or several employers from the Fund.
- **Longevity and other demographic risks:** the potential that mortality or other demographic experience will be different than expected. Some examples of other demographic risks include:
  - Actual retirements occurring earlier or later than assumed.
  - Turnover of active participants being more or less than assumed.
  - Inactive Participants returning to covered employment.
  - Form of payment elections that are different than assumed.
- **Regulatory Risk:** the risk of external factors including legislative, regulatory or financial reporting changes that could impact the Plan's funding.
- Assumption Change Risk: the potential that assumptions could change.

#### **Plan Maturity**

The risk exposure associated with a pension plan increases as it becomes more mature, which means the actives represent a smaller portion of the liabilities of the plan. The contribution rate increase needed to offset negative deviations from the assumption would need to be larger for a plan with a decreasing active population than it would be for an active population that was increasing.

#### **Risk Assessment**

The summary above is a broad overview of pension plan risk factors. A detailed risk assessment would allow Trustees to better understand how deviations from the assumptions may impact the Plan and ultimately how to better position the Plan to handle those inevitable deviations. A more detailed risk assessment may include scenario tests, sensitivity tests, stress tests, stochastic modeling or other information.

In the next section we have provided an example of sensitivity testing for investment and employment risk.



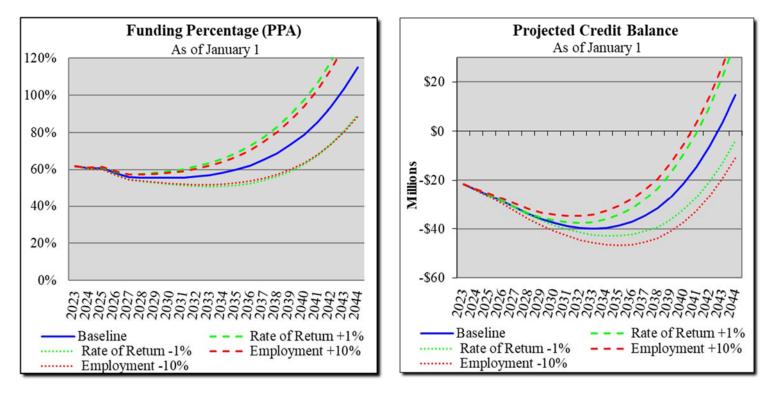
## 4.8. Sensitivity Testing

We have performed the following stress tests on the Plan to measure the employment and investment risk the Plan faces:

Assumptions for Plan Years beginning January 1, 2023 and thereafter

<u>Risk</u>	Scenario Description
Investment	Rate of Return of:
Test 1	7.75% (1.00% annually more than assumed)
Test 2	5.75% (1.00% annually less than assumed)
Employment	Annual Employment of:
Test 3	772,559 (10.00% more than assumed)
Test 4	632,093 (10.00% less than assumed)

The following charts show the effect of these stress tests on the projection of the Plan's Funding Percentage and Credit Balance.





# 5. Data Summary

## 5.1. Flow of Lives

		Inactive		Retired &	
	Actives	Vested	Disabled	Beneficiaries	Total
Beginning of year	391	908	20	662	1,981
To inactive vested	(19)	19	0	0	0
To inactive non-vested	(34)	0	0	0	(34)
Returned to work	1	(1)	0	0	0
New entrants	45	0	0	0	45
To retired	(5)	(30)	0	35	0
To disabled	0	0	0	0	0
New Alternate Payees	0	0	0	0	0
Deaths	(1)	(30)	(1)	(24)	(56)
New Beneficiaries	0	0	0	13	13
New Deferred Beneficiaries	0	27	0	0	27
Data Corrections	0	0	0	2	2
End of year	378	893	19	688	1,978

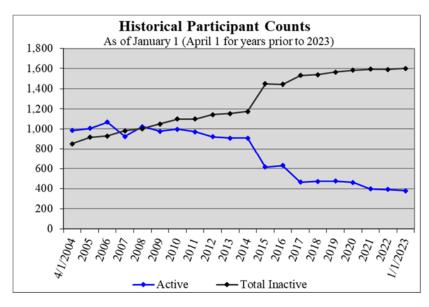


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## 5.2. Historical Participation

								Ratio
		Separated				Total		Inactives
As of	Active	Vested	Retired	Disabled*	Beneficiaries**	Inactive	Total	to Actives
4/1/2004	985	582	270	0	0	852	1,837	0.86
2005	1,006	611	305	0	0	916	1,922	0.91
2006	1,069	605	325	0	0	930	1,999	0.87
2007	925	639	343	0	0	982	1,907	1.06
2008	1,024	643	359	0	0	1,002	2,026	0.98
2009	977	679	349	22	0	1,050	2,027	1.07
2010	997	706	369	23	0	1,098	2,095	1.10
2011	972	691	384	23	0	1,098	2,070	1.13
2012	921	716	403	24	0	1,143	2,064	1.24
2013	908	693	437	24	0	1,154	2,062	1.27
2014	909	703	449	23	0	1,175	2,084	1.29
2015	615	960	466	23	0	1,449	2,064	2.36
2016	630	905	515	22	0	1,442	2,072	2.29
2017	465	946	564	21	0	1,531	1,996	3.29
2018	473	923	593	22	0	1,538	2,011	3.25
2019	474	918	527	24	95	1,564	2,038	3.30
2020	462	926	538	24	94	1,582	2,044	3.42
2021	397	923	547	21	102	1,593	1,990	4.01
2022	391	908	556	20	106	1,590	1,981	4.07
1/1/2023	378	893	571	19	117	1,600	1,978	4.23

\*Prior to 2009, Disabled Participants were included in the Retired field. \*\*Prior to 2019, Beneficiaries were included in the Retired field.

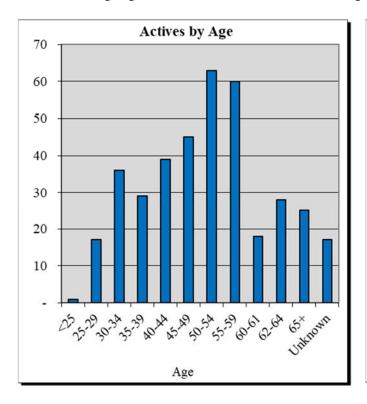


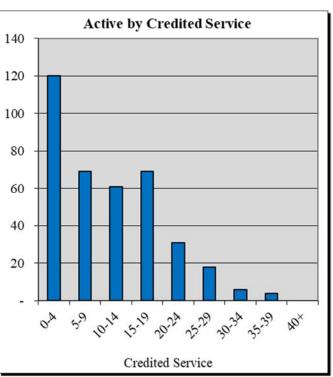


Age	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	1	-	-	-	-	-	-	-	-	1
25-29	12	5	-	-	-	-	-	-	-	17
30-34	27	7	1	1	-	-	-	-	-	36
35-39	13	12	2	2	-	-	-	-	-	29
40-44	16	6	10	4	3	-	-	-	-	39
45-49	13	10	10	9	2	1	-	-	-	45
50-54	8	8	13	20	7	6	1	-	-	63
55-59	7	12	10	13	10	5	2	1	-	60
60-61	2	2	1	4	5	2	1	1	-	18
62-64	1	6	9	5	2	2	2	1	-	28
65+	3	1	5	11	2	2	-	1	-	25
Unknown	17									17
Total	120	69	61	69	31	18	6	4	-	378

## 5.3. Actives by Age and Credited Service

The average age of the actives is 49.6, and the average amount of Credited Service is 11.1 years.

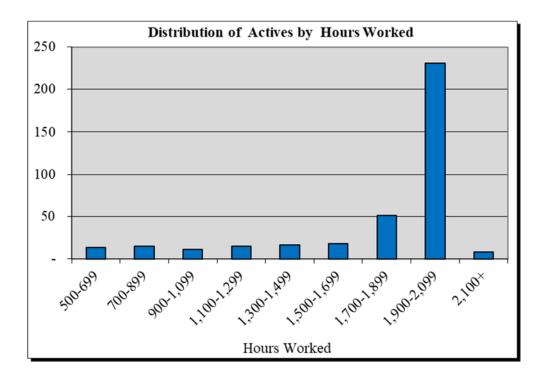






## 5.4. Distribution of Hours Worked by Actives

Count
13
15
11
15
16
18
51
231
8
378





### 5.5. New Pensioners

			Range of Monthly Pension						
		Average							
Class	Number	Age	Μ	inimum	A	verage	Ma	aximum	
Early	4	57.0	\$	305	\$	380	\$	455	
Normal	33	64.8		34		916		4,205	
Sub Total	37	64.0	\$	34	\$	858	\$	4,205	
Alternate Payee	-	-	\$	-	\$	-	\$	-	
Disability	-	-		-		-		-	
Survivor	13	73.2		82		579		951	
Sub Total	13	73.2	\$	82	\$	579	\$	951	
Total	50	66.4	\$	34	\$	785	\$	4,205	

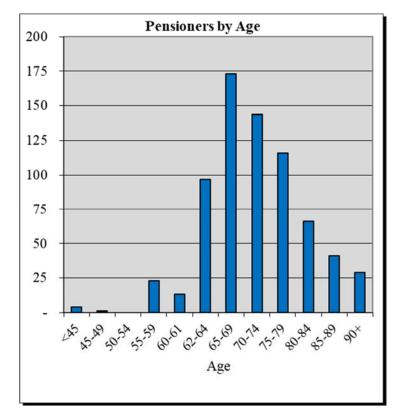
# 5.6. All Pensioners

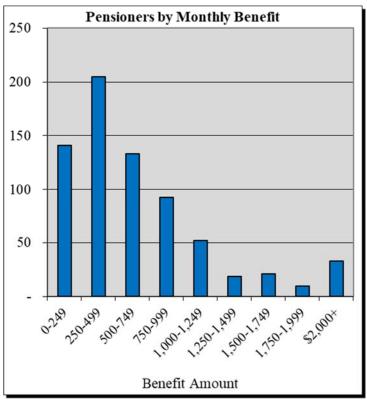
			Range of Monthly Pension							
		Average								
Class	Number	Age	M	inimum	Α	verage	M	aximum		
Early	189	69.1	\$	62	\$	596	\$	2,369		
Normal	377	73.7		28		821		4,205		
Sub Total	566	72.1	\$	28	\$	746	\$	4,205		
Alternate Payee	5	73.7	\$	190	\$	533	\$	845		
Disability	19	72.2		376		1,043		2,055		
Survivor	117	73.6		24		349		1,458		
Sub Total	141	73.4	\$	24	\$	449	\$	2,055		
Total	707	72.4	\$	24	\$	687	\$	4,205		



## 5.7. Distribution of Monthly Pensions

					1,000-	1,250-	1,500-	1,750-		
Age	0-249	250-499	500-749	750-999	1,249	1,499	1,749	1,999	\$2,000+	Total
<45	4	-	-	-	-	-	-	-	-	4
45-49	-	1	-	-	-	-	-	-	-	1
50-54	-	-	-	-	-	-	-	-	-	-
55-59	5	14	-	1	1	-	1	1	-	23
60-61	2	6	5	-	-	-	-	-	-	13
62-64	9	33	23	18	5	2	1	1	5	97
65-69	33	44	29	24	14	5	6	6	12	173
70-74	27	39	33	20	7	4	3	1	10	144
75-79	27	26	24	17	9	1	5	1	6	116
80-84	16	16	11	9	7	5	2	-	-	66
85-89	9	17	3	1	7	2	2	-	-	41
90+	9	9	5	3	2		1			29
Total	141	205	133	93	52	19	21	10	33	707



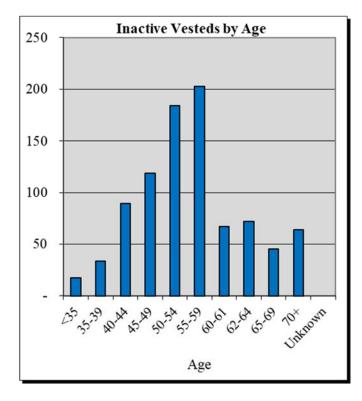


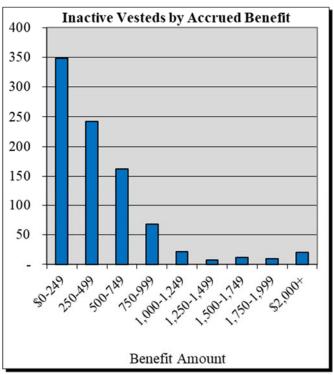


## 5.8. Distribution of Inactive Vested Participants

					1,000-	1,250-	1,500-	1,750-		
Age	\$0-249	250-499	500-749	750-999	1,249	1,499	1,749	1,999	\$2,000+	Total
<35	15	2	-	-	-	-	-	-	-	17
35-39	20	9	3	-	-	-	1	-	-	33
40-44	33	34	14	3	3	1	-	1	-	89
45-49	47	29	23	4	3	-	3	4	6	119
50-54	57	55	45	17	1	3	4	-	2	184
55-59	54	51	52	23	8	1	4	2	8	203
60-61	25	19	4	10	4	-	-	2	3	67
62-64	28	18	14	8	1	2	-	1	-	72
65-69	18	15	5	3	2	1	-	-	1	45
70+	51	10	2	-	-	-	-	-	1	64
Unknown										
Total	348	242	162	68	22	8	12	10	21	893

The average age of the inactive vesteds is 55.0, and the average accrued benefit is \$455.







## 6. Disclosures

## 6.1. ASC 960 Present Value of Accumulated Plan Benefits

	Accumulate d	Operational	
	Benefits	Expenses	Total
A. Present Value of Vested Benefits:			
1. Participants currently receiveing benefits	\$ 53,375,154	\$ 4,191,286	\$ 57,566,440
2. Other vested benefits	59,374,536	4,662,388	64,036,924
3. Subtotal vested benefits	\$ 112,749,690	\$ 8,853,674	\$ 121,603,364
B. Present Value of Non-Vested Benefits	360,284	28,292	388,576
C. Present Value of Accumulated Plan Benefits (A3+B)	\$ 113,109,974	\$ 8,881,966	\$ 121,991,940

## 6.2. Reconciliation of Changes in Present Value of Accumulated Benefits

	Accumulate d	Operational	
	Benefits	Expenses	Total
A. Present Value at Prior Valuation Date	\$ 111,318,131	\$ 9,235,163	\$ 120,553,294
B. Changes During the Year Due to:			
1. Benefits accumulated and net gains	\$ (3,549,863)	\$ (14,488)	\$ (3,564,351)
2. Benefits paid	(4,379,988)	(321,131)	(4,701,119)
3. Assumption changes	2,355,545	(630,113)	1,725,432
4. Method changes	-	-	-
5. Plan Amendments	-	-	-
6. Passage of time	7,366,149	612,535	7,978,684
7. Total change	\$ 1,791,843	\$ (353,197)	\$ 1,438,646
C. Present Value at CurrentValuation Date (A + B7)	\$ 113,109,974	\$ 8,881,966	\$ 121,991,940



## 6.3. Minimum Required Contributions

Rules for determining minimum required and maximum deductible contributions are set forth in IRC Sections 412 and 404, respectively. Since deductibility may be affected by factors not considered here, the deductibility and timing of contributions should be reviewed with tax counsel.

A Plan's Credit Balance represents a cumulative measure of all prior contributions (since the initial ERISA effective date) against all prior minimum requirements. If cumulative contributions exceed cumulative minimums, then the Funding Standard Account will maintain a Credit Balance which can be used to offset any current year minimum requirements.

The minimum contribution requirement for the fiscal year ending December 31, 2023 is \$27,431,337.

### 6.4. Maximum Deductible Contribution

The maximum allowable deduction for the fiscal year ending December 31, 2023 is \$219,587,818.

To be deductible for a given fiscal year, a contribution should be made by the time the tax return for that fiscal year is filed with the IRS (including extensions). Specific advice on the deductibility of contributions and timing should be reviewed with your tax counsel.



## 6.5. Current Liability at Beginning of Plan Year

Current liability is the present value of accrued benefits under the Plan using actuarial assumptions as prescribed by the Retirement Protection Act of 1994 (RPA '94). The liability is determined using the same assumptions used to determine the Plan's funding requirements, except for the interest rate and mortality table. These values are used for specific, prescribed purposes.

#### **RPA '94 Information**

1d(2)(b)	Current liability Exp. Incr. in CL due to benefits accruing Exp. Rel. from "RPA '94" CL for the plan yea		\$	204,365,596 2,251,059 -
1d(3)	Exp. disbursements for the plan year		\$	7,086,668
2. a.	<b>Operational Information</b> Current value of assets (see Sch MB instruction	ons)	\$	65,363,081
b.	"RPA '94" current liability/part. Count	<u>No. of Part.</u>	<u>Cu</u>	rrent liability
	(1) Retired and beneficiaries	707	\$	81,146,651
	<ol> <li>(1) Retired and beneficiaries</li> <li>(2) Terminated vested</li> </ol>	707 893	\$	81,146,651 78,036,953
			\$	· · · ·
	(2) Terminated vested		\$	· · · ·
	<ul><li>(2) Terminated vested</li><li>(3) Active</li></ul>		\$ \$	78,036,953
	<ul><li>(2) Terminated vested</li><li>(3) Active</li><li>(a) Non-vested benefits</li></ul>			78,036,953 1,176,725
	<ul> <li>(2) Terminated vested</li> <li>(3) Active <ul> <li>(a) Non-vested benefits</li> <li>(b) Vested benefits</li> </ul> </li> </ul>	893		78,036,953 1,176,725 44,005,267



## 7. Government (5500) Reporting

### 7.1. Illustration Supporting Actuarial Certification of Status (Line 4b)

Based on the following actuarial measures, the Teamsters Local 11 Pension Plan is classified as "Critical" (Red Zone) as per the Pension Protection Act.

The Plan has not passed the "Emergence Test." The Plan is projected to have a funding  $\triangleright$ deficiency this Plan Year.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC  $\frac{432(e)(3)(A)(ii)}{1000}$ . The Plan has taken reasonable measures to improve its funding status.

Rehabilitation Plan.

Below is a ten year projection of the Plan's Funded Percentage and Credit Balance supporting the Actuarial Certification.

Plan Year			
Ending	Funded		
Dec. 31	%	C	redit Balance
2023	60.7%	\$	(23,929,373)
2024	60.7%		(26,295,208)
2025	58.1%		(28,620,163)
2026	55.8%		(31,420,447)
2027	55.6%		(33,888,250)
2028	55.5%		(35,992,651)
2029	55.5%		(37,582,045)
2030	55.7%		(38,782,396)
2031	56.2%		(39,619,601)
2032	57.0%	\$	(39,953,049)

Dlan Vear



### 7.2. Documentation Regarding Progress under Funding Improvement or Rehabilitation Plan (Line 4c)

The Trustees have adopted a Rehabilitation Plan to meet funding progress benchmark required by §432 of the code. The benchmark is for the plan to emerge from Critical status by the end of the Rehabilitation Period.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC  $\frac{432(e)(3)(A)(ii)}{1000}$ . The Rehabilitation Plan (Alternative Schedule) was originally forecasted to emerge in the Plan Year beginning January 1, 2043.

Initial Critical Zone Certification:	April 1, 2010
Adoption Period:	4/01/2010 - 3/31/2013
Rehabilitation Period:	4/01/2013 - 12/31/2044

The Plan is expected to emerge from critical status in 2043, as seen in the Plan's Credit Balance projection below:

Funded		
%	Cı	edit Balance
60.7%	\$	(23,929,373)
60.7%		(26,295,208)
58.1%		(28,620,163)
55.8%		(31,420,447)
55.6%		(33,888,250)
55.5%		(35,992,651)
55.5%		(37,582,045)
55.7%		(38,782,396)
56.2%		(39,619,601)
57.0%		(39,953,049)
58.2%		(39,576,682)
59.9%		(38,646,155)
62.1%		(37,043,564)
65.1%		(34,675,270)
68.8%		(31,682,508)
73.4%		(27,047,637)
78.9%		(21,300,412)
85.6%		(14,539,877)
93.7%		(6,294,492)
103.5%	\$	3,515,733
	%           60.7%           60.7%           58.1%           55.8%           55.6%           55.5%           55.7%           56.2%           57.0%           58.2%           59.9%           62.1%           65.1%           68.8%           73.4%           85.6%           93.7%	%         C1           60.7%         \$           60.7%         \$           58.1%         \$           55.8%         \$           55.6%         \$           55.5%         \$           55.7%         \$           56.2%         \$           57.0%         \$           58.2%         \$           59.9%         \$           62.1%         \$           65.1%         \$           68.8%         \$           73.4%         \$           85.6%         \$           93.7%         \$

Based upon the provisions of IRC (3)(A)(ii), we hereby certify the Plan is making required progress in its Rehabilitation Plan.



## 7.3. Statement of Actuarial Assumptions/Methods (Line 6)

These are the assumptions used for the ongoing valuation calculations, unless otherwise noted.

Measurement Date	December 3	1, 2022		
Mortality	Pre-Decrem Post-Decrem Post-Disabl	nent:	PRI-2	012 Blue Collar Employee 012 Blue Collar Annuitant 012 Disabled Annuitant
	All tables use Scale MP-2021 generational mortality improvement.			generational mortality improvement.
Withdrawal	Table T-5 f	rom the Pe	ension A	ctuary's Handbook
Disability	25         0.0           30         0.0           35         0.0		ws: Age 45 50 55 60	Rate 0.2250 % 0.5000 1.0625 2.1750
Retirement Age Actives	AgeRa5525'565575585595605	U	Rate 5% 25 5 5 100	
Inactive Vested	Age 62 Age 65 if d	ate of term	nination i	s 12/31/1992 or earlier
Exclusion of Inactive Vested Participants	Benefits for the valuation		Vested Pa	articipants beyond age 85 have not been included in
Definition of Active	500 hours or more in prior year			
Future Employment	700,000 total employment units.			
Withdrawal Liability Interest Rate	5.50%			
Percent Married	75%			
Age of Spouse	Females are	3 years y	ounger tl	han their spouses.
Form of Benefit	All participants are assumed to elect a Single Life Annuity			



New Entrant Profile	Entry				
	Age	Male	Female	Total	
	25	22%	1%	23%	
	35	34%	1%	35%	
	45	23%	0%	23%	
	55	<u>18%</u>	<u>1%</u>	<u>19%</u>	
	Total	97%	3%	100%	
Net Investment Return	6.75%				
Administrative Expenses	· ·		, ,		24, \$492,300 for 2025 then annually increasing at 12% of the expected benefit payments.
Actuarial Value of Assets	Unrecogni the expected	zed retu ed retur	irn is equa n on the m	l to the c arket va	cognized returns in each of the last four years. difference between the actual market return and lue, and is recognized over a four year period. ed, if necessary, to be within 20% of the market
Actuarial Cost Method	Unit Credi	t			

## RPA '94 Current Liability Assumptions

Interest	2.19%, last year 1.89% was used
Mortality	As per IRS Regulation §1.430(h)(3)-1

#### Rationale for Assumptions

Demographic	The demographic rates utilized are standard tables that approximate recent historical demographic experience, and adjusted to reflect anticipated future experience and professional judgment. A comparison of actual vs. expected decrements, and aggregate liability gain/loss analysis were used to validate the demographic assumptions.
Administrative Expense and Employment	The Administrative Expense and Employment assumptions approximate recent historical experience, and adjusted to reflect anticipated future experience and professional judgment. When appropriate we include the expectations of Trustees and co-professionals for these assumptions.
Investment Return	The investment return assumption is a long-term estimate that is based on historical experience, future market expectations, and professional judgment. We have utilized the investment manager's capital market expectations, and have compared those expectations with a broader market survey.



## 7.4. Justification for Change in Actuarial Assumptions (Line 11)

The following assumptions were changed since the prior valuation to better reflect future experience:

- The expense assumption was changed from \$433,000 annually increasing by 3.0% to \$524,985 for 2023, 482,961 for 2024, 492,300 for 2025 then annually increasing by 3.0% per year thereafter capped at 12% of the expected benefit payments.
- > The age for exclusion of Inactive Vested Participants was changed from age 70 to age 85.



# 7.5. Summary of Plan Provisions (Line 6)

Plan Year:	April 1 through March 31. Vesting Service, Benefit Service, and Break Years are calculated on a calendar-year basis.		
Participation	500 or more hours in a calendar year. Participation dates are January 1 and July 1.		
Vesting Service	One year of Vesting Service is credited for any calendar year in which at least 1,000 hours are worked. No Vesting Service is credited if fewer hours are worked.		
Credited Service	Benefit Service is credited for any calendar year according to the thresholds below:		
	HoursAmount of BenefitBetweenAndService Credit03990 Quarters4007992 Quarters8001,5993 Quarters1,600Over4 Quarters		
	For Local 1518 Members, no credited service was earned for hours worked before $8/1/2005$ .		
	Participants can earn no more than one year of Benefit Service during any one calendar year.		
White Rose Past Service Credit	Active employees of White Rose Trucking on October 1, 1997 were eligible to earn additional Past Service and Vesting Service as follows:		
	Past Service: For each quarter of Benefit Service, a participant earned an additional 2 quarters of Past Service Credit up to a maximum of 10 years (40 quarters).		
	Vesting Service: For each year of Vesting Service, a participant earned 2 years of past Vesting Service		
Vesting	On and after 4/1/1999, 100% vesting after 5 years of vesting service		
Break Year	Any year with less than 501 hours. One break year results in a break-in-service		
Normal Retirement:			
Eligibility	Age 62, with five years of Plan Participation		
Amount	<ul> <li>The amount depends on:</li> <li>when a participant terminated covered employment,</li> <li>what Code a member is classified as,</li> <li>year the member earned benefit service, and</li> <li>highest contribution rate in the year.</li> </ul>		



The Codes are defined as follows:

Code Defined

- 1 Employer date of admittance is prior to 12/1/1997 and employee is hired prior to 4/1/2005 (Sec. 3.02(a) Traditional)
- 2 Employer date of admittance is after 12/1/1997 and employee is hired prior to 4/1/2005 (Sec. 3.02II New Levels)
- 3 Any employee hired after 4/1/2005 and Date of Participation is prior to 4/1/2017
- 4 Former Local 1518 members
- 5 Date of Participation is on or after 4/1/2017

The amount of monthly benefit earned in a year is based on the highest contribution rate in the year, service periods, and Code classifications. The amount is calculated as follows:

((Highest contribution rate as of 3/31/2011)÷ Denominator) x \$5 x (Credited Service Earned in Year)

#### The Denominators are defined as follows:

		C	Codes		
Service Periods	1	2	3	4	5
4/1/2017 and after	15¢	15¢	21¢	24¢	30¢
4/1/2007 - 3/31/2017	8¢	10¢	15¢	24¢	N/A
4/1/2005 - 3/31/2007	8¢	10¢	12¢	24¢	N/A
4/1/1997 - 3/31/2005	6¢	8¢	N/A	24¢	N/A
1/1/1975 - 3/31/1997	5¢	8¢	N/A	24¢	N/A

Denominators are different for participants terminating Covered Employment prior to 3/31/2005.

White Rose Past Service Credits are valued using a contribution rate of  $35\phi$  and a denominator of  $8\phi$  (accrual of \$21.87)

Normal Form Payable for life

#### Early Retirement:

Eligibility	Age 55 and 15 years of Credited Service
Amount	Normal Retirement amount, reduced by actuarial equivalence for each month prior to Normal Retirement
Disability:	

## Eligibility Eliminated

#### Teamsters Local 11 Pension Plan EIN: 22-6172223 PN: 001 Actuarial Valuation Report as of 1/1/2023



<b>Deferred Vested</b> <b>Benefit:</b> Eligibility	Vested
Amount	Accrued Normal Retirement amount commencing at first unreduced retirement age, or Early Retirement reduced amount if eligible prior to Normal Retirement
Pre-Retirement	

Death:	
<b>Surviving Spouse</b> Eligibility	Death of a vested participant with a surviving spouse of one year
Amount	50% of the benefit the participant would have received had he or she retired the day before he or she died and elected the joint and 50% survivor option.
Start Date	Immediately
Non-Married	Same as Surviving Spouse benefit above but reduced further by 1/6 of 1% for each month in excess of 60 by which the date of birth of the Participant precedes the date of birth of the Designated Beneficiary.
<b>Optional Forms:</b>	<ul> <li>Statutory 50% Joint &amp; Survivor (actuarially equivalent)</li> <li>Statutory 75% Joint &amp; Survivor (actuarially equivalent)</li> <li>Neither option allows for a non-spouse beneficiary.</li> </ul>
Suspension of Benefits Hours	1 hour before Normal Retirement Age
Threshold Prohibited Employment	40 hours after Normal Retirement Age Work with the last employer (or a successor to the last employer) in a non-covered position in the same trade or craft, industry, and geographic area as Local 11.



# **Recent Plan Changes**

Effective 4/1/2017	<ul><li>Plan Change</li><li>The denominators used to determine</li></ul>	ne benef	it acc	rual ha	ive been o	changed as						
	follows:	Codes										
	Service Periods 1	2	3	4	5							
	$4/1/2017$ and after $15\phi$	15¢	21¢	24¢	30¢							
	4/1/2007 - 3/31/2017 8¢	10¢	15¢	24¢	N/A							
	4/1/2005 - 3/31/2007 8¢	10¢	12¢	24¢	N/A							
	4/1/1997 - 3/31/2005 6¢	8¢	N/A	24¢	N/A							
	1/1/1975 - 3/31/1997 5¢	8¢	N/A	24¢	N/A							
	<ul> <li>Early Retirement eligibility chang Service</li> <li>Early Retirement Benefit is reduced</li> <li>Disability benefit eliminated</li> <li>Optional non-spousal beneficiary 50</li> </ul>	l by actu	arial o	equival	lence							
11/01/2014	• Broadening of Prohibited Emp Retirement Age.	Distance and the second										
3/31/2011	• The accrual rate for service earned on or after the effective date of the Rehabilitation Plan (RP) for all Participants shall remain the same. However, the contribution rate increases required by the RP, or any higher increases that may be negotiated, will no longer generate increases in benefit accruals.											
	• The traditional joint and 50% survivor benefit will be eliminated, leaving only the statutory joint and 50% survivor benefit requiring an actuarial reduction in all joint and survivor pensions, regardless of the age of the participant and spouse, and the joint and 75% survivor benefit for married Participants. Both the 50% and the 75% survivor annuities will be determined based on full actuarial equivalence. Participants may also elect a single-life annuity, subject to spousal consent if they are married.											
	• No lump sum payments will be made than a retroactive adjustment commencement dates, other than \$5,000 or less.	for mo	nthly	annu	ities wit	h delayed						



#### 7.6. Contribution Rates

			Cont.	Cont.	Weighted	
	Employer	% of	Rate on	Rate on	Avgerage	
Employer	No.	Hours	1/1/2023	12/31/2023	Rate	
AC Coronato	9825	0.30%	\$ 6.91	\$ 7.40	\$ 7.11	
Foundation Building Flushing	9930	2.90%	6.16	6.60	6.56	
Beacon - Bergen	9975	0.86%	6.23	6.67	6.63	
Beacon - Beth	9915	0.95%	5.55	5.94	5.91	
Beacon - Blandon	9919	1.71%	5.55	5.94	5.91	
Beacon Bldg - ER Solar Divisior	778	0.00%	6.23	-	0.57	
Beacon Bldg - Pleasantville	783	1.66%	5.44	5.83	5.80	
Beacon Bldg - Riverhead	791	1.34%	6.10	6.53	6.49	
Beacon Bldg Manahawken	816	0.27%	5.44	5.83	5.80	
Foundation Building Manhattan	817	0.11%	6.16	6.60	6.56	
Beacon - Building-Marmora	822	1.83%	5.44	5.83	5.80	
Beacon - Brooklyn	9971	0.46%	6.16	6.60	6.56	
Beacon - Burlington	9959	1.42%	5.44	5.83	5.80	
Beacon - E Rutherford	9968	6.28%	6.23	6.67	6.63	
Beacon - Elizabeth	9966	3.18%	6.23	6.67	6.63	
Beacon - Hicks	9976	6.22%	6.10	6.53	6.49	
Beacon - Jersey City	9969	1.09%	6.23	6.67	6.63	
Beacon - Lynbrook	9974	6.60	6.56			
Beacon - Mineola	9927	0.82%	6.53	6.49		
Beacon - Mineola Annex	9972	3.10%	6.10 6.10	6.53	6.49	
Beacon - Ozone	9928	1.30%	6.10	6.53	6.49	
Beacon - Ronkonkoma	9929	2.10%	6.10	6.53	6.49	
Beacon - Seaford	9931	1.07%	6.16	6.60	6.56	
Beacon - South Bound	9949	2.22%	6.02	6.67	6.62	
Beacon - Wall	9939	2.19%	5.44	5.83	5.80	
Beacon - Toms River	9940	2.15%	5.44	5.83	5.80	
Amrod	9889	10.34%	1.09	1.17	1.16	
Claude Bamberger	5099	0.00%	0.64	0.69	0.66	
Hudson Troy	5045	1.87%	1.97	1.97	1.97	
Local 11	9179	1.47%	7.66	8.20	8.07	
NNJ	9149	3.63%	7.66	8.20	8.07	
O'Berk	5100	4.13%	7.67	8.21	8.08	
Park Hudson	5070	0.84%	2.14	2.14		
Port Elizabeth	5020	18.42%	0.66	0.71	0.69	
Riverview Realty	5025	1.78%	0.20	0.21	0.21	
Salem Lafayette	9249	0.91%	2.57	2.57	2.57	
Silvi Concrete	9679	0.28%	5.28	5.28	5.28	
Southbridge Park	5050	4.30%	2.74	2.74	2.74	
Supor Trucking	9189	2.95%	5.87	6.29	6.22	
Winston Towers	9109	2.60%	4.03	4.03	4.03	
Total / Weighted Avg.		100.00%	\$ 4.21	\$ 4.49	\$ 4.46	

The contribution rates in the table above have various effective dates throughout the Plan Year and have been time-weighted accordingly.

The table above is based on data provided by the Fund Office. We have assumed all contribution rates will increase 7.1% annually.





Code:	1	2	3	4	5	Total
Denominator:	15¢	15¢	21¢	24¢	30¢	
Local	11	11	11	1518	11	
Employer Entry Date:	Pre 12/1/1997	Post 12/1/1997	Any	Any	Any	
Employee Hire Date:	Pre 04/1/2005	Pre 04/1/2005	Post 4/1/2005	Any	Post 4/1/2017	
Active Count	69	2	95	96	116	378



# 7.8. Schedule of Active Participant Data (Line 8b(2))

_										,	Years of Per	nsion Cre	dit									
		0-1		1-4		5	-9	1(	)-14	15	15-19		20-24		25-29		30-34		35-39		40+	
		Accrue	d	А	ccrued		Accrued		Accrued		Accrued		Accrued		Accrued		Accrued		Accrued		Accrued	
Age	No.	Mo. Be	n. No.	М	lo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	No.	Mo. Ben.	
<25	1	\$ 4	1	- \$	-	-	\$ -	-	\$-	-	\$ -	-	\$-	-	\$-	-	\$ -	-	\$-	-	\$-	
25-29	4	2	3	8	126	5	343	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
30-34	5	3	6	22	93	7	275	1	906	1	224	-	-	-	-	-	-	-	-	-	-	
35-39	1	3	9	12	112	12	343	2	633	2	704	-	-	-	-	-	-	-	-	-	-	
40-44	3	2	4	13	109	6	368	10	508	4	541	3	3,050	-	-	-	-	-	-	-	-	
45-49	3	3	5	10	167	10	343	10	345	9	1,354	2	3,124	1	3,813	-	-	-	-	-	-	
50-54	-		-	8	96	8	382	13	530	20	1,137	7	3,171	6	2,795	1	3,140	-	-	-	-	
55-59	-		-	7	135	12	326	10	475	13	643	10	2,449	5	2,352	2	2,875	1	3,351	-	-	
60-64	1	4	1	2	97	8	367	10	517	9	751	7	2,405	4	2,664	3	2,260	2	2,406	-	-	
65+	-		-	3	118	1	278	5	431	11	337	2	2,004	2	3,427	-	-	1	3,241	-	-	
Unknown	12	\$ 2	7	5 \$	43	-	\$-	-	\$-	-	\$-	-	\$ -	-	\$-	-	\$ -	-	\$-	-	\$-	



# 7.9. Schedule of Projection of Employer Contributions and Withdrawal Liability Payments (Line 8b(3))

Plan Year		W	ithdrawal	
Ending	Employer	]	Liability	
Dec. 31	Contributions	Р	ayments	 Total
2023	\$ 3,122,000	\$	276,076	\$ 3,398,076
2024	3,325,000		276,076	3,601,076
2025	3,561,110		276,076	3,837,186
2026	3,813,950		276,076	4,090,026
2027	4,084,710		276,076	4,360,786
2028	4,374,720		276,076	4,650,796
2029	4,685,310		276,076	4,961,386
2030	5,017,950		276,076	5,294,026
2031	5,374,250		276,076	5,650,326
2032	\$ 5,755,820	\$	276,076	\$ 6,031,896



# 7.10. Schedule of Funding Standard Account Bases (Lines 9c and 9h)

Year		0	utstanding	Years	Ar	nortization
Established	Base Type		Balance	Remaining		Amount
1992	Plan Amendment	\$	2,233,496	4.25	\$	582,610
1995	Plan Amendment		234,286	7.25		39,272
1996	Plan Amendment		567,163	8.25		86,084
1998	Plan Amendment		624,680	10.25		80,934
1999	Plan Amendment		114,698	11.25		13,936
2000	Plan Amendment		202,950	12.25		23,301
2002	Plan Amendment		72,159	14.25		7,532
1996	Plan Amendment		12,171	8.00		1,891
1997	Plan Amendment		66,998	9.00		9,531
1998	Plan Amendment		30,379	10.00		4,005
1999	Plan Amendment		22,759	11.00		2,808
2003	Experience Loss		413	0.25		413
2003	Plan Amendment		393,420	15.25		39,444
2005	Experience Loss		312,683	2.25		144,657
2006	Experience Loss		261,660	3.25		86,503
2006	Plan Amendment		46,692	18.25		4,239
2007	Experience Loss		420,175	4.25		109,603
2008	Experience Loss		315,067	5.25		68,624
2009	Experience Loss -ENIL		7,909,629	15.25		793,004
2009	Assumption Change		1,556,926	6.25		293,710
2010	Experience Loss -ENIL		3,089,077	15.25		309,705
2011	Assumption Change		104,164	3.25		34,436
2012	Assumption Change		91,160	4.25		23,779
2012	Experience Loss		4,873	4.25		1,271
2014	Assumption Change		1,189,061	6.25		224,313
2015	Assumption Change		355,291	7.25		59,556
2017	Assumption Change		2,606,045	9.25		363,370
2018	Experience Loss		81,496	10.25		10,559
2018	Assumption Change		1,836,997	10.25		238,003
2019	Experience Loss		462,964	11.25		56,251
2020	Experience Loss		1,535,596	12.25		176,304
2021	Assumption Change		3,820,333	13.25		417,104
2022	Assumption Change		222,051	14.25		23,179
2023	Assumption Change	\$	2,355,545	15.00	\$	238,461
Total Charges		\$	33,153,057		\$	4,568,392

# Amortization Charges as of 1/1/2023



#### Amortization Credits as of 1/1/2023

Year		Outstanding	Years	Amortization
<b>Established</b>	Base Type	Balance	Remaining	Amount
2009	Experience Gain -Non ENIL	\$ (58,301)	1.25	\$ (47,018)
2010	Experience Gain -Non ENIL	(541,694)	2.25	(250,604)
2011	Experience Gain	(60,002)	3.25	(19,836)
2011	Amendment (RP)	(1,236,434)	3.25	(408,755)
2013	Experience Gain	(95,654)	5.25	(20,834)
2014	Experience Gain	(598,402)	6.25	(112,887)
2015	Experience Gain	(246,361)	7.25	(41,296)
2016	Experience Gain	(66,828)	8.25	(10,143)
2017	Plan Change	(1,002,171)	9.25	(139,736)
2017	Experience Gain	(355,105)	9.25	(49,514)
2019	Assumption Change	(673,350)	11.25	(81,813)
2020	Assumption Change	(283,049)	12.25	(32,497)
2021	Experience Gain	(2,655,888)	13.25	(289,970)
2022	Experience Gain	(1,688,820)	14.25	(176,286)
2023	Experience Gain	<u>\$ (1,895,854)</u>	15.00	\$ (191,925)
Total Credits		\$(11,486,725)		\$ (1,901,926)
Net Charge/(Cr	redit)	\$ 21,666,332		\$ 2,666,466

### Zone Certification As of January 1, 2024 for Teamsters Local 11 Pension Plan EIN: 22-6172223 / PN: 001

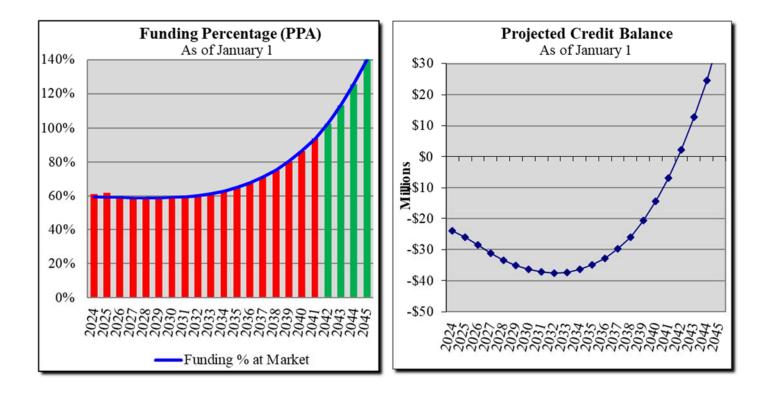
Initial Critical Zone Certification:	April 1, 2010
Adoption Period:	4/01/2010 - 3/31/2013
Rehabilitation Period:	4/01/2013 - 12/31/2044

Based on the following actuarial measures, the Plan is classified as "Critical" (Red Zone) as per the Pension Protection Act.

The Plan has not passed the "Emergence Test." The Plan is projected to have a funding deficiency this Plan Year.

After considering and rejecting as unfeasible various scenarios intended to meet the benchmarks of the Pension Protection Act, the Trustees selected a Rehabilitation Plan intended to comply with the provisions of IRC  $\frac{432(e)(3)(A)(ii)}{1000}$ . The Plan has taken reasonable measures to improve its funding status.

Based upon the provisions of IRC 432(e)(3)(A)(ii), the Plan is making required progress under its Rehabilitation Plan.



This certification was prepared on behalf of the Teamsters Local 11 Pension Plan based on employee data, asset statements and plan documents provided by the Plan Sponsor or its representatives. We relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked.

Therefore, to the best of our knowledge and belief, the information presented in this certification is complete and accurate, and each assumption used represents our best estimate of anticipated experience under the Plan.

The assumptions used are those used in the January 1, 2023 actuarial valuation.

**Certified by:** 

**On Behalf of Plan Sponsor:** 

Bup White

Bryan White, EA, MAAA Enrolled Actuary No.: 23-08877 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 Phone (856) 795-7777

March 26, 2024

cc: Secretary of the Treasury- EPCU@irs.gov

Board of Trustees Teamsters Local 11 Pension Plan 810 Belmont Avenue North Haledon, NJ 07508 Phone: (973) 423-4565

#### Zone Certification as of January 1, 2024 for Teamsters Local 11 Pension Plan EIN: 22-6172223

The Pension Protection Act of 2006 ("PPA") added special rules that define funding zones. A plan is first tested for the worst funding zone, and then successively better zones.

		Test Met?	
I. Critical	& Declining Status: (if Plan meets test 1 & 2, or 1 & 3)		FALSE
1.		TRUE	
2.	The Plan is projected to go insolvent in the current or next 14 years.	FALSE	
3.	The Plan is projected to go insolvent in the current or next 19 years, and have a funding percentage below 80% or have a ratio of active to inactive in excess of 2 to 1.	FALSE	
II. Critical	Status—The Plan will be certified as Critical if it meets any one of the five following tests:		TRUE
1.	The Plan has a funded ratio of less than 65%, and the value of Plan assets plus projected contributions is less than the value of projected Plan benefits and expenses to be paid for the current and six succeeding plan years.	FALSE	
2.	The Plan has a funded ratio of less than 65%, and is projected to have an accumulated funding deficiency for the current year or in any of the four succeeding plan years.	TRUE	
3.	The Plan is projected to have an accumulated funding deficiency for the current plan year or in any of the three succeeding plan years.	TRUE	
4.	Normal cost plus interest on the unfunded liabilities exceeds contributions, the present value of the vested benefits of inactive employees exceeds the present value of vested benefits of active employees, and the Plan is projected to have an accumulated funded deficiency for the current plan year or in any of the four succeeding plan years.	TRUE	
5.	The Value of Plan assets plus projected contributions is less than the value of projected benefits and expenses to be paid for the current and four succeeding plan years.	FALSE	
III. Seriou	sly Endangered Status— Meets both Endangered criterion		TRUE
IV. Endan	gered Status— Meets either test		TRUE
	The ratio of assets to liabilities is less than 80% on the first day of the plan year.	TRUE	
2.	The Plan is projected to have an accumulated funding deficiency for the current plan year or in any of the six succeeding plan years.	TRUE	
As per the	criteria above the Plan is certfied as:		Critical

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#### **TEAMSTERS LOCAL 11 PENSION FUND**

# FINANCIAL STATEMENTS

#### FOR THE NINE MONTH PERIOD ENDED DECEMBER 31, 2022 AND THE YEAR ENDED MARCH 31, 2022

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# **FINANCIAL STATEMENTS**

# FOR THE NINE MONTH PERIOD ENDEDDECEMBER 31, 2022 AND THEYEAR ENDED MARCH 31, 2022

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#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of Teamsters Local 11 Pension Fund North Haledon, New Jersey

#### **Opinion**

We have audited the financial statements of Teamsters Local 11 Pension Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and March 31, 2022, the related statements of changes in net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Teamsters Local 11 Pension Fund as of December 31, 2022 and March 31, 2022, and the changes in its net assets available for benefits for the nine month period ended December 31, 2022 and year ended March 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Teamsters Local 11 Pension Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Teamsters Local 11 Pension Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters Local 11 Pension Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

#### Supplemental Schedules

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedules of Administrative Expenses are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements or to the financial statements themselves, and other records used to prepare the financial statements are to the underlying accounting and recording with auditing standards generally accepted in the United States of America. In our opinion, the information in the accompanying schedules are fa

In forming our opinion on the supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j - Schedule of Reportable Transactions, we evaluated whether this supplemental schedule, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule, Line 4j- Schedule of Reportable Transactions are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA

**MSPC** 

Certified Public Accountants and Advisors, A Professional Corporation

Cranford, New Jersey September 12, 2023

# **Statements of Net Assets Available for Benefits**

	<u>December 31,</u> <u>2022</u>	<u>March 31,</u> <u>2 0 2 2</u>
Assets:		
Investments at Fair Value:		
Short-Term Investments	\$ 1,262,145	\$ 931,483
Common Stocks	4,718,278	5,662,354
U.S. Government Securities	10,632,190	11,307,694
Corporate Bonds	3,537,809	3,933,447
Mutual Funds	23,766,508	28,878,427
Common Collective Trust	8,420,570	9,922,601
Real Estate Investment Trust	8,683,931	8,410,676
Hedge Fund	3,167,331	3,945,991
Treage T and		
Total Investments at Fair Value	64,188,762	72,992,673
Receivables:		
Employers' Contributions	440,189	233,566
Assessed Withdrawal Liability - Net	4,371,203	4,254,560
Accrued Interest	93,632	94,522
Due from Broker	722,046	
Total Receivables	5,627,070	4,582,648
Prepaid Expenses	16,019	8,306
Cash	658,496	594,997
Total Assets	70,490,347	78,178,624
Liabilities:		
	140 515	95 202
Accrued Expenses	149,515	85,202
Due to Related Fund		9,355
Due to Broker	606,548	12,265
Total Liabilities	756,063	106,822
Net Assets Available for Benefits	<u>\$ 69,734,284</u>	<u>\$ 78,071,802</u>

See Accompanying Notes to Financial Statements.

# Statements of Changes in Net Assets Available for Benefits

	<u>Nine month</u> period ended <u>December 31,</u> <u>2022</u>	<u>Year ended</u> <u>March 31,</u> <u>2022</u>
Additions to Net Assets Attributed to: Investment Income: Net (Depreciation) Appreciation in Fair Value of Investments Interest and Dividends	\$ (6,962,891) 630,853	\$ 2,607,430 <u>806,578</u>
Totals Less: Investment Expenses	(6,332,038) 131,723	3,414,008 187,835
Net Investment (Loss) Income	(6,463,761)	3,226,173
<b>Employers' Contributions:</b> Employers' Contributions Withdrawal Liability Income Employers Late Charges, Interest and Fees	2,499,916 323,700 <u>3,746</u>	2,411,970
<b>Total Employers' Contributions</b>	2,827,362	2,412,468
Total (Deductions) Additions	(3,636,399)	5,638,641
Deductions from Net Assets Attributed to: Benefits Paid Directly to Participants	4,379,988	5,626,811
Administrative Expenses	321,131	391,060
Total Deductions	4,701,119	6,017,871
Net (Decrease) in Net Assets Available for Benefits	(8,337,518)	(379,230)
Net Assets Available for Benefits - Beginning of Years	78,071,802	78,451,032
Net Assets Available for Benefits - End of Years	<u>\$ 69,734,284</u>	<u>\$ 78,071,802</u>

See Accompanying Notes to Financial Statements.

#### **Notes to Financial Statements**

#### (1) Description of the Plan

The following brief description of the Teamsters Local 11 Pension Fund (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

*General* - The Plan is a multiemployer, defined benefit pension plan which was agreed upon in one or more collective bargaining agreements between the Local Union No. 11, affiliated with the International Brotherhood of Teamsters together with various employers. The Plan is administered by a Board of Trustees, comprised of representatives of Teamsters Local 11 and of the employers contributing pursuant to collective bargaining agreements. The Plan provides benefits to employees covered or previously covered by collective bargaining agreements between Teamsters 11, 97, 805 and various employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code.

*Contributions* - The participating employers make monthly contributions to the Plan on behalf of covered employees in amounts determined by the CBA and subject to minimum funding requirements of ERISA and maximum deductibility of contributions by participating employers under the IRC. Hourly contribution rates vary by collective bargaining agreements from \$0.71-\$8.22. Contributions by participants are not permitted under the Plan. The Plan trustees design the benefit structure based on information from the actuarial consultants. The Plan's actuary has certified that the minimum funding requirements of ERISA have been met as of December 31, 2022.

*Pension Protection Act Funding Status* - Beginning January 1, 2023, based on actuarial assumptions, participant and financial data, and plan provisions, the Plan's actuary certified that the Plan was in critical status as defined in the Pension Protection Act of 2006.

**Pension Benefits** - The Plan provides for normal retirement after attaining age sixty-two and after earning at least five years of service. Early retirement is fifteen (15) years of services and attaining age fifty five (55) or five (5) years of vesting services for employees working after April 1, 2000. The amount of the pension benefit depends upon the contribution rate paid by employers on behalf of the participant times the number of pension credits attained.

The participants of the former Teamsters Local 1518 Retirement Fund (the "1518 Plan") are covered by the benefits provided under the rules of the 1518 Plan. That Plan's rules provide for a normal pension, and early retirement pension for participants who have met the eligibility requirements specified by the 1518 Plan. Other benefits available to participants include a vested pension and pre-retirement death benefits. These benefits were frozen in 1999.

#### (2) Summary of Significant Accounting Policies

*Basis of Accounting* - The accompanying financial statements are prepared on the accrual basis of accounting.

*Change in Fiscal Year* - On June 15, 2022, the Trustees of the Plan approved a change in the Plan fiscal year from March 31<sup>st</sup> to December 31<sup>st</sup>. The Plan elected to change its fiscal year to better align with other members associated with the International Brotherhood of Teamsters.

#### **Notes to Financial Statements**

#### (2) Summary of Significant Accounting Policies (Continued)

Adoption of New Accounting Standard - Effective January 1, 2022, the Plan adopted ASC 842, Leases. The new standard establishes a right of use (ROU) model that requires a lessee to record an ROU asset and a lease liability on the statements of net assets available for benefits for all leases with terms longer than 12 months. Leases are classified as either finance or operating, with classification affecting the pattern of expense recognition in the statements of changes in net assets available for benefits. Leases with a term of less than 12 months will not record a right of use asset and lease liability and the payments will be recognized into profit or loss on a straight-line basis over the lease term. The adoption of ASC 842 did not result in a cumulative effect adjustment upon adoption or the recognition of right-of-use-asset or lease liability as of December 31, 2022 as the Plan does not have any direct contractual lease commitments in excess of 12 months.

*Use of Estimates* - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of Plan assets available for benefits and the actuarial present value of accumulated plan benefits as of the date of the financial statements. Actual results could differ from those estimates.

*Investment Valuation and Income Recognition* - Certain investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information principally provided by the Plan custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest Income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. Certain costs incurred by the Plan for investment management services and transaction fees are included in net appreciation (depreciation) in fair value of investments, rather than as direct payments.

*Employer Contributions Receivable* - The Plan's policy is to recognize contributions based on the latest executed collective bargaining agreement on an individual employer basis. Contributions from participating employers are based on an agreed upon hourly rate and are payable to the Plan during the subsequent month. Contributions due but not paid prior to year-end are recorded as contributions receivable. The Plan evaluates participating employers' contributions receivable periodically for potential uncollectible amounts based on the likelihood of collection. As of December 31, 2022 and March 31, 2022, the Plan did not record any allowance for employers' contributions receivable.

The Board of Trustees has established a program to review participating employer records in order to determine compliance with contributions provisions of the collective bargaining agreement. As a result of this program, previously unreported contributions are identified related to current and prior fiscal years. However, due to the collection efforts required by the Plan, including litigations, the ultimate realization of any additional contribution receivable cannot be reasonable estimated until the collection process is completed. Accordingly, the Plan primarily recognizes these previously unreported contributions in the fiscal year in which the settlement proceeds are received.

*Assessed Withdrawal Liability Receivable* - The Plan's policy is to recognize a receivable net of any allowance for collectability once a withdrawal liability has been actuarially determined and formally assessed by the Plan.

#### **Notes to Financial Statements**

### (2) Summary of Significant Accounting Policies (Continued)

**Property and Equipment -** Property and equipment employed in operations are recorded at cost and depreciation is computed using the straight-line method over the estimated useful life of the asset. Gain or loss, if any, is recognized upon the disposal of fixed assets and the asset and related accumulated depreciation are removed from the accounts. The other affiliated funds of the Plan are charged for a portion of depreciation expense.

*Depreciation* - Depreciation is provided using the straight-line method over the estimated useful lives of fixed assets. For the nine months ended December 31, 2022 and the year ended March 31, 2022, depreciation expenses were \$-0- and \$1,808, respectively.

**Long-Lived Asset Impairment** - The Plan reviews the carrying value of fixed assets for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends, and prospects, as well as the effects of obsolescence and other economic factors. For the nine month period ended December 31, 2022 and the year ended March 31, 2022, the Plan recorded no impairment charges against the carrying value of other assets employed in operations.

Payment of Benefits - Benefit payments to participants are recorded upon distribution.

Administrative Expenses - Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. The Plan shares certain administrative expenses with related ERISA plans. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred, and volume of transactions relating to the Plan in relation to the other plan. Certain investment-related expenses are included in net appreciation in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

*Subsequent Events* - The Plan has evaluated subsequent events through September 12, 2023, the date on which the financial statements were available to be issued.

#### (3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service participants have rendered to contributing employers. Accumulated plan benefits include benefits expected to be paid to: (a) pensioners, or their beneficiaries, (b) inactive participants with a right to immediate or deferred pensions or their beneficiaries, and (c) active participants, or their beneficiaries. Benefits under the Plan are based on the rate of contribution by contributing employers, the number of pension credit years attained, the participant's age at retirement and the pension option selected.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of April 1, 2022 and March 31, 2021 were as follows:

#### **Notes to Financial Statements**

# (3) Actuarial Present Value of Accumulated Plan Benefits (Continued)

Healthy and Disability Mortality Pre-Decrement: Post-Decrement: Post-Disablement:	Rates: PRI-2012 Blue Collar Employee PRI-2012 Blue Collar Annuitant PRI-2012 Disabled Annuitant		
Retirement Rates - Actives:			
<u>Age</u> 55	<u>Rate</u> 25%		
56-61 62	5% 25%		
63-64	23% 5%		
65	100%		
Net Investment Return: 7.00%	e of termination is 12/31/1992 or ea (April 1, 2022) (March 31, 2022)	rlier	
Administrative Expenses - \$433 year, annually increasing 3.0% p	,000 for plan year ending 3/31/2023 per year.	, payable at the	beginning of the
The computations of the actuaria 2022 and March 31, 2021.	l present value of accumulated plan	benefits were ma	ade as of April 1,
The actuarial present values of ac follows:	ccumulated plan benefits as of April 1	, 2022 and Marc	ch 31, 2021 are as
Verted Demofiter		<u>April 1,</u> <u>2022</u>	<u>March 31,</u> 2021
Vested Benefits: Participants Currently Receivin Other Participants	ng Benefits	\$ 51,867,134 59,037,107	\$ 50,417,641 57,167,295

**Total Vested Benefits** 110,904,241 107,584,936 Non-Vested Benefits 413,890 497,935 **Total Actuarial Present Value of Accumulated Plan Benefits** <u>\$111,318,131</u> <u>\$108,082,871</u>

#### **Notes to Financial Statements**

#### (3) Actuarial Present Value of Accumulated Plan Benefits (Continued)

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

	<u>April 1,</u> <u>2 0 2 2</u>	$\frac{\text{March 31,}}{2021}$
Actuarial Present Value of Accumulated Plan Benefits - Beginning of Years	<u>\$108,082,871</u>	<u>\$102,392,778</u>
Benefits Accumulated, Net Experience Gain or Loss, Changes in Data Benefits Paid Assumption Changes	8,633,354 (5,626,811) 228,717	7,019,560 (5,445,163) <u>4,115,696</u>
Net Increase	3,235,260	5,690,093
<u>Actuarial Present Value of Accumulated Plan Benefits -</u> <u>End of Years</u>	<u>\$111,318,131</u>	<u>\$108,082,871</u>

#### Assumption Changes:

As of April 1, 2022 and March 31, 2021, the following actuarial changes were made:

- The Mortality Improvement Scale was updated from MP-2020 to MP-2021
- The future employment assumptions was changed from 875,000 to 700,000 annual employment units

#### (4) Fair Value Measurements

Financial Accounting Standards Board ("FASB") Accounting Standards Codifications ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

**Level 1** - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

#### **Notes to Financial Statements**

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the nine months ended December 31, 2022 and for the year ended March 31, 2022:

Short-Term Investments: Valued using amortized cost, which approximates fair value.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Real Estate Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities are classified as level 2. Those valued based upon quoted market prices are classified as level 1.

Corporate Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds: Valued at the daily closing price as reported by the Plan. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These plans are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Real Estate Investment Trust: Certain real estate investment trusts are valued at the latest independent appraisal.

Common Collective Trusts and Real Estate Investment Trusts: Valued at the net asset value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Hedge Fund: Valued based on the Plan's ownership percentage and the net asset value (NAV) of the partnerships' investments per the last reported sales price on the last business day of the Plan year or the last quoted bid price.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and March 31, 2022.

	<u>A</u>	ssets at Fair Level 1	Val	ue as of Dec Level 2	eml	ber 31, 2022 Level 3	<u>2</u>	<u>Total</u>
Short-Term Investments Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	\$	1,262,145 4,718,278 9,155,148  23,766,508	\$	1,477,042 3,537,809 124,453	\$	    	\$	$1,262,145 \\ 4,718,278 \\ 10,632,190 \\ 3,537,809 \\ 124,453 \\ 23,766,508 \\$
<u>Total Investments at Fair Value</u>	<u>\$</u>	38,902,079	<u>\$</u>	4,139,304	<u>\$</u>			44,041,383
Investments Measured at Net Asset	Val	ue					_	20,147,379
<u>Total Investments</u>							<u>\$</u>	64,188,762
		A ( ) T	• • •					
		<u>Assets at Fai</u> Level 1	r v	alue as of M Level 2	arcl	<u>h 31, 2022</u> Level <u>3</u>		Total
Short-Term Investments Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	\$		\$		<u>arcl</u> \$	Level 3	\$	
Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust		Level 1 1,474,080 5,662,354 10,247,110 		<u>Level 2</u>  517,987 3,933,447		<u>Level 3</u>		1,474,080 5,662,354 10,765,097 3,933,447 170,242
Common Stocks U.S. Government Securities Corporate Bonds Real Estate Investment Trust Mutual Funds	\$ <u>\$</u>	Level 1 1,474,080 5,662,354 10,247,110  28,878,427 46,261,971		<u>Level 2</u>  517,987 3,933,447 170,242 	\$	<u>Level 3</u>		$1,474,080 \\ 5,662,354 \\ 10,765,097 \\ 3,933,447 \\ 170,242 \\ 28,878,427 \\ \end{array}$

**Transfers Between Levels** - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

The Plan evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the nine months ended December 31, 2022 and the year ended March 31, 2022, there were no significant transfers in or out of levels 1, 2, or 3.

The following tables set forth additional disclosures of Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2022 and March 31, 2022:

			December	31,2022	
-		Fair	Unfunded	Redemption	Redemption
		Value	<b>Commitment</b>	Frequency	Notice Period
Common Collective Trusts:					
Wellington CIF II Quality Value Fund (a)	\$	5,283,20		Daily	Daily
GW&K Small Mid-Cap Core Equity Fund (b)		3,137,36	58 None	Daily	Daily
Hedge Fund:					
Parametric Defensive Equity Fund LLC (e)		3,167,33	31 None	Daily	Daily
Real Estate Investments:				<b>D</b> 11	D 11
Multi-Employer Property Trust (c)		2,750,70		Daily	Daily
Principle Real Estate Inv (d)		2,125,28		Daily	Daily
IIF Core Erisa (e)		3,683,49	<u>93</u> None	Daily	Daily
Total	\$	20,147,37	79		
<u>10m</u>	Ψ	20,177,57			
	March 31, 2022				
				1, 2022	
-		Fair	<u>Unfunded</u>	1, 2022 Redemption	Redemption
-		<u>Fair</u> Value			Redemption Notice Period
Common Collective Trusts:		Value	<u>Unfunded</u> Commitment	Redemption Frequency	Notice Period
Wellington CIF II Quality Value Fund (a)	\$	<u>Value</u> 5,955,97	Unfunded Commitment 70 None	Redemption Frequency Daily	Notice Period Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b)	\$	Value	Unfunded Commitment 70 None	Redemption Frequency	Notice Period
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund:	\$	<u>Value</u> 5,955,97 3,966,63	Unfunded Commitment 70 None 31 None	Redemption Frequency Daily Daily	<u>Notice Period</u> Daily Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund: Parametric Defensive Equity Fund LLC (e)	\$	<u>Value</u> 5,955,97	Unfunded Commitment 70 None 31 None	Redemption Frequency Daily	Notice Period Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund: Parametric Defensive Equity Fund LLC (e) Real Estate Investments:	\$	Value 5,955,97 3,966,63 3,945,99	Unfunded         Commitment         70       None         31       None         91       None	Redemption Frequency Daily Daily Daily	<u>Notice Period</u> Daily Daily Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund: Parametric Defensive Equity Fund LLC (e) Real Estate Investments: Multi-Employer Property Trust (c)	\$	<u>Value</u> 5,955,97 3,966,63 3,945,99 2,250,06	Unfunded Commitment70None81None91None59None	Redemption Frequency Daily Daily Daily Daily	<u>Notice Period</u> Daily Daily Daily Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund: Parametric Defensive Equity Fund LLC (e) Real Estate Investments: Multi-Employer Property Trust (c) Principle Real Estate Inv (d)	\$	Value 5,955,97 3,966,63 3,945,99 2,250,06 2,433,01	Unfunded Commitment70None81None91None59None14None	Redemption Frequency Daily Daily Daily	<u>Notice Period</u> Daily Daily Daily
Wellington CIF II Quality Value Fund (a) GW&K Small Mid-Cap Core Equity Fund (b) Hedge Fund: Parametric Defensive Equity Fund LLC (e) Real Estate Investments: Multi-Employer Property Trust (c)	\$	<u>Value</u> 5,955,97 3,966,63 3,945,99 2,250,06	Unfunded Commitment70None81None91None59None14None	Redemption Frequency Daily Daily Daily Daily	<u>Notice Period</u> Daily Daily Daily Daily

(a) Wellington CIF II Quality Value Fund invests primarily in common stocks and depository receipts. In addition, subject to restrictions, the fund may invest in other permissible investments, such as real estate securities, convertible bonds, preferred stocks, rights, warrants, exchange - traded funds and similar liquid equity equivalents, as well as debt securities, cash and cash equivalents and derivative instruments.

(b) GW&K Small Mid-Cap Core Equity Fund invests primarily in a diversified portfolio of equity securities, including common stocks and other forms of equity investments of small cap and mid cap domestic companies.

(c) Multi-Employer Property Trust (MEPT) a BentallGreenOak Fund, is a core, open-end private equity real estate equity fund. The Fund invests in a diversified portfolio of institutional-quality real estate assets across more than 26 major metropolitan markets.

#### **Notes to Financial Statements**

#### (4) Fair Value Measurements (Continued)

(d) Principle Real Estate Inv invests in high-yielding debts and equity commercial real estate-related investments.

(e) Parametric Defensive Fund LLC (the "PDF") is a hedge fund, whose investment objective is total return. The PDF invests in a base portfolio generally comprising an approximately equal mix of U.S. equity securities and cash and cash equivalents. The PDF sells call options on the S&P 500 Index (or a substitute) on substantially the full value of the PDF's equity securities, and put options on the S&P 500 Index (or a substitute) on substantially the full value of the PDF's cash position. By applying a systematic, rules-based options strategy, the PDF seeks to take advantage of the tendency for volatility priced into options to be higher, on average, than the volatility actually experienced on the securities underlying the option. Actual, or realized, volatility may be higher or lower than anticipated. The PDF also intends to engage in a systematic program of tax-loss harvesting within its equity portfolio.

#### (5) Property and Equipment

Property and equipment consist of the following at December 31, 2022 and March 31, 2022:

	<u>De</u>	$\frac{\text{cember } 31}{2022}$	<u>l</u>	<u>March 31,</u> <u>2022</u>	<u>Useful Life</u>
Office Furniture, Fixtures and Equipment Less: Accumulated Depreciation	\$	70,059 (70,059)	\$	70,059 (70,059)	3-5 Years
<b>Property and Equipment - Net</b>	<u>\$</u>		\$		

#### (6) Employer Withdrawal Liability Receivable

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 (MPPAA), which requires imposition of a withdrawal liability on a participating employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. A withdrawal liability is usually paid in quarterly installments as determined by a statutory formula over a maximum of 20 years. The Plan entered into a settlement agreement with a participating employer who withdrew from the Plan and was subject to withdrawal liability assessments. The Trustees, at times, approve the settlement and payment plan arrangements for assessment amounts owed to the Plan.

As of December 31, 2022 and March 31, 2022, one employer had an outstanding withdrawal liability balance due to the Plan with repayment terms as follows:

	$\frac{\text{December 31,}}{2022}  \frac{\text{March 31,}}{2022}$	
\$5,197,740 original withdrawal liability balance as of October 2018 plus an adjustment to the original estimate of \$323,700 due in		
240 monthly installments of \$23,006 through September 2038 Less: Allowance for Collectability	\$ 4,371,203 \$ 4,254,560	) -
<u>Net Balance</u>	<u>\$ 4,371,203</u> <u>\$ 4,254,560</u>	)

During the nine month period ended December 31, 2022, the Plan recorded withdrawal liability income of \$323,700 to reflect the change in the estimated amount.

#### **Notes to Financial Statements**

#### (6) Employer Withdrawal Liability Receivable (Continued)

An employer that contributed approximately 16% of the total contributions in fiscal 2014 filed for Chapter 11 bankruptcy with its related entities in September 2015. The employer and its related entities thereafter sold substantially all of their assets to another company which did not assume the contribution obligation to the Plan. As a result, the employer withdrew from the Plan in November 2015. The Plan's actuaries calculated the employer's withdrawal liability to be \$15,725,059. The Plan has filed a claim for this amount in the bankruptcy, but the amount of the Plan's ultimate recovery is uncertain. As of December 31, 2022, the Plan had previously collected \$3,100,000 of the withdrawal liability balance. Due to the uncertainty of collection, the \$12,625,059 outstanding balance has been offset by a valuation allowance as of December 31, 2022 and March 31, 2022, respectively.

#### (7) Transactions with Related Parties

The Plan shares bookkeeping, clerical and other related administrative services with the Northern New Jersey Teamsters Benefit Plan (the "NNJTBP"). In accordance with an administrative services and cost sharing agreement, these expenses are allocated on a pro-rata basis which is 5.3%, per the agreement. The total reimbursed expenses for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$143,017 and \$132,179, respectively. As of March 31, 2022, the Plan owed \$9,355 to the NNJTBP.

The Plan also pays rent to NNJTBP, in accordance with a shared office space agreement. Rent expense for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$13,410, and \$12,141, respectively. The rent is based on the most recent independent appraisal. The agreement calls for the rent to be reviewed every three years.

Pension, Welfare and DCF contributions for Plan employees are charged to the respective Plans through the allocation of expenses. Reimbursement to NNJTBP for contributions to benefit plans are as follows:

	-	$\frac{\text{cember 31,}}{2022}$	 <u>1arch 31,</u> 2022
Northern New Jersey Teamsters Benefit Plan Teamsters Local 11 Pension Fund Northern New Jersey Teamsters Benefit Plan Defined Contribution Fund	\$	14,117 6,995 4,275	\$ 21,585 10,707 <u>6,766</u>
<u>Totals</u>	<u>\$</u>	25,387	\$ 39,058

#### (8) Defined Benefit Plans

*Multiemployer Benefit Plans* - The Plan participates in multiemployer plans which provide pension, health and welfare benefits to substantially all of its employees. Contributions to the plans are based upon the number of hours worked by the employees at rates determined by a participation agreement between the NNJTBP and the Plans. Contributions to the plans for the nine month period ended December 31, 2022 and the year ended March 31, 2022 were \$25,387 and \$39,058, respectively.

#### **Notes to Financial Statements**

#### (8) Participation in Multiemployer Plans (Continued)

*Multiemployer Pension Plan* - The Plan's participation in the multiemployer plan for the annual period ended December 31, 2022 and the year ended March 31, 2022, is outlined in the table below. The "EIN/Pension Plan Number" column provides the Employee Identification Number (EIN) and the threedigit plan number, if applicable. Unless otherwise noted, the most recent Pension Protection Act (PPA) zone status available is for the multiemployer plan's year end at March 31, 2022. The zone status is based on information that the plan received from the multiemployer plan and is certified by the multiemployer plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The plan's expiration date of the associated collective bargaining agreement is March 31, 2022.

		Pension		<u>Contribu</u> Nine months	<u>ations</u> Year	
		Protection Act	FIP/RP Status		ended	C 1
Pension Fund	<u>EIN/Pension</u> Plan Number	Zone Status	Pending/ Implemented	<u>December 31,</u> <u>2022</u>	<u>March 31,</u> 2022	<u>Surcharge</u> Imposed
Teamsters Local 11 Pension Fund	22-6172223-001	Red	Implemented	\$ 6,995	\$ 10,707	No

#### (9) Tax Status

The Plan obtained a favorable tax determination letter on June 10, 2015, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### (10) Plan Termination

In the event the Plan terminates, whether all participants receive their benefit at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the level of benefits guaranteed by the PBGC.

The PBGC provides financial assistance to multiemployer plans that become insolvent. If a plan becomes insolvent, the PBGC guarantees certain benefits, which may represent only a portion of the normal pension benefit provided under the Plan. No benefit Increases created by plan amendments in effect for less than 5 years are guaranteed.

#### **Notes to Financial Statements**

#### (11) Pension Protection Act Filings of Critical Status

For the nine month period ended December 31, 2022 and year ended March 31, 2022, the Plan was certified by its actuary to be in critical status ("red zone"), within the meaning of the Pension Protection Act of 2006 ("PPA"). Under the PPA, if a pension plan enters critical status, the Trustees of the Plan are required to adopt a rehabilitation plan and establish steps and benchmarks to improve the Plan's funding status. The Trustees adopted a rehabilitation plan on February 10, 2011, restated in its entirety on June 13, 2017, that included various mandatory benefit reductions and contribution increases. The rehabilitation plan consists of two schedules, one known as the "Default Schedule" and the other as the "Alternative (preferred) Schedule." The Plan adopted the rehabilitation plan with certain measures and expects to emerge from critical status by 2036.

#### (12) Contribution Concentration

For the nine month period ended December 31, 2022 and the year ended March 31, 2022 approximately 55% and 56%, respectively, of the Plan's employer contributions (excluding withdrawal liabilities) were from a single employer.

#### (13) Risks and Uncertainties

*Investment Risks* - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Actuarial Assumptions - The actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

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# **SUPPLEMENTARY INFORMATION**

# Schedules of Administrative Expenses

	pe	ine month riod ended cember 31, 2022		<u>ear ended</u> <u>farch 31,</u> <u>2022</u>
Administrative Expenses:				
PBGC	\$	64,128	\$	62,775
Payroll and Payroll Tax Reimbursements		47,022		73,943
Actuarial Fees		45,325		61,258
Auditing and Accounting Fees		32,097		30,600
Legal Fees		29,360		44,157
Employee Benefits		25,387		39,058
Insurance		25,306		31,268
Rent		13,410		12,141
Conferences, Seminars and Trustee Expenses		11,410		
Office Expenses		10,449		10,591
Computer Fees and Consulting		7,950		11,945
Professional Trustee Fees		6,965		8,933
Admin Fees		1,060		1,060
Utilities		675		851
Telephone		587		672
Depreciation				1,808
Total Administrative Expenses	<u>\$</u>	321,131	<u>\$</u>	391,060

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue</u> , <u>Borrower</u> ,	(c) <u>Description of Investment,</u> <u>Including Maturity Date,</u>	(d)	(e)
<u>Lessor, or</u>	Rate of Interest, Collateral	Cost	<u>Current</u>
Similar Party	Par or Maturity Value		<u>Value</u>
Short-Term Investments: Custody Bank of America	974,464	<u>\$ 1,262,145</u>	<u>\$ 1,262,145</u>
Common Stocks:	260	23,980	42,019
Abbvie Inc Shs	750	39,595	39,405
Academy Sports And Alphabet Inc Shs Cl A Alphabet Inc Shs Cl C	1,025 430	30,670 16,092	90,436 38,154
Amazon Com Inc Com	900	44,646	75,600
Amer Express Company	325	59,159	48,019
Ameren Corp	525	37,947	46,683
American Wtr Wks Co Inc	325	29,113	49,537
Ametek Inc New	375	39,604	52,395
Apple Inc	1,300	42,454	168,909
Arch Capital Grp Ltd Bm	525	31,560	32,960
Arista Networks Inc	450	61,178	54,608
Astrazeneca Plc Spnd Adr	750	50,026	50,850
Autozone Inc Nevada Com	20	43,086	49,324
Bank of America Corp	1,500	27,079	49,680
Berkshire Hathawayinc	220	36,373	67,958
Biomarin Pharmaceuticals	400	38,368	41,396
Blackrock Inc	70	17,684	49,604
Boeing Company	210	39,761	40,003
Box Inc Cl A	1,950	54,551	60,704
Broadcom Inc	105	59,186	58,709
Brunswick Corp	450	35,424	32,436
Celsius Holdings Inc New	400	45,495	41,616
Chevron Corp	375	31,830	67,309
Cigna Group	150	47,630	49,701
Citizens Finl Group Inc	1,200	63,226	47,244
Coca Cola Com	775	41,642	49,298
Coherent Corp	675	35,852	23,693
Conocophillips	535	34,944	63,130
Constellation Brands Inc	115	23,452	26,651
Corteva Inc Reg Shs	775	50,883	45,555
Costco Wholesale Crp Del	95	16,789	43,368
Cummins Inc Com	200	46,565	48,458
Danaher Corp Del Com	175	15,931	46,449
Darling Ingredients Inc	600	45,532	37,554
Deere Co	125	13,793	53,595
Disney (Walt) Co Com Stk	300	25,538	26,064
Dollar General Corp Eaton Corp Plc	180 300	23,338 44,037 35,333	20,004 44,325 47,085

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue,</u>	(c) <u>Description of Investment</u> ,	( <b>d</b> )	(e)
	<u>Borrower,</u> Lessor, or <u>Similar Party</u>	<u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Eli Lilly d	& Co	150	43,083	54,876
	Networks Inc Com	3,325	45,418	60,881
	obil Corp Com	550	46,453	60,665
	nts Inc Ĝeorgia	510	63,404	50,653
	istics Inc Reg	425		18,143
	e Therapeutics	1,300	52,693	73,970
Home De		125	15,009	39,483
	Brands Inc	2,075	27,699	46,563
Howmet.	Aerospace Inc	1,300	42,343	51,233
	maceuticals Plc	375	58,024	59,741
Johnson A	And Johnson Com	325	32,252	57,411
	n Chase & Co	425	35,561	56,993
	earch Corp Com	95	27,582	39,928
	oldings Inc Shs	550	58,898	57,855
	n Assocs Inc	415	59,541	50,381
Marriott 1	Intl Inc New A	250	39,553	37,222
Marvell 7	Fech Inc	1,150	71,567	42,596
Masterca	rd Inc	200	29,492	69,546
Mckessor	n Corporation Com	145	33,104	54,392
	nd Co Inc Shs	550	41,650	61,022
Metlife Ir	nc Com	725	48,459	52,468
Microsof	t Corp	850	52,009	203,847
Nexstar N	Aedia Group Inc	250	42,718	43,757
Nextera E	Energy Inc Shs	635	34,520	53,086
Nucor Co	orporation	315	14,505	41,520
Nvidia		300	23,828	43,842
	n Group Com	300	24,664	24,471
	conductor Crp Com	1,075	39,836	67,048
	Networks Inc	300	54,580	41,862
Pepsico I		275	23,154	49,681
	Vatural Res Co	265	41,666	60,523
	c Gamble Co	335	30,883	50,773
	ervices Inc	315	33,324	44,887
	on Pharmactcls	50	30,759	36,074
	nt Brands Intl	725	43,661	46,886
	Charles Corp New	700	55,913	58,282
Sysco Co	<b>▲</b>	300	25,451	22,935
Target Co		155	17,164	23,101
Tesla Inc		75	27,225	9,238
	adhouse Inc-Cl A	450	35,788	40,927
	Fisher Scientific	100	15,144	55,069
Timken C		675	47,479	47,702
	US Inc Shs	325	41,028	45,500
Travelers		325	57,769	60,934
Ulta Beau		105	38,928	49,252
	herapeutics Corp	95 125	24,961	26,419
Unitedne	alth Group Inc	125	19,025	66,272

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue,	(c) Description of Investment,		(d)	(e)
	Borrower, Lessor, or Similar Party	<u>Including N</u> Rate of Inter	Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value		<u>Current</u> <u>Value</u>
	struments Inc stems Inc	2,250 600		60,145 29,159	41,805 21,768
	Communicatns Com	850		38,331	33,490
Vertiv H		6,375		91,986	87,082
Wells Fa		1,050		54,365	43,354
	ternational Inc	300		36,810	37,560
World W	restling	625		37,169	42,825
Total Co	mmon Stocks			3,591,740	4,718,278
	rnment Securities:				
FNMA P		22,777	2.00% 01/01/30	22,880	20,750
FNMA P		26,293	2.00% 01/01/30	26,427	24,010
FNMA P		33,530	2.00% 01/01/30	33,694	30,768
GNM P4		88	6.50% 01/01/31	89	91 1 174
GNM P5 GNM P5		1,193 19,253	4.50% 01/01/35 4.00% 01/01/41	1,177 20,765	1,174 18,660
GNM P5 GNM P5		668	6.00% 01/01/32	20,703	700
GNM P5		72	6.50% 01/01/32	72	700
GNM P5		431	6.00% 01/01/32	428	442
GNM P5		293	6.50% 01/01/31	300	301
GNM P5		720	6.50% 01/01/31	726	741
GNM P5	53128X	1,673	6.00% 01/01/33	1,724	1,768
GNM P5		2,448	6.00% 01/01/33	2,519	2,588
GNM P5		5,198	6.50% 01/01/31	5,169	5,346
GNM P5		327	6.50% 01/01/32	339	337
GNM P5		1,679	6.00% 01/01/32	1,730	1,724
GNM P5		1,184	6.00% 01/01/31	1,169	1,215
GNM P5 GNM P5		706 768	6.50% 01/01/32 6.00% 01/01/32	704 766	726 788
GNM P5 GNM P5		564	6.00% 01/01/32 6.00% 01/01/32	559	579
GNM P5		763	6.00% 01/01/32	759	796
GNM P5		295	6.50% 01/01/32	309	304
GNM P5		1,328	5.50% 01/01/34	1,322	1,391
GNM P5		116	6.00% 01/01/32	115	119
GNM P5	80920X	4,332	6.50% 01/01/31	4,357	4,455
GNM P5		316	6.00% 01/01/32	314	333
GNM P5		780	6.00% 01/01/32	799	801
GNM P5		2,789	5.00% 01/01/34	2,750	2,828
GNM P5		847	6.00% 01/01/32	838	869
GNM P5		186	6.50% 01/01/32	188	191
GNM P5		247 445	6.00% 01/01/32 6.00% 01/01/32	246 442	256 467
GNM P5 GNM P5		445 425	6.00% 01/01/32 6.00% 01/01/32	442 421	467 440
GNM P5 GNM P5		425 924	6.00% 01/01/32 6.00% 01/01/32	421 918	956
GNM P5		574	6.50% 01/01/32	598	590
GNM P5		365	5.00% 01/01/32	367	365
		202		201	200

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue,	Description	(c) of Investment,	( <b>d</b> )	(e)
	<u>Borrower,</u> Lessor, or Similar Party	Including Rate of Inte	Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value		<u>Current</u> <u>Value</u>
GNM P5	595077X	269	6.00% 01/01	1/32 275	284
GNM P6	502183X	2,104	5.50% 01/01	2,142	2,187
GNM P6	503102X	5,908	4.50% 01/01	5,818	5,816
GNM P6		1,441	5.50% 01/01		1,503
GNM P6		2,438	5.00% 01/01		2,469
GNM P6		2,927	5.50% 01/01		3,068
GNM P6		1,702	6.00% 01/01		1,759
GNM P6		657	5.00% 01/01		664
GNM P6		1,146	4.50% 01/01		1,127
GNM P6		1,931	5.00% 01/01		1,958
GNM P6		2,604	6.00% 01/01		2,703
GNM Pe		2,939	5.00% 01/01		2,965
GNM P6		473	5.00% 01/01		478
GNM P6		339	5.50% 01/01		356
GNM P6 GNM P6		1,331 1,375	5.50% 01/01 5.00% 01/01		1,386 1,387
GNM P6		1,373 504	5.00% 01/01		508
GNM P6		349	5.50% 01/01		361
GNM P6		483	4.50% 01/01		476
GNM P6		2,123	5.00% 01/01		2,136
GNM P6		1,209	5.00% 01/01		1,218
GNM P6		1,107	5.50% 01/01		1,141
GNM Pé		6,381	5.50% 01/01		6,523
GNM P6		5,714	5.50% 01/01		5,799
GNM P6		3,899	5.00% 01/01		3,948
GNM P6		1,523	5.50% 01/01		1,573
GNM P6	541944X	199	5.00% 01/01		201
GNM P6		3,198	5.00% 01/01		3,234
GNM P6		3,345	5.00% 01/01		3,369
GNM P6		7,870	4.50% 01/01	,	7,770
GNM P6		1,097	5.50% 01/01		1,119
GNM P6		8,047	5.50% 01/01		8,382
GNM P6		1,186	5.00% 01/01		1,201
GNM P6		747	5.00% 01/01		756
GNM P6		18,965	5.00% 01/01		19,186
GNM P6		695 7 206	5.00% 01/01		701
GNM P6 GNM P6		7,396	4.50% 01/01		7,356
		850	5.00% 01/01		854
GNM P6 GNM P6		1,714 2,170	5.00% 01/01 5.00% 01/01		1,756 2,223
GNM PC		2,170	5.00% 01/01		470
GNM P6		1,512	5.00% 01/01		1,528
GNM P6		2,092	5.50% 01/01		2,123
GNM P6		577	5.00% 01/01		589
GNM P6		594	5.50% 01/01		603
GNM P7		2,034	5.00% 01/01		2,060
GNM P7		1,679	5.00% 01/01	· · · · · · · · · · · · · · · · · · ·	1,721
					•

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) Identity of Issue,	(c) Description of Investment,		( <b>d</b> )	(e)
<u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>	Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value		<u>Cost</u>	<u>Current</u> <u>Value</u>
GNM P705750X	1,446	5.00% 01/01/39	1,508	1,482
GNM P706517X	805	5.00% 01/01/39	828	825
GNM P706707X	1,939	5.00% 01/01/39	1,994	1,962
GNM P710182X	748	5.00% 01/01/39	769	753
GNM P717066X	1,397	4.50% 01/01/39	1,521	1,390
GNM P720202X	16,867	4.50% 01/01/39	17,785	16,730
GNM P721203X	1,344	5.00% 01/01/39	1,492	1,366
GNM P721746X	3,585	4.00% 01/01/40	3,854	3,457
GNM P723625X	5,315	4.50% 01/01/40	5,581	5,282
GNM P724181X GNM P724220X	567	5.00% 01/01/39	582	574
GNM P724220X GNM P729349X	3,915 5,481	4.50% 01/01/39 4.00% 01/01/41	4,083 6,038	3,858 5,297
GNM P729349X GNM P731674X	1,631	5.00% 01/01/41	1,732	1,663
GNM P734295X	10,620	4.00% 01/01/40	11,445	10,293
GNM P737372X	3,629	4.50% 01/01/40	3,814	3,606
GNM P745133X	2,642	4.50% 01/01/40	2,787	2,604
GNM P747980X	7,019	4.00% 01/01/41	7,509	6,784
GNM P753515X	11,125	4.00% 01/01/40	11,878	10,783
GNM P754058X	2,018	4.50% 01/01/41	2,149	1,998
GNM P763539X	13,396	4.50% 01/01/41	14,052	13,194
GNM P769889X	4,202	4.00% 01/01/41	4,434	4,176
GNM P774768X	24,135	4.00% 01/01/41	25,884	23,121
GNM P775420X	7,559	4.00% 01/01/41	8,116	7,393
GNM P778692X	11,081	4.00% 01/01/41	11,811	10,688
GNM P781328X	448	7.00% 01/01/31	457	467
GNM P781811X	1,277	5.00% 01/01/34	1,285	1,278
GNM P782277X	1,747	5.50% 01/01/38	1,895	1,820
GNM P782363X	1,373	5.50% 01/01/38	1,437	1,430
GNM P782552X	3,595	5.00% 01/01/39	3,693	3,607
GNM P783081X	27,961	4.00% 01/01/40	29,155	27,127
GNM PMA8149M	98,637 295,578	3.50% 01/01/25 3.50% 01/01/52	97,954	90,765
GNM PMA8199M GNM PMA8428M	,	3.50% 01/01/52 5.00% 01/01/52	294,494 545,945	271,988 544,669
GNM PMA8428M GNM PMA8489M	549,062 150,000	4.50% 01/01/52	146,250	145,679
U.S. Treasury Bond	150,000	4.30% 01/01/32	191,583	165,089
U.S. Treasury Bond	25,000		24,363	21,689
U.S. Treasury Bond	175,000		172,942	148,155
U.S. Treasury Bond	200,000		192,452	161,938
U.S. Treasury Bond	150,000		148,255	121,085
U.S. Treasury Bond	220,000		217,231	180,847
U.S. Treasury Bond	375,000		372,482	284,501
U.S. Treasury Bond	75,000		74,060	56,408
U.S. Treasury Bond	375,000		395,113	267,626
U.S. Treasury Bond	25,000		25,808	19,668
U.S. Treasury Bond	50,000		49,409	42,377
U.S. Treasury Bond	100,000		100,956	82,820
U.S. Treasury Bond	100,000		98,694	88,953

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue,</u>	(c) <u>Description of Investment,</u>	( <b>d</b> )	<b>(e)</b>
<u>Borrower,</u> Lessor, or Similar Party	<u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
U.S. Treasury Bond	50,000	49,566	41,533
U.S. Treasury Bond	50,000	47,972	36,470
U.S. Treasury Bond	50,000	50,613	33,340
U.S. Treasury Bond	75,000	69,683	49,128
U.S. Treasury Bond	150,000	148,147	106,792
U.S. Treasury Bond	75,000	77,675	56,783
U.S. Treasury Bond	75,000	69,472	67,488
U.S. Treasury Note	150,000	150,191	135,463
U.S. Treasury Note	150,000	148,858	122,643
U.S. Treasury Note	100,000	99,159	89,211
U.S. Treasury Note	200,000	198,938	178,586
U.S. Treasury Note	100,000	99,956	88,664
U.S. Treasury Note	100,000	99,097	96,313
U.S. Treasury Note	300,000	302,447	277,452
U.S. Treasury Note	50,000	49,441	48,527
U.S. Treasury Note	200,000 2.50% 05/31/31	197,381	186,242
U.S. Treasury Note	100,000	99,675	96,727
U.S. Treasury Note	25,000	24,972	24,706
U.S. Treasury Note	100,000	99,011	97,563
U.S. Treasury Note	150,000	147,390	146,280
U.S. Treasury Note	420,000	410,084	388,844
U.S. Treasury Note	275,000	274,352	268,576
U.S. Treasury Note	100,000	97,581 249,402	97,555
U.S. Treasury Note	250,000 175,000	174,795	243,457 163,084
U.S. Treasury Note U.S. Treasury Note	100,000	99,597	98,297
U.S. Treasury Note	100,000	99,831	97,098
U.S. Treasury Note	50,000	49,976	48,191
U.S. Treasury Note	675,000	650,064	630,281
U.S. Treasury Note	100,000	100,647	86,988
U.S. Treasury Note	250,000	253,361	236,797
U.S. Treasury Note	375,000	374,189	362,550
U.S. Treasury Note	250,000	250,615	228,340
U.S. Treasury Note	100,000	99,922	97,570
U.S. Treasury Note	275,000	277,075	258,596
U.S. Treasury Note	100,000	101,312	85,445
U.S. Treasury Note	380,000	371,494	346,780
U.S. Treasury Note	75,000	74,767	73,321
U.S. Treasury Note	50,000	48,659	46,154
U.S. Treasury Note	350,000	348,061	329,682
U.S. Treasury Note	75,000	74,874	72,518
U.S. Treasury Note	100,000	99,956	94,535
U.S. Treasury Note	100,000	99,425	96,203
U.S. Treasury Note	200,000	199,681	197,516
U.S. Treasury Note	100,000	99,988	98,504
U.S. Treasury Note	50,000	49,870	47,789
U.S. Treasury Note	50,000	49,765	47,860

#### (a) (**d**) **(e) (b)** (c) **Identity of Issue, Description of Investment**, Borrower, **Including Maturity Date,** Lessor, or Rate of Interest, Collateral Current Similar Party Par or Maturity Value Cost Value 200,000 U.S. Treasury Note 198,631 185,250 U.S. Treasury Note 148,527 150.000 142.623 U.S. Trsy Inflation Nte 51,842 54,983 41,827 U.S. Trsy Inflation Nte 50,029 52,345 44,255 U.S. Trsy Inflation Nte 302,874 313,961 277,590 **Total U.S. Government Securities** 11,671,500 10,632,190 **Corporate Bonds:** Abbott Laboratories 50,000 2.95% 49,960 03/15/25 48,317 Abbvie Inc 100,000 3.60% 05/14/25 101,700 96,992 Alexandria Real Estate E 50,000 2.00% 05/18/32 50,550 38,433 50,000 12/05/24 49,438 American Express Co 3.63% 48,703 150,000 2.45% 162,403 Amgen Inc 02/21/30 126,549 Amphenol Corp 100,000 2.80% 02/15/30 97,335 85,600 Amphenol Corp 100,000 2.05% 03/01/25 105,688 94,067 Apple Inc 2.40% 46.900 50,000 05/03/23 49.600 Avalonbay Communities 100.000 2.30% 02/01/30 106.150 83,264 Bank of America Na 50,000 6.00% 51,370 10/15/36 58,750 Bank of New York Mellon 100,000 3.40% 103,291 97,976 05/15/24 100.000 Boeing Co 2.25% 06/15/26 98.160 90.120 99,999 Borgwarner Inc 100.000 2.65% 07/01/27 89.094 Bristol-Myers Squibb Co 99,820 100,000 3.20% 06/15/26 95,436 Burlington Nrth Santa Fe 6.75% 02/15/29 61,916 53,241 50,000 139,368 Caterpillar Finl Service 150.000 1.45% 05/15/25 152,998 Cintas Corporation No. 2 150,000 4.00% 05/01/32 151,996 141,316 Citigroup Inc 65,000 3.30% 04/27/25 65,814 62,984 Consolidated Edison Co O 150,000 3.80% 142,799 05/15/28 150,890 Duke Energy Corp 100,000 2.65% 09/01/26 93.425 92.561 75,000 Eaton Corp 4.00% 11/02/32 75,050 69,250 Fifth Third Bancorp 100,000 4.30% 01/16/24 101,582 98,983 Fifth Third Bank 75,000 3.85% 02/15/26 76,573 71,572 IBM Corp 100,000 02/12/24 101,120 98,536 3.63% Intel Corp 70,000 4.00% 12/15/32 69,474 65,100 Johnson & Johnson 25,000 4.38% 12/05/33 25,381 24,629 Kellogg Co 50,000 3.25% 04/01/26 49,846 47,589 Lockheed Martin Corp 100,000 4.07% 100.900 12/15/42 87,033 Martin Marietta Material 150,000 2.50% 03/15/30 154,543 124,363 Merck & Co Inc 130,000 2.80% 05/18/23 125,129 129,029 Microsoft Corp 113.545 125.000 3.50% 02/12/35 124.776 123,382 25,700 Oracle Corp 07/08/39 99,830 100.000 6.13% Oracle Corp 25,000 4.30% 07/08/34 21,999 50,000 PNC Financial Services 2.20% 11/01/24 50,691 47,797 **PPG** Industries Inc 150,000 1.20% 03/15/26 133.110 150.635 Prudential Financial Inc 100,000 4.60% 102,650 05/15/44 89,407 Texas Instruments Inc 100,000 2.25% 05/01/23 104,687 99.224 Thermo Fisher Scientific 100,000 1.75% 97,775 84,866 11/15/28

#### Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

# Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a) (b) <u>Identity of Issue,</u>	(c) <u>Description of Investment,</u> <u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>		( <b>d</b> )	(e)
<u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>			<u>Cost</u>	<u>Current</u> <u>Value</u>
Union Pacific Corp United Technologies Corp Walt Disney Company/The Waste Management Inc Wells Fargo & Company	$100,000 \\ 50,000 \\ 50,000 \\ 100,000 \\ 50,000$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	97,468 52,750 48,475 99,720 50,988	84,848 45,324 42,037 83,496 48,452
<b>Total Corporate Bonds</b>			3,916,478	3,537,809
Mutual Funds: AFL-CIO Equity Index Fd American Intl Growth And Baird Core Plus Bond Fd Cohen & Steers Global MFS Intl Intrinsic Vanguard Total Intl Total Mutual Funds	260,449 90,817 294,733 6,094 87,737 188,765		6,819,039 3,085,145 3,438,790 131,155 3,271,809 5,340,893 22,086,831	9,436,990 2,893,431 2,909,016 132,357 3,135,733 5,258,981 23,766,508
			22,000,031	23,700,508
<b>Common Collective Trusts:</b> GW&K Small-Mid Cap Core Equity Wellington CIF II	153,301 215,817		1,469,456 3,435,489	3,137,367 5,283,203
<b>Total Common Collective Trusts</b>			4,904,945	8,420,570
Real Estate Investment Trust: Extra Space Storage Inc Host Hotels & Resorts IIIF ERISA LP Lamar Advertising Co-A Multi-Employer Principal Real Estate	225 2,750 4,612,438 500 178 29,340		38,887 34,130 3,783,841 57,643 1,830,653 1,359,351	33,116 44,137 3,683,493 47,200 2,750,701 2,125,284
Total Real Estate Investment Trust			7,104,505	8,683,931
Hedge Fund: Parametric Defensive Equity		1	3,200,000	3,167,331
Totals			<u>\$ 57,738,144</u>	<u>\$ 64,188,762</u>

## TEAMSTERS LOCAL 11 PENSION FUND EIN #22-6172223 PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2022

## Schedule H, Line 4j - Schedule of Reportable Transactions

(a)	(b)	(c)	( <b>d</b> )	( <b>f</b> )	(g)	(h) Current	(i)
<u>Identity of</u> Party Involved	Description of Asset	Purchase Price	<u>Selling</u> <u>Price</u>	Expense Incurred with Transaction	<u>Cost of</u> <u>Asset</u>	<u>Value of</u> <u>Asset on</u> <u>Transaction</u> <u>Date</u>	<u>n Net Gain</u> <u>or (Loss</u> )
Bank of America Merrill Lynch Bank of America Merrill Lynch	Bank of America Money Market Savings Account Bank of America Money Market Savings Account	\$ 5,907,152 \$ \$ \$	5 5,576,1	·	\$    5,907,153 \$    5,576,193	2 \$ 5,907,152 3 \$ 5,576,192	•

See Independent Auditors' Report.

## **Teamsters Local 11 Pension Plan**

Percent of Monthly Payments Collected from Employers that have withdrawn in the past 10 years.

(A)	(B)	(C)	(D)	(E)	
	Withdrawal	Net	PV of Monthly	PV of Actual	
Withdrawn Employers	Liability as of Date	Assessment	Payments Due	Paid*	
Ryder Truck Rental	2014	\$ 1,690,722	\$ 1,106,205	\$ 1,106,205	
Fairway	2015	\$ 392,368	\$ 315,702	\$ 315,702	
Sodexo	2017	\$ 4,503,889	\$ 2,654,917	\$ 2,654,917	
White Rose	2015	\$13,104,216	\$ 13,104,216	\$ 2,374,133	
API Foils	2019	\$ 5,426,188	\$ 3,090,412	\$ 3,090,412	
Claude Bamberger	2023	\$ -	\$ -	\$ -	
Total		\$25,117,383	\$ 20,271,452	\$ 9,541,369	
Weighted Average					

\*API Foils is continuing to make their scheduled payments and as of right now is expected to continu

### White Rose:

Withdrew in the Plan Year Beginning 4/1/2014

The valuation interest rate used for their withdrawal liability calculation was 7.25%, which was used The employer closed shop on November 12, 2014 due to bankruptcy. The withdrawal liability calcul Their first monthly payment due was assumed to be 1/1/2015.

The following payments were made.

Plan Year Beginning 4/1	2014	<u>2015</u>	<u>2016</u>	<u>2017</u>
Amount Paid				\$ 1,493,881
Present Value of Payments	\$ 2,374,133			
Interest Rate	7.25%			

(F) (E)/(D)	(G) (E)/(C)	
	Percent Collected vs	
Amount Due	Net Assessment	Comment
100.0%	65.4%	
100.0%	80.5%	
100.0%	58.9%	
18.1%	18.1%	Bankruptcy
100.0%	57.0%	Currently making payments. The assumption is they'll contir
		De Minimis (\$0 Net Assessment)
47.1%	38.0%	

ue to do so, so I've assumed all of their scheduled payments will be made.

l to calculate their payment schedule. ation was completed on December 4, 2014.

<u>2018</u>	<u>2019</u>	2020
\$ 629,002		\$ 984,061

ue to make their scheduled payments.

## Teamsters Local 11 Pension Plan

Future Employment Assumption (via page 12 of SFA Application and per Employment 11 23v2)

	Average				
	Employment				
	Decline	Source			
A) Active Employers Only	3.00% E	Employment 11 23v2			
B) Active and Withdrawn Employers	8.50% S	FA App 11PF (page 12)			
C) % of Decline from Active Employers Only (A/B)	35.29%				
D) % of Decline from Withdrawn Employers (1-A)	64.71%				

Employers Historic and Future CBUs and Total Minimum Monthly Payment for Withdrawal Liabilit Plan Year End (PYE) t 2014 2015

> CBU Decline % Decline due to Active Employers Active Employer CBU Decline

CBUs by employer (PYE t)

A.C. Coronato, Corp.	1,920	2,080
Beacon Building	243,714	261,203
Foundation Building	48,221	48,364
Amrod Corporation	69,067	74,146
Hudson Troy	19,379	17,056
Northern Nj Teamsters Benefit	26,672	26,490
O'Berk Co.	15,493	14,756
Park Hudson	5,690	6,838
Port Elizabeth Terminal	151,689	148,059
Riverview Realty Company	12,458	14,560
Salem Lafayette Associates	15,067	14,196
Silvi Concrete Corporation	-	4,018
Southbridge Park, Inc	27,969	29,466
Supor Trucking Company	77,182	82,403
Teamsters Local 11	12,483	13,060
Winston Towers 300	17,462	18,515

### 3 Year Average

A.C. Coronato, Corp. **Beacon Building** Foundation Building Amrod Corporation Hudson Troy Northern Nj Teamsters Benefit O'Berk Co. Park Hudson Port Elizabeth Terminal **Riverview Realty Company** Salem Lafayette Associates Silvi Concrete Corporation Southbridge Park, Inc Supor Trucking Company Teamsters Local 11 Winston Towers 300

High 3 year Average for Employer withdrawing in PYE t A.C. Coronato, Corp. Beacon Building Foundation Building

Amrod Corporation		
Hudson Troy		
Northern Nj Teamsters Benefit		
O'Berk Co.		
Park Hudson		
Port Elizabeth Terminal		
Riverview Realty Company		
Salem Lafayette Associates		
Silvi Concrete Corporation		
Southbridge Park, Inc		
Supor Trucking Company		
Teamsters Local 11		
Winston Towers 300		
Minimum Monthly Payment Amount	High CR for Wi	thdrawal Liability Purpc
A.C. Coronato, Corp.	\$ 4.00	
Beacon Building	\$ 3.87	
Foundation Building	\$ 3.87	
Amrod Corporation	\$ 0.68	
Hudson Troy	\$ 1.14	
Northern Nj Teamsters Benefit	\$ 4.44	
O'Berk Co.	\$ 4.44	
Park Hudson	\$ 1.25	
Port Elizabeth Terminal	\$ 0.41	
Riverview Realty Company	\$ 0.13	
Salem Lafayette Associates	\$ 1.49	
Silvi Concrete Corporation	\$ 3.07	
Southbridge Park, Inc	\$ 1.58	
Supor Trucking Company	\$ 3.64	
Teamsters Local 11	\$ 4.44	
Winston Towers 300	\$ 2.35	

**Total Minimum Monthly Payment Amount** 

% Decline

t	у 2016	2017	2018	2019	2020	2021	2022	12/31/2022	2023
									3.0%
									35.29%
									1.06%
	2,080	2,160	1,640	2,080	2,120	2,000	2,080	1,600	2,111
	279,397	285,307	285,264	307,506	304,533	268,533	283,848	213,834	282,089
	51,740	54,314	54,413	55,278	54,887	41,570	43,285	29,079	38,361
	74,866	73,613	71,987	71,139	77,831	70,216	72,343	44,658	58,913
	21,859	25,378	17,837	18,432	15,732	12,514	13,046	8,817	11,631
	27,125	28,642	28,736	27,426	26,745	24,086	25,361	17,830	23,521
	16,000	16,182	22,280	23,733	27,344	27,492	28,921	20,738	27,357
	6,391 148,866	6,647	7,032	6,061	5,987	5,325	5,850	4,482	5,912
	<i>.</i>	159,215	143,187	165,498	149,971	128,299	128,846	88,256 8,955	116,428
	14,040	13,000 7,758	13,520 6,172	14,640	13,520 6,425	12,480 7,973	12,480 6,920		11,814
	7,773 4,583	7,738 3,969	4,267	7,118 3,339	0,423 1,981	2,067	0,920 1,945	4,144 1,635	5,466
	4, <i>3</i> 83 30,679	28,379	4,207 30,459	3,339 30,990	31,533	31,489	30,057	22,923	2,157 30,239
	93,578	28,379 94,083	100,523	110,327	97,963	48,345	51,188	22,923	34,354
	13,984	13,464	12,033	11,960	12,190	48,545 11,489	11,125	7,410	9,775
	13,984	13,404	12,033	18,365	12,190	18,356	18,162	12,777	16,855
	10,014	10,550	19,057	10,505	19,078	10,550	10,102	12,777	10,000
	2,027	2,107	1,960	1,960	1,947	2,067	2,067	1,893	1,930
	261,438	275,302	283,323	292,692	299,101	293,524	285,638	255,405	259,924
	49,442	51,473	53,489	54,668	54,859	50,578	46,580	37,978	36,908
	72,693	74,208	73,489	72,246	73,652	73,062	73,463	62,405	58,638
	19,431	21,431	21,691	20,549	17,334	15,560	13,764	11,459	11,165
	26,762	27,419	28,168	28,268	27,636	26,086		22,426	22,237
	15,417	15,646	18,154	20,732	24,452	26,190	27,919	25,717	25,672
	6,306	6,625	6,690	6,580	6,360	5,791	5,721	5,219	5,415
	149,538	152,047	150,423	155,966	152,885	147,922	135,705	115,134	111,177
	13,686	13,867	13,520	13,720	13,893	13,547	12,827	11,305	11,083
	12,345	9,909	7,234	7,016	6,572	7,172	7,106	6,346	5,510
	2,867	4,190	4,273	3,858	3,196	2,462	1,998	1,882	1,912
	29,371	29,508	29,839	29,943	30,994	31,337	31,026	28,156	27,740
	84,388	90,021	96,061	101,645	102,938	85,545	65 <i>,</i> 832	41,858	37,194
	13,176	13,503	13,160	12,486	12,061	11,880	11,601	10,008	9,437
	18,264	18,626	18,807	18,657	18,833	18,600	18,532	16,432	15,931

2,107 299,101 54,859

	74,208
	21,691
	28,268
	27,919
	6,690
	155,966
	13,893
	12,345
	4,273
	31,337
	102,938
	13,503
	18,833
۴	700.00
\$ ¢	702.33
\$	96,460.08
\$	17,692.00
\$	4,205.08
\$ ¢	2,060.67
\$ ¢	10,459.17
\$ ¢	10,330.00
\$ \$	696.92
ъ \$	5,328.83 150.50
φ \$	1,532.83
Ψ \$	1,093.17
Ψ \$	4,126.00
Ψ \$	31,224.50
Ψ \$	4,996.08
φ \$	3,688.17
Ψ	5,000.17
\$	194,746

2024	2025	2026	2027	2028	2029	2030	2031
3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%
1.06%	1.06%	1.06%	1.06%	1.06%	1.06%	1.06%	1.06%
	1.0070	110070	1.0070	110070	110070	1.0070	110070
2,088	2,066	2,044	2,023	2,001	1,980	1,959	1,938
279,099	276,141	273,214	270,317	267,452	264,617	261,812	259,037
37,955	37,552	37,154	36,760	36,371	35,985	35,604	35,226
58,288	57,670	57,059	56,454	55,856	55,264	54,678	54,098
11,508	11,386	11,265	11,146	11,028	10,911	10,795	10,681
23,272	23,025	22,781	22,540	22,301	22,064	21,831	21,599
27,067	26,780	26,496	26,216	25,938	25,663	25,391	25,122
5,850	5,788	5,726	5,666	5,606	5,546	5,487	5,429
115,194	113,973	112,765	111,569	110,387	109,217	108,059	106,913
11,688	11,565	11,442	11,321	11,201	11,082	10,964	10,848
5,408	5,351	5,294	5,238	5,183	5,128	5,073	5,020
2,134	2,111	2,089	2,067	2,045	2,023	2,002	1,980
29,919	29,602	29,288	28,977	28,670	28,366	28,066	27,768
33,989	33,629	33,273	32,920	32,571	32,226	31,884	31,546
9,672	9,569	9,468	9,367	9,268	9,170	9,073	8,976
16,677	16,500	16,325	16,152	15,981	15,811	15,644	15,478
1,933	2,088	2,066	2,044	2,023	2,001	1,980	1,959
258,341	2,088 279,110	2,000	2,044 273,224	2,023	2,001 267,462	264,627	261,822
35,132	37,956		37,156	36,762	36,372		35,605
53,953		37,554 57,673	57,061	-		35,987	
-	58,290	-		56,456	55,858	55,266	54,680
10,652 21,541	11,508	11,386	11,266	11,146	11,028	10,911	10,795
-	23,273	23,026	22,782	22,541	22,302	22,065	21,831
25,054	27,068	26,781	26,497 5,727	26,217	25,939	25,664	25,392
5,415	5,850	5,788		5,666	5,606	5,546	5,488
106,626	115,198	113,977	112,769	111,574	110,391	109,221	108,063
10,819	11,689	11,565	11,442	11,321	11,201	11,082	10,965
5,006	5,408	5,351	5,294	5,238	5,183	5,128	5,074
1,975	2,134	2,111	2,089	2,067	2,045	2,023	2,002
27,694	29,920	29,603	29,289	28,979	28,671	28,367	28,067
31,461	33,991	33,630	33,274	32,921	32,572	32,227	31,885
8,952	9,672	9,569	9,468	9,368	9,268	9,170	9,073
15,436	16,677	16,501	16,326	16,153	15,981	15,812	15,644
2,107	2,067	2,088	2,088	2,088	2,088	2,088	2,088
299,101	299,101	299,101	299,101	293,524	285,638	279,110	279,110
54,859	54,859	54,859	54,859	50,578	46,580	37,978	37,956

74,208	73,652	73,652	73,652	73,463	73,463	62,405	58,638
21,691	21,691	20,549	17,334	15,560	13,764	11,508	11,508
28,268	28,268	28,268	27,636	26,086	25,397	23,273	23,273
27,919	27,919	27,919	27,919	27,919	27,919	27,068	27,068
6,690	6,690	6,580	6,360	5,850	5,850	5,850	5,850
155,966	155,966	155,966	152,885	147,922	135,705	115,198	115,198
13,893	13,893	13,893	13,893	13,547	12,827	11,689	11,689
9,909	7,234	7,172	7,172	7,172	7,106	6,346	5,510
4,273	4,273	3,858	3,196	2,462	2,134	2,134	2,134
31,337	31,337	31,337	31,337	31,337	31,026	29,920	29,920
102,938	102,938	102,938	102,938	85,545	65,832	41,858	37,194
13,503	13,160	12,486	12,061	11,880	11,601	10,008	9,672
18,833	18,833	18,833	18,833	18,600	18,532	16,677	16,677

\$ 702.33	\$ 689.00	\$ 696.00	\$ 696.00	\$ 696.00	\$ 696.00	\$ 696.00	\$ 696.00
\$ 96,460.08	\$ 96,460.08	\$ 96,460.08	\$ 96,460.08	\$ 94,661.50	\$ 92,118.25	\$ 90,013.00	\$ 90,013.00
\$ 17,692.00	\$ 17,692.00	\$ 17,692.00	\$ 17,692.00	\$ 16,311.42	\$ 15,022.08	\$ 12,247.92	\$ 12,240.83
\$ 4,205.08	\$ 4,173.58	\$ 4,173.58	\$ 4,173.58	\$ 4,162.92	\$ 4,162.92	\$ 3,536.25	\$ 3,322.83
\$ 2,060.67	\$ 2,060.67	\$ 1,952.17	\$ 1,646.75	\$ 1,478.17	\$ 1,307.58	\$ 1,093.25	\$ 1,093.25
\$ 10,459.17	\$ 10,459.17	\$ 10,459.17	\$ 10,225.33	\$ 9,651.83	\$ 9,396.92	\$ 8,611.00	\$ 8,611.00
\$ 10,330.00	\$ 10,330.00	\$ 10,330.00	\$ 10,330.00	\$ 10,330.00	\$ 10,330.00	\$ 10,015.17	\$ 10,015.17
\$ 696.92	\$ 696.92	\$ 685.42	\$ 662.50	\$ 609.42	\$ 609.42	\$ 609.42	\$ 609.42
\$ 5,328.83	\$ 5,328.83	\$ 5,328.83	\$ 5,223.58	\$ 5,054.00	\$ 4,636.58	\$ 3,935.92	\$ 3,935.92
\$ 150.50	\$ 150.50	\$ 150.50	\$ 150.50	\$ 146.75	\$ 139.00	\$ 126.67	\$ 126.67
\$ 1,230.33	\$ 898.25	\$ 890.50	\$ 890.50	\$ 890.50	\$ 882.33	\$ 788.00	\$ 684.17
\$ 1,093.17	\$ 1,093.17	\$ 987.00	\$ 817.67	\$ 629.83	\$ 545.92	\$ 545.92	\$ 545.92
\$ 4,126.00	\$ 4,126.00	\$ 4,126.00	\$ 4,126.00	\$ 4,126.00	\$ 4,085.08	\$ 3,939.50	\$ 3,939.50
\$ 31,224.50	\$ 31,224.50	\$ 31,224.50	\$ 31,224.50	\$ 25,948.67	\$ 19,969.00	\$ 12,696.92	\$ 11,282.17
\$ 4,996.08	\$ 4,869.17	\$ 4,619.83	\$ 4,462.58	\$ 4,395.58	\$ 4,292.33	\$ 3,703.00	\$ 3,578.67
\$ 3,688.17	\$ 3,688.17	\$ 3,688.17	\$ 3,688.17	\$ 3,642.50	\$ 3,629.17	\$ 3,265.92	\$ 3,265.92
\$ 194,444	\$ 193,940	\$ 193,464	\$ 192,470	\$ 182,735	\$ 171,823	\$ 155,824	\$ 153,960
0.16%	0.26%	0.25%	0.51%	5.06%	5.97%	9.31%	1.20%

2032	2033	2034	2035	2036	2037	2038	2039
3.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%
1.06%	0.35%	0.35%	0.35%	0.35%	0.35%	0.35%	0.35%
1.0070	0.0070	0.0070	0.0070	0.0070	0.0070	0.0070	0.0070
1,918	1,911	1,904	1,898	1,891	1,884	1,878	1,871
256,291	255,394	254,500	253,610	252,722	251,837	250,956	250,078
34,853	34,731	34,609	34,488	34,368	34,247	34,127	34,008
53,525	53,338	53,151	52,965	52,780	52,595	52,411	52,227
10,567	10,530	10,494	10,457	10,420	10,384	10,347	10,311
21,370	21,295	21,221	21,147	21,073	20,999	20,925	20,852
24,855	24,768	24,682	24,595	24,509	24,423	24,338	24,253
5,372	5,353	5,334	5,315	5,297	5,278	5,260	5,241
105,780	105,410	105,041	104,673	104,307	103,942	103,578	103,216
10,733	10,696	10,658	10,621	10,584	10,547	10,510	10,473
4,966	4,949	4,932	4,914	4,897	4,880	4,863	4,846
1,959	1,953	1,946	1,939	1,932	1,925	1,919	1,912
27,474	27,378	27,282	27,186	27,091	26,996	26,902	26,808
31,212	31,103	30,994	30,885	30,777	30,669	30,562	30,455
8,881	8,850	8,819	8,788	8,758	8,727	8,696	8,666
15,314	15,260	15,207	15,154	15,101	15,048	14,995	14,943
,		,		,			,
1,938	1,922	1,911	1,904	1,898	1,891	1,884	1,878
259,047	256,907	255,395	254,501	253,611	252,723	251,838	250,957
35,228	34,937	34,731	34,610	34,488	34,368	34,247	34,128
54,100	53,654	53,338	53,151	52,965	52,780	52,595	52,411
10,681	10,593	10,530	10,494	10,457	10,420	10,384	10,347
21,600	21,422	21,296	21,221	21,147	21,073	20,999	20,925
25,122	24,915	24,768	24,682	24,595	24,509	24,423	24,338
5,429	5,385	5,353	5,334	5,315	5,297	5,278	5,260
106,918	106,035	105,410	105,041	104,674	104,307	103,942	103,579
10,849	10,759	10,696	10,658	10,621	10,584	10,547	10,510
5,020	4,978	4,949	4,932	4,914	4,897	4,880	4,863
1,980	1,964	1,953	1,946	1,939	1,932	1,925	1,919
27,769	27,540	27,378	27,282	27,187	27,091	26,997	26,902
31,547	31,287	31,103	30,994	30,885	30,777	30,670	30,562
8,977	8,903	8,850	8,819	8,788	8,758	8,727	8,696
15,479	15,351	15,260	15,207	15,154	15,101	15,048	14,995
2,088	2,088	2,066	2,044	2,023	2,001	1,980	1,959
279,110	279,110	276,151	273,224	270,328	267,462	264,627	261,822
37,956	37,956	37,554	37,156	36,762	36,372	35,987	35,605

58,290	58,290	57,673	57,061	56,456	55,858	55,266	54,680
11,508	11,508	11,386	11,266	11,146	11,028	10,911	10,795
23,273	23,273	23,026	22,782	22,541	22,302	22,065	21,831
27,068	27,068	26,781	26,497	26,217	25,939	25,664	25,392
5,850	5,850	5,788	5,727	5,666	5,606	5,546	5,488
115,198	115,198	113,977	112,769	111,574	110,391	109,221	108,063
11,689	11,689	11,565	11,442	11,321	11,201	11,082	10,965
5,408	5,408	5,351	5,294	5,238	5,183	5,128	5,074
2,134	2,134	2,111	2,089	2,067	2,045	2,023	2,002
29,920	29,920	29,603	29,289	28,979	28,671	28,367	28,067
33,991	33,991	33,630	33,274	32,921	32,572	32,227	31,885
9,672	9,672	9,569	9,468	9,368	9,268	9,170	9,073
16,677	16,677	16,501	16,326	16,153	15,981	15,812	15,644

\$ 696.00	\$	696.00	\$ 688.67	\$ 681.33	\$ 674.33	\$ 667.00	\$ 660.00	\$ 653.00	
\$ 90,013.00	\$ 9	90,013.00	\$ 89,058.67	\$ 88,114.75	\$ 87,180.75	\$ 86,256.50	\$ 85,342.17	\$ 84,437.58	
\$ 12,240.83	\$ ^	12,240.83	\$ 12,111.17	\$ 11,982.83	\$ 11,855.75	\$ 11,730.00	\$ 11,605.83	\$ 11,482.58	
\$ 3,303.08	\$	3,303.08	\$ 3,268.17	\$ 3,233.42	\$ 3,199.17	\$ 3,165.25	\$ 3,131.75	\$ 3,098.50	
\$ 1,093.25	\$	1,093.25	\$ 1,081.67	\$ 1,070.25	\$ 1,058.83	\$ 1,047.67	\$ 1,036.58	\$ 1,025.50	
\$ 8,611.00	\$	8,611.00	\$ 8,519.58	\$ 8,429.33	\$ 8,340.17	\$ 8,251.75	\$ 8,164.08	\$ 8,077.50	
\$ 10,015.17	\$ ´	10,015.17	\$ 9,909.00	\$ 9,803.92	\$ 9,700.25	\$ 9,597.42	\$ 9,495.67	\$ 9,395.00	
\$ 609.42	\$	609.42	\$ 602.92	\$ 596.58	\$ 590.25	\$ 584.00	\$ 577.75	\$ 571.67	
\$ 3,935.92	\$	3,935.92	\$ 3,894.25	\$ 3,852.92	\$ 3,812.08	\$ 3,771.67	\$ 3,731.75	\$ 3,692.17	
\$ 126.67	\$	126.67	\$ 125.25	\$ 123.92	\$ 122.67	\$ 121.33	\$ 120.08	\$ 118.75	
\$ 671.50	\$	671.50	\$ 664.42	\$ 657.33	\$ 650.42	\$ 643.58	\$ 636.75	\$ 630.00	
\$ 545.92	\$	545.92	\$ 540.08	\$ 534.42	\$ 528.83	\$ 523.17	\$ 517.58	\$ 512.17	
\$ 3,939.50	\$	3,939.50	\$ 3,897.75	\$ 3,856.42	\$ 3,815.58	\$ 3,775.00	\$ 3,735.00	\$ 3,695.50	
\$ 10,310.58	\$ ´	10,310.58	\$ 10,201.08	\$ 10,093.08	\$ 9,986.00	\$ 9,880.17	\$ 9,775.50	\$ 9,671.75	
\$ 3,578.67	\$	3,578.67	\$ 3,540.50	\$ 3,503.17	\$ 3,466.17	\$ 3,429.17	\$ 3,392.92	\$ 3,357.00	
\$ 3,265.92	\$	3,265.92	\$ 3,231.42	\$ 3,197.17	\$ 3,163.33	\$ 3,129.58	\$ 3,096.50	\$ 3,063.58	
\$ 152,956	\$	152,956	\$ 151,335	\$ 149,731	\$ 148,145	\$ 146,573	\$ 145,020	\$ 143,482	
0.65%		0.00%	1.06%	1.06%	1.06%	1.06%	1.06%	1.06%	

2040	2041	2042	2043	2044	2045	2046	2047
1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%	35.29%
0.35%	0.35%	0.35%	0.35%	0.35%	0.35%	0.35%	0.35%
		0.0070		0.0070			
1,865	1,858	1,852	1,845	1,839	1,832	1,826	1,819
249,202	248,330	247,461	246,595	245,732	244,872	244,015	243,161
249,202 33,889	248,330 33,770	33,652	240,595 33,534	243,732 33,417	33,300	244,013 33,184	33,067
52,045	51,862	51,681	51,500	51,320	51,140	50,961	50,783
	10,239					10,061	
10,275		10,203	10,168	10,132	10,097		10,026
20,779	20,706	20,634	20,562	20,490	20,418	20,347	20,275
24,168	24,083	23,999	23,915	23,831	23,748	23,665	23,582
5,223	5,205	5,187	5,168	5,150	5,132	5,114	5,096
102,854	102,494	102,136	101,778	101,422	101,067	100,713	100,361
10,436	10,400	10,363	10,327	10,291	10,255	10,219	10,183
4,829	4,812	4,795	4,778	4,762	4,745	4,728	4,712
1,905	1,899	1,892	1,885	1,879	1,872	1,866	1,859
26,714	26,620	26,527	26,434	26,342	26,250	26,158	26,066
30,349	30,242	30,136	30,031	29,926	29,821	29,717	29,613
8,636	8,605	8,575	8,545	8,515	8,486	8,456	8,426
14,890	14,838	14,786	14,735	14,683	14,632	14,580	14,529
1,871	1,865	1,858	1,852	1,845	1,839	1,832	1,826
250,079	249,203	248,331	247,462	246,596	245,733	244,873	244,016
34,008	33,889	33,771	33,652	33,535	33,417	33,300	33,184
52,228	52,045	51,863	51,681	51,500	51,320	51,140	50,961
10,311	10,275	10,239	10,203	10,168	10,132	10,097	10,061
20,852	20,779	20,706	20,634	20,562	20,490	20,418	20,347
24,253	24,168	24,083	23,999	23,915	23,831	23,748	
5,241	5,223	5,205	5,187	5,168	5,150	5,132	5,114
103,216	102,855	102,495	102,136	101,779		101,067	
10,473	10,436	10,400	10,363	10,327	10,291	10,255	10,219
4,846	4,829	4,812	4,795	4,778	4,762	4,745	4,728
1,912	1,905	1,899	1,892	1,885	1,879	1,872	1,866
26,808	26,714	26,621	26,527	26,435	26,342	26,250	26,158
30,455	30,349	30,242	30,137	30,031	29,926	29,821	29,717
8,666	8,636	8,605	8,575	8,545	8,515	8,486	8,456
14,943	14,890	14,838	14,786	14,735	14,683	14,632	14,580
,	1,000	,	,, 00	,, 55	,000	_ 1,002	1,000
1,938	1,922	1,911	1,904	1,898	1,891	1,884	1,878
259,047	256,907	255,395	254,501	253,611	252,723	251,838	
35,228	34,937	34,731	34,610	34,488	34,368	34,247	34,128

54,100	53,654	53 <i>,</i> 338	53,151	52,965	52,780	52,595	52,411
10,681	10,593	10,530	10,494	10,457	10,420	10,384	10,347
21,600	21,422	21,296	21,221	21,147	21,073	20,999	20,925
25,122	24,915	24,768	24,682	24,595	24,509	24,423	24,338
5,429	5,385	5,353	5,334	5,315	5,297	5,278	5,260
106,918	106,035	105,410	105,041	104,674	104,307	103,942	103,579
10,849	10,759	10,696	10,658	10,621	10,584	10,547	10,510
5,020	4,978	4,949	4,932	4,914	4,897	4,880	4,863
1,980	1,964	1,953	1,946	1,939	1,932	1,925	1,919
27,769	27,540	27,378	27,282	27,187	27,091	26,997	26,902
31,547	31,287	31,103	30,994	30,885	30,777	30,670	30,562
8,977	8,903	8,850	8,819	8,788	8,758	8,727	8,696
15,479	15,351	15,260	15,207	15,154	15,101	15,048	14,995

\$ 646.00	\$ 640.67	\$ 637.00	\$ 634.67	\$ 632.67	\$ 630.33	\$ 628.00	\$ 626.00	
\$ 83,542.67	\$ 82,852.50	\$ 82,364.92	\$ 82,076.58	\$ 81,789.58	\$ 81,503.17	\$ 81,217.75	\$ 80,933.67	
\$ 11,361.00	\$ 11,267.17	\$ 11,200.75	\$ 11,161.75	\$ 11,122.42	\$ 11,083.67	\$ 11,044.67	\$ 11,006.25	
\$ 3,065.67	\$ 3,040.42	\$ 3,022.50	\$ 3,011.92	\$ 3,001.33	\$ 2,990.83	\$ 2,980.42	\$ 2,969.92	
\$ 1,014.67	\$ 1,006.33	\$ 1,000.33	\$ 996.92	\$ 993.42	\$ 989.92	\$ 986.50	\$ 983.00	
\$ 7,992.00	\$ 7,926.17	\$ 7,879.50	\$ 7,851.75	\$ 7,824.42	\$ 7,797.00	\$ 7,769.67	\$ 7,742.25	
\$ 9,295.17	\$ 9,218.58	\$ 9,164.17	\$ 9,132.33	\$ 9,100.17	\$ 9,068.33	\$ 9,036.50	\$ 9,005.08	
\$ 565.50	\$ 560.92	\$ 557.58	\$ 555.67	\$ 553.67	\$ 551.75	\$ 549.83	\$ 547.92	
\$ 3,653.00	\$ 3,622.83	\$ 3,601.50	\$ 3,588.92	\$ 3,576.33	\$ 3,563.83	\$ 3,551.33	\$ 3,538.92	
\$ 117.50	\$ 116.58	\$ 115.83	\$ 115.50	\$ 115.08	\$ 114.67	\$ 114.25	\$ 113.83	
\$ 623.33	\$ 618.08	\$ 614.50	\$ 612.42	\$ 610.17	\$ 608.08	\$ 605.92	\$ 603.83	
\$ 506.58	\$ 502.42	\$ 499.67	\$ 497.83	\$ 496.08	\$ 494.25	\$ 492.50	\$ 490.92	
\$ 3,656.25	\$ 3,626.08	\$ 3,604.75	\$ 3,592.17	\$ 3,579.58	\$ 3,567.00	\$ 3,554.58	\$ 3,542.08	
\$ 9,569.25	\$ 9,490.42	\$ 9,434.58	\$ 9,401.50	\$ 9,368.42	\$ 9,335.67	\$ 9,303.25	\$ 9,270.50	
\$ 3,321.50	\$ 3,294.08	\$ 3,274.50	\$ 3,263.00	\$ 3,251.58	\$ 3,240.50	\$ 3,229.00	\$ 3,217.50	
\$ 3,031.33	\$ 3,006.25	\$ 2,988.42	\$ 2,978.00	\$ 2,967.67	\$ 2,957.25	\$ 2,946.92	\$ 2,936.50	
\$ 141,961	\$ 140,790	\$ 139,961	\$ 139,471	\$ 138,983	\$ 138,496	\$ 138,011	\$ 137,528	
1.06%	0.82%	0.59%	0.35%	0.35%	0.35%	0.35%	0.35%	

2048	2049	2050	2051
1.0%	1.0%	1.0%	1.0%
35.29%	35.29%	35.29%	35.29%
0.35%	0.35%	0.35%	0.35%
0.0070	0.0070	0.0070	0.0070
1,813	1,807	1,800	1,794
242,310	241,461	240,616	239,774
32,952	32,836	32,721	32,607
50,605	50,428	50,251	50,075
9,991	9,956	9,921	9,886
20,204	20,134	20,063	19,993
23,499	23,417	23,335	23,253
5,079	5,061	5,043	5,025
100,009	99,659	99,311	98,963
10,148	10,112	10,077	10,042
4,695	4,679	4,663	4,646
1,852	1,846	1,840	1,833
25,975	25,884	25,794	25,703
29,509	29,406	29,303	29,200
8,397	8,367	8,338	8,309
14,478	14,428	14,377	14,327
1,819	1,813	1,807	1,800
243,162	242,311	241,462	240,617
33,068	32,952	32,836	32,722
50,783	50,605	50,428	50,252
10,026	9,991	9,956	9,921
20,275	20,204	20,134	20,063
23,582	23,499	23,417	23,335
5,096	5,079	5,061	5,043
100,361	100,010	99,660	99,311
10,183	10,148	10,112	10,077
4,712	4,695	4,679	4,663
1,859	1,853	1,846	1,840
26,066	25,975	25,884	25,794
29,613	29,509	29,406	29,303
8,426	8,397	8,367	8,338
14,529	14,479	14,428	14,377
1,871	1,865	1,858	1,852
250,079	249,203	248,331	247,462
34,008	33,889	33,771	33,652
5 7,000	55,005	55,771	55,052

52,228	52,045	51,863	51,681
10,311	10,275	10,239	10,203
20,852	20,779	20,706	20,634
24,253	24,168	24,083	23,999
5,241	5,223	5,205	5,187
103,216	102,855	102,495	102,136
10,473	10,436	10,400	10,363
4,846	4,829	4,812	4,795
1,912	1,905	1,899	1,892
26,808	26,714	26,621	26,527
30,455	30,349	30,242	30,137
8,666	8,636	8,605	8,575
14,943	14,890	14,838	14,786

\$ 623.67	\$ 621.67	\$ 619.33	\$ 617.33
\$ 80,650.50	\$ 80,368.00	\$ 80,086.75	\$ 79,806.50
\$ 10,967.58	\$ 10,929.17	\$ 10,891.17	\$ 10,852.75
\$ 2,959.58	\$ 2,949.25	\$ 2,938.92	\$ 2,928.58
\$ 979.58	\$ 976.17	\$ 972.67	\$ 969.25
\$ 7,715.25	\$ 7,688.25	\$ 7,661.25	\$ 7,634.58
\$ 8,973.58	\$ 8,942.17	\$ 8,910.75	\$ 8,879.67
\$ 545.92	\$ 544.08	\$ 542.17	\$ 540.33
\$ 3,526.58	\$ 3,514.25	\$ 3,501.92	\$ 3,489.67
\$ 113.42	\$ 113.08	\$ 112.67	\$ 112.25
\$ 601.75	\$ 599.58	\$ 597.50	\$ 595.42
\$ 489.17	\$ 487.33	\$ 485.83	\$ 484.00
\$ 3,529.75	\$ 3,517.33	\$ 3,505.08	\$ 3,492.75
\$ 9,238.00	\$ 9,205.83	\$ 9,173.42	\$ 9,141.58
\$ 3,206.42	\$ 3,195.33	\$ 3,183.83	\$ 3,172.75
\$ 2,926.33	\$ 2,916.00	\$ 2,905.75	\$ 2,895.58
\$ 137,047	\$ 136,567	\$ 136,089	\$ 135,613
0.35%	0.35%	0.35%	

Employer by Employer Minimum Monthly Amount

For Withdrawals in:	2023	2024	2025	2026
Active Employers Existing at beginning of year	100.00%	98.06%	96.16%	94.29%
% of Employers Withdrawing in the Year (Qx)	1.94%	1.94%	1.94%	1.94%
Active Employers Existing at end of Year	98.06%	96.16%	94.29%	92.46%

## Minimum Monthly Par

Employer	 <u>2023</u>	2024	2025	2026
A.C. Coronato, Corp.	\$ 702	\$ 702	\$ 689	\$ 696
Beacon Building	\$ 96,460	\$ 96,460	\$ 96,460	\$ 96,460
Foundation Building	\$ 17,692	\$ 17,692	\$ 17,692	\$ 17,692
Amrod Corporation	\$ 4,205	\$ 4,205	\$ 4,174	\$ 4,174
Hudson Troy	\$ 2,061	\$ 2,061	\$ 2,061	\$ 1,952
Northern Nj Teamsters Benefit	\$ 10,459	\$ 10,459	\$ 10,459	\$ 10,459
O'Berk Co.	\$ 10,330	\$ 10,330	\$ 10,330	\$ 10,330
Park Hudson	\$ 697	\$ 697	\$ 697	\$ 685
Port Elizabeth Terminal	\$ 5,329	\$ 5,329	\$ 5,329	\$ 5,329
Riverview Realty Company	\$ 151	\$ 151	\$ 151	\$ 151
Salem Lafayette Associates	\$ 1,533	\$ 1,230	\$ 898	\$ 891
Silvi Concrete Corporation	\$ 1,093	\$ 1,093	\$ 1,093	\$ 987
Southbridge Park, Inc	\$ 4,126	\$ 4,126	\$ 4,126	\$ 4,126
Supor Trucking Company	\$ 31,225	\$ 31,225	\$ 31,225	\$ 31,225
Teamsters Local 11	\$ 4,996	\$ 4,996	\$ 4,869	\$ 4,620
Winston Towers 300	\$ 3,688	\$ 3,688	\$ 3,688	\$ 3,688
SubTotal	\$ 194,746	\$ 194,444	\$ 193,940	\$ 193,464
Total after applying active employers existing %	 194,746	 190,669	 186,483	 182,414

	2027	2028	2029	2030	2031	2032	2033	2034
	92.46% 1.94% 90.66%	90.66% 1.94% 88.90%	38.90% 1.94% 37.18%	87.18% 1.94% 85.48%	35.48% 1.94% 33.83%	33.83% 1.94% 32.20%	32.20% 0.65% 31.67%	31.67% 0.65% 31.14%
yme		2020	2020	2020	2021	2022	2022	2024
	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>	<u>2032</u>	<u>2033</u>	<u>2034</u>
\$	696	\$ 696	\$ 696	\$ 696	\$ 696	\$ 696	\$ 696	\$ 689
\$	96,460	\$ 94,662	\$ 92,118	\$ 90,013	\$ 90,013	\$ 90,013	\$ 90,013	\$ 89,059
\$	17,692	\$ 16,311	\$ 15,022	\$ 12,248	\$ 12,241	\$ 12,241	\$ 12,241	\$ 12,111
\$	4,174	\$ 4,163	\$ 4,163	\$ 3,536	\$ 3,323	\$ 3,303	\$ 3,303	\$ 3,268
\$	1,647	\$ 1,478	\$ 1,308	\$ 1,093	\$ 1,093	\$ 1,093	\$ 1,093	\$ 1,082
\$	10,225	\$ 9,652	\$ 9,397	\$ 8,611	\$ 8,611	\$ 8,611	\$ 8,611	\$ 8,520
\$	10,330	\$ 10,330	\$ 10,330	\$ 10,015	\$ 10,015	\$ 10,015	\$ 10,015	\$ 9,909
\$	663	\$ 609	\$ 609	\$ 609	\$ 609	\$ 609	\$ 609	\$ 603
\$	5,224	\$ 5,054	\$ 4,637	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,936	\$ 3,894
\$	151	\$ 147	\$ 139	\$ 127	\$ 127	\$ 127	\$ 127	\$ 125
\$	891	\$ 891	\$ 882	\$ 788	\$ 684	\$ 672	\$ 672	\$ 664
\$	818	\$ 630	\$ 546	\$ 546	\$ 546	\$ 546	\$ 546	\$ 540
\$	4,126	\$ 4,126	\$ 4,085	\$ 3,940	\$ 3,940	\$ 3,940	\$ 3,940	\$ 3,898
\$	31,225	\$ 25,949	\$ 19,969	\$ 12,697	\$ 11,282	\$ 10,311	\$ 10,311	\$ 10,201
\$	4,463	\$ 4,396	\$ 4,292	\$ 3,703	\$ 3,579	\$ 3,579	\$ 3,579	\$ 3,541
\$	3,688	\$ 3,643	\$ 3,629	\$ 3,266	\$ 3,266	\$ 3,266	\$ 3,266	\$ 3,231
\$	192,470	\$ 182,735	\$ 171,823	\$ 155,824	\$ 153,960	\$ 152,956	\$ 152,956	\$ 151,335
	177,954	 165,673	 152,756	 135,843	 131,613	 128,216	 125,727	 123,589

	2035		2036		2037		2038		2039		2040		2041		2042
8	1.14%	8	0.61%	8	30.09%	-	79.57%	7	79.06%	~	78.55%	7	78.04%	7	7.53%
(	).65%	(	0.65%		0.65%		0.65%	(	0.65%		0.65%		0.65%	(	0.65%
8	0.61%	8	0.09%	7	79.57%		79.06%	7	8.55%	-	78.04%	7	77.53%	7	7.03%
		um l	Monthly Pay	yme											
	2035		<u>2036</u>		<u>2037</u>		<u>2038</u>		<u>2039</u>		<u>2040</u>		<u>2041</u>		<u>2042</u>
\$	681	\$	674	\$	667	\$	660	\$	653	\$	646	\$	641	\$	637
\$	88,115	\$	87,181	\$	86,257	\$	85,342	\$	84,438	\$	83,543	\$	82,853	\$	82,365
\$	11,983	\$	11,856	\$	11,730	\$	11,606	\$	11,483	\$	11,361	\$	11,267	\$	11,201
\$	3,233	\$	3,199	\$	3,165	\$	3,132	\$	3,099	\$	3,066	\$	3,040	\$	3,023
\$	1,070	\$	1,059	\$	1,048	\$	1,037	\$	1,026	\$	1,015	\$	1,006	\$	1,000
\$	8,429	\$	8,340	\$	8,252	\$	8,164	\$	8,078	\$	7,992	\$	7,926	\$	7,880
\$	9,804	\$	9,700	\$	9,597	\$	9,496	\$	9,395	\$	9,295	\$	9,219	\$	9,164
\$	597	\$	590	\$	584	\$	578	\$	572	\$	566	\$	561	\$	558
\$	3,853	\$	3,812	\$	3,772	\$	3,732	\$	3,692	\$	3,653	\$	3,623	\$	3,602
\$	124	\$	123	\$	121	\$	120	\$	119	\$	118	\$	117	\$	116
\$	657	\$	650	\$	644	\$	637	\$	630	\$	623	\$	618	\$	615
\$	534	\$	529	\$	523	\$	518	\$	512	\$	507	\$	502	\$	500
\$	3,856	\$	3,816	\$	3,775	\$	3,735	\$	3,696	\$	3,656	\$	3,626	\$	3,605
\$	10,093	\$	9,986	\$	9,880	\$	9,776	\$	9,672	\$	9,569	\$	9,490	\$	9,435
\$	3,503	\$	3,466	\$	3,429	\$	3,393	\$	3,357	\$	3,322	\$	3,294	\$	3,275
\$	3,197	\$	3,163	\$	3,130	\$	3,097	\$	3,064	\$	3,031	\$	3,006	\$	2,988
\$	149,731	\$	148,145	\$	146,573	\$	145,020	\$	143,482	\$	141,961	\$	140,790	\$	139,961
	121,488		119,423		117,392		115,396		113,434		111,505		109,869		108,515

	2043		2044		2045		2046		2047		2048	2049		2050
7	7.03%	7	6.53%	7	6.04%	,	75.55%	7	75.06%	7	74.57%	74.09%	7	3.61%
(	0.65%	(	0.65%	(	0.65%		0.65%		0.65%		0.65%	0.65%	(	0.65%
7	6.53%	7	6.04%	7	5.55%	,	75.06%	7	74.57%	7	74.09%	73.61%	7	3.13%
					Minim	um	Monthly Pa	vme	nt					
	2043		2044		2045		2046	/	2047		2048	2049		2050
\$	635	\$	633	\$	630	\$	628	\$	626	\$	624	\$ 622	\$	619
\$	82,077	\$	81,790	\$	81,503	\$	81,218	\$	80,934	\$	80,651	\$ 80,368	\$	80,087
\$	11,162	\$	11,122	\$	11,084	\$	11,045	\$	11,006	\$	10,968	\$ 10,929	\$	10,891
\$	3,012	\$	3,001	\$	2,991	\$	2,980	\$	2,970	\$	2,960	\$ 2,949	\$	2,939
\$	997	\$	993	\$	990	\$	987	\$	983	\$	980	\$ 976	\$	973
\$	7,852	\$	7,824	\$	7,797	\$	7,770	\$	7,742	\$	7,715	\$ 7,688	\$	7,661
\$	9,132	\$	9,100	\$	9,068	\$	9,037	\$	9,005	\$	8,974	\$ 8,942	\$	8,911
\$	556	\$	554	\$	552	\$	550	\$	548	\$	546	\$ 544	\$	542
\$	3,589	\$	3,576	\$	3,564	\$	3,551	\$	3,539	\$	3,527	\$ 3,514	\$	3,502
\$	116	\$	115	\$	115	\$	114	\$	114	\$	113	\$ 113	\$	113
\$	612	\$	610	\$	608	\$	606	\$	604	\$	602	\$ 600	\$	598
\$	498	\$	496	\$	494	\$	493	\$	491	\$	489	\$ 487	\$	486
\$	3,592	\$	3,580	\$	3,567	\$	3,555	\$	3,542	\$	3,530	\$ 3,517	\$	3,505
\$	9,402	\$	9,368	\$	9,336	\$	9,303	\$	9,271	\$	9,238	\$ 9,206	\$	9,173
\$	3,263	\$	3,252	\$	3,241	\$	3,229	\$	3,218	\$	3,206	\$ 3,195	\$	3,184
\$	2,978	\$	2,968	\$	2,957	\$	2,947	\$	2,937	\$	2,926	\$ 2,916	\$	2,906
\$	139,471	\$	138,983	\$	138,496	\$	138,011	\$	137,528	\$	137,047	\$ 136,567	\$	136,089
	107,436		106,367		105,309		104,261		103,224		102,197	 101,181		100,174

205	1
203	I

## 73.13% 0.65% 72.66%

 0.0 = 1
<u>2051</u>
\$ 617
\$ 79,807
\$ 10,853
\$ 2,929
\$ 969
\$ 7,635
\$ 8,880
\$ 540
\$ 3,490
\$ 112
\$ 595
\$ 484
\$ 3,493
\$ 9,142
\$ 3,173
\$ 2,896
\$ 135,613
99,177

A. Total Minimum Monthly Payment     B CBU Decline     C % of CBU Decline due to Withdrawn Employer     Minimum Monthly Payment of Projected Future Withdrawn Employers     Collectable Percentage     F Expected Collected Monthly Payment     G Expected Collected Monthly Payment	2023         2024         2025         2026         2027         2028         2029         2031         2031         2032         2031         2032         2031         2032         2031         2035         2036         2037         2038         2039         2041         2042         2044         2045         2046         2047         2048         2049         2050         2051           \$194,746         \$190,669         \$186,443         \$182,414         \$177,954         \$165,673         \$125,473         \$127,184         \$117,352         \$117,354         \$115,369         \$114,343         \$117,355         \$109,869         \$108,515         \$107,436         \$106,637         \$105,224         \$100,174         \$500,724         \$100,741         \$500,724         \$100,741         \$500,724         \$100,741         \$500,724         \$100,741         \$500,724         \$100,741         \$500,724         \$100,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741         \$500,741
Emp YOW 2023 Emp 2024 Emp 2026 Emp 2026 Emp 2026 Emp 2027 Emp 2028 Emp 2029 Emp 2030 Emp 2031 Emp 2031 Emp 2031 Emp 2034 Emp 2035 Emp 2035 Emp 2036 Emp 2036 Emp 2036 Emp 2036 Emp 2036 Emp 2039 Emp 2041 Emp 2041 Emp 2041 Emp 2042 Emp 2042 Emp 2043 Emp 2043 Emp 2044 Emp 2044 Emp 2046 Emp 2047 Emp 2048 Emp 2048 Emp 2049 Emp 2049 Emp 2049	\$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 21,000       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015       \$ 20,015 <th< th=""></th<>
Emp 2051 Withdrawal Liability Payments for Projected Future Withdraws	\$ 3,627 \$ 21,368 \$ 42,289 \$ 62,750 \$ 82,765 \$ 102,290 \$ 120,468 \$ 137,229 \$ 152,134 \$ 166,575 \$ 180,643 \$ 185,241 \$ 189,761 \$ 194,204 \$ 198,572 \$ 202,866 \$ 207,087 \$ 211,236 \$ 215,314 \$ 219,332 \$ 223,301 \$ 205,862 \$ 188,831 \$ 172,222 \$ 156,020 \$ 140,270 \$ 125,830 \$ 112,770 \$ 101,529 \$ 90,715

Withdrawal Liability Payments for Currently Withdrawn Employer (API Foils) \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$ 276,076 \$

## **Teamsters Local 11 Pension Plan**

## Administrative Expense Assumption

## Historic Administrative Expenses

			<u>03/31/2020</u>	<u>03/31/2021</u>	<u>03/31/2022</u>	2
	Total Administrative Expenses	\$	416,025	\$ 418,879	\$ 391,060	
				427181		
		<u>2020-2</u>	2022 Average	<u>2023</u>	<u>2024</u>	
(A)	Admin Expenses	\$	408,655	\$ 430,350	\$ 443,260	
(B)	SFA Application			\$ 50,000	\$-	
(C)	SFA Annual Compliance				\$ 2,000	
(D)	PBI Death Search Advanced Product				\$ 1,200	
(E)	Audit				\$ 5,000	
(F)	Cybersecurity Program			\$ 44,635	\$ 9,400	
(G)	MSP (Manage Service Provider) Annual Fee			\$-	\$ 15,000	
(H)	MSP Implementation Fee			<u>\$ -</u>	\$ 7,500	
(I)	Total			\$ 524,985	\$ 483,360	

<u>3 Yea</u>	<u>ir Average</u>
~	400 655

\$ 408,655

<u>2025</u>		<u>2026</u>
456,558		
2,060		
-		
9,682		
15,450		
-		
483,750	\$	498,263
	456,558 2,060 - 9,682 15,450 -	456,558 2,060 - 9,682 15,450 -

Version	Updates
	C p a a c c s

Version Date updated

v20220701p

07/01/2022

v20220701p

This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule.

## **TEMPLATE 1**

Form 5500 Projection

File name: Template 1 Plan Name, where "Plan Name" is an abbreviated version of the plan name. For an additional submission due to merger under § 4262.4(f)(1)(ii): Template 1 Plan Name Merged, where "Plan Name Merged" is an

abbreviated version of the plan name for the separate plan involved in the merger.

For the 2018 plan year until the most recent plan year for which the Form 5500 is required to be filed by the filing date of the initial application, provide the projection of expected benefit payments as required to be attached to the Form 5500 Schedule MB if the response to line 8b(1) of the Form 5500 Schedule MB should be "Yes."

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	

			Complet	te for each Form 5500	0 that has been filed p	prior to the date the SI	FA application is sub-	mitted*.
Plan Year Start Date	2018 Form 5500 04/01/2018	2019 Form 5500 04/01/2019	2020 Form 5500 04/01/2020	2021 Form 5500 04/01/2021	2022 Form 5500 04/01/2022	2023 Form 5500	2024 Form 5500	2025 Form 5500
Plan Year End Date	03/31/2019	03/31/2020	03/31/2021	03/31/2022	12/31/2022			
Plan Year				Expected Ben	efit Payments			
2018	\$4,952,854	N/A	N/A	N/A	N/A	N/A	N/A	N/
2019	\$5,250,025	\$5,380,938	N/A	N/A	N/A	N/A	N/A	N/
2020	\$5,565,027	\$5,703,794	\$5,602,934	N/A	N/A	N/A	N/A	N
2021	\$5,898,929	\$6,046,022	\$5,939,110	\$6,117,283	N/A	N/A	N/A	N
2022	\$6,252,865	\$6,408,783	\$6,295,457	\$6,467,547	\$6,828,058	N/A	N/A	N
2023	\$6,596,773	\$6,793,310	\$6,673,184	\$6,756,005	\$6,926,005		N/A	Ν
2024	\$6,959,596	\$7,166,942	\$7,040,209	\$7,101,940	\$7,310,584			Ν
2025	\$7,342,374	\$4,561,124	\$7,427,420	\$7,465,682	\$7,476,793			
2026	\$7,746,205	\$7,976,986	\$7,835,928	\$7,848,155	\$7,756,041			
2027	\$8,172,246	\$8,415,720	\$8,266,904	\$8,189,409	\$7,964,638			
2028	N/A	\$8,878,585	\$8,721,584	\$8,546,539	\$8,266,233			
2029	N/A	N/A	\$8,983,232	\$8,811,307	\$8,444,140			
2030	N/A	N/A	N/A	\$9,007,921	\$8,662,606			
2031	N/A	N/A	N/A	N/A	\$8,767,166			
2032	N/A	N/A	N/A	N/A	N/A			
2033	N/A	N/A	N/A	N/A	N/A	N/A		
2034	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

\* Adjust column headers as may be needed due to any changes in the plan year since 2018 and provide supporting explanation. For example, assume the plan has a calendar year plan year, but effective 10/1/2019 the plan year is changed to begin on October 1. For 2019 there will be two 2019 Forms - one for the short plan year from 1/1/2019 to 9/30/2019, and another for the plan year 10/1/2019 to 9/30/2020. For this example, modify the table to show a separate column for each of the separate Forms 5500, and identify the plan year period for each filing.

#### v20220701p

## Version Updates

Version Date updated

V20220701p

07/01/2022

v20220701p

This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule.

TEMPLATE 3	File name: Template 3 Plan Name, where "Plan Name" is an abbreviated version of the plan name.	v20220701p
Historical Plan Information	For additional submission due to merger under § 4262.4(f)(1)(ii): Template 3 Plan Name Merged, where "Plan Name Merged"	s an abbreviated version of
	the plan name for the separate plan involved in the merger.	

Provide historical plan information for the 2010 plan year through the plan year immediately preceding the date the plan's initial application was filed that separately identifies: total contributions, total contribution base units (including identification of the base unit used (i.e., hourly, weekly)), average contribution rates, and number of active participants at the beginning of each plan year. Also show separately for each of the plan years in the same period all other sources of non-investment income, including, if applicable, withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if any), and other identifiable contribution streams.

If the sum of all contributions and withdrawal liabilities shown on this table does not equal the amount shown as contributions credited to the funding standard account on the plan year Schedule MB of Form 5500, include an explanation as a footnote to this table.

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF				
EIN:	22-6172223				
PN:	001				

Unit (e.g. hourly,	Hourly
weekly)	Houry

						All Other Sources of Non-Investment Income				L
Plan Year (in order from oldest to most recent)	Plan Year Start Date	Plan Year End Date	Total Contributions*	Total Contribution Base Units	Average Contribution Rate	Reciprocity Contributions (if applicable)	Additional Rehab Plan Contributions (if applicable)	Other (Surcharges)- Explain if Applicable	Withdrawal Liability Payments Collected	Number of Active Participants at Beginning of Plan Year
2010	04/01/2010	03/31/2011	\$2,160,161	1,830,645	\$1.18	\$0.00	\$0.00	\$109,155.43	\$20,000.00	997
2011	04/01/2011	03/31/2012	\$2,479,958	1,878,756	\$1.32	\$0.00	\$0.00	\$196,812.63	\$63,500.00	972
2012	04/01/2012	03/31/2013	\$2,686,166	1,932,494	\$1.39	\$0.00	\$0.00	\$138,666.81	\$45,453.00	921
2013	04/01/2013	03/31/2014	\$2,759,564	1,642,598	\$1.68	\$0.00	\$0.00	\$99,024.94	\$96,688.00	908
2014	04/01/2014	03/31/2015	\$2,665,942	1,441,050	\$1.85	\$0.00	\$0.00	\$64,543.00	\$1,432,149.00	909
2015	04/01/2015	03/31/2016	\$2,603,311	1,257,638	\$2.07	\$0.00	\$0.00	\$0.00	\$10,242.00	615
2016	04/01/2016	03/31/2017	\$2,597,004	937,547	\$2.77	\$0.00	\$0.00	\$0.00	\$2,665,159.00	630
2017	04/01/2017	03/31/2018	\$2,755,104	912,286	\$3.02	\$0.00	\$0.00	\$0.00	\$1,504,123.00	465
2018	04/01/2018	03/31/2019	\$2,949,630	910,380	\$3.24	\$0.00	\$0.00	\$0.00	\$777,281.98	473
2019	04/01/2019	03/31/2020	\$3,076,377	866,585	\$3.55	\$0.00	\$0.00	\$0.00	\$286,317.84	474
2020	04/01/2020	03/31/2021	\$2,665,487	703,295	\$3.79	\$0.00	\$0.00	\$0.00	\$1,270,379.23	462
2021	04/01/2021	03/31/2022	\$2,849,255	715,893	\$3.98	\$0.00	\$0.00	\$0.00	\$276,929.45	397
2022	04/01/2022	12/31/2022	\$2,503,662	591,882	\$4.23	\$0.00	\$0.00	\$0.00	\$184,051.00	391

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\* Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

## This document goes into effect August 8, 2022. Any applications filed before then would be under

## **TEMPLATE 4A**

v20220701p

SFA Determination - under the "basic method" for all plans, and under the "increasing assets method" for MPRA plans

File name: Template 4A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

If submitting additional information due to a merger under § 4262.4(f)(1)(ii): *Template 4A Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

If submitting additional information due to certain events with limitations under § 4262.4(f)(1)(i): *Template 4A Plan Name Add*, where "Plan Name" is an abbreviated version of the plan name.

If submitting a supplemented application under § 4262.4(g)(6): Template 4A Supp Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (4) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

IFR filers submitting a supplemented application should see Addendum C for more information.

MPRA plans using the "increasing assets method" should see Addendum D for more information.

For all plans, provide information used to determine the amount of SFA under the "basic method" described in § 4262.4(a)(1).

For MPRA plans, also provide information used to determine the amount of SFA under the "increasing assets method" described in § 4262.4(a)(2)(i).

The information to be provided is:

#### NOTE: All items below are provided on Sheet '4A-4 SFA Details .4(a)(1)' unless otherwise indicated.

- a. The amount of SFA calculated using the "basic method", determined as a lump sum as of the SFA measurement date.
- b. Non-SFA interest rate required under § 4262.4(e)(1) of PBGC's SFA regulation, including supporting details on how it was determined. [Sheet: 4A-1 Interest Rates]
- c. SFA interest rate required under § 4262.4(e)(2) of PBGC's SFA regulation, including supporting details on how it was determined. *[Sheet: 4A-1 Interest Rates]*

d. Fair market value of assets as of the SFA measurement date. This amount should include any assets at the SFA measurement date attributable to financial assistance received by the plan under section 4261 of ERISA, but should not reflect a payable for amounts owed to PBGC for all amounts of such financial assistance received by the plan.

- e. For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"):
  - i. Separately identify the projected amount of contributions, projected withdrawal liability payments reflecting a reasonable allowance for amounts considered uncollectible, and other payments expected to be made to the plan (excluding the amount of financial assistance under section 4261 of ERISA and SFA to be received by the plan).
  - ii. Identify the benefit payments described in § 4262.4(b)(1) (including any benefits that were restored under 26 CFR 1.432(e)(9)-(1)(e)(3) and excluding the payments in e.iii. below), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants. [Sheet: 4A-2 SFA Ben Pmts]

Identify total benefit payments paid and expected to be paid from projected SFA assets separately from total benefit payments paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

- iii. Separately identify the make-up payments described in § 4262.4(b)(1) attributable to the reinstatement of benefits under § 4262.15 that were previously suspended through the SFA measurement date.
   [Also see applicable examples in Section C, Item (4)e.iii. of the SFA instructions.]
- iv. Separately identify administrative expenses paid and expected to be paid (excluding the amount owed PBGC under section 4261 of ERISA) for premiums to PBGC and for all other administrative expenses.
   [Sheet: 4A-3 SFA Pcount and Admin Exp]

Identify total administrative expenses paid and expected to be paid from projected SFA assets separately from total administrative expenses paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

- v. Provide the projected total participant count at the beginning of each year. *[Sheet: 4A-3 SFA Pcount and Admin Exp]*
- vi. Provide the projected investment income earned by assets not attributable to SFA based on the non-SFA interest rate in b. above and the projected fair market value of non-SFA assets at the end of each plan year.
- vii. Provide the projected investment income earned by assets attributable to SFA based on the SFA interest rate in c. above (excluding investment returns for the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets) and the projected fair market value of SFA assets at the end of each plan year.
- f. The projected SFA exhaustion year. This is the first day of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets. Note this date is only required for the calculation method under which the requested amount of SFA is determined.

#### Additional instructions for each individual worksheet:

#### Sheet

#### 4A-1 SFA Determination - non-SFA Interest Rate and SFA Interest Rate

See instructions on 4A-1 Interest Rates.

#### 4A-2 SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

This sheet is not required for an IFR filer submitting a supplemented application under § 4262.4(g)(6) if the total projected benefit payments are the same as those used in the application approved under the interim final rule.

On this sheet, you will provide:

--Basic plan information (plan name, EIN/PN, SFA measurement date), and

--Year-by-year deterministic projection of benefit payments.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify benefit payments described in § 4262.4(b)(1) for current retirees and beneficiaries, current terminated vested participants not yet in pay status, currently active participants, and new entrants. On this Sheet 4A-2, show all benefit payments as positive amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, the benefit payments in this Sheet 4A-2 projection should reflect prospective reinstatement of benefits assuming such reinstatements commence as of the SFA measurement date. If the plan restored or partially restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, the benefit payments in this Sheet 4A-2 should reflect fully restored prospective benefits.

Make-up payments to be paid to restore previously suspended benefits should not be included in this Sheet 4A-2, and are separately shown in Sheet 4A-4.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

# 4A-3 SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

This sheet is not required for an IFR filer submitting a supplemented application under § 4262.4(g)(6).

On this sheet, you will provide:

--Basic plan information (plan name, EIN/PN, SFA measurement date), and

--Year-by-year deterministic projection of participant count and administrative expenses.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify the projected total participant count at the beginning of each year, as well as administrative expenses, separately for premiums to PBGC and for all other administrative expenses. On this Sheet 4A-3, show all administrative expenses as positive amounts.

Any amounts owed to PBGC for financial assistance under section 4261 of ERISA should not be included in this Sheet 4A-3.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

# 4A-4 SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

On this sheet, you will provide:

--Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),

--MPRA plan status and, if applicable, certain MPRA information,

- --Fair Market Value of Assets as of the SFA measurement date,
- --SFA Amount as of the SFA measurement date calculated under the "basic method",
- --Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "basic method"), and

--Year-by-year deterministic projection.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), provide each of the items requested in Columns (1) through (12). Show payments INTO the plan as positive amounts and payments OUT of the plan as negative amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, Column (5) should show the make-up payments to be paid to restore the <u>previously</u> suspended benefits. These amounts should be determined as if such make-up payments are paid beginning as of the SFA measurement date. If the plan sponsor elects to pay these amounts as a lump sum, then the lump sum amount is assumed paid as of the SFA measurement date. If the plan sponsor elects to pay equal installments over 60 months, the first monthly payment is assumed paid on the first regular payment date on or after the SFA measurement date. See the examples in the SFA Instructions. If the make-up payments are paid over 60 months, each row in the projection should reflect the monthly payments for that period. The prospective reinstatement of suspended benefits is included in Column (4); Column (5) is only for make-up payments for past benefits that were suspended.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

# 4A-5 SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

This sheet is to only be used by MPRA plans. For such plans, this sheet should be completed in addition to Sheet 4A-4.

On this sheet, you will provide:

--Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),

--MPRA plan status, and if applicable, certain MPRA information,

--Fair Market Value of Assets as of the SFA measurement date,

--SFA Amount as of the SFA measurement date calculated under the "increasing assets method",

--Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "increasing assets method"), and

--Year-by-year deterministic projection.

This sheet is identical to Sheet 4A-4, and the information in Columns (1) through (6) should be the same as that used in the "basic method" calculation in Sheet 4A-4. The SFA Amount as of the SFA Measurement Date will differ from that calculated in Sheet 4A-4, as it will be calculated in accordance with 4262.4(a)(2)(i) as the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of such sum as of the last day of the immediately preceding plan year.

# Version Updates (newest version at top)

Version	Date updated
v20220701p	07/01/2022

#### TEMPLATE 4A - Sheet 4A-1 SFA Determination - non-SFA Interest Rate and SFA Interest Rate

Provide the non-SFA	interest rate and SFA in	terest rate used, including	supporting details on how they were determined.
PLAN INFORMATION	Ň		
Abbreviated Plan Name:	11PF		
EIN:	22-6172223		
PN:	001		
Initial Application Date:	04/04/2023		
SFA Measurement Date:	12/31/2022	of the third calendar mo For a plan described in	plan described in § 4262.4(g) (i.e., for a plan that has <u>not</u> filed an initial application under PBGC's interim final rule), the last da onth immediately preceding the plan's initial application date. a § 4262.4(g) (i.e., for a plan that filed an initial application prior to publication of the final rule), the last day of the calendar eceding the plan's initial application date.
Last day of first plan year ending after the measurement date:	12/31/2023		
Non-SFA Interest Rate U	ised:	5.85%	Rate used in projection of non-SFA assets.
SFA Interest Rate Used:		3.77%	Rate used in projection of SFA assets.

#### Development of non-SFA interest rate and SFA interest rate:

Plan Interest Rate:	6 75%	Interest rate used for the funding standard account projections in the plan's most recently completed certification of plan status before 1/1/2021.
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# Corresponding ERISA Section 303(h)(2)(C)(i), (ii), and (iii) rates disregarding modifications made under clause (iv) of such section.

	Month Year	(i)	(ii)	(iii)	
Month in which plan's initial application is filed, and corresponding segment rates (leave (i), (ii), and (iii) blank if the IRS Notice for this month has not yet been issued):	March 2023	2.50%	3.83%	4.06%	24-month average segment rates without regard to interest rate stabilization rules. These rates are issued by IRS each month. For example, the
l month preceding month in which plan's initial application is filed, and corresponding segment rates:	February 2023	2.31%	3.72%	4.00%	applicable segment rates for August 2021 are 1.13%, 2.70%, and 3.38%. Those rates were issued in <u>IRS Notice 21-50</u> on August 16, 2021 (see page 2 of notice under the heading "24-
2 months preceding month in which plan's initial application is filed, and corresponding segment rates:	January 2023	2.13%	3.62%	3.93%	Month Average Segment Rates Without 25-Year Average Adjustment"). They are also available on IRS' <u>Funding Yield</u>
3 months preceding month in which plan's initial application is filed, and corresponding segment rates:	December 2022	1.95%	3.50%	3.85%	Curve Segment Rate Tables web page (See Funding Table 3 under the heading "24-Month Average Segment Rates Not Adjusted").
Non-SFA Interest Rate Limit (lowest 3rd segment r	ate plus 200 basis points	):		5.85%	This amount is calculated based on the other information entered above.
Non-SFA Interest Rate Calculation (lesser of Plan Interest Rate and Non-SFA Interest Rate Limit):	5.85%	This amount is calculated	l based on the other inform	nation entered above.	_
Non-SFA Interest Rate Match Check:	Match	If the non-SFA Interest R	ate Calculation is not equa	al to the non-SFA Intere	est Rate Used, provide explanation below.

SFA Interest Rate Limit (lowest average of the 3 se	egment rates plus 67 basi.	s points ):	3.77%	This amount is calculated based on the other information entered.
SFA Interest Rate Calculation (lesser of Plan Interest Rate and SFA Interest Rate Limit):	3.77%	This amount is calculated based on the other infor	nation entered above.	
SFA Interest Rate Match Check:	Match	If the SFA Interest Rate Calculation is not equal to	the SFA Interest Rate Us	ed, provide explanation below.

SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-2.

PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
SFA Measurement Date:	12/31/2022	

			On this Sheet, show all	benefit payment amounts a	as positive amounts.	
			PROJECT	ED BENEFIT PAYMEN	TS for:	
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total
01/01/2023	12/31/2023	\$5,212,243	\$1,298,330	\$617,027	\$0	\$7,127,600
01/01/2024	12/31/2024	\$5,074,926	\$1,617,915	\$833,801	\$0	\$7,526,642
01/01/2025	12/31/2025	\$4,931,608	\$1,785,966	\$985,818	\$0	\$7,703,392
01/01/2026	12/31/2026	\$4,782,700	\$2,075,457	\$1,144,480	\$0	\$8,002,637
01/01/2027	12/31/2027	\$4,628,340	\$2,266,361	\$1,342,069	\$0	\$8,236,770
01/01/2028	12/31/2028	\$4,468,623	\$2,563,512	\$1,545,981	\$19	\$8,578,135
01/01/2029	12/31/2029	\$4,303,694	\$2,741,773	\$1,770,377	\$55	\$8,815,899
01/01/2030	12/31/2030	\$4,133,758	\$2,990,380	\$1,946,544	\$449	\$9,071,131
01/01/2031	12/31/2031	\$3,959,091	\$3,174,688	\$2,082,998	\$723	\$9,217,500
01/01/2032	12/31/2032	\$3,780,065	\$3,273,879	\$2,226,775	\$1,025	\$9,281,744
01/01/2033	12/31/2033	\$3,597,153	\$3,414,142	\$2,457,884	\$30,102	\$9,499,281
01/01/2034	12/31/2034	\$3,410,914	\$3,544,672	\$2,618,386	\$46,895	\$9,620,867
01/01/2035	12/31/2035	\$3,222,024	\$3,582,623	\$2,689,246	\$63,965	\$9,557,858
01/01/2036	12/31/2036	\$3,031,249	\$3,594,459	\$2,905,039	\$75,099	\$9,605,846
01/01/2037	12/31/2037	\$2,839,435	\$3,694,474	\$2,969,043	\$86,583	\$9,589,535
01/01/2038	12/31/2038	\$2,647,499	\$3,753,964	\$3,040,266	\$98,931	\$9,540,660
01/01/2039	12/31/2039	\$2,456,419	\$3,815,933	\$3,113,152	\$113,600	\$9,499,104
01/01/2040	12/31/2040	\$2,267,225	\$3,812,768	\$3,109,381	\$145,870	\$9,335,244
01/01/2041	12/31/2041	\$2,080,960	\$3,791,696	\$3,141,702	\$170,002	\$9,184,360
01/01/2042	12/31/2042	\$1,898,656	\$3,768,416	\$3,140,757	\$192,210	\$9,000,039
01/01/2043	12/31/2043	\$1,721,305	\$3,713,220	\$3,136,310	\$246,076	\$8,816,911
01/01/2044	12/31/2044	\$1,549,872	\$3,605,052	\$3,144,031	\$294,664	\$8,593,619
01/01/2045	12/31/2045	\$1,385,296	\$3,511,992	\$3,134,352	\$342,233	\$8,373,873
01/01/2046	12/31/2046	\$1,228,470	\$3,391,656	\$3,086,825	\$380,245	\$8,087,196
01/01/2047	12/31/2047	\$1,080,245	\$3,279,994	\$3,048,599	\$422,193	\$7,831,031
01/01/2048	12/31/2048	\$941,447	\$3,139,300	\$2,982,057	\$460,456	\$7,523,260
01/01/2049	12/31/2049	\$812,840	\$3,001,925	\$2,929,071	\$500,809	\$7,244,645
01/01/2050	12/31/2050	\$695,071	\$2,857,921	\$2,863,100	\$576,588	\$6,992,680
01/01/2051	12/31/2051	\$588,587	\$2,705,928	\$2,784,709	\$638,989	\$6,718,213

v20220701p

SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-3.

### PLAN INFORMATION

Abbreviated Plan Name:	11PF		
EIN:	22-6172223		
PN:	001	-	1
SFA Measurement Date:	12/31/2022		

			On this Sheet, show all admir	istrative expense amounts	s as positive amount
			PROJECTED AD	MINISTRATIVE EXPE	NSES for:
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Total Participant Count at Beginning of Plan Year	PBGC Premiums	Other	Total
01/01/2023	12/31/2023	1956	\$68,460	\$456,525	\$524,985
01/01/2024	12/31/2024	1940	\$69,840	\$413,520	\$483,360
01/01/2025	12/31/2025	1921	\$71,077	\$412,673	\$483,750
01/01/2026	12/31/2026	1896	\$72,048	\$426,215	\$498,263
01/01/2027	12/31/2027	1868	\$72,852	\$440,359	\$513,211
01/01/2028	12/31/2028	1842	\$73,680	\$454,927	\$528,607
01/01/2029	12/31/2029	1815	\$74,415	\$470,050	\$544,463
01/01/2030	12/31/2030	1788	\$75,096	\$485,703	\$560,799
01/01/2031	12/31/2031	1757	\$91,364	\$486,259	\$577,62
01/01/2032	12/31/2032	1722	\$92,988	\$501,964	\$594,95
01/01/2033	12/31/2033	1689	\$94,584	\$518,217	\$612,80
01/01/2034	12/31/2034	1659	\$96,222	\$534,963	\$631,18
01/01/2035	12/31/2035	1628	\$97,680	\$552,441	\$650,12
01/01/2036	12/31/2036	1590	\$98,580	\$571,045	\$669,62
01/01/2037	12/31/2037	1553	\$99,392	\$590,322	\$689,71
01/01/2038	12/31/2038	1513	\$99,858	\$610,547	\$710,40
01/01/2039	12/31/2039	1474	\$100,232	\$631,485	\$731,71
01/01/2040	12/31/2040	1431	\$100,170	\$653,499	\$753,66
01/01/2041	12/31/2041	1385	\$99,720	\$676,559	\$776,27
01/01/2042	12/31/2042	1342	\$99,308	\$700,259	\$799,56
01/01/2043	12/31/2043	1295	\$98,420	\$725,134	\$823,55
01/01/2044	12/31/2044	1248	\$97,344	\$750,917	\$848,26
01/01/2045	12/31/2045	1202	\$96,160	\$777,549	\$873,70
01/01/2046	12/31/2046	1156	\$94,792	\$805,128	\$899,92
01/01/2047	12/31/2047	1109	\$93,156	\$833,762	\$926,91
01/01/2048	12/31/2048	1062	\$92,394	\$810,397	\$902,79
01/01/2049	12/31/2049	1017	\$91,530	\$777,827	\$869,35
01/01/2050	12/31/2050	970	\$90,210	\$748,912	\$839,12
01/01/2051	12/31/2051	925	\$88,800	\$717,386	\$806,18

# On this Sheet, show all administrative

#### TEMPLATE 4A - Sheet 4A-4 SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

exhaustion year: Non-SFA Interest Rate: 5.85%

See Temp	late 4A Instructions	for Additional Instructions for Sheet 4A-4.
PLAN INFORMATIO	N	
Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	MPRA increasing assets method described in § 4262.4(a)(2)(i). MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$27,255,547	Per § 4262.4(a)(1), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero.
Projected SFA exhaustion year:	01/01/2027	Only required on this sheet if the requested amount of SFA is based on the "basic method". Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expenses for
M ODI L D .	5.050/	

					On this S	Sheet, show payments IN	TO the plan as positive a	mounts, and payments OL	JT of the plan as negative a	amounts.			
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6) Administrative Expenses (excluding	(7) Benefit Payments (from		(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plar
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Reinstatement of Benefits Suspended through the SFA Measurement Date	amount owed PBGC under 4261 of ERISA; should match total from Sheet 4A-3)	(4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Year (prior year assets + (1) + (2) + (3) + (10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$297,444	\$0	-\$7,127,600	\$0	-\$524,985	-\$7,652,585	\$883,283		\$0	\$3,897,871	\$72,189,37
01/01/2024	12/31/2024	\$2,948,136	\$318,365	\$0	-\$7,526,642	\$0	-\$483,360	-\$8,010,002	\$621,343	\$13,097,586	\$0	\$4,318,623	\$79,774,49
01/01/2025	12/31/2025	\$2,859,693	\$338,826	\$0	-\$7,703,392	\$0	-\$483,750	-\$8,187,142	\$339,451	\$5,249,895	\$0	\$4,760,365	\$87,733,37
01/01/2026	12/31/2026	\$2,773,903	\$358,841	\$0	-\$8,002,637	\$0	-\$498,263	-\$5,249,895	\$0	\$0	-\$3,251,005	\$5,128,944	\$92,744,06
01/01/2027	12/31/2027	\$2,690,688	\$378,366	\$0	-\$8,236,770	\$0	-\$513,211	\$0	\$0	\$0	-\$8,749,981	\$5,259,360	\$92,322,49
01/01/2028	12/31/2028	\$2,609,968	\$396,544	\$0	-\$8,578,135	\$0	-\$528,607	7 \$0	\$0	\$0	-\$9,106,742	\$5,222,434	\$91,444,69
01/01/2029	12/31/2029	\$2,531,670	\$413,305	\$0	-\$8,815,899	\$0	-\$544,465	5 \$0	\$0	\$0	-\$9,360,364	\$5,161,865	\$90,191,17
01/01/2030	12/31/2030	\$2,455,718	\$428,210	\$0	-\$9,071,131	\$0	-\$560,799	\$0	\$0	\$0	-\$9,631,930	\$5,078,805	\$88,521,97
01/01/2031	12/31/2031	\$2,382,049	\$442,651	\$0	-\$9,217,500	\$0	-\$577,623	\$ \$0	\$0	\$0	-\$9,795,123	\$4,974,651	\$86,526,20
01/01/2032	12/31/2032	\$2,310,589	\$456,719	\$0	-\$9,281,744	\$0	-\$594,952	2 \$0	\$0	\$0	-\$9,876,696	\$4,853,833	\$84,270,64
01/01/2033	12/31/2033	\$2,287,482	\$461,317	\$0	-\$9,499,281	\$0	-\$612,801	\$0	\$0	\$0	-\$10,112,082	\$4,714,457	\$81,621,82
01/01/2034	12/31/2034	\$2,264,608	\$465,837	\$0	-\$9,620,867	\$0	-\$631,185	5 \$0	\$0	\$0	-\$10,252,052	\$4,554,870	\$78,655,08
01/01/2035	12/31/2035	\$2,241,964	\$470,280	\$0	-\$9,557,858	\$0	-\$650,121	\$0	\$0	\$0	-\$10,207,979	\$4,382,072	\$75,541,42
01/01/2036	12/31/2036	\$2,219,546	\$474,648	\$0	-\$9,605,846	\$0	-\$669,625	5 \$0	\$0	\$0	-\$10,275,471	\$4,197,421	\$72,157,56
01/01/2037	12/31/2037	\$2,197,352	\$478,942	\$0	-\$9,589,535	\$0	-\$689,714	\$0	\$0	\$0	-\$10,279,249	\$3,998,831	\$68,553,44
01/01/2038	12/31/2038	\$2,175,380	\$414,144	\$0	-\$9,540,660	\$0	-\$710,405	5 \$0	\$0	\$0	-\$10,251,065	\$3,786,276	\$64,678,17
01/01/2039	12/31/2039	\$2,153,624	\$211,236	\$0	-\$9,499,104	\$0	-\$731,717	7 \$0	\$0	\$0	-\$10,230,821	\$3,553,594	\$60,365,80
01/01/2040	12/31/2040	\$2,132,089	\$215,314	\$0	-\$9,335,244	\$0	-\$753,669	\$0	\$0	\$0	-\$10,088,913	\$3,304,961	\$55,929,26
01/01/2041	12/31/2041	\$2,110,767	\$219,332	\$0	-\$9,184,360	\$0	-\$776,279	\$0	\$0	\$0	-\$9,960,639	\$3,048,668	\$51,347,38
01/01/2042	12/31/2042	\$2,089,657	\$223,301		-\$9,000,039	\$0				\$0			\$46,645,57
01/01/2043	12/31/2043	\$2,068,760	\$205,862	\$0	-\$8,816,911	\$0				\$0			\$41,793,05
01/01/2044	12/31/2044	\$2,048,071	\$188,831	\$0	-\$8,593,619	\$0	-\$848,261	\$0	\$0	\$0	-\$9,441,880	\$2,234,148	\$36,822,22
01/01/2045	12/31/2045	\$2,027,590	\$172,222		-\$8,373,873	\$0							\$31,722,40
01/01/2046	12/31/2046	\$2,007,313	\$156,020		-\$8,087,196	\$0							\$26,554,78
01/01/2047	12/31/2047	\$1,987,241	\$140,270	\$0	-\$7,831,031	\$0						\$1,359,515	\$21,283,8
01/01/2048	12/31/2048	\$1,967,368	\$125,830		-\$7,523,260	\$0						\$1,059,870	\$16,010,87
01/01/2049	12/31/2049	\$1,947,694	\$112,770		-\$7,244,645	\$0							\$10,716,90
01/01/2050	12/31/2050	\$1,928,217	\$101,529		-\$6,992,680	\$0							\$5,372,08
01/01/2051	12/31/2051	\$1,908,934	\$90,715	\$0	-\$6,718,213	\$0	-\$806,186	5 \$0	\$0	\$0	-\$7,524,399	\$152,668	5

#### SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

#### See Template 4A Instructions for Additional Instructions for Sheet 4A-5.

PLAN INFORMATION Abbreviated Plan Name:	
EIN:	
PN:	1
MPRA Plan?	Meets the definition of a MPRA plan described in
If a MPRA Plan, which method yields the greatest amount of SFA?	MPRA increasing assets method described in § 420 MPRA present value method described in § 4262.4
SFA Measurement Date:	
Fair Market Value of Assets as of the SFA Measurement Date:	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	Per § 4262.4(a)(2)(i), the lowest whole dollar amon SFA coverage period, projected SFA assets and pre last day of the SFA coverage period, the sum of pre such sum as of the last day of the immediately prec
Projected SFA exhaustion year:	Only required on this sheet if the requested amount Plan Year Start Date of the plan year in which the s year exceeds the beginning-of-year projected SFA a
Non-SFA Interest Rate:	
SFA Interest Rate:	

					On this 5	Sheet, show payments I	NTO the plan as positive ar	mounts, and payments OU	T of the plan as negative a	amounts.			
		(1)	(2)	(3)	(4)	(5) Make-up Payments	(6)	(7)	(8)	(9)	(10)	(11)	(12) Projected Non-SFA
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA; should match total from Sheet 4A-3)	(4) and (5)) and Administrative Expenses			Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))

# This document goes into effect August 8, 2022. Any applications filed before then would be under TEMPLATE 6A

# Reconciliation - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: Template 6A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

# Instructions for Section C, Item (6) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 6A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions changed in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance).

This Template 6A is also not required if the requested SFA amount from Template 4A is the same as the SFA amount shown in Template 5A (Baseline).

If the assumptions/methods used to determine the requested SFA amount differ from those in the "Baseline" projection in Template 5A, then provide a reconciliation of the change in the total amount of SFA due to each change in assumption/method from the Baseline to the requested SFA as shown in Template 4A.

For each assumption/method change from the Baseline through the requested SFA amount, provide a deterministic projection using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (either Sheet 4A-4 or Sheet 4A-5).

# Additional instructions for each individual worksheet:

## Sheet

# 6A-1 Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

For Item number 1, show the SFA amount determined in Template 5A using the "Baseline" assumptions and methods. If there is only one change in assumptions/methods between the Baseline (Template 5A) and the requested SFA amount (Template 4A), then show on Item number 2 the requested SFA amount, and briefly identify the change in assumptions from the Baseline.

If there is more than one change in assumptions/methods from the Baseline, show each individual change as a separate Item number. Each Item number should reflect all changes already measured in the prior Item number. For example, the difference between the SFA amount shown for Item number 4 and Item number 5 should be the incremental change due to changing the identified single assumption/method. The Item numbers should show assumption/method changes in the order that they were incrementally measured.

# 6A-2 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the intermediate Item number 2 SFA amount from Sheet 6A-1 under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine each intermediate SFA amount from Sheet 6A-1 under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

A Reconciliation Details sheet is not needed for the last Item number shown in the Sheet 6A-1 Reconciliation, since the information should be the same as shown in Template 4A. For example, if there is only one assumption change from the Baseline, then Item number 2 should identify what assumption changed between the Baseline and Item number 2, where Item number 2 is the requested SFA amount. Since details on the determination of the requested SFA amount are shown in Template 4A, a separate Sheet 6A-2 Reconciliation Details is not required here.

# 6A-3 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 3 SFA amount from Sheet 6A-1.

# 6A-4 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 4 SFA amount from Sheet 6A-1.

# 6A-5 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 5 SFA amount from Sheet 6A-1.

# Version Updates (newest version at top)

Version Date updated

v20220701p 07/01/2022

Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 6A Instructions for Additional Instructions for Sheet 6A-1.

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	

Item number	Basis for Assumptions/Methods. For each Item, briefly describe the incremental change reflected in the SFA amount.	Change in SFA Amount (from prior Item number)	SFA Amount	NOTE: A sheet with Recon Details is not required for the last Item number provided, since that information should be the same as provided in Template 4A.
1	Baseline	N/A	\$8,319,123	From Template 5A.
2	Change for "missing" Terminated Vested Particpants Assumption	\$3,175,112	\$11,494,235	Show details supporting the SFA amount on Sheet 6A-2.
3	Change in Future Employment Assumption	\$21,566,569	\$33,060,804	Show details supporting the SFA amount on Sheet 6A-3.
4	Change in Future Withdrawal Liability Payments	(\$2,083,827)	\$30,976,977	Show details supporting the SFA amount on Sheet 6A-4.
5	Post- SSA Death List (On TVs)	(\$740,486)	\$30,236,491	Show details supporting the SFA amount on Sheet 6A-5.
6	Administrative Expense Assumption	(\$2,473,836)	\$27,762,655	Show details supporting the SFA amount on Sheet 6A-6.
7	Full PBGC Death Audit	(\$507,108)	\$27,255,547	Show details supporting the SFA amount on Sheet 6A-7.

Create additional rows as needed, and create additional detailed sheets by copying Sheet 6A-5 and re-labeling the header and the sheet name to be 6A-6, 6A-7, etc.

Item Description (from 6A-1):	Change for "missing" Terminated	Vested Particpants Assumption
-------------------------------	---------------------------------	-------------------------------

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$11,494,235	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

					On this S	heet, show payments IN	TO the plan as positive ar	nounts, and payments OU	T of the plan as negative :	amounts.			
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6)	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	(4) and (5)) and Administrative Expenses (from (6))	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))		Non-SFA Investment Income Based on Non- SFA Interest Rate	Year (prior year assets + (1) + (2) + (3) + (10) + (11))
01/01/2023	12/31/2023	\$3,912,750	\$276,076	\$0	-\$7,254,496	\$0	,	-\$7.823.806					\$73,081,08
01/01/2024	12/31/2024	\$3,931,250	\$276,076	\$0	-\$7,649,141	\$0		-\$3,956,283				\$4,273,140	\$77,282,29
01/01/2025	12/31/2025	\$3,931,250	\$276.076	\$0	-\$7,822,166	\$0	-\$603,982	\$0	\$0	\$0	-\$8,426,148		\$77,461,09
01/01/2026	12/31/2026	\$3,931,250	\$276,076	\$0	-\$8,116,377	\$0		\$0	\$0	\$0	-\$8,738,478	\$4,398,938	\$77,328,87
01/01/2027	12/31/2027	\$3,931,250	\$276,076	\$0	-\$8,349,045	\$0	-\$640,764	\$0	\$0	\$0	-\$8,989,809	\$4,383,852	\$76,930,24
01/01/2028	12/31/2028	\$3,931,250	\$276,076	\$0	-\$8,687,298	\$0	-\$659,987	\$0	\$0	\$0	-\$9,347,285	\$4,350,076	\$76,140,36
01/01/2029	12/31/2029	\$3,931,250	\$276,076	\$0	-\$8,919,093	\$0	-\$679,787	\$0	\$0	\$0	-\$9,598,880	\$4,296,508	\$75,045,31
01/01/2030	12/31/2030	\$3,931,250	\$276,076	\$0	-\$9,174,968	\$0	-\$700,181	\$0	\$0	\$0	-\$9,875,149	\$4,224,367	\$73,601,85
01/01/2031	12/31/2031	\$3,931,250	\$276,076	\$0	-\$9,315,025	\$0	-\$721,186	\$0	\$0	\$0	-\$10,036,211	\$4,135,214	\$71,908,18
01/01/2032	12/31/2032	\$3,931,250	\$276,076	\$0	-\$9,376,067	\$0	-\$742,822	\$0	\$0	\$0	-\$10,118,889	\$4,033,716	\$70,030,34
01/01/2033	12/31/2033	\$3,931,250	\$276,076	\$0	-\$9,597,705	\$0	-\$765,107	\$0	\$0	\$0	-\$10,362,812	\$3,916,727	\$67,791,58
01/01/2034	12/31/2034	\$3,931,250	\$276,076	\$0	-\$9,723,569	\$0	-\$788,060	\$0	\$0	\$0	-\$10,511,629	\$3,781,407	\$65,268,68
01/01/2035	12/31/2035	\$3,931,250	\$276,076	\$0	-\$9,665,055	\$0	-\$811,702	\$0	\$0	\$0	-\$10,476,757	\$3,634,837	\$62,634,09
01/01/2036	12/31/2036	\$3,931,250	\$276,076	\$0	-\$9,717,816	\$0	-\$836,053	\$0	\$0	\$0	-\$10,553,869	\$3,478,458	\$59,766,00
01/01/2037	12/31/2037	\$3,931,250	\$276,076	\$0	-\$9,706,566	\$0	-\$861,135	\$0	\$0	\$0	-\$10,567,701	\$3,310,270	\$56,715,90
01/01/2038	12/31/2038	\$3,931,250	\$207,057	\$0	-\$9,663,092	\$0		\$0			• • • • • • • • • • • • • • • • • • • •	\$3,130,336	\$53,434,48
01/01/2039	12/31/2039	\$3,931,250	\$0	\$0	-\$9,628,096	\$0	-\$913,578	\$0	\$0	\$0	-\$10,541,674	\$2,932,562	\$49,756,62
01/01/2040	12/31/2040	\$3,931,250	\$0	\$0	-\$9,477,160	\$0	-\$940,985	\$0	\$0	\$0	-\$10,418,145	\$2,721,021	\$45,990,74
01/01/2041	12/31/2041	\$3,931,250	\$0	\$0	-\$9,342,344	\$0	-\$969,215	\$0	\$0	\$0	-\$10,311,559	\$2,503,835	\$42,114,27
01/01/2042	12/31/2042	\$3,931,250	\$0	\$0	-\$9,174,608	\$0	-\$998,291	\$0	\$0	\$0	-\$10,172,899	\$2,281,117	\$38,153,74
01/01/2043	12/31/2043	\$3,931,250	\$0	\$0	-\$9,018,192	\$0	-\$1,028,240	\$0	\$0	\$0		\$2,053,125	\$34,091,68
01/01/2044	12/31/2044	\$3,931,250	\$0	\$0	-\$8,819,237	\$0		\$0			47,010,02	\$1,820,412	\$29,965,02
01/01/2045	12/31/2045	\$3,931,250	\$0	\$0	-\$8,624,829	\$0		\$0				\$1,583,759	\$25,764,34
01/01/2046	12/31/2046	\$3,931,250	\$0	\$0	-\$8,364,843	\$0		\$0				\$1,344,667	\$21,551,83
01/01/2047	12/31/2047	\$3,931,250	\$0	\$0	-\$8,135,818	\$0		\$0				\$1,103,948	\$17,293,91
01/01/2048	12/31/2048	\$3,931,250	\$0	\$0	-\$7,856,003	\$0		\$0				\$862,029	\$13,039,17
01/01/2049	12/31/2049	\$3,931,250	\$0	\$0	-\$7,606,122	\$0		\$0			/ /	\$619,390	\$8,755,92
01/01/2050	12/31/2050	\$3,931,250	\$0	\$0	-\$7,392,512	\$0		\$0				\$373,990	\$4,404,04
01/01/2051	12/31/2051	\$3,931,250	\$0	\$0	-\$7,157,906	\$0	-\$1,302,544	\$0	\$0	\$0	-\$8,460,450	\$125,154	(

Item Description (from 6A-1): Change in Future Employment Assumption
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Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$33,060,804	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

					On this S	heet, show payments IN	TO the plan as positive ar	nounts, and payments OU	T of the plan as negative	amounts.	<b>I</b>		
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to Reinstatement of	(6) Administrative	<ul><li>(7)</li><li>Benefit Payments (from (4) and (5)) and</li></ul>	(8)	(9) Projected SFA Assets at	(10) Benefit Payments (from (4) and (5)) and Administrative	(11)	(12) Projected Non-SFA Assets at End of Plan Year
				Other Payments to Plan		Benefits Suspended	Expenses (excluding	Administrative	SFA Investment Income		Expenses (from (6))	Non-SFA Investment	(prior year assets +
SFA Measurement Date			Withdrawal Liability	(excluding financial		through the SFA	amount owed PBGC	Expenses (from (6))	Based on SFA Interest	(prior year assets +	Paid from Non-SFA	Income Based on Non-	(1) + (2) + (3) +
/ Plan Year Start Date	Plan Year End Date	Contributions	Payments	assistance and SFA)	Benefit Payments	Measurement Date	under 4261 of ERISA)	Paid from SFA Assets	Rate	(7) + (8))	Assets	SFA Interest Rate	(10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$276,076		-\$7,254,496	\$0		-\$7,823,806			\$0		\$72,167,37
01/01/2024	12/31/2024	\$2,948,136	\$276,076		-\$7,649,141	\$0		-\$8,235,531					\$79,707,68
01/01/2025	12/31/2025	\$2,859,693	\$276,076		-\$7,822,166	\$0		-\$8,426,148				* .,	\$87,598,07
01/01/2026	12/31/2026	\$2,773,903	\$276,076		-\$8,116,377	\$0		-\$8,738,478				,,	\$95,861,75
01/01/2027	12/31/2027	\$2,690,688	\$276,076	\$0	-\$8,349,045	\$0		-\$2,581,013			-\$6,408,796		\$97,926,95
01/01/2028	12/31/2028	\$2,609,968	\$276,076		-\$8,687,291	\$0		\$0			-\$9,347,278		\$97,005,46
01/01/2029	12/31/2029	\$2,531,670	\$276,076		-\$8,919,070	\$0		\$0					\$95,690,52
01/01/2030	12/31/2030	\$2,455,718	\$276,076		-\$9,174,793	\$0	-\$700,181	\$0	\$0	\$0	-\$9,874,974	\$5,388,958	\$93,936,30
01/01/2031	12/31/2031	\$2,382,049	\$276,076		-\$9,314,682	\$0		\$0	\$0	\$0			\$91,838,03
01/01/2032	12/31/2032	\$2,310,589	\$276,076	\$0	-\$9,375,538	\$0	-\$742,822	\$0	\$0	\$0	-\$10,118,360	\$5,152,223	\$89,458,56
01/01/2033	12/31/2033	\$2,287,482	\$276,076		-\$9,586,399	\$0		\$0			-\$10,351,506		\$86,676,14
01/01/2034	12/31/2034	\$2,264,608	\$276,076	\$0	-\$9,701,337	\$0	-\$788,060	\$0	\$0	\$0	-\$10,489,397	\$4,838,055	\$83,565,48
01/01/2035	12/31/2035	\$2,241,964	\$276,076	\$0	-\$9,631,779	\$0	-\$811,702	\$0	\$0	\$0	-\$10,443,481	\$4,656,762	\$80,296,81
01/01/2036	12/31/2036	\$2,219,546	\$276,076	\$0	-\$9,673,409	\$0	-\$836,053	\$0	\$0	\$0	-\$10,509,462	\$4,462,959	\$76,745,92
01/01/2037	12/31/2037	\$2,197,352	\$276,076	\$0	-\$9,650,972	\$0	-\$861,135	\$0	\$0	\$0	-\$10,512,107	\$4,254,505	\$72,961,75
01/01/2038	12/31/2038	\$2,175,380	\$207,057	\$0	-\$9,596,285	\$0	-\$886,969	\$0	\$0	\$0	-\$10,483,254	\$4,031,314	\$68,892,25
01/01/2039	12/31/2039	\$2,153,624	\$0	\$0	-\$9,549,396	\$0	-\$913,578	\$0	\$0	\$0	-\$10,462,974	\$3,787,148	\$64,370,04
01/01/2040	12/31/2040	\$2,132,089	\$0	\$0	-\$9,380,524	\$0	-\$940,985	\$0	\$0	\$0	-\$10,321,509	\$3,526,107	\$59,706,73
01/01/2041	12/31/2041	\$2,110,767	\$0	\$0	-\$9,227,172	\$0	-\$969,215	\$0	\$0	\$0	-\$10,196,387	\$3,256,340	\$54,877,45
01/01/2042	12/31/2042	\$2,089,657	\$0	\$0	-\$9,040,359	\$0	-\$998,291	\$0	\$0	\$0	-\$10,038,650	\$2,977,823	\$49,906,28
01/01/2043	12/31/2043	\$2,068,760	\$0	\$0	-\$8,858,402	\$0	-\$1,028,240	\$0	\$0	\$0	-\$9,886,642	\$2,690,845	\$44,779,24
01/01/2044	12/31/2044	\$2,048,071	\$0	\$0	-\$8,631,619	\$0	-\$1,059,087	\$0	\$0	\$0	-\$9,690,706	\$2,396,039	\$39,532,65
01/01/2045	12/31/2045	\$2,027,590	\$0	\$0	-\$8,408,709	\$0	-\$1,090,860	\$0	\$0	\$0	-\$9,499,569	\$2,094,105	\$34,154,77
01/01/2046	12/31/2046	\$2,007,313	\$0	\$0	-\$8,119,573	\$0	-\$1,123,586	\$0	\$0	\$0	-\$9,243,159	\$1,786,406	\$28,705,33
01/01/2047	12/31/2047	\$1,987,241	\$0	\$0	-\$7,860,806	\$0	-\$1,157,294	\$0	\$0	\$0	-\$9,018,100	\$1,473,610	\$23,148,08
01/01/2048	12/31/2048	\$1,967,368	\$0	\$0	-\$7,550,683	\$0		\$0	\$0	\$0			\$17,528,74
01/01/2049	12/31/2049	\$1,947,694	\$0	\$0	-\$7,270,305	\$0	-\$1,227,773	\$0	\$0	\$0	-\$8,498,078		\$11,812,19
01/01/2050	12/31/2050	\$1,928,217	\$0	\$0	-\$7,016,535	\$0		\$0	\$0	\$0			\$5,964,45
01/01/2051	12/31/2051	\$1,908,934	\$0	\$0	-\$6,740,349	\$0		\$0	\$0	\$0			\$

Item Description (from 6A-1):	Change in Future Withdrawal Liability Payments
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Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$30,976,977	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

					On this S	heet, show payments IN	TO the plan as positive ar	nounts, and payments OU	T of the plan as negative a	amounts.			
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6)	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
				Other Payments to Plan		Reinstatement of Benefits Suspended	Administrative Expenses (excluding	(4) and (5)) and Administrative	SFA Investment Income	Projected SFA Assets at End of Plan Year	Administrative Expenses (from (6))	Non-SFA Investment	Year (prior year assets +
SFA Measurement Date			Withdrawal Liability	(excluding financial		through the SFA	amount owed PBGC	Expenses (from (6))	Based on SFA Interest	(prior year assets +	Paid from Non-SFA	Income Based on Non-	(1) + (2) + (3) +
/ Plan Year Start Date	Plan Year End Date	Contributions	Payments	assistance and SFA)	Benefit Payments	Measurement Date	under 4261 of ERISA)	Paid from SFA Assets	Rate	(7) + (8))	Assets	SFA Interest Rate	(10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$297,444	\$0	-\$7,254,496	\$0		-\$7,823,806					\$72,189,370
01/01/2024	12/31/2024	\$2,948,136	\$318,365	\$0	-\$7,649,141	\$0		-\$8,235,531	\$756,102		\$0		\$79,774,495
01/01/2025	12/31/2025	\$2,859,693	\$338,826	\$0	-\$7,822,166	\$0		-\$8,426,148	\$470,535				\$87,733,378
01/01/2026	12/31/2026	\$2,773,903	\$358,841	\$0	-\$8,116,377	\$0		-\$8,738,478	\$44,114		\$0		\$96,090,158
01/01/2027	12/31/2027	\$2,690,688	\$378,366	\$0	-\$8,349,045	\$0		-\$44,117	\$0		-\$8,945,692		\$95,662,902
01/01/2028	12/31/2028	\$2,609,968	\$396,544	\$0	-\$8,687,291	\$0		\$0	\$0		-\$9,347,278		\$94,732,948
01/01/2029	12/31/2029	\$2,531,670	\$413,305	\$0	-\$8,919,070	\$0		\$0	\$0		47,477,0,000		\$93,426,317
01/01/2030	12/31/2030	\$2,455,718	\$428,210	\$0	-\$9,174,793	\$0		\$0	\$0				\$91,696,222
01/01/2031	12/31/2031	\$2,382,049	\$442,651	\$0	-\$9,314,682	\$0	4.44,440	\$0	\$0		,,		\$89,638,356
01/01/2032	12/31/2032	\$2,310,589	\$456,719	\$0	-\$9,375,538	\$0		\$0	\$0		-\$10,118,360		\$87,316,130
01/01/2033	12/31/2033	\$2,287,482	\$461,317	\$0	-\$9,586,399	\$0		\$0	\$0		• • • • • • • • • •		\$84,599,037
01/01/2034	12/31/2034	\$2,264,608	\$465,837	\$0	-\$9,701,337	\$0		\$0	\$0				\$81,562,180
01/01/2035	12/31/2035	\$2,241,964	\$470,280	\$0	-\$9,631,779	\$0			\$0			\$4,545,249	\$78,376,192
01/01/2036	12/31/2036	\$2,219,546	\$474,648	\$0	-\$9,673,409	\$0			\$0				\$74,917,334
01/01/2037	12/31/2037	\$2,197,352	\$478,942	\$0	-\$9,650,972	\$0			\$0		-\$10,512,107	\$4,153,467	\$71,234,987
01/01/2038	12/31/2038	\$2,175,380	\$414,144	\$0	-\$9,596,285	\$0		\$0	\$0		,, .		\$67,277,612
01/01/2039	12/31/2039	\$2,153,624	\$211,236	\$0	-\$9,549,396	\$0		\$0	\$0		,,		\$62,878,368
01/01/2040	12/31/2040	\$2,132,089	\$215,314	\$0	-\$9,380,524	\$0			\$0				\$58,349,404
01/01/2041	12/31/2041	\$2,110,767	\$219,332	\$0	-\$9,227,172	\$0		\$0	\$0				\$53,666,467
01/01/2042	12/31/2042	\$2,089,657	\$223,301	\$0	-\$9,040,359	\$0		\$0	\$0				\$48,854,287
01/01/2043	12/31/2043	\$2,068,760	\$205,862	\$0	-\$8,858,402	\$0		\$0	\$0		-\$9,886,642		\$43,877,591
01/01/2044	12/31/2044	\$2,048,071	\$188,831	\$0	-\$8,631,619	\$0		\$0	\$0				\$38,772,602
01/01/2045	12/31/2045	\$2,027,590	\$172,222	\$0	-\$8,408,709	\$0		\$0	\$0				\$33,527,524
01/01/2046	12/31/2046	\$2,007,313	\$156,020	\$0	-\$8,119,573	\$0		\$0	\$0				\$28,201,974
01/01/2047	12/31/2047	\$1,987,241	\$140,270	\$0	-\$7,860,806	\$0		\$0	\$0				\$22,759,650
01/01/2048	12/31/2048	\$1,967,368	\$125,830	\$0	-\$7,550,683	\$0		\$0	\$0				\$17,247,093
01/01/2049	12/31/2049	\$1,947,694	\$112,770	\$0	-\$7,270,305	\$0		\$0	\$0				\$11,630,134
01/01/2050	12/31/2050	\$1,928,217	\$101,529	\$0	-\$7,016,535	\$0		\$0	\$0			\$497,510	\$5,876,248
01/01/2051	12/31/2051	\$1,908,934	\$90,715	\$0	-\$6,740,349	\$0	-\$1,302,544	\$0	\$0	\$0	-\$8,042,893	\$166,996	\$0

Item Description (from 6A-1):	Post SSA Death List
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I EMPLATE 6A - Sneet 6A-3 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$30,236,491	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

		On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.											
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6)	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
SFA Measurement Date			Withdrawal Liability	Other Payments to Plan (excluding financial		Reinstatement of Benefits Suspended through the SFA	Administrative Expenses (excluding amount owed PBGC	(4) and (5)) and Administrative Expenses (from (6))	SFA Investment Income Based on SFA Interest	Projected SFA Assets at End of Plan Year (prior year assets +	Administrative Expenses (from (6)) Paid from Non-SFA	Non-SFA Investment Income Based on Non-	Year (prior year assets + (1) + (2) + (3) +
/ Plan Year Start Date	Plan Year End Date	Contributions	Payments	assistance and SFA)	Benefit Payments	Measurement Date	under 4261 of ERISA)	Paid from SFA Assets	Rate	(7) + (8))	Assets	SFA Interest Rate	(10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$297,444	\$0	-\$7,187,562	\$0		-\$7,756,872		\$23,473,318	\$0		\$72,189,370
01/01/2024	12/31/2024	\$2,948,136	\$318,365	\$0	-\$7,584,442	\$0		-\$8,170,832	\$730,924	\$16,033,410			\$79,774,495
01/01/2025	12/31/2025	\$2,859,693	\$338,826	\$0 \$0	-\$7,758,844	\$0 \$0		-\$8,362,826		\$8,117,404 \$0			\$87,733,378
01/01/2026 01/01/2027	12/31/2026 12/31/2027	\$2,773,903 \$2,690,688	\$358,841 \$378,366	\$0 \$0	-\$8,055,554 -\$8,286,968	\$0 \$0		-\$8,117,404 \$0	\$0 \$0	50 \$0	-\$560,251		\$95,513,519 \$95,071,015
01/01/2027	12/31/2027	\$2,690,688	\$378,366	\$0 \$0	-\$8,286,968 -\$8,625,442	\$0 \$0		\$0 \$0		\$0 \$0	******		\$95,071,015
01/01/2028	12/31/2028	\$2,531,670	\$413,305	\$0 \$0	-\$8,860,161	\$0 \$0		\$0 \$0		\$0 \$0			\$92,891,168
01/01/2029	12/31/2029	\$2,331,670 \$2,455,718	\$413,305 \$428,210	\$0 \$0	-\$8,860,161 -\$9,112,222	\$0 \$0		\$0 \$0		50 \$0			\$92,891,168
01/01/2030	12/31/2030	\$2,435,718	\$428,210	\$0 \$0	-\$9,112,222	\$0 \$0		\$0 \$0		\$0 \$0	-\$9,812,403		\$89,168,027
01/01/2031	12/31/2031	\$2,310,589	\$456,719	30 \$0	-\$9,316,252	\$0 \$0		\$0 \$0	<b>\$\$</b>	\$0 \$0			\$86,879,306
01/01/2032	12/31/2032	\$2,287,482	\$461,317	\$0 \$0	-\$9,510,252	30 \$0		\$0 \$0		\$0 \$0			\$84,194,203
01/01/2033	12/31/2034	\$2,264,608	\$465,837	\$0 \$0	-\$9,648,823	\$0 \$0		\$0 \$0		\$0			\$81,187,713
01/01/2035	12/31/2034	\$2,241,964	\$470,280	\$0 \$0	-\$9,582,664	\$0		\$0 \$0		\$0			\$78,030,371
01/01/2035	12/31/2035	\$2,219,546	\$474,648	\$0 \$0	-\$9,627,651	\$0 \$0		\$0 \$0		\$0	-\$10,463,704		\$74,598,379
01/01/2037	12/31/2030	\$2,197,352	\$478,942	\$0 \$0	-\$9,608,529	\$0		\$0 \$0		\$0			\$70,941,058
01/01/2038	12/31/2038	\$2,175,380	\$414,144	\$0 \$0	-\$9,557,061	\$0		\$0 \$0		\$0			\$67,006,859
01/01/2039	12/31/2039	\$2,153,624	\$211,236	\$0	-\$9,513,259	\$0		\$0		\$0	· · · / /···		\$62,628,970
01/01/2040	12/31/2040	\$2,132,089	\$215,314	\$0	-\$9,347,319	\$0		\$0		\$0			\$58,119,592
01/01/2041	12/31/2041	\$2,110,767	\$219,332	\$0	-\$9,194,598	\$0	-\$969,215	\$0	\$0	\$0	-\$10,163,813		\$53,456,738
01/01/2042	12/31/2042	\$2,089,657	\$223,301	\$0	-\$9,008,668	\$0		\$0	\$0	\$0			\$48,664,907
01/01/2043	12/31/2043	\$2,068,760	\$205,862	\$0	-\$8,824,187	\$0	-\$1,028,240	\$0	\$0	\$0	-\$9,852,427	\$2,625,246	\$43,712,348
01/01/2044	12/31/2044	\$2,048,071	\$188,831	\$0	-\$8,599,742	\$0		\$0	\$0	\$0			\$38,630,501
01/01/2045	12/31/2045	\$2,027,590	\$172,222	\$0	-\$8,379,016	\$0	-\$1,090,860	\$0	\$0	\$0	-\$9,469,876	\$2,047,235	\$33,407,672
01/01/2046	12/31/2046	\$2,007,313	\$156,020	\$0	-\$8,091,921	\$0	-\$1,123,586	\$0	\$0	\$0	-\$9,215,507	\$1,748,073	\$28,103,571
01/01/2047	12/31/2047	\$1,987,241	\$140,270	\$0	-\$7,835,059	\$0	-\$1,157,294	\$0	\$0	\$0	-\$8,992,353	\$1,443,262	\$22,681,991
01/01/2048	12/31/2048	\$1,967,368	\$125,830	\$0	-\$7,526,714	\$0	-\$1,192,013	\$0	\$0	\$0	-\$8,718,727	\$1,133,100	\$17,189,561
01/01/2049	12/31/2049	\$1,947,694	\$112,770	\$0	-\$7,247,993	\$0	-\$1,227,773	\$0	\$0	\$0	-\$8,475,766	\$817,942	\$11,592,202
01/01/2050	12/31/2050	\$1,928,217	\$101,529	\$0	-\$6,995,771	\$0	-\$1,264,606	\$0	\$0	\$0	-\$8,260,377	\$495,898	\$5,857,468
01/01/2051	12/31/2051	\$1,908,934	\$90,715	\$0	-\$6,721,035	\$0	-\$1,302,544	\$0	\$0	\$0	-\$8,023,579	\$166,462	\$0

Item Description (from 6A-1):	Administrative Expense
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Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$27,762,655	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6)	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
				Other Payments to Plan		Reinstatement of Benefits Suspended	Administrative Expenses (excluding	(4) and (5)) and Administrative	SFA Investment Income		Expenses (from (6))	Non-SFA Investment	Year (prior year assets +
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	(excluding financial assistance and SFA)	Benefit Payments	through the SFA Measurement Date	amount owed PBGC under 4261 of ERISA)	Expenses (from (6)) Paid from SFA Assets	Based on SFA Interest Rate	(prior year assets + (7) + (8))	Paid from Non-SFA Assets	Income Based on Non- SFA Interest Rate	(1) + (2) + (3) + (10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$297,444	\$0	-\$7,187,562	\$0		-\$7,712,547			\$0		\$72,189,370
01/01/2024	12/31/2024	\$2,948,136	\$318,365	\$0	-\$7,584,442	\$0		-\$8,067,802			\$0		\$79,774,495
01/01/2025	12/31/2025	\$2,859,693	\$338,826	\$0	-\$7,758,844	\$0		-\$8,242,594		\$5,633,154			\$87,733,378
01/01/2026	12/31/2026	\$2,773,903	\$358,841	\$0	-\$8,055,554	\$0		-\$5,633,154			-\$2,920,663		\$93,084,065
01/01/2027	12/31/2027	\$2,690,688	\$378,366	\$0	-\$8,286,968	\$0		\$0			-\$8,800,179		\$92,630,723
01/01/2028	12/31/2028	\$2,609,968	\$396,544	\$0	-\$8,625,442	\$0		\$0			-\$9,154,049		\$91,722,267
01/01/2029	12/31/2029	\$2,531,670	\$413,305	\$0	-\$8,860,161	\$0		\$0					\$90,439,423
01/01/2030	12/31/2030	\$2,455,718	\$428,210	\$0	-\$9,112,222	\$0		\$0				\$5,092,125	\$88,742,456
01/01/2031	12/31/2031	\$2,382,049	\$442,651	\$0	-\$9,255,324	\$0		\$0			**,***=,* **	\$4,986,442	\$86,720,651
01/01/2032	12/31/2032	\$2,310,589	\$456,719	\$0	-\$9,316,252	\$0		\$0			** ,* * * ,= * *		\$84,440,954
01/01/2033	12/31/2033	\$2,287,482	\$461,317	\$0	-\$9,530,490	\$0		\$0			-\$10,143,291		\$81,769,968
01/01/2034	12/31/2034	\$2,264,608	\$465,837	\$0	-\$9,648,823	\$0					,		\$78,783,124
01/01/2035	12/31/2035	\$2,241,964	\$470,280	\$0	-\$9,582,664	\$0							\$75,651,420
01/01/2036	12/31/2036	\$2,219,546	\$474,648	\$0	-\$9,627,651	\$0					· · · · · · · · · · · · · · · · · · ·		\$72,251,556
01/01/2037	12/31/2037	\$2,197,352	\$478,942	\$0	-\$9,608,529	\$0					-\$10,298,243		\$68,633,381
01/01/2038	12/31/2038	\$2,175,380	\$414,144	\$0	-\$9,557,061	\$0	4.1.0,.00	\$0					\$64,745,911
01/01/2039	12/31/2039	\$2,153,624	\$211,236	\$0	-\$9,513,259	\$0		\$0					\$60,422,937
01/01/2040	12/31/2040	\$2,132,089	\$215,314	\$0	-\$9,347,319	\$0		\$0	\$0	\$0	-\$10,100,988	\$3,307,949	\$55,977,302
01/01/2041	12/31/2041	\$2,110,767	\$219,332	\$0	-\$9,194,598	\$0		\$0	\$0	\$0			\$51,387,703
01/01/2042	12/31/2042	\$2,089,657	\$223,301	\$0	-\$9,008,668	\$0		\$0			-\$9,808,235		\$46,679,370
01/01/2043	12/31/2043	\$2,068,760	\$205,862	\$0	-\$8,824,187	\$0		• \$0	φ0		-\$9,647,741	\$2,515,079	\$41,821,330
01/01/2044	12/31/2044	\$2,048,071	\$188,831	\$0	-\$8,599,742	\$0		\$0			-\$9,448,003		\$36,845,852
01/01/2045	12/31/2045	\$2,027,590	\$172,222	\$0	-\$8,379,016	\$0							\$31,742,123
01/01/2046	12/31/2046	\$2,007,313	\$156,020	\$0	-\$8,091,921	\$0		\$0	\$0	\$0	-\$8,991,841	\$1,657,180	\$26,570,796
01/01/2047	12/31/2047	\$1,987,241	\$140,270	\$0	-\$7,835,059	\$0		\$0		\$0			\$21,296,663
01/01/2048	12/31/2048	\$1,967,368	\$125,830	\$0	-\$7,526,714	\$0		\$0		\$0	-\$8,429,920		\$16,020,446
01/01/2049	12/31/2049	\$1,947,694	\$112,770	\$0	-\$7,247,993	\$0		\$0					\$10,723,179
01/01/2050	12/31/2050	\$1,928,217	\$101,529	\$0	-\$6,995,771	\$0		\$0					\$5,375,155
01/01/2051	12/31/2051	\$1,908,934	\$90,715	\$0	-\$6,721,035	\$0	-\$806,524	\$0	\$0	\$0	-\$7,527,559	\$152,755	\$0

Item Description (from 6A-1):	Full PBGC Death Audit
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Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

Abbreviated Plan Name:	11PF
EIN:	22-6172223
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$64,969,043
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$27,255,547
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

		On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.											
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6)	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
						Reinstatement of	Administrative	(4) and (5)) and		Projected SFA Assets at			Year
				Other Payments to Plan		Benefits Suspended	Expenses (excluding	Administrative	SFA Investment Income		Expenses (from (6))	Non-SFA Investment	(prior year assets +
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	(excluding financial assistance and SFA)	Benefit Payments	through the SFA Measurement Date	amount owed PBGC under 4261 of ERISA)	Expenses (from (6)) Paid from SFA Assets	Based on SFA Interest Rate	(prior year assets + (7) + (8))	Paid from Non-SFA Assets	Income Based on Non- SFA Interest Rate	(1) + (2) + (3) + (10) + (11))
01/01/2023	12/31/2023	\$3,025,013	\$297,444	,	-\$7,127,600	S0	,			() ())			\$72,189,370
01/01/2023	12/31/2023	\$2,948,136	\$318,365	\$0	-\$7,526,642	\$0 \$0			\$621,343		5 S0 5 S0		\$72,189,370
01/01/2024	12/31/2024	\$2,859,693	\$338.826	30 \$0	-\$7,703,392	30 \$0					5		\$87,733,378
01/01/2025	12/31/2025	\$2,773,903	\$358,841	\$0 \$0	-\$8,002,637	\$0 \$0					-\$3,251,005		\$92,744,06
01/01/2027	12/31/2027	\$2,690,688	\$378,366	\$0 \$0	-\$8,236,770	\$0 \$0		\$0					\$92,322,494
01/01/2028	12/31/2028	\$2,609,968	\$396,544	\$0	-\$8,578,135	\$0 \$0		\$0 \$0					\$91,444,698
01/01/2029	12/31/2029	\$2,531,670	\$413,305	\$0	-\$8,815,899	\$0							\$90,191,17
01/01/2020	12/31/2020	\$2,455,718	\$428,210	\$0 \$0	-\$9,071,131	\$0							\$88,521,970
01/01/2031	12/31/2030	\$2,382,049	\$442,651	\$0	-\$9,217,500	\$0				\$0	-\$9,795,123		\$86,526,203
01/01/2032	12/31/2032	\$2,310,589	\$456,719	\$0	-\$9,281,744	\$0			\$0	\$0			\$84,270,648
01/01/2033	12/31/2033	\$2,287,482	\$461,317	\$0	-\$9,499,281	\$0	-\$612,801	\$0	\$0	\$0			\$81.621.822
01/01/2034	12/31/2034	\$2,264,608	\$465,837	\$0	-\$9,620,867	\$0	-\$631,185	\$0	\$0	\$0	-\$10,252,052		\$78,655,085
01/01/2035	12/31/2035	\$2,241,964	\$470,280	\$0	-\$9,557,858	\$0	-\$650,121	\$0	\$0	\$0	-\$10,207,979	\$4,382,072	\$75,541,422
01/01/2036	12/31/2036	\$2,219,546	\$474,648	\$0	-\$9,605,846	\$0	-\$669,625	\$0	\$0	\$0	-\$10,275,471	\$4,197,421	\$72,157,560
01/01/2037	12/31/2037	\$2,197,352	\$478,942	\$0	-\$9,589,535	\$0	-\$689,714	\$0	\$0	\$0	-\$10,279,249	\$3,998,831	\$68,553,442
01/01/2038	12/31/2038	\$2,175,380	\$414,144	\$0	-\$9,540,660	\$0	-\$710,405	\$0	\$0	\$0	-\$10,251,065	\$3,786,276	\$64,678,17
01/01/2039	12/31/2039	\$2,153,624	\$211,236	\$0	-\$9,499,104	\$0	-\$731,717	\$0	\$0	\$0	-\$10,230,821	\$3,553,594	\$60,365,809
01/01/2040	12/31/2040	\$2,132,089	\$215,314	\$0	-\$9,335,244	\$0	-\$753,669	\$0	\$0	\$0	-\$10,088,913	\$3,304,961	\$55,929,260
01/01/2041	12/31/2041	\$2,110,767	\$219,332	\$0	-\$9,184,360	\$0	-\$776,279	\$0	\$0	\$0	-\$9,960,639	\$3,048,668	\$51,347,388
01/01/2042	12/31/2042	\$2,089,657	\$223,301	\$0	-\$9,000,039	\$0	-\$799,567	\$0	\$0	\$0	-\$9,799,606	\$2,784,838	\$46,645,578
01/01/2043	12/31/2043	\$2,068,760	\$205,862	\$0	-\$8,816,911	\$0	-\$823,554	\$0	\$0	\$0	-\$9,640,465	\$2,513,315	\$41,793,050
01/01/2044	12/31/2044	\$2,048,071	\$188,831	\$0	-\$8,593,619	\$0			\$0	\$0	-\$9,441,880		\$36,822,220
01/01/2045	12/31/2045	\$2,027,590	\$172,222	\$0	-\$8,373,873	\$0					-\$9,247,582		\$31,722,402
01/01/2046	12/31/2046	\$2,007,313	\$156,020	\$0	-\$8,087,196	\$0			\$0	\$0			\$26,554,784
01/01/2047	12/31/2047	\$1,987,241	\$140,270	\$0	-\$7,831,031	\$0			\$0	\$0	-\$8,757,949		\$21,283,860
01/01/2048	12/31/2048	\$1,967,368	\$125,830	\$0	-\$7,523,260	\$0							\$16,010,877
01/01/2049	12/31/2049	\$1,947,694	\$112,770	\$0	-\$7,244,645	\$0		\$0					\$10,716,909
01/01/2050	12/31/2050	\$1,928,217	\$101,529	\$0	-\$6,992,680	\$0				\$0			\$5,372,082
01/01/2051	12/31/2051	\$1,908,934	\$90,715	\$0	-\$6,718,213	\$0	-\$806,186	\$0	\$0	\$0	-\$7,524,399	\$152,668	\$0

# Version Updates

Version Date updated

v20220701p

07/01/2022

# This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule.

# **TEMPLATE 7**

7a - Assumption/Method Changes for SFA Eligibility

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

### Instructions for Section C, Item (7)a. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Sheet 7a of Template 7 is not required if the plan is eligible for SFA under § 4262.3(a)(2) (MPRA suspensions) or § 4262.3(a)(4) (certain insolvent plans) of PBGC's special financial assistance regulation.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed before January 1, 2021.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed after December 31, 2020 but reflects the same assumptions as those in the pre-2021 certification of plan status.

Provide a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status and brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

This table should identify <u>all changed assumptions/methods</u> (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)a. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	assumption/method lised in	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Prior assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7a is intended as an abbreviated version of more detailed information provided in Section D, Item (6)a. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

# Template 7 - Sheet 7a Assumption/Method Changes - SFA Eligibility

#### PLAN INFORMATION

I LAIN INFORMA	ATION	
Abbreviated Plan Name:		
EIN:		
PN:		

Brief description of basis for qualifying for SFA	
(e.g., critical and declining status in 2020,	
insolvent plan, critical status and meet other	
criteria)	

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable

# This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule. **TEMPLATE 7**

# 7b - Assumption/Method Changes for SFA Amount

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)b. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Provide a table identifying which assumptions/methods used in determining the amount of SFA differ from those used in the pre-2021 certification of plan status (except the non-SFA and SFA interest rates) and brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

Please state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions.

This table should identify <u>all changed assumptions/methods</u> except for the interest rates (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)b. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Original assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

For example, assume the plan is projected to be insolvent in 2029 in the pre-2021 certification of plan status. The plan changes its CBU assumption by extending the assumption to the later projection years as described in Paragraph A, "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions. Complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
CBU Assumption	Decrease from most recent plan year's actual number of CBUs by 2% per year to 2028	Same number of CBUs for each projection year to 2028 as shown in (A), then constant CBUs for all years after 2028.	Original assumption does not address years after original projected insolvency in 2029. Proposed assumption uses acceptable extension methodology.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7b is intended as an abbreviated version of more detailed information provided in Section D, Item (6)b. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

# Template 7 - Sheet 7b Assumption/Method Changes - SFA Amount

### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	

	(A)	(B)	(C)	
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable	
Mortality	Amount Weighted RP 2014 BC Tables set forward 2 years	Amount Weighted PRI BC 2012 Tables	The tables used prior are out of date	
New Entrant Profile	A simplified assumption was used prior.	Based on characteristics of the new entrants over the last five years.	New assumption is reasonable as it's based on the last five years of Plan experience	
Contribution Rate	Average contribution was based on population during the Pre 2021 zone certification	Average contribution rate is based on current employment population	Used updated participant census	
Future Employment	Assumed employment remained level in the future	Declining employment: The assumed decrease in employment of 3% per year through 2032 then decreasing 1% per year thereafter.	Based on review of the last ten years, a declining assumption is more appropiate.	
Future Withdrawal Liability Payments	Only known withdrawal liability payments were assumed in the future	Our future withdrawal assumption is that 65% of the decline in future employment is due to employer withdrawals. We assume that future employer withdrawals will have a minimum monthly payment proportional to the total minimum monthly payment of existing employers. Furthermore, the collectability of withdrawal payments from future withdrawals was set to 47.1%.	Over the past 10 years, withdrawn employers have contributed to 65% of the average employment decline. The collectability rate was set to the percent of the present value of monthly payments due vs collected from withdrawn employers in the last 10 years.	
"Missing" Terminated Vested Participants Assumption	Benefits for Inactive Vested Participants beyond age 70 have not been included in the valuation.	Benefits for Inactive Vested Participants beyond age 85 have not been included in the valuation.	The assumption change is per the acceptable assumption changes guidance for "missing" terminated vested Participants. These Participants are entitled to a benefit, have not been located, and have not appeared on a death audit.	
Administrative Expense	\$489,000 payable at the beginning of the year, annually increasing 3.0% per year	\$524,985 for 2023, \$483,360 for 2024, \$483,750 for 2025 then annually increasing by 3.0% per year thereafter capped at 12% of the expected benefit payments.	This administrative expense assumption was thoroughly detailed prior to the revised application. This change accounts for both historic expenses and future expected expenses.	

# Version Updates

Version Date updated

v20220701p

07/01/2022

This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule.

#### **TEMPLATE 8**

#### Contribution and Withdrawal Liability Details

Provide details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount. This should include total contributions, contribution base units (including identification of the base unit used (i.e., hourly, weekly)), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams. For withdrawal liability, separately show amounts for currently withdrawn employers and for future assumed withdrawals. Also provide the projected number of active participants at the beginning of each plan year.

The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	

Unit (e.g. hourly, weekly) Hourly

		nent Income	ources of Non-Investm	All Other So				-		
Projected Number of Active Participants (Including New Entrants) at the Beginning of the Pla Year	Withdrawal Liability Payments for Projected Future Withdrawals	Withdrawal Liability Payments for Currently Withdrawn Employers	Other - Explain if Applicable	Additional Rehab Plan Contributions (if applicable)	Reciprocity Contributions (if applicable)	Average Contribution Rate	Total Contribution Base Units	Total Contributions*	Plan Year End Date	SFA Measurement Date / Plan Year Start Date
378	\$21,368	\$276,076	\$0	\$0	\$0	\$4.23	715,133	\$3,025,013	12/31/2023	01/01/2023
360	\$42,289	\$276,076	\$0	\$0	\$0	\$4.25	693,679	\$2,948,136	12/31/2024	01/01/2024
35:	\$62,750	\$276,076	\$0	\$0	\$0	\$4.25	672,869	\$2,859,693	12/31/2025	01/01/2025
345	\$82,765	\$276,076	\$0	\$0	\$0	\$4.25	652,683	\$2,773,903	12/31/2026	01/01/2026
334	\$102,290	\$276,076	\$0	\$0	\$0	\$4.25	633,103	\$2,690,688	12/31/2027	01/01/2027
324	\$120,468	\$276,076	\$0	\$0	\$0	\$4.25	614,110	\$2,609,968	12/31/2028	01/01/2028
31:	\$137,229	\$276,076	\$0	\$0	\$0	\$4.25	595,687	\$2,531,670	12/31/2029	01/01/2029
30	\$152,134	\$276,076	\$0	\$0	\$0	\$4.25	577,816	\$2,455,718	12/31/2030	01/01/2030
290	\$166,575	\$276,076	\$0	\$0	\$0	\$4.25	560,482	\$2,382,049	12/31/2031	01/01/2031
28	\$180,643	\$276,076	\$0	\$0	\$0	\$4.25	543,668	\$2,310,589	12/31/2032	01/01/2032
284	\$185,241	\$276,076	\$0	\$0	\$0	\$4.25	538,231	\$2,287,482	12/31/2033	01/01/2033
28	\$189,761	\$276,076	\$0	\$0	\$0	\$4.25	532,849	\$2,264,608	12/31/2034	01/01/2034
279	\$194,204	\$276,076	\$0	\$0	\$0	\$4.25	527,521	\$2,241,964	12/31/2035	01/01/2035
270	\$198,572	\$276,076	\$0	\$0	\$0	\$4.25	522,246	\$2,219,546	12/31/2036	01/01/2036
27.	\$202,866	\$276,076	\$0	\$0	\$0	\$4.25	517,024	\$2,197,352	12/31/2037	01/01/2037
270	\$207,087	\$207,057	\$0	\$0	\$0	\$4.25	511,854	\$2,175,380	12/31/2038	01/01/2038
268	\$211,236	\$0	\$0	\$0	\$0	\$4.25	506,735	\$2,153,624	12/31/2039	01/01/2039
265	\$215,314	\$0	\$0	\$0	\$0	\$4.25	501,668	\$2,132,089	12/31/2040	01/01/2040
263	\$219,332	\$0	\$0	\$0	\$0	\$4.25	496,651	\$2,110,767	12/31/2041	01/01/2041
260	\$223,301	\$0	\$0	\$0	\$0	\$4.25	491,684	\$2,089,657	12/31/2042	01/01/2042
25	\$205,862	\$0	\$0	\$0	\$0	\$4.25	486,767	\$2,068,760	12/31/2043	01/01/2043
254	\$188,831	\$0	\$0	\$0	\$0	\$4.25	481,899	\$2,048,071	12/31/2044	01/01/2044
252	\$172,222	\$0	\$0	\$0	\$0	\$4.25	477,080	\$2,027,590	12/31/2045	01/01/2045
249	\$156,020	\$0	\$0	\$0	\$0	\$4.25	472,309	\$2,007,313	12/31/2046	01/01/2046
24′	\$140,270	\$0	\$0	\$0	\$0	\$4.25	467,586	\$1,987,241	12/31/2047	01/01/2047
244	\$125,830	\$0	\$0	\$0	\$0	\$4.25	462,910	\$1,967,368	12/31/2048	01/01/2048
242	\$112,770	\$0	\$0	\$0	\$0	\$4.25	458,281	\$1,947,694	12/31/2049	01/01/2049
240	\$101,529	\$0	\$0	\$0	\$0	\$4.25	453,698	\$1,928,217	12/31/2050	01/01/2050
23'	\$90,715	\$0	\$0	\$0	\$0	\$4.25	449,161	\$1,908,934	12/31/2051	01/01/2051

\* Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

Version Updates Version	Date updated
v20230727	07/27/2023

v20230727

#### TEMPLATE 10 Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

Provide a table identifying and summarizing which assumptions/methods were used in each of the pre-2021 certification of plan status, the Baseline details (Template 5A or Template 5B), and the final SFA calculation (Template 4A or Template 4B).

This table should identify <u>all assumptions/methods used</u>, including those that are reflected in the Baseline provided in Template 5A or Template 5B and any assumptions not explicitly listed. Please identify the source (file and page number) of the pre-2021 certification of plan status assumption. Additionally, please select the appropriate assumption change category per SFA assumption guidance\*. Please complete all rows of Template 10. If an assumption on Template 10 does not apply to the application, please enter "N/A" and explain as necessary in the "comments" column. If the application contains assumptions not listed on Template 10, create additional rows as needed.

See the table below for a brief example of how to fill out the requested information in summary form. In the example the first row demonstrates how one would fill out the information for a change in the mortality assumption used in the pre-2021 certification of plan status, where the RP-2000 mortality table was the original assumption, and the plan proposes to change to the Pri-2012(BC) table.

	(A)	(B)	(C)	(D)	(E)
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance
Base Mortality - Healthy	2019 Company XYZ AVR.pdf p. 55	RP-2000 mortality table	Pri-2012(BC) mortality table	Same as baseline	Acceptable Change
	2020 Company XYZ	125,000 hours projected to	125,000 hours projected through the SFA projection period	100,000 hours projected with 3.0% reductions annually for 10 years and 1.0% reductions annually	
Contribution Base Units	ZC.pdf p. 19	insolvency in 2024	in 2051	thereafter	Generally Acceptable Change
Assumed Withdrawal Payments -Future Withdrawals	2020 Company XYZ ZC.pdf p. 20	None assumed until insolvency in 2024	None assumed through the SFA projection period in 2051	Same as baseline	Other Change
Retirement - Actives	2019 Company XYZ AVR.pdf p. 54	Age         Actives           55         10%           56         20%           57         30%           58         40%           59         50%           60+         100%	Same as Pre-2021 Zone Cert	Same as baseline	No Change

Add additional lines if needed.

\*https://www.pbgc.gov/sites/default/files/sfa/sfa-assumptions-guidance.pdf

# Template 10

SFA Measurement

### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021		Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per <u>SFA Assumption Guidance</u>	Comments
t Date	N/A	03/31/2019	12/31/2022	12/31/2022	N/A	
f	2019AVR 11PF.pdf p.32	03/31/2019	03/31/2022	Baseline, adjusted for Plan and PBGC Death Audits	N/A	

#### DEMOGRAPHIC ASSUMPTIONS

		RP-2014 (BC) Mortality			
		Tables			
		set forward 2 years amount	Pri-2012 (BC) Mortality		
Base Mortality - Healthy	2019AVR 11PF.pdf p.32	weighted	Tables Amount Weighted	Same as Baseline	
Mortality Improvement - Healthy	2019AVR 11PF.pdf p.32	Scale MP-2016	Scale MP-2021	Same as Baseline	
, i , j	1 3 1	RP-2014 Disabled Annuitant	Pri-2012 Disabled Annuitant		
Base Mortality - Disabled	2019AVR 11PF.pdf p.32	set forward 2 years	Amount Weighted	Same as Baseline	
Mortality Improvement - Disabled	2019AVR 11PF.pdf p.32	Scale MP-2016	Scale MP-2021	Same as Baseline	
5 1	1 5 1	Age Rate Age Rate			
		55 25% 61 5%			
		56 5% 62 25%			
		57 5% 63 5%			
		58 5% 64 5%			
		59 5% 65 100%			
Retirement - Actives	2019AVR 11PF.pdf p.32	60 5%	Same as Pre-2021 Zone Cert	Same as Baseline	
Rethement Retives	2019117 K 1111 .pag p.52	100% at age 62	Sume as the 2021 Zone Cert	Suite as Dasenite	
		100% at age 65 if date of			
		termination is 12/31/1992 or			
Retirement - TVs	2019AVR 11PF.pdf p.32	earlier	Same as Pre-2021 Zone Cert	Same as Baseline	
Retirement - 1 vs	2019AVK 1111.paj p.52	Table T-5 from the Pension	Same as FIE-2021 Zone Cent	Same as Dasenne	
T	2010 41/0 1105 - 16 - 22		Same as Pre-2021 Zone Cert	Same as Baseline	
Turnover	2019AVR 11PF.pdf p.32	Actuary's Handbook	Same as Pre-2021 Zone Cert	Same as Baseline	
		Age Rate Age Rate			
		20 0.0625% 45			
		0.2250%			
		25 0.0625% 50			
		0.5000%			
		30 0.0625% 55			
		1.0625%			
		35 0.0750% 60			
		2.1750%			
Disability	2019AVR 11PF.pdf p.32	40 0.1125%	Same as Pre-2021 Zone Cert	Same as Baseline	
Optional Form Elections - Actives	N/A	Single Life Annuity	Same as Pre-2021 Zone Cert	Same as Baseline	
Optional Form Elections - TVs	N/A	Single Life Annuity	Same as Pre-2021 Zone Cert	Same as Baseline	
Marital Status	2019AVR 11PF.pdf p.32	75%	Same as Pre-2021 Zone Cert	Same as Baseline	
		Females are 3 years younger			
Spouse Age Difference	2019AVR 11PF.pdf p.32	than their spouses	Same as Pre-2021 Zone Cert	Same as Baseline	
Active Participant Count	2019AVR 11PF.pdf p.20	474	391	391, declining consistent with CBU assumption	

# Template 10

### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

## PLAN INFORMATION

PLAN INFORMATION						
Abbreviated Plan Name:						
EIN:	22-6172223					
PN:	001					
	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per <u>SFA Assumption Guidance</u>	Comments
New Entrant Profile	N/A	A simplified steady state assumption was used.	Age         Male         Female           25         22%         1%           35         34%         1%           45         23%         0%           55         18%         1%	Same as Baseline		
		Assumptions were made to adjust for participants and beneficiaries with missing or incomplete data, based on those exhibited by participants with similar known				
Missing or Incomplete Data	N/A	characteristics	Same as Pre-2021 Zone Cert	Same as Baseline		
"Missing" Terminated Vested Participant Assumption	N/A	Benefits for Inactive Vested Participants beyond age 70 have not been included.	Benefits for Inactive Vested Participants beyond age 70 have not been included.	Benefits for Inactive Vested Participants beyond age 85 have not been included.		
Treatment of Participants Working Past Retirement Date	N/A	None	Same as Pre-2021 Zone Cert	Same as Baseline		
Assumptions Related to Reciprocity	N/A	None	Same as Pre-2021 Zone Cert	Same as Baseline		
Other Demographic Assumption 1						
Other Demographic Assumption 2						
Other Demographic Assumption 3						

#### NON-DEMOGRAPHIC ASSUMPTIONS

				715,133 total units in Plan Year ending 12/31/2023, decreasing	
				3.0% per year through 2032 then decreasing 1% per year	
Contribution Base Units	2019AVR 11PF.pdf p.32	07/23/4432	Same as Pre-2021 Zone Cert	thereafter	
Contribution Rate	2019AVR 11PF.pdf p.38-39	01/03/1900	.23 for 2023 and \$4.25 thereaf	Same as Baseline	
		\$489,000 payable at the	Same as Pre-2021 Zone Cert		
		beginning of the year,	(brought forward to current	\$524,985 for 2023, \$483,360 for 2024, \$483,750 for 2025 then	
		annually increasing 3.0% per	year and adjusted to be	annually increasing by 3.0% per year thereafter capped at 12%	
Administrative Expenses	2019AVR 11PF.pdf p.32	year	payable mid-year.)	of the expected benefit payments.	
		1000/ Callestal liter from			
A		100% Collectability from			
Assumed Withdrawal Payments - Currently	N/A	employers currently making	Same an Dec 2021 Zame Cart	Como es Desellos	
Withdrawn Employers	IN/A	their scheduled payments	Same as Pre-2021 Zone Cert	Same as Baseline	
				Our future withdrawal assumption is that 65% of the decline in	
				future employment is due to employer withdrawals . We assume	
				that future employer withdrawals will have a minimum monthly	
				payment proportional to the total minimum monthly payment of	
Assumed Withdrawal Payments -Future				existing employers. Furthermore, the collectability of withdrawal	
Withdrawals	N/A	No Future Withdrawals	Same as Pre-2021 Zone Cert	payments from future withdrawals was set to 47.1%.	
Other Assumption 1					

# Template 10

### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

#### PLAN INFORMATION

Abbreviated Plan Name:	11PF	
EIN:	22-6172223	
PN:	001	

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021			Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
Other Assumption 2						
Other Assumption 3						

### CASH FLOW TIMING ASSUMPTIONS

Benefit Payment Timing	N/A	Mid-Year	Same as Pre-2021 Zone Cert	Same as Baseline	
Contribution Timing	N/A	Mid-Year	Same as Pre-2021 Zone Cert	Same as Baseline	
Withdrawal Payment Timing	N/A	Mid-Year	Same as Pre-2021 Zone Cert	Same as Baseline	
Administrative Expense Timing	N/A	Mid-Year	Same as Pre-2021 Zone Cert	Same as Baseline	
Other Payment Timing					

Create additional rows as needed.