# SLEVIN & HART, P.C.

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October 19, 2023

#### Via efilingportal.pbgc.gov

Pension Benefit Guaranty Corporation 445 12th Street SW Washington, DC 20024-2101

Attention: Karen A. Grisz, CFA

Division Manager, MEPD

Re: Special Financial Assistance Application of Radio, Television and Recording Arts

Pension Fund

Dear Ms. Grisz:

This letter is to request PBGC special financial assistance ("SFA") on behalf of the Radio, Television and Recording Arts Pension Fund in accordance with ERISA §4262 and PBGC regulation §§4262.6, 4262.7 and 4262.8, and serves as the Application under Section D of the Instructions for Filing Requirements for Multiemployer Plan Applying for SFA ("Instructions"). As required by §4262.10 of the PBGC's SFA regulation, we are providing information required to be sent to the PBGC electronically through the PBGC's e-Filing Portal. All Templates are being filed in an editable Excel format.

We are providing the following information in accordance with the Instructions:

#### D(2) Plan Sponsor and Authorized Representative:

Board of Trustees, Radio, Television and Recording Arts Pension Fund c/o I.E. Shaffer & Co.
830 Bear Tavern Road
West Trenton, New Jersey 08628
609-718-1394

Email: rsgrignoli@ieshaffer.com

#### Other Authorized Representatives of Plan Sponsor:

Kathy Swan, FSA, EA Christopher Mietlicki, ASA, EA Cheiron, Inc. 8300 Greensboro Drive, Suite 800

McLean, Virginia 22102

Phone: (703) 893-1456 ext. 1056 (Kathy), ext. 1015 (Chris)

Email: kswan@cheiron.us Email: cmietlicki@cheiron.us

Sharon Goodman Esq. Meredith Golfo, Esq. Slevin & Hart, P.C. 1625 Massachusetts Avenue, N.W., Suite 450 Washington, DC 20036

Phone: (202) 797-8700

Email: sgoodman@slevinhart.com Email: mgolfo@slevinhart.com

#### D(3) Eligibility Criteria

The Radio, Television and Recording Arts Pension Fund meets the eligibility requirements under ERISA §4262(b)(1)(A) and §4262.3(a)(1) of PBGC's SFA regulation, as it has been certified by the plan actuary to be in critical and declining status for its plan year beginning in 2020. The relevant certification is attached as "2020Zone20200331 RTRA Pension Fund," provided under Section B(5) at Checklist item 7.a.

#### D(4) Priority Group Identification

Not Applicable.

#### D(5) Assumed Future Contributions and Withdrawal Liability Payments

In accordance with Regulation §4262.8(a)(9), below we provide a detailed narrative of the industry covered by the Fund as well as a description of the development of the assumed future contributions and assumed future withdrawal liability payments used to calculate the SFA amount.

#### Narrative on Industry

The Fund had 517 participants as of January 1, 2022, of which 37 are active participants. The Fund has experienced a significant decline in active participants over the last 10 years, which has negatively impacted the funded status of the Plan. The decline has been due primarily to two significant employers withdrawing from the Fund, HBO in 2016 and WNJU in 2021. Each withdrawal decreased the active participant count at the time by approximately 50%, resulting in

a combined decrease of over 75%. Furthermore, many HBO participants who met the age and service requirements at the time of the withdrawal retired and commenced benefits after the employer withdrew. This significantly increased benefit payments while at the same time reducing contribution income, which put an additional strain on the Fund's already negative cash flow. At the time of these withdrawals, the Fund had already been facing future insolvency as a result of various economic downturns and these withdrawals put further pressure on the Fund.

#### **Assumed Future Contributions**

Assumed Future Contributions are based on contributions as of December 31, 2022 adjusted for assumed future declines in CBUs, 3% per year for years 2023-2029 and 1% thereafter.

#### Assumed Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the current payment schedules for HBO and WNJU. It is assumed that all remaining payments due from HBO and WNJU are 100% collectible. No future withdrawals are assumed during the 2022 plan year or thereafter.

#### D(6) Assumption Changes

In accordance with §4262.4(e)(4), the Radio, Television and Recording Arts Pension Fund (the "Fund") has determined four (4) assumptions used in the January 1, 2020 PPA Zone Certification are no longer reasonable. Two of the four assumptions were changed in accordance with PBGC's guidance on SFA assumptions. Other than these four assumptions, all other assumptions are the same as those used in the 2020 PPA Zone Certification. The four assumptions that have been changed are as follows:

- 1. Mortality
- 2. Administrative Expenses
- 3. Retirement Assumptions for Actives and Terminated Vested Participants
- 4. Contribution Base Units & Active Participants

For each assumption change we have provided justification and support required under §4262.5(c)(1) and comment on applicability of PBGC's guidelines under §4262.5(c)(2). Note, in the descriptions that follow, "Original Assumption" refers to the assumption used in the Fund's January 1, 2020 PPA Zone Certification.

#### Mortality

- Original Assumption: RP-2000 Combined Healthy Mortality projected to 2024 with Scale AA
- Original Assumption is no longer reasonable because it is outdated.

- Changed Assumption: Pri-2012 Healthy Blue Collar Amount Weighted Mortality Table generationally projected with Scale MP-2021 for Healthy. Pri-2012 Disabled Amount Weighted Mortality Table generationally projected with Scale MP-2021 for Disableds.
- Reasonableness of Changed Assumption: The mortality table and improvement scale was updated to reflect more recently published experience for blue collar workers as well as the most recent improvement scale permitted by the PBGC.

#### Administrative Expenses

- Original Assumption: Discount rate is net of administrative expenses.
- Original Assumption is no longer reasonable because it did not explicitly value administrative expenses and it does not reflect the known increases in PBGC premiums.
- Changed Assumption: The assumption for 2023 administrative expenses, \$488,748, is based on two components:
  - (1) regular administrative expenses of \$372,108 (see below for explanation).
  - (2) one-time administrative expenses related to the preparation and filing of the application for Special Financial Assistance of \$116,640.

Expenses are assumed to be payable in the middle of the year and to increase annually with 3.0% inflation.

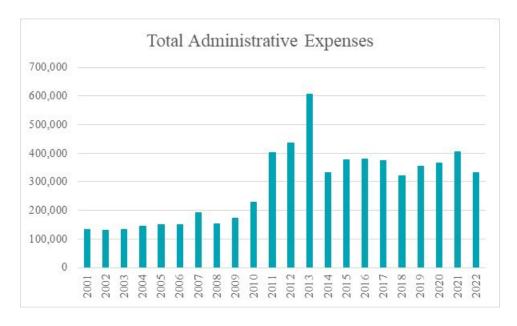
The expected PBGC premiums were separately projected from the other administrative expenses. Administrative expenses other than PBGC premiums are assumed to increase by 3.0% per year. PBGC premiums are also assumed to increase by 3.0% per year and were multiplied by the projected total Fund headcounts. The PBGC premium is further adjusted to reflect the \$52 flat rate premium for the Plan Year ending December 31, 2031. Finally, the total annual administrative expense in each future plan year is limited to 12% of benefit payments in accordance with PBGC guidance on generally acceptable assumption changes.

• Reasonableness of Changed Assumption: The original expense assumption determined for 2021 was \$350,000, based on the average expenses for 2018-2020. Each year, this estimate is increased for inflation by 3.0%, rounded to the nearest thousand. The 2023 administrative expense assumption is based on \$361,000 in estimated administrative expenses for 2022, increased by 3.0% and adjusted for the difference in PBGC premiums between 2022 and 2023. As compared to the average administrative expenses for the last three years, and accounting for the additional expense of the SFA application, the 2023 estimate is reasonable.

#### Average of Administrative Expenses over Last Three Years

PYE	Admin		
12/31	Expenses		
2020	\$ 365,794		
2021	404,921		
2022	333,447		
3-year average	\$ 368,054		

Over the last 22 years, the administrative expenses have varied significantly year over year. The geometric average of the increase over this period is 4.3%. The 10-year average increase over this period has been greater than 3.0% in 13 of the 16 periods. Therefore, a 3% inflation assumption is justified.



Finally, the changed assumption reflects PBGC generally acceptable assumptions guidance, explicitly values the increase in PBGC premiums, and limits administrative expenses to 12% of benefit payments.

## **Retirement Assumption**

• Original Assumption: The following are the retirement rates for active participants.

Age*	Rate
55 - 61	0.05
62	0.20
63 - 64	0.15
65	0.30
66 - 69	0.15
≥ 70	1.00

Retirement age for inactive vested participants is 62.

- Original Assumption is no longer reasonable due to an experience study that was completed in 2021 which demonstrated that the original assumption does not reflect recent plan experience.
- Changed Assumption: The following are the retirement rates for active participants.

Age*	Rate
55 - 61	0.05
62-63	0.20
64	0.15
65-71	0.10
≥ 72	1.00

Retirement rate for inactive vested participants: 25% at age 55 and 100% at age 62.

• Reasonableness of Changed Assumption: An experience study was conducted in 2021 which reviewed retirements from January 1, 2015 thru January 1, 2021.

Active Participants - The following chart summarizes the active retirements during the study period. While the number of retirements is not significant, the distribution of retirement indicates that participants are delaying retirement to age 72. Therefore, we reduced the retirement rates from age 65-70 and extended the rates to 72.

		Actual		Original	Proposed
Age	Exposures	Retirements	% Retired	Rates	Rates
55	74	3	4%	5%	5%
56	71	5	7%	5%	5%
57	66	5	8%	5%	5%
58	61	6	10%	5%	5%
59	55	2	4%	5%	5%
60	53	4	8%	5%	5%
61	49	3	6%	5%	5%
62	46	11	24%	20%	20%
63	35	11	31%	15%	20%
64	24	8	33%	15%	15%
65	16	2	13%	30%	10%
66	14	1	7%	15%	10%
67	13	2	15%	15%	10%
68	11	3	27%	15%	10%
69	8	2	25%	15%	10%
70	6	1	17%	100%	10%
71	5	3	60%	0%	10%
72	2	2	100%	0%	100%

Terminated Vested Participants - The average retirement age for terminated vested participants was 60.41. There were a total of 70 retirements during the study period. While the number of retirements is not significant, there were two ages where most retirements occurred, ages 55 and 62. Therefore we updated the retirement rate for terminated vested participants to be 25% at 55 and 100% at age 62.

#### Contribution Base Units (CBUs) and Active Participants

- Original Assumption: CBUs for the Plan Year Ending December 31, 2020 were assumed to remain stable along with active membership.
- Original Assumption is no longer reasonable because it does not reflect current data and stable membership is no longer reasonable due to historical declines. Further, the Original Assumption projected contributions only through 2028 and must be extended through the SFA projection period, December 31, 2051.
- Changed Assumption: Beginning January 1, 2023, we assume active participation declines by 3% per year through 2029 and 1% thereafter. The corresponding change in CBUs accounts for assumed wage increases, decrementing actives, and replacement new hires.
- Reasonableness of Changed Assumption: The historical experience supporting the decline is shown below. The data provided is for active employers only and does not include experience from withdrawn employers. It is evident that the historical declines have been more significant than the assumption.

		Ratio to prior
Plan Year	Actual CBUs	year
2011	6,582,954	NA
2012	5,105,854	0.7756
2013	5,281,837	1.0345
2014	4,889,983	0.9258
2015	4,157,114	0.8501
2016	4,211,515	1.0131
2017	4,007,069	0.9515
2018	3,315,270	0.8274
2019	3,686,418	1.1120
2020 <b>CO</b> V	VID period exclusion	
2021 <b>COV</b>	VID period exclusion	
2022	3,678,459	0.9978
10-year Geometric		-6.26%

## D(7) Reinstatement of Benefits for Plans with Suspension of Benefits

Not applicable.

Should you require additional information, please contact me or Meredith Golfo.

Sincerely,

Sharon M. Goodman

SMG:COL:MBG:4279.14



## SFA Checklist #33a - Section E, Item (5) Actuarial Certification of SFA Amount

We hereby certify that the requested amount of special financial assistance ("SFA") of \$59,464,944, is the amount to which the Radio, Television and Recording Arts Pension Plan ("Fund") is entitled under section 4262(j)(1) of ERISA and §4262.4 of PBGC's SFA regulation based on a December 31, 2022 SFA measurement date.

This certification is based on the participant data provided by the Fund and used for the actuarial valuation as of January 1, 2022, an SFA measurement date of December 31, 2022, the fair market value of assets as of the SFA measurement date provided by the Fund Auditor, and the assumptions outlined in the attachment. We performed an informal examination of the obvious characteristics of the data provided for reasonableness and consistency in accordance with Actuarial Standard of Practice #23.

This certification was prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this certification. This certification does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

This certification was prepared exclusively for the Radio, Television and Recording Arts Pension Fund and their application for special financial assistance. Other users of this certification are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Kathy Swan, FSA, EA, MAAA

Cheiron, Inc.

Consulting Actuary

Enrolled Actuary No: 23-07736 8300 Greensboro Drive, Suite 800

McLean, VA 22102

(703) 893-1456 (ext. 1056)

October 10, 2023

Attachment

Christopher Mietlicki, ASA, EA, MAAA

Cheiron Inc.

**Consulting Actuary** 

Enrolled Actuary No: 23-06376 8300 Greensboro Drive, Suite 800

McLean, VA 22102

(703) 893-1456 (ext. 1015)

October 10, 2023

## SFA Checklist #33a - Section E, Item (5) Actuarial Assumptions Used to Determine SFA Amount

#### 1. Census Data, Basis for Projections

Data used to complete the January 1, 2022 actuarial valuation; see the 2022 Actuarial Valuation Report for a summary of the participant data.

#### 2. Interest Rates

Non-SFA Interest Rate: 5.85%; as prescribed under § 4262.4(e)(1) SFA Interest Rate: 3.77%; as prescribed under § 4262.4(e)(2)

The interest rate used for funding standard account purposes is 6.00%.

#### 3. Administrative Expenses

The 2023 administrative expenses, \$488,748 is based on two components:

- (1) Regular administrative expenses of \$372,108. The original expense assumption determined for 2021 was \$350,000. Each year this estimate is increased for inflation by 3.0%, rounded to the nearest thousand. For 2023, it is based on the 2022 estimate of \$361,000 increased by 3.0% plus an adjustment for the increase in PBGC premiums from 2022 to 2023.
- (2) One-time administrative expenses related to the SFA application filing of \$116,640. Expenses are assumed to be payable middle of year and increase annually with 3.0% inflation.

Further, the expected PBGC premiums were separately projected from the other administrative expenses. Administrative expenses (other than PBGC premiums) are assumed to increase by 3.0% per year. PBGC premiums are also assumed to increase by 3.0% per year and multiplied by the projected total Fund headcounts. The PBGC premium is further adjusted to reflect the \$52 flat rate premium for the plan year ending December 31, 2031. Finally, the total annual administrative expense in each future plan year is limited to 12% of benefit payments in accordance with PBGC acceptable guidance.

#### 4. Rates of Mortality

- Healthy Lives: Pri-2012 Healthy Blue Collar Mortality Table, generationally

projected using the rates of Scale MP-2021

- Disabled Lives: Pri-2012 Disabled Mortality Table, generationally projected using

the rates of Scale MP-2021



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# SFA Checklist #33a - Section E, Item (5) Actuarial Assumptions Used to Determine SFA Amount

**5. Rates of Turnover** Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

**6. Rates of Disability** Sample rates shown below.

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146

## 7. Rates of Retirement

Age*	Rate
55 - 61	0.05
62-63	0.20
64	0.15
65-71	0.10
≥ 72	1.00

\*If eligible



# SFA Checklist #33a - Section E, Item (5) Actuarial Assumptions Used to Determine SFA Amount

#### 8. Retirement Age for Inactive Vested Participants

25% at age 55 and 100% at age 62.

#### 9. Future Benefits Accrual

Same as experienced during the plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 10. Form of Payment

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Marriage Assumption

100%

#### 12. Spouse's Age

Females are assumed to be three years younger than males.

#### 13. Late Retirement Adjustments

Benefits for terminated vested participants over Normal Retirement Age are adjusted for late retirement.

Benefits for active participants over Normal Retirement Age as of January 1, 2022 are assumed to receive the greater of their accruals for the year or a late retirement adjustment on their accrued benefit. Thereafter we assume benefits will only increase with future accruals as we assume suspension of benefits notices were sent to all current participants and will be sent to all participants in the future.

#### 14. Future Active Participant Counts and Assumed Future Contributions

Future Active Participant Counts: Beginning January 1, 2023 we assume active participation declines by 3% per year through 2029 and 1% thereafter.

Assumed Future Contributions are based on contributions as of December 31, 2022 adjusted for assumed future declines in CBUs, 3% per year for years 2023-2029 and 1% thereafter.

#### 15. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the current payment schedules for HBO and WNJU. It is assumed that all remaining payments due from HBO and WNJU are 100% collectible. No future withdrawals are assumed during the 2022 plan year or thereafter.



# SFA Checklist #33a - Section E, Item (5) Actuarial Assumptions Used to Determine SFA Amount

#### 16. New Entrant Profile

We assume that all new entrants would not change the demographic profile of the current active membership (i.e., average age and service).

#### 17. Other

There is no missing or incomplete data.

No plan participants are excluded from the projections.

There are no assumptions related to reciprocity as the Fund has no reciprocal arrangements.

The Fund does not have any terminated vested participants over 85.

#### 18. Justification for Actuarial Assumptions

The mortality table and improvement scale were updated to reflect more recently published experience for blue collar workers as well as the most recent improvement scale permitted by the PBGC. Other demographic assumptions are based on historical plan experience.

Finally, assumptions for future administrative expenses, contributions, and active and terminated vested participants, were updated to reflect analysis prepared in conjunction with the Fund's application for special financial assistance.



#### Certification

This is to certify that \$27,274,770 is the fair market value of the Radio, Television and Recording Arts Pension Fund's assets as of the special financial assistance measurement date of December 31, 2022, as reflected on the attached unaudited Statement of Net Assets Available for Benefits as of December 31, 2022, the attached Reconciliation, and the attached bank and investment account statements as of December 31, 2022.

Date: 3/8/23

Date: 3/6/33

RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

Ralph Avigliano

Union Trustee and Chairman

David New

Employer Trustee and Secretary

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# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

#### **DECEMBER 31, 2022 AND 2021**

	(Unaudited) 2022			2021	
Assets		_		_	
Investments at fair value					
U.S. government securities	\$	1,443,163	\$	1,489,334	
Corporate debt instruments		873,347		1,185,335	
Corporate stock		-		21,104	
Common/collective trust funds		7,951,680		12,373,823	
103-12 investment entities		-		4,236,986	
Registered investment companies	_	<u> 16,254,617</u>	_	16,936,362	
Total investments		26,522,807		36,242,944	
Receivables					
Employers' contributions		35,000		32,000	
Accrued interest/dividends		29,072		11,408	
Net trades pending settlement		-		340,036	
Withdrawal liability assessment		9,766,907		10,073,536	
Cash		740,034		980,724	
Other assets	_	42,774	_	43,477	
Total assets	_	37,136,594	_	47,724,125	
Liabilities					
Accounts payable	_	94,917	_	<u>143,204</u>	
Total liabilities	_	94,917	_	143,204	
Net assets available for benefits	\$	37,041,677	\$_	47,580,921	

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

#### STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

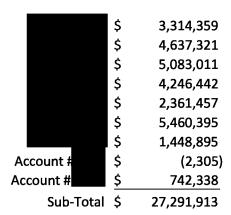
#### YEARS ENDED DECEMBER 31, 2022 AND 2021

	(Unaudited) 2022	2021
Additions to net assets attributed to:		
Investment income (loss)		
Net appreciation (depreciation) in fair value of investments	\$ (4,485,417)	\$ 3,675,015
Interest/dividends	694,140	<u>451,962</u>
Total investment income (loss)	(3,791,277)	4,126,977
Less investment expenses	<u>(54,242)</u>	(136,895)
Net investment income (loss)	(3,845,519)	3,990,082
Contributions		
Employers'	401,269	417,544
Employers' withdrawal liability	-	3,049,826
Other income	<u>452,843</u>	<u>523,743</u>
Total additions	(2,991,407)	<u>7,981,195</u>
Deductions from net assets attributed to:		
Benefits paid directly to participants or beneficiaries	7,214,390	7,206,461
Administrative expenses	333,447	404,921
·		
Total deductions	7,547,837	7,611,382
Net increase (decrease)	(10,539,244)	369,813
Net assets available for benefits		
Beginning of year	47,580,921	47,211,108
	\$ <u>37,041,677</u>	\$ 47,580,921
End of year	Ψ <u>37,041,077</u>	Ψ <u>41,300,321</u>

# Radio, Television, and Recording Arts Pension Fund Investment FMV as of 12/31/22 - Reconciliation

#### **Determination of Fair Market Value of Assets for SFA Projection Purposes**

#### **Account Values**



#### **Additional Adjustments**

Contributions Receivable	е	\$	35,000
Other Assets**		\$	42,774
Accounts Payable		\$	(94,917)
	Sub-Total	Ś	(17.143)

Fair Market Value of Assets for SFA Projection Purposes

\$ 27,274,770

#### **Reconciliation with Statement of Net Assets Available for Benefits**

for SFA Projection Purposes	\$ 27,274,770
Fair Market Value of Assets	
Receivable Withdrawal Liability	\$ (9,766,907)
Net assets available for benefits	\$ 37,041,677

<sup>\*</sup> Includes accrued interest and dividends

<sup>\*\*</sup> Net receivable reimbursement from IRS penalty reversals and overpayments

#### Perjury Statement

Under penalty of perjury under the laws of the United States of America, I declare that I am an authorized trustee who is a current member of the Board of Trustees of the Radio, TV & Recording Arts Pension Fund and I have examined this application, including accompanying documents, and, to the best of my knowledge and belief, the application contains all the relevant facts relating to the application; all statements of fact contained in the application are true, correct, and not misleading because of the omission of any material fact; and all accompanying documents are what they purport to be.

Board of Trustees, Radio, TV & Recording Arts Pension Fund

By: Kalph Anghan

Ralph Avigliano

Union Trustee, Chairman

Date: Oct 12, 2023

y: ( ) (u)

Employer Trustee, Secretary

Date: 10/16/23

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#### RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

#### PLAN AMENDMENT No. 5 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, the Board of Trustees of the Radio, Television and Recording Arts Pension Fund (the "Fund") is applying to the Pension Benefit Guaranty Corporation ("PBGC") under section 4262 of the Employment Retirement Income Security Act of 1974, as amended ("ERISA"), and 29 C.F.R. § 4262 for special financial assistance for the Fund.

WHEREAS, the regulation 29 C.F.R. § 4262.6(e)(1) requires that the plan sponsor of a plan applying for special financial assistance to amend the written instrument governing the plan to require that the plan be administered in accordance with the restrictions and conditions specified in section 4262 of ERISA and 29 C.F.R. part 4262 and that the amendment be contingent upon approval by PBGC of the plan's application for special financial assistance.

WHEREAS, under Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Fund's Agreement and Declaration of Trust, the Board of Trustees has the power to amend the Plan Document. The Board of Trustees has agreed to amend the Plan as described herein.

WHEREAS, Article V, Section 5.1 of the Amended and Restated Agreement and Declaration of Trust effective January 1, 2012, as amended, authorizes the Board of Trustees to delegate fiduciary responsibilities to an independent fiduciary or to specified Trustees, provided such Trustees shall equally represent the Union and Employer Trustees. At a duly noticed meeting of the Board of Trustees held on December 1, 2022, the Board resolved to delegate to the Chair, Ralph Avigliano and Secretary, David New authority to take action under the American Rescue Plan Act and to direct Fund counsel and the Fund actuary to take action to apply for special financial assistance under the Act.

Now THEREFORE, the Board of Trustees hereby amends the Plan as follows:

The Plan Document is amended by adding a new Article XI to read as follows:

Special Financial Assistance from the PBGC. Beginning with the SFA measurement date selected by the Plan in its application for special financial assistance, notwithstanding anything to the contrary in this or any other document governing the Plan, the Plan shall be administered in accordance with the restrictions and conditions specified in section 4262 of ERISA and 29 CFR part 4262. This amendment is contingent upon approval by PBGC of the Plan's application for special financial assistance.

IN WITNESS THEREOF, the undersigned have set their hands as of the last date written below.

RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

Date: <u>2/21/2023</u>

Date: <u>3/27/2023</u>

Ralph Avigliano Union Trustee and Chairman

David New

Employer Trustee and Secretary

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Application Checklist v20230727

Instructions for Section E, Item 1 of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance (SFA):

The Application to PBGC for Approval of Special Financial Assistance Checklist ("Application Checklist") identifies all information required to be filed with an initial or revised application. For a supplemented application, instead use "Application Checklist - Supplemented." The Application Checklist is not required for a lock-in application.

For a plan required to submit additional information described in Addendum A of the SFA Filing Instructions, also complete Checklist Items #40.a. to #49.b., and if there is a merger as described in Addendum A, also complete Checklist Items #50 through #63.

Applications (including this Application Checklist), with the exception of lock-in applications, must be submitted to PBGC electronically through PBGC's e-Filing Portal, (https://efilingportal.pbgc.gov/site/). After logging into the e-Filing Portal, go to the Multiemployer Events section and click "Create New ME Filing." Under "Select a filing type," select "Application for Financial Assistance – Special." Note: revised and supplemented applications must be submitted by selecting "Create New ME Filing."

Note: If you go to the e-Filing Portal and do not see "Application for Financial Assistance – Special" under the "Select a Filing Type," then the e-Filing Portal is temporarily closed and PBGC is not accepting applications (other than lock-in applications) at the time, unless the plan is eligible to make an emergency filing under § 4262.10(f). PBGC's website, www.pbgc.gov, will be updated when the e-Filing Portal reopens for applications. PBGC maintains information on its website at www.pbgc.gov to inform prospective applicants about the current status of the e-Filing portal, as well as to provide advance notice of when PBGC expects to open or temporarily close the e-Filing Portal.

General instructions for completing the Application Checklist:

Complete all items that are shaded:

If required information was already filed: (1) through PBGC's e-Filing Portal; or (2) through any means for an insolvent plan, a plan that has received a partition, or a plan that submitted an emergency filing, the filer may either upload the information with the application or include a statement in the Plan Comments section of the Application Checklist indicating the date on which and the submission with which the information was previously filed. For any such items previously provided, enter N/A as the **Plan Response**.

For a revised application, the filer may, but is not required to, submit an entire application. For all Application Checklist Items that were previously filed that are not being changed, the filer may include a statement in the Plan Comments section of the Application Checklist to indicate that the other information was previously provided as part of the initial application. For each, enter N/A as the **Plan Response**.

Instructions for specific columns:

Plan Response: Provide a response to each item on the Application Checklist, using only the Response Options shown for each Checklist Item.

Name(s) of Files Uploaded: Identify the full name of the file or files uploaded that are responsive to the Checklist Item. The column Upload as Document Type provides guidance on the "document type" to select when submitting documents on PBGC's e-Filing Portal.

Page Number Reference(s): For Checklist Items #22 to #29c, submit all information in a single document and identify here the relevant page numbers for each such Checklist Item.

**Plan Comments**: Use this column to provide explanations for any **Plan Response** that is N/A, to respond as may be specifically identified for Checklist Items, and to provide any optional explanatory comments.

Additional guidance is provided in the following columns:

**Upload as Document Type:** When uploading documents in PBGC's e-Filing Portal, select the appropriate Document Type for each document that is uploaded. This column provides guidance on the Document Type to select for each Checklist Item. You may upload more than one document using the same Document Type, and there may be Document Types on the e-Filing Portal for which you have no documents to upload.

**Required Filenaming (if applicable):** For certain Checklist Items, a specified format for naming the file is required.

**SFA Instructions Reference:** Identifies the applicable section and item number in PBGC's Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance.

You must select N/A if a Checklist Item # is not applicable to your application. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39 on the Application Checklist. If there has been an event as described in § 4262.4(f), complete Checklist Items #40.a. through #49.b., and if there has been a merger described in Addendum A, also complete Checklist Items #50 through #63. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #40.a. through #49.b. Your application will also be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63 if you are required to complete Checklist Items #50 through #63.

If a Checklist Item # asks multiple questions or requests multiple items, the Plan Response should only be Yes if the plan is providing all information requested for that Checklist Item.

Note, a Yes or No response is also required for Checklist Items #a through #f.

Note, in the case of a plan applying for priority consideration, the plan's application must also be submitted to the Treasury Department. If that requirement applies to an application, PBGC will transmit the application to the Treasury Department on behalf of the plan. See IRS Notice [NOTICE] for further information.

All information and documentation, unless covered by the Privacy Act, that is included in an SFA application may be posted on PBGC's website at www.pbgc.gov or otherwise publicly disclosed, without additional notification. Except to the extent required by the Privacy Act, PBGC provides no assurance of confidentiality in any information included in an SFA application.

Version Updates (newest version at top)

Version Date updated

v07272023p	07/27/2023	Updated checklist to include new Template 10 requirement and reflect changes to eligibility and death audit instructions
v20221129p	11/29/2022	Updated checklist item 11. for new death audit requirements
v20220802p	08/02/2022	Fixed some of the shading in the checklist
v20220706p	07/06/2022	

v20230727

Application to PBGC for Ap	pproval of Special Financial A	Assistance (SFA)
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\$59,464,944.00

APPLICATION CHECKLIST

SFA Amount Requested:

ALL DICATION CHECKED	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

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------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
Plan Inforn	nation, Checklist, and Cer	rtifications							
a.		Is this application a revised application submitted after the denial of a previously filed application for SFA?	Yes No	No	N/A	N/A		N/A	N/A
b.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was initially submitted under the interim final rule?	Yes No	No	N/A	N/A		N/A	N/A
c.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was submitted under the final rule?	Yes No	No	N/A	N/A		N/A	N/A
d.		Did the plan previously file a lock-in application?	Yes No	Yes	N/A	N/A	A lock-in application was filed on 3/17/2023.	N/A	N/A
e.		Has this plan been terminated?	Yes No	No	N/A	N/A	If terminated, provide date of plan termination.	N/A	N/A
f.		Is this plan a MPRA plan as defined under § 4262.4(a)(3) of PBGC's SFA regulation?	Yes No	No	N/A	N/A		N/A	N/A
1.	Section B, Item (1)a.	Does the application include the most recent plan document or restatement of the plan document and all amendments adopted since the last restatement (if any)?	Yes No	Yes	RTRA Pension Fund 2014 Restated Plan with Amendments 1-5	N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
2.	Section B, Item (1)b.	Does the application include the most recent trust agreement or restatement of the trust agreement, and all amendments adopted since the last restatement (if any)?	Yes No	Yes	RTRA Pension Fund Amended and Restated Trust Agreement; RTRA Pension Fund Amendment No. 1 to Trust Agreement	N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
3.	Section B, Item (1)c.	Does the application include the most recent IRS determination letter?  Enter N/A if the plan does not have a determination letter.	Yes No N/A	Yes	RTRA Pension Fund IRS determination letter	N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
4.	Section B, Item (2)	Does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the filing date of the initial application?  Enter N/A if no actuarial valuation report was prepared because it was not required for any requested	Yes No N/A	Yes	2018AVR RTRA Pension Fund; 2019AVR RTRA Pension Fund; 2020AVR RTRA Pension Fund; 2021AVR RTRA Pension Fund; 2022AVR RTRA Pension Fund	N/A	5 reports are provided, including one for each Plan Year from 2018 to 2022.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name
		year.  Is each report provided as a separate document using the required filename convention?							
5.a.		Does the application include the most recent rehabilitation plan (or funding improvement plan, if applicable), including all subsequent amendments and updates, and the percentage of total contributions received under each schedule of the rehabilitation plan or funding improvement plan for the most recent plan year available?	Yes No	Yes	2020 Rehabilitation Plan	N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A

Application to PBGC for Approval of Special Financial Assistance (SFA)

PPLIC	ATION	CHECKLIST	

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Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
5.b.	Section B, Item (3)	If the most recent rehabilitation plan does not include historical documentation of rehabilitation plan changes (if any) that occurred in calendar year 2020 and later, does the application include an additional document with these details?	Yes No N/A	N/A		N/A	Historical document is contained in the rehabilitation plan.	Rehabilitation plan (or funding improvement plan, if applicable)	N/A
		Enter N/A if the historical document is contained in the rehabilitation plans.							
6.	Section B, Item (4)	Does the application include the plan's most recently filed (as of the filing date of the initial application) Form 5500 (Annual Return/Report of Employee Benefit Plan) and all schedules and attachments (including the audited financial statement)?	Yes No	Yes	2021Form5500 RTRA Pension Fund	N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name
		Is the 5500 filing provided as a single document using the required filename convention?							
7.a.		Does the application include the plan actuary's certification of plan status ("zone certification") for the 2018 plan year and each subsequent annual certification completed before the filing date of the initial application?  Enter N/A if the plan does not have to provide certifications for any requested plan year.	Yes No N/A	Yes	2018Zone20180330 RTRA Pension Fund; 2019Zone20190329 RTRA Pension Fund; 2020Zone20200331 RTRA Pension Fund; 2021Zone20210331 RTRA Pension Fund; 2021Zone20220331 RTRA Pension Fund;	N/A	Five Zone Certifications are provided.	Zone certification	YYYYZoneYYYYMMDD Plan Name, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared.
		Is each zone certification (including the additional information identified in Checklist Items #7.b. and #7.c. below, if applicable) provided as a single document, separately for each plan year, using the required filename convention?			2022201620220331 KTRA FEISIOII FUIIU,				certification was prepared.
7.b.	Section B, Item (5)	Does the application include documentation for all zone certifications that clearly identifies all assumptions used including the interest rate used for funding standard account purposes?  If such information is provided in an addendum, addendums are only required for the most recent	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.
		actuarial certification of plan status completed before January 1, 2021 and each subsequent annual certification.							
		Is this information included in the single document in Checklist Item #7.a. for the applicable plan year?							
7.c.		For a certification of critical and declining status, does the application include the required plan-year-by-plan-year projection (showing the items identified in Section B, Item (5)a. through (5)f. of the SFA Instructions) demonstrating the plan year that the plan is projected to become insolvent? If required, is this information included in the single document in Checklist Item #7.a. for the applicable plan year? Enter N/A if the plan entered N/A for Checklist Item #7.a. or if the application does not include a certification of critical and declining status.	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
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Checklist Item #	SFA Filing Instructions Reference	s.	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
8.	Section B, Item (6)	Does the application include the most recent account statements for each of the plan's cash and investment accounts?  Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes	RTRA Pension Fund Account Statements	N/A		Bank/Asset statements for all cash and investment accounts	N/A
9.	Section B, Item (7)	Does the application include the most recent plan financial statement (audited, or unaudited if audited is not available)?  Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes	RTRA Audited FS 2021	N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
10.	Section B, Item (8)	Does the application include all of the plan's written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability?  Are all such items included as a single document using the required filenaming convention?	Yes No N/A	Yes	WDL RTRA Pension Fund	N/A		Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name
11.a.	Section B, Item (9)a.	Does the application include documentation of a death audit to identify deceased participants that was completed on the census data used for SFA purposes, including identification of the service provider conducting the audit, date performed, the participant counts (provided separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, and current active participants) run through the death audit, and a copy of the results of the audit provided to the plan administrator by the service provider?  If applicable, has personally identifiable information in this report been redacted prior to submission to PBGC?  Is this information included as a single document using the required filenaming convention?	Yes No	Yes	Death Audit RTRA Pension Fund Final 10-20- 23	N/A		Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name
11.b.	_	If any known deaths occurred before the date of the census data used for SFA purposes, is a statement certifying these deaths were reflected for SFA calculation purposes provided?	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #11.a.	N/A		N/A	N/A - include as part of documents in Checklist Item #11.a.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
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Checklist Item #	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
11.c.	Section B, Item (9)b.	Does the application include full census data (Social Security Number and name) of all terminated vested participants that were included in the SFA projections?  Is this information provided in Excel, or in an Excel-compatible format?	Yes No N/A	N/A		N/A	Data file was submitted to PBGC prior to filing of SFA Application.	Submit the data file and the date of the census data through PBGC's secure file transfer system, Leapfile. Go to http://pbgc.leapfile.com, click on "Secure Upload" and then enter sfa@pbgc.gov as the recipient email address and upload the file(s) for secure transmission	Include as the subject "Submission of Terminated Vested Census Data for (Plan Name)," and as the memo "(Plan Name) terminated vested census data dated (date of census data) through Leapfile for independent audit by PBGC."
12.	Section B, Item (10)	Does the application include information required to enable the plan to receive electronic transfer of funds if the SFA application is approved, including (if applicable) a notarized payment form? See SFA Instructions, Section B, Item (10).	Yes No	Yes	RTRA Pension Fund PNC Account Confirmation; RTRA Pension ACH	N/A		Other	N/A
13.	Section C, Item (1)	Does the application include the plan's projection of expected benefit payments that should have been attached to the Form 5500 Schedule MB in response to line 8b(1) on the Form 5500 Schedule MB for plan years 2018 through the last year the Form 5500 was filed by the filing date of the initial application?  Enter N/A if the plan is not required to respond Yes to line 8b(1) on the Form 5500 Schedule MB. See Template 1.  Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 1 RTRA Pension Fund	N/A		Financial assistance spreadsheet (template)	Template 1 Plan Name
14.	Section C, Item (2)	If the plan was required to enter 10,000 or more participants on line 6f of the most recently filed Form 5500 (by the filing date of the initial application), does the application include a current listing of the 15 largest contributing employers (the employers with the largest contribution amounts) and the amount of contributions paid by each employer during the most recently completed plan year before the filing date of the initial application (without regard to whether a contribution was made on account of a year other than the most recently completed plan year)? If this information is required, it is required for the 15 largest contributing employers even if the employer's contribution is less than 5% of total contributions.  Enter N/A if the plan is not required to provide this information. See Template 2.  Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A	RTRA Pension Fund does not have 10,000 or more participants.	Contributing employers	Template 2 Plan Name

v20230727

Application to PBGC for Approval of Special Financial Assistance (SFA)
ADDITION CHECKLIST

SFA Amount Requested:

\$59,464,944.00

III I EICHTION CHECKEIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
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-----Filers provide responses here for each Checklist Item:-----

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
15.		Does the application include historical plan information for the 2010 plan year through the plan year immediately preceding the date the plan's initial application was filed that separately identifies: total contributions, total contribution base units (including identification of the unit used), average contribution rates, and number of active participants at the beginning of each plan year? For the same period, does the application show all other sources of non-investment income such as withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and other identifiable sources of contributions? See Template 3.	Yes No	Yes	Template 3 RTRA Pension Fund	N/A		Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name
		Does the uploaded file use the required filenaming convention?							
16.a.	(4)e., and (4)f.	Does the application include the information used to determine the amount of SFA for the plan <u>using</u> the <u>basic method</u> described in § 4262.4(a)(1) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)?  See Template 4A, 4A-4 SFA Details .4(a)(1) sheet and Section C, Item (4) of the SFA Filing Instructions for more details on these requirements.	Yes No	Yes	Template 4A RTRA Pension Fund v2 10-10- 23	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 4A Plan Name
		Does the uploaded file use the required filenaming convention?							
16.b.i.	Section C, Item (4)a MPRA plan information A. Addendum D	If the plan is a MPRA plan, does the application also include the information used to determine the amount of SFA for the plan using the increasing assets method described in § 4262.4(a)(2)(i) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D for more details on these requirements.  Enter N/A if the plan is not a MPRA Plan.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A	RTRA Pension Fund is not a MPRA plan.	N/A	N/A - included in Template 4A Plan Name
16.b.ii.	Section C, Item (4)f MPRA plan information A.	If the plan is a MPRA plan for which the requested amount of SFA is determined using the increasing assets method described in § 4262.4(a)(2)(i), does the application also explicitly identify the projected SFA exhaustion year based on the increasing assets method? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D.  Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the present value method.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A	RTRA Pension Fund is not a MPRA plan.	N/A	N/A - included in Template 4A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
16.b.iii.	B Addendum D	If the plan is a MPRA plan for which the requested amount of SFA is determined using the present value method described in § 4262.4(a)(2)(ii), does the application also include the information for such plans as shown in Template 4B, including 4B-1 SFA Ben Pmts sheet, 4B-2 SFA Details 4(a)(2)(ii) sheet, and 4B-3 SFA Exhaustion sheet? See Addendum D and Template 4B.  Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the increasing assets method.	Yes No N/A	N/A		N/A	RTRA Pension Fund is not a MPRA plan.	N/A	Template 4B Plan Name
16.c.	Section C, Items (4)b. and (4)c.	Does the application include identification of the non-SFA interest rate and the SFA interest rate, including details on how each was determined? See Template 4A, 4A-1 Interest Rates sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.d.	Section C, Item (4).e.ii.	For each year in the SFA coverage period, does the application include the projected benefit payments (excluding make-up payments, if applicable), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants? See Template 4A, 4A-2 SFA Ben Pmts sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.e.	Section C, Item (4)e.iv. and (4)e.v.	For each year in the SFA coverage period, does the application include a breakdown of the administrative expenses between PBGC premiums and all other administrative expenses? Does the application include the projected total number of participants at the beginning of each plan year in the SFA coverage period? See Template 4A, 4A-3 SFA Pcount and Admin Exp sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
17.a.	Section C, Item (5)	For a plan that is not a MPRA plan, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.a., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <a href="basic method">basic method</a> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as in Checklist Item #16.a.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement.  If (a) the plan is a MPRA plan, or if (b) this item is not required for a plan that is not a MPRA plan, enter N/A. If entering N/A due to (b), add information in the Plan Comments to explain why this item is not required.  Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 5A RTRA Pension Fund v2 10-10-23	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
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Checklist Item #	SFA Filing Instructions Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
17.b.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the <u>increasing assets method</u> , does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.b.i., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <u>increasing assets method</u> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Checklist Item #16.b.i.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D.  If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required.  Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A	RTRA Pension Fund is not a MPRA plan.	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name
17.c.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the present value method, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Item #16.b.iii. that shows the amount of SFA that would be determined using the present value method if the assumptions used/methods are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's SFA interest rate which should be the same as used in Checklist Item #16.b.iii. See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D.  If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required.  Has this document been uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A	RTRA Pension Fund is not a MPRA plan.	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5B Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA) v20230727 APPLICATION CHECKLIST

FFLICATION CHECKLIST	
lan name:	RTRA Pension Fund
IN:	13-6159229
N:	1

\$59,464,944.00

SFA Amount Requested:

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--Filers provide responses here for each Checklist Item:-----YYYY = plan year

Unless otherwise specified: Plan Name = abbreviated plan name

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Checklist Item #	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
18.a.	Section C, Item (6)	For a plan that is not a MPRA plan, does the application include a reconciliation of the change in the total amount of requested SFA due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.a? Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.a. Enter N/A if the requested SFA amount in Checklist Item #16.a. is the same as the amount shown in the Baseline details of Checklist Item #17.a. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement.  If the plan is a MPRA plan, enter N/A. If the plan is otherwise not required to provide this item, enter N/A and provide an explanation in the Plan Comments.  Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 6A RTRA Pension Fund v2 10-10-23	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name
18.b.	Addendum D Section C, Item (6)	For a MPRA plan for which the requested amount of SFA is based on the increasing assets method, does the application include a reconciliation of the change in the total amount of requested SFA using the increasing assets method due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.b.i.?  Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.b. Enter N/A if the requested SFA amount in Checklist Item #16.b.i. is the same as the amount shown in the Baseline details of Checklist Item #17.b. See Addendum D. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement, and enter N/A if this item is not otherwise required.  If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required.  Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A	RTRA Pension Fund is not a MPRA plan.	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

APPLICATION CHECKLIST	
lan name:	RTRA Pension Fund
CIN:	13-6159229
'N:	1

\$59,464,944.00

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
18.c.	Section C, Item (6)  does the application inclusing the present value requested SFA amount? information for each ass  See Section C, Item (6) requirement. Also see A  If the plan is (a) not a M otherwise not required t the Plan Comments to e	hich the requested amount of SFA is based on the <u>present value method</u> , tude a reconciliation of the change in the total amount of requested SFA <u>method</u> due to each change in assumption/method from Baseline to the Does the application include a deterministic projection and other umption/method change, in the same format as Checklist Item #16.b.iii.? of the SFA Filing Instructions for other potential exclusions from this ddendum D.  PRA plan, (b) a MPRA plan using the increasing assets method, or (c) is or provide this item, enter N/A. If entering N/A due to (c), add information in xplain why this item is not required.  uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A	RTRA Pension Fund is not a MPRA plan.	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6B Plan Name
19.a.	table identifying which from those used in the p explanations as to why the changed assumptions/m Checklist Item #28.a.)?  Enter N/A if the plan is eligible based on a certification is eligible based on a certification is eligible based on a certification of the changes for Eligible sheet.	nclude both Checklist Items #19.a. and #19.b., and does it use the required	Yes No N/A	N/A		N/A	The RTRA Pension Fund has been certified by the plan actuary to be in critical and declining status for its plan year beginning in 2020.	Financial assistance spreadsheet (template)	Template 7 Plan Name.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

AFFLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
CIN:	13-6159229
PN:	1

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
19.b.	Section C, Item (7)b.  Does the application include a table identifying which assumptions/methods used to deter requested SFA differ from those used in the pre-2021 certification of plan status (except the rates used to determine SFA)? Does this item include brief explanations as to why using the original assumptions/methods is no longer reasonable and why the changed assumptions/methods is no longer reasonable and why the changed assumptions reasonable? If a changed assumption is an extension of the CBU assumption or the admining expenses assumption as described in Paragraph A "Adoption of assumptions not previous into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes SFA assumptions guidance, does the application state so? This should be an abbreviated voinformation provided in Checklist Item #28.b. See Template 7, 7b Assump Changes for A sheet.  Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the filenaming convention?	he interest No hose methods are istrative ly factored of PBGC's rersion of mount	Yes	Template 7 RTRA Pension Fund	N/A		Financial assistance spreadsheet (template)	Template 7 Plan Name
20.a.	Does the application include details of the projected contributions and withdrawal liability used to calculate the requested SFA amount, including total contributions, contribution bar (including identification of base unit used), average contribution rate(s), reciprocity contributions, additional contributions from the rehabilitation plan (if applicable), and any of identifiable contribution streams? See Template 8.	se units No butions (if	Yes	Template 8 RTRA Pension Fund	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 8 Plan Name
20.b.	Does the application separately show the amounts of projected withdrawal liability payme employers that are currently withdrawn as of the date the initial application is filed, and as future withdrawals? Does the application also provide the projected number of active partitle beginning of each plan year? See Template 8.	ssumed No	Yes	N/A - include as part of Checklist Item #20.a.	N/A		N/A	N/A - included in Template 8 Plan Name
21.	Does the application provide a table identifying and describing all assumptions and metho i) the pre-2021 certification of plan status, ii) the "Baseline" projection in Section C Item (the determination of the amount of SFA in Section C Item (4)?  Does the table state if each changed assumption falls under Section III, Acceptable Assum Changes, or Section IV, Generally Accepted Assumption Changes, in PBGC's SFA assur guidance, or if it should be considered an "Other Change"?  Does the uploaded file use the required filenaming convention?	(5), and iii) No	Yes	Template 10 RTRA Pension Fund	N/A		Financial assistance spreadsheet (template)	Template 10 Plan Name

v20230727

4	۱pp	licatio	n to l	PBGC	for A	pproval	of Speci	al Financial	Assistance	(SFA)

\$59,464,944.00

SFA Amount Requested:

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

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Checklist Item #	SFA Filing Instruction Reference	ns .	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
22.	Section D	Was the application signed and dated by an authorized trustee who is a current member of the board of trustees or another authorized representative of the plan sponsor and include the printed name and title of the signer?	Yes No	Yes	SFA App RTRA Pension Fund			Financial Assistance Application	SFA App Plan Name
23.a.		For a plan that is not a MPRA plan, does the application include an optional cover letter?  Enter N/A if the plan is a MPRA plan, or if the plan is not a MPRA plan and did not include an optional cover letter.	Yes N/A	N/A	N/A - included as part of SFA App Plan Name		For each Checklist Item #22 through #29.c., identify the relevant page number(s) within the single document.	N/A	N/A - included as part of SFA App Plan Name
23.b.	Section D, Item (1)	For a plan that is a MPRA plan, does the application include a cover letter? Does the cover letter identify the calculation method (basic method, increasing assets method, or present value method) that provides the greatest amount of SFA? For a MPRA plan with a partition, does the cover letter include a statement that the plan has been partitioned under section 4233 of ERISA?  Enter N/A if the plan is not a MPRA plan.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		not a MPRA plan	N/A	N/A - included as part of SFA App Plan Name
24.	Section D, Item (2)	Does the application include the name, address, email, and telephone number of the plan sponsor, plan sponsor's authorized representative, and any other authorized representatives?	Yes No	Yes	N/A - included as part of SFA App Plan Name	1,2		N/A	N/A - included as part of SFA App Plan Name
25.	Section D, Item (3)	Does the application identify the eligibility criteria in § 4262.3 that qualifies the plan as eligible to receive SFA, and include the requested information for each item that is applicable, as described in Section D, Item (3) of the SFA Filing Instructions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	2	The RTRA Pension Fund has been certified by the plan actuary to be in critical and declining status for its plan year beginning in 2020.	N/A	N/A - included as part of SFA App Plan Name
26.a.		If the plan's application is submitted on or before March 11, 2023, does the application identify the plan's priority group (see § 4262.10(d)(2))?  Enter N/A if the plan's application is submitted after March 11, 2023.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		The plan's application is submitted after March 11, 2023.	N/A	N/A - included as part of SFA App Plan Name
26.b.	Section D, Item (4)	If the plan is submitting an emergency application under § 4262.10(f), is the application identified as an emergency application with the applicable emergency criteria identified?  Enter N/A if the plan is not submitting an emergency application.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		The plan is not submitting an emergency application.	N/A	N/A - included as part of SFA App Plan Name
27.	Section D, Item (5)	Does the application include a detailed narrative description of the development of the assumed future contributions and assumed future withdrawal liability payments used in the basic method (and in the increasing assets method for a MPRA plan)?	Yes No	Yes	N/A - included as part of SFA App Plan Name	2,3		N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
28.a.	wh use ass rati and	r plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application identify the assumptions/methods (if any) used in showing the plan's eligibility for SFA differ from those and in the most recent certification of plan status completed before 1/1/2021? If there are any sumption/method changes, does the application include detailed explanations and supporting ionale and information as to why using the identified assumptions/methods is no longer reasonable d why the changed assumptions/methods are reasonable?  ter N/A if the plan is not eligible under § 4262.3(a)(1) or § 4262.3(a)(3). Enter N/A if there are no ch assumption changes.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
28.b.	SF. 1/1 inte the using asset extends to the sextends as the se	bes the application identify which assumptions/methods (if any) used to determine the requested A amount differ from those used in the most recent certification of plan status completed before 1/2021 (excluding the plan's non-SFA and SFA interest rates, which must be the same as the erest rates required by § 4262.4(e)(1) and (2))? If there are any assumption/method changes, does eapplication include detailed explanations and supporting rationale and information as to why ing the identified original assumptions/methods is no longer reasonable and why the changed sumptions/methods are reasonable? Does the application state if the changed assumption is an tension of the CBU assumption or the administrative expenses assumption as described in ragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan tus" of Section III, Acceptable Assumption Changes of PBGC's SFA Assumptions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	3,4,5,6,7		N/A	N/A - included as part of SFA App Plan Name
28.c.	star use inf me det Ent	the mortality assumption uses a plan-specific mortality table or a plan-specific adjustment to a undard mortality table (regardless of if the mortality assumption is changed or unchanged from that ed in the most recent certification of plan status completed before 1/1/2021), is supporting formation provided that documents the methodology used and the rationale for selection of the ethodology used to develop the plan-specific rates, as well as detailed information showing the termination of plan credibility and plan experience?  Iter N/A is the mortality assumption does not use a plan-specific mortality table or a plan-specific justment to a standard mortality table for eligibility or for determining the SFA amount.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

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Plan name:	RTRA Pension Fund
CIN:	13-6159229
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Checklist Item #	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
29.a.	Section D, Item (7)	Does the application include, for an eligible plan that implemented a suspension of benefits under section 305(e)(9) or section 4245(a) of ERISA, a narrative description of how the plan will reinstate the benefits that were previously suspended and a proposed schedule of payments (equal to the amount of benefits previously suspended) to participants and beneficiaries?  Enter N/A for a plan that has not implemented a suspension of benefits.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		The plan did not suspend benefits.	N/A	N/A - included as part of SFA App Plan Name
29.b.	Section D, Item (7)	If Yes was entered for Checklist Item #29.a., does the proposed schedule show the yearly aggregate amount and timing of such payments, and is it prepared assuming the effective date for reinstatement is the day after the SFA measurement date?  Enter N/A for a plan that entered N/A for Checklist Item #29.a.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		The plan did not suspend benefits.	N/A	N/A - included as part of SFA App Plan Name
29.c.	Section D, Item (7)	If the plan restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, does the proposed schedule reflect the amount and timing of payments of restored benefits and the effect of the restoration on the benefits remaining to be reinstated?  Enter N/A for a plan that did not restore benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date. Also enter N/A for a plan that entered N/A for Checklist Items #29.a. and #29.b.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		Plan did not suspend benefits.	N/A	N/A - included as part of SFA App Plan Name
30.a.	Section E, Item (1)	Does the application include a fully completed Application Checklist, including the required information at the top of the Application Checklist (plan name, employer identification number (EIN), 3-digit plan number (PN), and SFA amount requested)?	Yes No	Yes	App Checklist RTRA Pension Fund	N/A		Special Financial Assistance Checklist	App Checklist Plan Name
30.b.	Section E, Item (1) - Addendum A	If the plan is required to provide information required by Addendum A of the SFA Filing Instructions (for "certain events"), are the additional Checklist Items #40.a. through #49.b. completed?  Enter N/A if the plan is not required to submit the additional information described in Addendum A.	Yes No N/A	N/A	N/A	N/A	Plan not required to complete Addendum A.	Special Financial Assistance Checklist	N/A

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

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31.		If the plan claims SFA eligibility under § 4262.3(a)(1) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include:  (i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year immediately prior to the specified year)?  (ii) for each certification in (i) above, does the application include all details and additional information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used?  (iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification?  Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?  If the plan does not claim SFA eligibility under § 4262.3(a)(1) or claims SFA eligibility under § 4262.3(a)(1) using a zone certification completed before January 1, 2021, enter N/A.  Is the information for this Checklist Item #31 contained in a single document and uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A	Plan is eligible based on 2020 Zone Certification.	Financial Assistance Application	SFA Elig Cert CD Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION	CHECKLIST
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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
32.a.	Section E, Item (3)	If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include:  (i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year immediately prior to the specified year)?  (ii) for each certification in (i) above, does the application include all details and additional information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used?  (iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification?  Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?  If the plan does not claim SFA eligibility under § 4262.3(a)(3) or claims SFA eligibility under § 4262.3(a)(3) using a zone certification completed before January 1, 2021, enter N/A.  Is the information for Checklist Items #32.a. and #32.b. contained in a single document and uploaded using the required filenaming convention?		N/A		N/A	Plan is eligible based on 2020 Zone Certification.	Financial Assistance Application	SFA Elig Cert C Plan Name
32.b.	Section E, Item (3)	If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation, does the application include a certification from the plan's enrolled actuary that the plan qualifies for SFA based on the applicable certification of plan status for SFA eligibility purposes for the specified year, and by meeting the other requirements of § 4262.3(c) of PBGC's SFA regulation. Does the provided certification include:  (i) identification of the specified year for each component of eligibility (certification of plan status for SFA eligibility purposes, modified funding percentage, and participant ratio)  (ii) derivation of the modified funded percentage  (iii) derivation of the participant ratio  Does the certification identify what test(s) under section 305(b)(2) of ERISA is met for the specified year listed above?  Does the certification identify all assumptions and methods (including supporting rationale, and where applicable, reliance on the plan sponsor) used to develop the withdrawal liability receivable that is utilized in the calculation of the modified funded percentage?  Enter N/A if the plan does not claim SFA eligibility under §4262.3(a)(3).	Yes No N/A	N/A	N/A - included with SFA Elig Cert C Plan Name	N/A		Financial Assistance Application	N/A - included in SFA Elig Cert C Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

\$59,464,944.00

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
33.	Section E, Item (4)  If the plan's application is submitted on or prior to March 11, 2023, does the application include a certification from the plan's enrolled actuary that the plan is eligible for priority status, with specific identification of the applicable priority group?  This item is not required (enter N/A) if the plan is insolvent, has implemented a MPRA suspension as of 3/11/2021, is in critical and declining status and had 350,000+ participants, or is listed on PBGC's website at <a href="https://www.pbgc.gov">www.pbgc.gov</a> as being in priority group 6. See § 4262.10(d).  Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?  Is the filename uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A	The application was not submitted on or prior to March 11, 2023.	Financial Assistance Application	PG Cert Plan Name
34.a.	Does the application include the certification by the plan's enrolled actuary that the requested amount of SFA is the amount to which the plan is entitled under section 4262(j)(1) of ERISA and § 4262.4 of PBGC's SFA regulation? Does this certification include:  (i) plan actuary's certification that identifies the requested amount of SFA and certifies that this is the amount to which the plan is entitled?  (ii) clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?  Is the information in Checklist #34.a. combined with #34.b. (if applicable) as a single document, and uploaded using the required filenaming convention?	No	Yes	SFA Amount Cert RTRA Pension Fund 10-10- 23	N/A		Financial Assistance Application	SFA Amount Cert Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

\$59,464,944.00

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
34.b.	Section E, Item (5)  If the plan is a MPRA plan, does the certification by the plan's enrolled actuary identify the of SFA determined under the basic method described in § 4262.4(a)(1) and the amount definition under the increasing assets method in § 4262.4(a)(2)(i)?  If the amount of SFA determined under the "present value method" described in § 4262.4 not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such?  If the amount of SFA determined under the "present value method" described in § 4262.4 the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount of SFA under § 4262.4(a)(2), does the certification identify that amount of SFA under § 4262.4(a)(a) (b) does the certification identify that amount of SFA under § 4262.4(a)(a) (b) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a)(a) (c) does the certification identify that amount of SFA under § 4262.4(a) (c) (c) does the certification identify that amount of SFA under § 4262.4(a) (c) (c) does the certification identify that amount of SFA under § 4262.4(a) (c) (c) does the certification identify that amount of SFA under § 4262.4(a) (c) (c) does the certification identify that amount of SFA under § 4262.4(a) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	No N/A  (a)(2)(ii) is  (a)(2)(ii) is	N/A	N/A - included with SFA Amount Cert Plan Name	N/A	RTRA Pension Fund is not a MPRA plan.	N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name
35.	Section E, Item (6)  Does the application include the plan sponsor's identification of the amount of fair market assets at the SFA measurement date and certification that this amount is accurate? Does the application also include:  (i) information that substantiates the asset value and how it was developed (e.g., trust or as statements, specific details of any adjustments)?  (ii) a reconciliation of the fair market value of assets from the date of the most recent audifinancial statements to the SFA measurement date (showing beginning and ending fair may of assets for this period as well as the following items for the period: contributions, with diability payments, benefits paid, administrative expenses, and investment income)?  With the exception of account statements and financial statements already provided as Ch. Items #8 and #9, is all information contained in a single document that is uploaded using the filenaming convention?	e No ccount ted plan rket value rawal ecklist	Yes	FMV Cert RTRA Pension Fund	N/A		Financial Assistance Application	FMV Cert Plan Name
36.	Section E, Item (7)  Does the application include a copy of the executed plan amendment required by § 4262.4 PBGC's SFA regulation which (i) is signed by authorized trustee(s) of the plan and (ii) including plan compliance language in Section E, Item (7) of the SFA Filing Instructions?		Yes	Compliance Amend RTRA Pension Fund	N/A		Pension plan documents, all versions available, and all amendments signed and dated	Compliance Amend Plan Name

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Application to PBGC fo	or Approval of Special Financial Assistance (SFA	)

\$59,464,944.00

SFA Amount Requested:

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
37.	Section E, Item (8)  In the case of a plan that suspended benefits under section 305(e)(9) or section 4245 of ERISA, doe the application include:  (i) a copy of the proposed plan amendment(s) required by § 4262.6(e)(2) to reinstate suspended benefits and pay make-up payments?  (ii) a certification by the plan sponsor that the proposed plan amendment(s) will be timely adopted? Is the certification signed by either all members of the plan's board of trustees or by one or more trustees duly authorized to sign the certification on behalf of the entire board (including, if applicable, documentation that substantiates the authorization of the signing trustees)?  Enter N/A if the plan has not suspended benefits.  Is all information included in a single document that is uploaded using the required filenaming convention?	s Yes No N/A	N/A		N/A	Plan did not suspend benefits.	Pension plan documents, all versions available, and all amendments signed and dated	Reinstatement Amend Plan Name
38.	Section E, Item (9) In the case of a plan that was partitioned under section 4233 of ERISA, does the application include a copy of the executed plan amendment required by § 4262.9(c)(2)?  Enter N/A if the plan was not partitioned.  Is the document uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A	Plan was not partitioned.	Pension plan documents, all versions available, and all amendments signed and dated	Partition Amend Plan Name
39.	Section E, Item (10)  Does the application include one or more copies of the penalties of perjury statement (see Section E Item (10) of the SFA Filing Instructions) that (a) are signed by an authorized trustee who is a curren member of the board of trustees, and (b) includes the trustee's printed name and title.  Is all such information included in a single document and uploaded using the required filenaming convention?		Yes	Penalty RTRA Pension Fund	N/A		Financial Assistance Application	Penalty Plan Name
	information for Certain Events under § 4262.4(f) - Applicable to Any Events in § 4262.4(f)(2) through (f)(4) and Any N			Challed Nove				
NOTE: If the 40.a.	Addendum A for Certain Events Section C, Item (4)  Beginning in Addendum A of the SFA Filing Instructions, the Plan Responding Checklist Item #16.a. (also including Checklist Items #16.c., #16.d., and #16.e.), that shows the determination of the SFA amount using the basic method described in § 4262.4(a)(1) as if any events had not occurred? See Template 4A.		ft blank for the	remaining Checklist Items.	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: <i>Template 4A Plan Name CE</i> . For an additional submission due to a merger, <i>Template 4A Plan Name Merged</i> , where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

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Application to PBGC for Approval of Special Financial Assist	ance (	SFA)
APPLICATION CHECKLIST		

SFA Amount Requested:

\$59,464,944.00

AFFLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

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Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
40.b.i.	Addendum A for Certain Events  Section C, Item (4)  Section C, Item (4)  Enter N/A if the plan is not a MPRA plan for which the requested amount of SFA is based on the increasing assets method as if any events had not occurred? See Template 4A, sheet 4A-5 SFA Details .5(a)(2)(i).  Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A		N/A - included as part of file in Checklist Item #40.a.	N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
40.b.ii.	Addendum A for Certain  Events Section C, Item (4)  Eight is a MPRA plan for which the requested amount of SFA is based on the increasing assets method described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.ii. that explicitly identifies the projected SFA exhaustion year based on the increasing assets method? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D.  Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A			N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
40.b.iii.	Addendum A for Certain  Events Section C, Item (4)  Section C, Item (4)  Events Section C, Item (4)  Events Section C, Item (4)  Events Section C, Item (5)  Events Section C, Item (6)  Events Section C, Item (7)  Events Section C, Item (8)  Events Section C, Item (9)  Events Section C, Item (10)  Events Sevents Section C, Item (10)  Events Section C, Item (10)	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: Template 4B Plan Name CE. For an additional submission due to a merger, Template 4B Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
41.	Addendum A for Certain  Events  Section C, Item (4)  Section C, Item (4)  Enter N/A if the plan has not experienced a merger.  For any merger, does the application show the SFA determination for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? See Template 4A for a non-MPRA plan using the basic method, and for a MPRA plan using the increasing assets method. See Template 4B for a MPRA Plan using the present value method.  Enter N/A if the plan has not experienced a merger.	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For an additional submission due to a merger, Template 4A (or Template 4B) Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

HI I EICHTION CHECKEIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

\$59,464,944.00

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
42.a.	Addendum A for Certain Events Section D Does the application include a narrative description of any event and any merger, including relevant supporting documents which may include plan amendments, collective bargaining agreements, actuarial certifications related to a transfer or merger, or other relevant materials?	Yes No		N/A - included as part of SFA App Plan Name		For each Checklist Item #42.a. through #45.b., identify the relevant page number(s) within the single document.	Financial Assistance Application	SFA App Plan Name
42.b.	Addendum A for Certain  Events Section D  For a transfer or merger event, does the application include identifying information for all plans involved including plan name, EIN and plan number, and the date of the transfer or merger?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.a.	Addendum A for Certain  Events  Section D  S	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.b.	Addendum A for Certain  Events Section D  For a merger, is the determination of SFA as if the event had not occurred equal to the sum of the amount that would be determined for this plan and each plan merged into this plan (each as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.a.	Addendum A for Certain  Events Section D  Does the application include an additional version of Checklist Item #25 that shows the determination of SFA eligibility as if any events had not occurred?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.b.	Addendum A for Certain Events Section D  For any merger, does this item include demonstrations of SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
lan name:	RTRA Pension Fund
CIN:	13-6159229
N:	1

\$59,464,944.00

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
45.a.	Addendum A for Certain  Events  Section D  If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a detailed demonstration that shows that the event lessens the risk of loss to plan participants and beneficiaries?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
45.b.	Addendum A for Certain  Events Section D  Enter N/A if the plan entered N/A for Checklist Item #45.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information?  Enter N/A if the plan entered N/A for Checklist Item #45.a.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
46.a.	Addendum A for Certain Events Section E, Items (2) and (3)  (3)  (3)  (3)  (3)  (3)  (3)  (3)	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name CE
46.b.	Addendum A for Certain Events Section E, Items (2) and (3)  If the above SFA eligibility is not based on \$4262.3(a)(1) or \$4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A.  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

\$59,464,944.00

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
47.a.	Events	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA amount (in the format of Checklist Item #34.a.), but with the SFA amount determined as if any events had not occurred?	Yes No			N/A		Financial Assistance Application	SFA Amount Cert Plan Name CE
47.b.	Events Section E, Item (5)	If the plan is a MPRA plan, does the certification in Checklist Item #46.a. identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount?  Enter N/A if the plan is not a MPRA plan.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
47.c.	Events	Does the certification in Checklist Items #47.a. and #47.b. (if applicable) clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?	Yes No		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
48.a.	Addendum A for Certain Events Section E, Item (5)	For any merger, does the application include additional certifications of the SFA amount determined for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Amount Cert Plan Name Merged CE  "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
48.b.	Addendum A for Certain Events Section E, Item (5)	For any merger, do the certifications clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A - included in SFA Amount Cert Plan Name CE

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST
Plan name:

EIN:

13-6159229

NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Unless otherwise specified:

Unless otherwise specified:
YYYY = plan year
Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
49.a.	Events Section E	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a certification from the plan's enrolled actuary (or, if appropriate, from the plan sponsor) with respect to the demonstration to support a finding that the event lessens the risk of loss to plan participants and beneficiaries?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A			N/A		Financial Assistance Application	Cont Rate Cert Plan Name CE
49.b.	Events Section E	Does the demonstration in Checklist Item #48.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A - included in Cont Rate Cert Plan Name CE

#### Additional Information for Certain Events under § 4262.4(f) - Applicable Only to Any Mergers in § 4262.4(f)(1)(ii)

Plans that have experienced mergers identified in § 4262.4(f)(1)(ii) must complete Checklist Items #50 through #63. If you are required to complete Checklist Items #50 through #63, your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63. All other plans should not provide any responses for Checklist Items #50 through #63.

50.	Events	In addition to the information provided with Checklist Item #1, does the application also include similar plan documents and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No	N/A	Pension plan documents, all versions available, and all amendments signed and dated	N/A
51.	Events	In addition to the information provided with Checklist Item #2, does the application also include similar trust agreements and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No	N/A	Pension plan documents, all versions available, and all amendments signed and dated	N/A
52.	Events Section B, Item (1)c.	In addition to the information provided with Checklist Item #3, does the application also include the most recent IRS determination for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Enter N/A if the plan does not have a determination letter.	Yes No N/A	N/A	Pension plan documents, all versions available, and all amendments signed and dated	N/A

v20230727

Application to PBGC for	Approval of Special	Financial	Assistance	(SFA)
ADDITION CHECK	ICT			

\$59,464,944.00

SFA Amount Requested:

APPLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
53.	Addendum A for Certain Events Section B, Item (2)	In addition to the information provided with Checklist Item #4, for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii), does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the application filing date?	Yes No			N/A	Identify here how many reports are provided.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name Merged , where "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
54.	Addendum A for Certain Events Section B, Item (3)	In addition to the information provided with Checklist Items #5.a. and #5.b., does the application include similar rehabilitation plan information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A
55.	Addendum A for Certain Events Section B, Item (4)	In addition to the information provided with Checklist Item #6, does the application include similar Form 5500 information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name Merged, "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
56.	Addendum A for Certain Events Section B, Item (5)	In addition to the information provided with Checklist Items #7.a., #7.b., and #7.c., does the application include similar certifications of plan status for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A	Identify how many zone certifications are provided.	Zone certification	YYYYZoneYYYYMMDD Plan Name Merged, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared. "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
57.	Addendum A for Certain Events Section B, Item (6)	In addition to the information provided with Checklist Item #8, does the application include the most recent cash and investment account statements for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Bank/Asset statements for all cash and investment accounts	N/A
58.	Addendum A for Certain Events Section B, Item (7)	In addition to the information provided with Checklist Item #9, does the application include the most recent plan financial statement (audited, or unaudited if audited is not available) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
59.	Addendum A for Certain Events Section B, Item (8)	In addition to the information provided with Checklist Item #10, does the application include all of the written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Are all such items included in a single document using the required filenaming convention?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.

Application to PBGC for Approval of Special Financial Assistance (SFA) v20230727 APPLICATION CHECKLIST

AFFLICATION CHECKLIST	
Plan name:	RTRA Pension Fund
EIN:	13-6159229
PN:	1

\$59,464,944.00

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Unless otherwise specified: --Filers provide responses here for each Checklist Item:-----YYYY = plan year

Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
60.	Addendum A for Certain  Events Section B, Item (9)  In addition to the information provided with Checklist Item #11, does the application include documentation of a death audit (with the information described in Checklist Item #11) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No					Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
61.	Addendum A for Certain  Events Section C, Item (1)  In addition to the information provided with Checklist Item #13, does the application include the same information in the format of Template 1 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Enter N/A if each plan that fully merged into this plan is not required to respond Yes to line 8b(1) on the most recently filed Form 5500 Schedule MB.	Yes No N/A					Financial assistance spreadsheet (template)	Template 1 Plan Name Merged , where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
62.	Addendum A for Certain  Events Section C, Item (2)  In addition to the information provided with Checklist Item #14, does the application include the same information in the format of Template 2 (if required based on the participant threshold) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Enter N/A if each plan that merged into this plan has less than 10,000 participants on line 6f of the most recently filed Form 5500.	Yes No N/A					Contributing employers	Template 2 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name fore the plan merged into this plan.
63.	Addendum A for Certain  Events Section C, Item (3)  In addition to the information provided with Checklist Item #15, does the application include similar information in the format of Template 3 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)?	Yes No					Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name Merged , where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.





# Radio, Television and Recording Arts Pension Plan

Actuarial Valuation Report as of January 1, 2018 (Revised)

**Produced by Cheiron** 

December 2018

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December 4, 2018

Board of Trustees Radio, Television and Recording Arts Pension Plan 1501 Broadway, Suite 1724 New York, New York 10036

Dear Trustees:

At your request, we have performed the January 1, 2018 actuarial valuation of the Radio, Television and Recording Arts Pension Plan (the "Plan"). This revised report replaces the one originally provided on October 19, 2018 and reflects an updated Current Liability, Maximum Deductible Contribution and Full Funding Limit. The updates do not impact the Minimum Required Contribution. The purpose of this report is to present information on the Plan's assets and liabilities and to disclose contribution levels, including the minimum required amount as mandated by Federal law to the Trustees. This report is for the use of the Plan and its auditors in preparing financial reports in accordance with applicable law and accounting requirements.

In the Foreword we refer to the general approach employed in the preparation of this report. The Summary section discusses the long-term funded status and emerging issues facing the Trustees of this Plan. We also comment on the sources and reliability of both the data and the actuarial assumptions. The results of this report are only applicable to the plan year ending December 31, 2018, and rely on future plan experience conforming to the underlying assumptions. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

To the best of our knowledge, this report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices that are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared exclusively for the Radio, Television and Recording Arts Pension Plan for the purposes described herein, except for the use of the Plan Auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Sincerely, Cheiron

Richard Hudson, FSA, FCA, EA, MAAA

Principal Consulting Actuary

Kathy S. Yeh, FSA, EA, MAAA Consulting Actuary

#### **FOREWORD**

Cheiron has performed the actuarial valuation of the Radio, Television and Recording Arts Pension Plan as of January 1, 2018. The purpose of this report is to:

- 1) Measure and disclose, as of the valuation date, the financial condition of the Plan;
- 2) Provide specific information and documentation required by the Federal Government and the auditors of the Plan:
- 3) Determine whether negotiated contributions support the current level of benefits and whether they fall within the acceptable range of contributions under the Plan; and,
- 4) Compare assets with the value of vested benefits to determine the Plan's Withdrawal Liability to be allocated, if any.

An actuarial valuation establishes and analyzes Plan assets, liabilities, and contributions on a consistent basis, and traces their progress from one year to the next. It includes measurement of the Plan's investment performance as well as an analysis of actuarial liability gains and losses. This valuation report is organized as follows:

**Section I – Summary** presents a summary containing our key findings of the valuation and compares this year's results to last year's results. It also provides the historical summary and future outlook of the Plan.

**Section II – Assets** contains exhibits relating to the valuation of assets.

Section III – Liabilities shows various measures of liabilities.

**Section IV – Contributions** shows the development of the minimum and maximum contributions.

**Section V – Accounting Disclosures** provides information required by the Plan's auditor.

**Section VI – Withdrawal Liability** shows the development of the Plan's Unfunded Vested Benefits (UVB) liability for Withdrawal Liability purposes.

Finally, at the end of this report we present appendices that contain summaries of pertinent plan information organized as follows:

Appendix A: Plan membership at the valuation date;

Appendix B: Major benefit provisions of the Plan;

**Appendix C:** Actuarial methods and assumptions used in the valuation; and

**Appendix D:** A listing of Contributing Employers as of the valuation date.

In preparing our report, we relied on information (some oral and some written) supplied by the Plan Administrator, and Schultheis & Panettieri LLP. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No.23.

The actuarial assumptions, taken individually, reflect our understanding and best estimate of the likely future experience of the Plan. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

Please note this valuation was prepared using census data and financial information as of the valuation date January 1, 2018. Events following that date are not reflected in this report.



### **SECTION I – SUMMARY**

Summary	Table I-	-1 ipal Results		
Participant Counts	OI I TINC	1/1/2017	1/1/2018	% Change
Actives		92	89	(3.3)%
Terminated Vesteds		244	218	(10.7)%
In Pay Status		243	 274	12.8 %
Total		579	581	0.3 %
Financial Information				
Market Value of Assets (MVA)	\$	44,506,116	\$ 46,579,461	4.7 %
Actuarial Value of Assets (AVA)		47,135,558	45,918,767	(2.6)%
Unit Credit Actuarial Liability (PPA Liability)	\$	94,634,502	\$ 94,733,832	0.1 %
Unfunded Actuarial Liability (AVA basis)		47,498,944	48,815,065	2.8 %
Funding Ratio (AVA basis)		49.8%	48.5%	
Unfunded Actuarial Liability (MVA basis)		50,128,386	48,154,371	(3.9)%
Funding Ratio (MVA basis)		47.0%	49.2%	
Present Value of Vested Benefits (FASB ASC 960)	\$	94,348,368	\$ 94,460,854	0.1 %
Unfunded Vested Benefits (MVA basis)		49,842,252	47,881,393	(3.9)%
Vested Benefit Funding Ratio (MVA basis)		47.2%	49.3%	
Present Value of Vested Benefits (Withdrawal)	\$	122,308,803	\$ 118,714,406	(2.9)%
Unfunded Vested Benefits (MVA basis - Withdrawal)		77,802,687	72,134,945	(7.3)%
Sain / (Loss), Minimum Funding, and Cash Flows				
Actuarial Value of Assets Gain / (Loss)	\$	(111,200)	\$ 254,275	(328.7)%
Liability Gain / (Loss)		(5,624,375)	 85,260	(101.5)%
Actuarial Gain / (Loss)	\$	(5,735,575)	\$ 339,535	(105.9)%
Total Normal Cost (Unit Credit)	\$	464,566	\$ 437,939	(5.7)%
Minimum Funding Requirement		29,294,623	32,780,567	11.9 %
ERISA Credit Balance (Beginning of Year)		(23,927,991)	(27,607,903)	15.4 %
Contributions and Cash Flows				
Employer Contributions (Actual / Expected)	\$	755,711	\$ 753,000 *	(0.4)%
Withdrawal Contributions (Actual / Expected)		882,576	 747,000 *	(15.4)%
Total Contributions (Actual / Expected)	\$	1,638,287	\$ 1,500,000	(8.4)%
Prior Year Contributions (net from all sources)	\$	1,151,512	\$ 1,638,287	42.3 %
Prior Year Benefit Payments		5,735,360	5,814,039	1.4 %
Prior Year Administrative Expenses		379,563	374,605	(1.3)%
Prior Year Total Investment Income (net of expense)		1,256,742	6,249,097	N/A

<sup>\*</sup> Estimated



#### **SECTION I – SUMMARY**

### **General Comments**

Following is an analysis of the Plan's past performance as well as projections of future scenarios.

### **Prior Year Results**

Investment and liability experience and their effect on future costs traditionally have been the focus of year-to-year analyses.

- The Market Value of Assets (MVA) returned 14.72% over the period January 1, 2017 through December 31, 2017. For long-term planning, the Plan applies a smoothing method to develop an Actuarial Value of Assets (AVA) that phases in investment gains and losses over five years. It returned 6.57% for the year. Comparing this return to the long-term investment assumption of 6.00% results in an actuarial investment gain of \$0.25 million on the Actuarial Value of Assets.
- Liability experience resulted in a small actuarial liability gain of \$0.09 million. This gain is mostly attributed to fewer than expected retirements from active status.
- Combining the AVA actuarial investment gain of \$0.25 million and the \$0.09 million liability gain, the Plan experienced a total net actuarial gain of \$0.34 million for determining the Minimum Required Contribution (MRC). This amount will be amortized over 15 years.
- The Minimum Required Contribution prior to reflecting the Funding Deficiency decreased from \$3.7 million to \$3.3 million. However, due to the increase in Funding Deficiency, the Minimum Required Contribution increased from \$29.3 million to \$32.8 million.
- The funding ratio (Actuarial Value of Assets as a percentage of the Actuarial Liability) decreased from 49.8% to 48.5%. Using the Market Value of Assets, the funding ratio increased from 47.0% to 49.2%.

### In addition, please note:

- The Plan received \$1.6 million in employer contributions and withdrawal liability payments but paid \$6.2 million in benefits and administrative expenses for the year ending December 31, 2017. Comparing those two amounts results in a negative net cash flow of approximately \$4.6 million, which means the Plan is currently using assets to pay for benefits and expenses not covered by contributions.
  - The Plan must have a positive cash flow in order to grow.
     Due to the negative cash flow situation, the Plan is, and will continue to be, vulnerable to investment risk.
  - As a consequence of this negative cash flow and other factors, the biggest challenge facing the Plan is its projected insolvency in 2029.
- The value of the Unfunded Vested Benefits (UVB) for purposes of determining Withdrawal Liability is \$72.1 million for the year beginning January 1, 2018. This compares to the UVB of \$77.8 million for the prior year. Please see Section VI for more details.

The Pension Protection Act of 2006 (PPA) added a significant layer of new considerations related to the Plan's PPA Funded status.

- The Plan has been in Critical status (red) in every year since the implementation of the law.
- The Plan was certified as "Critical and Declining" for the plan year beginning January 1, 2018. The Plan's PPA status will be re-determined as of January 1, 2019. Two important measures that are used to determine the PPA status are its Funding Standard Account Credit Balance and its funding ratio.



### **SECTION I – SUMMARY**

- O The Plan's Funding Deficiency increased from \$23.9 million as of January 1, 2017, to \$27.6 million as of January 1, 2018. This is expected to increase to \$31.2 million by January 1, 2019 assuming \$1.5 million is contributed during the current plan year.
- O As noted, the funding ratio decreased over the past year.
- To correct the Plan's Critical status, as required by the PPA, a Rehabilitation Plan was adopted by the Board of Trustees. The Rehabilitation Plan included contribution rate increases.
- As also required, a review and possible update to the Rehabilitation Plan has occurred each year. The projected insolvency is evidence the Rehabilitation Plan is inadequate to address the challenges facing the Plan.



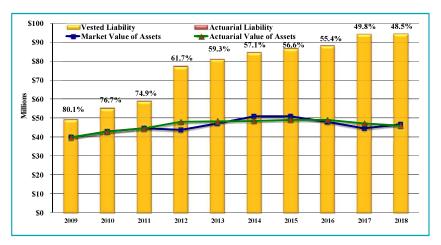
#### SECTION I – SUMMARY

### **Historical Summary**

It is important to take a step back from the results and view them in the context of the Plan's recent history. On the next few pages we present a series of graphs which display key results in the valuations of prior years. Results prior to 2015 were provided to us by the prior actuary.

### Assets and Liabilities

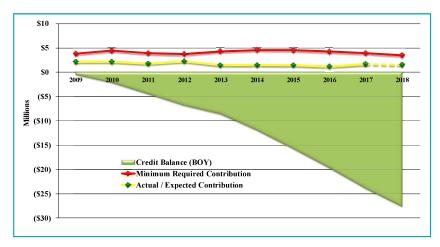
In the next graph, the gold bars represent the present value of vested accrued benefits while the red bars add the additional non-vested accrued benefit values making up the Actuarial Liability. The blue line is the Market Value of Assets and the green line is the Actuarial Value of Assets. The percentages shown are the funding ratios ratio (Actuarial Value of Assets as a percent of Actuarial Liability).



- The Plan's funding ratio decreased to 48.5% from 80.1% over the course of 10 years, primarily due to the increase in Actuarial Liability and lower than expected asset returns.
- The five-year average compounded investment return is 6.97% on Market Value of Assets and 6.10% on the Actuarial Value of Assets.

### Minimum Funding

The next graph shows the contribution paid to the Plan (yellow line), the Minimum Required Contribution before the Credit Balance (red line), and the Credit Balance/(Funding Deficiency) (green area). The 2018 contribution is estimated based on the 2017 actual contributions.



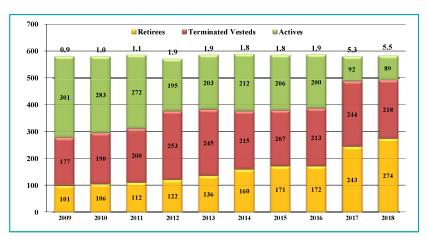
- Contributions have been consistently less than the Minimum Required Contribution since 2009. Consequently, the Funding Deficiency will continue to increase.
- Prior to the PPA, a Funding Deficiency of this magnitude would have had significant negative consequences. However, the PPA removed penalties that would have otherwise occurred.



#### SECTION I – SUMMARY

### <u>Plan Participation</u>

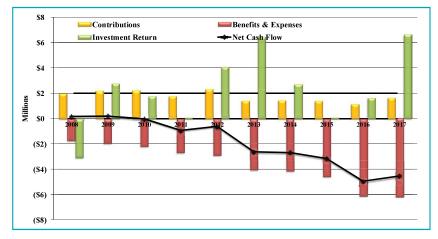
The graph below shows the participants of the Plan at successive valuations. The numbers above each bar represent the number of inactive members (retirees and terminated vested) to active members (support ratio) at each valuation date.



- In total, the Plan membership has remained fairly stable over the last several years. However, the active population has steadily declined throughout much of the period shown. The active population decreased significantly during 2016 due to the withdrawal of HBO.
- The support ratio has remained relatively stable in the past, but increased significantly after the withdrawal of HBO during 2016. The current high support ratio may adversely affect the plan because the impact of investment losses on assets for all participants must be covered by contribution increases made on behalf of only actives.

#### Cash Flow

Plan cash flow is a critical measure, as it reflects the ability to have funds available to meet benefit payments without having to make difficult investment decisions, especially during volatile markets.



- The Plan's net cash flow has been negative since 2010, with a negative cash flow of \$4.6 million last year. This is consistent with the high support ratio shown in the Plan Participation graph. This amounts to approximately 9.8% of current assets.
- The implications of a Plan with negative cash flow are that the impact of market fluctuations can be more severe. This is because assets are depleted to pay benefits in down markets, leaving less principal available to be reinvested during favorable return periods. This is a negative financial indicator that may also have an adverse impact on the long term stability of the Plan.



#### SECTION I – SUMMARY

### **Future Outlook**

On this page, we focus on the future of the Plan and present a projection of the Plan's assets, contributions, benefit payments, and PPA Funding Status.

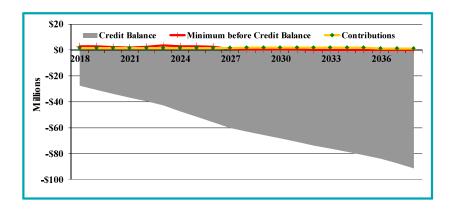
The two graphs show the expected decline of the Plan over the next 20 years. This projection scenario assumes the assets earn exactly 6.00% each year on their market value; including the plan year ending December 31, 2018; the contributions continue to increase at 3% per year; and all the other assumptions are met. This projection is based on the current active membership reflecting HBO's withdrawal during 2016 and that any withdrawn employers will continue to pay their withdrawal liability quarterly payments.

The graph entitled "Plan Funding" shows that if all future assumptions are met, the Funding Deficiency is expected to grow steadily through the projection period.

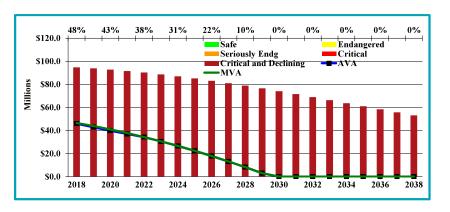
The "Assets and Liabilities" graph shows the projected assets, liabilities, funding ratios, and PPA Funding Status over the next 20 years. Under this scenario, the PPA Funding Status is projected to be "Critical and Declining" throughout the projection period. This status reflects the projected insolvency in 2029. In last year's report insolvency was projected in 2028.

As mentioned, this projection only takes into account a 3% increase in contribution rates in each year as required by the Rehabilitation Plan, as well as current active membership remaining level. It is important to note that poor investment returns or a decrease in contributory months could significantly change the insolvency date.

### <u>Plan Funding</u>



### Assets and Liabilities





#### **SECTION II – ASSETS**

### **Assets at Market Value**

Market values represent "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Note that a large receivable of \$8.3 million has been excluding for other purposes in this actuarial report.

Table II-1 Statement of Assets at Market Value, December 31,									
Assets		2016		2017					
Corporate stock	\$	15,394,006	\$	15,722,862					
Partnership/joint venture interests		5,005,315		5,324,769					
Common/collective trust funds		12,864,459		13,454,396					
103-12 investment entities		3,369,083		4,319,534					
Registered investment companies		7,264,960		7,055,295					
Receivables									
Employer's contributions	\$	63,000	\$	61,000					
Accrued interest and dividends		8,573		43,905					
Net trades pending settlement		475,334		0					
Related organizations		5,620		5,620					
Other receivables		0		29,624					
Other									
Cash	\$	174,605	\$	681,673					
Liabilities									
Accounts payable	\$	(118,839)	\$	(119,217)					
Net trades pending settlement		0		0					
Market Value of Assets for Valuation Purposes	\$	44,506,116	\$	46,579,461					
Withdrawal Liability Receivable		8,665,231		8,290,357					
Market Value of Assets on Financial Statement	\$	53,171,347	\$	54,869,818					

### **Assets at Actuarial Value**

For long-term planning, actuaries commonly use smoothing techniques (i.e. Actuarial Value of Assets) to mitigate the short-term volatility exhibited by the capital markets. The Plan currently phases in investment gains and losses over five years. The Actuarial Value of Assets is also constrained so that it cannot exceed 120% of the Market Value of Assets and cannot be less than 80% of the Market Value of Assets. The table below shows the development of the Actuarial Value of Assets.

Table II-2 Development of Actuarial Value of Assets										
Market Value of Assets as of January 1, 2018 \$ 46,579,461										
Plan Dec 31,		Deferred Appreciation								
2013	3,684,536	0%	\$	0						
2014	(625,514)	20%		(125, 103)						
2015	(3,223,254)	40%		(1,289,302)						
2016	(1,477,739)	60%		(886,643)						
2017	3,702,178	80%		2,961,742						
Total			\$	660,694						
Preliminary A	ctuarial Value of Assets	S	\$	45,918,767						
Corridor for A	Actuarial Assets									
80% of Ma	rket Value		\$	37,263,569						
120% of M	larket Value		\$	55,895,353						
Actuarial Va	lue of Assets as of Jar	nuary 1, 2018	\$	45,918,767						
Actuarial Va	lue as a Percent of Ma	arket Value		98.6%						



#### **SECTION II – ASSETS**

### **Changes in Market Value**

The components of change in market value are:

- Contributions
- Benefit payments
- Expenses
- Investment income (realized and unrealized)

The specific changes since the prior valuation are presented below:

Table II-3 Statement of Changes in Market Value								
Market Value of Assets - January 1, 2017	\$	44,506,116						
Employer Contributions	\$	755,711						
Withdrawal Liability Payments		882,576						
Miscellaneous income		2,815						
Investment Income		6,789,097						
Benefit Payments		(5,814,039)						
Administrative Expenses		(374,605)						
Investment Expenses		(168,210)						
Market Value of Assets - January 1, 2018	\$	46,579,461						

The assets measured at market value earned approximately 14.72% during the year ending December 31, 2017, or approximately 8.72% above the valuation assumption. This compares to a return of 2.76% for the prior year. The valuation assumes an investment return of 6.00% per year which is net of expenses.

### Actuarial Gains/(Losses) from Investment Performance

The following table calculates the investment related actuarial gain/loss and the return for the plan year on both a Market Value and Actuarial Value basis. The Market Value return is an appropriate measure for comparing the actual asset performance to the long-term 6.00% assumption.

The Actuarial Value of Assets is used to determine minimum funding requirements. The actuarial gain/loss on it is one component of the Plan's overall annual experience gain/loss which is recognized for minimum funding. The Actuarial Value incorporates a significant level of smoothing which helps to decrease the volatility of the Minimum Required Contribution.

Table II-4 Asset Gain/(Loss)									
J.,,,,,,,,, 1, 2017		arket Value		Actuarial Value					
January 1, 2017	\$	44,506,116	\$	,					
Employer Contributions Withdrawal Liability Payments	\$	755,711 882,576	\$	755,711 882,576					
Benefit Payments		(5,814,039)		(5,814,039)					
Expected Investment Income (6.00%)		2,546,919		2,704,686					
Expected Value as of December 31, 2017	\$	42,877,283	\$	45,664,492					
January 1, 2018	\$	46,579,461	\$	45,918,767					
Investment and Administrative Expense Gain/(Loss)	\$	3,702,178	\$	254,275					
Return		14.73%		6.57%					



#### **SECTION III – LIABILITIES**

reports.

In this section, we present detailed information on Plan liabilities including:

- Disclosure of Plan liabilities at January 1, 2017 and January 1, 2018;
- Statement of changes in these liabilities during the year; and
- Development of the actuarial gain/loss during the year.

### **Disclosure**

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the purpose for which they are being used.

- **Present Value of Future Benefits:** Used for analyzing the financial outlook of the Plan, this represents the amount of money needed today to fully pay off all the future benefits of the Plan for the current participants covered by the Plan, assuming participants continue to accrue benefits.
- Actuarial Liabilities: Used in determining Minimum Funding Requirements, maximum tax deductible contributions, and long-term funding targets. They are determined using the Unit Credit Cost Method.

• Accrued Liabilities: Used for communicating the current levels of liabilities. This liability represents the total amount of money need to fully pay off all future obligations of the Plan using funding assumptions and assuming no further accrual of benefits. They are also determined using the Unit Credit Cost Method.

These liabilities are also required for PPA funded status under PPA. The law requires these liabilities be compared to the Actuarial Value of Assets to measure funded status. These liabilities are also required for accounting disclosures (FASB ASC Topic No. 960.) For accounting

• **Vested Liabilities:** This liability represents the portion of the Accrued Liabilities which are vested.

purposes, they are called the Present Value of Accumulated

Benefits. They can also be used to establish comparative

benchmarks with other plans from information in financial

• Current Liabilities: Used for Federal Government compliance purposes, the calculation of this liability is defined by Internal Revenue Code and regulations to determine maximum allowable tax deductible contributions.

The table on the following page discloses each of these liabilities for the current valuation and the prior one. With respect to each disclosure, a subtraction of the appropriate value of plan assets yields, for each respective type, a surplus or unfunded liability.



### **SECTION III – LIABILITIES**

Table III-1 Liabilities/Net Surplus (Unfunded)									
Present Value of Future Benefits		1/1/2017		1/1/2018					
Active Participant Benefits	\$	14,203,410	\$	13,976,558					
Retiree and Inactive Benefits		83,950,379		84,160,286					
Present Value of Future Benefits	\$	98,153,789	\$	98,136,844					
Actuarial Liability									
Active Participant Benefits	\$	10,684,123	\$	10,573,546					
Retiree and Inactive Benefits		83,950,379		84,160,286					
Actuarial Liability	\$	94,634,502	\$	94,733,832					
Actuarial Value of Assets		47,135,558		45,918,767					
Net Surplus (Unfunded)	\$	(47,498,944)	\$	(48,815,065)					
Percent Funded		49.8%		48.5%					
Present Value of Accumulated Benefits (FASB ASC 960)									
Accrued Liability	\$	94,634,502	\$	94,733,832					
Market Value of Assets		44,506,116		46,579,461					
Net Surplus (Unfunded)	\$	(50,128,386)	\$	(48,154,371)					
Percent Funded		47.0%		49.2%					
Vested Liability (FASB ASC 960)									
Accrued Liability	\$	94,634,502	\$	94,733,832					
Less Present Value of Non-Vested Benefits		286,134		272,978					
Vested Liability	\$	94,348,368	\$	94,460,854					
Market Value of Assets		44,506,116		46,579,461					
Net Surplus (Unfunded)	\$	(49,842,252)	\$	(47,881,393)					
Percent Funded		47.2%		49.3%					
Current Liability (RPA '94)	\$	131,669,437	\$	137,074,639					
Actuarial Value of Assets		47,135,558		45,918,767					
Net Surplus (Unfunded)	\$	(84,533,879)	\$	(91,155,872)					
Percent Funded		35.8%		33.5%					
RPA '94 Prescribed Interest Rate		3.05%		2.98%					



### **SECTION III – LIABILITIES**

### Allocation of Liabilities by Type

The Plan's participants may qualify for a benefit on death, termination, or disability as well as on retirement. The value of the liabilities arising from each of these sources is shown in the following table:

Table III-2 Allocation of Liabilities by Type January 1, 2018										
Benefit Type		Retirement		Termination		Death		Disability		Total
Unit Credit Normal Cost	\$	367,073	\$	27,026	\$	9,335	\$	34,505	\$	437,939
Unit Credit Actuarial Liability										
Actives	\$	9,332,497	\$	265,402	\$	208,865	\$	766,782	\$	10,573,546
Terminated Vesteds		0		15,597,689		0		0		15,597,689
Retirees and Beneficiaries		66,620,436		0		0		1,942,161		68,562,597
Total	\$	75,952,933	\$	15,863,091	\$	208,865	\$	2,708,943	\$	94,733,832
RPA Current Liability Normal Cost	\$	644,206	\$	68,755	\$	12,619	\$	60,695	\$	786,275
RPA Current Liability										
Actives	\$	15,176,260	\$	598,964	\$	253,380	\$	1,258,537	\$	17,287,141
Terminated Vesteds		0		25,796,686		0		0		25,796,686
Retirees and Beneficiaries		91,251,970		0		0	l	2,738,842		93,990,812
Total	\$	106,428,230	\$	26,395,650	\$	253,380	\$	3,997,379	\$	137,074,639
Vested RPA Current Liability										
Actives	\$	10,738,628	\$	4,643,153	\$	249,611	\$	1,239,257	\$	16,870,649
Terminated Vesteds		0		25,796,686		0		0		25,796,686
Retirees and Beneficiaries		91,251,970		0		0		2,738,842		93,990,812
Total	\$	101,990,598	\$	30,439,839	\$	249,611	\$	3,978,099	\$	136,658,147



#### **SECTION III – LIABILITIES**

### **Changes in Liabilities**

The Actuarial Liability measure shown in the preceding table changes at successive valuations as the experience of the Plan emerges. The liability changes for any of several reasons, including:

- New hires since the last valuation
- Benefits accrued since the last valuation
- Plan amendments and bargaining agreement changes
- Interest on Actuarial Liability
- Benefits paid to retirees and beneficiaries

- Short term fluctuations in Plan experience regarding employment, retirement, and longevity patterns
- Changes in actuarial assumptions
- Changes in actuarial methods
- The following table shows the change in the Actuarial Liability measure since the last valuation.

Table III-3 Actuarial Liability (Gain)/Loss								
Actuarial Liability, January 1, 2017	\$	94,634,502						
Actuarial Liability, January 1, 2018	\$	94,733,832						
Liability Increase / (Decrease)	\$	99,330						
Change due to:								
Plan Amendment	\$	0						
Assumption Change		0						
Method Change		0						
Accrual of Benefits		464,566						
Benefit Payments		(5,814,039)						
Passage of Time		5,534,063						
Actuarial (Gain)/Loss		(85,260)						
Total	\$	99,330						



### **SECTION III – LIABILITIES**

Table III-4 Development of Actuarial Gain/(Loss) for the Year Ended December 31, 2017	
1. Unfunded Actuarial Liability at Start of Year	\$ 47,498,944
2. Normal Cost and Expense at Start of Year	464,566
3. Interest on 1. and 2. to End of Year	2,877,810
4. Employer Contributions for Year	1,638,287
5. Interest on 4. to End of Year	48,433
6. Increase in Unfunded Actuarial Liability Due to Changes in Assumptions	0
7. Increase in Unfunded Actuarial Liability Due to Changes in Plan Design	0
8. Increase in Unfunded Actuarial Liability Due to Changes in Funding Method	0
9. Expected Unfunded Actuarial Liability at End of Year [1. + 2. + 3 4 5. + 6. + 7. + 8.]	\$ 49,154,600
10. Actual Unfunded Actuarial Liability at End of Year, not less than zero	\$ 48,815,065
11. Actuarial Gain / (Loss) [9. – 10.]	\$ 339,535
(a) Liability Gain / (Loss)	85,260
(b) Asset Gain / (Loss)	254,275



#### **SECTION IV – CONTRIBUTIONS**

In this section, we present detailed information on **Plan** contributions from two perspectives:

- Minimum Funding Requirement; and
- Government Limits which could affect the above.

### **Minimum Funding Requirement**

For this Plan, the funding method used for Determining the Minimum Funding Requirement is the Unit Credit Cost Method. It is determined in two parts.

The first part is the Unit Credit Normal Cost. This is the cost to the Plan of providing the benefits expected to be earned in the current year for each active participant.

The second part is an amortization payment to pay off the Unfunded Actuarial Liability (UAL). The UAL is the difference between the Actuarial Value of Assets at the valuation date and the Actuarial Liability determined by the actuarial cost method. The amortization payment is determined using the amortization schedule required by the minimum funding rules in the Internal Revenue Code.

#### **Government Limits**

ERISA and the Internal Revenue Code place various limits on the contributions made to qualified pension plans. The limits impact the minimum that must be paid, the maximum that can be deducted, and the timing of contributions. To ensure that Minimum Required Contributions are met, pension plans are required to retain an Enrolled Actuary to complete Schedule MB to Form 5500 on an annual basis. Because the bargained contributions have not exceeded the Minimum Required Contribution in years past, the Plan has an accumulated Funding Deficiency

The Minimum Funding Requirement, which can be considered the actuarial cost for the plan year ending December 31, 2018, is shown below compared to the Government Limits and employer contributions. The table also shows the per capita Minimum Funding Requirement both excluding and including the Funding Deficiency and contributions.

Table IV-1 Contributions								
Minimum Funding Requirement (MFD)		2017		2018				
Normal Cost	\$	464,566	\$	437,939				
Net Amortization Payment		3,243,880		2,879,221				
MFD Prior to Reflecting Funding Deficiency		3,708,446		3,317,160				
Prior Year Funding Deficiency		23,927,991		27,607,903				
Interest to End of Year		1,658,186		1,855,504				
Total	\$	29,294,623	\$	32,780,567				
Government Limits								
Maximum Deductible Contribution	\$	138,659,800	\$	147,431,255				
Minimum Required Contribution		29,294,623		32,780,567				
End of Year Credit Balance/(Funding Deficiency)		(27,607,903)		(31,236,222)				
Actual/Estimated Contributions								
Employer Contributions	\$	755,711	\$	753,000				
Withdrawal Contributions		882,576		747,000				
Total Contributions		1,638,287		1,500,000				
Count of Active Participants		92		89				
Per Capita Actuarial Cost (not including Funding Deficiency)	\$	40,309	\$	37,271				
Per Capita Actuarial Cost (including Funding Deficiency)	\$	318,420	\$	368,321				
Per Capita Contribution		8,214		8,461				



### **SECTION IV - CONTRIBUTIONS**

The tables on the following pages show the IRS Funding Standard Account, as well as the development of the minimum and maximum contributions for 2017 and 2018.

Table IV-2 Funding Standard Account for 2017 and 2018 Plan Years									
1. Charges for Plan Year <b>2017 2018</b>									
(a) Prior Year Funding Deficiency	\$	23,927,991	\$	27,607,903					
(b) Normal Cost Plus Expenses	\$	464,566	\$	437,939					
(c) Amortization Charges		5,207,199		4,875,521					
(d) Interest on (a), (b), and (c) to Year End		1,775,985		1,975,282					
(e) Additional Funding Charge		N/A		N/A					
(f) Interest Charge due to Late Quarterly Contributions		N/A		N/A_					
(g) Total Charges	\$	31,375,741	\$	34,896,645					
2. Credits for Plan Year									
(a) Prior Year Credit Balance	\$	0	\$	0					
(b) Employer Contributions (Actual / Expected)		1,638,287		1,500,000					
(c) Amortization Credits		1,963,319		1,996,300					
(d) Interest on (a), (b), and (c) to Year End		166,232		164,123					
(e) Full Funding Limit Credit		0		0					
(f) Total Credits	\$	3,767,838	\$	3,660,423					
3. Credit Balance at End of Year [2.(f) – 1.(g)]	\$	(27,607,903)	\$	(31,236,222)					



Table IV-3 Calculation of the Maximum Deductible Contribution for the Plan Year Starting January 1, 2018	
1. "Fresh Start" Method	
(a) Normal Cost Plus Expenses	\$ 437,939
(b) Net Charge to Amortize Unfunded Actuarial Liability over 10 years	6,256,984
(c) Interest on (a) and (b)	 401,695
(d) Total	\$ 7,096,618
(e) Minimum Required Contribution at Year End	32,780,567
(f) Larger of (d) and (e)	32,780,567
(g) Full Funding Limitation as of Year End	79,882,810
(h) Maximum Deductible Contribution, lesser of (f) and (g)	\$ 7,096,618
2. RPA 2006 Full Funding Limit	
(a) RPA 1994 Current Liability at Start of Year (2.98%)	\$ 137,074,639
(b) Present Value of Benefits Estimated to Accrue during Year	786,275
(c) Expected Benefit Payments [Current Liability]	(6,772,116)
(d) Net Interest on (a), (b) and (c) at Current Liability Interest Rate	 4,008,091
(e) Expected Current Liability at End of Year, $[(a) + (b) + (c) + (d)]$	\$ 135,096,889
(f) 140% of (e)	189,135,645
(g) Actuarial Value of Assets at Start of Year	45,918,767
(h) Expected Benefit Payments [Funding]	(6,769,380)
(i) Expected Expenses	0
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate	 2,555,003
(k) Estimated Value of Assets, $[(g) + (h) + (i) + (j)]$	\$ 41,704,390
(l) Unfunded Current Liability at Year End [(f) – (k), not less than \$0]	\$ 147,431,255
3. Maximum Deductible Contribution at Year End, greater of 1.(h) and 2.(l)	\$ 147,431,255



### **SECTION IV - CONTRIBUTIONS**

# Table IV-4 Schedule of Amortization Charges Required for Minimum Required Contribution as of January 1, 2018

		as of January	Initial	1/1/2018	Remaining	Beginning of Year
Type of Base	Date Established	Initial Amount	Amortization Years	Outstanding Balance	Amortization Years	Amortization Amount
1. Plan Amendment	1/1/1990	668,882	30.00	89,089	2.00	45,843
2. Plan Amendment	1/1/1993	844,438	30.00	258,422	5.00	57,875
3. Plan Amendment	1/1/1996	742,828	30.00	335,119	8.00	50,911
4. Plan Amendment	1/1/2000	1,436,238	30.00	874,772	12.00	98,435
5. Actuarial Loss	1/1/2004	2,020,854	15.00	196,297	1.00	196,297
6. Actuarial Loss	1/1/2005	3,520,854	15.00	664,636	2.00	341,997
7. Actuarial Loss	1/1/2006	2,934,595	15.00	807,659	3.00	285,051
8. Actuarial Loss	1/1/2007	1,150,382	15.00	410,432	4.00	111,742
9. Actuarial Loss	1/1/2008	2,162,286	15.00	937,818	5.00	210,033
10. Actuarial Loss	1/1/2009	4,841,288	15.00	2,451,155	6.00	470,257
11. Actuarial Loss	1/1/2010	2,318,410	15.00	1,332,564	7.00	225,198
12. Actuarial Loss	1/1/2011	680,262	15.00	434,939	8.00	66,077
13. Assumption Change	1/1/2012	15,433,797	15.00	10,808,610	9.00	1,499,157
14. Actuarial Loss	1/1/2012	2,111,789	15.00	1,478,928	9.00	205,128
15. Assumption Change	1/1/2013	175,529	15.00	133,026	10.00	17,050
16. Actuarial Loss	1/1/2013	2,789,045	15.00	2,113,574	10.00	270,913
17. Assumption Change	1/1/2014	172,907	15.00	140,412	11.00	16,795



Table IV-4 (cont) Schedule of Amortization Charges Required for Minimum Required Contribution as of January 1, 2018 (Continued)											
Type of Base	Date Established	Initial Amount				Initial Amortization Years	1/1/2018		Remaining Amortization Years	Ān	ning of Year nortization Amount
18. Actuarial Loss	1/1/2014	\$	1,540,536	15.00	\$	1,251,001	11.00	\$	149,639		
19. Actuarial Loss	1/1/2017	\$	5,735,575	15.00	\$	5,489,159	14.00	\$	557,123		
Total Charges		\$	51,280,496		\$	30,207,612		\$	4,875,521		

Sche	dule of Amortizatio	Table n Credits Requir		ı Required Conti	ribution		
		as of Janua					
Type of Base	Date Established	Initial Amount	Initial Amortization Years	1/1/2018 Outstanding Balance	Remaining Amortization Years	Am	nning of Year nortization Amount
1. Funding Method Change	1/1/2008	\$ 10,452,153	10.00	\$ 5,982,031	5.00	\$	1,339,729
2. Funding Method Change	1/1/2012	4,302,282	10.00	2,025,498	4.00		551,455
3. Actuarial Gain	1/1/2015	487,023	15.00	420,410	12.00		47,307
4. Actuarial Gain	1/1/2016	255,599	15.00	232,976	13.00		24,828
5. Actuarial Gain	1/1/2018	339,535	15.00	339,535	15.00		32,981
<b>Total Credits</b>		\$ 15,836,593		\$ 9,000,450		\$	1,996,300
Net Charge				\$ 21,207,162		\$	2,879,221



Table IV-6 Balance Test as of January 1, 2018	
1. Net Outstanding Amortization Bases	\$ 21,207,162
2. Credit Balance at Start of Year	(27,607,903)
3. Unfunded Actuarial Liability at Start of Year from Funding Equation [1. – 2.]	\$ 48,815,065
4. Actuarial Liability at Start of Year	\$ 94,733,832
5. Actuarial Value of Assets at Start of Year	45,918,767
6. Unfunded Actuarial Liability at Start of Year from Liability Calculation	\$ 48,815,065
[4 5.]	
The Plan passes the Balance Test because line 3. equals line 6.	



Table IV-7 Development of Full Funding Lin for the Year Starting January 1	n	
1. Unit Credit Actuarial Liability Calculation	Minimum	Maximum
(a) Actuarial Liability	\$ 94,733,832	\$ 94,733,832
(b) Normal Cost with Expenses	437,939	437,939
(c) Lesser of Market Value and Actuarial Value of Assets	45,918,767	45,918,767
(d) Credit Balance at Start of Year	0	0
(e) Net Interest on (a), (b), (c) and (d)	2,955,180	2,955,180
(f) Actuarial Liability Full Funding Limit $[(a) + (b) - (c) + (d) + (e)]$	\$ 52,208,184	\$ 52,208,184
2. Full Funding Limit Override (RPA '94)		
(a) RPA 1994 Current Liability at Start of Year (2.98%)	\$ 137,074,639	\$ 137,074,639
(b) Present Value of Benefits Estimated to Accrue during Year	786,275	786,275
(c) Expected Benefit Payments [Current Liability]	(6,772,116)	(6,772,116)
(d) Net Interest on a., b. and c. at Current Liability Interest Rate	 4,008,091	 4,008,091
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$ 135,096,889	\$ 135,096,889
(f) 90% of (e)	121,587,200	121,587,200
(g) Actuarial Value of Assets at Start of Year	45,918,767	45,918,767
(h) Expected Benefit Payments [Funding]	(6,769,380)	(6,769,380)
(i) Expected Expenses	0	0
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate	 2,555,003	 2,555,003
(k) Estimated Value of Assets, $[(g) + (h) + (i) + (j)]$	\$ 41,704,390	\$ 41,704,390
(l) RPA 1994 Full Funding Limit Override [(f) – (k)]	\$ 79,882,810	\$ 79,882,810
3. Full Funding Limitation at End of Year, greater of 1.(f) and 2.(l)	\$ 79,882,810	\$ 79,882,810



# **SECTION V – ACCOUNTING DISCLOSURES**

Table V-1 Present Value of Accumulated Benefits as of January 1, 2018 in Accordance with FASB ASC Topic 960						
Actuarial Present Value of Vested Benefits	Amounts	Participants				
For Retirees and Beneficiaries	\$ 68,562,597	274				
Terminated Vesteds	15,597,689	218				
Active Participants	10,300,568_	73				
Vested Benefits	\$ 94,460,854	565				
2. Non-vested Benefits	\$ 272,978	16				
3. Accumulated Benefits	\$ 94,733,832	581				
4. Market Value of Assets	\$ 46,579,461					
5. Funded Ratios						
Vested Benefits	49.3%					
Accumulated Benefits	49.2%					

Table V-2	
Reconciliation of Present Value of Accumulated Benefits	
1. Actuarial Present Value at Start of Prior Year	\$ 94,634,502
2. Increase / (decrease) over Prior Year due to:	
Accrual of Benefits	\$ 464,566
Benefit Payments	(5,814,039)
Increase for Passage of Time	5,534,063
Plan Amendment	0
Assumption Change	0
Experience (Gains)/Losses	 (85,260)
Total	\$ 99,330
3. Actuarial Present Value at End of Prior Year	\$ 94,733,832



#### SECTIONI VI – WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) provides that a contributing employer who withdraws from a multi-employer pension plan, either partially or totally, will be liable to the Plan for a proportionate share of the Plan's total Unfunded Vested Benefits (UVB) that exist as of the end of the plan year prior to the year in which the withdrawal occurs.

Liability for Vested Benefits is what the Plan owes to those employees who have guaranteed benefit rights under the Plan. This group is composed of two categories: those former employees who have retired and are currently receiving retirement benefits, and those employees and former employees who have not yet retired but who have accumulated enough service with their employers so that they are guaranteed to receive a benefit when they do retire even if their employment is terminated prior to retirement.

As shown in the table below, the present value of Vested Benefits as of December 31, 2017, is \$118,714,406. This liability has been determined using the actuarial assumptions shown in Appendix C for Withdrawal Liability purposes and does not include disability benefits. As of December 31, 2017, the Market Value of Assets of the Plan was \$46,579,461. Because the present value of Vested Benefits exceeds the Market Value of Assets for the Plan, there are Unfunded Vested Benefits (UVB) as of December 31, 2017. Consequently, a participating employer who withdraws from the Plan during the plan year beginning January 1, 2018, may have a Withdrawal Liability, which will be based on his allocated share of the Unfunded Vested Benefits, \$72,134,945.



# SECTIONI VI – WITHDRAWAL LIABILITY

Table VI-1 Withdrawal Liability Unfunded Vested Benefits as of December 31, 2017		
<ol> <li>Present Value of Vested Benefits at Funding Investment Rate of Return         <ul> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul> </li> </ol>	\$	68,562,597 15,597,689 10,234,372 94,394,658
<ul> <li>2. Present Value of Vested Benefits at PBGC Interest Rates</li> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul>	\$ 	96,312,530 27,584,587 17,750,529 141,647,646
<ul> <li>3. Expense Load</li> <li>4. Present Value of Vested Benefits for Withdrawal Liability Purposes:</li> <li>[1.(d) x 50%] + [2.(d) x 50%] + (3)</li> </ul>	\$	\$693,254 118,714,406
<ul> <li>5. Market Value of Assets</li> <li>6. Unfunded Vested Benefits [4. – 5.]</li> </ul>	\$ \$	46,579,461 72,134,945
7. Funded Ratio [5. ÷ 4.]	Ψ	39.24%



#### **APPENDIX A – MEMBERSHIP INFORMATION**

The data for this valuation was provided by the Plan Administrator as of January 1, 2018. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The following is a list of data tables contained in this section:

- Summary of Participant Data
- Data Reconciliation from January 1, 2017 to January 1, 2018
- Age/Service Distribution of Active Participants
- Counts and Average Monthly Benefit Amount by Age of Terminated Vested Participants
- Counts and Average Monthly Benefit Amount by Age of Retirees, Beneficiaries, and Disabled Participants

Table A-1 Summary of Participant Data for January 1, 2017 and January 1, 2018					
Actives		<b>January 1, 2017</b>		<u>January 1, 2018</u>	
Count		92		89	
Average Age		50.96		51.43	
Average Benefit Service		16.18		16.72	
Vested Deferreds					
Count		244		218	
Average Age		52.34		52.34	
Average Monthly Benefit	\$	842	\$	778	
Disabled Retirees					
Count		7		7	
Average Age		59.95		60.95	
Average Monthly Benefit	\$	1,883	\$	1,883	
Retirees and Survivors					
Count		236		267	
Average Age		68.20		68.02	
Average Monthly Benefit	\$	2,010	\$	1,904	



# **APPENDIX A – MEMBERSHIP INFORMATION**

				le A-2 conciliation					
	from January 1, 2017 to January 1, 2018								
	Terminated								
		Actives	Vested	Retired	QDROs	Disabled	Beneficiaries	Total	
1.	January 1, 2017 valuation	92	244	214	4	7	18	579	
2.	Additions								
	(a) New entrants	0	0	0	0	0	0	0	
	(b) QDRO	0	0	0	0	0	0	0	
	(c) Total	0	0	0	0	0	0	0	
3.	Reductions								
	(a) Terminated - not vested	0	0	0	0	0	0	0	
	(b) Deaths without beneficiary	0	0	0	0	0	(1)	(1)	
	(c) Total	0	0	0	0	0	(1)	(1)	
4.	Changes in status								
	(a) Terminated - vested	(1)	1	0	0	0	0	0	
	(b) Returned to work	0	0	0	0	0	0	0	
	(c) Retired	(2)	(26)	28	0	0	0	0	
	(d) Disabled	0	0	0	0	0	0	0	
	(e) Died with beneficiary	0	(1)	0	0	0	1	0	
	(f) Data corrections	0	0	(1)	0	0	4	3	
	(g) Total	(3)	(26)	27	0	0	5	3	
5.	January 1, 2018 valuation	89	218	241	4	7	22	581	



# **APPENDIX A – MEMBERSHIP INFORMATION**

	Table A-3  Distribution of Active Members  by Age and Service as of January 1, 2018  Counts by Age/ Credited Service										
					• •	vice					
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	1	0	0	0	0	0	0	0	1
30 to 34	0	7	0	0	0	0	0	0	0	0	7
35 to 39	0	2	4	0	0	0	0	0	0	0	6
40 to 44	0	2	3	4	1	1	0	0	0	0	11
45 to 49	0	3	2	0	3	4	1	0	0	0	13
50 to 54	0	0	1	1	7	3	3	1	0	0	16
55 to 59	0	0	0	1	2	4	2	1	2	0	12
60 to 64	0	0	1	0	3	5	3	1	2	2	17
65 to 69	0	2	0	0	0	0	0	1	1	1	5
70 & up	0	0	0	0	0	0	0	1	0	0	1
Total	0	16	12	6	16	17	9	5	5	3	89

Average Age = 51.4

Average Service =

16.7



# **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-4 Age Distribution of Inactive Participants Terminated Vested Participants as of January 1, 2018					
Age	Number	Average Monthly Benefit <sup>1</sup>			
Under 30	1	\$ 1			
30-34	8	309			
35-39	16	228			
40-44	35	571			
45-49	32	831			
50-54	37	1,046			
55-59	32	987			
60-64	32	1,048			
65 & Over	25	523			
Total	218	\$ 778			

 $<sup>^{1}</sup>$  The benefit amount reported above does not reflect any adjustment for Late Retirement Actuarial Equivalence



# **APPENDIX A – MEMBERSHIP INFORMATION**

	Table A-5 Age Distribution of Inactive Participants Pensioners and Beneficiaries Receiving Benefits as of January 1, 2018											
				No	rmal, Ea	rly	Survi	ving Sp	ouses			
	Ι	Disability		Defe	rred Ves	sted,	and 1	Benefic	iaries			
	Retirements			& QDR	O Retire	ements	Receiv	ving Be	nefits*	Total		
Age	Number	_	Monthly nefit	Number	-	ge Monthly Senefit	Number		age Monthly Benefit	Number		ge Monthly Benefit
Under 55	1	\$	546	0	\$	0	3	\$	511	4	\$	519
55-59	0		0	38		1,909	4		214	42		1,747
60-64	4		2,174	60		2,134	3		1,329	67		2,101
65-69	2		1,970	66		2,358	4		618	72		2,250
70-74	0		0	45		2,024	0		0	45		2,024
75-79	0		0	14		1,708	2		1,210	16		1,646
80 & Over	0		0	22		1,017	6		602	28		928
Total	7	\$	1,883	245	\$	2,015	22	\$	676	274	\$	1,904

<sup>\*</sup> Includes 4 Deferred Beneficiary records



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

# 2. Participation

Upon the completion of 1,000 hours of service within a 12-consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

# 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

#### 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

#### 6. Normal Retirement Benefit

Eligibility: Age 62 and 5 years of Credited Service or the  $5^{th}$  anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

Benefit: The Normal Retirement Benefit but reduced by 1/4% for each full month the employee's commencement date precedes their 62nd birthday.

# 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

Benefit: The Normal Retirement Benefit earned to date payable without reduction for age.



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

#### 9. Deferred Vested Pension

**Eligibility**: 5 years of Credited Service

Benefit: The Early Retirement Benefit payable no earlier than age 55.

#### 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

# Return of Employer Contributions

The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

#### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

## Return of Employer Contributions

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

### 12. Forms of Payment

Normal Form:

- If Married: 50% Joint & Survivor Annuity
- If Single: Single Life Annuity

# **Optional Forms:**

- Single Life Annuity with 120 months guaranteed
- Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- 100% Joint & Survivor Annuity

# **13. Changes to Plan Provisions Since Last Valuation** None.



#### APPENDIX C - ACTUARIAL ASSUMPTIONS AND METHODS

# **Actuarial Assumptions**

#### 1. Valuation Date

January 1, 2018

#### 2. Investment Return

Funding purposes		6.00	% pe	r year
Current Liability under F	RPA 1994	2.98	% pe	r year
PBGC assumptions	2.34% for	the first	20 y	ears of a
	payment	stream	and	2.63%
	thereafter			

Returns are net of investment and administrative expenses.

# 3. Rates of Mortality

#### a. Funding

*Healthy*: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

*Disabled*: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

In accordance with Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

# b. RPA '94 Current Liability:

The 2018 Static Mortality Table as prescribed under IRS regulations

### 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55 - 61	0.05
62	0.20
63 - 64	0.15
65	0.30
66 - 69	0.15
≥ <b>7</b> 0	1.00

\*If eligible



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### 6. Rates of Disability

Sample rates shown below.

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146

# **7.** Retirement Age for Inactive Vested Participants Age 62.

#### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

# 9. Percentage Married

100%

# 10. Spouse's Age

Females are assumed to be three years younger than males.

#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 12. Late Retirement

None.

## 13. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.25%. The investment manager expects a 10-year geometric return of 5.68% with a standard deviation of 9.39% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment manager and expected added value of active investment management, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.



#### APPENDIX C - ACTUARIAL ASSUMPTIONS AND METHODS

#### 14. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.

# 15. Changes in Assumptions Since the Last Valuation

The RPA '94 2.98% to comply with appropriate guidance.

The PBGC interest assumption was changed from 1.98% for the first 20 years of a payment stream and 2.67% thereafter to 2.34% for the first 20 years of a payment stream and 2.63% thereafter.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2017 table was updated to 2018 as provided by Notice 2017-60.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### **Actuarial Methods**

#### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

# 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

#### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR §4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2017, were 2.34% for the first 20 years of a payment stream and 2.63% thereafter. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

# b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

# 4. Changes in Methods Since Last Valuation

None



# APPENDIX D – SUMMARY OF CONTRIBUTING EMPLOYERS

Table D-1 Summary of Contributing Employers for the Plan Year Ending December 31, 2017						
Contribution Contribution Rate for Additional Employer Active Count Accruals Contribution Contribution Contribution Contributions Char						
WNJU	31	7.00%	2.4976%	N/A		
WXTV	31	7.00%	2.7825%	N/A		
WADO	11	7.00%	2.7818%	N/A		
WNET	9	8.50%	2.5363%	N/A		
Local 1212	6	6.00%	1.9886%	N/A		
Credit Union	1	6.00%	1.9886%	N/A		



## FOR PLAN YEAR COMMENCING JANUARY 1, 2018

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

#### **FOR**

# RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2018

Plan Contact Information Nichelle Grey Carday Associates, Inc. (410) 872-9500





Radio, Television, and Recording Arts Pension Plan Board of Trustees 7130 Columbia Gateway Drive, Suite A Columbia, MD 21046 March 30, 2018 EIN: 13-6159229 PN: 001

Tel: (410) 872-9500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### **CERTIFICATION**

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2018, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

To the best of our knowledge, this report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices that are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Board of Trustees March 31, 2018 Page ii

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2017 actuarial valuation of the Fund, unless otherwise noted.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Richard Hudson, FSA, EA (17-05610)

Principal Consulting Actuary

MM WC

Kathy Yeh, FSA, EA (17-07736)

Consulting Actuary

Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

cc: Secretary of the Treasury

Christopher Mietlicki, ASA, EA Steven Hastings, FSA, EA

# APPENDIX I – TESTS OF FUND STATUS

**Condition** Critical Status – The Fund will be certified as critical if it meets both of the Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES The Fund is projected to have an accumulated funding deficiency for the plan 2 year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the YES

The Fund is certified to be in critical and declining status for 2018.

number of actives or if the funding level is below 80%) plan years.



# APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

	Credit	adjust	adjusted with interest to end of year					
Date	Balance	Charges	Credits	Contributions				
1/1/2018	\$(27,629,417)	\$5,171,023	\$2,081,117	\$1,573,312				
1/1/2019	(30,803,777)							

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

# B. SOLVENCY PROJECTION (Used for Test 3)

			Projected	Projected
	Market Value	Projected	<b>Benefits and</b>	Investment
Date	Assets	Contributions	Expenses	Earnings
1/1/2018	\$46,188,829	\$1,528,135	\$6,633,937	\$2,620,387
1/1/2019	43,703,415	1,551,579	6,830,680	2,466,139
1/1/2020	40,890,453	1,575,727	6,939,582	2,294,855
1/1/2021	37,821,453	1,600,599	7,032,344	2,108,708
1/1/2022	34,498,417	1,626,217	7,138,993	1,906,931
1/1/2023	30,892,571	1,652,603	7,223,460	1,688,863
1/1/2024	27,010,578	1,679,782	7,390,788	1,451,800
1/1/2025	22,751,372	1,707,775	7,355,066	1,198,131
1/1/2026	18,302,212	1,736,608	7,346,024	932,302
1/1/2027	13,625,099	1,766,307	7,282,140	654,441
1/1/2028	8,763,707	1,796,896	7,384,065	360,649
1/1/2029	3,537,187	1,828,403	7,329,733	49,595
1/1/2030	0			

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the rehabilitation plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

Projected expenses incorporate an expense inflation assumption of 3.0% per year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2029 plan year.



# APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# C. OTHER INFORMATION

# 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2017, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

# 2. Funding Level (Used for Test 3)

As of January 1, 2018, the Fund's estimated funding level is 47.99%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



# APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in ERISA Section 305(b)(3)(A)(ii).



# APPENDIX IV – METHODOLOGY AND ASSUMPTIONS

# A. Actuarial Assumptions

# 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

## 2. Rates of Mortality

- Healthy Lives: RP-2000 with blue collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

- Disabled Lives: RP-2000 with blue collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

In accordance with Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

#### 3. Rates of Turnover

Terminations of employment for reasons other than death, disability or retirement are assumed to be in accordance with annual rates as shown below for illustrative ages.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 4. Rates of Disability

Illustrative rates of disablement are shown below:

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



# APPENDIX IV - METHODOLOGY AND ASSUMPTIONS

#### 5. Rates of Retirement

Annual rates as shown below for illustrative ages.

Age*	Rate
55-61	0.05
62	0.20
63-64	0.15
65	0.30
66-69	0.15
≥70	1.00

\*If eligible

## 6. Retirement Age for Inactive Vested Participants

Age 62

#### 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 8. Percent Married

100%

# 9. Spouse's Age

Females are assumed to be three years younger than males.

#### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Late Retirement

None

# 12. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



# APPENDIX IV - METHODOLOGY AND ASSUMPTIONS

#### **B.** Actuarial Methods

# 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

#### Item B.5: Addendum to January 1, 2018 Zone Certification

The following assumptions were not explicitly stated in the January 1, 2018 Zone Certification.

#### 1. Census Data, Basis for Projections

The January 1, 2017 actuarial valuation and related participant data serves as the basis for the 2018 Zone Certification.

## 2. Future Contributions, Contributions Base Units (CBUs) and Contribution Rates

Contributions Base Units are assumed to remain constant, and contribution rates are based on existing Collective Bargaining Agreements in effect as of January 1, 2018.

# 3. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the actual payment schedules for withdrawals that occurred and were assessed by December 31, 2017 and are assumed to be 100% collectable for those employers making payments.

#### 4. New Entrant Profile

There are no new entrants assumed in the projections.

#### 5. Exclusions

No participants were excluded from the projections.

# 6. Reciprocity

There is no reciprocity in this Plan.

#### 7. Missing or incomplete data

There is no missing or incomplete data.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

# Item B.5: Addendum to January 1, 2018 Zone Certification

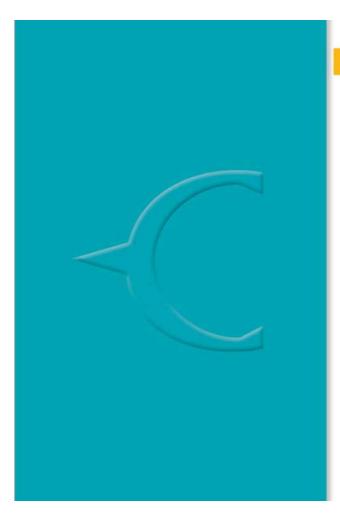
The following table provides the plan-year-by-plan-year projection demonstrating the plan year that the plan is projected to become insolvent.

Withdrawal							Net
	Market Value		Liability Benefit		Administrative	Investment	Investment
Date	Assets	Contributions	Payments Payments		Payments Expenses		Return
1/1/2018	\$ 46,188,829	\$ 781,471	\$ 746,664	\$ 6,633,937	\$ -	6.00%	\$ 2,620,387
1/1/2019	43,703,415	804,915	746,664	6,830,680	1	6.00%	2,466,139
1/1/2020	40,890,453	829,063	746,664	6,939,582	1	6.00%	2,294,855
1/1/2021	37,821,453	853,935	746,664	7,032,344	1	6.00%	2,108,708
1/1/2022	34,498,417	879,553	746,664	7,138,993	1	6.00%	1,906,931
1/1/2023	30,892,571	905,939	746,664	7,223,460	1	6.00%	1,688,863
1/1/2024	27,010,578	933,118	746,664	7,390,788	1	6.00%	1,451,800
1/1/2025	22,751,372	961,111	746,664	7,355,066	1	6.00%	1,198,131
1/1/2026	18,302,212	989,944	746,664	7,346,024	-	6.00%	932,302
1/1/2027	13,625,099	1,019,643	746,664	7,282,140	-	6.00%	654,441
1/1/2028	8,763,707	1,050,232	746,664	7,384,065	-	6.00%	360,649
1/1/2029	3,537,187	1,081,739	746,664	7,329,733	-	6.00%	49,595
1/1/2030	0	-	-	-	-	-	-

Note: Investment returns were assumed to be net of investment expenses and administrative expenses







# Radio, Television and Recording Arts Pension Plan

Actuarial Valuation Report as of January 1, 2019

Produced by Cheiron

September 2019

www.cheiron.us 1.877.CHEIRON (243.4766)

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Appendix D	Summary of Contributing Employers





September 23, 2019

Board of Trustees Radio, Television and Recording Arts Pension Plan 1501 Broadway, Suite 1724 New York, New York 10036

#### Dear Trustees:

At your request, we have performed the January 1, 2019 actuarial valuation of the Radio, Television and Recording Arts Pension Plan (the "Plan"). The purpose of this report is to present information on the Plan's assets and liabilities and to disclose contribution levels, including the minimum required amount as mandated by Federal law to the Trustees. This report is for the use of the Plan and its auditors in preparing financial reports in accordance with applicable law and accounting requirements.

In the Foreword we refer to the general approach employed in the preparation of this report. The Summary section discusses the longterm funded status and emerging issues facing the Trustees of this Plan. We also comment on the sources and reliability of both the data and the actuarial assumptions. The results of this report are only applicable to the plan year ending December 31, 2019, and rely on future plan experience conforming to the underlying assumptions. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared exclusively for the Radio, Television and Recording Arts Pension Plan for the purposes described herein, except for the use of the Plan Auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Sincerely, Cheiron

Richard Hudson, FSA, FCA, EA, MAAA Principal Consulting Actuary

Kathy S. Yeh, FSA, EA, MAAA Consulting Actuary

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#### **FOREWORD**

Cheiron has performed the actuarial valuation of the Radio, Television and Recording Arts Pension Plan as of January 1, 2019. The purpose of this report is to:

- Measure and disclose, as of the valuation date, the financial condition of the Plan:
- Provide specific information and documentation required by the Federal Government and the auditors of the Plan:
- Determine whether negotiated contributions support the current level of benefits and whether they fall within the acceptable range of contributions under the Plan; and.
- Compare assets with the value of vested benefits to determine the Plan's Withdrawal Liability to be allocated, if any.

An actuarial valuation establishes and analyzes Plan assets, liabilities, and contributions on a consistent basis, and traces their progress from one year to the next. It includes measurement of the Plan's investment performance as well as an analysis of actuarial liability gains and losses. This valuation report is organized as follows:

Section I – Summary presents a summary containing our key findings of the valuation and compares this year's results to last year's results. It also provides the historical summary and future outlook of the Plan.

Section II – Disclosures Related to Risk presents specific risks that may significantly affect the plan's future financial condition Section III - Assets contains exhibits relating to the valuation of assets.

Section IV - Liabilities shows various measures of liabilities.

Section V - Contributions shows the development of the minimum and maximum contributions.

Section VI – Accounting Disclosures provides information required by the Plan's auditor.

Section VII – Withdrawal Liability shows the development of the Plan's Unfunded Vested Benefits (UVB) liability for Withdrawal Liability purposes.

Finally, at the end of this report we present appendices that contain summaries of pertinent plan information organized as follows:

Appendix A: Plan membership at the valuation date;

Appendix B: Major benefit provisions of the Plan:

Appendix C: Actuarial methods and assumptions used in the valuation; and

Appendix D: A listing of Contributing Employers as of the valuation date.

In preparing our report, we relied on information (some oral and some written) supplied by the Plan Administrator, and Schultheis & Panettieri LLP. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



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#### FOREWORD

The actuarial assumptions, taken individually, reflect our understanding and best estimate of the likely future experience of the Plan. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

Please note this valuation was prepared using census data and financial information as of the valuation date January 1, 2019. Events following that date are not reflected in this report.



#### ${\bf SECTION}~{\bf I-SUMMARY}$

Table I-1 Summary of Principal Results						
Participant Counts		01/01/2018		01/01/2019	% Change	
Actives		89		85	(4.5)%	
Terminated Vesteds		218		203	(6.9)%	
In Pay Status		274		294	7.3 %	
Total		581		582	0.2 %	
Financial Information						
Market Value of Assets (MVA)	\$	46,579,461	\$	39,212,327	(15.8)%	
Actuarial Value of Assets (AVA)		45,923,304		42,101,290	(8.3)%	
Unit Credit Actuarial Liability (PPA Liability)	\$	94,733,832	\$	94,992,744	0.3 %	
Unfunded Actuarial Liability (AVA basis)		48,810,528		52,891,454	8.4 %	
Funding Ratio (AVA basis)		48.5%		44.3%		
Unfunded Actuarial Liability (MVA basis)		48,154,371		55,780,417	15.8 %	
Funding Ratio (MVA basis)		49.2%		41.3%		
Present Value of Vested Benefits (FASB ASC 960)	\$	94,460,854	\$	94,677,116	0.2 %	
Unfunded Vested Benefits (MVA basis)		47,881,393		55,464,789	15.8 %	
Vested Benefit Funding Ratio (MVA basis)		49.3%		41.4%		
Present Value of Vested Benefits (Withdrawal)	\$	118,714,406	\$	114,475,206	(3.6)%	
Unfunded Vested Benefits (MVA basis - Withdrawal)		72,134,945		75,262,879	4.3 %	
Gain / (Loss) and Minimum Funding						
Actuarial Value of Assets Gain / (Loss)	\$	253,140	\$	(1,254,411)	(595.5)%	
Liability Gain / (Loss)		85,260		(985,625)	(1256.0)%	
Actuarial Gain / (Loss)	\$	338,400	\$	(2,240,036)	(761.9)%	
Total Normal Cost (Unit Credit)	\$	437,939	\$	389,735	(11.0)%	
Beginning of Year Credit Balance / (Funding Deficiency)		(27,602,231)		(31,222,716)	13.1 %	
Minimum Required Contribution (MRC) Prior to Reflecting Funding Deficiency	\$	3,516,307	\$	3,487,774	(0.8)%	
Minimum Required Contribution (MRC)	\$	32,774,672	\$	36,583,853	11.6%	
Contributions and Cash Flows						
Employer Contributions (Actual / Expected)	\$	761,903	\$	749,000 *	(1.7)%	
Withdrawal Contributions (Actual / Expected)		746,664	_	747,000 *	0.0 %	
Total Contributions (Actual / Expected)	\$	1,508,567	\$	1,496,000	(0.8)%	
Prior Year Contributions (net from all sources)	\$	1,643,796	\$	1,508,567	(8.2)%	
Prior Year Benefit Payments		5,814,039		6,677,549	14.9 %	
Prior Year Administrative Expenses		374,605		319,713	(14.7)%	
Prior Year Total Investment Income (net of expense)		6,243,588		(2,198,152)	N/A	



#### SECTION I - SUMMARY

#### **General Comments**

Following is an analysis of the Plan's past performance as well as projections of future scenarios.

#### Prior Year Results

Investment and liability experience and their effect on future costs traditionally have been the focus of year-to-year analyses.

- The Market Value of Assets (MVA) returned -5.00% over the period January 1, 2018 through December 31, 2018. For long-term planning, the Plan applies a smoothing method to develop an Actuarial Value of Assets (AVA) that phases in investment gains and losses over five years. It returned 3.11% for the year. Comparing this return to the long-term investment assumption of 6.00% results in an actuarial investment loss of \$1.25 million on the Actuarial Value of Assets.
- Liability experience resulted in a small actuarial liability loss of \$0.99 million. This loss is mostly attributed to greater than expected retirements from terminated vested status
- Combining the AVA actuarial investment loss of \$1.25 million and the \$0.99 million liability loss, the Plan experienced a total net actuarial gain of \$2.24 million for determining the Minimum Required Contribution (MRC). This amount will be amortized over 15 years.

- The Minimum Required Contribution prior to reflecting the Funding Deficiency decreased from \$3.52 million to \$3.49 million. However, due to the increase in Funding Deficiency, the Minimum Required Contribution increased from \$32.8 million to \$36.6 million.
- The funding ratio (Actuarial Value of Assets as a percentage of the Actuarial Liability) decreased from 48.5% to 44.3%. Using the Market Value of Assets, the funding ratio decreased from 49.2% to 41.3%.

#### In addition, please note:

- The Plan received \$1.5 million in employer contributions and withdrawal liability payments but paid \$7.0 million in benefits and administrative expenses for the year ending December 31, 2018. Comparing those two amounts results in a negative net cash flow of approximately \$5.5 million, which means the Plan is currently using assets to pay for benefits and expenses not covered by contributions.
  - The Plan must have a positive cash flow in order to grow. Due to the negative cash flow situation, the Plan is, and will continue to be, vulnerable to investment risk.
  - As a consequence of this negative cash flow and other factors, the biggest challenge facing the Plan is its projected insolvency in 2027.



#### SECTION I - SUMMARY

 The value of the Unfunded Vested Benefits (UVB) for purposes of determining Withdrawal Liability is \$75.3 million for the year beginning January 1, 2019. This compares to the UVB of \$72.1 million for the prior year. Please see Section VI for more details.

The Pension Protection Act of 2006 (PPA) added a significant layer of new considerations related to the Plan's PPA Funded status

- The Plan has been in Critical status (red) in every year since the implementation of the law.
- The Plan was certified as "Critical and Declining" for the plan year beginning January 1, 2019. The Plan's PPA status will be re-determined as of January 1, 2020. Two important measures that are used to determine the PPA status are its Funding Standard Account Credit Balance and its funding ratio
  - The Plan's Funding Deficiency increased from \$27.6 million as of January 1, 2018 to \$31.2 million as of January 1, 2019. This is expected to increase to \$35.0 million by January 1, 2020 assuming \$1.5 million is contributed during the current plan year. As this Plan is projected towards insolvency, the Funding Deficiency is not a primary concern.
  - As noted, the funding ratio decreased over the past year

- To correct the Plan's Critical status, as required by the PPA, a Rehabilitation Plan was adopted by the Board of Trustees. The Rehabilitation Plan included contribution rate increases.
- As also required, a review and possible update to the Rehabilitation Plan has occurred each year. However, the projected insolvency is evidence the Rehabilitation Plan is inadequate to address the challenges facing the Plan.



#### SECTION I – SUMMARY

#### **Historical Summary**

It is important to take a step back from the results and view them in the context of the Plan's recent history. On the next few pages we present a series of graphs which display key results in the valuations of prior years. Results prior to 2015 were provided to us by the prior actuary.

#### Assets and Liabilities

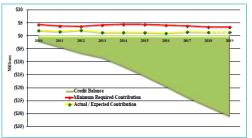
In the next graph, the gold bars represent the present value of vested accrued benefits while the red bars add the additional non-vested accrued benefit values making up the Actuarial Liability. The blue line is the Market Value of Assets and the green line is the Actuarial Value of Assets. The percentages shown are the funding ratios ratio (Actuarial Value of Assets as a percent of Actuarial Liability).



 The Plan's funding ratio decreased to 44.3% from 76.7% over the course of 10 years, primarily due to the increase in Actuarial Liability and lower than expected asset returns.  The five-year average compounded investment return is 3.13% on Market Value of Assets and 5.47% on the Actuarial Value of Assets.

#### Minimum Funding

The next graph shows the contribution paid to the Plan (yellow line), the Minimum Required Contribution before the Credit Balance (red line), and the Credit Balance/(Funding Deficiency) (green area). The 2019 contributions are estimated based on the 2018 actual contributions.



- Contributions have been consistently less than the Minimum Required Contribution since 2009.
   Consequently, the Funding Deficiency will continue to increase.
- Prior to the PPA, a Funding Deficiency of this magnitude would have had significant negative consequences. However, the PPA removed penalties that would have otherwise occurred.



### SECTION I – SUMMARY

## **Future Outlook**

On this page, we focus on the future of the Plan and present a projection of the Plan's assets, contributions, benefit payments, and PPA Funding Status.

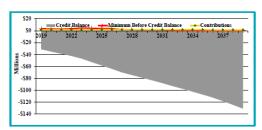
The two graphs show the expected decline of the Plan over the next 20 years. This projection scenario assumes the assets earn exactly 6.00% each year on their market value, including the plan year ending December 31, 2019; the contributions continue to increase at 3% per year; and all the other assumptions are met. This projection is based on the current active membership and that any withdrawn employers will continue to pay their withdrawal liability quarterly payments.

The graph entitled "Plan Funding" shows that if all future assumptions are met, the Funding Deficiency is expected to grow steadily through the projection period.

The "Assets and Liabilities" graph shows the projected assets, liabilities, funding ratios, and PPA Funding Status over the next 20 years. Under this scenario, the PPA Funding Status is projected to be "Critical and Declining" throughout the projection period. This status reflects the projected insolvency in 2027. In last year's report insolvency was projected in 2029.

As mentioned, this projection only takes into account a 3% increase in contribution rates in each year as required by the Rehabilitation Plan, as well as current active membership remaining level. It is important to note that poor investment returns or a decrease in contributory months could significantly change the insolvency date.

## Plan Funding



## Assets and Liabilities



**CHEIRON** 

### SECTION II - IDENTIFICATION AND ASSESSMENT OF RISK

The current and projected results in this report are based on a set of assumptions about future economic and demographic experience. These assumptions are our best estimate of future experience and are reasonable.

It is important to realize that actual future annual experience will deviate, sometimes significantly, from that predicted by the assumptions even if they are correct. The annual differences between actual experience and the expected experience based on assumptions produce an actuarial gain or loss each year.

These annual actuarial gains and losses can be quite volatile. This in turn, can generate significant volatility in future results.

Over time, if there is a trend and/or if the magnitude of these actuarial gains or losses is significant there may be a need to change of a particular assumption.

This section of the report is intended to identify the primary risks to the plan, provide some background information about those risks, and provide an assessment of those risks.

## Identification of Risks

The fundamental risk to this Plan is that it will become insolvent. Insolvency occurs when a Plan no longer has sufficient assets and cash flows to make benefit payments and pay administrative expenses.

The Plan is expected to become insolvent during the 2027 plan year. Whenever this happens, benefits will be reduced to the Pension Benefit Guaranty Corporation (PBGC) maximum guaranteed amount and the PBGC will provide financial assistance to the Plan to pay benefits and reasonable administrative expenses some time in 2027.



There are a number of risk factors that could cause the 2027 insolvency date to occur sooner. We believe the primary sources of this risk are:

- Investment risk.
- Contribution risk.
- · Participant longevity and other demographic risk.

There are other risk factors that may also turn out to be important. Time will tell.

Investment Risk is the potential for investment returns to be worse than expected. The current assumption is 6.00% per year. This means that the geometric mean of the actual investment returns over time should be close to this assumption.

However, in any given year, investment returns will be greater than or less than the assumption. Lower investment returns than expected will increase the Unfunded Actuarial Liability. This could require higher contributions in the future and possibly could move up the year of insolvency unless there are other gains that offset these investment losses.

In contrast, higher investment returns than anticipated may improve the Plan's funded status and delay insolvency.

Expected future investment returns and their potential volatility are determined by the Plan's asset allocation and economic conditions. The investment consultant expects a 10-year geometric return of 6.41% with a standard deviation of 9.53%. The Market Value of Assets return averaged 4.96% and 3.94% over the past 10- and 20-year period, respectively.

### SECTION II - IDENTIFICATION AND ASSESSMENT OF RISK

Contribution Risk is the potential of actual future contributions to deviate from expected future contributions. There are many causes of such deviation, including actual contributions not being made in accordance with the plan's funding policy, material changes in the expected number of active participants that make up the contribution base, and employers going bankrupt resulting in the discontinuance of their negotiated contribution and/or withdrawal liability payments.

Participant Longevity and Other Demographic Risks are the potential for demographic experience to differ from expectations set by the actuarial assumptions and impact the plan adversely. For example, a significant number of active participants could retire earlier than assumed with subsidies that create liability losses.

Another example is longevity risk, the potential for mortality experience to deviate from expectations. If participants live longer on average than expected, more assets will be needed to pay for benefits. On the other hand, if lifetimes are shorter than expected, more money will become available to pay for other participants' benefits.

Generally, longevity and other demographic risks emerge slowly over time and are often dwarfed by other changes, particularly those due to investment returns. Post insolvency, longevity and demographic risks will become the responsibility of the PBGC.

## **Plan Maturity Measures**

As plans mature, they become more susceptible to the risk that future volatility of results will lead to unfavorable outcomes, in this case insolvency. The cause of this dynamic is that more mature plans typically have higher asset and liability values relative to the amount of contributory hours, so unexpected events (investment or demographic) will have larger effects on the sustainability of the plan. Before assessing each of these risks, it is important to understand the maturity of the plan.

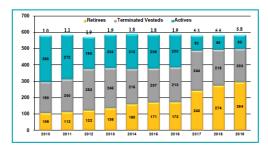
Plan maturity can be measured in a variety of ways, but they all get at one basic dynamic – the larger the plan is compared to the contribution base that supports it, the more sensitive the plan will be to risk. There are a few key measures of maturity: the support ratio, actuarial liability by status and net cash flow. Higher and increasing values of these metrics indicate more risk and are a characteristic of maturing plans.

### Inactive per Active (Support Ratio)

One simple measure of plan maturity is the ratio of the number of inactive members (those receiving benefits or entitled to a deferred benefit) to the number of active members. This is known as the support ratio. The more mature the plan, the higher this ratio. The following chart shows historic changes in Plan participant status counts and the associated support ratio.



## SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

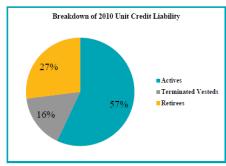


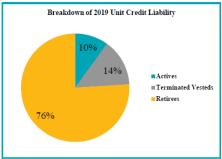
The withdrawal of HBO during 2016 caused the support ratio to jump from 1.9 in 2016 to 5.3 in 2017. The 2019 support ratio is 5.8, meaning there are 5.8 inactive participants for each active participant, an indicator that the Plan is very mature.

This is also an indication of how risk-sensitive the Plan is to investment performance since poor performance on the Plan's assets to support benefits can only be recovered through active member contributions or reductions to benefits.

## Actuarial Liability by Status

Membership counts are intuitive, but the risk for a pension plan is better measured by its liability. In particular, it is useful to note the ratio of the liability for retired members compared to the liability for the plan as a whole. The following two charts show this breakdown of the Unit Credit Actuarial Liability for 2010 compared to 2019.





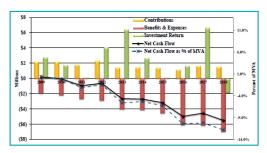
As illustrated, inactives comprise of 90% of the liabilities as of January 1, 2019 compared to only 43% of the liabilities ten years ago. As shown with the history of the Trust's support ratio, the Trust has continued to mature rapidly over the past decade.



### SECTION II - IDENTIFICATION AND ASSESSMENT OF RISK

#### Net Cash Flow

The chart below shows the Trust's net cash flow without investment return over the past 10 years.



Since 2011, the Plan has had a negative net cash flow which is consistent with the pattern of the support ratios. This past year reached a peak with a negative cash flow of \$5.5 million. This amounts to approximately 11.8% of assets at the beginning of the year.

It is not uncommon for a maturing pension fund to have a negative net cash flow. This simply means that the Plan is relying on investment earnings to pay for benefits and expenses that cannot be covered by contributions. If investment returns are flat in 2019, the Plan would be forced to liquidate approximately 14.5% of the portfolio to pay for benefit payments. This negative cash flow is expected to increase until the plan becomes insolvent.

## **CHEIRON**

## Assessing Costs and Risks

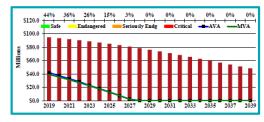
To demonstrate the sensitivity of the Plan to the risk factors previously identified we now focus on the effects of several alternative events and their effect on the insolvency date. The following sections explore the Plan's sensitivity to each of the risks outlined above by focusing on the expected insolvency date under alternative projection scenarios.

The events shown below are not intended to represent expected scenarios, but are used to demonstrate the effects of volatility caused by future possible events.

### Sensitivity to Investment Returns

The Scenario 1 chart below shows the expected decline of the Plan, particularly its assets, over the next 20 years. However, this projection scenario assumes the assets earn exactly 5.0% each year rather than 6.0%, the contributions continue to increase at 3% per year, and all the other assumptions are met. The insolvency date remains 2027 under this scenario.

## Scenario 1: 5.0% Investment Return on the Market Value of Assets for 2019 and After



### SECTION II - IDENTIFICATION AND ASSESSMENT OF RISK

In contrast to the just mentioned lower returns, the Scenario 2 chart shows the sensitivity of results to higher returns. These results assume a 10.0% return in 2019 and the assumed return of 6.0% afterwards. Under this scenario, the projected insolvency date is one year later, during 2028.

Scenario 2: 10.0% Investment Return on the Market Value of Assets for 2019

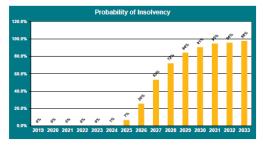


The two previous projections are deterministic, meaning that we look at a single return assumption for each year. However, realistically, even if a plan has an average rate of return of 6.0% over a long term, we expect that there will be volatility in returns; some years higher than 6% and some lower.

To address this shortcoming of deterministic projections we also incorporated a probability distribution for the investment return and performed what is called a stochastic projection. A stochastic projection assumes all other assumptions are met but that the return on market value of assets varies in every future year. For the investment return, this stochastic projection assumes an average geometric asset return of 6.41% with a standard deviation of 9.53%. The investment consultant of the Plan provided these amounts. They are based on the Plan's current asset allocation.

We used them to run 500 scenarios varying the returns independently each year. The following chart shows the resulting likelihood of insolvency in each future year.

As you can see, where we had previously indicated 2027 as the expected year of insolvency, the stochastic projection indicates there is a 53% likelihood of the plan being insolvent in 2027, but there is also a chance that the insolvency date can be beyond 2027 with the current asset allocation.





## SECTION II - IDENTIFICATION AND ASSESSMENT OF RISK

## Sensitivity to Longevity and Other Demographic Risks

Given the plan's maturity, actual benefit payments are driving the depletion of Plan assets over the next eight years until the expected insolvency. Demographic experience may impact the insolvency date to the extent that benefit payments are greater than expected. For example, we project that a 2020 demographic event would need to increase benefit payments by roughly \$500,000 more than expected annually to move the projected insolvency date from 2027 to 2026.

## More Detailed Assessment

A more detailed assessment of risk is always valuable to enhance the understanding of the risks identified above. However, given that the insolvency date is relatively insensitive to the risks, the advantages of a more detailed assessment may not justify its costs.



## SECTION III - ASSETS

## Assets at Market Value

Market values represent "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Note that a large receivable of \$8.0 million has been excluded for valuation purposes.

Table Statement of Assets at Ma		a Decembe	r 21	
Assets	Ket van	2017	1 31	2018
Corporate stock	\$	15,722,862	\$	6,841,266
Partnership/joint venture interests		5,324,769		7,530,489
Common/collective trust funds		13,454,396		12,172,982
103-12 investment entities		4,319,534		3,302,025
Registered investment companies		7,055,295		8,822,573
Receivables				
Employer's contributions	\$	61,000	\$	57,000
Accrued interest and dividends		43,905		12,404
Net trades pending settlement		0		0
Related organizations		5,620		8,120
Other receivables		29,624		0
Other				
Cash	\$	681,673	\$	584,781
Liabilities				
Accounts payable	\$	(119,217)	\$	(119,313)
Net trades pending settlement		0		0
Market Value of Assets for Valuation Pu	rposes \$	46,579,461	\$	39,212,327
Withdrawal Liability Receivable		8,290,357		8,037,970
Market Value of Assets on Financial Sta	tement \$	54,869,818	\$	47,250,297

## Assets at Actuarial Value

For long-term planning, actuaries commonly use smoothing techniques (i.e. Actuarial Value of Assets) to mitigate the short-term volatility exhibited by the capital markets. The Plan currently phases in investment gains and losses over five years. The Actuarial Value of Assets is also constrained so that it cannot exceed 120% of the Market Value of Assets and cannot be less than 80% of the Market Value of Assets. The table below shows the development of the Actuarial Value of Assets.

Table III-2 Development of Actuarial Value of Assets								
Market V	alue of Assets as of Ja	nuary 1, 2019	\$	39,212,327				
Plan Dec 31,	Deferred Appreciation							
2014	\$ (625,514)	0%	\$	0				
2015	(3,223,254)	20%		(644,651)				
2016	(1,477,739)	40%		(591,096)				
2017	3,696,506	60%		2,217,904				
2018	(4,838,900)	80%		(3,871,120)				
Tota1			\$	(2,888,963)				
Preliminary	Actuarial Value of Asset	ts	\$	42,101,290				
Corridor for	r Actuarial Assets							
80% of N	Market Value		\$	31,369,862				
120% of	\$	47,054,792						
Actuarial V	Actuarial Value of Assets as of January 1, 2019							
Actuarial V	Value as a Percent of M	Market Value		107.4%				



## SECTION III - ASSETS

## Changes in Market Value

The components of change in market value are:

- Contributions
- · Benefit payments
- Expenses
- Investment income (realized and unrealized)

The specific changes since the prior valuation are presented below:

Table III-3 Statement of Changes in Market Value							
Market Value of Assets - January 1, 2018	\$	46,579,461					
Employer Contributions	\$	761,903					
Withdrawal Liability Payments		746,664					
Investment Income		(1,719,412)					
Benefit Payments		(6,677,549)					
Administrative Expenses		(319,713)					
Investment Expenses		(159,027)					
Market Value of Assets - January 1, 2019	\$	39,212,327					

The assets measured at market value earned approximately -5.00% during the year ending December 31, 2018, or 11.00% below the valuation assumption. This compares to a return of 14.72% for the prior year. The valuation assumes an investment return of 6.00% per year which is net of expenses.

## Actuarial Gains/(Losses) from Investment Performance

The following table calculates the investment related actuarial gain/loss and the return for the plan year on both a Market Value and Actuarial Value basis. The Market Value return is an appropriate measure for comparing the actual asset performance to the long-term 6.00% assumption.

The Actuarial Value of Assets is used to determine minimum required contributions. The actuarial gain/loss on it is one component of the Plan's overall annual experience gain/loss which is recognized for minimum funding. The Actuarial Value incorporates a significant level of smoothing which helps to decrease the volatility of the Minimum Required Contribution.

Table III- Asset Gain/(I	
	Market Value Actuarial Value
January 1, 2018	\$ 46,579,461 \$ 45,923,304
Employer Contributions	\$ 761,903 \$ 761,903
Withdrawal Liability Payments	746,664 746,664
Benefit Payments	(6,677,549) (6,677,549)
Expected Investment Income (6.00%)	2,640,748 2,601,379
Expected Value as of December 31, 2018	\$ 44,051,227 \$ 43,355,701
January 1, 2019	\$ 39,212,327 \$ 42,101,290
Investment and Administrative	
Expense Gain/(Loss)	\$ (4,838,900) \$ (1,254,411)
Return	-5.00% 3.11%



### SECTION IV - LIABILITIES

In this section, we present detailed information on Plan liabilities including:

- Disclosure of Plan liabilities at January 1, 2018 and January 1, 2019;
- Statement of changes in these liabilities during the year; and
- · Development of the actuarial gain/loss during the year.

#### Disclosure

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the purpose for which they are being used.

- Present Value of Future Benefits: Used for analyzing the financial outlook of the Plan, this represents the amount of money needed today to fully pay off all the future benefits of the Plan for the current participants covered by the Plan, assuming participants continue to accrue benefits.
- Actuarial Liabilities: Used in determining Minimum Required Contributions, maximum tax deductible contributions, and long-term funding targets. They are determined using the Unit Credit Cost Method.

 Accrued Liabilities: Used for communicating the current levels of liabilities. This liability represents the total amount of money need to fully pay off all future obligations of the Plan using funding assumptions and assuming no further accrual of benefits. They are also determined using the Unit Credit Cost Method.

These liabilities are also required for PPA funded status under PPA. The law requires these liabilities be compared to the Actuarial Value of Assets to measure funded status. These liabilities are also required for accounting disclosures (FASB ASC Topic No. 960.) For accounting purposes, they are called the Present Value of Accumulated Benefits. They can also be used to establish comparative benchmarks with other plans from information in financial reports.

- Vested Liabilities: This liability represents the portion of the Accrued Liabilities which are vested.
- Current Liabilities: Used for Federal Government compliance purposes, the calculation of this liability is defined by Internal Revenue Code and regulations to determine maximum allowable tax deductible contributions.

The table on the following page discloses each of these liabilities for the current valuation and the prior one. With respect to each disclosure, a subtraction of the appropriate value of plan assets yields, for each respective type, a surplus or unfunded liability.



## SECTION IV - LIABILITIES

Table IV-1				
Liabilities/Net Surplus (U	U <b>nfunde</b> d			
Present Value of Future Benefits		1/1/2018		1/1/2019
Active Participant Benefits	\$	13,976,558	\$	12,058,254
Retiree and Inactive Benefits		84,160,286		85,922,595
Present Value of Future Benefits	\$	98,136,844	\$	97,980,849
Actuarial Liability				
Active Participant Benefits	\$	10,573,546	\$	9,070,149
Retiree and Inactive Benefits		84,160,286		85,922,595
Actuarial Liability	\$	94,733,832	\$	94,992,744
Actuarial Value of Assets		45,923,304		42,101,290
Net Surplus (Unfunded)	\$	(48,810,528)	\$	(52,891,454)
Percent Funded		48.5%		44.3%
Present Value of Accumulated Benefits (FASB ASC 960)				
Accrued Liability	\$	94,733,832	\$	94,992,744
Market Value of Assets		46,579,461		39.212.327
Net Surplus (Unfunded)	\$	(48,154,371)	\$	(55,780,417)
Percent Funded		49.2%		41.3%
Vested Liability (FASB ASC 960)				
Accrued Liability	\$	94,733,832	\$	94,992,744
Less Present Value of Non-Vested Benefits	Ψ.	272.978	Ψ.	315,628
Vested Liability	-\$	94,460,854	\$	94,677,116
Market Value of Assets		46,579,461		39,212,327
Net Surplus (Unfunded)	\$	(47,881,393)	\$	(55,464,789)
Percent Funded		49.3%		41.4%
Current Liability (RPA '94)	\$	137,074,639	\$	134,439,682
Actuarial Value of Assets	•	45,923,304	-	42,101,290
Net Surplus (Unfunded)	-\$	(91,151,335)	\$	(92,338,392)
Percent Funded	•	33.5%		31.3%
RPA '94 Prescribed Interest Rate		2.98%		3.06%



## SECTION IV - LIABILITIES

## Allocation of Liabilities by Type

The Plan's participants may qualify for a benefit on death, termination, or disability as well as on retirement. The value of the liabilities arising from each of these sources is shown in the following table:

Table IV-2 Allocation of Liabilities by Type January 1, 2019										
Benefit Type		Retirement		Termination		Death		Disability		Total
Unit Credit Normal Cost	\$	327,843	\$	22,747	\$	8,413	\$	30,732	\$	389,735
Unit Credit Actuarial Liability										
Actives	\$	7,954,172	\$	246,690	\$	186,931	\$	682,356	\$	9,070,149
Terminated Vesteds		0		13,639,115		0		0		13,639,115
Retirees and Beneficiaries	_	70,377,242	_	0	_	0	_	1,906,238	_	72,283,480
Total	s	78,331,414	s	13,885,805	\$	186,931	\$	2,588,594	s	94,992,744
RPA Current Liability Normal Cost	\$	560,226	\$	55,890	\$	11,462	\$	52,648	\$	680,226
RPA Current Liability										
Actives	\$	12,834,972	\$	549,322	\$	236,268	\$	1,106,324	\$	14,726,886
Terminated Vesteds		0		22,193,465		0		0		22,193,465
Retirees and Beneficiaries	_	94,881,171		0	_	0		2,638,160		97,519,331
Total	\$	107,716,143	s	22,742,787	\$	236,268	\$	3,744,484	s	134,439,682
Vested RPA Current Liability										
Actives	\$	8,234,086	\$	4,722,843	\$	231,853	\$	1,086,247	\$	14,275,029
Terminated Vesteds		0		22,193,465		0		0		22,193,465
Retirees and Beneficiaries	_	94,881,171	_	0	_	0	_	2,638,160	_	97,519,331
Total	\$	103,115,257	s	26,916,308	\$	231,853	\$	3,724,407	\$	133,987,825



## SECTION IV – LIABILITIES

## Changes in Liabilities

The Actuarial Liability measure shown in the preceding table changes at successive valuations as the experience of the Plan emerges. The liability changes for any of several reasons, including:

- · New hires since the last valuation
- · Benefits accrued since the last valuation
- Plan amendments and bargaining agreement changes
- Interest on Actuarial Liability
- · Benefits paid to retirees and beneficiaries
- Short term fluctuations in Plan experience regarding employment, retirement, and longevity patterns
- Changes in actuarial assumptions
- Changes in actuarial methods
- The following table shows the change in the Actuarial Liability measure since the last valuation.

Table IV-3 Actuarial Liability (Gain)/Loss							
Actuarial Liability, January 1, 2018	\$	94,733,832					
Actuarial Liability, January 1, 2019	\$	94,992,744					
Liability Increase / (Decrease)	\$	258,912					
Change due to:							
Plan Amendment	\$	0					
Assumption Change		0					
Method Change		0					
Accrual of Benefits		437,939					
Benefit Payments		(6,677,549)					
Passage of Time		5,512,897					
Actuarial (Gain)/Loss		985,625					
Total	\$	258,912					



## SECTION IV – LIABILITIES

Table IV-4 Development of Actuarial Gain/(Loss) for the Year Ended December 31, 2018	
Unfunded Actuarial Liability at Start of Year	\$ 48,810,528
2. Normal Cost and Expense at Start of Year	437,939
3. Interest on 1. and 2. to End of Year	2,954,907
4. Employer Contributions for Year	1,508,567
5. Interest on 4. to End of Year	43,389
6. Increase in Unfunded Actuarial Liability Due to Changes in Assumptions	0
7. Increase in Unfunded Actuarial Liability Due to Changes in Plan Design	0
8. Increase in Unfunded Actuarial Liability Due to Changes in Funding Method	0
9. Expected Unfunded Actuarial Liability at End of Year [1. + 2. + 3 4 5. + 6. + 7. + 8.]	\$ 50,651,418
10. Actual Unfunded Actuarial Liability at End of Year, not less than zero	\$ 52,891,454
11. Actuarial Gain / (Loss) [9. – 10.] (a) Liability Gain / (Loss) (b) Asset Gain / (Loss)	\$ (2,240,036) (985,625) (1,254,411)



## SECTION V - CONTRIBUTIONS

In this section, we present detailed information on Plan contributions from two perspectives:

- · Minimum Required Contribution; and
- · Government Limits which could affect the above.

### Minimum Required Contribution

For this Plan, the funding method used for Determining the Minimum Required Contribution is the Unit Credit Cost Method. It is determined in two parts.

The first part is the Unit Credit Normal Cost. This is the cost to the Plan of providing the benefits expected to be earned in the current year for each active participant.

The second part is an amortization payment to pay off the Unfunded Actuarial Liability (UAL). The UAL is the difference between the Actuarial Value of Assets at the valuation date and the Actuarial Liability determined by the actuarial cost method. The amortization payment is determined using the amortization schedule required by the minimum funding rules in the Internal Revenue Code.

### Government Limits

ERISA and the Internal Revenue Code place various limits on the contributions made to qualified pension plans. The limits impact the minimum that must be paid, the maximum that can be deducted, and the timing of contributions. To ensure that Minimum Required Contributions are met, pension plans are required to retain an Enrolled Actuary to complete Schedule MB to Form 5500 on an annual basis. Because the bargained contributions have not exceeded the Minimum Required Contribution in years past, the Plan has an accumulated Funding Deficiency

The Minimum Required Contribution, which can be considered the actuarial cost for the plan year ending December 31, 2019, is shown below compared to the Government Limits and employer contributions. The table also shows the per capita Minimum Required Contribution both excluding and including the Funding Deficiency and contributions.

Table V-1 Contributions			
Minimum Required Contribution (MRC)		2018	2019
Normal Cost	\$	437,939	\$ 389,735
Net Amortization Payment		2,879,332	2,900,618
Interest to End of Year		199,036	197,421
MRC Prior to Reflecting Funding Deficiency		3,516,307	3,487,774
Prior Year Funding Deficiency		27,602,231	31,222,716
Interest to End of Year		1,656,134	1,873,363
Total	\$	32,774,672	\$ 36,583,853
Government Limits			
Maximum Deductible Contribution	\$	147,426,446	\$ 147,514,099
Minimum Required Contribution		32,774,672	36,583,853
End of Year Credit Balance / (Funding Deficiency)		(31,222,716)	(35,043,626)
Actual / Estimated Contributions			
Employer Contributions	\$	761,903	\$ 749,000
Withdrawal Contributions		746,664	747,000
Total Contributions	Т	1,508,567	1,496,000
Count of Active Participants		89	85
Per Capita MRC (not including Funding Deficiency)	\$	39,509	\$ 41,033
Per Capita MRC (including Funding Deficiency)	\$	368,255	\$ 430,398
Per Capita Contribution		8,561	8,812



## SECTION V – CONTRIBUTIONS

The tables on the following pages show the IRS Funding Standard Account, as well as the development of the minimum and maximum contributions for 2018 and 2019.

Table V-2 Funding Standard Account for 2018 and 2019 Plan Years						
1. Charges for Plan Year		2018		2019		
(a) Prior Year Funding Deficiency	\$	27,602,231	\$	31,222,716		
(b) Normal Cost Plus Expenses	\$	437,939	\$	389,735		
(c) Amortization Charges		4,875,521		4,896,807		
(d) Interest on (a), (b), and (c) to Year End		1,974,941		2,190,555		
(e) Additional Funding Charge		N/A		N/A		
(f) Interest Charge due to Late Quarterly Contributions		N/A		N/A		
(g) Total Charges	\$	34,890,632	\$	38,699,813		
2. Credits for Plan Year						
(a) Prior Year Credit Balance	\$	0	\$	0		
(b) Employer Contributions (Actual / Expected)		1,508,567		1,496,000		
(c) Amortization Credits		1,996,189		1,996,189		
(d) Interest on (a), (b), and (c) to Year End		163,160		163,998		
(e) Full Funding Limit Credit		0		0_		
(f) Total Credits	\$	3,667,916	\$	3,656,187		
3. Credit Balance at End of Year [2.(f) – 1.(g)]	\$	(31,222,716)	\$	(35,043,626)		



## ${\bf SECTION}\ {\bf V}-{\bf CONTRIBUTIONS}$

Table V-3 Calculation of the Maximum Deductible Contribution for the Plan Year Starting January 1, 2019		
1 "Fresh Start" Method		
(a) Normal Cost Plus Expenses	\$	389,735
(b) Net Charge to Amortize Unfunded Actuarial Liability over 10 years	•	6,779,485
(c) Interest on (a) and (b)		430,153
(d) Total	\$	7,599,373
(e) Minimum Required Contribution at Year End	J	36,583,853
(f) Larger of (d) and (e)		36,583,853
(g) Full Funding Limitation as of Year End		81.530.590
(h) Maximum Deductible Contribution, lesser of (f) and (g)	\$	7,599,373
	•	7,399,373
2. RPA 2006 Full Funding Limit		
(a) RPA 1994 Current Liability at Start of Year (3.06%)	\$	134,439,682
(b) Present Value of Benefits Estimated to Accrue during Year		680,226
(c) Expected Benefit Payments [Current Liability]		(7,178,555)
(d) Net Interest on (a), (b) and (c) at Current Liability Interest Rate	_	4,025,665
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	131,967,018
(f) 140% of (e)		184,753,825
(g) Actuarial Value of Assets at Start of Year		42,101,290
(h) Expected Benefit Payments [Funding]		(7,175,512)
(i) Expected Expenses		0
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate	_	2,313,948
(k) Estimated Value of Assets, [(g) + (h)+ (i) + (j)]	\$	37,239,726
(l) Unfunded Current Liability at Year End [(f) – (k), not less than \$0]	\$	147,514,099
3. Maximum Deductible Contribution at Year End, greater of 1.(h) and 2.(l)	\$	147,514,099



## ${\bf SECTION}\ {\bf V}-{\bf CONTRIBUTIONS}$

Cabad	lule of Amortization Ch	Table V		Passinad Contr	ibution	
Sched	nne of Amortization Ci	arges Kequire as of January		Required Contr	iounon	
Type of Base	Date Established	Initial Amount	Initial Amortization Years	1/1/2019 Outstanding Balance	Remaining Amortization Years	Beginning of Year Amortization Amount
Plan Amendment	1/1/1990	668,882	30.00	45,841	1.00	45,84
Plan Amendment	1/1/1993	844,438	30.00	212,580	4.00	57,87
Plan Amendment	1/1/1996	742,828	30.00	301,260	7.00	50,91
4. Plan Amendment	1/1/2000	1,436,238	30.00	822,917	11.00	98,43
<ol><li>Actuarial Loss</li></ol>	1/1/2005	3,520,854	15.00	341,997	1.00	341,99
6. Actuarial Loss	1/1/2006	2,934,595	15.00	553,964	2.00	285,05
7. Actuarial Loss	1/1/2007	1,150,382	15.00	316,611	3.00	111,74
8. Actuarial Loss	1/1/2008	2,162,286	15.00	771,452	4.00	210,03
9. Actuarial Loss	1/1/2009	4,841,288	15.00	2,099,752	5.00	470,25
10. Actuarial Loss	1/1/2010	2,318,410	15.00	1,173,808	6.00	225,19
11. Actuarial Loss	1/1/2011	680,262	15.00	390,994	7.00	66,07
12. Assumption Change	1/1/2012	15,433,797	15.00	9,868,020	8.00	1,499,15
13. Actuarial Loss	1/1/2012	2,111,789	15.00	1,350,228	8.00	205,12
14. Assumption Change	1/1/2013	175,529	15.00	122,935	9.00	17,05
15. Actuarial Loss	1/1/2013	2,789,045	15.00	1,953,221	9.00	270,91
16. Assumption Change	1/1/2014	172,907	15.00	131,034	10.00	16,79
17. Actuarial Loss	1/1/2014	1,540,536	15.00	1,167,444	10.00	149,63
18. Actuarial Loss	1/1/2017	5,735,575	15.00	5,227,958	13.00	557,12
19. Actuarial Loss	1/1/2019	2,240,036	15.00	2,240,036	15.00	217,58
Total Charges		\$ 51,499,679		\$ 29,092,052		\$ 4,896,80



## ${\bf SECTION}\ {\bf V}-{\bf CONTRIBUTIONS}$

Table V-5 Schedule of Amortization Credits Required for Minimum Required Contribution as of January 1, 2019								
Type of Base	Date Established		Initial Amount	Initial Amortization Years	0	1/01/2019 utstanding Balance	Remaining Amortization Years	nning of Year mortization Amount
Funding Method Change	01/01/2008	\$	10,452,153	10.00	\$	4,920,840	4.00	\$ 1,339,729
2. Funding Method Change	01/01/2012	\$	4,302,282	10.00	\$	1,562,486	3.00	\$ 551,455
<ol> <li>Actuarial Gain</li> </ol>	01/01/2015		487,023	15.00		395,489	11.00	47,307
4. Actuarial Gain	01/01/2016		255,599	15.00		220,637	12.00	24,828
<ol><li>Actuarial Gain</li></ol>	01/01/2018		338,400	15.00		323,862	14.00	32,870
Total Credits		\$	15,835,458		\$	7,423,314		\$ 1,996,189
Net Charge					\$	21,668,738		\$ 2,900,618



## ${\bf SECTION}\ {\bf V}-{\bf CONTRIBUTIONS}$

Table V-6 Balance Test as of January 1, 2019						
Net Outstanding Amortization Bases     Credit Balance at Start of Year     Unfunded Actuarial Liability at Start of Year from Funding Equation     [1 2.]	\$ 21,668,738 (31,222,716) \$ 52,891,454					
<ol> <li>Actuarial Liability at Start of Year</li> <li>Actuarial Value of Assets at Start of Year</li> <li>Unfunded Actuarial Liability at Start of Year from Liability Calculation</li> <li>[4. – 5.]</li> </ol>	\$ 94,992,744 42,101,290 \$ 52,891,454					
The Plan passes the Balance Test because line 3. equals line 6.						



## SECTION V - CONTRIBUTIONS

Table V-7 Development of Full Funding Limitation for the Year Starting January 1, 2019						
1. Unit Credit Actuarial Liability Calculation		Minimum		Maximum		
(a) Actuarial Liability	\$	94,992,744	\$	94,992,744		
(b) Normal Cost with Expenses		389,735		389,735		
(c) Lesser of Market Value and Actuarial Value of Assets		39,212,327		39,212,327		
(d) Credit Balance at Start of Year		0		0		
(e) Net Interest on (a), (b), (c) and (d)		3,370,209		3,370,209		
(f) Actuarial Liability Full Funding Limit $[(a) + (b) - (c) + (d) + (e)]$	\$	59,540,361	\$	59,540,361		
2. Full Funding Limit Override (RPA '94)						
(a) RPA 1994 Current Liability at Start of Year (3.06%)	\$	134,439,682	\$	134,439,682		
(b) Present Value of Benefits Estimated to Accrue during Year		680,226		680,226		
(c) Expected Benefit Payments [Current Liability]		(7,178,555)		(7,178,555)		
(d) Net Interest on a., b. and c. at Current Liability Interest Rate		4,025,665		4,025,665		
<ul><li>(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]</li></ul>	\$	131,967,018	\$	131,967,018		
(f) 90% of (e)		118,770,316		118,770,316		
(g) Actuarial Value of Assets at Start of Year		42,101,290		42,101,290		
(h) Expected Benefit Payments [Funding]		(7,175,512)		(7,175,512)		
(i) Expected Expenses		0		0		
<ol> <li>Net Interest on (g), (h) and (i) at Valuation Interest Rate</li> </ol>		2,313,948		2,313,948		
(k) Estimated Value of Assets, [(g) + (h)+ (i)+ (j)]	\$	37,239,726	\$	37,239,726		
(I) RPA 1994 Full Funding Limit Override [(f) – (k)]	\$	81,530,590	\$	81,530,590		
3. Full Funding Limitation at End of Year, greater of 1.(f) and 2.(l)	\$	81,530,590	\$	81,530,590		



## ${\bf SECTION~VI-ACCOUNTING~DISCLOSURES}$

Table VI-1 Present Value of Accumulated Benefits as of January 1, 2019 in Accordance with FASB ASC Topic 960							
Actuarial Present Value of Vested Benefits Amounts Participants							
For Retirees and Beneficiaries	\$ 72,283,480	294					
Terminated Vesteds	13,639,115	203					
Active Participants	8,754,521	66					
Vested Benefits	\$ 94,677,116	563					
2. Non-vested Benefits	\$ 315,628	19					
Accumulated Benefits	\$ 94,992,744	582					
4. Market Value of Assets	\$ 39,212,327						
5. Funded Ratios							
Vested Benefits	41.4%						
Accumulated Benefits	41.3%						

Table VI-2 Reconciliation of Present Value of Accumulated Benefits					
1. Actuarial Present Value at Start of Prior Year	\$	94,733,832			
2. Increase / (decrease) over Prior Year due to:					
Accrual of Benefits	\$	437,939			
Benefit Payments		(6,677,549)			
Increase for Passage of Time		5,512,897			
Plan Amendment		0			
Assumption Change		0			
Experience (Gains)/Losses		985,625			
Total	\$	258,912			
3. Actuarial Present Value at End of Prior Year	\$	94,992,744			



### SECTIONI VII - WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) provides that a contributing employer who withdraws from a multi-employer pension plan, either partially or totally, will be liable to the Plan for a proportionate share of the Plan's total Unfunded Vested Benefits (UVB) that exist as of the end of the plan year prior to the year in which the withdrawal occurs.

Liability for Vested Benefits is what the Plan owes to those employees who have guaranteed benefit rights under the Plan. This group is composed of two categories: those former employees who have retired and are currently receiving retirement benefits, and those employees and former employees who have not yet retired but who have accumulated enough service with their employers so that they are guaranteed to receive a benefit when they do retire even if their employment is terminated prior to retirement.

As shown in the table below, the present value of Vested Benefits as of December 31, 2018, is \$114,475,206. This liability has been determined using the actuarial assumptions shown in Appendix C for Withdrawal Liability purposes and does not include disability benefits. As of December 31, 2018, the Market Value of Assets of the Plan was \$39,212,327. Because the present value of Vested Benefits exceeds the Market Value of Assets for the Plan, there are Unfunded Vested Benefits (UVB) as of December 31, 2018. Consequently, a participating employer who withdraws from the Plan during the plan year beginning January 1, 2019, may have a Withdrawal Liability, which will be based on his allocated share of the Unfunded Vested Benefits, \$75,262,879.



## SECTIONI VII – WITHDRAWAL LIABILITY

Table VII-1 Withdrawal Liability Unfunded Vested Benefits as of December 31, 2018							
1. Present Value of Vested Benefits at Funding Investment Rate of Return							
(a) Retirees and Beneficiaries	\$	72,283,480					
(b) Terminated Vested Participants		13,639,115					
(c) Active Participants		8,689,599					
(d) Total	\$	94,612,194					
2. Present Value of Vested Benefits at PBGC Interest Rates							
(a) Retirees and Beneficiaries	\$	96,237,771					
(b) Terminated Vested Participants		22,409,879					
(c) Active Participants		14,232,693					
(d) Total	\$	132,880,343					
3. Expense Load		\$728,937					
4. Present Value of Vested Benefits for Withdrawal Liability Purposes:							
$[1.(d) \times 50\%] + [2.(d) \times 50\%] + (3)$	\$	114,475,206					
5. Market Value of Assets	\$	39,212,327					
6. Unfunded Vested Benefits [4 5.]	\$	75,262,879					
7. Funded Ratio [5. ÷ 4.]		34.25%					



## APPENDIX A – MEMBERSHIP INFORMATION

The data for this valuation was provided by the Plan Administrator as of January 1, 2019. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The following is a list of data tables contained in this section:

- Summary of Participant Data
- Data Reconciliation from January 1, 2018 to January 1, 2019
- Age/Service Distribution of Active Participants
- Counts and Average Monthly Benefit Amount by Age of Terminated Vested Participants
- · Counts and Average Monthly Benefit Amount by Age of Retirees, Beneficiaries, and Disabled Participants

Table A-1 Sumnary of Participant Data for January 1, 2018 and January 1, 2019						
Actives		January 1, 2018		January 1, 2019		
Count		89		85		
Average Age		51.43		51.15		
Average Benefit Service		16.72		16.06		
Vested Deferreds						
Count		218		203		
Average Age		52.34		52.68		
Average Monthly Benefit	\$	778	\$	736		
Disabled Retirees						
Count		7		7		
Average Age		60.95		61.95		
Average Monthly Benefit	\$	1,883	\$	1,883		
Retirees and Survivors						
Count		267		287		
Average Age		68.02		67.87		
Average Monthly Benefit	\$	1,904	\$	1,895		



## APPENDIX A – MEMBERSHIP INFORMATION

		Tab	le A-2					
		Data Rec	onciliation					
from January 1, 2018 to January 1, 2019								
Terminated								
	Actives	Vested	Retired	QDROs	Disabled	Beneficiaries	Total	
<ol> <li>January 1, 2018 valuation</li> </ol>	89	218	241	4	7	22	58	
2. Additions								
(a) New entrants	5	0	0	0	0	0	5	
(b) QDRO	0	0	0	1	0	0		
(c) Total	5	0	0	1	0	0	(	
3. Reductions								
(a) Terminated - not vested	(1)	0	0	0	0	0	(	
(b) Deaths without beneficiary	0	0	(5)	0	0	(2)	(	
(c) Total	(1)	0	(5)	0	0	(2)	(3	
<ol> <li>Changes in status</li> </ol>								
(a) Terminated - vested	(2)	2	0	0	0	0		
(b) Returned to work	1	(1)	0	0	0	0		
(c) Retired	(7)	(16)	23	0	0	0		
(d) Disabled	0	0	0	0	0	0		
(e) Died with beneficiary	0	0	(3)	0	0	6		
(f) Data corrections	0	0	0	(1)	0	1	(	
(g) Total	(8)	(15)	20	(1)	0	7		
<ol><li>January 1, 2019 valuation</li></ol>	85	203	256	4	7	27	58	



## APPENDIX A - MEMBERSHIP INFORMATION

#### Distribution of Active Members by Age and Service as of January 1, 2019 Counts by Age/ Credited Service Service Under 1 5 to 9 10 to 14 15 to 19 20 to 24 25 to 29 30 to 34 35 to 39 40 & up Total Age 1 to 4 Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70 & up

Average Age = 51.2 Average Service = 16.1



## ${\bf APPENDIX~A-MEMBERSHIP~INFORMATION}$

Table A-4 Age Distribution of Inactive Participants Terminated Vested Participants as of January 1, 2019					
Age	Number	Average Monthly Benefit <sup>1</sup>			
Under 30	0	\$ 0			
30-34	6	215			
35-39	18	232			
40-44	29	508			
45-49	30	735			
50-54	35	1,154			
55-59	34	781			
60-64	27	1,127			
65 & Over	24	411			
Total	203	§ 736			

The benefit amount reported above does not reflect any adjustment for Late Retirement Actuarial Equivalence



## APPENDIX A – MEMBERSHIP INFORMATION

	Table A-5 Age Distribution of Inactive Participants Pensioners and Beneficiaries Receiving Benefits as of January 1, 2019											
				No	rmal, l	Early	Survi	ving Sp	ouses			
	Ι	Disabili	ty	Defe	rred V	ested,	l, and Beneficiaries					
	Re	etireme	ents	& QDR	O Re	tirements	Receiv	ing Be	nefits*	Total		
Age	Number		age Monthly Benefit	Number	Ave	rage Monthly Benefit	Number		nge Monthly Benefit	Number		age Monthly Benefit
Under 55	1	\$	546	1	\$	324	5	\$	605	7	\$	556
55-59	0		0	28		1,712	3		150	31		1,561
60-64	4		2,174	68		2,007	4		1,271	76		1,977
65-69	2		1,970	77		2,313	6		766	85		2,196
70-74	0		0	49		2,074	2		3,043	51		2,112
75-79	0		0	19		1,819	2		1,210	21		1,761
80 & Over	0		0	18		1,084	5		707	23		1,002
Total	7	s	1,883	260	s	1,994	27	\$	933	294	s	1,894

<sup>\*</sup> Includes 4 Deferred Beneficiary records



## APPENDIX B - SUMMARY OF MAJOR PLAN PROVISIONS

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

### 2. Participation

Upon the completion of 1,000 hours of service within a 12consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

## 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

## 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

### 6. Normal Retirement Benefit

<u>Eligibility</u>: Age 62 and 5 years of Credited Service or the  $5^{th}$  anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

<u>Benefit</u>: The Normal Retirement Benefit but reduced by ½% for each full month the employee's commencement date precedes their 62nd birthday.

### 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

Benefit: The Normal Retirement Benefit earned to date payable without reduction for age.



#### APPENDIX B - SUMMARY OF MAJOR PLAN PROVISIONS

### 9. Deferred Vested Pension

Eligibility: 5 years of Credited Service

Benefit: The Early Retirement Benefit payable no earlier than age 55.

## 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

## Return of Employer Contributions

The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

## Return of Employer Contributions

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

## 12. Forms of Payment

Normal Form:

- · If Married: 50% Joint & Survivor Annuity
- · If Single: Single Life Annuity

Optional Forms:

- Single Life Annuity with 120 months guaranteed
- Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- · 100% Joint & Survivor Annuity

## 13. Changes to Plan Provisions Since Last Valuation None.



## APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

## **Actuarial Assumptions**

## 1. Valuation Date

January 1, 2019

## 2. Investment Return

Funding purposes		6.00	% per	year
Current Liability under R	PA 1994	3.06	% per	year
PBGC assumptions	2.84% for	the first	20 ye	ears of a
•	payment	stream	and	2.76%
	thereafter			

Returns are net of investment and administrative expenses.

## 3. Rates of Mortality

## a. Funding

Healthy: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

Disabled: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

In accordance with Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

## b. RPA '94 Current Liability:

The 2019 Static Mortality Table as prescribed under IRS regulations

## 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate		
55 - 61	0.05		
62	0.20		
63 - 64	0.15		
65	0.30		
66 - 69	0.15		
≥ 70	1.00		

\*If eligible



## APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### 6. Rates of Disability

Sample rates shown below.

Age	Rate		
20	0.0003		
25	0.0003		
30	0.0004		
35	0.0005		
40	0.0007		
45	0.0010		
50	0.0018		
55	0.0036		
60	0.0090		
62	0.0146		

## Retirement Age for Inactive Vested Participants Age 62.

### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

## 9. Percentage Married

100%

### 10. Spouse's Age

Females are assumed to be three years younger than males.

#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

### 12. Late Retirement

None.

## 13. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook

Historically, the geometric average of the Plan's returns since 1994 is 4.82%. The investment manager expects a 10-year geometric return of 6.41% with a standard deviation of 9.53% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment manager and expected added value of active investment management, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.



## APPENDIX C - ACTUARIAL ASSUMPTIONS AND METHODS

## 14. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation  $\S1.430(h)(3)-1(a)(3)$  was used.

### 15. Changes in Assumptions Since the Last Valuation

The RPA '94 current liability interest rate was changed from 2.98% to 3.06% to comply with appropriate guidance.

The PBGC interest assumption was changed from 2.34% for the first 20 years of a payment stream and 2.63% thereafter to 2.84% for the first 20 years of a payment stream and 2.76% thereafter.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation \$1.430(h)(3)-1(a)(3). The 2018 table was updated to 2019 as provided by Notice 2018-02.



### APPENDIX C - ACTUARIAL ASSUMPTIONS AND METHODS

#### Actuarial Methods

#### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

#### 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR \$4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2018, were 2.84% for the first 20 years of a payment stream and 2.76% thereafter. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

#### b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

### 4. Changes in Methods Since Last Valuation

None



## ${\bf APPENDIX\,D-SUMMARY\,OF\,CONTRIBUTING\,EMPLOYERS}$

Table D-1 Summary of Contributing Employers for the Plan Year Ending December 31, 2018						
Employee	Active Count	Contribution Rate for	Contribution Rate for Additional Contributions	Contribution Rate for PPA		
Employer WNJU	32	Accruals 7.00%	2.7826%	Charges N/A		
WXTV	28	7.00%	3.0760%	N/A		
WADO	9	7.00%	3.0753%	N/A		
WNET	10	8.50%	2.8674%	N/A		
Local 1212	5	6.00%	2.2282%	N/A		
Credit Union	1	6.00%	2.2282%	N/A		



# FOR PLAN YEAR COMMENCING JANUARY 1, 2019

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

## **FOR**

# RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2019

Plan Contact Information Nichelle Grey Carday Associates, Inc. (410) 872-9500





Radio, Television, and Recording Arts Pension Plan Board of Trustees 7130 Columbia Gateway Drive, Suite A Columbia, MD 21046 March 29, 2019 EIN: 13-6159229 PN: 001

Tel: (410) 872-9500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### **CERTIFICATION**

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2019, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

This report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Board of Trustees March 29, 2019 Page ii

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2018 actuarial valuation of the Fund, unless otherwise noted.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Richard Hudson, FSA, EA (17-05610)

Principal Consulting Actuary

Kathy Yeh, FSA, EA (17-07736)

**Consulting Actuary** 

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Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

cc: Secretary of the Treasury

Christopher Mietlicki, ASA, EA Steven Hastings, FSA, EA

# APPENDIX I – TESTS OF FUND STATUS

**Condition** Critical Status – The Fund will be certified as critical if it meets both of the Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES The Fund is projected to have an accumulated funding deficiency for the plan 2 year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the YES number of actives or if the funding level is below 80%) plan years.

The Fund is certified to be in critical and declining status for 2019.



# APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

	Credit	adjust	adjusted with interest to end of year					
Date	Balance	Charges	Credits	Contributions				
1/1/2019	\$(31,401,849)	\$5,588,404	\$2,115,959	\$1,589,531				
1/1/2020	(35,168,873)							

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

# B. SOLVENCY PROJECTION (Used for Test 3)

	N. 1 ( X7 1	D 1	Projected	Projected
<b>.</b>	Market Value	Projected	Benefits and	Investment
Date	Assets	Contributions	Expenses	Earnings
1/1/2019	\$38,664,999	\$1,543,889	\$6,955,706	\$2,159,910
1/1/2020	35,413,093	1,567,806	7,033,059	1,963,216
1/1/2021	31,911,056	1,592,440	7,116,930	1,751,343
1/1/2022	28,137,909	1,617,814	7,233,891	1,522,246
1/1/2023	24,044,078	1,643,948	7,256,928	1,276,708
1/1/2024	19,707,806	1,670,867	7,330,747	1,015,145
1/1/2025	15,063,071	1,698,593	7,321,776	737,546
1/1/2026	10,177,433	1,727,150	7,318,572	445,347
1/1/2027	5,031,358	1,756,565	7,255,771	139,308
1/1/2028	0			

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the Rehabilitation Plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2027 plan year.



# APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# C. OTHER INFORMATION

# 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2018, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

# 2. Funding Level (Used for Test 3)

As of January 1, 2019, the Fund's estimated funding level is 44.23%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



# APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



# APPENDIX IV – METHODOLOGY AND ASSUMPTIONS

# A. Actuarial Assumptions

# 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

# 2. Rates of Mortality

- Healthy Lives: RP-2000 with blue-collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

- Disabled Lives: RP-2000 with blue-collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

In accordance with the Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

#### 3. Rates of Turnover

Terminations of employment for reasons other than death, disability or retirement are assumed to be in accordance with annual rates as shown below for illustrative ages.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 4. Rates of Disability

Illustrative rates of disablement are shown below:

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



# APPENDIX IV - METHODOLOGY AND ASSUMPTIONS

#### 5. Rates of Retirement

Annual rates as shown below for illustrative ages.

Age*	Rate
55-61	0.05
62	0.20
63-64	0.15
65	0.30
66-69	0.15
≥70	1.00

\*If eligible

## 6. Retirement Age for Inactive Vested Participants

Age 62

## 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 8. Percent Married

100%

# 9. Spouse's Age

Females are assumed to be three-years younger than males.

#### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Late Retirement

None

# 12. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



# APPENDIX IV - METHODOLOGY AND ASSUMPTIONS

#### **B.** Actuarial Methods

# 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

## Item B.5: Addendum to January 1, 2019 Zone Certification

The following assumptions were not explicitly stated in the January 1, 2019 Zone Certification.

## 1. Census Data, Basis for Projections

The January 1, 2018 actuarial valuation and related participant data serves as the basis for the 2019 Zone Certification.

# 2. Future Contributions, Contributions Base Units (CBUs) and Contribution Rates

Contributions Base Units are assumed to remain constant, and contribution rates are based on existing Collective Bargaining Agreements in effect as of January 1, 2019.

# 3. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the actual payment schedules for withdrawals that occurred and were assessed by December 31, 2018 and are assumed to be 100% collectable for those employers making payments.

## 4. New Entrant Profile

There are no new entrants assumed in the projections.

## 5. Exclusions

No participants were excluded from the projections.

# 6. Reciprocity

There is no reciprocity in this Plan.

# 7. Missing or incomplete data

There is no missing or incomplete data.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

# Item B.5: Addendum to January 1, 2019 Zone Certification

The following table provides the plan-year-by-plan-year projection demonstrating the plan year that the plan is projected to become insolvent.

	Market Value		Withdrawal Liability	Benefit	Administrative	Assumed Investment	Net Investment
Date	Assets	Contributions	<b>Payments</b>	<b>Payments</b>	Expenses	Return	Return
1/1/2019	\$ 38,664,999	\$ 797,225	\$ 746,664	\$ 6,955,706	\$ -	6.00%	\$ 2,159,910
1/1/2020	35,413,093	821,142	746,664	7,033,059	-	6.00%	1,963,216
1/1/2021	31,911,056	845,776	746,664	7,116,930	-	6.00%	1,751,343
1/1/2022	28,137,909	871,150	746,664	7,233,891	-	6.00%	1,522,246
1/1/2023	24,044,078	897,284	746,664	7,256,928	-	6.00%	1,276,708
1/1/2024	19,707,806	924,203	746,664	7,330,747	-	6.00%	1,015,145
1/1/2025	15,063,071	951,929	746,664	7,321,776	-	6.00%	737,546
1/1/2026	10,177,433	980,486	746,664	7,318,572	-	6.00%	445,347
1/1/2027	5,031,358	1,009,901	746,664	7,255,771	-	6.00%	139,308
1/1/2028	0	-	-	-	-	-	-

Note: Investment returns were assumed to be net of investment expenses and administrative expenses



# REHABILITATION PLAN FOR THE RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN FOR THE 2020 PLAN YEAR

## I. Introduction

Under the Employee Retirement Income Security Act ("ERISA") as amended by the Pension Protection Act of 2006 ("PPA"), on August 2, 2007, the actuary of the Radio, Television and Recording Arts Pension Plan ("Plan") certified that the Plan was reasonably expected to be in Critical Status for the Plan Year beginning January 1, 2008 ("Early Certification"). On March 28, 2008, the Plan's actuary certified that the Plan was in Critical Status for the 2008 Plan Year ("2008 Certification").

Once the Board of Trustees received the Early Certification, it sent a Notice of Critical Status and cover letter, advising, in part, that the Plan was reasonably expected to be in Critical Status for the 2008 Plan Year, and that all non-level benefits previously available under the Plan of benefits, including lump sum retirement and death benefits, are not payable in that form, effective as of the date of the Notice. After receiving the 2008 Certification, the Board sent a second Notice of Critical Status, advising that the Fund was in Critical Status for the 2008 Plan Year.

On August 29, 2008, the Trustees sent a notice to all the employers participating in the Plan ("Employers"), advising that the Employers were obligated to pay a 5% contribution surcharge to the Plan, effective October 1, 2008. The 5% surcharge increased to 10% on January 1, 2009 and continued in effect until the earlier of: (1) the date the Plan emerges from Critical Status; or (2) the effective date of a collective bargaining agreement ("CBA") between the Employer and Union consistent with this Rehabilitation Plan, as amended from time to time.

On November 25, 2008, the Plan's Board of Trustees adopted a Rehabilitation Plan, including contribution and benefit Schedules that were distributed to the bargaining parties on or before December 25, 2008.

Under ERISA, the Plan generally will be considered to have emerged from Critical Status when the Plan actuary certifies that the Plan is not projected to have an accumulated funding deficiency for the Plan Year or any of the next nine Plan Years, based upon reasonably anticipated experience and reasonable actuarial assumptions. Generally, the Plan must emerge from Critical Status by the end of its Rehabilitation Period, as defined under ERISA. The Plan's Rehabilitation Period began on January 1, 2011. The Fund elected to extend its ten-year Rehabilitation Period by an additional three years, through December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Consequently, the Fund generally must emerge from Critical Status by the end of its thirteen-year Rehabilitation Period, as defined under ERISA.

For the Rehabilitation Plan for the 2011 Plan Year, the Fund's Board of Trustees determined that, based on reasonable actuarial assumptions, and upon exhaustion of all

reasonable measures, the Fund could not be reasonably expected to emerge from Critical Status by the end of the Rehabilitation Period. Pursuant to ERISA Section 305(e)(3)(A)(ii), the Board of Trustees adopted a Rehabilitation Plan to forestall insolvency (within the meaning of ERISA Section 4245). In arriving at a schedule under ERISA 305(e)(3)(A)(ii), the Board of Trustees considered numerous reasonable measures and alternatives to enable the Fund to emerge from Critical Status during the Rehabilitation Period. The alternatives considered were based on projections by the Fund's actuary using reasonable actuarial assumptions. The Fund's actuary projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with no changes to the Fund's current plan of benefits, employer contribution rates would have to be increased by 24.75% annually for each of the next 12 years, ultimately increasing to a rate that is more than 1320% of the 2011 contribution rate. The Fund's actuary also projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with a reduction in the rate of accruals from 2.0% to 1.3%, employer contribution rates would have to be increased by 15.3% annually for each of the next 12 years, ultimately increasing to a rate that is more than 452% of the 2011 contribution rate. The Fund's actuary also projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with the elimination of all future benefit accruals, employer contribution rates would have to be increased by 8.3% annually for each of the next 12 years, ultimately increasing to a rate that is more than 160% of the 2011 contribution rate. With no change in the contributions and benefits, the Plan would become insolvent in September 2033.

For each subsequent Rehabilitation Plan, the Fund's actuary performed updated projections using reasonable actuarial assumptions and determined that Employer contribution rates would have to be increased by more than 18% for each of the next subsequent years in the Rehabilitation Period even with the elimination of all future benefit accruals. For this Rehabilitation Plan, the Fund's actuary performed updated projections using reasonable actuarial assumptions and confirmed that Employer contribution rates still would have to be increased by more than 18% for each of the next subsequent years in the Rehabilitation Period even with the elimination of all future benefit accruals. Based on those projections, for each Plan Year, the Board of Trustees determined that, upon exhaustion of all reasonable measures, the Fund could not reasonably be expected to emerge from Critical Status by the end of the Rehabilitation Period.

# II. Alternatives Considered for Emerging From Critical Status During the Rehabilitation Period

In assisting the Trustees to develop this 2020 Rehabilitation Plan, the Fund's actuary also has projected that, using reasonable actuarial assumptions as of January 1, 2020 and with no changes to the Plan's benefits, Employer contribution rates would have to be increased by 300% annually for each of the next three years ultimately increasing to a rate by the 2023 Plan Year that is more than 6300% of the 2020 contribution rate, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period. Finally, the Fund's actuary has advised that, even if the Fund were to eliminate future benefit accruals, given the relative small size of the active population, the prior projections would not change significantly.

Prior to adopting the Fund's 2020 Rehabilitation Plan, the Board of Trustees also considered the following factors, as described in more detail below: (a) current and past contribution levels and benefit accrual levels; (b) the impact of contribution levels and benefit levels on retaining active participants and bargaining groups; (c) the impact of prior and anticipated contribution increases on employer attrition and retention; (d) measures to retain or attract contributing employers; (e) competitive and other economic factors facing the contributing employers; (f) reductions in benefit accruals and adjustable benefits; (g) suspensions of benefits; (h) the impact on the Fund's solvency of ancillary benefits and supplements; and (i) the compensation levels of active participants relative to others in the same industry.

In arriving at the Schedule in the 2020 Rehabilitation Plan, the Board of Trustees took into account the above-referenced projections and the continuing annual contribution rate increases required under the Schedule in the Fund's 2019 Rehabilitation Plan.

The Trustees also considered the results of collective bargaining since 2005 to determine whether it would be reasonable to expect the participating employers to negotiate the increased Employer contributions necessary for the Fund to emerge from Critical Status prior to the end of the Rehabilitation Period. The Trustees believe that Rehabilitation Plan Schedules increasing contribution rates and decreasing or eliminating benefits under the alternatives discussed above, as necessary for the Fund to emerge from Critical Status during the Fund's Rehabilitation Period, are not reasonable and could not be negotiated. For example, if benefits are maintained to continue employee and Union support for the Plan, the Employers likely would not agree to, and could not, pay the necessary contribution increases. Similarly, if all future benefits are eliminated to continue Employer support for the Plan, the Union and the employees likely would not agree to support a solution under which participants are earning no new benefits and their current benefits are at risk. Therefore, the possible outcome of collective bargaining over these types of alternatives would be negotiated withdrawals from the Fund. Upon a mass withdrawal, while the Employer withdrawal liability payments are fixed, participant benefits are at risk for further reduction if Employer liability payments are not collected and the Fund becomes insolvent, thus reducing benefits to the PBGC-guaranteed levels.

Based on the above-referenced information provided by the Fund's actuary, the Board of Trustees has determined that, upon exhaustion of all reasonable measures, the Fund cannot reasonably be expected to emerge from Critical Status by the end of the Rehabilitation Period.

#### III. Schedules

This 2020 Rehabilitation Plan and the attached Schedule are based on the Plan information as of January 1, 2020 and on reasonable assumptions about how the Plan's assets and liabilities will change in the coming years, particularly as a result of the Plan's emerging investment returns, which are dependent on the financial markets. The Board of Trustees will continue to review the Fund's Rehabilitation Plan annually and will update the Rehabilitation Plan as required by law to the extent necessary for the Fund to continue to forestall insolvency. In addition, the Board of Trustees will continue to consider all options available to the Fund, including but not limited to reducing Fund expenditures, taking advantage of any changes in law,

or exploring a merger with another plan. The Board of Trustees has the sole discretion to amend, interpret, and construe this Rehabilitation Plan and Schedule.

The Schedule described in this Rehabilitation Plan will be provided to the Union and Employers no later than the thirtieth day after the Board of Trustees adopts this Rehabilitation Plan. Any new CBA entered into by the bargaining parties calling for participation in the Fund after the Schedule is provided must reflect the terms of the most recently issued Schedule. If this is the first CBA since the Fund was initially certified to be in Critical Status and the bargaining parties cannot reach an agreement concerning the adoption of the Schedule, the Schedule is treated as the Default Schedule and will become effective on the date specified in ERISA Section 305(e)(3)(C)(ii). The surcharges under Section 305(e)(7) of ERISA will continue until the date provided under Section 305(e)(7)(C). In the case of an Employer that contributes to the Fund only with respect to employees who are not covered by a CBA, the Employer's agreement with the Fund providing for contributions to the Fund will be treated as a CBA that expires on January 1, 2021 and must reflect the terms of the Schedule and such Schedule is treated as the Default Schedule for such employees.

- **A. General Information.** The Schedule contains the contribution increases and benefit reductions that will be necessary for the Fund to continue to forestall insolvency. The Schedule described herein will be treated as the Default Schedule for the purposes of ERISA Section 305(e)(3)(C) since the Default Schedule described in Section 305(e)(1) would not be a reasonable measure.
  - this paragraph applies to: (i) CBAs that expire on or after the date on which the Schedule is provided to the Union and Employers (collectively, the "bargaining parties"); and (ii) CBAs that expired less than 180 days prior to the date on which this Schedule is provided to the bargaining parties and no successor agreement has been entered into as of the date on which the Schedule is provided to the bargaining parties. The bargaining parties' new CBA shall include the contribution increases and benefit changes described in this Schedule. In the absence of an agreement by the bargaining parties, this Schedule shall be imposed 180 days after the expiration of the prior CBA, or as otherwise provided under applicable law. If necessary, the amount of the first contribution increase will be actuarially adjusted to a rate that is actuarially equivalent to that which the Employer would have contributed under this Schedule had the contribution increase become effective on the one-year anniversary of the last contribution rate increase under the prior CBA. The surcharges under ERISA Section 305(e)(7) shall continue until the date provided under ERISA Section 305(e)(7)(C). Together, the Schedule and the surcharges are the "Default Schedule".
  - 2. This paragraph applies to CBAs that expired 180 days or more prior to the date on which this Schedule is provided to the bargaining parties and no successor agreement has been entered into as of the date on which the Schedule is provided to the bargaining parties. The bargaining parties' new CBA shall include the contribution increases and benefit changes described in this Schedule. In the absence of an agreement by the bargaining parties, this Schedule shall be imposed on the first day of the month following the month this Schedule is provided to the bargaining parties. The surcharges

under ERISA Section 305(e)(7) shall continue until the date provided under ERISA Section 305(e)(7)(C). Together, the Schedule and the surcharges are the "Default Schedule".

The Schedule described in this 2020 Rehabilitation Plan will be provided to the Union and Employers as required by law. Any reduction in benefits imposed under this Rehabilitation Plan shall be effective consistent with applicable law.

- **B.** Employers that are Party to a CBA with the Union. If a CBA provides that it automatically renews for successive periods absent advance notice to the contrary, the CBA will be deemed to have expired at the end of the term in effect on the date this 2020 Rehabilitation Plan is distributed to the bargaining parties and any renewal thereof is considered a successor agreement that must follow the Schedule in this Rehabilitation Plan. If the Union and Employer cannot reach an agreement that this Schedule will apply to the Employer's participating Employees (including any non-bargaining unit participating Employees of the Employer), the Schedule will be imposed as described above.
- C. Employers that are not Party to a CBA with the Union. In the case of an Employer that contributes to the Plan only on behalf of non-bargained Employees, the agreement to participate between the Employer and the Plan will be treated solely for these purposes as automatically expiring on January 1, 2021. Any new agreement to participate entered into by the parties must reflect the terms of the Schedule.
- **D.** New Employers. If any new Employer enters into a CBA with the Union requiring contributions to the Plan after this 2020 Rehabilitation Plan is distributed, the Union and Employer shall adopt the Schedule in this Rehabilitation Plan, with any contribution rate increase to be over a base rate agreed to by the Union and employer that is sufficient to improve the Plan's funded situation. The benefit accrual rate shall be based on the deemed rate at which the new employer would have been obligated to contribute on December 25, 2008, had the employer participated in the Fund on that date. Such deemed rate shall be determined by subtracting out the percentage increases under the original Rehabilitation Plan applicable to other employers, based on the Schedule adopted in the new employer's CBA.

## E. Schedule

- 1. Contributions. Contribution rates will increase over the preceding year's total rate by 3.0%, for each year that the Plan is in Critical Status.
- **2. Benefits.** Future benefit accrual rates continue to be earned at 1.3% of Employer contributions, based on the percentage contribution rate under the CBA in effect between the Employer and the Union on December 25, 2008 and the employee's current salary.

## IV. Actions to be Taken by the Board of Trustees

The Plan's Board of Trustees will review the Rehabilitation Plan annually and will update the Rehabilitation Plan as required by law. In addition, the Board of Trustees will

consider all options available to the Plan, including but not limited to, obtaining an amortization period extension under Section 431(d) of the Internal Revenue Code and reducing Plan expenditures, that may assist the Plan in emerging from Critical Status.

# V. Annual Standards for Meeting the Requirements of this Rehabilitation Plan

The Plan will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency because, based on reasonable actuarial assumptions and upon the exhaustion of all reasonable measures, the Fund is not expected to emerge from Critical Status.

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# RESOLUTION OF ADOPTION OF REHABILITATION PLAN FOR THE RADIO, TELEVISION AND RECORDING ARTS PENSION FUND FOR THE 2020 PLAN YEAR

WHEREAS, pursuant to Section 305(b)(3) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), on August 2, 2007, the actuary of the Radio, Television and Recording Arts Pension Fund ("Fund") certified that the Plan was reasonably expected to be in Critical Status for the Plan Year beginning January 1, 2008. On March 28, 2008, the Fund's actuary certified that the Plan was in Critical Status for the 2008 Plan Year to be in Critical Status for the Plan Year beginning January 1, 2008.

WHEREAS, the Board of Trustees adopted a Rehabilitation Plan for the Plan effective November 25, 2008.

WHEREAS, the PPA requires the Board of Trustees to review the Rehabilitation Plan and attached Schedules each year and adopt updates to reflect the experience of the Plan.

NOW THEREFORE, this is to confirm that the Board of Trustees adopted the 2020 Rehabilitation Plan attached hereto, effective December 16, 2020.

Date:	Lope (cho	
Date: 1/4/21	UNION TRUSTEE	
7.10.	EMPLOYER TRUSTEE	

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# Radio, Television and Recording Arts Pension Plan

Actuarial Valuation Report as of January 1, 2020

**Produced by Cheiron** 

December 2020

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December 8, 2020

Board of Trustees Radio, Television and Recording Arts Pension Plan 1501 Broadway, Suite 1724 New York, New York 10036

Dear Trustees:

At your request, we have performed the January 1, 2020 actuarial valuation of the Radio, Television and Recording Arts Pension Plan (the "Plan"). The purpose of this report is to present information on the Plan's assets and liabilities and to disclose contribution levels, including the minimum required amount as mandated by Federal law to the Trustees. This report is for the use of the Plan and its auditors in preparing financial reports in accordance with applicable law and accounting requirements.

In the Foreword we refer to the general approach employed in the preparation of this report. The Summary section discusses the long-term funded status and emerging issues facing the Trustees of this Plan. We also comment on the sources and reliability of both the data and the actuarial assumptions. The results of this report are only applicable to the plan year ending December 31, 2020, and rely on future plan experience conforming to the underlying assumptions. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

This report was prepared exclusively for the Radio, Television and Recording Arts Pension Plan for the purposes described herein, except for the use of the Plan Auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Sincerely, Cheiron

Kathy Swan, FSA, EA, MAAA Consulting Actuary Anastasia Dopko, FSA, EA, MAAA Associate Actuary

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#### **FOREWORD**

Cheiron has performed the actuarial valuation of the Radio, Television and Recording Arts Pension Plan as of January 1, 2020. The purpose of this report is to:

- 1) Measure and disclose, as of the valuation date, the financial condition of the Plan:
- 2) Provide specific information and documentation required by the Federal Government and the auditors of the Plan;
- 3) Determine whether negotiated contributions support the current level of benefits and whether they fall within the acceptable range of contributions under the Plan; and,
- 4) Compare assets with the value of vested benefits to determine the Plan's Withdrawal Liability to be allocated, if any.

An actuarial valuation establishes and analyzes Plan assets, liabilities, and contributions on a consistent basis, and traces their progress from one year to the next. It includes measurement of the Plan's investment performance as well as an analysis of actuarial liability gains and losses. This valuation report is organized as follows:

**Section I – Summary** presents our key findings of the valuation and compares this year's results to last year's results. It also provides the historical summary and future outlook of the Plan.

**Section II – Disclosures Related to Risk** presents specific risks that may significantly affect the plan's future financial condition.

**Section III – Assets** contains exhibits relating to the valuation of assets.

**Section IV** – **Liabilities** shows various measures of liabilities.

**Section V – Contributions** shows the development of the minimum and maximum contributions.

**Section VI – Accounting Disclosures** provides information required by the Plan's auditor.

**Section VII** – **Withdrawal Liability** shows the development of the Plan's Unfunded Vested Benefits (UVB) liability for Withdrawal Liability purposes.

Finally, at the end of this report we present appendices that contain summaries of pertinent plan information organized as follows:

**Appendix A:** Plan membership at the valuation date;

**Appendix B:** Major benefit provisions of the Plan;

**Appendix C:** Actuarial methods and assumptions used in the valuation; and

**Appendix D:** A listing of Contributing Employers as of the valuation date.

In preparing our report, we relied on information (some oral and some written) supplied by the Plan Administrator, and Schultheis & Panettieri LLP. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



#### **FOREWORD**

The actuarial assumptions, taken individually, reflect our understanding and best estimate of the likely future experience of the Plan. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

Cheiron utilizes and relies upon ProVal, an actuarial valuation software leased from Winklevoss Technologies, for the intended purpose of calculating liabilities and projected benefit payments. Projected expected results of future valuations in this valuation were developed using P-Scan, our proprietary tool for the intended purpose of developing projections. As part of the review process for this valuation, we have performed several tests to verify that the results are reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations, or known weaknesses that would affect this valuation and the projections contained within.

Please note this valuation was prepared using census data and financial information as of the valuation date January 1, 2020. Events following that date are not reflected in this report. Whereas there remains a lot of uncertainty, we continue to monitor developments regarding the COVID-19 pandemic and the impact it may have on the Plan.



# **SECTION I – SUMMARY**

	ble I				
Summary of Participant Counts	Princ	1/1/2019		1/1/2020	% Change
Actives		85		75	(11.8)%
Terminated Vesteds		203		202	(0.5)%
In Pay Status		294		300	2.0 %
Total		582		577	(0.9)%
Financial Information					
Market Value of Assets (MVA)	\$	39,217,327	\$	40,651,562	3.7 %
Actuarial Value of Assets (AVA)		42,102,290		39,262,830	(6.7)%
Unit Credit Actuarial Liability (PPA Liability)	\$	95,066,237	\$	95,311,373	0.3 %
Unfunded Actuarial Liability (AVA basis)		52,963,947		56,048,543	5.8 %
Funding Ratio (AVA basis)		44.3%		41.2%	
Unfunded Actuarial Liability (MVA basis)		55,848,910		54,659,811	(2.1)%
Funding Ratio (MVA basis)		41.3%		42.7%	
Present Value of Vested Benefits (FASB ASC 960)	\$	94,736,534	\$	94,937,584	0.2 %
Unfunded Vested Benefits (MVA basis)	-	55,519,207	-	54,286,022	(2.2)%
Vested Benefit Funding Ratio (MVA basis)		41.4%		42.8%	( , ),,,
Present Value of Vested Benefits (Withdrawal)	\$	114,559,762	\$	116,735,723	1.9 %
Unfunded Vested Benefits (MVA basis - Withdrawal)	·	75,342,435		76,084,161	1.0 %
Gain / (Loss) and Minimum Funding					
Actuarial Value of Assets Gain / (Loss)	\$	(1,253,411)	\$	(564,271)	(55.0)%
Liability Gain / (Loss)		(1,059,118)		(1,023,305)	(3.4)%
Actuarial Gain / (Loss)	\$	(2,312,529)	\$	(1,587,576)	(31.3)%
Total Normal Cost (Unit Credit)	\$	461,988	\$	441,873	(4.4)%
Beginning of Year Credit Balance / (Funding Deficiency)		(31,222,716)		(34,497,384)	10.5 %
Minimum Required Contribution (MRC) Prior to Reflecting Funding Deficiency	\$	3,571,827	\$	3,302,855	(7.5)%
Minimum Required Contribution (MRC)	\$	36,667,906	\$	39,870,082	8.7 %
Contributions and Cash Flows					
Employer Contributions (Actual / Expected)	\$	1,147,895	\$	626.000 *	(45.5)%
Withdrawal Contributions (Actual / Expected)	-	969,343	*	747,000 *	(22.9)%
Total Contributions (Actual / Expected )	\$	2,117,238	\$	1,373,000	(35.2)%
Prior Year Contributions (net from all sources)	\$	1,508,567	\$	2,117,238	40.3 %
Prior Year Benefit Payments		6,677,549		6,771,658	1.4 %
Prior Year Administrative Expenses		319,713		355,314	11.1 %
Prior Year Total Investment Income (net of expense)		(2,193,152)		6,088,655	N/A

Prior year results reflect data revisions provided after the 2019 actuarial valuation report was issued.

<sup>\*</sup>Estimated



#### **SECTION I – SUMMARY**

# **General Comments**

Following is an analysis of the Plan's past performance as well as projections of future scenarios.

## **Prior Year Results**

The prior year results were revised after the valuation report was issued to reflect updated data provided by the Plan administrator and financial statements from the Plan auditor.

Investment and liability experience and their effect on future costs traditionally have been the focus of year-to-year analyses.

- The Market Value of Assets (MVA) returned 16.50% over the period January 1, 2019 through December 31, 2019. For long-term planning, the Plan applies a smoothing method to develop an Actuarial Value of Assets (AVA) that phases in investment gains and losses over five years. It returned 4.56% for the year. Comparing this return to the long-term investment assumption of 6.00% results in an actuarial investment loss of \$0.6 million on the Actuarial Value of Assets.
- Liability experience resulted in an actuarial liability loss of \$1.0 million. This loss is mostly attributed to mortality experience and retirements from terminated vested status after Normal Retirement Age.
- Combining the AVA actuarial investment loss of \$0.6 million and the \$1.0 million liability loss, the Plan experienced a total net actuarial loss of \$1.6 million for determining the Minimum Required Contribution (MRC). This amount will be amortized over 15 years.

- The Minimum Required Contribution prior to reflecting the Funding Deficiency decreased from \$3.57 million to \$3.30 million. However, due to the increase in Funding Deficiency, the Minimum Required Contribution increased from \$36.7 million to \$39.9 million.
- The funding ratio (Actuarial Value of Assets as a percentage of the Actuarial Liability) decreased from 44.3% to 41.2%. Using the Market Value of Assets, the funding ratio increased from 41.3% to 42.7%.

## In addition, please note:

- The Plan received \$2.1 million in employer contributions and withdrawal liability payments but paid \$7.1 million in benefits and administrative expenses for the year ending December 31, 2019. Comparing those two amounts results in a negative net cash flow of approximately \$5.0 million, which means the Plan is currently using assets to pay for benefits and expenses not covered by contributions.
  - The Plan must have a positive net cash flow in order to grow. Due to the negative cash flow situation, the Plan is, and will continue to be, vulnerable to investment risk.
  - O As a consequence of this negative net cash flow and other factors, the biggest challenge facing the Plan is its projected insolvency in 2028. The projected insolvency date was extended from 2027 to 2028 due to the higher than expected 2019 investment return.



#### **SECTION I – SUMMARY**

• The value of the Unfunded Vested Benefits (UVB) for purposes of determining Withdrawal Liability is \$76.1 million for the year beginning January 1, 2020. This compares to the UVB of \$75.3 million for the prior year. Please see Section VI for more details.

The Pension Protection Act of 2006 (PPA) added a significant layer of new considerations related to the Plan's PPA Funded status.

- The Plan has been in Critical status (red) in every year since the implementation of the law.
- The Plan was certified as "Critical and Declining" for the plan year beginning January 1, 2020. The Plan's PPA status will be re-determined as of January 1, 2021. Two important measures that are used to determine the PPA status are its Funding Standard Account Credit Balance and its funding ratio.
  - o The Plan's Funding Deficiency increased from \$31.2 million as of January 1, 2019 to \$34.5 million as of January 1, 2020. This is expected to increase to \$38.5 million by January 1, 2021 assuming \$1.4 million is contributed during the current plan year. As this Plan is projected towards insolvency, the Funding Deficiency is not a primary concern.
  - o As noted, the funding ratio decreased over the past year on an Actuarial Value of Assets basis.
- To correct the Plan's Critical status, as required by the PPA, a Rehabilitation Plan was adopted by the Board of Trustees. The Rehabilitation Plan included contribution rate increases.

• The Rehabilitation Plan remains under the all-reasonable measures option. As also required, a review and possible update to the Rehabilitation Plan has occurred each year. However, the projected insolvency is evidence the Rehabilitation Plan is inadequate to address the challenges facing the Plan.



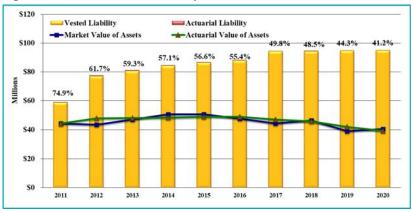
#### **SECTION I – SUMMARY**

# **Historical Summary**

It is important to take a step back from the results and view them in the context of the Plan's recent history. On the next few pages we present a series of graphs which display key results in the valuations of prior years. Results prior to 2015 were provided to us by the prior actuary.

#### Assets and Liabilities

In the next graph, the gold bars represent the present value of vested accrued benefits while the red bars add the additional non-vested accrued benefit values making up the Actuarial Liability. The blue line is the Market Value of Assets and the green line is the Actuarial Value of Assets. The percentages shown are the funding ratios ratio (Actuarial Value of Assets as a percent of Actuarial Liability).

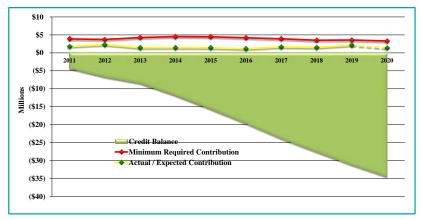


• The Plan's funding ratio decreased to 41.2% from 74.9% over the course of 10 years, primarily due to the increase in Actuarial Liability, lower than expected asset returns, and a declining active population and contribution base.

• The five-year average compounded investment return is 5.36% on Market Value of Assets and 5.10% on the Actuarial Value of Assets.

## Minimum Funding

The next graph shows the contribution paid to the Plan (yellow line), the Minimum Required Contribution before the Credit Balance (red line), and the Credit Balance/(Funding Deficiency) (green area). The 2020 contributions are estimated based on the 2019 actual contributions.



- Contributions have been consistently less than the Minimum Required Contribution since 2009.
   Consequently, the Funding Deficiency will continue to increase.
- Prior to the PPA, a Funding Deficiency of this magnitude would have had significant negative consequences. However, the PPA removed penalties that would have otherwise occurred.



#### **SECTION I – SUMMARY**

# **Future Outlook**

On this page, we focus on the future of the Plan and present a projection of the Plan's assets, contributions, benefit payments, and PPA Funding Status.

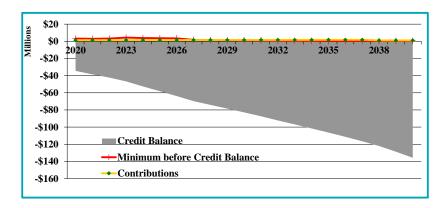
The two graphs show the expected decline of the Plan over the next 20 years. This projection scenario assumes the assets earn exactly 6.00% each year on their market value, including the plan year ending December 31, 2020; the contributions continue to increase at 3% per year; and all the other assumptions are met. This projection is based on the current active membership and that any withdrawn employers will continue to pay their withdrawal liability quarterly payments.

The graph entitled "Plan Funding" shows that if all future assumptions are met, the Funding Deficiency is expected to grow steadily through the projection period.

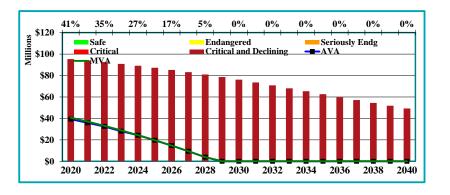
The "Assets and Liabilities" graph shows the projected assets, liabilities, funding ratios, and PPA Funding Status over the next 20 years. Under this scenario, the PPA Funding Status is projected to be "Critical and Declining" throughout the projection period. This status reflects the projected insolvency in 2028. In last year's report insolvency was projected in 2027.

As mentioned, this projection only takes into account a 3% increase in contribution rates in each year as required by the Rehabilitation Plan, as well as current active membership remaining level. It is important to note that poor investment returns or a decrease in contributory months could significantly change the insolvency date.

# Plan Funding



## Assets and Liabilities





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

The current and projected results in this report are based on a set of assumptions about future economic and demographic experience. These assumptions are our best estimate of future experience and are reasonable.

Actual future annual experience will deviate, sometimes significantly, from that predicted by the assumptions even if they are reasonable. The annual differences between actual experience and the expected experience based on assumptions produce an actuarial gain or loss each year.

These annual actuarial gains and losses can be quite volatile. This in turn, can generate significant volatility in future results.

Over time, if there is a trend and/or if the magnitude of these actuarial gains or losses is significant there may be a need to change of a particular assumption.

This section of the report is intended to identify the primary risks to the plan, provide some background information about those risks, and provide an assessment of those risks.

# **Identification of Risks**

The fundamental risk to this Plan is that it will become insolvent. Insolvency occurs when a Plan no longer has sufficient assets and cash flows to make benefit payments and pay administrative expenses.

The Plan is expected to become insolvent during the 2028 plan year. Whenever this happens, benefits will be reduced to the Pension Benefit Guaranty Corporation (PBGC) maximum guaranteed amount and the PBGC will provide financial assistance to the Plan to pay benefits and reasonable administrative expenses some time in 2028.

There are a number of risk factors that could cause the 2028 insolvency date to occur sooner. We believe the primary sources of this risk are:

- Investment risk,
- Contribution risk,
- Participant longevity and other demographic risk.

*Investment Risk* is the potential for investment returns to be worse than expected. The current assumption is 6.00% per year. This means that the geometric mean of the actual investment returns over time should be close to this assumption.

However, in any given year, investment returns will be greater than or less than the assumption. Lower investment returns than expected will increase the Unfunded Actuarial Liability. This could require higher contributions in the future and possibly could move up the year of insolvency unless there are other gains that offset these investment losses.

In contrast, higher investment returns than anticipated may improve the Plan's funded status and delay insolvency.

Expected future investment returns and their potential volatility are determined by the Plan's asset allocation and economic conditions. The investment consultant expects a 7-year geometric return of 5.5% with a standard deviation of 9.3% and a 20-year geometric return of 7.2% with a standard deviation of 9.7%. The Market Value of Assets return averaged 5.87% and 4.57% over the past 10- and 20-year period, respectively.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Contribution Risk is the potential of actual future contributions to deviate from expected future contributions. There are many causes of such deviation, including actual contributions not being made in accordance with the plan's funding policy, material changes in the expected number of active participants that make up the contribution base, and employers going bankrupt resulting in the discontinuance of their negotiated contribution and/or withdrawal liability payments.

Participant Longevity and Other Demographic Risks are the potential for demographic experience to differ from expectations set by the actuarial assumptions and impact the plan adversely. For example, a significant number of active participants could retire earlier than assumed with subsidies that create liability losses.

Another example is longevity risk, the potential for mortality experience to deviate from expectations. If participants live longer on average than expected, more assets will be needed to pay for benefits. On the other hand, if lifetimes are shorter than expected, more money will become available to pay for other participants' benefits.

Generally, longevity and other demographic risks emerge slowly over time and are often dwarfed by other changes, particularly those due to investment returns. Post insolvency, longevity and demographic risks will become the responsibility of the PBGC.

# **Plan Maturity Measures**

As plans mature, they become more susceptible to the risk that future volatility of results will lead to unfavorable outcomes, in this case insolvency. The cause of this dynamic is that more mature plans typically have higher asset and liability values relative to the amount of contributory hours, so unexpected events (investment or demographic) will have larger effects on the sustainability of the plan. Before assessing each of these risks, it is important to understand the maturity of the plan.

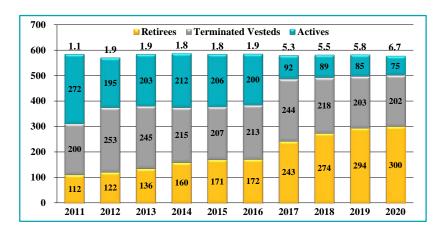
Plan maturity can be measured in a variety of ways, but they all get at one basic dynamic – the larger the plan is compared to the contribution base that supports it, the more sensitive the plan will be to risk. There are a few key measures of maturity: the support ratio, actuarial liability by status and net cash flow. Higher and increasing values of these metrics indicate more risk and are a characteristic of maturing plans.

# **Inactive per Active (Support Ratio)**

One simple measure of plan maturity is the ratio of the number of inactive members (those receiving benefits or entitled to a deferred benefit) to the number of active members. This is known as the support ratio. The more mature the plan, the higher this ratio. The following chart shows historic changes in Plan participant status counts and the associated support ratio.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

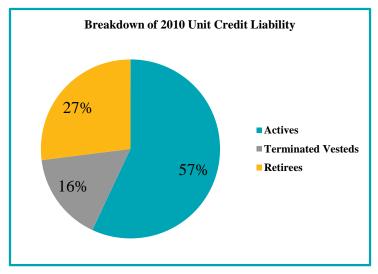


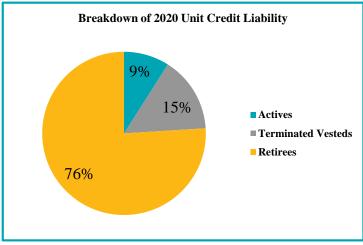
The withdrawal of HBO during 2016 caused the support ratio to jump from 1.9 in 2016 to 5.3 in 2017. The 2020 support ratio is 6.7, meaning there are 6.7 inactive participants for each active participant, an indicator that the Plan is very mature.

This is also an indication of how risk-sensitive the Plan is to investment performance since poor performance on the Plan's assets to support benefits can only be recovered through active member contributions or reductions to benefits.

# **Actuarial Liability by Status**

Membership counts are intuitive, but the risk for a pension plan is better measured by its liability. In particular, it is useful to note the ratio of the liability for retired members compared to the liability for the plan as a whole. The following two charts show this breakdown of the Unit Credit Actuarial Liability for 2010 compared to 2020.





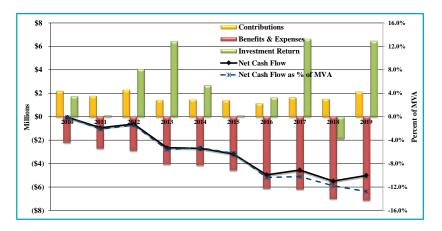
As illustrated, inactives make up 91% of the liabilities as of January 1, 2020 compared to only 43% of the liabilities ten years ago. As shown with the history of the Trust's support ratio, the Trust has continued to mature rapidly over the past decade.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

#### **Net Cash Flow**

The chart below shows the Trust's net cash flow without investment return over the past 10 years.



Since 2011, the Plan has had a negative net cash flow which is consistent with the pattern of the support ratios. The Plan experienced a negative cash flow of \$5.0 million this past year. This amounts to approximately 12.8% of assets at the beginning of the year.

It is common for a maturing pension plan to have a negative net cash flow. This simply means that the plan is relying on investment earnings to pay for benefits and expenses that cannot be covered by contributions. If investment returns are flat in 2020, the Plan would be forced to liquidate approximately 17.9% of the portfolio to pay for benefit payments. This negative cash flow is expected to increase until the plan becomes insolvent.

# **Assessing Costs and Risks**

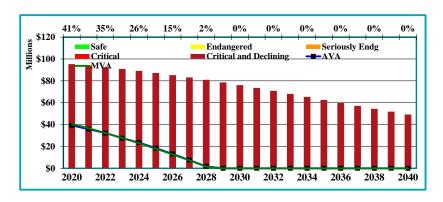
To demonstrate the sensitivity of the Plan to the risk factors previously identified we now focus on the effects of several alternative events and their effect on the insolvency date. The following sections explore the Plan's sensitivity to each of the risks outlined above by focusing on the expected insolvency date under alternative projection scenarios.

The events shown below are not intended to represent expected scenarios, but are used to demonstrate the effects of volatility caused by future possible events.

## **Sensitivity to Investment Returns**

The Scenario 1 chart below shows the expected decline of the Plan, particularly its assets, over the next 20 years. However, this projection scenario assumes the assets earn exactly 5.0% each year rather than 6.0%, the contributions continue to increase at 3% per year, and all the other assumptions are met. The insolvency date remains 2028 under this scenario.

Scenario 1: 5.0% Investment Return on the Market Value of Assets for 2020 and After

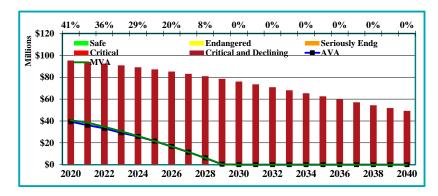




#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

In contrast to the just mentioned lower returns, the Scenario 2 chart shows the sensitivity of results to higher returns. These results assume a 10.0% return in 2020 and the assumed return of 6.0% afterwards. Under this scenario, the projected insolvency date is one year later, during 2029.

Scenario 2: 10.0% Investment Return on the Market Value of Assets for 2020

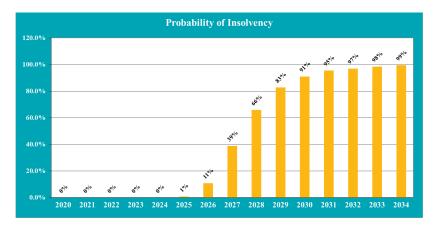


The two previous projections are deterministic, meaning that we look at a single return assumption for each year. However, realistically, even if a plan has an average rate of return of 6.0% over a long term, we expect that there will be volatility in returns; some years higher than 6% and some lower.

To address this limitations of deterministic projections we also incorporated a probability distribution for the investment return and performed what is called a stochastic projection. A stochastic projection assumes all other assumptions are met but that the return on market value of assets varies in every future year.

For the investment return, this stochastic projection assumes an average geometric asset return of 5.5% with a standard deviation of 9.3%. The investment consultant of the Plan provided these amounts based on the Plan's current asset allocation. We used them to run 500 scenarios varying the returns independently each year. The following chart shows the resulting likelihood of insolvency in each future year.

As you can see, where we had previously indicated 2028 as the expected year of insolvency, the stochastic projection indicates there is a 66% likelihood of the plan being insolvent in 2028, but there is also a chance that the insolvency date can be before or beyond 2028 with the current asset allocation.





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

## Sensitivity to Longevity and Other Demographic Risks

Given the plan's maturity, actual benefit payments are driving the depletion of Plan assets over the next eight years until the expected insolvency. Demographic experience may impact the insolvency date to the extent that benefit payments are greater than expected. For example, we project that a 2021 demographic event would need to increase benefit payments by roughly \$400,000 more than expected annually to move the projected insolvency date from 2028 to 2027.

#### **More Detailed Assessment**

A more detailed assessment of risk is always valuable to enhance the understanding of the risks identified above. However, given that the insolvency date is relatively insensitive to the risks, the advantages of a more detailed assessment may not justify its costs.



#### **SECTION III – ASSETS**

# **Assets at Market Value**

Market values represent "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Note that a receivable of \$7.8 million has been excluded for valuation purposes.

Table III-1 Statement of Assets at Market Value, December 31,								
Assets		2018		2019				
Corporate stock	\$	6,841,266	\$	6,823,438				
Partnership/joint venture interests		7,530,489		7,371,193				
Common/collective trust funds		12,172,982		11,742,314				
103-12 investment entities		3,302,025		4,402,401				
Registered investment companies		8,822,573		9,036,445				
Receivables								
Employer's contributions	\$	57,000	\$	106,000				
Accrued interest and dividends		12,404		10,264				
Net trades pending settlement		0		0				
Related organizations		8,120		8,120				
Other receivables		0		0				
Other								
Cash	\$	589,781	\$	1,263,843				
Other Assets		0		9,371				
Liabilities								
Accounts payable	\$	(119,313)	\$	(115,147)				
Net trades pending settlement		0		(6,680)				
Market Value of Assets for Valuation Purposes	\$	39,217,327	\$	40,651,562				
Withdrawal Liability Receivable		8,037,970		7,838,515				
Market Value of Assets on Financial Statement	\$	47,255,297	\$	48,490,077				

Prior year results reflect revisions to the financial statements provided after the 2019 actuarial valuation report was issued.

# **Assets at Actuarial Value**

For long-term planning, actuaries commonly use smoothing techniques (i.e. Actuarial Value of Assets) to mitigate the short-term volatility exhibited by the capital markets. The Plan currently phases in investment gains and losses over five years. The Actuarial Value of Assets is also constrained so that it cannot exceed 120% of the Market Value of Assets and cannot be less than 80% of the Market Value of Assets. The table below shows the development of the Actuarial Value of Assets.

Table III-2 Development of Actuarial Value of Assets						
Market Value of Assets as of January 1, 2020 \$ 40,651,562						
Plan Investment Portion Not Dec 31, Gains and (Losses) Recognized			_ A	Deferred Appreciation		
2015	\$ (3,223,254)	0%	\$	0		
2016	(1,477,739)	20%		(295,548)		
2017	3,696,506	40%		1,478,602		
2018	(4,833,900)	60%		(2,900,340)		
2019	3,882,522	80%		3,106,018		
Total			\$	1,388,732		
Preliminary	Actuarial Value of Assets		\$	39,262,830		
Corridor for	Actuarial Assets					
80% of M	Iarket Value		\$	32,521,250		
120% of Market Value				48,781,874		
Actuarial V	Actuarial Value of Assets as of January 1, 2020 \$ 39,262,830					
Actuarial Value as a Percent of Market Value 96.6%						

Prior year results reflect revisions to the financial statements provided after the 2019 actuarial valuation report was issued.



#### **SECTION III – ASSETS**

#### **Changes in Market Value**

The components of change in market value are:

- Contributions
- Benefit payments
- Expenses
- Investment income (realized and unrealized)

The specific changes since the prior valuation are presented below:

Table III-3 Statement of Changes in Market Value							
Market Value of Assets - January 1, 2019	\$	39,217,327					
Employer Contributions	\$	1,147,895					
Withdrawal Liability Payments		969,343					
Other Income		376,200					
Investment Income		6,217,123					
Benefit Payments		(6,771,658)					
Administrative Expenses		(355,314)					
Investment Expenses		(149,354)					
Market Value of Assets - January 1, 2020	\$	40,651,562					

Prior year results reflect revisions to the financial statements provided after the 2019 actuarial valuation report was issued.

The assets measured at market value earned approximately 16.50% during the year ending December 31, 2019, or 10.50% above the valuation assumption. This compares to a return of -4.99% for the prior year. The valuation assumes an investment return of 6.00% per year which is net of expenses.

#### **Actuarial Gains/(Losses) from Investment Performance**

The following table calculates the investment related actuarial gain/loss and the return for the plan year on both a Market Value and Actuarial Value basis. The Market Value return is an appropriate measure for comparing the actual asset performance to the long-term 6.00% assumption.

The Actuarial Value of Assets is used to determine minimum required contributions. The actuarial gain/loss on it is one component of the Plan's overall annual experience gain/loss which is recognized for minimum funding. The Actuarial Value incorporates a significant level of smoothing which helps to decrease the volatility of the Minimum Required Contribution.

Table III-4 Asset Gain/(Loss)									
Market Value Actuarial Va									
January 1, 2019	\$	39,217,327	\$	42,102,290					
Employer Contributions	\$	1,147,895	\$	1,147,895					
Withdrawal Liability Payments		969,343		969,343					
Benefit Payments		(6,771,658)		(6,771,658)					
Expected Investment Income (6.00%)		2,206,133		2,379,231					
Expected Value as of December 31, 2019	\$	36,769,040	\$	39,827,101					
January 1, 2020	\$	40,651,562	\$	39,262,830					
Investment and Administrative									
Expense Gain/(Loss)	\$	3,882,522	\$	(564,271)					
Return		16.50%		4.56%					

Prior year results reflect revisions to the financial statements provided after the 2019 actuarial valuation report was issued.



#### **SECTION IV – LIABILITIES**

In this section, we present detailed information on Plan liabilities including:

- Disclosure of Plan liabilities at January 1, 2019 and January 1, 2020;
- Statement of changes in these liabilities during the year; and
- Development of the actuarial gain/loss during the year.

#### **Disclosure**

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the purpose for which they are being used.

- **Present Value of Future Benefits:** Used for analyzing the financial outlook of the Plan, this represents the amount of money needed today to fully pay off all the future benefits of the Plan for the current participants covered by the Plan, assuming participants continue to accrue benefits.
- Actuarial Liabilities: Used in determining Minimum Required Contributions, maximum tax-deductible contributions, and long-term funding targets. They are determined using the Unit Credit Cost Method.

• Accrued Liabilities: Used for communicating the current levels of liabilities. This liability represents the total amount of money needed to fully pay off all future obligations of the Plan using funding assumptions and assuming no further accrual of benefits. They are also determined using the Unit Credit Cost Method.

These liabilities are also required for PPA funded status under PPA. The law requires these liabilities be compared to the Actuarial Value of Assets to measure funded status. These liabilities are also required for accounting disclosures (FASB ASC Topic No. 960.) For accounting purposes, they are called the Present Value of Accumulated Benefits. They can also be used to establish comparative benchmarks with other plans from information in financial reports.

- **Vested Liabilities:** This liability represents the portion of the Accrued Liabilities which are vested.
- Current Liabilities: Used for Federal Government compliance purposes, the calculation of this liability is defined by Internal Revenue Code and regulations to determine maximum allowable tax-deductible contributions.

The table on the following page discloses each of these liabilities for the current valuation and the prior one. With respect to each disclosure, a subtraction of the appropriate value of plan assets yields, for each respective type, a surplus or unfunded liability.



#### **SECTION IV – LIABILITIES**

Table IV-1 Liabilities/Net Surplus (Unfunded)								
Present Value of Future Benefits		1/1/2019		1/1/2020				
Active Participant Benefits	\$	12,862,161	\$	12,504,768				
Retiree and Inactive Benefits		85,922,595		86,323,264				
Present Value of Future Benefits	\$	98,784,756	\$	98,828,032				
Actuarial Liability								
Active Participant Benefits	\$	9,143,642	\$	8,988,109				
Retiree and Inactive Benefits		85,922,595		86,323,264				
Actuarial Liability	\$	95,066,237	\$	95,311,373				
Actuarial Value of Assets		42,102,290		39,262,830				
Net Surplus (Unfunded)	\$	(52,963,947)	\$	(56,048,543)				
Percent Funded		44.3%		41.2%				
Present Value of Accumulated Benefits (FASB ASC 960)								
Accrued Liability	\$	95,066,237	\$	95,311,373				
Market Value of Assets		39,217,327		40,651,562				
Net Surplus (Unfunded)	\$	(55,848,910)	\$	(54,659,811)				
Percent Funded		41.3%		42.7%				
Vested Liability (FASB ASC 960)								
Accrued Liability	\$	95,066,237	\$	95,311,373				
Less Present Value of Non-Vested Benefits		329,703		373,789				
Vested Liability	\$	94,736,534	\$	94,937,584				
Market Value of Assets		39,217,327		40,651,562				
Net Surplus (Unfunded)	\$	(55,519,207)	\$	(54,286,022)				
Percent Funded		41.4%		42.8%				
Current Liability (RPA '94)	\$	134,580,439	\$	135,972,155				
Actuarial Value of Assets		42,102,290		39,262,830				
Net Surplus (Unfunded)	\$	(92,478,149)	\$	(96,709,325)				
Percent Funded		31.3%		28.9%				
RPA '94 Prescribed Interest Rate		3.06%		2.95%				



#### **SECTION IV – LIABILITIES**

#### Allocation of Liabilities by Type

The Plan's participants may qualify for a benefit on death, termination, or disability as well as on retirement. The value of the liabilities arising from each of these sources is shown in the following table:

Table IV-2 Allocation of Liabilities by Type January 1, 2020										
Benefit Type		Retirement		<b>Termination</b>		Death		Disability		Total
Unit Credit Normal Cost	\$	366,842	\$	29,631	\$	9,711	\$	35,689	\$	441,873
Unit Credit Actuarial Liability										
Actives	\$	7,906,931	\$	232,515	\$	186,063	\$	662,600	\$	8,988,109
Terminated Vesteds		0		14,299,444		0		0		14,299,444
Retirees and Beneficiaries		70,154,425		0		0		1,869,395		72,023,820
Total	\$	78,061,356	\$	14,531,959	\$	186,063	\$	2,531,995	\$	95,311,373
RPA Current Liability Normal Cost	\$	647,391	\$	75,804	\$	14,143	\$	63,053	\$	800,391
RPA Current Liability										
Actives	\$	12,880,986	\$	540,287	\$	246,212	\$	1,088,450	\$	14,755,935
Terminated Vesteds		0		23,450,078		0		0		23,450,078
Retirees and Beneficiaries		95,163,079		0		0		2,603,063		97,766,142
Total	\$	108,044,065	\$	23,990,365	\$	246,212	\$	3,691,513	\$	135,972,155
Vested RPA Current Liability										
Actives	\$	7,961,419	\$	4,889,002	\$	238,534	\$	1,053,180	\$	14,142,135
Terminated Vesteds		0		23,450,078		0		0		23,450,078
Retirees and Beneficiaries		95,163,079		0		0		2,603,063		97,766,142
Total	\$	103,124,498	\$	28,339,080	\$	238,534	\$	3,656,243	\$	135,358,355



#### **SECTION IV – LIABILITIES**

#### **Changes in Liabilities**

The Actuarial Liability measure shown in the preceding table changes at successive valuations as the experience of the Plan emerges. The liability changes for any of several reasons, including:

- New hires since the last valuation
- Benefits accrued since the last valuation
- Plan amendments and bargaining agreement changes
- Interest on Actuarial Liability
- Benefits paid to retirees and beneficiaries

- Short term fluctuations in Plan experience regarding employment, retirement, and longevity patterns
- Changes in actuarial assumptions
- Changes in actuarial methods

The following table shows the change in the Actuarial Liability measure since the last valuation.

Table IV-3 Actuarial Liability (Gain)/Loss							
Actuarial Liability, January 1, 2019	\$	95,066,237					
Actuarial Liability, January 1, 2020	\$	95,311,373					
Liability Increase / (Decrease)	\$	245,136					
Change due to:							
Plan Amendment	\$	0					
Assumption Change		0					
Method Change		0					
Accrual of Benefits		461,988					
Benefit Payments		(6,771,658)					
Passage of Time		5,531,501					
Actuarial (Gain)/Loss		1,023,305					
Total	\$	245,136					



#### **SECTION IV – LIABILITIES**

Table IV-4 Development of Actuarial Gain/(Loss) for the Year Ended December 31, 2019							
1. Unfunded Actuarial Liability at Start of Year	\$	52,963,947					
2. Normal Cost and Expense at Start of Year		461,988					
3. Interest on 1. and 2. to End of Year		3,205,554					
4. Employer Contributions for Year		2,117,238					
5. Interest on 4. to End of Year		53,284					
6. Increase in Unfunded Actuarial Liability Due to Changes in Assumptions		0					
7. Increase in Unfunded Actuarial Liability Due to Changes in Plan Design		0					
8. Increase in Unfunded Actuarial Liability Due to Changes in Funding Method		0					
9. Expected Unfunded Actuarial Liability at End of Year [1. + 2. + 3 4 5. + 6. + 7. + 8.]	\$	54,460,967					
10. Actual Unfunded Actuarial Liability at End of Year, not less than zero	\$	56,048,543					
<ul><li>11. Actuarial Gain / (Loss) [9. – 10.]</li><li>(a) Liability Gain / (Loss)</li><li>(b) Asset Gain / (Loss)</li></ul>	\$	(1,587,576) (1,023,305) (564,271)					



#### SECTION V – CONTRIBUTIONS

In this section, we present detailed information on **Plan** contributions from two perspectives:

- Minimum Required Contribution; and
- Government Limits which could affect the above.

#### **Minimum Required Contribution**

For this Plan, the funding method used for Determining the Minimum Required Contribution is the Unit Credit Cost Method. It is determined in two parts.

The first part is the Unit Credit Normal Cost. This is the cost to the Plan of providing the benefits expected to be earned in the current year for each active participant.

The second part is an amortization payment to pay off the Unfunded Actuarial Liability (UAL). The UAL is the difference between the Actuarial Value of Assets at the valuation date and the Actuarial Liability determined by the actuarial cost method. The amortization payment is determined using the amortization schedule required by the minimum funding rules in the Internal Revenue Code.

#### **Government Limits**

ERISA and the Internal Revenue Code place various limits on the contributions made to qualified pension plans. The limits impact the minimum that must be paid, the maximum that can be deducted, and the timing of contributions. To ensure that Minimum Required Contributions are met, pension plans are required to retain an Enrolled Actuary to complete Schedule MB to Form 5500 on an annual basis. Because the bargained contributions have not satisfied the Minimum Required Contribution in years past, the Plan has an accumulated Funding Deficiency

The Minimum Required Contribution, which can be considered the actuarial cost for the plan year ending December 31, 2020, is shown below compared to the Government Limits and employer contributions. The table also shows the per capita Minimum Required Contribution both excluding and including the Funding Deficiency and contributions.

Table V-1 Contributions								
Minimum Required Contribution (MRC)		2019		2020				
Normal Cost	\$	461,988	\$	441,873				
Net Amortization Payment		2,907,660		2,674,028				
Interest to End of Year		202,179		186,954				
MRC Prior to Reflecting Funding Deficiency		3,571,827		3,302,855				
Prior Year Funding Deficiency		31,222,716		34,497,384				
Interest to End of Year		1,873,363		2,069,843				
Total	\$	36,667,906	\$	39,870,082				
Government Limits								
Maximum Deductible Contribution	\$	147,918,018	\$	152,665,769				
Minimum Required Contribution		36,667,906		39,870,082				
End of Year Credit Balance / (Funding Deficiency)		(34,497,384)		(38,456,492)				
Actual / Estimated Contributions								
Employer Contributions	\$	1,147,895	\$	626,000				
Withdrawal Contributions		969,343		747,000				
Total Contributions	· <u> </u>	2,117,238		1,373,000				
Count of Active Participants		85		75				
Per Capita MRC (not including Funding Deficiency)	\$	42,021	\$	44,038				
Per Capita MRC (including Funding Deficiency)	\$	431,387	\$	531,601				
Per Capita Contribution		13,505		8,347				



#### **SECTION V – CONTRIBUTIONS**

The tables on the following pages show the IRS Funding Standard Account, as well as the development of the minimum and maximum contributions for 2019 and 2020.

Table V-2 Funding Standard Account for 2019 and 2020 Plan Years								
1. Charges for Plan Year		2019		2020				
(a) Prior Year Funding Deficiency	\$	31,222,716	\$	34,497,384				
(b) Normal Cost Plus Expenses		461,988		441,873				
(c) Amortization Charges		4,903,849		4,670,217				
(d) Interest on (a), (b), and (c) to Year End		2,195,313		2,376,568				
(e) Additional Funding Charge		N/A		N/A				
(f) Interest Charge due to Late Quarterly Contributions		N/A		N/A				
(g) Total Charges	\$	38,783,866	\$	41,986,042				
2. Credits for Plan Year								
(a) Prior Year Credit Balance	\$	0	\$	0				
(b) Employer Contributions (Actual / Expected)		2,117,238		1,373,000				
(c) Amortization Credits		1,996,189		1,996,189				
(d) Interest on (a), (b), and (c) to Year End		173,055		160,361				
(e) Full Funding Limit Credit		0		0				
(f) Total Credits	\$	4,286,482	\$	3,529,550				
3. Credit Balance at End of Year [2.(f) – 1.(g)]	\$	(34,497,384)	\$	(38,456,492)				



Table V-3 Calculation of the Maximum Deductible Contribution for the Plan Year Starting January 1, 2020							
1. "Fresh Start" Method							
(a) Normal Cost Plus Expenses	\$	441,873					
(b) Net Charge to Amortize Unfunded Actuarial Liability over 10 years		7,184,152					
(c) Interest on (a) and (b)		457,562					
(d) Total	\$	8,083,587					
(e) Minimum Required Contribution at Year End		39,870,082					
(f) Larger of (d) and (e)		39,870,082					
(g) Full Funding Limitation as of Year End		85,951,039					
(h) Maximum Deductible Contribution, lesser of (f) and (g)	\$	39,870,082					
2. RPA 2006 Full Funding Limit							
(a) RPA 1994 Current Liability at Start of Year (2.95%)	\$	135,972,155					
(b) Present Value of Benefits Estimated to Accrue during Year		800,391					
(c) Expected Benefit Payments [Current Liability]		(7,271,402)					
(d) Net Interest on (a), (b) and (c) at Current Liability Interest Rate		3,928,316					
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	133,429,460					
(f) 140% of (e)		186,801,244					
(g) Actuarial Value of Assets at Start of Year		39,262,830					
(h) Expected Benefit Payments [Funding]		(7,268,253)					
(i) Expected Expenses		0					
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		2,140,898					
(k) Estimated Value of Assets, $[(g) + (h) + (i) + (j)]$	\$	34,135,475					
(l) Unfunded Current Liability at Year End [(f) – (k), not less than \$0]	\$	152,665,769					
3. Maximum Deductible Contribution at Year End, greater of 1.(h) and 2.(l)	\$	152,665,769					



#### **SECTION V – CONTRIBUTIONS**

# Table V-4 Schedule of Amortization Charges Required for Minimum Required Contribution as of January 1, 2020

as of January 1, 2020								
T. CD	Date	Initial	Initial Amortization	1/1/2020 Outstanding	Remaining Amortization	Beginning of Year Amortization		
Type of Base	Established	Amount	Years	Balance	Years	Amount		
1. Plan Amendment	1/1/1993	\$ 844,438	30.00	\$ 163,987	3.00	\$ 57,875		
2. Plan Amendment	1/1/1996	742,828	30.00	265,370	6.00	50,911		
3. Plan Amendment	1/1/2000	1,436,238	30.00	767,951	10.00	98,435		
4. Actuarial Loss	1/1/2006	2,934,595	15.00	285,048	1.00	285,048		
5. Actuarial Loss	1/1/2007	1,150,382	15.00	217,161	2.00	111,742		
6. Actuarial Loss	1/1/2008	2,162,286	15.00	595,104	3.00	210,033		
7. Actuarial Loss	1/1/2009	4,841,288	15.00	1,727,265	4.00	470,257		
8. Actuarial Loss	1/1/2010	2,318,410	15.00	1,005,527	5.00	225,198		
9. Actuarial Loss	1/1/2011	680,262	15.00	344,412	6.00	66,077		
10. Assumption Change	1/1/2012	15,433,797	15.00	8,870,995	7.00	1,499,157		
11. Actuarial Loss	1/1/2012	2,111,789	15.00	1,213,806	7.00	205,128		
12. Assumption Change	1/1/2013	175,529	15.00	112,238	8.00	17,050		
13. Actuarial Loss	1/1/2013	2,789,045	15.00	1,783,246	8.00	270,913		
14. Assumption Change	1/1/2014	172,907	15.00	121,093	9.00	16,795		
15. Actuarial Loss	1/1/2014	1,540,536	15.00	1,078,873	9.00	149,639		
16. Actuarial Loss	1/1/2017	5,735,575	15.00	4,951,085	12.00	557,123		
17. Actuarial Loss	1/1/2019	2,312,529	15.00	2,213,176	14.00	224,627		
18. Actuarial Loss	1/1/2020	1,587,576	15.00	1,587,576	15.00	154,209		
<b>Total Charges</b>		\$ 48,970,012		\$ 27,303,913		\$ 4,670,217		

1/1/2019 Actuarial Loss reflects data revisions provided after the 2019 actuarial valuation report was issued.



Table V-5 Schedule of Amortization Credits Required for Minimum Required Contribution as of January 1, 2020									
Type of Base	Date Established		Initial Amount	Initial Amortization Years	O	1/1/2020 utstanding Balance	Remaining Amortization Years	Ār	nning of Year nortization Amount
1. Funding Method Change	1/1/2008	\$	10,452,153	10.00	\$	3,795,978	3.00	\$	1,339,729
2. Funding Method Change	1/1/2012		4,302,282	10.00		1,071,693	2.00		551,455
3. Actuarial Gain	1/1/2015		487,023	15.00		369,073	10.00		47,307
4. Actuarial Gain	1/1/2016		255,599	15.00		207,558	11.00		24,828
5. Actuarial Gain	1/1/2018		338,400	15.00		308,452	13.00		32,870
<b>Total Credits</b>		\$	15,835,458		\$	5,752,754		\$	1,996,189
Net Charge					\$	21,551,159		\$	2,674,028



Table V-6 Balance Test as of January 1, 2020							
1. Net Outstanding Amortization Bases	\$ 21,551,159						
2. Credit Balance at Start of Year	(34,497,384)						
3. Unfunded Actuarial Liability at Start of Year from Funding Equation [1. – 2.]	\$ 56,048,543						
4. Actuarial Liability at Start of Year	\$ 95,311,373						
5. Actuarial Value of Assets at Start of Year	39,262,830						
6. Unfunded Actuarial Liability at Start of Year from Liability Calculation	\$ 56,048,543						
[4 5.]							
The Plan passes the Balance Test because line 3. equals line 6.							



Table V-7 Development of Full Funding Limitation for the Year Starting January 1, 2020							
1. Unit Credit Actuarial Liability Calculation		Minimum		Maximum			
(a) Actuarial Liability	\$	95,311,373	\$	95,311,373			
(b) Normal Cost with Expenses		441,873		441,873			
(c) Lesser of Market Value and Actuarial Value of Assets		39,262,830		39,262,830			
(d) Credit Balance at Start of Year		0		0			
(e) Net Interest on (a), (b), (c) and (d)		3,389,425		3,389,425			
(f) Actuarial Liability Full Funding Limit $[(a) + (b) - (c) + (d) + (e)]$	\$	59,879,841	\$	59,879,841			
2. Full Funding Limit Override (RPA '94)							
(a) RPA 1994 Current Liability at Start of Year (2.95%)	\$	135,972,155	\$	135,972,155			
(b) Present Value of Benefits Estimated to Accrue during Year		800,391		800,391			
(c) Expected Benefit Payments [Current Liability]		(7,271,402)		(7,271,402)			
(d) Net Interest on a., b. and c. at Current Liability Interest Rate		3,928,316		3,928,316			
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	133,429,460	\$	133,429,460			
(f) 90% of (e)		120,086,514		120,086,514			
(g) Actuarial Value of Assets at Start of Year		39,262,830		39,262,830			
(h) Expected Benefit Payments [Funding]		(7,268,253)		(7,268,253)			
(i) Expected Expenses		0		0			
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		2,140,898		2,140,898			
(k) Estimated Value of Assets, [(g) + (h)+ (i)+ (j)]	\$	34,135,475	\$	34,135,475			
(l) RPA 1994 Full Funding Limit Override [(f) – (k)]	\$	85,951,039	\$	85,951,039			
3. Full Funding Limitation at End of Year, greater of 1.(f) and 2.(l)	\$	85,951,039	\$	85,951,039			



#### SECTION VI - ACCOUNTING DISCLOSURES

Table VI-1 Present Value of Accumulated Benefits as of January 1, 2020 in Accordance with FASB ASC Topic 960						
1. Actuarial Present Value of Vested Benefits	Amounts	Participants				
For Retirees and Beneficiaries	\$ 72,023,820	300				
Terminated Vesteds	14,299,444	202				
Active Participants	8,614,320	57				
Vested Benefits	\$ 94,937,584	559				
2. Non-vested Benefits	\$ 373,789	18				
3. Accumulated Benefits	\$ 95,311,373	577				
4. Market Value of Assets	\$ 40,651,562					
5. Funded Ratios						
Vested Benefits	42.8%					
Accumulated Benefits	42.7%					

Table VI-2 Reconciliation of Present Value of Accumulated Benefits							
1. Actuarial Present Value at Start of Prior Year	\$	95,066,237					
2. Increase / (decrease) over Prior Year due to:							
Accrual of Benefits	\$	461,988					
Benefit Payments		(6,771,658)					
Increase for Passage of Time		5,531,501					
Plan Amendment		0					
Assumption Change		0					
Experience (Gains)/Losses		1,023,305					
Total	\$	245,136					
3. Actuarial Present Value at End of Prior Year	\$	95,311,373					



#### SECTIONI VII – WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) provides that a contributing employer who withdraws from a multi-employer pension plan, either partially or totally, will be liable to the Plan for a proportionate share of the Plan's total Unfunded Vested Benefits (UVB) that exist as of the end of the plan year prior to the year in which the withdrawal occurs.

Liability for Vested Benefits is what the Plan owes to those employees who have guaranteed benefit rights under the Plan. This group is composed of two categories: those former employees who have retired and are currently receiving retirement benefits, and those employees and former employees who have not yet retired but who have accumulated enough service with their employers so that they are guaranteed to receive a benefit when they do retire even if their employment is terminated prior to retirement.

As shown in the table below, the present value of Vested Benefits as of December 31, 2019, is \$116,735,723. This liability has been determined using the actuarial assumptions shown in Appendix C for Withdrawal Liability purposes and does not include disability benefits. As of December 31, 2019, the Market Value of Assets of the Plan was \$40,651,562. Because the present value of Vested Benefits exceeds the Market Value of Assets for the Plan, there are Unfunded Vested Benefits (UVB) as of December 31, 2019. Consequently, a participating employer who withdraws from the Plan during the plan year beginning January 1, 2020, may have a Withdrawal Liability, which will be based on his allocated share of the Unfunded Vested Benefits, \$76,084,161.



#### SECTIONI VII – WITHDRAWAL LIABILITY

Table VII-1 Withdrawal Liability Unfunded Vested Benefits as of December 31, 2019		
<ol> <li>Present Value of Vested Benefits at Funding Investment Rate of Return         <ul> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul> </li> </ol>	\$	72,023,820 14,299,444 8,553,462 94,876,726
<ul> <li>2. Present Value of Vested Benefits at PBGC Interest Rates</li> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul>	\$	98,175,093 24,457,959 14,552,806 137,185,858
<ul> <li>3. Expense Load</li> <li>4. Present Value of Vested Benefits for Withdrawal Liability Purposes:</li> <li>[1.(d) x 50%] + [2.(d) x 50%] + (3)</li> </ul>	\$	\$704,431 116,735,723
<ul> <li>5. Market Value of Assets</li> <li>6. Unfunded Vested Benefits [4. – 5.]</li> <li>7. Funded Ratio [5. ÷ 4.]</li> </ul>	\$ \$	40,651,562 76,084,161 34.82%



#### **APPENDIX A – MEMBERSHIP INFORMATION**

The data for this valuation was provided by the Plan Administrator as of January 1, 2020. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The following is a list of data tables contained in this section:

- Summary of Participant Data
- Data Reconciliation from January 1, 2019 to January 1, 2020
- Age/Service Distribution of Active Participants
- Counts and Average Monthly Benefit Amount by Age of Terminated Vested Participants
- Counts and Average Monthly Benefit Amount by Age of Retirees, Beneficiaries, and Disabled Participants

Table A-1 Summary of Participant Data for January 1, 2019 and January 1, 2020						
Actives		<u>January 1, 2019</u>		<u>January 1, 2020</u>		
Count		85		75		
Average Age		51.15		51.25		
Average Benefit Service		16.06		16.37		
Vested Deferreds						
Count		203		202		
Average Age		52.68		52.89		
Average Monthly Benefit	\$	736	\$	710		
Disabled Retirees						
Count		7		7		
Average Age		61.95		62.95		
Average Monthly Benefit	\$	1,883	\$	1,883		
Retirees and Survivors						
Count		287		293		
Average Age		67.86		68.49		
Average Monthly Benefit	\$	1,895	\$	1,883		



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-2 Data Reconciliation									
			19 to January	1, 2020					
	Terminated								
	Actives	Vested	Retired	QDROs	Disabled	Beneficiaries	Total		
1. January 1, 2019 valuation	85	203	256	4	7	27	582		
2. Additions									
(a) New entrants	1	0	0	0	0	0	1		
(b) QDRO	0	0	0	0	0	0	0		
(c) Total	1	0	0	0	0	0	1		
3. Reductions									
(a) Terminated - not vested	(2)	0	0	0	0	0	(2)		
(b) Deaths without beneficiary	0	(1)	(2)	0	0	(1)	(4)		
(c) Total	(2)	(1)	(2)	0	0	(1)	(6)		
4. Changes in status									
(a) Terminated - vested	(7)	7	0	0	0	0	0		
(b) Returned to work	0	0	0	0	0	0	0		
(c) Retired	(2)	(8)	10	0	0	0	0		
(d) Disabled	0	0	0	0	0	0	0		
(e) Died with beneficiary	0	0	(1)	0	0	1	0		
(f) Data corrections	0	1	(1)	0	0	0	0		
(g) Total	(9)	0	8	0	0	1	0		
5. January 1, 2020 valuation	75	202	262	4	7	27	577		



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-3 Distribution of Active Members by Age and Service as of January 1, 2020 Counts by Age/ Credited Service											
	Service										
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	3	0	0	0	0	0	0	0	0	3
35 to 39	0	8	4	0	0	0	0	0	0	0	12
40 to 44	0	4	2	0	1	0	0	0	0	0	7
45 to 49	0	0	1	1	3	6	1	0	0	0	12
50 to 54	0	2	0	0	4	4	3	1	0	0	14
55 to 59	0	0	0	0	5	3	0	0	1	0	9
60 to 64	0	0	0	0	3	4	3	1	1	0	12
65 to 69	0	1	1	0	0	0	0	1	0	2	5
70 & up	0	0	0	0	0	0	0	0	1	0	1
Total	0	18	8	1	16	17	7	3	3	2	75

Average Age = 51.3

Average Service =

16.4



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-4 Age Distribution of Inactive Participants Terminated Vested Participants as of January 1, 2020						
Age	Number	Average Monthly Benefit <sup>1</sup>				
Under 30	0	\$ 0				
30-34	5	118				
35-39	17	272				
40-44	24	459				
45-49	36	615				
50-54	40	1,193				
55-59	29	708				
60-64	28	1,077				
65 & Over	23	287				
Total	202	\$ 710				

<sup>&</sup>lt;sup>1</sup> The benefit amount reported above does not reflect any adjustment for Late Retirement Actuarial Equivalence



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-5  Age Distribution of Inactive Participants  Pensioners and Beneficiaries Receiving Benefits as of January 1, 2020												
Normal, Early Surviving Spouses  Disability Deferred Vested, and Beneficiaries  Retirements & QDRO Retirements Receiving Benefits*					Total							
Age	Number	A	verage hly Benefit	Number	A	Average thly Benefit	Number	A	verage nly Benefit	Number	A	verage hly Benefit
Under 55	1	\$	546	0	\$	0	5	\$	605	6	\$	595
55-59	0		0	24		1,613	2		138	26		1,499
60-64	4		2,174	60		1,945	5		927	69		1,885
65-69	2		1,970	84		2,171	8		1,512	94		2,111
70-74	0		0	49		2,135	1		383	50		2,100
75-79	0		0	29		2,138	2		1,210	31		2,078
80 & Over	0		0	20		1,101	4		622	24		1,021
Total	7	\$	1,883	266	\$	1,979	27	\$	938	300	\$	1,883

<sup>\*</sup> Includes 3 Deferred Beneficiary records



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

#### 2. Participation

Upon the completion of 1,000 hours of service within a 12-consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

#### 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

#### 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

#### 6. Normal Retirement Benefit

<u>Eligibility</u>: Age 62 and 5 years of Credited Service or the 5<sup>th</sup> anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

#### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

Benefit: The Normal Retirement Benefit but reduced by 1/4% for each full month the employee's commencement date precedes their 62nd birthday.

#### 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

Benefit: The Normal Retirement Benefit earned to date payable without reduction for age.



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

#### 9. Deferred Vested Pension

Eligibility: 5 years of Credited Service

<u>Benefit</u>: The Early Retirement Benefit payable no earlier than age 55.

#### 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

#### **Return of Employer Contributions**

The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

#### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

#### **Return of Employer Contributions**

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

#### 12. Forms of Payment

Normal Form:

- If Married: 50% Joint & Survivor Annuity
- If Single: Single Life Annuity

#### **Optional Forms:**

- Single Life Annuity with 120 months guaranteed
- Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- 100% Joint & Survivor Annuity

## **13. Changes to Plan Provisions Since Last Valuation** None.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### **Actuarial Assumptions**

#### 1. Valuation Date

January 1, 2020

#### 2. Investment Return

Funding purposes	<b>6.00%</b> per year
Current Liability under RPA 1994	<b>2.95%</b> per year
PBGC assumptions	<b>2.53%</b> per year

Returns are net of investment and administrative expenses.

#### 3. Rates of Mortality

#### a. Funding

*Healthy*: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

*Disabled*: RP-2000 Combined Healthy Mortality Projected to 2024 (Scale AA) [Sex-distinct, combined for employees and pensioners]

In accordance with Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

#### b. RPA '94 Current Liability:

The 2020 Static Mortality Table as prescribed under IRS regulations

#### 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55 - 61	0.05
62	0.20
63 - 64	0.15
65	0.30
66 - 69	0.15
≥ 70	1.00

\*If eligible



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### 6. Rates of Disability

Sample rates shown below.

Age	Rate		
20	0.0003		
25	0.0003		
30	0.0004		
35	0.0005		
40	0.0007		
45	0.0010		
50	0.0018		
55	0.0036		
60	0.0090		
62	0.0146		

## **7.** Retirement Age for Inactive Vested Participants Age 62.

#### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 9. Percentage Married

100%

#### 10. Spouse's Age

Females are assumed to be three years younger than males.

#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 12. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

#### 13. Model Disclosures

In accordance with Actuarial Standard of Practice (ASOP) No. 56, *Modeling*, the following disclosures are made:

#### a. Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software program leased from Winklevoss Technologies (WinTech) to calculate liabilities and projected benefit payments. We have reviewed the underlying workings of this model to the degree feasible and consistent with ASOP No. 56 and believe them to be appropriate for the purposes of the valuation.

#### b. Projections

This valuation report includes projections of future contributions and funded status for the purpose of assisting the Board of Trustees with the management of the Fund.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

Projections in this actuarial valuation report were developed using P-scan, our proprietary tool for developing deterministic projections. P-scan is used to illustrate the impact on the future financial status of the Plan due to changes in active membership, investment experience and the collection of withdrawal liability payments.

The projections are based on the same census data and financial information as of January 1, 2020 as disclosed in this actuarial valuation report. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2020 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after January 1, 2020.

The projections assume that all future assumptions are met except where specifically indicated. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections.

Stochastic projections rely on asset return and standard deviation outputs from capital markets models developed by the Plan's investment consultant.

Further, for the purpose of these projections, we have only reflected the impact of new entrants entering the plan in aggregate and have not developed individual liabilities or detailed profiles related to these potential new entrants. We believe this is appropriate for the purpose of these projections, but if they were to be used for other purposes, this may not be appropriate and alternative projections may need to be developed.

#### 14. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.25%. The investment consultant expects a 7-year geometric return of 5.5% with a standard deviation of 9.3% and a 20-year geometric return of 7.2% with a standard deviation of 9.7% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

#### 15. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.

#### 16. Changes in Assumptions Since the Last Valuation

The RPA '94 current liability interest rate was changed from 3.06% to 2.95% to comply with appropriate guidance.

The PBGC interest assumption was changed from 2.84% for the first 20 years of a payment stream and 2.76% thereafter to 2.53% per year.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2019 table was updated to 2020 as provided by Notice 2019-26.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### **Actuarial Methods**

#### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

#### 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

#### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR §4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2019, was 2.53%. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

#### b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

#### 4. Changes in Methods Since Last Valuation

None



#### APPENDIX D – SUMMARY OF CONTRIBUTING EMPLOYERS

Table D-1 Summary of Contributing Employers for the Plan Year Ending December 31, 2019				
Rate for Additional Rate for P				Contribution Rate for PPA
Employer	Active Count	Accruals	Contributions	Charges
WNJU	30	7.00%	3.0760%	N/A
WXTV	25	7.00%	3.1983%	N/A
WADO	6	7.00%	3.0753%	N/A
WNET	9	8.50%	2.8670%	N/A
Local 1212	5	6.00%	2.4782%	N/A



#### FOR PLAN YEAR COMMENCING JANUARY 1, 2020

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

#### **FOR**

#### RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2020

Plan Contact Information Nichelle Grey Benesys, Inc. (410) 872-9500





Radio, Television, and Recording Arts Pension Plan Board of Trustees 7130 Columbia Gateway Drive, Suite A Columbia, MD 21046 March 30, 2020 EIN: 13-6159229

PN: 001

Tel: (410) 872-9500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### **CERTIFICATION**

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2020, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

This report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Board of Trustees March 30, 2020 Page ii

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2019 actuarial valuation of the Fund, unless otherwise noted. We have reflected corrected 2019 compensation data which is summarized in Appendix V.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Kathy Swan, FSA, EA (17-07736)

**Consulting Actuary** 

Kathy Swan

Anastasia Dopko Anastasia Dopko, FSA, EA (17-08601)

Associate Actuary

Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

Appendix V: Summary of Changes to Valuation Results

cc: Secretary of the Treasury

Christopher Mietlicki, ASA, EA Steven Hastings, FSA, EA



#### APPENDIX I – TESTS OF FUND STATUS

**Condition Critical Status** – The Fund will be certified as critical if it meets both of the Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES 2 The Fund is projected to have an accumulated funding deficiency for the plan year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the YES

The Fund is certified to be in critical and declining status for 2020.

number of actives or if the funding level is below 80%) plan years.



#### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

## A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

	Credit	adjus	adjusted with interest to end of year		
Date	Balance	Charges	Credits	Contributions	
1/1/2020	\$(34,523,590)	\$5,747,422	\$2,116,090	\$1,500,095	
1/1/2021	(38,726,243)				

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

#### B. SOLVENCY PROJECTION (Used for Test 3)

			Projected	Projected
	Market Value	Projected	Benefits and	Investment
Date	Assets	Contributions	Expenses	Earnings
1/1/2020	\$40,693,144	\$1,457,021	\$7,624,004	\$2,259,274
1/1/2021	36,785,435	1,478,332	7,690,977	2,023,462
1/1/2022	32,596,251	1,500,282	7,750,689	1,770,994
1/1/2023	28,116,838	1,522,890	7,763,037	1,502,533
1/1/2024	23,379,224	1,546,177	7,781,806	1,218,409
1/1/2025	18,362,005	1,570,162	7,783,942	918,022
1/1/2026	13,066,247	1,594,867	7,796,752	600,628
1/1/2027	7,464,991	1,620,314	7,730,057	267,277
1/1/2028	1,622,525	1,646,523	7,847,192	(85,959)
1/1/2029	0			

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the Rehabilitation Plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2028 plan year.



#### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

#### C. OTHER INFORMATION

#### 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2019, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

#### 2. Funding Level (Used for Test 3)

As of January 1, 2020, the Fund's estimated funding level is 41.31%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



#### APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



### APPENDIX IV – METHODOLOGY AND ASSUMPTIONS

# A. Actuarial Assumptions

# 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

#### 2. Rates of Mortality

- Healthy Lives: RP-2000 with blue-collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

- Disabled Lives: RP-2000 with blue-collar adjustment projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

In accordance with the Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

#### 3. Rates of Turnover

Terminations of employment for reasons other than death, disability or retirement are assumed to be in accordance with annual rates as shown below for illustrative ages.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 4. Rates of Disability

Illustrative rates of disablement are shown below:

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



### APPENDIX IV - METHODOLOGY AND ASSUMPTIONS

#### 5. Rates of Retirement

Annual rates as shown below for illustrative ages.

Age*	Rate
55-61	0.05
62	0.20
63-64	0.15
65	0.30
66-69	0.15
≥70	1.00

\*If eligible

### 6. Retirement Age for Inactive Vested Participants

Age 62

#### 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 8. Percent Married

100%

### 9. Spouse's Age

Females are assumed to be three years younger than males.

#### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Late Retirement

None

### 12. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



### APPENDIX IV – METHODOLOGY AND ASSUMPTIONS

#### **B.** Actuarial Methods

# 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.



### APPENDIX V – SUMMARY OF CHANGES TO VALUATION RESULTS

We became aware that some components of the data for the January 1, 2019 actuarial valuation were incorrect. The new data for the Fund as a whole increased the 2018 salary and the accrual contributions by about 20%. This increase has little impact on the Fund's accrued liabilities. We have re-run the valuation with the updated data and the liability for funding purposes increased by approximately \$75,000 on \$95,000,000. However, the impact on normal cost (the cost of benefits expected to be earned in the upcoming year) is more significant, at approximately \$72,000 on \$390,000, because accruals for the upcoming year are directly related to salary and contributions. We have reflected updated January 1, 2019 actuarial valuation results in this report.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

#### Item B.5: Addendum to January 1, 2020 Zone Certification

The following assumptions were not explicitly stated in the January 1, 2020 Zone Certification.

#### 1. Census Data, Basis for Projections

The January 1, 2019 actuarial valuation and related participant data serves as the basis for the 2020 Zone Certification.

### 2. Future Contributions, Contributions Base Units (CBUs) and Contribution Rates

Contributions Base Units are assumed to remain constant, and contribution rates are based on existing Collective Bargaining Agreements in effect as of January 1, 2020.

# 3. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the actual payment schedules for withdrawals that occurred and were assessed by December 31, 2019 and are assumed to be 100% collectable for those employers making payments.

#### 4. New Entrant Profile

There are no new entrants assumed in the projections.

#### 5. Exclusions

No participants were excluded from the projections.

### 6. Reciprocity

There is no reciprocity in this Plan.

### 7. Missing or incomplete data

There is no missing or incomplete data.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

# Item B.5: Addendum to January 1, 2020 Zone Certification

The following table provides the plan-year-by-plan-year projection demonstrating the plan year that the plan is projected to become insolvent.

	Market Value		Withdrawal Liability	Benefit	Administrative	Assumed Investment	Net Investment
Date	Assets	Contributions	<b>Payments</b>	<b>Payments</b>	Expenses	Return	Return
1/1/2020	\$ 40,693,144	\$ 710,357	\$ 746,664	\$ 7,624,004	\$ -	6.00%	\$ 2,259,274
1/1/2021	36,785,435	731,668	746,664	\$ 7,690,977	-	6.00%	2,023,462
1/1/2022	32,596,251	753,618	746,664	\$ 7,750,689	-	6.00%	1,770,994
1/1/2023	28,116,838	776,226	746,664	\$ 7,763,037	-	6.00%	1,502,533
1/1/2024	23,379,224	799,513	746,664	\$ 7,781,806	-	6.00%	1,218,409
1/1/2025	18,362,005	823,498	746,664	\$ 7,783,942	-	6.00%	918,022
1/1/2026	13,066,247	848,203	746,664	\$ 7,796,752	-	6.00%	600,628
1/1/2027	7,464,991	873,650	746,664	\$ 7,730,057	-	6.00%	267,277
1/1/2028	1,622,525	899,859	746,664	\$ 7,847,192	-	6.00%	-
1/1/2029	0	-	-	-	-	-	-

Note: Investment returns were assumed to be net of investment expenses and administrative expenses







# Radio, Television and Recording Arts Pension Plan

Actuarial Valuation Report as of January 1, 2021

**Produced by Cheiron** 

February 2022

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February 23, 2022

Board of Trustees
Radio, Television and Recording Arts Pension Plan
c/o Richie Sgrignoli
I.E. Shaffer & Co
PO Box 1028
830 Bear Tavern Road
West Trenton, New Jersey 08628

#### Dear Trustees:

At your request, we have performed the January 1, 2021 actuarial valuation of the Radio, Television and Recording Arts Pension Plan (the "Plan"). The purpose of this report is to present information on the Plan's assets and liabilities and to disclose contribution levels, including the minimum required amount as mandated by Federal law to the Trustees. This report is for the use of the Plan and its auditors in preparing financial reports in accordance with applicable law and accounting requirements.

In the Foreword we refer to the general approach employed in the preparation of this report. The Summary and Identification and Assessment of Risk sections discuss the long-term funded status and emerging issues facing the Trustees of this Plan. We also comment on the sources and reliability of both the data and the actuarial assumptions. The results of this report are only applicable to the plan year ending December 31, 2021, and rely on future plan experience conforming to the underlying assumptions. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Board of Trustees February 23, 2022 Page ii

This report was prepared exclusively for the Radio, Television and Recording Arts Pension Plan for the purposes described herein, except for the use of the Plan Auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Sincerely, Cheiron

Kathy Swan, FSA, EA, MAAA Consulting Actuary Christopher Mietlicki, ASA, EA, MAAA

**Consulting Actuary** 



#### **FOREWORD**

Cheiron has performed the actuarial valuation of the Radio, Television and Recording Arts Pension Plan as of January 1, 2021. The purpose of this report is to:

- 1) Measure and disclose, as of the valuation date, the financial condition of the Plan;
- 2) Provide specific information and documentation required by the Federal Government and the auditors of the Plan;
- 3) Determine whether negotiated contributions support the current level of benefits and whether they fall within the acceptable range of contributions under the Plan; and,
- 4) Compare assets with the value of vested benefits to determine the Plan's Withdrawal Liability to be allocated, if any.

An actuarial valuation establishes and analyzes Plan assets, liabilities, and contributions on a consistent basis, and traces their progress from one year to the next. It includes measurement of the Plan's investment performance as well as an analysis of actuarial liability gains and losses. This valuation report is organized as follows:

**Section I – Summary** presents our key findings of the valuation and compares this year's results to last year's results. It also provides the historical summary and future outlook of the Plan.

Section II – Identification and Assessment of Risk presents specific risks that may significantly affect the plan's future financial condition.

**Section III – Assets** contains exhibits relating to the valuation of assets.

**Section IV** – **Liabilities** shows various measures of liabilities.

**Section V – Contributions** shows the development of the minimum and maximum contributions.

**Section VI – Accounting Disclosures** provides information required by the Plan's auditor.

**Section VII** – **Withdrawal Liability** shows the development of the Plan's Unfunded Vested Benefits (UVB) liability for Withdrawal Liability purposes.

Finally, at the end of this report we present appendices that contain summaries of pertinent plan information organized as follows:

**Appendix A:** Plan membership at the valuation date;

**Appendix B:** Major benefit provisions of the Plan;

**Appendix C:** Actuarial methods and assumptions used in the valuation; and

**Appendix D:** A listing of Contributing Employers as of the valuation date.

In preparing our report, we relied on information (some oral and some written) supplied by the Plan Administrator, and Schultheis & Panettieri LLP. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



#### **FOREWORD**

The actuarial assumptions, taken individually, reflect our understanding and best estimate of the likely future experience of the Plan. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

Please note this valuation was prepared using census data and financial information as of the valuation date January 1, 2021. Events following that date are not reflected in this report.



# **SECTION I – SUMMARY**

Te	able I	.1			
Summary of					
Participant Counts		1/1/2020		1/1/2021	% Change
Actives		75		71	(5.3)%
Terminated Vesteds		202		167	(17.3)%
In Pay Status		300		309	3.0 %
Total		577		547	(5.2)%
Financial Information					
Market Value of Assets (MVA)	\$	40,651,562	\$	39,874,325	(1.9)%
Actuarial Value of Assets (AVA)		39,262,830		37,282,785	(5.0)%
Unit Credit Actuarial Liability (PPA Liability)	\$	95,311,373	\$	92,649,593	(2.8)%
Unfunded Actuarial Liability (AVA basis)		56,048,543		55,366,808	(1.2)%
Funding Ratio (AVA basis)		41.2%		40.2%	
Unfunded Actuarial Liability (MVA basis)		54,659,811		52,775,268	(3.4)%
Funding Ratio (MVA basis)		42.7%		43.0%	
Present Value of Vested Benefits (FASB ASC 960)	\$	94,937,584	\$	92,278,797	(2.8)%
Unfunded Vested Benefits (MVA basis)		54,286,022		52,404,472	(3.5)%
Vested Benefit Funding Ratio (MVA basis)		42.8%		43.2%	
Present Value of Vested Benefits (Withdrawal)	\$	116,735,723	\$	121,043,685	3.7 %
Unfunded Vested Benefits (MVA basis - Withdrawal)		76,084,161		81,169,360	6.7 %
Gain / (Loss) and Minimum Funding					
Actuarial Value of Assets Gain / (Loss)	\$	(564,271)	\$	700,874	(224.2)%
Liability Gain / (Loss)		(1,023,305)		1,213,609	(218.6)%
Actuarial Gain / (Loss)	\$	(1,587,576)	\$	1,914,483	(220.6)%
Normal Cost (Unit Credit)	\$	441,873	\$	456,566	3.3 %
Anticipated Admin. Expenses (Beginning of Year)	-	N/A	_	339,950	
Total Normal Cost (Unit Credit)	\$	441,873	\$	796,516	80.3 %
Beginning of Year Credit Balance / (Funding Deficiency)		(34,497,384)		(37,781,065)	9.5 %
Minimum Required Contribution (MRC) Prior to Reflecting	\$	3,302,855	\$	3,127,048	(5.3)%
Funding Deficiency	-	3,302,033		3,127,010	(3.3)70
Minimum Required Contribution (MRC)	\$	39,870,082	\$	43,174,977	8.3 %
Contributions and Cash Flows					
Employer Contributions (Actual / Expected)	\$	728,759	\$	418,000 *	(42.6)%
Withdrawal Contributions (Actual / Expected)		1,306,662		636,844 *	(51.3)%
Total Contributions (Actual / Expected)	\$	2,035,421	\$	1,054,844	(48.2)%
Prior Year Contributions (net from all sources)	\$	2,117,238	\$	2,035,421	(3.9)%
Prior Year Benefit Payments		6,771,658		6,921,097	2.2 %
Prior Year Administrative Expenses		355,314		365,794	2.9 %
Prior Year Total Investment Income (net of expense)		6,088,655		4,108,439	N/A

<sup>\*</sup>Estimated



#### **SECTION I – SUMMARY**

### **General Comments**

Following is an analysis of the Plan's past performance as well as projections of future scenarios.

- The Market Value of Assets (MVA) returned 10.75% over the period January 1, 2020 through December 31, 2020. For long-term planning, the Plan applies a smoothing method to develop an Actuarial Value of Assets (AVA) that phases in investment gains and losses over five years. It returned 7.89% for the year. Comparing this return to the long-term investment assumption of 6.00% results in an actuarial investment gain of \$0.7 million on the Actuarial Value of Assets.
- The Plan's mortality and retirement assumptions were changed to better align with plan experience, which resulted in a decrease to the Actuarial Liability by \$0.5 million.
- Liability experience resulted in an actuarial liability gain of \$1.2 million.
- Combining the AVA actuarial investment gain of \$0.7 million and the \$1.2 million liability gain, the Plan experienced a total net actuarial gain of \$1.9 million for determining the Minimum Required Contribution (MRC). This amount in additional to the liability gain of \$0.5 million due to assumption changes will be amortized over 15 years.
- The Minimum Required Contribution prior to reflecting the Funding Deficiency decreased from \$3.30 million to \$3.13 million. However, since contributions remain significantly less than the Minimum Required Contribution, the Funding Deficiency is expected to continue to grow from \$37.8 million last year to an estimated \$42.1 million at the end of 2021.

• The funding ratio (Actuarial Value of Assets as a percentage of the Actuarial Liability) decreased from 41.2% to 40.2%. Using the Market Value of Assets, the funding ratio increased from 42.7% to 43.0%.

### In addition, please note:

- The Plan received \$2.0 million in employer contributions and withdrawal liability payments but paid \$7.3 million in benefits and administrative expenses for the year ending December 31, 2020. Comparing those two amounts results in a negative net cash flow of approximately \$5.3 million, which means the Plan is currently using assets to pay for benefits and expenses not covered by contributions.
  - The Plan must have earnings greater than the negative cash flow in order to grow. Due to the negative cash flow situation, the Plan is, and will continue to be, vulnerable to investment risk.
  - As a consequence of this negative net cash flow and other factors, the biggest challenge facing the Plan is its projected insolvency in 2028.
- The value of the Unfunded Vested Benefits (UVB) for purposes of determining Withdrawal Liability is \$81.2 million for the year beginning January 1, 2021. This compares to the UVB of \$76.1 million for the prior year. Please see Section VII for more details.
- The Plan remains in Critical and Declining status under the Pension Protection Act and is following a "reasonable measures" Rehabilitation Plan designed to forestall eventual insolvency.



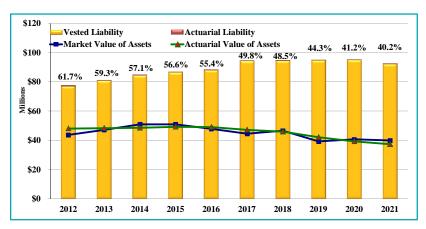
#### **SECTION I – SUMMARY**

# **Historical Summary**

It is important to take a step back from the results and view them in the context of the Plan's recent history. On the next few pages we present a series of graphs which display key results in the valuations of prior years. Results prior to 2015 were provided to us by the prior actuary.

#### Assets and Liabilities

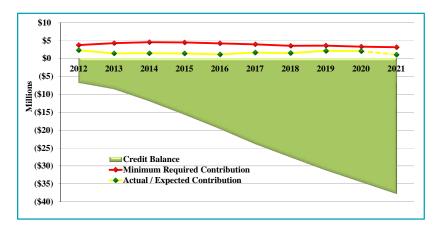
In the next graph, the gold bars represent the present value of vested accrued benefits while the red bars add the additional non-vested accrued benefit values making up the Actuarial Liability. The blue line is the Market Value of Assets and the green line is the Actuarial Value of Assets. The percentages shown are the funding ratios ratio (Actuarial Value of Assets as a percent of Actuarial Liability).



• The Plan's funding ratio decreased to 40.2% from 61.7% over the course of 10 years, primarily due to the increase in Actuarial Liability, lower than expected asset returns, and a declining active population and contribution base.

#### Minimum Funding

The next graph shows the contribution paid to the Plan (yellow line), the Minimum Required Contribution before the Credit Balance (red line), and the Credit Balance/(Funding Deficiency) (green area). The 2021 contributions are estimated.



- Contributions have been consistently less than the Minimum Required Contribution since 2009.
   Consequently, the Funding Deficiency will continue to increase.
- Prior to the PPA, a Funding Deficiency of this magnitude would have had significant negative consequences. However, the PPA removed penalties that would have otherwise occurred as long as a Rehabilitation Plan is being followed.



#### **SECTION I – SUMMARY**

# **Future Outlook**

On this page, we focus on the future of the Plan and present a projection of the Plan's assets, contributions, benefit payments, and PPA Funding Status.

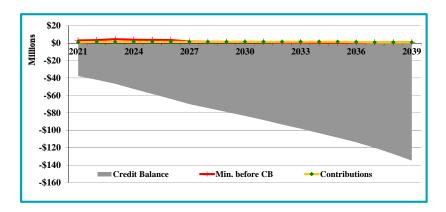
The two graphs show the expected decline of the Plan over the next 20 years. This projection scenario assumes the assets earn exactly 6.00% each year on their market value, including the plan year ending December 31, 2021; the contributions continue to increase at 3% per year; and all the other assumptions are met. This projection is based on the current active membership and assumes any withdrawn employers will continue to pay their withdrawal liability quarterly payments.

The graph entitled "Plan Funding" shows that if all future assumptions are met, the Funding Deficiency is expected to grow steadily throughout the projection period.

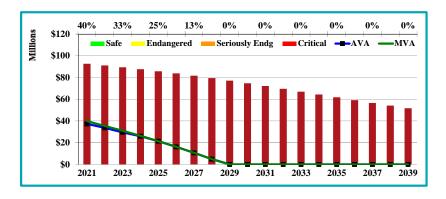
The "Assets and Liabilities" graph shows the projected assets, liabilities, funding ratios, and PPA Funding Status over the next 20 years. Under this scenario, the PPA Funding Status is projected to be "Critical and Declining" throughout the projection period. This status reflects the projected insolvency in 2028. In last year's report insolvency was also projected in 2028.

As mentioned, this projection only takes into account a 3% increase in contribution rates in each year as required by the Rehabilitation Plan, as well as current active membership remaining level. It is important to note that poor investment returns could significantly change the insolvency date.

#### Plan Funding



#### Assets and Liabilities





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

The current and projected results in this report are based on a set of assumptions about future economic and demographic experience. These assumptions are our best estimate of future experience and are reasonable.

Actual future annual experience will deviate, sometimes significantly, from that predicted by the assumptions even if they are reasonable. The annual differences between actual experience and the expected experience based on assumptions produce an actuarial gain or loss each year.

These annual actuarial gains and losses can be quite volatile. This in turn, can generate significant volatility in future results.

Over time, if there is a trend and/or if the magnitude of these actuarial gains or losses is significant there may be a need to change of a particular assumption.

This section of the report is intended to identify the primary risks to the plan, provide some background information about those risks, and provide an assessment of those risks.

### **Identification of Risks**

The fundamental risk to this Plan is that it will become insolvent. Insolvency occurs when a Plan no longer has sufficient assets and cash flows to make benefit payments and pay administrative expenses.

The Plan is expected to become insolvent during the 2028 plan year. Whenever this happens, benefits will be reduced to the Pension Benefit Guaranty Corporation (PBGC) maximum guaranteed amount and the PBGC will provide financial assistance to the Plan to pay benefits and reasonable administrative expenses some time in 2028.

There are a number of risk factors that could cause the 2028 insolvency date to occur sooner. We believe the primary sources of this risk are:

- Investment risk.
- Contribution risk,
- Participant longevity and other demographic risk.

*Investment Risk* is the potential for investment returns to be worse than expected. The current assumption is 6.00% per year. This means that the geometric mean of the actual investment returns over time should be close to this assumption.

However, in any given year, investment returns will be greater than or less than the assumption. Lower investment returns result in plan assets declining faster than expected and could move up the year of insolvency unless there are other gains that offset these investment losses.

In contrast, higher investment returns than anticipated may improve the Plan's funded status and delay insolvency.

Contribution Risk is the potential of actual future contributions to deviate from expected future contributions. There are many causes of such deviation, including actual contributions not being made in accordance with the plan's funding policy, material changes in the expected number of active participants that make up the contribution base, and employers going bankrupt resulting in the discontinuance of their negotiated contribution and/or withdrawal liability payments.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Participant Longevity and Other Demographic Risks are the potential for demographic experience to differ from expectations set by the actuarial assumptions and impact the plan adversely. For example, a significant number of active participants could retire earlier than assumed with subsidies that create liability losses.

Another example is longevity risk, the potential for mortality experience to deviate from expectations. If participants live longer on average than expected, more assets will be needed to pay for benefits. On the other hand, if lifetimes are shorter than expected, more money will become available to pay for other participants' benefits.

Generally, longevity and other demographic risks emerge slowly over time and are often dwarfed by other changes, particularly those due to investment returns. Post insolvency, longevity and demographic risks will become the responsibility of the PBGC.

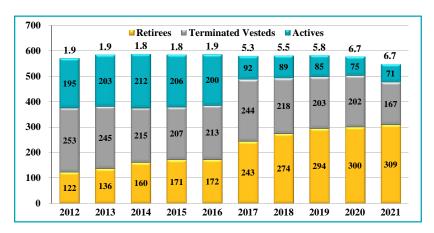
# **Plan Maturity Measures**

As plans mature, they become more susceptible to the risk that future volatility of results will lead to unfavorable outcomes, in this case insolvency. The cause of this dynamic is that more mature plans typically have higher asset and liability values relative to the amount of contributory hours, so unexpected events (investment or demographic) will have larger effects on the sustainability of the plan. Before assessing each of these risks, it is important to understand the maturity of the plan.

Plan maturity can be measured in a variety of ways, but they all get at one basic dynamic – the larger the plan is compared to the contribution base that supports it, the more sensitive the plan will be to risk. There are a few key measures of maturity: the support ratio, actuarial liability by status and net cash flow. Higher and increasing values of these metrics indicate more risk and are a characteristic of maturing plans.

### **Inactive per Active (Support Ratio)**

One simple measure of plan maturity is the ratio of the number of inactive members (those receiving benefits or entitled to a deferred benefit) to the number of active members. This is known as the support ratio. The more mature the plan, the higher this ratio. The following chart shows historic changes in Plan participant status counts and the associated support ratio.



The withdrawal of HBO during 2016 caused the support ratio to jump from 1.9 in 2016 to 5.3 in 2017. The 2021 support ratio is 6.7, meaning there are 6.7 inactive participants for each active participant, an indicator that the Plan is very mature.

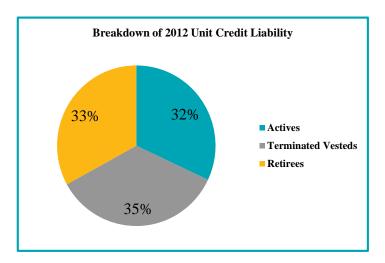


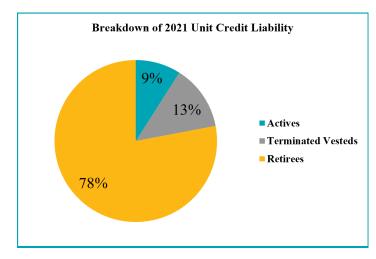
#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

This is also an indication of how risk-sensitive the Plan is to investment performance since poor performance on the Plan's assets to support benefits can only be recovered through active member contributions or reductions to benefits.

### **Actuarial Liability by Status**

The risk for a pension plan is better measured by its liability. In particular, it is useful to note the ratio of the liability for inactive members compared to the liability for the plan as a whole. The following two charts show this breakdown of the Unit Credit Actuarial Liability for 2012 compared to 2021.

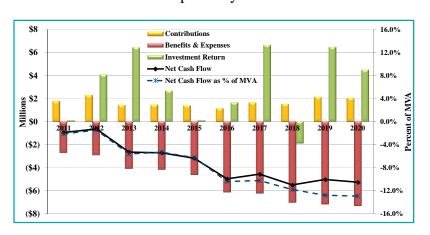




As illustrated, inactives make up 91% of the liabilities as of January 1, 2021 compared to only 68% of the liabilities ten years ago. As shown with the history of the support ratio, the Plan has continued to mature rapidly over the past decade.

#### **Net Cash Flow**

The chart below shows the Plan's net cash flow without investment return over the past 10 years.





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Since 2011, the Plan has had a negative net cash flow which is consistent with the pattern of the support ratios. The Plan experienced a negative cash flow of \$5.25 million this past year. This amounts to approximately 12.9% of assets at the beginning of the year.

It is common for a maturing pension plan to have a negative net cash flow. This simply means that the plan is relying on investment earnings to pay for benefits and expenses that cannot be covered by contributions. However, if investment returns are not able to make up for the negative cash flow the assets will decline and the Plan will eventually become insolvent, not having enough money to pay benefits. If investment returns are flat in 2021, the Plan would be forced to liquidate approximately 16.8% of the portfolio to pay for benefit payments. This negative cash flow is expected to increase until the plan becomes insolvent.

# **Assessing Costs and Risks**

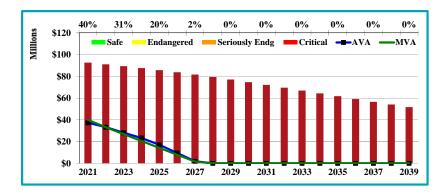
To demonstrate the sensitivity of the Plan to the risk factors previously identified we now focus on the effects of several alternative events and their effect on the insolvency date. The following sections explore the Plan's sensitivity to each of the risks outlined above by focusing on the expected insolvency date under alternative projection scenarios.

The events shown below are not intended to represent expected scenarios but are used to demonstrate the effects of volatility caused by future possible events.

#### **Sensitivity to Investment Returns**

The Scenario 1 chart below shows the expected decline of the Plan, particularly its assets, over the next 20 years. However, this projection scenario assumes the assets earn exactly 0.0% each year rather than 6.0%, the contributions continue to increase at 3% per year, and all the other assumptions are met. The insolvency date is pushed up to 2027 under this scenario.

Scenario 1: 0.0% Investment Return on the Market Value of Assets for 2021 and After

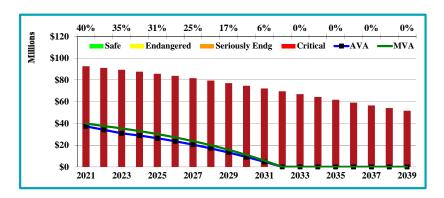


In contrast to the just mentioned lower returns, the Scenario 2 chart shows the sensitivity of results to higher returns. These results assume a 12.0% return in all years going forward. Under this scenario, the projected insolvency date is four years later, during 2032.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Scenario 2: 12.0% Investment Return on the Market Value of Assets for 2021 and After

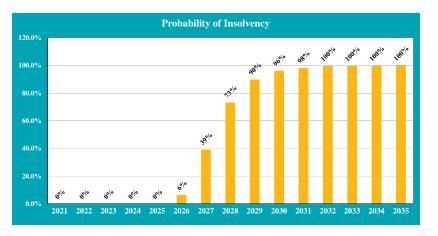


The two previous projections are deterministic, meaning that we look at a single return assumption for each year. However, realistically, even if a plan has an average rate of return of 6.0% over a long term, we expect that there will be volatility in returns; some years higher than 6% and some lower.

To address this limitations of deterministic projections we also incorporated a probability distribution for the investment return and performed what is called a stochastic projection. A stochastic projection assumes all other assumptions are met but that the return on market value of assets varies in every future year.

For the investment return, this stochastic projection assumes an average geometric asset return of 7.0% with a standard deviation of 9.0%. The investment consultant of the Plan provided these amounts based on the Plan's current asset allocation. We used them to run 500 scenarios varying the returns independently each year. The following chart shows the resulting likelihood of insolvency in each future year.

As you can see, where we had previously indicated 2028 as the expected year of insolvency, the stochastic projection indicates there is a 90% likelihood of the plan being insolvent in 2028, but there is also a chance that the insolvency date can be before or beyond 2028 with the current asset allocation.





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

### Sensitivity to Longevity and Other Demographic Risks

Given the plan's maturity, actual benefit payments are driving the depletion of Plan assets over the next eight years until the expected insolvency. Demographic experience may impact the insolvency date to the extent that benefit payments are greater than expected.

#### **More Detailed Assessment**

A more detailed assessment of risk is always valuable to enhance the understanding of the risks identified above. However, given that the insolvency date is relatively insensitive to the risks, the advantages of a more detailed assessment may not justify its costs.



#### **SECTION III – ASSETS**

### **Assets at Market Value**

Market values represent "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Note that a receivable of \$7.3 million has been excluded for valuation purposes.

Table III-1 Statement of Assets at Market Value, December 31,										
Assets		2019		2020						
Corporate stock	\$	6,823,438	\$	7,135,439						
Partnership/joint venture interests		7,371,193		6,962,717						
Common/collective trust funds		11,742,314		10,379,473						
103-12 investment entities		4,402,401		4,983,040						
Registered investment companies		9,036,445		9,367,528						
Receivables										
Employer's contributions	\$	106,000	\$	44,000						
Accrued interest and dividends		10,264		6,562						
Related organizations		8,120		349						
Other										
Cash	\$	1,263,843	\$	1,168,474						
Other Assets		9,371		9,444						
Liabilities										
Accounts payable	\$	(115,147)	\$	(182,701)						
Net trades pending settlement		(6,680)		0						
Market Value of Assets for Valuation Purposes	\$	40,651,562	\$	39,874,325						
Withdrawal Liability Receivable		7,838,515		7,336,781						
Market Value of Assets on Financial Statement	\$	48,490,077	\$	47,211,106						

# **Assets at Actuarial Value**

For long-term planning, actuaries commonly use smoothing techniques (i.e., Actuarial Value of Assets) to mitigate the short-term volatility exhibited by the capital markets. The Plan currently phases in investment gains and losses over five years. The Actuarial Value of Assets is also constrained so that it cannot exceed 120% of the Market Value of Assets and cannot be less than 80% of the Market Value of Assets. The table below shows the development of the Actuarial Value of Assets.

Table III-2 Development of Actuarial Value of Assets									
Market Value of Assets as of January 1, 2021 \$ 39,874,325									
Plan Dec 31,									
2016	\$ (1,477,739)	0%	\$	0					
2017	3,696,506	20%		739,301					
2018	2018 (4,833,900) 40%								
2019	2019 3,882,522 60%								
2020	1,820,358	80%		1,456,286					
Total			\$	2,591,540					
Preliminary A	Actuarial Value of Assets		\$	37,282,785					
Corridor for A	Actuarial Assets								
80% of Ma	arket Value		\$	31,899,460					
120% of M	\$	47,849,190							
Actuarial Va	alue of Assets as of Janu	ary 1, 2021	\$	37,282,785					
Actuarial Va	alue as a Percent of Mar	ket Value		93.5%					



#### SECTION III – ASSETS

# **Changes in Market Value**

The components of change in market value are:

- Contributions
- Benefit payments
- Expenses
- Investment income (realized and unrealized)

The specific changes since the prior valuation are presented below:

Table III-3 Statement of Changes in Market Value										
Market Value of Assets - January 1, 2020 \$ 40,651,562										
Employer Contributions	\$	728,759								
Withdrawal Liability Payments		1,306,662								
Other Income		812,879								
Investment Income		3,785,821								
Benefit Payments		(6,921,097)								
Administrative Expenses		(365,794)								
Investment Expenses		(124,467)								
Market Value of Assets - January 1, 2021	\$	39,874,325								

The assets measured at market value earned approximately 10.75% during the year ending December 31, 2020, or 4.75% above the valuation assumption. This compares to a return of 16.50% for the prior year. The valuation assumes an investment return of 6.00% per year which is net of investment expenses.

#### **Actuarial Gains/(Losses) from Investment Performance**

The following table calculates the investment related actuarial gain/loss and the return for the plan year on both a Market Value and Actuarial Value basis. The Market Value return is an appropriate measure for comparing the actual asset performance to the long-term 6.00% assumption.

The Actuarial Value of Assets is used to determine minimum required contributions. The actuarial gain/loss on it is one component of the Plan's overall annual experience gain/loss which is recognized for minimum funding. The Actuarial Value incorporates a significant level of smoothing which helps to decrease the volatility of the Minimum Required Contribution.

Table III-4 Asset Gain/(Loss)										
Market Value Actuarial Value										
January 1, 2020	\$	40,651,562	\$	39,262,830						
Employer Contributions	\$	728,759	\$	728,759						
Withdrawal Liability Payments		1,306,662		1,306,662						
Benefit Payments		(6,921,097)		(6,921,097)						
Expected Investment Income (6.00%)		2,288,081		2,204,757						
Expected Value as of December 31, 2020	\$	38,053,967	\$	36,581,911						
January 1, 2021	\$	39,874,325	\$	37,282,785						
Investment and Administrative										
Expense Gain/(Loss)	\$	1,820,358	\$	700,874						
Return		10.75%		7.89%						



#### **SECTION IV – LIABILITIES**

In this section, we present detailed information on Plan liabilities including:

- Disclosure of Plan liabilities at January 1, 2020 and January 1, 2021;
- Statement of changes in these liabilities during the year; and
- Development of the actuarial gain/loss during the year.

#### **Disclosure**

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the purpose for which they are being used.

- **Present Value of Future Benefits:** Used for analyzing the financial outlook of the Plan, this represents the amount of money needed today to fully pay off all the future benefits of the Plan for the current participants covered by the Plan, assuming participants continue to accrue benefits.
- Actuarial Liabilities: Used in determining Minimum Required Contributions, maximum tax-deductible contributions, and long-term funding targets. They are determined using the Unit Credit Cost Method.

• Accrued Liabilities: Used for communicating the current levels of liabilities. This liability represents the total amount of money needed to fully pay off all future obligations of the Plan using funding assumptions and assuming no further accrual of benefits. They are also determined using the Unit Credit Cost Method.

These liabilities are also required for PPA funded status under PPA. The law requires these liabilities be compared to the Actuarial Value of Assets to measure funded status. These liabilities are also required for accounting disclosures (FASB ASC Topic No. 960.) For accounting purposes, they are called the Present Value of Accumulated Benefits. They can also be used to establish comparative benchmarks with other plans from information in financial reports.

- **Vested Liabilities:** This liability represents the portion of the Accrued Liabilities which are vested.
- Current Liabilities: Used for Federal Government compliance purposes, the calculation of this liability is defined by Internal Revenue Code and regulations to determine maximum allowable tax-deductible contributions.

The table on the following page discloses each of these liabilities for the current valuation and the prior one. With respect to each disclosure, a subtraction of the appropriate value of plan assets yields, for each respective type, a surplus or unfunded liability.



# **SECTION IV – LIABILITIES**

Table IV-1 Liabilities/Net Surplus	(Unfunded	l)	
Present Value of Future Benefits		1/1/2020	1/1/2021
Active Participant Benefits	\$	12,504,768	\$ 11,841,473
Retiree and Inactive Benefits		86,323,264	 84,562,371
Present Value of Future Benefits	\$	98,828,032	\$ 96,403,844
Actuarial Liability			
Active Participant Benefits	\$	8,988,109	\$ 8,087,222
Retiree and Inactive Benefits		86,323,264	84,562,371
Actuarial Liability	\$	95,311,373	\$ 92,649,593
Actuarial Value of Assets		39,262,830	37,282,785
Net Surplus (Unfunded)	\$	(56,048,543)	\$ (55,366,808)
Percent Funded		41.2%	40.2%
Present Value of Accumulated Benefits (FASB ASC 960)			
Accrued Liability	\$	95,311,373	\$ 92,649,593
Market Value of Assets		40,651,562	39,874,325
Net Surplus (Unfunded)	\$	(54,659,811)	\$ (52,775,268)
Percent Funded		42.7%	43.0%
Vested Liability (FASB ASC 960)			
Accrued Liability	\$	95,311,373	\$ 92,649,593
Less Present Value of Non-Vested Benefits		373,789	370,796
Vested Liability	\$	94,937,584	\$ 92,278,797
Market Value of Assets		40,651,562	39,874,325
Net Surplus (Unfunded)	\$	(54,286,022)	\$ (52,404,472)
Percent Funded		42.8%	43.2%
Current Liability (RPA '94)	\$	135,972,155	\$ 139,481,967
Actuarial Value of Assets		39,262,830	37,282,785
Net Surplus (Unfunded)	\$	(96,709,325)	\$ (102,199,182)
Percent Funded		28.9%	26.7%
RPA '94 Prescribed Interest Rate		2.95%	2.43%



# **SECTION IV – LIABILITIES**

# **Allocation of Liabilities by Type**

The Plan's participants may qualify for a benefit on death, termination, or disability as well as on retirement. The value of the liabilities arising from each of these sources is shown in the following table:

Table IV-2 Allocation of Liabilities by Type January 1, 2021										
Benefit Type	Benefit Type Retirement Termination Death Disability									Total
Unit Credit Normal Cost	\$	375,395	\$	33,946	\$	10,315	\$	36,910	\$	456,566
Unit Credit Actuarial Liability										
Actives	\$	7,016,491	\$	237,607	\$	187,063	\$	646,061	\$	8,087,222
Terminated Vesteds		0		12,022,752		0		0		12,022,752
Retirees and Beneficiaries		67,405,817	_	0		3,477,207		1,656,595		72,539,619
Total	\$	74,422,308	\$	12,260,359	\$	3,664,270	\$	2,302,656	\$	92,649,593
RPA Current Liability Normal Cost	\$	723,053	\$	97,712	\$	20,168	\$	80,559	\$	921,492
RPA Current Liability										
Actives	\$	12,536,419	\$	626,453	\$	337,040	\$	1,301,817	\$	14,801,729
Terminated Vesteds		0		20,895,727		0		0		20,895,727
Retirees and Beneficiaries		96,216,491		0		4,885,284		2,682,736		103,784,511
Total	\$	108,752,910	\$	21,522,180	\$	5,222,324	\$	3,984,553	\$	139,481,967
Vested RPA Current Liability										
Actives	\$	7,972,054	\$	4,537,314	\$	325,605	\$	1,252,134	\$	14,087,107
Terminated Vesteds		0		20,895,727		0		0		20,895,727
Retirees and Beneficiaries	_	96,216,491		0		4,885,284		2,682,736		103,784,511
Total	\$	104,188,545	\$	25,433,041	\$	5,210,889	\$	3,934,870	\$	138,767,345



#### **SECTION IV – LIABILITIES**

# **Changes in Liabilities**

The Actuarial Liability measure shown in the preceding table changes at successive valuations as the experience of the Plan emerges. The liability changes for any of several reasons, including:

- New hires since the last valuation
- Benefits accrued since the last valuation
- Plan amendments and bargaining agreement changes
- Interest on Actuarial Liability
- Benefits paid to retirees and beneficiaries

- Short term fluctuations in Plan experience regarding employment, retirement, and longevity patterns
- Changes in actuarial assumptions
- Changes in actuarial methods

The following table shows the change in the Actuarial Liability measure since the last valuation.

Table IV-3 Actuarial Liability (Gain)/Loss							
Actuarial Liability, January 1, 2020	\$	95,311,373					
Actuarial Liability, January 1, 2021	\$	92,649,593					
Liability Increase / (Decrease)	\$	(2,661,780)					
Change due to:							
Plan Amendment	\$	0					
Assumption Change		(509,533)					
Method Change		0					
Accrual of Benefits		441,873					
Benefit Payments		(6,921,097)					
Passage of Time		5,540,586					
Actuarial (Gain)/Loss		(1,213,609)					
Total	\$	(2,661,780)					



# **SECTION IV – LIABILITIES**

Table IV-4 Development of Actuarial Gain/(Loss) for the Year Ended December 31, 2020					
1. Unfunded Actuarial Liability at Start of Year	\$	56,048,543			
2. Normal Cost and Expense at Start of Year		441,873			
3. Interest on 1. and 2. to End of Year		3,389,425			
4. Employer Contributions for Year		2,035,421			
5. Interest on 4. to End of Year		53,596			
6. Increase in Unfunded Actuarial Liability Due to Changes in Assumptions		(509,533)			
7. Increase in Unfunded Actuarial Liability Due to Changes in Plan Design		0			
8. Increase in Unfunded Actuarial Liability Due to Changes in Funding Method		0			
9. Expected Unfunded Actuarial Liability at End of Year [1. + 2. + 3 4 5. + 6. + 7. + 8.]	\$	57,281,291			
10. Actual Unfunded Actuarial Liability at End of Year, not less than zero	\$	55,366,808			
<ul><li>11. Actuarial Gain / (Loss) [9. – 10.]</li><li>(a) Liability Gain / (Loss)</li><li>(b) Asset Gain / (Loss)</li></ul>	\$	1,914,483 1,213,609 700,874			



#### **SECTION V – CONTRIBUTIONS**

In this section, we present detailed information on **Plan** contributions from two perspectives:

- Minimum Required Contribution; and
- Government Limits which could affect the above.

### **Minimum Required Contribution**

For this Plan, the funding method used for Determining the Minimum Required Contribution is the Unit Credit Cost Method. It is determined in two parts.

The first part is the Unit Credit Normal Cost. This is the cost to the Plan of providing the benefits expected to be earned in the current year for each active participant.

The second part is an amortization payment to pay off the Unfunded Actuarial Liability (UAL). The UAL is the difference between the Actuarial Value of Assets at the valuation date and the Actuarial Liability determined by the actuarial cost method. The amortization payment is determined using the amortization schedule required by the minimum funding rules in the Internal Revenue Code.

#### **Government Limits**

ERISA and the Internal Revenue Code place various limits on the contributions made to qualified pension plans. The limits impact the minimum that must be paid, the maximum that can be deducted, and the timing of contributions. To ensure that Minimum Required Contributions are met, pension plans are required to retain an Enrolled Actuary to complete Schedule MB to Form 5500 on an annual basis. Because the bargained contributions have not satisfied the Minimum Required Contribution in years past, the Plan has an accumulated Funding Deficiency

The Minimum Required Contribution, which can be considered the actuarial cost for the plan year ending December 31, 2021, is shown below compared to the Government Limits and employer contributions. The table also shows the per capita Minimum Required Contribution both excluding and including the Funding Deficiency and contributions.

Table V-1 Contributions								
Minimum Required Contribution (MRC)		2020		2021				
Normal Cost	\$	441,873	\$	456,566				
Anticipated Expenses		N/A		339,950				
Net Amortization Payment		2,674,028		2,153,529				
Interest to End of Year		186,954		177,003				
MRC Prior to Reflecting Funding Deficiency		3,302,855		3,127,048				
Prior Year Funding Deficiency		34,497,384		37,781,065				
Interest to End of Year		2,069,843		2,266,864				
Total	\$	39,870,082	\$	43,174,977				
Government Limits								
Maximum Deductible Contribution	\$	152,665,769	\$	159,319,609				
Minimum Required Contribution		39,870,082		43,174,977				
End of Year Credit Balance / (Funding Deficiency)	(37,781,065)			(42,088,948)				
Actual / Estimated Contributions								
Employer Contributions	\$	728,759	\$	418,000				
Withdrawal Contributions		1,306,662		636,844				
Total Contributions		2,035,421		1,054,844				
Count of Active Participants		75		71				
Per Capita MRC (not including Funding Deficiency)	\$	44,038	\$	44,043				
Per Capita MRC (including Funding Deficiency)	\$	531,601	\$	608,098				
Per Capita Contribution (end of year)		9,717		6,061				



# **SECTION V – CONTRIBUTIONS**

The tables on the following pages show the IRS Funding Standard Account, as well as the development of the minimum and maximum contributions for 2020 and 2021.

Table V-2 Funding Standard Account for 2020 and 2021 Plan Years							
1. Charges for Plan Year		2020		2021			
(a) Prior Year Funding Deficiency	\$	34,497,384	\$	37,781,065			
(b) Normal Cost Plus Expenses		441,873		796,516			
(c) Amortization Charges		4,670,217		4,385,171			
(d) Interest on (a), (b), and (c) to Year End		2,376,568		2,577,765			
(e) Additional Funding Charge		N/A		N/A			
(f) Interest Charge due to Late Quarterly Contributions		N/A		N/A_			
(g) Total Charges	\$	41,986,042	\$	45,540,517			
2. Credits for Plan Year							
(a) Prior Year Credit Balance	\$	0	\$	0			
(b) Employer Contributions (Actual / Expected)		2,035,421		1,054,844			
(c) Amortization Credits		1,996,189		2,231,642			
(d) Interest on (a), (b), and (c) to Year End		173,367		165,083			
(e) Full Funding Limit Credit		0		0			
(f) Total Credits	\$	4,204,977	\$	3,451,569			
3. Credit Balance at End of Year [2.(f) – 1.(g)]	\$	(37,781,065)	\$	(42,088,948)			



Table V-3 Calculation of the Maximum Deductible Contribution						
for the Plan Year Starting January 1, 2021						
1. "Fresh Start" Method						
(a) Normal Cost Plus Expenses	\$	796,516				
(b) Net Charge to Amortize Unfunded Actuarial Liability over 10 years		7,096,769				
(c) Interest on (a) and (b)		473 <u>,</u> 597				
(d) Total	\$	8,366,882				
(e) Minimum Required Contribution at Year End		43,174,977				
(f) Larger of (d) and (e)		43,174,977				
(g) Full Funding Limitation as of Year End		91,138,597				
(h) Maximum Deductible Contribution, lesser of (f) and (g)	\$	43,174,977				
2. RPA 2006 Full Funding Limit						
(a) RPA 1994 Current Liability at Start of Year (2.43%)	\$	139,481,967				
(b) Present Value of Benefits Estimated to Accrue during Year		921,492				
(c) Expected Benefit Payments [Current Liability]		(7,364,300)				
(d) Net Interest on (a), (b) and (c) at Current Liability Interest Rate		3,322,865				
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	136,362,024				
(f) 140% of (e)		190,906,834				
(g) Actuarial Value of Assets at Start of Year		37,282,785				
(h) Expected Benefit Payments [Funding]		(7,354,751)				
(i) Expected Expenses		(339,950)				
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		1,999,14 <u>1</u>				
(k) Estimated Value of Assets, $[(g) + (h) + (i) + (j)]$	\$	31,587,225				
(l) Unfunded Current Liability at Year End [(f) – (k), not less than \$0]	\$	159,319,609				
3. Maximum Deductible Contribution at Year End, greater of 1.(h) and 2.(l)	\$	159,319,609				



#### **SECTION V - CONTRIBUTIONS**

#### Table V-4 Schedule of Amortization Charges Required for Minimum Required Contribution as of January 1, 2021 1/1/2021 Remaining Beginning of Year Initial Initial Amortization Outstanding Date Amortization Amortization **Type of Base** Established Years Balance Years **Amount** Amount 1. Plan Amendment \$ \$ \$ 1/1/1993 844,438 30.00 112,479 2.00 57,875 2. Plan Amendment 1/1/1996 742,828 30.00 227.327 5.00 50.911 3. Plan Amendment 1/1/2000 1,436,238 30.00 709,687 9.00 98,435 111,744 4. Actuarial Loss 1/1/2007 1,150,382 15.00 111,744 1.00 5. Actuarial Loss 1/1/2008 2,162,286 15.00 408,175 2.00 210,033 6. Actuarial Loss 1/1/2009 4,841,288 3.00 470,257 15.00 1,332,428 7. Actuarial Loss 1/1/2010 2,318,410 15.00 827,149 4.00 225,198 8. Actuarial Loss 1/1/2011 680,262 15.00 295,035 5.00 66,077 9. Assumption Change 1/1/2012 15,433,797 15.00 6.00 1,499,157 7,814,148 10. Actuarial Loss 1/1/2012 2,111,789 15.00 1,069,199 6.00 205,128 11. Assumption Change 1/1/2013 175,529 15.00 100,899 7.00 17,050 12. Actuarial Loss 1/1/2013 2,789,045 15.00 1,603,073 7.00 270,913 13. Assumption Change 1/1/2014 172,907 15.00 8.00 16,795 110,556 14. Actuarial Loss 1/1/2014 1,540,536 15.00 984,988 8.00 149,639 15. Actuarial Loss 1/1/2017 5,735,575 15.00 4,657,600 11.00 557,123 2,312,529 16. Actuarial Loss 1/1/2019 15.00 2,107,862 13.00 224,627

1,587,576

\$ 48,970,012

15.00

1,519,369

\$ 23,991,718

14.00

\$

1/1/2020



17. Actuarial Loss

**Total Charges** 

154,209

4,385,171

Table V-5 Schedule of Amortization Credits Required for Minimum Required Contribution as of January 1, 2021									
Type of Base	Date Established		Initial Amount	Initial Amortization Years		1/1/2021 utstanding Balance	Remaining Amortization Years		nning of Year nortization Amount
1. Funding Method Change	1/1/2008	\$	10,452,153	10.00	\$	2,603,624	2.00	\$	1,339,729
2. Funding Method Change	1/1/2012		4,302,282	10.00		551,452	1.00		551,452
3. Actuarial Gain	1/1/2015		487,023	15.00		341,072	9.00		47,307
4. Actuarial Gain	1/1/2016		255,599	15.00		193,694	10.00		24,828
5. Actuarial Gain	1/1/2018		338,400	15.00		292,117	12.00		32,870
6. Actuarial Gain	1/1/2021		1,914,483	15.00		1,914,483	15.00		185,963
7. Assumption Change	1/1/2021		509,533	15.00		509,533	15.00		49,493
<b>Total Credits</b>		\$	18,259,474		\$	6,405,975		\$	2,231,642
Net Charge					\$	17,585,743		\$	2,153,529



Table V-6 Balance Test as of January 1, 2021					
<ol> <li>Net Outstanding Amortization Bases</li> <li>Credit Balance at Start of Year</li> <li>Unfunded Actuarial Liability at Start of Year from Funding Equation         <ul> <li>[1. – 2.]</li> </ul> </li> </ol>	\$ 17,585,743 (37,781,065) \$ 55,366,808				
<ul> <li>4. Actuarial Liability at Start of Year</li> <li>5. Actuarial Value of Assets at Start of Year</li> <li>6. Unfunded Actuarial Liability at Start of Year from Liability Calculation [4. – 5.]</li> </ul>	\$ 92,649,593 37,282,785 \$ 55,366,808				
The Plan passes the Balance Test because line 3. equals line 6.					



Table V-7  Development of Full Funding Limitation								
for the Year Starting January 1, 2021								
Unit Credit Actuarial Liability Calculation		Minimum		Maximum				
(a) Actuarial Liability	\$	92,649,593	\$	92,649,593				
(b) Normal Cost with Expenses		796,516		796,516				
(c) Lesser of Market Value and Actuarial Value of Assets		37,282,785		37,282,785				
(d) Credit Balance at Start of Year		0		0				
(e) Net Interest on (a), (b), (c) and (d)		3,369,799		3,369,799				
(f) Actuarial Liability Full Funding Limit $[(a) + (b) - (c) + (d) + (e)]$	\$	59,533,123	\$	59,533,123				
2. Full Funding Limit Override (RPA '94)								
(a) RPA 1994 Current Liability at Start of Year (2.43%)	\$	139,481,967	\$	139,481,967				
(b) Present Value of Benefits Estimated to Accrue during Year		921,492		921,492				
(c) Expected Benefit Payments [Current Liability]		(7,364,300)		(7,364,300)				
(d) Net Interest on a., b. and c. at Current Liability Interest Rate		3,322,865		3,322,865				
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	136,362,024	\$	136,362,024				
(f) 90% of (e)		122,725,822		122,725,822				
(g) Actuarial Value of Assets at Start of Year		37,282,785		37,282,785				
(h) Expected Benefit Payments [Funding]		(7,354,751)		(7,354,751)				
(i) Expected Expenses		(339,950)		(339,950)				
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		1,999,141		1,999,141				
(k) Estimated Value of Assets, [(g) + (h)+ (i)+ (j)]	\$	31,587,225	\$	31,587,225				
(l) RPA 1994 Full Funding Limit Override [(f) – (k)]	\$	91,138,597	\$	91,138,597				
3. Full Funding Limitation at End of Year, greater of 1.(f) and 2.(l)	\$	91,138,597	\$	91,138,597				



#### SECTION VI - ACCOUNTING DISCLOSURES

Table VI-1 Present Value of Accumulated Benefits as of January 1, 2021 in Accordance with FASB ASC Topic 960						
1. Actuarial Present Value of Vested Benefits	Amounts	Participants				
For Retirees and Beneficiaries	\$ 72,539,619	309				
Terminated Vesteds	12,022,752	167				
Active Participants	7,716,426	54				
Vested Benefits	\$ 92,278,797	530				
2. Non-vested Benefits	\$ 370,796	17				
3. Present Value of Expected Administrative Expenses*	\$ 5,713,158					
4. Accumulated Benefits	\$ 98,362,751	547				
5. Market Value of Assets	\$ 39,874,325					
6. Funded Ratios						
Vested Benefits (without Administrative Expenses)	43.2%					
Accumulated Benefits (with Administrative Expenses)	40.5%					

Table VI-2 Reconciliation of Present Value of Accumulated Benefits	
1. Actuarial Present Value at Start of Prior Year (without Administrative Expenses)	\$ 95,311,373
2. Increase / (decrease) over Prior Year due to:	
Accrual of Benefits	\$ 441,873
Benefit Payments	(6,921,097)
Increase for Passage of Time	5,540,586
Plan Amendment	0
Assumption Change	(509,533)
Experience (Gains)/Losses	(1,213,609)
Total	\$ (2,661,780)
3. Actuarial Present Value at End of Prior Year	\$ 92,649,593
4. Present Value of Expected Administrative Expenses*	\$ 5,713,158
5. Actuarial Present Value at End of Prior Year (with Administrative Expenses)	\$ 98,362,751

<sup>\*</sup> The present value of expected administrative expenses is estimated to be 6.17% of the Accrued Benefits liabilities.



#### SECTIONI VII – WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) provides that a contributing employer who withdraws from a multi-employer pension plan, either partially or totally, will be liable to the Plan for a proportionate share of the Plan's total Unfunded Vested Benefits (UVB) that exist as of the end of the plan year prior to the year in which the withdrawal occurs.

Liability for Vested Benefits is what the Plan owes to those employees who have guaranteed benefit rights under the Plan. This group is composed of two categories: those former employees who have retired and are currently receiving retirement benefits, and those employees and former employees who have not yet retired but who have accumulated enough service with their employers so that they are guaranteed to receive a benefit when they do retire even if their employment is terminated prior to retirement.

As shown in the table below, the present value of Vested Benefits as of December 31, 2020, is \$121,043,685. This liability has been determined using the actuarial assumptions shown in Appendix C for Withdrawal Liability purposes and does not include disability benefits. As of December 31, 2020, the Market Value of Assets of the Plan was \$39,874,325. Because the present value of Vested Benefits exceeds the Market Value of Assets for the Plan, there are Unfunded Vested Benefits (UVB) as of December 31, 2020. Consequently, a participating employer who withdraws from the Plan during the plan year beginning January 1, 2021, may have a Withdrawal Liability, which will be based on his allocated share of the Unfunded Vested Benefits, \$81,169,360.



### SECTIONI VII – WITHDRAWAL LIABILITY

Table VII-1 Withdrawal Liability Unfunded Vested Benefits as of December 31, 2020					
<ol> <li>Present Value of Vested Benefits at Funding Investment Rate of Return         <ul> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul> </li> </ol>	\$	72,539,619 12,022,752 7,674,367 92,236,738			
<ul> <li>2. Present Value of Vested Benefits at PBGC Interest Rates</li> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul>	\$	108,998,309 23,619,107 16,010,502 148,627,918			
<ul> <li>3. Expense Load</li> <li>4. Present Value of Vested Benefits for Withdrawal Liability Purposes:</li> <li>[1.(d) x 50%] + [2.(d) x 50%] + (3)</li> </ul>	\$	\$611,357 121,043,685			
<ul> <li>5. Market Value of Assets</li> <li>6. Unfunded Vested Benefits [4. – 5.]</li> <li>7. Funded Ratio [5. ÷ 4.]</li> </ul>	\$ \$	39,874,325 81,169,360 32.94%			



#### APPENDIX A - MEMBERSHIP INFORMATION

The data for this valuation was provided by the Plan Administrator as of January 1, 2021. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The following is a list of data tables contained in this section:

- Summary of Participant Data
- Data Reconciliation from January 1, 2020 to January 1, 2021
- Age/Service Distribution of Active Participants
- Counts and Average Monthly Benefit Amount by Age of Terminated Vested Participants
- Counts and Average Monthly Benefit Amount by Age of Retirees, Beneficiaries, and Disabled Participants

Table A-1 Summary of Participant Data for January 1, 2020 and January 1, 2021					
Actives		<b>January 1, 2020</b>		<u>January 1, 2021</u>	
Count		75		71	
Average Age		51.25		51.30	
Average Benefit Service		16.37		16.55	
Vested Deferreds					
Count		202		167	
Average Age		52.89		54.53	
Average Monthly Benefit	\$	710	\$	668	
Disabled Retirees					
Count		7		7	
Average Age		62.95		63.95	
Average Monthly Benefit	\$	1,883	\$	1,883	
Retirees and Survivors					
Count		293		302	
Average Age		68.48		68.90	
Average Monthly Benefit	\$	1,883	\$	1,878	



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-2 Data Reconciliation							
	from January 1, 2020 to January 1, 2021						
		Terminated					
	Actives	Vested	Retired	QDROs	Disabled	Beneficiaries	Total
1. January 1, 2020 valuation	75	202	262	4	7	27	577
2. Additions							
(a) New entrants	3	0	0	0	0	0	3
(b) QDRO	0	0	0	2	0	0	2
(c) Total	3	0	0	2	0	0	5
3. Reductions							
(a) Terminated - not vested	(2)	0	0	0	0	0	(2)
(b) Deaths without beneficiary	0	(1)	(5)	0	0	(3)	(9)
(c) Total	(2)	(1)	(5)	0	0	(3)	(11)
4. Changes in status						, ,	, ,
(a) Terminated - vested	(2)	2	0	0	0	0	0
(b) Returned to work	0	0	0	0	0	0	0
(c) Retired	(3)	(8)	11	0	0	0	0
(d) Disabled	0	0	0	0	0	0	0
(e) Died with beneficiary	0	(1)	(3)	0	0	4	0
(f) Data corrections	0	(27)	0	0	0	3	(24)
(g) Total	(5)	(34)	8	0	0	7	(24)
5. January 1, 2021 valuation	71	167	265	6	7	31	547



#### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-3 Distribution of Active Members by Age and Service as of January 1, 2021 Counts by Age/ Credited Service											
						vice					
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	1	0	0	0	0	0	0	0	0	1
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	1	0	0	0	0	0	0	0	0	1
35 to 39	0	9	3	1	0	0	0	0	0	0	13
40 to 44	0	3	2	0	0	0	0	0	0	0	5
45 to 49	0	1	2	1	1	5	0	0	0	0	10
50 to 54	0	2	0	0	3	6	2	1	0	0	14
55 to 59	0	0	0	0	3	7	1	0	0	0	11
60 to 64	0	0	0	0	1	2	1	2	1	0	7
65 to 69	0	0	2	0	1	1	2	0	1	2	9
70 & up	0	0	0	0	0	0	0	0	0	0	0
Total	0	17	9	2	9	21	6	3	2	2	71

Average Age = 51.3

Average Service =

16.6



### APPENDIX A – MEMBERSHIP INFORMATION

Table A-4 Age Distribution of Inactive Participants Terminated Vested Participants as of January 1, 2021					
Age	Number	Average Monthly Benefit <sup>1</sup>			
Under 30	0	\$ 0			
30-34	2	104			
35-39	7	236			
40-44	19	373			
45-49	29	620			
50-54	33	1,012			
55-59	29	787			
60-64	23	879			
65 & Over	25	325			
Total	167	\$ 668			

<sup>&</sup>lt;sup>1</sup> The benefit amount reported above does not reflect any adjustment for Late Retirement Actuarial Equivalence



#### **APPENDIX A – MEMBERSHIP INFORMATION**

	Table A-5 Age Distribution of Inactive Participants Pensioners and Beneficiaries Receiving Benefits as of January 1, 2021											
				Nor	mal, Early		Survi	ving Spot	ises			
	D	isability		Defe	rred Vested,		and E	Beneficia	ies			
	Retirements & (			& QDR	O Retirements		Receiv	ing Bene	fits*		Total	
Age	Number	Average Monthly Bene	fit	Number	Average Monthly Bene	efit	Number		erage y Benefit	Number		verage hly Benefit
Under 55	1	\$ 54	16	0	\$	0	6	\$	952	7	\$	894
55-59	0		0	18	1,63	25	0		0	18		1,625
60-64	2	3,22	20	64	1,89	90	8		836	74		1,812
65-69	4	1,54	19	90	2,12	23	4		837	98		2,047
70-74	0		0	45	2,13	39	6		1,708	51		2,088
75-79	0		0	34	2,0	35	2		1,210	36		1,990
80 & Over	0		0	20	1,39	90	5		829	25		1,278
Total	7	\$ 1,88	33	271	\$ 1,9'	72	31	\$	1,051	309	\$	1,878

<sup>\*</sup> Includes 3 Deferred Beneficiary records



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

### 2. Participation

Upon the completion of 1,000 hours of service within a 12-consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

### 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

#### 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

#### 6. Normal Retirement Benefit

<u>Eligibility</u>: Age 62 and 5 years of Credited Service or the 5<sup>th</sup> anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

Benefit: The Normal Retirement Benefit but reduced by 1/4% for each full month the employee's commencement date precedes their 62nd birthday.

## 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

<u>Benefit</u>: The Normal Retirement Benefit earned to date payable without reduction for age.



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

#### 9. Deferred Vested Pension

Eligibility: 5 years of Credited Service

<u>Benefit</u>: The Early Retirement Benefit payable no earlier than age 55.

#### 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

### Return of Employer Contributions

The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

#### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

#### **Return of Employer Contributions**

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

### 12. Forms of Payment

Normal Form:

- If Married: 50% Joint & Survivor Annuity
- If Single: Single Life Annuity

#### **Optional Forms:**

- Single Life Annuity with 120 months guaranteed
- Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- 100% Joint & Survivor Annuity

# **13.** Changes to Plan Provisions Since Last Valuation None.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### **Actuarial Assumptions**

#### 1. Valuation Date

January 1, 2021

#### 2. Investment Return

Funding purposes		6.00%	per year
Current Liability under R	RPA 1994	2.43%	per year
PBGC assumptions	<b>1.62%</b> per	year for	the first 20
	years of a	payment	stream and
	1.40% per	year there	after

Returns are net of investment expenses.

#### 3. Rates of Mortality

#### a. Funding

*Healthy*: Pri.H-2012 Healthy Blue Collar Mortality Table, generationally projected using the rates of Scale MP-2020

*Disabled*: Pri.H-2012 Disabled Mortality Table, generationally projected using the rates of Scale MP-2020

Based on the available experience, these tables projected to the valuation year reflect the best estimate of mortality experience as of the measurement date. The projection past the valuation date represents a provision of future mortality improvement.

## b. RPA '94 Current Liability:

The 2021 Static Mortality Table as prescribed under IRS regulations

#### 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55 - 61	0.05
62-63	0.20
64	0.15
65-71	0.10
≥ 72	1.00

\*If eligible



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### 6. Rates of Disability

Sample rates shown below.

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146

#### 7. Retirement Age for Inactive Vested Participants

25% at age 55 and 100% at age 62.

#### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

## 9. Percentage Married

100%

#### 10. Spouse's Age

Females are assumed to be three years younger than males.

#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 12. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

#### 13. Administrative Expenses

\$350,000 payable mid-year, for the year beginning January 1, 2021 (or \$339,950 payable at the beginning of the year).

For financial disclosure under FASB ASC 960 the present value of future administrative expenses is assumed to be 6.17% of Accrued Liability. This assumes the expense assumption increases 3.0% per year.

#### 14. Model Disclosures

In accordance with Actuarial Standard of Practice (ASOP) No. 56, *Modeling*, the following disclosures are made:

#### a. Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software program leased from Winklevoss Technologies (WinTech) to calculate liabilities and projected benefit payments. We have reviewed the underlying workings of this model to the degree feasible and consistent with ASOP No. 56 and believe them to be appropriate for the purposes of the valuation.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### b. Projections

This valuation report includes projections of future contributions and funded status for the purpose of assisting the Board of Trustees with the management of the Fund. Projections in this actuarial valuation report were developed using P-scan, our proprietary tool for developing deterministic projections. P-scan is used to illustrate the impact on the future financial status of the Plan due to changes in active membership, investment experience and the collection of withdrawal liability payments.

The projections are based on the same census data and financial information as of January 1, 2021 as disclosed in this actuarial valuation report. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2021 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after January 1, 2021.

The projections assume that all future assumptions are met except where specifically indicated. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections.

Stochastic projections rely on asset return and standard deviation outputs from capital markets models developed by the Plan's investment consultant.

Further, for the purpose of these projections, we have only reflected the impact of new entrants entering the plan in aggregate and have not developed individual liabilities or detailed profiles related to these potential new entrants. We believe this is appropriate for the purpose of these projections, but if they were to be used for other purposes, this may not be appropriate and alternative projections may need to be developed.

#### 15. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.45%. The investment consultant expects a 7-year geometric return of 4.5% with a standard deviation of 9% and a 20-year geometric return of 6.9% with a standard deviation of 9% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

#### 16. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### 17. Changes in Assumptions Since the Last Valuation

The RPA '94 current liability interest rate was changed from 2.95% to 2.43% to comply with appropriate guidance.

The PBGC interest assumption was changed from 2.53% per year to 1.62% for the first 20 years of a payment stream and 1.40% thereafter.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2020 table was updated to 2021 as provided by IRS Notice 2019-67.

The discount rate assumption was changed to be 6.00% net of investment and administrative expenses to be 6.00% net of investment expenses only.

The administrative expense assumption was changed to be \$350,000 per year. For financial disclosure under FASB ASC 960, the future administrative expenses are 6.17% of Accrued Liability. This assumes the expense assumption increases by 3.0% per year.

Retirement rates for active and inactive participants were updated to reflect plan experience.

Mortality tables were updated from RP-2000 to Pri.H-2012, as described above.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

#### **Actuarial Methods**

#### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

#### 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

#### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR \$4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2020, were 1.62% for the first 20 years of a payment stream and 1.40% after. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

#### b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

## 4. Changes in Methods Since Last Valuation

None



#### APPENDIX D – SUMMARY OF CONTRIBUTING EMPLOYERS

Table D-1 Summary of Contributing Employers for the Plan Year Ending December 31, 2020								
Contribution Contribution Rate for Additional Contribution Rate for Additional Contribution Contribution Contribution Contribution Contributions Contributions Contributions								
Employer WNJU	Active Count 30	7.00%	3.3784%	Charges N/A				
WXTV	25	7.00%	3.6896%	N/A				
WADO	4	7.00%	3.6889%	N/A				
WNET	8	8.50%	3.5597%	N/A				
Local 1212	4	6.00%	2.7293%	N/A				



#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2021

This Form is Open to Public Inspection

Part I Annual Repor	t Identification Information		
For calendar plan year 2021 o	r fiscal plan year beginning 01/01/2021	and ending 12/31/2021	
A This return/report is for:	box must attach a list of need with the form instructions.)		
	a single-employer plan	a DFE (specify)	
<b>B</b> This return/report is:			
	X an amended return/report	a short plan year return/report (less than 12 me	onths)
C If the plan is a collectively-b	pargained plan, check here		×
<b>D</b> Check box if filing under:	X Form 5558	automatic extension	the DFVC program
	special extension (enter descript	tion)	
E If this is a retroactively adop	oted plan permitted by SECURE Act section	on 201, check here	
Part II Basic Plan In	formation—enter all requested informa	ition	
<b>1a</b> Name of plan RADIO, TV & RECORDING	ARTS PENSION FLIND		<b>1b</b> Three-digit plan number (PN) ▶ 001
RADIO, IV & RECORDING	AKTOT ENGIONT OND		1c Effective date of plan 10/01/1961
Mailing address (include r	oloyer, if for a single-employer plan) com, apt., suite no. and street, or P.O. Boo nce, country, and ZIP or foreign postal co		2b Employer Identification Number (EIN) 13-6159229
BOARD OF TRUSTEES OF T	THE RADIO,TV & RECORDING ARTS PE	NSION FUND	2c Plan Sponsor's telephone number 609-718-1394
830 BEAR TAVERN ROAD WEST TRENTON, NJ 08628			2d Business code (see instructions) 515100

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.  Signature of plan administrator	01/17/2023 Date	RALPH AVIGLIANO  Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.  Signature of employer/plan sponsor	01/17/2023 Date	DAVID NEW  Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021) Page 2 **3a** Plan administrator's name and address Same as Plan Sponsor 3b Administrator's EIN 22-1750854 BOARD OF TRUSTEES OF THE RADIO, TV & RECORDING ARTS PENSION FUND 3c Administrator's telephone C/O I.E. SHAFFER & CO number 830 BEAR TAVERN ROAD 609-718-1394 WEST TRENTON, NJ 08628 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, 4b EIN enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **4d** PN а Sponsor's name Plan Name 5 Total number of participants at the beginning of the plan year 541 5 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). 71 a(1) Total number of active participants at the beginning of the plan year...... 6a(1) 37 a(2) Total number of active participants at the end of the plan year ...... 6a(2)289 6b **b** Retired or separated participants receiving benefits....... 164 Other retired or separated participants entitled to future benefits ...... 6c 490 Subtotal. Add lines 6a(2), 6b, and 6c. 6d 26 Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e 516 Total. Add lines 6d and 6e. 6f Number of participants with account balances as of the end of the plan year (only defined contribution plans 6g complete this item) ..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .. 6h Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... 5 If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a **9b** Plan benefit arrangement (check all that apply) Plan funding arrangement (check all that apply) (1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3)Trust (3) (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

b General Schedules
(1) | | | | | |

X

X

(1) (2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)

C (Service Provider Information)

I (Financial Information - Small Plan)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

a Pension Schedules

actuary

(1)

(2)

(3)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

	Form 5500 (2021)	Page 3
Part III	Form M-1 Compliance Information (to be completed by wel	fare benefit plans)
2520.	plan provides welfare benefits, was the plan subject to the Form M-1 filing requir 101-2.)	ements during the plan year? (See instructions and 29 CFR
<b>11b</b> Is the	plan currently in compliance with the Form M-1 filing requirements? (See instruc	tions and 29 CFR 2520.101-2.)
Recei	the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan pt Confirmation Code for the most recent Form M-1 that was required to be filed pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.	under the Form M-1 filing requirements. (Failure to enter a valid

Receipt Confirmation Code\_

## SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021	and ending 12/31/2021	
Round off amounts to nearest dollar.		
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is	established.	
A Name of plan	<b>B</b> Three-digit	
RADIO, TV & RECORDING ARTS PENSION FUND	plan number (PN	l) • 001
0.5	D = 1 11 11	
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		ation Number (EIN)
BOARD OF TRUSTEES OF THE RADIO,TV & RECORDING ARTS PENSION FUND	13-6159229	
F. Time of plans (4) M. Multiampleyer Defined Benefit (2) Manay Burehood (es	a instructions)	
E Type of plan: (1) X Multiemployer Defined Benefit (2) Money Purchase (se	ee instructions)	
1a Enter the valuation date: Month 01 Day 01 Year 2021		
b Assets	41-74)	00074005
(1) Current value of assets		39874325 37282785
	- · · · · · · · · · · · · · · · · · · ·	92649593
C (1) Accrued liability for plan using immediate gain methods		92049393
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method		
(c) Normal cost under entry age normal method	4 (0)( )	
(3) Accrued liability under unit credit cost method		92649593
d Information on current liabilities of the plan:		32043333
and the second s	14(1)	
	i) 1d(1)	
(2) "RPA '94" information:	44(2)(a)	120491067
(a) Current liability	` , , ,	139481967
(b) Expected increase in current liability due to benefits accruing during the plan year		921492
(c) Expected release from "RPA '94" current liability for the plan year	```	7276422
(3) Expected plan disbursements for the plan year	1d(3)	7483516
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if a		
in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience assumptions, in combination, offer my best estimate of anticipated experience under the plan.	ence of the plan and reasonable ex	(pectations) and such other
SIGN		
HERE	09/21/2022	
Signature of actuary		ate
KATHY S. SWAN	20-07736	uto
Type or print name of actuary		rollment number
CHEIRON, INC.	703-893-1456	
Firm name		(including area code)
i iiii naine	i eleptione number	(including area code)
64 US HWY 46, PINE BROOK, NJ 07058		
Address of the firm		
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing the	his schedule, check the bo	ox and see

Schedule	MB (Form 5500) 2021			Page <b>2</b> -	1			
2 Operational inform	nation as of beginning of this	olan year:		\ <u>\</u>				<del></del> -
<b>a</b> Current value	of assets (see instructions)					2a		39874325
					(1) Number of participants		(2) Current liability	
					•	309	•	103784511
						167		20895727
• •	participants:							
								714622
(b) Veste	ed benefits							14087107
(c) Total	active					71		14801729
(4) Total						547		139481967
•		ne 2a by line 2b(4), column (2)				2c		28.59 %
3 Contributions mad	le to the plan for the plan yea	r by employer(s) and employees	s:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) [ (MM-DD		( <b>b)</b> Amount   employe		С	Amount paid by employees
03/29/2021	6587	8	09/1	0/2021		65878		
06/25/2021	6587	8	12/0	2/2021		186666		
06/30/2021	1299	8	12/2	0/2021		65878		
07/01/2021	41754	6						
08/30/2021	18666	6						
			Totals >	3(b)		1067388	3(c)	0
(d) Total withdraw	al liability amounts included	in line 3/h) total					3(d)	649842
(a) rotal William	ar nability arrivanto irroradoc						o(u)	
4 Information on pla	n status:				ı			
a Funded perce	ntage for monitoring plan's	status (line 1b(2) divided by lin	ne 1c(3))			4a		40.2 %
		structions for attachment of s				4b		D
C Is the plan mak	ing the scheduled progress u	nder any applicable funding imp	provement or	rehabilitatio	n plan?			X Yes No
<b>d</b> If the plan is in	critical status or critical and	d declining status, were any be	enefits reduc	ed (see inst	tructions)?			
		ility resulting from the reduction		•	, ,	4e		
year in which i If the rehabilita	t is projected to emerge. tion plan is based on forest	ce from critical status or critical	er the plan y	ear in which	h insolvenc <u>y i</u> s	4f		2028
5 Actuarial cost me	thod used as the basis for t	his plan year's funding standa	rd account c	omputation	s (check all that	apply):		
	d age normal <b>b</b>	Entry age normal	С	_	ed benefit (unit cr		d	Aggregate
브					,	ou.i,		
	initial liability <b>f</b>	Individual level premium	g	Individ	ual aggregate		n	Shortfall
i Other (s	specify):							
j If box h is ch	ecked, enter period of use of	of shortfall method				5j		
<b>k</b> Has a chang	e been made in funding me	thod for this plan year?						Yes X No
_	_	oursuant to Revenue Procedu						
	·	the date (MM-DD-YYYY) of th	•	•	,	5m		

6 Checklist of certain actuarial assumptions:									
a Interest rate for "RPA '94" current liability							6a		2.43 %
			tirement				Post-re	tirement	
<b>b</b> Rates specified in insurance or annuity contracts		Yes	No X	N/A		П	Yes	No X 1	N/A
C Mortality table code for valuation purposes:							<u>_</u>		
(1) Males	6c(1)				9P				9P
(2) Females	6c(2)				9FP				9FP
d Valuation liability interest rate	6d			6.	.00 %				6.00 %
e Expense loading	6e	74.5 %			N/A		%		X N/A
f Salary scale	6f	%		X	N/A				
g Estimated investment return on actuarial value of assets for year e	ending on the	valuation date			6g				7.9 %
<b>h</b> Estimated investment return on current value of assets for year en	iding on the v	/aluation date			6h				10.8 %
711				•	•				
7 New amortization bases established in the current plan year:  (1) Type of base	2) Initial bala	ince			(3	) Amortiza	tion Char	ne/Credit	
1	· <b>/</b>	14483				7111011124		185963	
4	-5	09533						-49493	
8 Miscellaneous information:				г		_			
If a waiver of a funding deficiency has been approved for this plan the ruling letter granting the approval	•	•			8a				
<b>b(1)</b> Is the plan required to provide a projection of expected benefit attach a schedule				If "Yes	;," 			X Ye	es No
<b>b(2)</b> Is the plan required to provide a Schedule of Active Participant schedule	`		,					X Ye	es 🗌 No
C Are any of the plan's amortization bases operating under an exten prior to 2008) or section 431(d) of the Code?			` , `					Ye	es 🛚 No
<b>d</b> If line c is "Yes," provide the following additional information:									
(1) Was an extension granted automatic approval under section 4	31(d)(1) of th	ne Code?						Ye	es No
(2) If line 8d(1) is "Yes," enter the number of years by which the a	mortization p	eriod was exter	nded		8d(2)				
(3) Was an extension approved by the Internal Revenue Service to 2008) or 431(d)(2) of the Code?				or 				Ye	es 🗌 No
(4) If line 8d(3) is "Yes," enter number of years by which the amor including the number of years in line (2))					8d(4)				
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approvir	•				8d(5)				
(6) If line 8d(3) is "Yes," is the amortization base eligible for amort section 6621(b) of the Code for years beginning after 2007?								Ye	es No
e If box 5h is checked or line 8c is "Yes," enter the difference between for the year and the minimum that would have been required without the properties that have (a)	out using the	shortfall metho	d or		8e				
extending the amortization base(s)      Funding standard account statement for this plan year:		•••••							
Charges to funding standard account:									
a Prior year funding deficiency, if any				Γ	9a			3	7781065
<b>b</b> Employer's normal cost for plan year as of valuation date				-	9b				796516
C Amortization charges as of valuation date:			anding l						
(1) All bases except funding waivers and certain bases for which t amortization period has been extended				23991					4385171
(2) Funding waivers		)			0				0
(3) Certain bases for which the amortization period has been extended	90(3)				0				0
d Interest as applicable on lines 9a, 9b, and 9c					9d				2577765
e Total charges. Add lines 9a through 9d					9e			4	5540517
				<u>_</u>		-			

Page 4

		Contague MB (1 cm cocc) 2021		r ago I		
С	redit	s to funding standard account:				
f	Prio	or year credit balance, if any			9f	0
g	Em	ployer contributions. Total from column (b) of line 3			9g	1067388
				Outstanding balar	nce	
h	Amo	ortization credits as of valuation date	9h	6	405975	2231642
i	Inte	erest as applicable to end of plan year on lines 9f, 9g, and 9h	9i	165454		
_						
j	Full	funding limitation (FFL) and credits:				
	(1)	ERISA FFL (accrued liability FFL)	9j(	1) 59	533123	
	(2)	"RPA '94" override (90% current liability FFL)	9j(	<b>2)</b> 91	138597	
	(3)	FFL credit			9j(3)	0
k	(1)	Waived funding deficiency			9k(1)	0
	(2)	Other credits			9k(2)	0
ı	Tota	al credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			91	3464484
n		dit balance: If line 9l is greater than line 9e, enter the difference			9m	
		ading deficiency: If line 9e is greater than line 9I, enter the difference.			9n	42076033
						.20.000
9 o	Cur	rent year's accumulated reconciliation account:				
	(1)	Due to waived funding deficiency accumulated prior to the 2021 pla	an year		90(1)	0
	(2)	Due to amortization bases extended and amortized using the intere	est rate und	der section 6621(b) of th	ne Code:	
		(a) Reconciliation outstanding balance as of valuation date			9o(2)(a)	0
		(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).			9o(2)(b)	0
	(3)	Total as of valuation date			90(3)	0
10	Con	ntribution necessary to avoid an accumulated funding deficiency. (See	e instructio	ns.)	10	42076033
11	Has	s a change been made in the actuarial assumptions for the current pla	an vear? If	"Yes." see instructions		X Yes □ No

## **SCHEDULE C** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For calendar plan year 2021 or fiscal plan year beginning 01/01/2021	and ending 12/31/2021
A Name of plan	B Three-digit
RADIO, TV & RECORDING ARTS PENSION FUND	plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
BOARD OF TRUSTEES OF THE RADIO,TV & RECORDING ARTS PENSION FUND	13-6159229
Part I Service Provider Information (see instructions)	
Service Provider information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information requ	uired for <b>each person</b> who received, directly or indirectly, \$5,000
or more in total compensation (i.e., money or anything else of monetary value) in connection w	with services rendered to the plan or the person's position with the
plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which the answer line 1 but are not required to include that person when completing the remainder of this	
answer line 1 but are not required to molude that person when completing the remainder of this	or art.
1 Information on Persons Receiving Only Eligible Indirect Compensatio	n
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this	
indirect compensation for which the plan received the required disclosures (see instructions for	r definitions and conditions)X Yes No
of If you answered line 1a "Yes," enter the name and EIN or address of each person providing the	·
received only eligible indirect compensation. Complete as many entries as needed (see instru	clions).
(b) Enter name and EIN or address of person who provided you disclo	osures on eligible indirect compensation
BLACKSTONE ALT ASSET MGMT LP	
42.2702000	
13-3702086	
(b) Enter name and EIN or address of person who provided you disclo	ocures on eligible indirect compensation
(b) Enter hame and Envior address or person who provided you disort	Journal of engine multi-ct compensation
NEWTOWER TRUST COMPANY	
00.0070550	
30-0872552	
(b) Enter name and EIN or address of person who provided you disclo	esures on eligible indirect compensation
(b) Effect frame and Effect of address of person who provided you also to	
BOSTON PARTNERS ALL CAP VALUE FUND	
01-0694235	
01 000 1200	
(b) Enter name and EIN or address of person who provided you disclo	osures on eligible indirect compensation
	on engine munect compensation
SEI TRUST COMPANY	

06-1271230

Schedule C (Form 5500) 2021 Page <b>2-</b> 1
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO ADVISERS INC.
58-1707262
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
EARNEST PARTNERS
58-2386669
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE VANGUARD GROUP, INC.
23-1945930
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK ADVISORS, LLC.
23-2784752
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(C)
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Page	3	-	1	
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	Schedule C (Form 5500) 2021 Page <b>3 -</b> 1					
answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	total compensation
_			(a) Enter name and EIN o	r address (see instructions)		
SLEVIN 8	& HART, PC					
52-17086	13					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
29 50	NONE	100443	Yes No X	Yes No		Yes No No
			(a) Enter name and EIN or	address (see instructions)		
CHEIRON	N. INC		( <b>4)</b>			
	,					
13-42156	17					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
11 50	NONE	97545	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
SCHULTI	HEIS & PANETTIERI		<u> </u>			
13-15777	80					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
10 50	NONE	59089				

Yes No X

Yes No

Yes No

Page	3 -	
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answered	f "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
-			(a) Enter name and EIN o	r address (see instructions)		
I.E. SHAF	FER & CO					
22-17508	54					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
13 50	NONE	50000	Yes No X	Yes No		Yes No
	1		(a) Enter name and EIN or	address (see instructions)		
04-320003						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
28 51 68	NONE	43260	Yes 🛛 No 🗌	Yes X No	0	Yes No X
		(	(a) Enter name and EIN or	address (see instructions)		
MORGAN 26-43106	I STANLEY					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you formula instead o an amount or estimated amount
27 50	NONE	40000				

Yes No X

Yes No

Yes No

Page 3	3 -
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ach person receiving, directly or	indirectly, \$5,000 or more in	total compensation
(i.e., mor	ney or anything else of	,		ne plan or their position with the	plan during the plan year. (S	ee instructions).
			(a) Enter name and EIN o	r address (see instructions)		
HARDMA	AN JOHNSON GLOBA	L ADV, LLC				
13-32575	90					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	33953	Yes No X	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)		
04554	ACCOUNTED INC	<u>'</u>	a) Enter hame and Ent of	address (see metastions)		
CARDAT	ASSOCIATES, INC					
53-02570	19					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
13 50	NONE	22660	Yes No 🛚	Yes No		Yes No
			(a) Enter name and EIN or	address (see instructions)	1	<b>!</b>
AMALGA	MATED BANK		,			
7 IIVI/ ILO/ I	WINTED BITTAL					
13-49203	30					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	

19119

Yes X No

Yes X No

Yes No X

19 51 52

NONE

### Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SVCS, INC.	53	1440
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
TRAVELERS	INSURANCE COMMISSION	IS
06-0566090		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SVCS, INC.	53	3914
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ULLICO/MARKEL	INSURANCE COMMISSION	IS
13-2988846		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refuse to  4 Provide, to the extent possible, the following information for ea		mation er who failed or refused to provide the information necessary to complete
this Schedule.	acii service provide	a who falled of ferused to provide the illionnation necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Page 6	; <b>-</b>
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Pa	Termination Information on Accountants and Er (complete as many entries as needed)	nrolled Actuaries (see instructions)
а	Name:	<b>b</b> EIN:
C	Position:	
d	Address:	e Telephone:
Ex	planation:	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	<b>e</b> Telephone:
		·
Ex	planation:	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:
-		
Ex	planation:	·
а	Name:	<b>b</b> EIN:
c	Position:	
d	Address:	e Telephone:
-	, adiooc.	• recognisine.
Ex	planation:	·
	'	
a	Name:	b EIN:
<u>a</u>	Position:	D LIIV.
d	Address:	e Telephone:
u	Audicoo.	с тетерноне.
	planation:	
ΕX	pianation.	

## SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

				inspection.	
For calendar plan year 2021 or fiscal p	olan year beginning	01/01/2021 and	ending 12/3	1/2021	
A Name of plan			<b>B</b> Three-digit		
RADIO, TV & RECORDING ARTS PE	ENSION FUND		plan numb	er (PN) • 001	
			piarritarrib	, , ,	
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	<b>D</b> Employer Id	entification Number (EIN)	
BOARD OF TRUSTEES OF THE RA			13-615922		
BOARD OF TRUSTLES OF THE RA	DIO, I V & KLCOKDIN	G ARTS FENSION FUND	10 010022		
Deut I Information on inter	octo in MTIAc CC	Ts, PSAs, and 103-12 IEs (to be cor	nalated by al	one and DEEs)	
		to report all interests in DFEs)	iipieteu by pia	ans and DFES)	
		,			
a Name of MTIA, CCT, PSA, or 103-	12 IE: PIMCO COLI	LECTIVE INVESTMENT TRUST			
<b>b</b> Name of sponsor of entity listed in	(a): SEI TRUST	COMPANY			
<b>c</b> EIN-PN 27-0834899-035	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P		5401444	
	code	103-12 IE at end of year (see instruction	ns)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: NEWTOWER	MULTI-EMPLOYER PROPERTY TR			
<b>b</b> Name of sponsor of entity listed in	(a): NEWTOWER	R TRUST COMPANY			
	d Catitu	• Dellar value of interest in MTIA CCT D	24 05		
<b>C</b> EIN-PN 52-6218800-001	d Entity C	e Dollar value of interest in MTIA, CCT, Pt 103-12 IE at end of year (see instruction		3153519	
			13)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: HARDMAN J	OHNSTON IE GROUP TRUST			
<b>.</b>	, HARDMAN.	OHNSTON GLOBAL ADV, LLC			
<b>b</b> Name of sponsor of entity listed in	(a):				
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, Page 1	SA, or	4236986	
C EIN-PN 26-6493485-001	code	103-12 IE at end of year (see instruction	•	4230900	
2 Name of MTIA CCT DCA or 102	10 IE. FADNECT D	ADTNEDO MULTINIVEST TOLIST			
a Name of MTIA, CCT, PSA, or 103-	IZIE. EARNEST P	ARTNERS MULT INVEST TRUST			
<b>b</b> Name of sponsor of entity listed in	(a). SEI TRUST	COMPANY			
Traine or openior or orally noted in	(4).				
<b>C</b> EIN-PN 26-4377500-041	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, Page 1	SA, or	3818860	
20 4377300 041	code	103-12 IE at end of year (see instruction	ns)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
	<u></u>				
<b>b</b> Name of sponsor of entity listed in	(a):				
	<b>4</b> = 0		0.4		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	•		
	code	103-12 IE at end of year (see instruction	15)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, Page 1	SA, or		
C EIN-PN	code	103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in (a):					
O FINIDN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or		-
C EIN-PN	code	103-12 IE at end of year (see instruction	•		

Schedule D (Form 5500) 2	021	Page <b>2 -</b> 1
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, PSA, or

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

C EIN-PN

**d** Entity code

code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

C EIN-PN

**d** Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b 	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
	Plan na		
b	Name o		C EIN-PN
	Plan na		
b	Name o		C EIN-PN
	Plan na		
b	Name o		C EIN-PN

## SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

**Financial Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

1 chaidh Beheilt Guaranty Gorporation			mapection	
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and 6	ending	12/31/2021		
A Name of plan RADIO, TV & RECORDING ARTS PENSION FUND		nree-digit an number (PN)	<b>&gt;</b>	001
C Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Em	ployer Identification	Number (E	IN)
BOARD OF TRUSTEES OF THE RADIO,TV & RECORDING ARTS PENSION FUND		13-6159229		

#### 

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
Total noninterest-bearing cash	1a	1168474	980724
Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	44000	32000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	8577940	10424980
General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	18001	
(2) U.S. Government securities	1c(2)		1489334
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		430176
(B) All other	1c(3)(B)		755159
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	11461329	21104
(5) Partnership/joint venture interests	1c(5)	2028111	
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	10379473	12373823
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	4983040	4236986
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9460641	16936362
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	9444	43477
f Total assets (add all amounts in lines 1a through 1e)	1f	48130453	47724125
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	182701	143204
i Acquisition indebtedness	1i		
j Other liabilities	1j	736646	
k Total liabilities (add all amounts in lines 1g through1j)	1k	919347	143204
Net Assets			
l Net assets (subtract line 1k from line 1f)	11	47211106	47580921

### Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	417546	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	3049826	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		3467372
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	3457	
(C) Corporate debt instruments	2b(1)(C)	1772	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5229
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	40997	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	405736	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		446733
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	20121399	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	16727148	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		3394251
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1937538	
(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		-1937538

			(a) Amoun	t	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)				882305
(7) Net investment gain (loss) from pooled separate accounts	2b(7)				
(8) Net investment gain (loss) from master trust investment accounts	2b(8)				
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)				88288
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)				1247709
C Other income	2с				523743
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total	2d				8118092
Expenses					
<b>e</b> Benefit payment and payments to provide benefits:					
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		7	206461	
(2) To insurance carriers for the provision of benefits	2e(2)				
(3) Other	2e(3)				
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)				7206461
f Corrective distributions (see instructions)	2f				
g Certain deemed distributions of participant loans (see instructions)	2g				
h Interest expense	2h				
i Administrative expenses: (1) Professional fees	2i(1)			257077	
(2) Contract administrator fees	2i(2)			72660	
(3) Investment advisory and management fees	0:/0\			136895	-
(4) Other	2i(4)			75184	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)				541816
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total					7748277
Net Income and Reconciliation					
k Net income (loss). Subtract line 2j from line 2d	2k				369815
I Transfers of assets:					
(1) To this plan	2l(1)				
(2) From this plan					
					<u> </u>
Part III Accountant's Opinion					
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.			to this Forr	n 5500. Co	mplete line 3d if an opinion is not
<b>a</b> The attached opinion of an independent qualified public accountant for this p	lan is (see ins	structions):			
(1) Unmodified (2) Qualified (3) Disclaimer (4	Adverse				
<b>b</b> Check the appropriate box(es) to indicate whether the IQPA performed an E performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(cm.)	I). Check box	(3) if pursua	ant to neith	er.	
(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3	3) X neither D	OL Regulat	tion 2520.1	03-8 nor D	OL Regulation 2520.103-12(d).
C Enter the name and EIN of the accountant (or accounting firm) below:		(O) EINI			
(1) Name: SCHULTHEIS & PANETTIERI		(2) EIN:	13-1577	780	
d The opinion of an independent qualified public accountant is <b>not attached</b> b		5 55	.00	-1.1- 00 05	D 0500 404 50
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	iched to the n	ext Form 55	00 pursua	nt to 29 CF	R 2520.104-50.
Part IV   Compliance Questions					
4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		e lines 4a, 4	le, 4f, 4g, 4	lh, 4k, 4m,	4n, or 5.
During the plan year:		г	Yes	No	Amount
Was there a failure to transmit to the plan any participant contributions wit period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction	y prior year fa		4a	X	
rany corrected. (Occ methods and DOL's voluntary riduciary Correction	iograili.)	······ [	<del>-1</del> a		

Page <b>4</b> -
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Schedule H (Form 5500) 2021

Yes No Amount Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) 4b Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) ..... Х 4c d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is X checked.) 4d 1000000 Was this plan covered by a fidelity bond?.... 4e f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by 4f X fraud or dishonesty? ..... Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? ..... 4g Χ 3153519 Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? ..... Χ 4h Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)..... Χ 4i Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)..... 4j Χ Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?..... 4k Χ ı Has the plan failed to provide any benefit when due under the plan? ..... 41 Х If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)..... Х 4m If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3..... X No 5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?...... If "Yes," enter the amount of any plan assets that reverted to the employer this year If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 5b(1) Name of plan(s) 5b(2) EIN(s) 5b(3) PN(s) 5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 449882

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

mployee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2021

This Form is Open to Public Inspection.

For	calenda	ar plan year 2021 or fiscal plan year beginning 01/01/2021 and ei	nding	12/31/	2021							
A N RA	001											
	Plan sponsor's name as shown on line 2a of Form 5500  BOARD OF TRUSTEES OF THE RADIO,TV & RECORDING ARTS PENSION FUND  D Employer Identification 13-6159229											
I	Part I	Distributions										
All	referen	ces to distributions relate only to payments of benefits during the plan year.										
1		value of distributions paid in property other than in cash or the forms of property specified in the tions		. 1								
2		he EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during yors who paid the greatest dollar amounts of benefits):	ng the	e year (if mor	e than	two, enter EINs o	of the					
	EIN(s	):										
	Profit-	sharing plans, ESOPs, and stock bonus plans, skip line 3.										
3		er of participants (living or deceased) whose benefits were distributed in a single sum, during the	•	•			0					
F	Part II	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of se	ction 412 of t	he Inte	ernal Revenue Co	ode or					
4		an administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Dan is a defined benefit plan, go to line 8.			Yes	× No	□ N/A					
5	plan ye	iver of the minimum funding standard for a prior year is being amortized in this ear, see instructions and enter the date of the ruling letter granting the waiver.  Date: Month			у							
_	-	u completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		nder of this	schedu	ıle.						
6		er the minimum required contribution for this plan year (include any prior year accumulated fund ficiency not waived)	-	6a								
	<b>b</b> En	ter the amount contributed by the employer to the plan for this plan year		6b	<u> </u>							
		otract the amount in line 6b from the amount in line 6a. Enter the result ter a minus sign to the left of a negative amount)		6c								
	If you	completed line 6c, skip lines 8 and 9.										
7	Will the	minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A					
8	author	ange in actuarial cost method was made for this plan year pursuant to a revenue procedure or o ity providing automatic approval for the change or a class ruling letter, does the plan sponsor or istrator agree with the change?	plan	🛮	Yes	☐ No	X N/A					
P	art III	Amendments										
9	year th	s a defined benefit pension plan, were any amendments adopted during this plan lat increased or decreased the value of benefits? If yes, check the appropriate no, check the "No" box	ase	Decre	ase	Both	X No					
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(	7) of t	the Internal R	evenue	e Code, skip this	Part.					
10	Were	unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exempt loa	n?	Yes	No					
11	<b>a</b> D	oes the ESOP hold any preferred stock?				Yes	No					
		the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "bee instructions for definition of "back-to-back" loan.)				Yes	No					
12	Does t	he ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No					

Pa	art V	Additi	Additional Information for Multiemployer Defined Benefit Pension Plans									
13							than 5% of total co ort all applicable en		the plan during th	ne plan year (meas	sured in	
	а	Name of cont	ibuting empl	oyer WXTV-CHA	ANNEL 41							
	b	EIN 20-861	6665			С	Dollar amount co	ontributed by e	employer	220447		
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 02 Day 28 Year 2021										
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production X Other (specify): PERCENTAGE OF WAGES										
	а	Name of contributing employer THIRTEEN PRODUCTIONS, LLC										
	b	EIN 13-1945149 C Dollar amount contributed by employer 100423									3	
				•			tes under more tha ter the applicable o					
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 12.42  (2) Base unit measure: Hourly Weekly Unit of production X Other (specify): PERCENTAGE OF WAGES										
	а	Name of cont	ibuting empl	oyer INT'L BRO	THERHOOD OF	RADIO	O & TV BROADCA	ST ENGINEE	RS LOCAL 1212			
	b	EIN 13-140	2906			С	Dollar amount co	ontributed by e	employer	50942		
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 12 Day 31 Year 2021										
		Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 8.73  (2) Base unit measure: Hourly Weekly Unit of production X Other (specify): PERCENTAGE OF WAGES										
	а	Name of cont	ibuting empl	oyer UNIVISION	RADIO NEW Y	ORK, II	NC					
	b	EIN 88-034		•		С	Dollar amount co	ontributed by e	employer	26712	2	
				•			tes under more tha ter the applicable o					
		complete line (1) Contribu	3 13e(1) and	13e(2).) dollars and cents		_	this box and see			d attachment. Oth		
	а	Name of cont	ibuting empl	oyer								
-	b	ΞIN				С	Dollar amount co	ontributed by e	employer			
				•			tes under more tha ter the applicable o		ive bargaining agr Day _	reement, check bo	× 🗌	
		complete line. (1) Contribu	3 13e(1) and	13e(2).) dollars and cents			this box and see	e instructions i		d attachment. Oth	erwise,	
	а	Name of cont	ibuting empl	oyer								
	b	ΞIN				С	Dollar amount co	ontributed by e	employer			
				-			tes under more tha ter the applicable o		ive bargaining agr Day _	reement, check bo	× 🗌	
		complete line (1) Contribu	3 13e(1) and	13e(2).) dollars and cents		_	this box and see	Other (sp		d attachment. Oth	erwise,	

_	4
Page	•

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:										
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: X last contributing employer alternative reasonable approximation (see instructions for required attachment)										
	b The plan year immediately preceding the current plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)										
	<b>c</b> The second preceding plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	1								
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ake an									
	a The corresponding number for the plan year immediately preceding the current plan year	15a									
	<b>b</b> The corresponding number for the second preceding plan year	15b	31.00								
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•									
	a Enter the number of employers who withdrew during the preceding plan year	16a	1								
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	5270240								
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, or	heck box and	see instructions regarding								
	supplemental information to be included as an attachment										
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension	Plans								
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see information to be included as an attachment	nstructions reg	arding supplemental								
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a										
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Characteristic Yes.  No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the were made by the 30th day after the due date.  No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends exceeding the unpaid minimum required contribution by the 30th day after the due date.  No. Other. Provide explanation	greater than a neck the application applic	zero? Yes No cable box:								

Please Reply to:

450 Wireless Boulevard Hauppauge, NY 11788 Telephone: (631) 273-4778 Fax: (631) 273-3488

21 Vernon Street Floral Park, NY 11001 Telephone: (516) 216-5695

485A US Route 1 South Suite 360 Iselin, NJ 08830 Telephone: (732) 268-1301

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DIRECTORS Stephen Bowen Anthony Sgroi William R. Shannon William Austin Kimberly Miller Michael Fox Viorel Kuzma Independent Auditor's Report

Board of Trustees Radio, Television and Recording Arts Pension Fund

#### Opinion

We have audited the accompanying financial statements of the Radio, Television and Recording Arts Pension Fund (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021, and the changes therein for the year ended December 31, 2021 and its financial status as of December 31, 2020, and its changes therein for the year ended December 31, 2020 in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of
  time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on pages 18 through 26 is presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

#### **Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on page 27 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Hauppauge, New York

Schulthas & Verrellieri Las

October 7, 2022

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment F to 2021 Form 5500 Schedule MB

## Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods

## A. Actuarial Assumptions

#### 1. Valuation Date

January 1, 2021

#### 2. Investment Return

Funding purposes 6.00% per year
Current Liability under RPA 1994 2.43% per year
PBGC assumptions 1.62% per year for the first 20
years of a payment stream and
1.40% per year thereafter

Returns are net of investment expenses.

#### 3. Rates of Mortality

## a. Funding

Healthy: Pri.H-2012 Healthy Blue Collar Mortality Table, generationally projected using the rates of Scale MP-2020

Disabled: Pri.H-2012 Disabled Mortality Table, generationally projected using the rates of Scale MP-2020

Based on the available experience, these tables projected to the valuation year reflect the best estimate of mortality experience as of the measurement date. The projection past the valuation date represents a provision of future mortality improvement.

#### b. RPA '94' Current Liability

The 2021 Static Mortality Table as prescribed under IRS regulations

### 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55 - 61	0.05
62 - 63	0.20
64	0.15
65 - 71	0.10
≥ 72	1.00

\*If eligible



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment F to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods

#### 6. Rates of Disability

Sample rates shown below.

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146

## 7. Retirement Age of Inactive Vested Participants

25% at age 55 and 100% at age 62.

#### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 9. Percentage Married

100%

#### 10. Spouse's Age

Females are assumed to be three years younger than males.



#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 12. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

#### 13. Administrative Expenses

\$350,000 payable mid-year, for the year beginning January 1, 2021 (or \$339,950 payable at the beginning of the year).

For financial disclosure under FASB ASC 960 the present value of future administrative expenses is assumed to be 6.17% of Accrued Liability. This assumes the expense assumption increases 3.0% per year.

#### 14. Model Disclosures

In accordance with Actuarial Standard of Practice (ASOP) No. 56, *Modeling*, the following disclosures are made:

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment F to 2021 Form 5500 Schedule MB

## Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods

#### Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software program leased from Winklevoss Technologies (WinTech) to calculate liabilities and projected benefit payments. We have reviewed the underlying workings of this model to the degree feasible and consistent with ASOP No. 56 and believe them to be appropriate for the purposes of the valuation.

## b. Projections

This valuation report includes projections of future contributions and funded status for the purpose of assisting the Board of Trustees with the management of the Fund. Projections in this actuarial valuation report were developed using P-scan, our proprietary tool for developing deterministic projections. P-scan is used to illustrate the impact on the future financial status of the Plan due to changes in active membership, investment experience and the collection of withdrawal liability payments.

The projections are based on the same census data and financial information as of January 1, 2021 as disclosed in this actuarial valuation report. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2021 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after January 1, 2021.

The projections assume that all future assumptions are met except where specifically indicated. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections. Stochastic projections rely on asset return and standard deviation outputs from capital markets models developed by the Plan's investment consultant.

Further, for the purpose of these projections, we have only reflected the impact of new entrants entering the plan in aggregate and have not developed individual liabilities or detailed profiles related to these potential new entrants. We believe this is appropriate for the purpose of these projections, but if they were to be used for other purposes, this may not be appropriate and alternative projections may need to be developed.

#### 15. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.45%. The investment manager expects a 7-year geometric return of 4.5% with a standard deviation of 9% and a 20-year geometric return of 6.9% with a standard deviation of 9% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment manager, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment F to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

## 16. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.

## 17. Changes in Assumptions since Last Valuation

The RPA '94 current liability interest rate was changed from 2.95% to 2.43% to comply with appropriate guidance.

The PBGC interest assumption was changed from 2.53% per year to 1.62% for the first 20 years of a payment stream and 1.40% thereafter.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2020 table was updated to 2021 as provided by Notice 2019-67.

The discount rate assumption was changed to be 6.00% net of investment and administrative expenses to be 6.00% net of investment expenses only.



The administrative expense assumption was changed to be \$350,000 per year. For financial disclosure under FASB ASC 960, the future administrative expenses are 6.17% of Accrued Liability. This assumes the expense assumption increases by 3.0% per year.

Retirement rates for active and inactive participants were updated to reflect plan experience.

Mortality tables were updated from RP-2000 to Pri.H-2012, as described above.

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment F to 2021 Form 5500 Schedule MB

## Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods

#### B. Actuarial Methods

#### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

### 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of the Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

#### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR §4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2020, were 1.62% for the first 20 years of a payment stream and 1.40% after. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

#### b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

## 4. Changes in Actuarial Methods Since Last Valuation

None.



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment B to 2021 Form 5500 Schedule MB

## Schedule MB, Line 4b - Illustration Supporting Actuarial Certification Status

Support for the Plan's Critical and Declining status can be found in the attached January 1, 2021 PPA certification.



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment H to 2021 Form 5500 Schedule MB

## Schedule MB, Line 8b(2) - Schedule of Active Participant Data

Table A-3  Distribution of Active Members  by Age and Service as of January 1, 2021  Counts by Age/ Credited Service												
Service												
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total	
Under 25	0	1	0	0	0	0	0	0	0	0	1	
25 to 29	0	0	0	0	0	0	0	0	0	0	0	
30 to 34	0	1	0	0	0	0	0	0	0	0	1	
35 to 39	0	9	3	1	0	0	0	0	0	0	13	
40 to 44	0	3	2	0	0	0	0	0	0	0	5	
45 to 49	0	1	2	1	1	5	0	0	0	0	10	
50 to 54	0	2	0	0	3	6	2	1	0	0	14	
55 to 59	0	0	0	0	3	7	1	0	0	0	11	
60 to 64	0	0	0	0	1	2	1	2	1	0	7	
65 to 69	0	0	2	0	1	1	2	0	1	2	9	
70 & up	0	0	0	0	0	0	0	0	0	0	0	
Total	0	17	9	2	9	21	6	3	2	2	71	

Average Age = 51.3

Average Service =

16.6



## SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2021

This Form is Open to Public Inspection

	File as an attachment to Form 5500 or 5	COLOR DE COL	
For calendar plan year 2021	or fiscal plan year beginning 01/01/2021	and ending 12	2/31/2021
Round off amounts to			
Caution: A penalty of \$1	,000 will be assessed for late filing of this report unless reasonable ca	ause is established.	
A Name of plan		B Three-digit	6500 00000e
Radio Televisio	n and Recording Arts Pension Plan	plan number (PN)	▶ 001
C Plan sponsor's name as s	shown on line 2a of Form 5500 or 5500-SF	D Employer Identificati	on Number (FIN)
	es of the Radio, TV		
& Recording Art		13-6159229	
E Type of plan:	(1) Multiemployer Defined Benefit (2) Money Purcha	ase (see instructions)	
1a Enter the valuation date			
b Assets			
	ssets	1b(1)	39,874,32
	assets for funding standard account		37,282,78
C (1) Accrued liability fo	r plan using immediate gain methods	1c(1)	92,649,59
(2) Information for pla	ns using spread gain methods:		
(a) Unfunded liabi	lity for methods with bases	1c(2)(a)	
(b) Accrued liability	ly under entry age normal method	1c(2)(b)	
(c) Normal cost u	nder entry age normal method	1c(2)(c)	
(3) Accrued liability ur	nder unit credit cost method	1c(3)	92,649,59
d Information on current	liabilities of the plan:		
(1) Amount excluded	from current liability attributable to pre-participation service (see instru	uctions) 1d(1)	
(2) "RPA '94" information	tion:		
(a) Current liability	V	1d(2)(a)	139,481,96
(b) Expected incre	ease in current liability due to benefits accruing during the plan year	1d(2)(b)	921,49
	ase from "RPA '94" current liability for the plan year		7,276,42
(3) Expected plan disl	bursements for the plan year	1d(3)	7,483,51
Statement by Enrolled Actu To the best of my knowledge, the in accordance with applicable law		nents, if any, is complete and accurate. Each p	
SIGN HERE KAHN	ISWAN	9/21/20	22
KATHY S. SWAN	Signature of actuary	Date 20-01	The state of the s
	Type or print name of actuary	Most recent enro	liment number
CHEIRON, INC		(703) 89	3-1456
	Firm name	Telephone number (in	cluding area code)
8300 Greensboro Di	rive, Suite 800		
McLean	VA 22102		
	Address of the firm		
		ation this subadists should be	
if the actuary has not fully refi instructions	ected any regulation or ruling promulgated under the statute in compl	eurig this schedule, check the box	and see

	Schedule MB (Form 5500) 2021 Page 2 -													
<b>2</b> Op	oerati	onal informati	on as of beginning	of this p	plan yea	nr:								
а	Curr	ent value of a	assets (see instruc	tions)							2a		39	,874,325
b	"RP/	A '94" current	liability/participan	t count	t break	down:			(1)	Number of partic	cipants	(2) Current liability		
	(1) For retired participants and beneficiaries receiving payment									200				
	(2) For terminated vested participants										167			,895,727
	· · · · · · · · · · · · · · · · · · ·													
	(3) For active participants: (a) Non-vested benefits										ŀ			714,622
(b) Vested benefits											-		14	,087,107
(c) Total active												14,801,729		
(4) Total 547 139, 481, 9												· · ·		
C If the percentage regulting from dividing line 2s by line 2b(4) column (2) is less than 70% enter such												,		
C If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage												28.59%		
<b>3</b> Co							es:	(-) D-(-		4-> 4	-141	1		-14 5
(1)		Date D-YYYY)	(b) Amount pa employer(			(c) Amount paid by employees	/M	(a) Date M-DD-YY		(b) Amount employe		'	c) Amount pa employee	
ή.		9/2021	cinployor	65,87	78	omployees	_	12/02/202		cinploye	186,666	5	omploye	
	06/2	5/2021		65,87	78			12/20/202	21		65,878	3		
	06/30	0/2021		12,99	98									
	07/0	1/2021	4	17,54	46									
	08/30	0/2021	1	186,66	66									
	09/1	0/2021		65,87	78									
							Tot	tals ▶	3(b)	1	,067,388	3(c)		Θ
(d)	Tota	l withdrawal	liability amounts in	cluded	in line	3(b) total						3(d)		649,842
4 Inf	orma	tion on plan s	tatus:											_
а	Fund	ded percenta	ge for monitoring	plan's s	status (l	line 1b(2) divided by li	ine 1c(3	))			4a			40.2 %
					,	ons for attachment of					4.			
-											4b	D		
С	Is the	e plan making	the scheduled pro	gress u	ınder an	y applicable funding im	nprovem	ent or reha	abilitatio	n plan?				es No
d	If the	e plan is in cr	itical status or criti	cal and	d declin	ing status, were any b	penefits	reduced (	see ins	tructions)?			Y	es X No
е						ulting from the reduct								
	mea	sured as of the	he valuation date								4e			
f					ce from	critical status or critic	cal and d	declining s	tatus, e	enter the plan				
			projected to emer	-	-10	:	-44		in a second	h ibi-	4f			
						ossible insolvency, er								
	oxpo	otoa ana on	JOK 11010 111111111										2028	
<b>5</b> Ac	tuari	al cost metho	d used as the bas	is for t	his plan	year's funding stand	ard acco	ount comp	outation	s (check all that	apply):			
a	ı	Attained a	ge normal	b	☐ Ent	ry age normal		c K	Accrue	ed benefit (unit cr	edit)	d	Aggre	egate
				•				~ 🗆			,	h	☐ Short	fall
	, F	Frozen init	-	•	_ IIIu	vidual level premium		9	murviu	ual aggregate			SHOIL	iaii
İ	L	Other (spe	cify):											
j	If b	ox h is check	ked, enter period o	of use o	of short	fall method					5j			
k	<b>K</b> Ha	s a change b	een made in fundi	ing me	thod for	this plan year?								Yes X No
ı	lf li	ine k is "Yes,"	was the change i	made p	oursuan	t to Revenue Procedu	ure 2000	0-40 or oth	ner auto	omatic approval?				Yes No
r						e (MM-DD-YYYY) of t					5m			
	ap	proving the C	nange in fanding f					••••••						

	Schedule MB (Form 5500) 2021			Page <b>3 -</b>	·						
•											
	hecklist of certain actuarial assumptions:								60		2.43 %
a	Interest rate for "RPA '94" current liability						т		6a		
			<u> </u>	Pre-retirement			-+		Post-r		_
b	Rates specified in insurance or annuity contracts		L	Yes	No X	N/A			Yes	No	X N/A
С	Mortality table code for valuation purposes:									0.0	
	(1) Males	17								9P	
	(2) Females	6c(2)		91	FF	6 /	90 %	9FP			6.00 %
	Valuation liability interest rate	6d		7. 5%		0.0	,		0.4	_	
е	Expense loading	6e		74.5%		L	N/A		%		N/A
f	Salary scale	6f		%		X	N/A				
g	Estimated investment return on actuarial value of assets for year	ending o	n the val	uation date			6g				7.9 %
h	Estimated investment return on current value of assets for year e	nding on	the valua	ation date			6h				10.8 %
7 N	ew amortization bases established in the current plan year:										
		(2) Initia	l balance				(3)	Amortizat	ion Cha	rge/Cr	edit
	1			-1,914							-185,963
	4			-509	, 533						-49,493
0											
	iscellaneous information: If a waiver of a funding deficiency has been approved for this plar	n waar a	nter the d	ate (MM-DI	n.vvv\	∧ of [		Т			
u	the ruling letter granting the approval			4			8a				
b	(1) Is the plan required to provide a projection of expected benefit									X	Yes No
b	attach a schedule										
-	schedule									×	Yes No
С	Are any of the plan's amortization bases operating under an exterprior to 2008) or section 431(d) of the Code?										Yes 🛮 No
d	If line c is "Yes," provide the following additional information:										
	(1) Was an extension granted automatic approval under section	431(d)(1)	) of the C	ode?							Yes No
	(2) If line 8d(1) is "Yes," enter the number of years by which the a	amortizat	tion perio	d was exter	nded		8d(2)				
	(3) Was an extension approved by the Internal Revenue Service to 2008) or 431(d)(2) of the Code?									Г	Yes No
	(4) If line 8d(3) is "Yes," enter number of years by which the amo including the number of years in line (2))	ortization	period wa	as extended	d (not	[	8d(4)				
	(5) If line 8d(3) is "Yes," enter the date of the ruling letter approvi					H	8d(5)				
	(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization eligible eligible for amortization eligible e	rtization (	using inte	rest rates a	applicab	le und				Г	Yes No
6	section 6621(b) of the Code for years beginning after 2007?  If box 5h is checked or line 8c is "Yes," enter the difference between					-		Ι			
·	for the year and the minimum that would have been required with extending the amortization base(s)	nout using	g the sho	tfall method	d or		8e				
9 F	unding standard account statement for this plan year:										
CI	harges to funding standard account:					_					
а	Prior year funding deficiency, if any						9a			3	7,781,065
b	Employer's normal cost for plan year as of valuation date		····-				9b				796,516
С	Amortization charges as of valuation date:	_		Outst	anding	balance					
	(1) All bases except funding waivers and certain bases for which amortization period has been extended		9c(1)		2	3,99	91,718	3			4,385,171
	(2) Funding waivers		9c(2)				0	)			0
	(3) Certain bases for which the amortization period has been extended		9c(3)				0				0
d	Interest as applicable on lines 9a, 9b, and 9c						9d				2,577,765
е	Total charges. Add lines 9a through 9d						9e			4	5,540,517

Page 4

C	redit	s to funding standard account:					
f	Prio	or year credit balance, if any				9f	0
g	Emp	ployer contributions. Total from column (b) of line 3				9g	1,067,388
			Γ	O	utstanding balar	nce	
h	Amo	ortization credits as of valuation date	9h		6,405,975	5	2,231,642
i	Inte	rest as applicable to end of plan year on lines 9f, 9g, and 9h				9i	165,454
j	Full (1)	funding limitation (FFL) and credits:  ERISA FFL (accrued liability FFL)	. 9j(1	<u> </u>	59.5	33,123	
	(2)	"RPA '94" override (90% current liability FFL)		_		.38,597	
	(3)	FFL credit				9j(3)	0
k	(1)	Waived funding deficiency				9k(1)	0
	(2)	Other credits				9k(2)	0
ı	Tota	al credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)				91	3,464,484
m	Cre	dit balance: If line 9I is greater than line 9e, enter the difference				9m	
n	Fun	ding deficiency: If line 9e is greater than line 9I, enter the difference				9n	42,076,033
9 o	Cur	rent year's accumulated reconciliation account:					
	(1)	Due to waived funding deficiency accumulated prior to the 2020 plan y	year			90(1)	0
	(2)	Due to amortization bases extended and amortized using the interest	rate und	er secti	on 6621(b) of th	e Code:	
		(a) Reconciliation outstanding balance as of valuation date				9o(2)(a)	0
		(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))				9o(2)(b)	0
	(3)	Total as of valuation date				90(3)	0
10	Con	ntribution necessary to avoid an accumulated funding deficiency. (See in	nstruction	s.)		10	42,076,033
11	Has	a change been made in the actuarial assumptions for the current plan	year? If '	Yes," s	ee instructions.		X Yes No

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment I to 2021 Form 5500 Schedule MB

## Schedule MB, Lines 9c and 9h - Schedule of Funding Standard Account Bases

as of January 1, 2021									
Type of Base	Date Established	Initial Amount	Initial Amortization Years	1/1/2021 Outstanding Balance	Remaining Amortization Years	Am	ning of Yea ortization Amount		
1. Plan Amendment	1/1/1993	\$ 844,438	30.00	\$ 112,479	2.00	S	57,87		
2. Plan Amendment	1/1/1996	742,828	30.00	227,327	5.00		50,91		
3. Plan Amendment	1/1/2000	1,436,238	30.00	709,687	9.00		98,43		
4. Actuarial Loss	1/1/2007	1,150,382	15.00	111,744	1.00		111,74		
5. Actuarial Loss	1/1/2008	2,162,286	15.00	408,175	2.00		210,03		
6. Actuarial Loss	1/1/2009	4,841,288	15.00	1,332,428	3.00		470,25		
7. Actuarial Loss	1/1/2010	2,318,410	15.00	827,149	4.00		225,19		
8. Actuarial Loss	1/1/2011	680,262	15.00	295,035	5.00		66,07		
9. Assumption Change	1/1/2012	15,433,797	15.00	7,814,148	6.00		1,499,15		
10. Actuarial Loss	1/1/2012	2,111,789	15.00	1,069,199	6.00		205,12		
11. Assumption Change	1/1/2013	175,529	15.00	100,899	7.00		17,05		
12. Actuarial Loss	1/1/2013	2,789,045	15.00	1,603,073	7.00		270,91		
13. Assumption Change	1/1/2014	172,907	15.00	110,556	8.00		16,79		
14. Actuarial Loss	1/1/2014	1,540,536	15.00	984,988	8.00		149,63		
15. Actuarial Loss	1/1/2017	5,735,575	15.00	4,657,600	11.00		557,12		
16. Actuarial Loss	1/1/2019	2,312,529	15.00	2,107,862	13.00		224,62		
17. Actuarial Loss	1/1/2020	1,587,576	15.00	1,519,369	14.00		154,20		
Total Charges		\$ 48,970,012		\$ 23,991,718		S	4,385,17		

Table V-5 Schedule of Amortization Credits Required for Minimum Required Contribution									
Type of Base	Date Established		as of Janua Initial Amount	ry 1, 2021 Initial Amortization Years	O	1/1/2021 utstanding Balance	Remaining Amortization Years	An	ning of Year nortization Amount
1. Funding Method Change	1/1/2008	S	10,452,153	10.00	\$	2,603,624	2.00	\$	1,339,729
2. Funding Method Change	1/1/2012		4,302,282	10.00		551,452	1.00		551,45
3. Actuarial Gain	1/1/2015		487,023	15.00		341,072	9.00		47,30
4. Actuarial Gain	1/1/2016		255,599	15.00		193,694	10.00		24,82
5. Actuarial Gain	1/1/2018		338,400	15.00		292,117	12.00		32,87
6. Actuarial Gain	1/1/2021		1,914,483	15.00		1,914,483	15.00		185,96
7. Assumption Change	1/1/2021		509,533	15.00		509,533	15.00		49,49
<b>Total Credits</b>		\$	18,259,474		\$	6,405,975		S	2,231,64
Net Charge					\$	17,585,743		\$	2,153,52



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment C to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 4c – Documentation Regarding Progress Under Funding Improvement or Rehabilitation Plan

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(b)(3)(A)(ii), the Board of Trustees has adopted their 2020 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. Projections indicate that the Plan is not projected to emerge from Critical status at the end of the rehabilitation period. The Rehabilitation Plan includes the use of "exhaustion of all reasonable measures" clause under 432(e)(3)(A)(ii). On this basis, we are certifying that the Plan is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



## REHABILITATION PLAN FOR THE RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN FOR THE 2020 PLAN YEAR

#### I. Introduction

Under the Employee Retirement Income Security Act ("ERISA") as amended by the Pension Protection Act of 2006 ("PPA"), on August 2, 2007, the actuary of the Radio, Television and Recording Arts Pension Plan ("Plan") certified that the Plan was reasonably expected to be in Critical Status for the Plan Year beginning January 1, 2008 ("Early Certification"). On March 28, 2008, the Plan's actuary certified that the Plan was in Critical Status for the 2008 Plan Year ("2008 Certification").

Once the Board of Trustees received the Early Certification, it sent a Notice of Critical Status and cover letter, advising, in part, that the Plan was reasonably expected to be in Critical Status for the 2008 Plan Year, and that all non-level benefits previously available under the Plan of benefits, including lump sum retirement and death benefits, are not payable in that form, effective as of the date of the Notice. After receiving the 2008 Certification, the Board sent a second Notice of Critical Status, advising that the Fund was in Critical Status for the 2008 Plan Year.

On August 29, 2008, the Trustees sent a notice to all the employers participating in the Plan ("Employers"), advising that the Employers were obligated to pay a 5% contribution surcharge to the Plan, effective October 1, 2008. The 5% surcharge increased to 10% on January 1, 2009 and continued in effect until the earlier of: (1) the date the Plan emerges from Critical Status; or (2) the effective date of a collective bargaining agreement ("CBA") between the Employer and Union consistent with this Rehabilitation Plan, as amended from time to time.

On November 25, 2008, the Plan's Board of Trustees adopted a Rehabilitation Plan, including contribution and benefit Schedules that were distributed to the bargaining parties on or before December 25, 2008.

Under ERISA, the Plan generally will be considered to have emerged from Critical Status when the Plan actuary certifies that the Plan is not projected to have an accumulated funding deficiency for the Plan Year or any of the next nine Plan Years, based upon reasonably anticipated experience and reasonable actuarial assumptions. Generally, the Plan must emerge from Critical Status by the end of its Rehabilitation Period, as defined under ERISA. The Plan's Rehabilitation Period began on January 1, 2011. The Fund elected to extend its ten-year Rehabilitation Period by an additional three years, through December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Consequently, the Fund generally must emerge from Critical Status by the end of its thirteen-year Rehabilitation Period, as defined under ERISA.

For the Rehabilitation Plan for the 2011 Plan Year, the Fund's Board of Trustees determined that, based on reasonable actuarial assumptions, and upon exhaustion of all

reasonable measures, the Fund could not be reasonably expected to emerge from Critical Status by the end of the Rehabilitation Period. Pursuant to ERISA Section 305(e)(3)(A)(ii), the Board of Trustees adopted a Rehabilitation Plan to forestall insolvency (within the meaning of ERISA Section 4245). In arriving at a schedule under ERISA 305(e)(3)(A)(ii), the Board of Trustees considered numerous reasonable measures and alternatives to enable the Fund to emerge from Critical Status during the Rehabilitation Period. The alternatives considered were based on projections by the Fund's actuary using reasonable actuarial assumptions. The Fund's actuary projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with no changes to the Fund's current plan of benefits, employer contribution rates would have to be increased by 24.75% annually for each of the next 12 years, ultimately increasing to a rate that is more than 1320% of the 2011 contribution rate. The Fund's actuary also projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with a reduction in the rate of accruals from 2.0% to 1.3%, employer contribution rates would have to be increased by 15.3% annually for each of the next 12 years, ultimately increasing to a rate that is more than 452% of the 2011 contribution rate. The Fund's actuary also projected that, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period with the elimination of all future benefit accruals, employer contribution rates would have to be increased by 8.3% annually for each of the next 12 years, ultimately increasing to a rate that is more than 160% of the 2011 contribution rate. With no change in the contributions and benefits, the Plan would become insolvent in September 2033.

For each subsequent Rehabilitation Plan, the Fund's actuary performed updated projections using reasonable actuarial assumptions and determined that Employer contribution rates would have to be increased by more than 18% for each of the next subsequent years in the Rehabilitation Period even with the elimination of all future benefit accruals. For this Rehabilitation Plan, the Fund's actuary performed updated projections using reasonable actuarial assumptions and confirmed that Employer contribution rates still would have to be increased by more than 18% for each of the next subsequent years in the Rehabilitation Period even with the elimination of all future benefit accruals. Based on those projections, for each Plan Year, the Board of Trustees determined that, upon exhaustion of all reasonable measures, the Fund could not reasonably be expected to emerge from Critical Status by the end of the Rehabilitation Period.

## II. Alternatives Considered for Emerging From Critical Status During the Rehabilitation Period

In assisting the Trustees to develop this 2020 Rehabilitation Plan, the Fund's actuary also has projected that, using reasonable actuarial assumptions as of January 1, 2020 and with no changes to the Plan's benefits, Employer contribution rates would have to be increased by 300% annually for each of the next three years ultimately increasing to a rate by the 2023 Plan Year that is more than 6300% of the 2020 contribution rate, for the Fund to emerge from Critical Status by the end of the Rehabilitation Period. Finally, the Fund's actuary has advised that, even if the Fund were to eliminate future benefit accruals, given the relative small size of the active population, the prior projections would not change significantly.

Prior to adopting the Fund's 2020 Rehabilitation Plan, the Board of Trustees also considered the following factors, as described in more detail below: (a) current and past contribution levels and benefit accrual levels; (b) the impact of contribution levels and benefit levels on retaining active participants and bargaining groups; (c) the impact of prior and anticipated contribution increases on employer attrition and retention; (d) measures to retain or attract contributing employers; (e) competitive and other economic factors facing the contributing employers; (f) reductions in benefit accruals and adjustable benefits; (g) suspensions of benefits; (h) the impact on the Fund's solvency of ancillary benefits and supplements; and (i) the compensation levels of active participants relative to others in the same industry.

In arriving at the Schedule in the 2020 Rehabilitation Plan, the Board of Trustees took into account the above-referenced projections and the continuing annual contribution rate increases required under the Schedule in the Fund's 2019 Rehabilitation Plan.

The Trustees also considered the results of collective bargaining since 2005 to determine whether it would be reasonable to expect the participating employers to negotiate the increased Employer contributions necessary for the Fund to emerge from Critical Status prior to the end of the Rehabilitation Period. The Trustees believe that Rehabilitation Plan Schedules increasing contribution rates and decreasing or eliminating benefits under the alternatives discussed above, as necessary for the Fund to emerge from Critical Status during the Fund's Rehabilitation Period, are not reasonable and could not be negotiated. For example, if benefits are maintained to continue employee and Union support for the Plan, the Employers likely would not agree to, and could not, pay the necessary contribution increases. Similarly, if all future benefits are eliminated to continue Employer support for the Plan, the Union and the employees likely would not agree to support a solution under which participants are earning no new benefits and their current benefits are at risk. Therefore, the possible outcome of collective bargaining over these types of alternatives would be negotiated withdrawals from the Fund. Upon a mass withdrawal, while the Employer withdrawal liability payments are fixed, participant benefits are at risk for further reduction if Employer liability payments are not collected and the Fund becomes insolvent, thus reducing benefits to the PBGC-guaranteed levels.

Based on the above-referenced information provided by the Fund's actuary, the Board of Trustees has determined that, upon exhaustion of all reasonable measures, the Fund cannot reasonably be expected to emerge from Critical Status by the end of the Rehabilitation Period.

#### III. Schedules

This 2020 Rehabilitation Plan and the attached Schedule are based on the Plan information as of January 1, 2020 and on reasonable assumptions about how the Plan's assets and liabilities will change in the coming years, particularly as a result of the Plan's emerging investment returns, which are dependent on the financial markets. The Board of Trustees will continue to review the Fund's Rehabilitation Plan annually and will update the Rehabilitation Plan as required by law to the extent necessary for the Fund to continue to forestall insolvency. In addition, the Board of Trustees will continue to consider all options available to the Fund, including but not limited to reducing Fund expenditures, taking advantage of any changes in law,

or exploring a merger with another plan. The Board of Trustees has the sole discretion to amend, interpret, and construe this Rehabilitation Plan and Schedule.

The Schedule described in this Rehabilitation Plan will be provided to the Union and Employers no later than the thirtieth day after the Board of Trustees adopts this Rehabilitation Plan. Any new CBA entered into by the bargaining parties calling for participation in the Fund after the Schedule is provided must reflect the terms of the most recently issued Schedule. If this is the first CBA since the Fund was initially certified to be in Critical Status and the bargaining parties cannot reach an agreement concerning the adoption of the Schedule, the Schedule is treated as the Default Schedule and will become effective on the date specified in ERISA Section 305(e)(3)(C)(ii). The surcharges under Section 305(e)(7) of ERISA will continue until the date provided under Section 305(e)(7)(C). In the case of an Employer that contributes to the Fund only with respect to employees who are not covered by a CBA, the Employer's agreement with the Fund providing for contributions to the Fund will be treated as a CBA that expires on January 1, 2021 and must reflect the terms of the Schedule and such Schedule is treated as the Default Schedule for such employees.

- **A. General Information.** The Schedule contains the contribution increases and benefit reductions that will be necessary for the Fund to continue to forestall insolvency. The Schedule described herein will be treated as the Default Schedule for the purposes of ERISA Section 305(e)(3)(C) since the Default Schedule described in Section 305(e)(1) would not be a reasonable measure.
  - this paragraph applies to: (i) CBAs that expire on or after the date on which the Schedule is provided to the Union and Employers (collectively, the "bargaining parties"); and (ii) CBAs that expired less than 180 days prior to the date on which this Schedule is provided to the bargaining parties and no successor agreement has been entered into as of the date on which the Schedule is provided to the bargaining parties. The bargaining parties' new CBA shall include the contribution increases and benefit changes described in this Schedule. In the absence of an agreement by the bargaining parties, this Schedule shall be imposed 180 days after the expiration of the prior CBA, or as otherwise provided under applicable law. If necessary, the amount of the first contribution increase will be actuarially adjusted to a rate that is actuarially equivalent to that which the Employer would have contributed under this Schedule had the contribution increase become effective on the one-year anniversary of the last contribution rate increase under the prior CBA. The surcharges under ERISA Section 305(e)(7) shall continue until the date provided under ERISA Section 305(e)(7)(C). Together, the Schedule and the surcharges are the "Default Schedule".
  - 2. This paragraph applies to CBAs that expired 180 days or more prior to the date on which this Schedule is provided to the bargaining parties and no successor agreement has been entered into as of the date on which the Schedule is provided to the bargaining parties. The bargaining parties' new CBA shall include the contribution increases and benefit changes described in this Schedule. In the absence of an agreement by the bargaining parties, this Schedule shall be imposed on the first day of the month following the month this Schedule is provided to the bargaining parties. The surcharges

under ERISA Section 305(e)(7) shall continue until the date provided under ERISA Section 305(e)(7)(C). Together, the Schedule and the surcharges are the "Default Schedule".

The Schedule described in this 2020 Rehabilitation Plan will be provided to the Union and Employers as required by law. Any reduction in benefits imposed under this Rehabilitation Plan shall be effective consistent with applicable law.

- **B.** Employers that are Party to a CBA with the Union. If a CBA provides that it automatically renews for successive periods absent advance notice to the contrary, the CBA will be deemed to have expired at the end of the term in effect on the date this 2020 Rehabilitation Plan is distributed to the bargaining parties and any renewal thereof is considered a successor agreement that must follow the Schedule in this Rehabilitation Plan. If the Union and Employer cannot reach an agreement that this Schedule will apply to the Employer's participating Employees (including any non-bargaining unit participating Employees of the Employer), the Schedule will be imposed as described above.
- C. Employers that are not Party to a CBA with the Union. In the case of an Employer that contributes to the Plan only on behalf of non-bargained Employees, the agreement to participate between the Employer and the Plan will be treated solely for these purposes as automatically expiring on January 1, 2021. Any new agreement to participate entered into by the parties must reflect the terms of the Schedule.
- **D.** New Employers. If any new Employer enters into a CBA with the Union requiring contributions to the Plan after this 2020 Rehabilitation Plan is distributed, the Union and Employer shall adopt the Schedule in this Rehabilitation Plan, with any contribution rate increase to be over a base rate agreed to by the Union and employer that is sufficient to improve the Plan's funded situation. The benefit accrual rate shall be based on the deemed rate at which the new employer would have been obligated to contribute on December 25, 2008, had the employer participated in the Fund on that date. Such deemed rate shall be determined by subtracting out the percentage increases under the original Rehabilitation Plan applicable to other employers, based on the Schedule adopted in the new employer's CBA.

#### E. Schedule

- 1. Contributions. Contribution rates will increase over the preceding year's total rate by 3.0%, for each year that the Plan is in Critical Status.
- **2. Benefits.** Future benefit accrual rates continue to be earned at 1.3% of Employer contributions, based on the percentage contribution rate under the CBA in effect between the Employer and the Union on December 25, 2008 and the employee's current salary.

#### IV. Actions to be Taken by the Board of Trustees

The Plan's Board of Trustees will review the Rehabilitation Plan annually and will update the Rehabilitation Plan as required by law. In addition, the Board of Trustees will

consider all options available to the Plan, including but not limited to, obtaining an amortization period extension under Section 431(d) of the Internal Revenue Code and reducing Plan expenditures, that may assist the Plan in emerging from Critical Status.

## V. Annual Standards for Meeting the Requirements of this Rehabilitation Plan

The Plan will make adequate progress, to the extent reasonable based on financial markets activity and other relevant factors, toward enabling the Fund to forestall insolvency because, based on reasonable actuarial assumptions and upon the exhaustion of all reasonable measures, the Fund is not expected to emerge from Critical Status.

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Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment G to 2021 Form 5500 Schedule MB

## Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Expected Annual Benefit Payments				
2021	\$7,354,751				
2022	\$7,384,333				
2023	\$7,369,826				
2024	\$7,366,515				
2025	\$7,336,223				
2026	\$7,321,242				
2027	\$7,224,735				
2028	\$7,262,449				
2029	\$7,180,170				
2030	\$7,055,085				



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment J to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 11 – Justification for Change in Actuarial Assumptions

### Changes:

- 1. The RPA '94 current liability interest rate was changed from 2.95% to 2.43%.
- The PBGC interest assumption was changed from 2.53% per year to 1.62% for the first 20 years of a payment stream and 1.40% thereafter.
- The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2020 table was updated to 2021 as provided by Notice 2019-67.
- The discount rate assumption was changed to be 6.00% net of investment and administrative expenses to be 6.00% net of investment expenses only.
- The administrative expense assumption was changed to be \$350,000 per year. For financial disclosure under FASB ASC 960, the future administrative expenses are 6.17% of Accrued Liability. This assumes the expense assumption increases by 3.0% per year.
- 6. Retirement rates for active and inactive participants were updated to reflect plan experience.
- 7. Mortality tables were updated from RP-2000 to Pri.H-2012, as described above.



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment E to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 6 - Summary of Plan Provisions

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

## 2. Participation

Upon the completion of 1,000 hours of service within a 12-consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

#### 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

#### 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

#### 6. Normal Retirement Benefit

Eligibility: Age 62 and 5 years of Credited Service or the 5<sup>th</sup> anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

#### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

Benefit: The Normal Retirement Benefit but reduced by 1/4% for each full month the employee's commencement date precedes their 62nd birthday.



Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment E to 2021 Form 5500 Schedule MB

#### Schedule MB, Line 6 - Summary of Plan Provisions

### 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

Benefit: The Normal Retirement Benefit earned to date payable without reduction for age.

#### 9. Deferred Vested Pension

Eligibility: 5 years of Credited Service

Benefit: The Early Retirement Benefit payable no earlier than age 55.

#### 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

Return of Employer Contributions: The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

#### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

#### Return of Employer Contributions

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

#### 12. Forms of Payment

#### Normal Form:

- If Married: 50% Joint & Survivor Annuity
- · If Single: Single Life Annuity

## Optional Forms:

- · Single Life Annuity with 120 months guaranteed
- · Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- 100% Joint & Survivor Annuity

## 13. Changes since Last Valuation

None.



#### FOR PLAN YEAR COMMENCING JANUARY 1, 2021

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

#### FOR

### RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2021

Plan Contact Information Nichelle Grey Benesys, Inc. (410) 872-9500





Radio, Television, and Recording Arts Pension Plan Board of Trustees 7130 Columbia Gateway Drive, Suite A Columbia, MD 21046 March 31, 2021 EIN: 13-6159229 PN: 001

Tel: (410) 872-9500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### CERTIFICATION

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2021, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

This report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Board of Trustees March 31, 2021 Page ii

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2020 actuarial valuation of the Fund, unless otherwise noted.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Kathy Swan, FSA, EA (20-07736)

Consulting Actuary

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Anastasia Dopko, FSA, EA (20-08601)

Associate Actuary

Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

Appendix V: Summary of Changes to Valuation Results

cc: Secretary of the Treasury

Christopher Mietlicki, ASA, EA Steven Hastings, FSA, EA



### APPENDIX I – TESTS OF FUND STATUS

Critical Status - The Fund will be certified as critical if it meets both of the Condition Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES The Fund is projected to have an accumulated funding deficiency for the plan 2 year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the YES number of actives or if the funding level is below 80%) plan years.

The Fund is certified to be in critical and declining status for 2021.



### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

(5)	Credit Balance	adjusted with interest to end of year							
Date		Charges	Credits	Contributions					
1/1/2021	\$(37,790,482)	\$5,116,666	\$2,192,564	\$1,086,454					
1/1/2022	(41,895,558)	- 00 00							

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

### B. SOLVENCY PROJECTION (Used for Test 3)

Date	Market Value Assets	Projected Contributions	Projected Benefits and Expenses	Projected Investment Earnings
1/1/2021	\$40,082,270	\$1,055,258	\$7,371,031	\$2,218,223
1/1/2022	35,984,720	1,441,142	7,448,628	1,981,484
1/1/2023	31,958,717	1,454,071	7,458,647	1,740,010
1/1/2024	27,694,151	1,467,388	7,479,566	1,483,911
1/1/2025	23,165,884	1,481,104	7,464,034	1,213,080
1/1/2026	18,396,034	1,495,232	7,456,523	927,528
1/1/2027	13,362,271	1,509,784	7,381,974	628,137
1/1/2028	8,118,218	1,524,772	7,500,641	310,428
1/1/2029	2,452,777	1,540,210	7,453,630	(27,652)
1/1/2030	0	5 11 8	W - 0	

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the Rehabilitation Plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2029 plan year.



### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

### C. OTHER INFORMATION

### 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2020, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

### 2. Funding Level (Used for Test 3)

As of January 1, 2021, the Fund's estimated funding level is 39.54%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



### APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



### A. Actuarial Assumptions

### 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

### 2. Rates of Mortality

- Healthy Lives: RP-2000 Combined Healthy Mortality projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

- Disabled Lives: RP-2000 Combined Healthy Mortality projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

In accordance with the Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

### 3. Rates of Turnover

Terminations of employment for reasons other than death, disability or retirement are assumed to be in accordance with annual rates as shown below for illustrative ages.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

### 4. Rates of Disability

Illustrative rates of disablement are shown below:

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



### 5. Rates of Retirement

Annual rates as shown below for illustrative ages.

Rate
0.05
0.20
0.15
0.30
0.15
1.00

\*If eligible

### 6. Retirement Age for Inactive Vested Participants

Age 62

### 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

### 8. Percent Married

100%

### 9. Spouse's Age

Females are assumed to be three years younger than males.

### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

### 11. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

### 12. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



### 13. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.25%. The investment consultant expects a 7-year geometric return of 5.5% with a standard deviation of 9.3% and a 20-year geometric return of 7.2% with a standard deviation of 9.7% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

### 14. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.



### B. Actuarial Methods

### 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

### 3. Disclosures Regarding Models Used

Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies for the intended purpose of calculating liabilities and projected benefit payments. We have examined the reasonableness of the input data and assumptions, reviewed sample calculations for accuracy, reconciled the actuarial gain loss, and find the aggregate results reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect this actuarial valuation report.

Projections in this certification were developed using P-scan, our proprietary tool for the intended purpose of developing projections. This certification includes projections of future cash flows and funded status for the purpose of determining a zone status for the Fund. The projections are based on the January 1, 2020 actuarial valuation and preliminary and unaudited December 31, 2020 assets. These projections also assume the continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2020. The projections assume that all future assumptions are met except where indicated with respect to contributory hours and average contribution rates. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect the projections shown in this certification.



Plan Name: Radio, Television and Recording Arts Pension Plan

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment A to 2021 Form 5500 Schedule MB

### Schedule MB, Line 3 - Withdrawal Liability Amounts

Amount
\$65,878
\$65,878
\$12,998
\$186,666
\$65,878
\$186,666
\$65,878

Total: \$649,842
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Plan Name: Radio, Television and Recording Arts Pension Plan

Plan Sponsor EIN / Plan Number: 13-6159229 / 001 Attachment D to 2021 Form 5500 Schedule MB

### Schedule MB, Line 4f - Cash Flow Projections

Plan Year	Beginning of Year Assets	Employer Contributions	Withdrawal Liability Pmts	Benefit Payments	Administrative Expenses	Investment Earnings	End of Year Assets
2021	\$ 39,874,325	\$ 418,000	\$ 636,844	\$ 7,379,339	\$ 350,000	\$ 2,195,141	\$ 35,394,971
2022	35,394,971	430,540	1,010,176	7,413,614	\$ 360,500	1,936,464	30,998,037
2023	30,998,037	443,456	1,010,176	7,405,816	\$ 371,315	1,672,941	26,347,478
2024	26,347,478	456,760	1,010,176	7,414,039	\$ 382,454	1,393,728	21,411,649
2025	21,411,649	470,463	1,010,176	7,397,197	\$ 393,928	1,098,142	16,199,305
2026	16,199,305	484,577	1,010,176	7,403,583	\$ 405,746	785,280	10,670,008
2027	10,670,008	499,114	1,010,176	7,327,441	\$ 417,918	455,843	4,889,783
2028	4,889,783	514,087	1,010,176	7,398,279	\$ 430,456	107,008	175.000 (T)
2029	=			2000 C 00			



# Form **5558** (Rev. September 2018)

Application for Extension of Time To File Certain Employee Plan Returns

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Department of the Treasury Internal Revenue Service ► For Privacy Act and Paperwork Reduction Act Notice, see instructions.

► Go to www.irs.gov/Form5558 for the latest information.

File With IRS Only

OMB No. 1545-0212

ra	Identification								
Α.	Name of filer, plan administrator, or plan sponsor (see instructions)	В	File	ər's	identif	ying number (s	ee instruction	s)	
	BOARD OF TRUSTEES OF THE RADIO, TV & RECORDING ARTS PENSION FUND	Employer identification number (EIN) (9 digits XX-X		s XX-XXXXXXXX)					
	Number, street, and room or suite no. (If a P.O. box, see instructions)	13-6159229							
	830 BEAR TAVERN ROAD			_		y number (SSN)	(9 digits XXX-)	(X-XXXX)	
	City or town, state, and ZIP code	1				<b>,</b>	(+g		
	WEST TRENTON NJ 08628								
2			PI	an		Plai	n year endin	iq-	
	Plan name RADIO, TV & RECORDING ARTS PENSION FUND	١.,	nun		r	MM	DD	YYYY	
								1	
		0	(	)	1	12	31	2021	
		_	•					-	
Pa	Extension of Time To File Form 5500 Series, and/or Form 899	<b>33-3</b>	) OP	,					
1	Check this box if you are requesting an extension of time on line 2 to file the in Part I, C above.						eport for the	plan listed	
2	I request an extension of time until <u>10 / 15 / 2022</u> to file Form 5 Note: A signature IS NOT required if you are requesting an extension to file Form					nstructions.			
3	I request an extension of time until / to file Form 8  Note: A signature IS NOT required if you are requesting an extension to file Form					structions.			
	The application is automatically approved to the date shown on line 2 and/or the normal due date of Form 5500 series, and/or Form 8955-SSA for which t and/or line 3 (above) is not later than the 15th day of the 3rd month after the nor	his e	exte	nsid	on is i	(a) the Form requested; a	5558 is filed nd <b>(b)</b> the di	on or before ate on line 2	
Par	Extension of Time To File Form 5330 (see instructions)								
4	I request an extension of time until	5330. norr	nal	due	e date	of Form 533	0.		
E	Enter the Code section(s) imposing the tax	•		а					
k	Enter the payment amount attached			3		ş . ş <b>&gt;</b>	b		
5	For excise taxes under section 4980 or 4980F of the Code, enter the reversion/a State in detail why you need the extension:	amen	dm	ent	date	•	С		
	b-b								
	***************************************								

Under penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on this form are true, correct, and complete, and that I am authorized to prepare this application.

Signature ▶

Date ▶

### SCHEDULE OF U.S. GOVERNMENT SECURITIES

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		c) - DESCRIPTIO	(d)	(e)	
	U.S. GO	VERNMENT SEC	CURITIES	_	
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
U.S. TREASURY NOTES	0.13%	04/30/2022	\$ 135,000	\$ 135,032	\$ 135,004
U.S. TREASURY NOTES	0.13%	09/30/2022	81,000	80,909	80,892
U.S. TREASURY NOTES	0.13%	05/15/2023	169,000	168,215	168,030
U.S. TREASURY NOTES	1.38%	08/31/2023	77,000	78,116	77,912
U.S. TREASURY NOTES	0.63%	10/15/2024	58,000	57,531	57,529
U.S. TREASURY NOTES	0.25%	08/31/2025	79,000	76,349	76,528
U.S. TREASURY NOTES	1.13%	10/31/2026	175,000	173,900	173,838
U.S. TREASURY NOTES	1.25%	08/15/2031	105,000	101,539	102,654
U.S. TREASURY NOTES	1.38%	11/15/2031	15,000	14,815	14,810
FNMA POOL #MA4383	2.00%	07/01/2036	46,922	47,941	48,080
FNMA POOL #MA4418	2.00%	09/01/2036	48,076	49,124	49,263
U.S. TREASURY BDS	1.13%	05/15/2040	108,000	93,184	94,660
U.S. TREASURY BDS	1.25%	05/15/2050	169,000	141,777	143,511
FNMA POOL # MA4281	2.00%	03/01/2051	59,835	59,644	59,704
FNMA POOL # MA4356	2.50%	06/01/2051	46,780	47,833	47,796
FNMA POOL #MA4437	2.00%	10/01/2051	54,335	54,097	54,216
FNMA POOL #MA4438	2.50%	10/01/2051	49,123	50,205	50,167
FNMA POOL #MA4492	2.00%	12/01/2051	54,858	54,627	54,740
			\$ <u>1,530,929</u>	\$ <u>1,484,838</u>	\$ <u>1,489,334</u>

### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - PREFERRED

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)	(c) - DESCRIPTION			(d)	(e)
	CORPORATE DEBT INSTRUMENTS -				
		PREFERRED		_	
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
CITIGROUP INC	2.70%	10/27/2022	\$ 8,000	\$ 8,154	. ,
AMERICAN EXPRESS CO	3.00%	10/30/2024	13,000	13,658	13,624
CARMAX AUTO OWNER TR ABS	3.45%	11/15/2024	20,000	20,175	20,541
XLIT LTD	4.45%	03/31/2025	12,000	13,095	13,008
CAPTL ONE MULT-ASSET ABS	2.29%	07/15/2025	55,000	55,851	55,721
FORD CR FLOORPLAN ABS	0.70%	09/15/2025	25,000	24,930	24,896
BANK OF AMERICA CORP	3.37%	01/23/2026	13,000	13,718	13,676
WELLS FARGO & COMPANY	FLTG	02/11/2026	13,000	13,243	13,194
GM FIN CONS ATMB REC TR	0.00%	04/16/2026	25,000	24,845	24,827
VERIZON MASTER TRUST	0.50%	05/20/2027	55,000	54,280	54,286
JPMORGAN CHASE & CO	FLTG	06/01/2028	11,000	11,022	11,090
WELLS FARGO & COMPANY	FLTG	06/02/2028	17,000	17,169	17,278
CITIGROUP INC	2.57%	06/03/2031	13,000	13,012	13,112
BK OF AMERICA CORP	VAR	07/21/2032	28,000	27,307	27,530
SAN DIEGO	4.25%	08/15/2040	11,000	13,457	13,345
GS MORTGAGE SECS TR CMO	4.24%	08/10/2046	30,000	31,339	31,255
JP MORGAN CHASE CML CMO	3.73%	01/15/2049	46,638	49,667	48,750
BENCHMARK MTG TR	VAR	12/17/2054	25,000	25,748	25,917
			\$ <u>420,638</u>	\$ 430,670	\$ <u>430,176</u>

### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		(c) - DESCRIPTIO	(d)	(e)	
	CORPORATE	DEBT INSTRUM	ENTS - OTHER	-	
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
NORFOLK SOUTHN CORP SR	4.10% 5.88%	05/15/2021	\$ 15,000	\$ 17,091	\$ 16,958
DISH DBS CORP EQUIFAX INC	2.60%	01/15/2024 02/01/2024	13,000 13,000	13,270 13,459	13,354 13,438
AT&T INC GLBL NT	0.90%	03/25/2024	9,000	8,952	8,959
NASDAQ OMX GROUP	4.25%	06/01/2024	13,000	13,903	13,809
EPR PPTYS SR NT	4.50%	04/01/2025	8,000	8,572	8,518
OCCIDENTAL PETROLEUM COR	5.88%	09/01/2025	10,000	10,983	11,025
CAPITAL ONE FINANCIAL CO	4.20%	10/29/2025	21,000	22,768	22,874
BOEING CO CR SEN	2.20%	02/04/2026	13,000	12,997	12,997
CITIGROUP INC	4.60%	03/09/2026	24,000	26,593	26,468
T MOBILE USA INC SR NT	2.63%	04/15/2026	9,000	9,075	9,045
TEVA PHARMACEUTICALS NE	3.15%	10/01/2026	21,000	19,845	19,740
AMERICAN CAMPUS COMMUNIT	3.63%	11/15/2027	13,000	13,950	13,882
ONEMAIN FINANCIAL	3.50%	01/15/2027	14,000	13,754	13,843
SOUTHWEST AIRLINES CO	5.13%	06/15/2027	15,000	17,127	17,148
VERISIGN INC	4.75%	07/15/2027	13,000	13,582	13,504
VMWARE INC	3.90% 4.45%	08/21/2027 09/29/2027	5,000	5,431	5,444
CITIGROUP INC PBF HLDG CO LLC / PBF	4.45% 6.00%		13,000	14,415	14,495 7,068
CIT GROUP INC	6.00% 6.13%	02/15/2028 03/09/2028	11,000 8,000	7,537 9,497	7,068 9,660
EDISON INTERNATIONAL	4.13%	03/15/2028	10,000	10,708	10,554
ARES CAPITAL CORP SR	2.88%	06/15/2028	9,000	8,952	8,960
AMERICAN AXLE & MFG INC	6.88%	07/01/2028	9,000	9,709	9,705
CENTENE CORP	4.63%	12/15/2029	13,000	13,910	14,020
SUNOCO LP/SUNOCO FIN	4.50%	05/15/2029	8,000	8,030	8,124
CNO FINANCIAL GROUP INC	5.25%	05/30/2029	12,000	13,817	13,781
FLEX LTD	4.88%	06/15/2029	12,000	13,597	13,613
SPIRIT REALTY L	4.00%	07/15/2029	5,000	5,469	5,492
EPR PPTYS SR	3.75%	08/15/2029	7,000	7,126	7,065
AIR LEASE CORP	3.25%	10/01/2029	13,000	13,402	13,279
SPIRIT REALTY LP	3.40%	01/15/2030	6,000	6,295	6,310
HYATT HOTELS CORP	5.75%	04/23/2030	8,000	9,583	9,543
VMWARE INC	4.70%	05/15/2030	6,000	6,949	6,983
GENERAL MOTORS FINL CO	3.60%	06/21/2030	13,000	13,781	13,864
RETAIL PPTYS AMER INC BROADCOM INC	4.75% 4.15%	09/15/2030	12,000	13,126	13,273
PRIMERICA INC SR	4.15% 2.80%	11/15/2030 01/19/2031	16,000 13,000	17,455 13,007	17,745 13,140
HOST HOTELS & RESORTS	2.90%	02/15/2031	10,000	9,724	9,648
CORPORATE OFFICE PPTYS LP	2.75%	03/15/2031	13,000	12,921	12,926
BROADSTONE NET	2.60%	09/15/2031	10,000	9,715	9,705
SPIRIT REALTY LP	2.70%	02/15/2032	5,000	4,923	4,947
DANA INC SR	4.50%	02/15/2032	11,000	11,008	10,973
CORPORATE OFFICE PPTYS	2.90%	02/01/2033	14,000	13,790	13,674
HALLIBURTON CO	4.85%	01/15/2035	11,000	12,967	12,928
VALERO ENERGY CORP	6.63%	06/15/2037	15,000	20,440	20,207
GOLDMAN SACHS GROUP	6.75%	10/01/2037	21,000	29,588	29,776
ENERGY TRANSFER PARTNERS	6.50%	02/01/2042	8,000	10,271	10,307
DUKE ENERGY CORP	4.80%	02/15/2045	11,000	13,541	13,504
MYLAN NV	5.25%	06/15/2046	11,000	13,492	13,476
SOUTHERN CO	4.40%	07/01/2046	9,000	10,536	10,543
DELL INTL LLC/EMC	VAR	07/15/2046	3,000	4,960	4,988
HCA INC PRUDENTIAL FINANCIAL IN	5.50% FLTG	06/15/2047	8,000 11,000	10,467 12,544	10,468 12,323
SELECTIVE INSURANCE GRP	5.38%	09/15/2048 03/01/2049	11,000 10,000	12,544	12,323 13,146
SYSCO CORPORATION	6.60%	04/01/2050	13,000	20,499	20,195
OTOGO CONFONATION	0.00 /0	U-7/U 1/2000	13,000	20,433	20,195

### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		(c) - DESCRIPTIO	(d)	(e)	
	CORPORATE	DEBT INSTRUM			
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
SOUTHERN CO JR SB GLB	VAR	09/15/2051	7,000	7,016	7,000
ORACLE CORP	3.85%	04/01/2060	10,000	10,250	9,875
WESTLAKE CHEM CORP	3.38%	08/15/2061	10,000	9,561	9,539
JPMORGAN CHASE & C	VAR	06/19/2064	10,000	9,931	9,975
EDISON INTL PERP -B N	VAR	12/31/2076	13,000	13,173	13,283
BANK OF AMERICA COR	FLTG	01/31/2069	5,000	5,084	5,056
AMERICAN EXPRESS C	VAR	07/27/2069	9,000	9,009	9,017
			\$ 691,000	\$ <u>756,359</u>	\$ <u>755,159</u>

### **SCHEDULE OF CORPORATE STOCK - COMMON**

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)	(c) - DESCRIPTION COMMON STOCK		(d)		(e)
ISSUER	NO. OF SHARES		COST		CURRENT VALUE
SALESFORCE COM INC COM	16	\$	2,425	\$	4,066
WALT DISNEY CO/THE	110		14,459	_	17,038
		\$ <u></u>	16,884	\$ <u>_</u>	21,104

### SCHEDULE OF COMMON/COLLECTIVE TRUST FUNDS

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION COMMON/ COLLECTIVE TRUST FUNDS	_	(d)		(e)
ISSUER  EARNEST PARTNERS INTERNATIONAL FUND NEWTOWER MULTI-EMPLOYER PROPERTY TRUST PIMCO TOTAL RETURN COLLECTIVE TRUST	NO. OF SHARES 163,269 220 350,516	\$	COST 2,037,628 1,472,479 5,099,655	\$	CURRENT VALUE 3,818,860 3,153,519 5,401,444
		\$	8,609,762	\$_	12,373,823

### **SCHEDULE OF 103-12 INVESTMENT ENTITIES**

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION 103-12 INVESTMENT ENTITIES	(d)	(e)
ISSUER HARDMAN JOHNSTON IE GROUP TRUST	NO. OF SHARES 93,055	COST \$ 1,480,769	CURRENT VALUE \$ 4,236,986
		\$ <u>1,480,769</u>	\$ <u>4,236,986</u>

### SCHEDULE OF REGISTERED INVESTMENT COMPANIES

### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION REGISTERED INVESTMENT COMPANIES		(d)		(e)
ISSUER	NO. OF SHARES	•	COST		CURRENT VALUE
DREYFUS CASH MANAGEMENT	945,124	\$	945,124	\$	944,949
DREYFUS GOVERNMENT CASH MANAGEMENT	31,104		31,104		31,104
INVESCO S&P 500 EQUAL WEIGHT ETF	38,500		6,176,567		6,265,875
ROBECO BP ALL-CAP VALUE FUND INST	229,731		5,033,253		7,661,519
VANGUARD EXTENDED MARKET INDEX FUND ETF	10,850		1,994,447		1,984,031
JP MORGAN U.S. GOVERNMENT MMF	48,884		48,884	_	48,884
		\$	14,229,379	\$	16,936,362

### **SCHEDULE OF REPORTABLE TRANSACTIONS**

### YEAR ENDED DECEMBER 31, 2021

# EIN 13-6159229, PLAN NO. 001 FORM 5500, SCHEDULE H, PAGE 4, PART IV, ITEM 4J - SCHEDULE OF REPORTABLE TRANSACTIONS DURING THE YEAR

(a) IDENTITY OF PARTY INVOLVED	(b) DESCRIPTION OF ASSET	(c) PURCHASE PRICE	(d) SELLING PRICE	(e) LEASE RENTAL	(f) EXPENSE INCURRED WITH TRANSACTION	(g) COST OF ASSET	(h) CURRENT VALUE OF ASSET ON TRANSACTION DATE	(i) NET GAIN OR (LOSS)
N/A	BLACKSTONE NON-TAXABLE L.P.	\$ -	\$ 7,297,350	\$ -	\$ -	\$ 5,026,065	\$ 7,297,350	\$ 2,271,285
N/A	DREYFUS CASH MANAGEMENT	18,862,812	-	-	-	-	18,862,812	-
N/A	DREYFUS CASH MANAGEMENT	-	19,595,059	-	-	19,595,338	19,595,059	(279)
N/A	JP MORGAN US GOVERNMENT MMF	2,792,154	-	-	-	-	2,792,154	-
N/A	JP MORGAN US GOVERNMENT MMF	-	2,743,269	-	-	2,743,269	2,743,269	-
N/A	INVESCO S&P 500 EQUAL WEIGHT ETF	6,176,567	-	-	-	-	6,167,567	-

### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2021

Admini	hefits Security stration	the inst	e all entries in according to the Fo	ordance with m 5500.			
Pension Benefit Gu				This Form is Open			
Part I Anni	ual Report I	dentification Information			Inspection		
		cal plan year beginning	01/01/2021	and ending	12/31/2021		
A This return/repo	ort is:	a multiemployer plan  a single-employer plan  the first return/report  an amended return/report	a DFE (sp	employer plan (Filers checking employer information in acted in ac	ng this box must attach a list of cordance with the form instructions.)		
in the plants a c	ollectively-barg	ained plan, check here			▶⊠		
Check box if filing	ng under:	Form 5558 special extension (enter descri	automatic		the DFVC program		
If this is a retroad	ctively adopted	plan possible to provide descrip	puon)				
Part II Basic	District adopted	plan permitted by SECURE Act sect	ion 201, check here				
dit ii Dasio	Plan Inform	nation-enter all requested inform	ation				
a Name of plan ADIO, TV &	RECORDING	3 ARTS PENSION FUND			1b Three-digit plan number (PN) > 00		
Discourse					1c Effective date of plan 10/01/1961		
City or town, sta	de or province. STEES OF	apt., suite no. and street, or P.O. Bo country, and ZIP or foreign postal or THE RADIO, TV &	ox) ode (if foreign, see in	nstructions)	2b Employer Identification Number (EIN) 13-6159229		
ECORDING AF /O I.E. SHA 30 BEAR TAV	FFER & CO	IN FUND			2c Plan Sponsor's telephone number (609) 718-1394		
EST TRENTON			ŊĴ	08628	2d Business code (see instructions) 515100		
ution: A penalty	for the late or	incomplete filing of this return/rep	ort will be assess	od unless researchie sever			
					t, including accompanying schedules, sellef, it is true, correct, and complete.		
GN Roll	ek ange	íw	1/18/23	RALPH AVIGLIANO	ones, it is true, correct, and complete.		
	of plan admin	strator	Date		atauta a resident a re		
GN RE	Nic	) N.Z	1/18/2	DAVID NEW	signing as plan administrator		
	of employer/pl	an sponsor	Date		ologia de la		
3N			540	Enter hame of individual	signing as employer or plan sponsor		
RE Signature	of DFF		Date		Nove the silling of t		
Paperwork Redu	ction Act Noti	ce, see the Instructions for Form	Date	Enter name of individual:	signing as DFE		

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021) v. 210624

Form 5500 (2021) Page 2 3b Administrator's EIN **3a** Plan administrator's name and address Same as Plan Sponsor 22-1750854 BOARD OF TRUSTEES OF THE RADIO, TV & 3c Administrator's telephone RECORDING ARTS PENSION FUND number C/O I.E. SHAFFER & CO (609)718-1394 830 BEAR TAVERN ROAD WEST TRENTON 08628 NJT 4b EIN If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **4d** PN Sponsor's name Plan Name Total number of participants at the beginning of the plan year 5 541 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year...... 6a(1) 37 a(2) Total number of active participants at the end of the plan year ..... 6a(2)289 Retired or separated participants receiving benefits..... 6b Other retired or separated participants entitled to future benefits ...... 6c 164 490 6d Subtotal. Add lines 6a(2), 6b, and 6c. Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e 26 Total. Add lines 6d and 6e. 6f 516 Number of participants with account balances as of the end of the plan year (only defined contribution plans 6g complete this item) ...... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested. 6h Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) ...... 5 If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a Plan funding arrangement (check all that apply) 9h Plan benefit arrangement (check all that apply) (1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3)Trust (3) Trust (4)General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **General Schedules** Х R (Retirement Plan Information) Χ H (Financial Information) (1)(1) (2) I (Financial Information - Small Plan)

(3)

(4)

(5)

(6)

Χ

Х

A (Insurance Information)

C (Service Provider Information)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(2)

(3)

actuary

	Form 5500 (2021)	Page 3
Part III	Form M-1 Compliance Information (to be completed by well	fare benefit plans)
2520.	plan provides welfare benefits, was the plan subject to the Form M-1 filing requir 101-2.)	ements during the plan year? (See instructions and 29 CFR
<b>11b</b> Is the	plan currently in compliance with the Form M-1 filing requirements? (See instruc	tions and 29 CFR 2520.101-2.)
Recei	the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan pt Confirmation Code for the most recent Form M-1 that was required to be filed pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete	under the Form M-1 filing requirements. (Failure to enter a valid

Receipt Confirmation Code\_

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2021 AND 2020

### YEARS ENDED DECEMBER 31, 2021 AND 2020

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### Please Reply to:

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21 Vernon Street Floral Park, NY 11001 Telephone: (516) 216-5695

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Independent Auditor's Report

Board of Trustees Radio, Television and Recording Arts Pension Fund

### Opinion

We have audited the accompanying financial statements of the Radio, Television and Recording Arts Pension Fund (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021, and the changes therein for the year ended December 31, 2021 and its financial status as of December 31, 2020, and its changes therein for the year ended December 31, 2020 in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of
  time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on pages 18 through 26 is presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

### **Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on page 27 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Hauppauge, New York

Schullings & Varullieri Las

October 7, 2022

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

### **DECEMBER 31, 2021 AND 2020**

		2021		2020
Assets				
Investments at fair value				
U.S. government securities	\$	1,489,334	\$	-
Corporate debt instruments		1,185,335		-
Corporate stock		21,104		7,135,439
Partnership/joint venture interests		-		6,962,717
Common/collective trust funds		12,373,823		10,379,473
103-12 investment entities		4,236,986		4,983,040
Registered investment companies		16,936,362	_	9,367,528
Total investments		36,242,944		38,828,197
Receivables				
Employers' contributions		32,000		44,000
Accrued interest/dividends		11,408		6,562
Related organizations		-		349
Net trades pending settlement		340,036		-
Withdrawal liability assessment		10,073,536		7,336,781
Cash		980,724		1,168,474
Other assets	_	43,477		9,444
Total assets		47,724,125	_	47,393,807
Liabilities				
Accounts payable		143,204	_	182,701
Total liabilities	_	143,204	_	182,701
Net assets available for benefits	\$	47,580,921	\$_	47,211,106

### STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

### YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021		2020
Additions to net assets attributed to:				
Investment income				
Net appreciation in fair value of investments	\$	3,675,015	\$	4,391,396
Interest/dividends		<u>451,962</u>		199,353
Total investment income		4,126,977		4,590,749
Less investment expenses		(136,895)		(124,467)
Net investment income		3,990,082		4,466,282
Contributions				
Employers'		417,546		728,759
Employers' withdrawal liability		3,049,826		-
Other income		523,743		<u>812,879</u>
Total additions		7,981,197		6,007,920
Deductions from net assets attributed to:				
Benefits paid directly to participants or beneficiaries		7,206,461		6,921,097
Administrative expenses		404,921	_	<u>365,794</u>
Total deductions	_	7,611,382		7,286,891
Net increase (decrease)		369,815		(1,278,971)
Net assets available for benefits				
Beginning of year		47,211,106		48,490,077
End of year	\$	47,580,921	\$	47,211,106

### **NOTES TO FINANCIAL STATEMENTS**

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 1 - Description of Plan and Significant Accounting Policies

The following description of the Radio, Television and Recording Arts Pension Fund (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

### General

The Plan first became effective October 1, 1961 and is a defined benefit pension plan established under an Agreement and Declaration of Trust pursuant to collective bargaining agreements between the Radio, Television and Broadcast Engineers, Local 1212, I.B.E.W., AFL-CIO (the "Union") and various employers and employer associations in the broadcasting industry in the greater New York area. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Management has evaluated subsequent events through the date of the auditor's report, the date the financial statements were available to be issued.

### **Purpose**

The purpose of the Plan is to provide retirement and death benefits to eligible participants.

### **Participation**

A participant is a pensioner, beneficiary or individual employed by an employer subject to a collective bargaining agreement who completes 1,000 hours of service within the twelve consecutive month period following his or her date of commencement of employment. Full-time employees of the Union and affiliated credit union are also participants of the Plan.

### Benefits

In general, participants with five or more years vesting service are entitled to monthly pension benefits beginning at normal retirement age (62). The Plan permits early retirement at ages 55-61.

Pension credits are based on weeks worked in covered employment. A participant may accumulate up to a maximum of 1 credit per year at 1/10 credit increments.

Monthly pension benefits are based on \$1 for each year of credited past service, plus 1% of contributions required to be made on a participant's behalf prior to January 1, 1994, plus 2% of all contributions required to be made on a participant's behalf, subject to certain limitations specified in the Plan for the various pension types.

Pre-retirement and post-retirement death benefits are also available.

### **NOTES TO FINANCIAL STATEMENTS**

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 1 - Description of Plan and Significant Accounting Policies (cont'd)

### Vesting

Participants generally become fully vested after five years of vesting service, as defined by the Plan. There is no partial vesting of benefits.

### Plan termination

The Trustees expect and intend to continue the Plan indefinitely, but reserve the right to amend or terminate it as provided for by the applicable Trust Agreement and Plan provisions, in accordance with applicable law. The Plan is insured by the Pension Benefit Guaranty Corporation ("PBGC"); however, the PBGC does not guarantee the payment of all benefits provided under the Plan. In addition, the PBGC guarantees apply only when the Plan becomes insolvent; that is, when available resources are insufficient to pay benefits under the Plan.

### Basis of accounting

The financial statements are presented on the accrual basis of accounting.

### Investment valuation and income recognition

The Plan's investments are stated at fair value. See "Fair value measurements" footnote for additional information.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

### Note 2 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 2 - Fair value measurements (cont'd)

Level 1 inputs to the valuation methodology are unadjusted quoted prices, in active markets, for identical assets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include: quoted prices for similar assets in active markets, quoted prices for identical or similar assets in inactive markets, inputs other than quoted prices that are observable for the asset, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs are generally based on the best information available, which may include the reporting entity's own assumptions and data.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

U.S. government securities, corporate debt instruments, corporate stock and registered investment companies: Valued at the closing price reported in the active market in which the securities are traded.

Investments measured at net asset value: Partnership/joint venture interests, common/collective trust funds, and 103-12 investment entity values are estimated by management of the trusts/accounts.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the tables below are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 2 - Fair value measurements (cont'd)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments, as of December 31, 2021, with fair value measurements on a recurring basis:

	 2021	_	Level 1		Level 2	_	Level 3
Investments at fair value as determined by quoted market price							
U.S. government securities Corporate debt instruments Corporate stock	\$ 1,489,334 1,185,335 21,104	\$	1,125,369 - 21,104	\$	363,965 1,185,335 -	\$	- - -
Registered investment companies	 16,936,362		16,936,362				
Total assets in the fair value hierarchy	19,632,135	\$_	18,082,835	\$_	1,549,300	\$ <u></u>	
Investments measured at net asset value	 16,610,809						
Investments at fair value	\$ 36,242,944						

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 2 - Fair value measurements (cont'd)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments, as of December 31, 2020, with fair value measurements on a recurring basis:

	2020		Level 1		Level 2		Level 3
Investments at fair value as determined by quoted market price							
Corporate stock	\$ 7,135,439	\$	7,135,439	\$	-	\$	-
Registered investment companies	 9,367,528		9,367,528			_	
Total assets in the fair value hierarchy	16,502,967	\$ <u></u>	16,502,967	\$ <u></u>		\$ <u></u>	<u>-</u>
Investments measured at net asset value	 22,325,230						
Investments at fair value	\$ 38,828,197						

### Note 3 - Cash

At times throughout the year the Plan may have, on deposit in banks, amounts in excess of FDIC insurance limits. The Plan has not experienced any losses in such accounts and the Trustees believe it is not exposed to any significant credit risks.

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 4 - Partnership/joint venture interests

BPIF Non-Taxable L.P. ("BPIF Partnership") is a Delaware limited partnership which was organized for the primary purpose of developing and actively managing an investment portfolio of non-traditional portfolio managers. This is done by investing substantially all of its assets through a "master-feeder" structure in Blackstone Partners Non-Taxable Offshore Master Fund Ltd., an exempted company incorporated under the laws of Cayman Islands. Redemptions may be made on June 30 and December 31 each year upon 95 days written notice. For limited partners who elect to withdraw more than 95% of their capital balance, 95% of the withdrawal proceeds will be paid within 30 days, with the remaining balance, together with interest earned thereon, paid promptly following completion of the BPIF Partnership's annual audit for the year in which such withdrawal occurs. In July 2021, the Plan's investment in the BPIF Partnership was liquidated. In accordance with the redemption rules described above, the Plan received \$6,931,717 upon liquidation. The remaining balance of approximately \$364,000, payable following completion of the BPIF Partnership's annual audit, is included in net trades pending settlement in the Statement of Net Assets Available for Benefits at December 31, 2021. The estimated fair value of the Plan's investment as of December 31, 2020 was \$6,962,717.

### Note 5 - Common/collective trust funds

The Earnest Partners International Fund ("Earnest Fund") is a separate collective investment fund of the Earnest Partners Multiple Investment Trust established by SEI Trust Company ("Earnest Trustee"). The net asset value ("NAV") per unit is calculated on each business day. Unit issuances and redemptions are based on the NAV determined at the end of the current day; however, the Earnest Trustee reserves the right to require five business days' advance written notice. The Earnest Trustee may limit the maximum withdrawal as of any date to the greater of \$2,000,000 or five percent of the value of the withdrawing participating plan's assets. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$3,818,860 and \$3,410,688, respectively.

NewTower Multi-employer Property Trust ("NewTower Trust") is an open-ended, commingled real estate fund established as a means for the collective investment in real estate properties and loans. Unit values are determined at the end of each calendar quarter (the "valuation date"). Participants are subsequently admitted to and withdrawn from the NewTower Trust on that basis. Withdrawals require one year's notice, although it may be paid at an earlier valuation date. If available cash is insufficient to honor all requests, it will be distributed on a ratable basis with any remaining balance paid at succeeding valuation dates until the request is satisfied. In December 2020, the Plan's Board of Trustees approved terminating the Plan's investment in the NewTower Trust. The termination request is in a queue and the redemption proceeds are expected to be received within two years. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 are \$3,153,519 and \$3,036,512, respectively.

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 5 - Common/collective trust funds (cont'd)

PIMCO Total Return Collective Trust (the "PIMCO TRCT") is one of a series of collective trust funds under the PIMCO Collective Investment Trust (the "PIMCO Trust"). Withdrawals may be made on any business day. However, the PIMCO Trustee reserves the right to require five business days' advance written notice. The PIMCO Trustee shall pay such withdrawals promptly, but in any event within ten business days following the applicable withdrawal date. The PIMCO Trustee shall have the discretion to limit the maximum withdrawal as of any date to the greater of \$2,000,000 or five percent (5%) of the value of the assets in the PIMCO Trust as of the applicable date. In addition, the PIMCO Trustee shall have the discretion to limit the maximum withdrawal to 25% of the value of the assets in the PIMCO TRCT as of the first such withdrawal during any rolling thirty day period. Withdrawals will normally be paid in cash. However, the PIMCO Trustee reserves the right to pay withdrawals in-kind, a combination of cash and in-kind, or any other manner consistent with applicable law in the state in which the PIMCO Trust is maintained. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$5,401,444 and \$3,932,273, respectively.

### Note 6 - 103-12 Investment entities

The Hardman Johnston International Equity Group Trust (the "Hardman Fund") is the initial investment fund of a tax-exempt group trust. The investment manager is Hardman Johnston Global Advisors LLC ("Hardman Manager") and the Trustee is the Bank of New York Mellon ("Hardman Trustee"). Withdrawals from the Hardman Fund shall be made in cash, except to the extent that the Hardman Manager determines that particular withdrawals are to be made in kind (in whole or in part). The Hardman Manager may determine, in its sole discretion, to make withdrawals in stages over a limited time period. No withdrawal from the Hardman Fund shall be made except as of a time immediately after the close of business on the valuation date on which such unit value is calculated, upon written notice at least ten business days before such valuation date (or such other shorter period determined by the Hardman Manager and agreed to by the Hardman Trustee). The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$4,236,986 and \$4,983,040, respectively.

### Note 7 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

### YEARS ENDED DECEMBER 31, 2021 AND 2020

### Note 8 - Employers' withdrawal liability receivable

The employer withdrawal liability receivable as of December 31, 2021 and 2020 is as follows:

	_	2021	2020		
Beginning of year Assessments Payments received	\$ 	7,336,781 3,049,826 (313,071)	\$ 	7,838,515 - ( <u>501,734</u> )	
Total	\$	10,073,536	\$	7,336,781	

Withdrawal liability is assessed to employers who have withdrawn from the Plan in accordance with Plan rules and regulations. Withdrawal liability receivables, recorded when collection is assured, is payable in quarterly installments plus interest.

During the year ended December 31, 2021, one employer was assessed withdrawal liability totaling \$5,270,240 which includes interest of \$2,220,414, making the net withdrawal liability \$3,049,826.

As of December 31, 2021 and 2020, deferred interest, not included in the above receivable balances, was \$5,573,154 and \$3,863,179, respectively.

### Note 9 - Employers' contributions

In accordance with collective bargaining agreements and participation agreements, employers are required to make contributions to the Plan on behalf of employees performing covered work. As of December 31, 2021, there are four employers contributing to the Plan.

### Note 10 - Reconciliation of financial statements to Form 5500

For financial statement purposes, investment expenses are reported as a reduction of investment income. The reporting requirements of the Department of Labor require these fees be shown as administrative expenses.

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND NOTES TO FINANCIAL STATEMENTS

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 10 - Reconciliation of financial statements to Form 5500 (cont'd)

The following is a reconciliation of the reclassifications:

		Per Financial Statements	Re	eclassification	<u>_P</u>	er Form 5500
Investment income (loss) Contributions Other income	\$	3,990,082 3,467,372 523,743	\$	136,895 - -	\$	4,126,977 3,467,372 523,743
Total additions	_	7,981,197		136,895	_	8,118,092
Benefits paid directly to participants or beneficiaries Administrative expenses		7,206,461 404,921	_	- 136,895	_	7,206,461 541,816
Total deductions	_	7,611,382	_	136,895	-	7,748,277
Net increase (decrease)	\$_	369,815	\$_		\$_	369,815

#### Note 11 - Rehabilitation Plan

On March 28, 2008, the Plan's actuary certified that the Plan was in critical status under the Pension Protection Act of 2006. The Plan is in the critical and declining status as of January 1, 2020. The Board of Trustees has determined that, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Plan cannot reasonably be expected to emerge from critical status within the time frame prescribed by law. Therefore, the Board of Trustees has adopted reasonable measures in their Rehabilitation Plan to forestall insolvency and/or emerge from critical status over a projected period of time.

Effective October 1, 2008, participating employers are obligated to pay a 5.00% contribution surcharge to the Plan. Effective January 1, 2009, the surcharge increased to 10.00% and continues in effect until the earlier of: (1) the date the Plan emerges from critical status; or (2) the effective date of a collective bargaining agreement between the employer and Union consistent with the Rehabilitation Plan. The Board of Trustees has made an election under the American Rescue Plan Act of 2021 to freeze the Plan's zone status for its 2021 plan year and therefore the 2020 Rehabilitation Plan remains in effect for 2021. The 2020 Rehabilitation Plan includes increases in the employer contribution rates. As of January 1, 2021, the future benefit accrual rate is 1.30%. The Board of Trustees will continue to review the Rehabilitation Plan annually.

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND NOTES TO FINANCIAL STATEMENTS

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 12 - Tax status

The Plan has received a determination letter from the IRS dated July 8, 2015, stating that the Plan is qualified under Section 401(a) and is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code. The Trustees believe that the Plan, including amendments subsequent to the IRS determination, is currently designed and operated in compliance with the requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

#### Note 13 - Accumulated plan benefits

The latest available calculations of the actuarial present value of accumulated plan benefits were made by consulting actuaries as of January 1, 2021 and 2020. Details of accumulated plan benefit information as of such dates are as follows:

		January 1, 2021		January 1, 2020
Actuarial present value of accumulated plan benefits:  Vested benefits:				
Participants currently receiving benefit payments Terminated vested participants Active participants	\$	72,539,619 12,022,752 7,716,426	\$ _	72,023,820 14,299,444 8,614,320
Total vested benefits Nonvested benefits	_	92,278,797 370,796		94,937,584 373,789
Total actuarial present value of accumulated plan benefits	\$ <u></u>	92,649,593	\$ <u></u>	95,311,373

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND NOTES TO FINANCIAL STATEMENTS

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 13 - Accumulated plan benefits (cont'd)

The changes in the actuarial present value of accumulated plan benefits from the previous benefit information date were as follows:

		January 1, 2021		January 1, 2020
Actuarial present value of accumulated plan benefits - Beginning of year	\$	95,311,373	\$_	94,992,744
Increase (decrease) during the year attributable to: Benefits accumulated Interest due to the decrease in the discount period Benefits paid Change of assumptions Experience (gains)/losses Change in prior year estimate	_	441,873 5,540,586 (6,921,097) (509,533) (1,213,609)	_	461,988 5,531,501 (6,771,658) - 1,023,305 73,493
Net increase (decrease) in actuarial present value of accumulated plan benefits		(2,661,780)	_	318,629
Actuarial present value of accumulated plan benefits - End of year	\$	92,649,593	\$ <u>_</u>	95,311,373

#### **NOTES TO FINANCIAL STATEMENTS**

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 13 - Accumulated plan benefits (cont'd)

The significant methods and assumptions underlying the actuarial computations are as follows:

Valuation method Unit Credit Cost Method

Assumed rate of return on investments 6.00%

Mortality basis - Healthy & Disabled 2021: Healthy - Pri.H-2012 Healthy Blue Collar

Mortality Table, generationally projected using the

rates of Scale MP-2020

2021: Disabled - Pri.H-2012 Disabled Mortality Table, generationally projected using the rates of

Scale MP-2020

2020: RP-2000 Combined Healthy Mortality

Projected to 2024 (Scale AA)

Retirement age for inactive vested

participants

2021: 25% at age 55 and 100% at age 62.

2020: Age 62

Percent married 100%

Retirement rates 2021: Age 72 - 100% with various retirement rates

for ages less than 72

2020: Age 70 - 100% with various retirement rates

for ages less than 70

As of January 1, 2021 the actuary has certified that the Plan is in the critical and declining status as identified under the Pension Protection Act of 2006.

#### SCHEDULE OF U.S. GOVERNMENT SECURITIES

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		c) - DESCRIPTIO		(d)	(e)
	U.S. GO	VERNMENT SEC	CURITIES	_	
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
U.S. TREASURY NOTES	0.13%	04/30/2022	\$ 135,000	\$ 135,032	\$ 135,004
U.S. TREASURY NOTES	0.13%	09/30/2022	81,000	80,909	80,892
U.S. TREASURY NOTES	0.13%	05/15/2023	169,000	168,215	168,030
U.S. TREASURY NOTES	1.38%	08/31/2023	77,000	78,116	77,912
U.S. TREASURY NOTES	0.63%	10/15/2024	58,000	57,531	57,529
U.S. TREASURY NOTES	0.25%	08/31/2025	79,000	76,349	76,528
U.S. TREASURY NOTES	1.13%	10/31/2026	175,000	173,900	173,838
U.S. TREASURY NOTES	1.25%	08/15/2031	105,000	101,539	102,654
U.S. TREASURY NOTES	1.38%	11/15/2031	15,000	14,815	14,810
FNMA POOL #MA4383	2.00%	07/01/2036	46,922	47,941	48,080
FNMA POOL #MA4418	2.00%	09/01/2036	48,076	49,124	49,263
U.S. TREASURY BDS	1.13%	05/15/2040	108,000	93,184	94,660
U.S. TREASURY BDS	1.25%	05/15/2050	169,000	141,777	143,511
FNMA POOL # MA4281	2.00%	03/01/2051	59,835	59,644	59,704
FNMA POOL # MA4356	2.50%	06/01/2051	46,780	47,833	47,796
FNMA POOL #MA4437	2.00%	10/01/2051	54,335	54,097	54,216
FNMA POOL #MA4438	2.50%	10/01/2051	49,123	50,205	50,167
FNMA POOL #MA4492	2.00%	12/01/2051	54,858	54,627	54,740
			\$ <u>1,530,929</u>	\$ <u>1,484,838</u>	\$ <u>1,489,334</u>

#### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - PREFERRED

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)	000000	(d)	(e)		
	CORPOR	ATE DEBT INSTI PREFERRED	RUMENIS -		
		PREFERRED	PAR OR	_	
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
CITIGROUP INC	2.70%	10/27/2022	\$ 8,000		
AMERICAN EXPRESS CO	3.00%	10/30/2024	13,000	13,658	13,624
CARMAX AUTO OWNER TR ABS	3.45%	11/15/2024	20,000	20,175	20,541
XLIT LTD	4.45%	03/31/2025	12,000	13,095	13,008
CAPTL ONE MULT-ASSET ABS	2.29%	07/15/2025	55,000	55,851	55,721
FORD CR FLOORPLAN ABS	0.70%	09/15/2025	25,000	24,930	24,896
BANK OF AMERICA CORP	3.37%	01/23/2026	13,000	13,718	13,676
WELLS FARGO & COMPANY	FLTG	02/11/2026	13,000	13,243	13,194
GM FIN CONS ATMB REC TR	0.00%	04/16/2026	25,000	24,845	24,827
VERIZON MASTER TRUST	0.50%	05/20/2027	55,000	54,280	54,286
JPMORGAN CHASE & CO	FLTG	06/01/2028	11,000	11,022	11,090
WELLS FARGO & COMPANY	FLTG	06/02/2028	17,000	17,169	17,278
CITIGROUP INC	2.57%	06/03/2031	13,000	13,012	13,112
BK OF AMERICA CORP	VAR	07/21/2032	28,000	27,307	27,530
SAN DIEGO	4.25%	08/15/2040	11,000	13,457	13,345
GS MORTGAGE SECS TR CMO	4.24%	08/10/2046	30,000	31,339	31,255
JP MORGAN CHASE CML CMO	3.73%	01/15/2049	46,638	49,667	48,750
BENCHMARK MTG TR	VAR	12/17/2054	25,000	25,748	25,917
			\$ 420,638	\$ <u>430,670</u>	\$ <u>430,176</u>

#### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE								
(b)		(c) - DESCRIPTION				(d)		(e)
	CORPORATE	DEBT INSTRUM	<u>IENTS</u>		_			
				PAR OR				
ISSUER	INTEREST RATE	MATURITY DATE	N	MATURITY VALUE		COST		CURRENT VALUE
NORFOLK SOUTHN CORP SR	4.10%	05/15/2021	\$	15.000	\$		\$	16,958
DISH DBS CORP	4.10% 5.88%	01/15/2021	Þ	13,000	Ф	17,091 13,270	Ф	13,354
EQUIFAX INC	2.60%	02/01/2024		13,000		13,459		13,438
AT&T INC GLBL NT	0.90%	03/25/2024		9,000		8,952		8,959
NASDAQ OMX GROUP	4.25%	06/01/2024		13,000		13,903		13.809
EPR PPTYS SR NT	4.50%	04/01/2025		8,000		8,572		8,518
OCCIDENTAL PETROLEUM COR	5.88%	09/01/2025		10,000		10,983		11,025
CAPITAL ONE FINANCIAL CO	4.20%	10/29/2025		21,000		22,768		22,874
BOEING CO CR SEN	2.20%	02/04/2026		13,000		12,997		12,997
CITIGROUP INC	4.60%	03/09/2026		24,000		26,593		26,468
T MOBILE USA INC SR NT	2.63%	04/15/2026		9,000		9,075		9,045
TEVA PHARMACEUTICALS NE	3.15%	10/01/2026		21,000		19,845		19,740
AMERICAN CAMPUS COMMUNIT	3.63%	11/15/2027		13,000		13,950		13,882
ONEMAIN FINANCIAL	3.50%	01/15/2027		14,000		13,754		13,843
SOUTHWEST AIRLINES CO	5.13%	06/15/2027		15,000		17,127		17,148
VERISIGN INC	4.75%	07/15/2027		13,000		13,582		13,504
VMWARE INC	3.90%	08/21/2027		5,000		5,431		5,444
CITIGROUP INC	4.45%	09/29/2027		13,000		14,415		14,495
PBF HLDG CO LLC / PBF	6.00%	02/15/2028		11,000		7,537		7,068
CIT GROUP INC	6.13%	03/09/2028		8,000		9,497		9,660
EDISON INTERNATIONAL	4.13%	03/15/2028		10,000		10,708		10,554
ARES CAPITAL CORP SR	2.88%	06/15/2028		9,000		8,952		8,960
AMERICAN AXLE & MFG INC	6.88%	07/01/2028		9,000		9,709		9,705
CENTENE CORP	4.63%	12/15/2029		13,000		13,910		14,020
SUNOCO LP/SUNOCO FIN	4.50%	05/15/2029		8,000		8,030		8,124
CNO FINANCIAL GROUP INC	5.25%	05/30/2029		12,000		13,817		13,781
FLEX LTD	4.88%	06/15/2029		12,000		13,597		13,613
SPIRIT REALTY L	4.00%	07/15/2029		5,000		5,469		5,492
EPR PPTYS SR	3.75%	08/15/2029		7,000		7,126		7,065
AIR LEASE CORP	3.25%	10/01/2029		13,000		13,402		13,279
SPIRIT REALTY LP	3.40%	01/15/2030		6,000		6,295		6,310
HYATT HOTELS CORP	5.75%	04/23/2030		8,000		9,583		9,543
VMWARE INC	4.70%	05/15/2030		6,000		6,949		6,983
GENERAL MOTORS FINL CO	3.60%	06/21/2030		13,000		13,781		13,864
RETAIL PPTYS AMER INC	4.75%	09/15/2030		12,000		13,126		13,273
BROADCOM INC	4.15%	11/15/2030		16,000		17,455		17,745
PRIMERICA INC SR	2.80%	01/19/2031		13,000		13,007		13,140
HOST HOTELS & RESORTS	2.90%	02/15/2031		10,000		9,724		9,648
CORPORATE OFFICE PPTYS LP	2.75%	03/15/2031		13,000		12,921		12,926
BROADSTONE NET	2.60%	09/15/2031		10,000		9,715		9,705
SPIRIT REALTY LP	2.70%	02/15/2032		5,000		4,923		4,947
DANA INC SR	4.50%	02/15/2032		11,000		11,008		10,973
CORPORATE OFFICE PPTYS	2.90%	02/01/2033		14,000		13,790		13,674
HALLIBURTON CO	4.85%	01/15/2035		11,000		12,967		12,928
VALERO ENERGY CORP	6.63%	06/15/2037		15,000		20,440		20,207
GOLDMAN SACHS GROUP	6.75%	10/01/2037		21,000		29,588		29,776
ENERGY TRANSFER PARTNERS	6.50%	02/01/2042		8,000		10,271		10,307
DUKE ENERGY CORP	4.80%	02/15/2045		11,000		13,541		13,504
MYLAN NV	5.25%	06/15/2046		11,000		13,492		13,476
SOUTHERN CO	4.40%	07/01/2046		9,000		10,536		10,543
DELL INTL LLC/EMC	VAR	07/15/2046		3,000		4,960		4,988
HCA INC	5.50%	06/15/2047		8,000		10,467		10,468
PRUDENTIAL FINANCIAL IN	FLTG	09/15/2048		11,000		12,544		12,323
SELECTIVE INSURANCE GRP	5.38%	03/01/2049		10,000		13,232		13,146
SYSCO CORPORATION	6.60%	04/01/2050		13,000		20,499		20,195

#### SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		(c) - DESCRIPTIO		(d)	(e)
	CORPORATE	DEBT INSTRUM			
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
SOUTHERN CO JR SB GLB	VAR	09/15/2051	7,000	7,016	7,000
ORACLE CORP	3.85%	04/01/2060	10,000	10,250	9,875
WESTLAKE CHEM CORP	3.38%	08/15/2061	10,000	9,561	9,539
JPMORGAN CHASE & C	VAR	06/19/2064	10,000	9,931	9,975
EDISON INTL PERP -B N	VAR	12/31/2076	13,000	13,173	13,283
BANK OF AMERICA COR	FLTG	01/31/2069	5,000	5,084	5,056
AMERICAN EXPRESS C	VAR	07/27/2069	9,000	9,009	9,017
			\$ 691,000	\$ <u>756,359</u>	\$ <u>755,159</u>

#### **SCHEDULE OF CORPORATE STOCK - COMMON**

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)	(c) - DESCRIPTION COMMON STOCK		(d)		(e)
ISSUER	NO. OF SHARES		COST		CURRENT VALUE
SALESFORCE COM INC COM	16	\$	2,425	\$	4,066
WALT DISNEY CO/THE	110		14,459	_	17,038
		\$ <u></u>	16,884	\$ <u>_</u>	21,104

#### SCHEDULE OF COMMON/COLLECTIVE TRUST FUNDS

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION COMMON/ COLLECTIVE TRUST FUNDS		(d)	(e)
ISSUER  EARNEST PARTNERS INTERNATIONAL FUND NEWTOWER MULTI-EMPLOYER PROPERTY TRUST PIMCO TOTAL RETURN COLLECTIVE TRUST	NO. OF SHARES 163,269 220 350,516	\$	COST 2,037,628 1,472,479 5,099,655	\$ CURRENT VALUE 3,818,860 3,153,519 5,401,444
		\$ <u></u>	8,609,762	\$ 12,373,823

#### **SCHEDULE OF 103-12 INVESTMENT ENTITIES**

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION 103-12 INVESTMENT ENTITIES	(d)	(e)
ISSUER HARDMAN JOHNSTON IE GROUP TRUST	NO. OF SHARES 93,055	COST \$ 1,480,769	CURRENT VALUE \$ 4,236,986
		\$ <u>1,480,769</u>	\$ <u>4,236,986</u>

#### SCHEDULE OF REGISTERED INVESTMENT COMPANIES

#### **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION REGISTERED INVESTMENT COMPANIES		(d)		(e)
ISSUER	NO. OF SHARES	•	COST		CURRENT VALUE
DREYFUS CASH MANAGEMENT	945,124	\$	945,124	\$	944,949
DREYFUS GOVERNMENT CASH MANAGEMENT	31,104		31,104		31,104
INVESCO S&P 500 EQUAL WEIGHT ETF	38,500		6,176,567		6,265,875
ROBECO BP ALL-CAP VALUE FUND INST	229,731		5,033,253		7,661,519
VANGUARD EXTENDED MARKET INDEX FUND ETF	10,850		1,994,447		1,984,031
JP MORGAN U.S. GOVERNMENT MMF	48,884		48,884	_	48,884
		\$	14,229,379	\$	16,936,362

#### **SCHEDULE OF REPORTABLE TRANSACTIONS**

#### YEAR ENDED DECEMBER 31, 2021

## EIN 13-6159229, PLAN NO. 001 FORM 5500, SCHEDULE H, PAGE 4, PART IV, ITEM 4J - SCHEDULE OF REPORTABLE TRANSACTIONS DURING THE YEAR

(a) IDENTITY OF PARTY INVOLVED	(b) DESCRIPTION OF ASSET	(c) PURCHASE PRICE	(d) SELLING PRICE	(e) LEASE RENTAL	(f) EXPENSE INCURRED WITH TRANSACTION	(g) COST OF ASSET	(h) CURRENT VALUE OF ASSET ON TRANSACTION DATE	(i) NET GAIN OR (LOSS)
N/A	BLACKSTONE NON-TAXABLE L.P.	\$ -	\$ 7,297,350	\$ -	\$ -	\$ 5,026,065	\$ 7,297,350	\$ 2,271,285
N/A	DREYFUS CASH MANAGEMENT	18,862,812	<u>-</u>	-	-	-	18,862,812	-
N/A	DREYFUS CASH MANAGEMENT	-	19,595,059	-	-	19,595,338	19,595,059	(279)
N/A	JP MORGAN US GOVERNMENT MMF	2,792,154	-	-	-	-	2,792,154	-
N/A	JP MORGAN US GOVERNMENT MMF	-	2,743,269	-	-	2,743,269	2,743,269	-
N/A	INVESCO S&P 500 EQUAL WEIGHT ETF	6,176,567	-	-	-	-	6,167,567	-

#### **SCHEDULES OF ADMINISTRATIVE EXPENSES**

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021	 2020
Third party administration	\$	72,660	\$ 67,224
Office		12,972	7,248
Printing and postage		1,139	405
Legal		100,443	100,037
Accounting		50,975	46,000
Payroll audits		8,114	8,631
Actuarial consulting		97,545	78,942
Outside services		10,886	16,363
Insurance		50,187	40,350
Conferences and meetings			 <u>594</u>
Total administrative expenses	\$ <u></u>	404,921	\$ 365,794

#### FOR PLAN YEAR COMMENCING JANUARY 1, 2021

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

#### **FOR**

#### RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2021

Plan Contact Information Nichelle Grey Benesys, Inc. (410) 872-9500





Radio, Television, and Recording Arts Pension Plan Board of Trustees 7130 Columbia Gateway Drive, Suite A Columbia, MD 21046 March 31, 2021 EIN: 13-6159229

PN: 001

Tel: (410) 872-9500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### **CERTIFICATION**

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2021, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

This report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Board of Trustees March 31, 2021 Page ii

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2020 actuarial valuation of the Fund, unless otherwise noted.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Kathy Swan, FSA, EA (20-07736)

**Consulting Actuary** 

athy Swan

Anastasia Dopko, FSA, EA (20-08601)

**Associate Actuary** 

Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

Appendix V: Summary of Changes to Valuation Results

cc: Secretary of the Treasury

Christopher Mietlicki, ASA, EA Steven Hastings, FSA, EA



#### APPENDIX I – TESTS OF FUND STATUS

**Condition** Critical Status – The Fund will be certified as critical if it meets both of the Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES 2 The Fund is projected to have an accumulated funding deficiency for the plan year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the YES

The Fund is certified to be in critical and declining status for 2021.

number of actives or if the funding level is below 80%) plan years.



#### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

## A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

(	Credit Balance	adjusted with interest to end of year			
Date		Charges	Credits	Contributions	
1/1/2021	\$(37,790,482)	\$5,116,666	\$2,192,564	\$1,086,454	
1/1/2022	(41,895,558)				

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

#### B. SOLVENCY PROJECTION (Used for Test 3)

			Projected	Projected
	Market Value	Projected	Benefits and	Investment
Date	Assets	Contributions	Expenses	Earnings
1/1/2021	\$40,082,270	\$1,055,258	\$7,371,031	\$2,218,223
1/1/2022	35,984,720	1,441,142	7,448,628	1,981,484
1/1/2023	31,958,717	1,454,071	7,458,647	1,740,010
1/1/2024	27,694,151	1,467,388	7,479,566	1,483,911
1/1/2025	23,165,884	1,481,104	7,464,034	1,213,080
1/1/2026	18,396,034	1,495,232	7,456,523	927,528
1/1/2027	13,362,271	1,509,784	7,381,974	628,137
1/1/2028	8,118,218	1,524,772	7,500,641	310,428
1/1/2029	2,452,777	1,540,210	7,453,630	(27,652)
1/1/2030	0			

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the Rehabilitation Plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2029 plan year.



#### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

#### C. OTHER INFORMATION

#### 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2020, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

#### 2. Funding Level (Used for Test 3)

As of January 1, 2021, the Fund's estimated funding level is 39.54%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



#### APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



#### A. Actuarial Assumptions

#### 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

#### 2. Rates of Mortality

- Healthy Lives: RP-2000 Combined Healthy Mortality projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

- Disabled Lives: RP-2000 Combined Healthy Mortality projected to 2024 with

Scale AA (Sex distinct, combined for employees and pensioners)

In accordance with the Actuarial Standard of Practice No. 35, we have considered the effect of mortality improvement prior to and subsequent to the measurement date in developing this assumption.

#### 3. Rates of Turnover

Terminations of employment for reasons other than death, disability or retirement are assumed to be in accordance with annual rates as shown below for illustrative ages.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 4. Rates of Disability

Illustrative rates of disablement are shown below:

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



#### 5. Rates of Retirement

Annual rates as shown below for illustrative ages.

Age*	Rate
55-61	0.05
62	0.20
63-64	0.15
65	0.30
66-69	0.15
≥70	1.00

\*If eligible

#### 6. Retirement Age for Inactive Vested Participants

Age 62

#### 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 8. Percent Married

100%

#### 9. Spouse's Age

Females are assumed to be three years younger than males.

#### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

#### 12. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



#### 13. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.25%. The investment consultant expects a 7-year geometric return of 5.5% with a standard deviation of 9.3% and a 20-year geometric return of 7.2% with a standard deviation of 9.7% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

#### 14. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.



#### **B.** Actuarial Methods

#### 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

#### 3. Disclosures Regarding Models Used

Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies for the intended purpose of calculating liabilities and projected benefit payments. We have examined the reasonableness of the input data and assumptions, reviewed sample calculations for accuracy, reconciled the actuarial gain loss, and find the aggregate results reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect this actuarial valuation report.

Projections in this certification were developed using P-scan, our proprietary tool for the intended purpose of developing projections. This certification includes projections of future cash flows and funded status for the purpose of determining a zone status for the Fund. The projections are based on the January 1, 2020 actuarial valuation and preliminary and unaudited December 31, 2020 assets. These projections also assume the continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2020. The projections assume that all future assumptions are met except where indicated with respect to contributory hours and average contribution rates. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect the projections shown in this certification.



#### Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

#### Item B.5: Addendum to January 1, 2021 Zone Certification

The following assumptions were not explicitly stated in the January 1, 2021 Zone Certification.

#### 1. Census Data, Basis for Projections

The January 1, 2020 actuarial valuation and related participant data serves as the basis for the 2021 Zone Certification.

#### 2. Future Contributions, Contributions Base Units (CBUs) and Contribution Rates

Contributions Base Units are assumed to remain constant, and contribution rates are based on existing Collective Bargaining Agreements in effect as of January 1, 2021.

#### 3. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the actual payment schedules for withdrawals that occurred and were assessed by December 31, 2020 and are assumed to be 100% collectable for those employers making payments.

#### 4. New Entrant Profile

There are no new entrants assumed in the projections.

#### 5. Exclusions

No participants were excluded from the projections.

#### 6. Reciprocity

There is no reciprocity in this Plan.

#### 7. Missing or incomplete data

There is no missing or incomplete data.



#### Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

#### Item B.5: Addendum to January 1, 2021 Zone Certification

The following table provides the plan-year-by-plan-year projection demonstrating the plan year that the plan is projected to become insolvent.

	Market Value		Withdrawal Liability	Benefit	Administrative	Assumed Investment	Net Investment
Date	Assets	Contributions	Payments Payments		Expenses	Return	Return
1/1/2021	\$ 40,082,270	\$ 418,414	\$ 636,844	\$ 7,371,031	\$ -	6.00%	\$ 2,218,223
1/1/2022	35,984,720	430,966	1,010,176	7,448,628	-	6.00%	1,981,484
1/1/2023	31,958,717	443,895	1,010,176	7,458,647	-	6.00%	1,740,010
1/1/2024	27,694,151	457,212	1,010,176	7,479,566	-	6.00%	1,483,911
1/1/2025	23,165,884	470,928	1,010,176	7,464,034	-	6.00%	1,213,080
1/1/2026	18,396,034	485,056	1,010,176	7,456,523	-	6.00%	927,528
1/1/2027	13,362,271	499,608	1,010,176	7,381,974	-	6.00%	628,137
1/1/2028	8,118,218	514,596	1,010,176	7,500,641	-	6.00%	310,428
1/1/2029	2,452,777	530,034	1,010,176	7,453,630	-	6.00%	ı
1/1/2030	0	-	-	-	-	-	-

Note: Investment returns were assumed to be net of investment expenses and administrative expenses







# Radio, Television and Recording Arts Pension Plan

Actuarial Valuation Report as of January 1, 2022

**Produced by Cheiron** 

January 2023

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January 20, 2023

Board of Trustees
Radio, Television and Recording Arts Pension Plan
c/o Richie Sgrignoli
I.E. Shaffer & Co
PO Box 1028
830 Bear Tavern Road
West Trenton, New Jersey 08628

#### Dear Trustees:

At your request, we have performed the January 1, 2022 actuarial valuation of the Radio, Television and Recording Arts Pension Plan (the "Plan"). The purpose of this report is to present information on the Plan's assets and liabilities and to disclose contribution levels, including the minimum required amount as mandated by Federal law to the Trustees. This report is for the use of the Plan and its auditors in preparing financial reports in accordance with applicable law and accounting requirements.

In the Foreword we refer to the general approach employed in the preparation of this report. The Summary and Identification and Assessment of Risk sections discuss the long-term funded status and emerging issues facing the Trustees of this Plan. We also comment on the sources and reliability of both the data and the actuarial assumptions. The results of this report are only applicable to the plan year ending December 31, 2022, and rely on future plan experience conforming to the underlying assumptions. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Board of Trustees January 20 2022 Page ii

This report was prepared exclusively for the Radio, Television and Recording Arts Pension Plan for the purposes described herein, except for the use of the Plan Auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Sincerely, Cheiron

Kathy Swan, FSA, EA, MAAA

**Consulting Actuary** 

Christopher Mietlicki, ASA, EA, MAAA

Consulting Actuary



#### **FOREWORD**

Cheiron has performed the actuarial valuation of the Radio, Television and Recording Arts Pension Plan as of January 1, 2022. The purpose of this report is to:

- 1) Measure and disclose, as of the valuation date, the financial condition of the Plan;
- 2) Provide specific information and documentation required by the Federal Government and the auditors of the Plan;
- 3) Determine whether negotiated contributions support the current level of benefits and whether they fall within the acceptable range of contributions under the Plan; and,
- 4) Compare assets with the value of vested benefits to determine the Plan's Withdrawal Liability to be allocated, if any.

An actuarial valuation establishes and analyzes Plan assets, liabilities, and contributions on a consistent basis, and traces their progress from one year to the next. It includes measurement of the Plan's investment performance as well as an analysis of actuarial liability gains and losses. This valuation report is organized as follows:

**Section I – Summary** presents our key findings of the valuation and compares this year's results to last year's results. It also provides the historical summary and future outlook of the Plan.

Section II – Identification and Assessment of Risk presents specific risks that may significantly affect the plan's future financial condition.

**Section III – Assets** contains exhibits relating to the valuation of assets.

**Section IV** – **Liabilities** shows various measures of liabilities.

**Section V – Contributions** shows the development of the minimum and maximum contributions.

**Section VI – Accounting Disclosures** provides information required by the Plan's auditor.

**Section VII** – **Withdrawal Liability** shows the development of the Plan's Unfunded Vested Benefits (UVB) liability for Withdrawal Liability purposes.

Finally, at the end of this report we present appendices that contain summaries of pertinent plan information organized as follows:

**Appendix A:** Plan membership at the valuation date;

**Appendix B:** Major benefit provisions of the Plan;

**Appendix C:** Actuarial methods and assumptions used in the valuation; and

**Appendix D:** A listing of Contributing Employers as of the valuation date.

In preparing our report, we relied on information (some oral and some written) supplied by the Plan Administrator, and Schultheis & Panettieri LLP. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



#### **FOREWORD**

The actuarial assumptions, taken individually, reflect our understanding and best estimate of the likely future experience of the Plan. Future valuation reports may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

Please note this valuation was prepared using census data and financial information as of the valuation date January 1, 2022. Events following that date are not reflected in this report.



#### **SECTION I – SUMMARY**

Ta	ble I	·1					
Summary of Principal Results							
Participant Counts		1/1/2021		1/1/2022	% Change		
Actives		71		37	(47.9)%		
Terminated Vesteds		167		164	(1.8)%		
In Pay Status		309		316	2.3 %		
Total		547		517	(5.5)%		
Financial Information							
Market Value of Assets (MVA)	\$	39,874,325	\$	37,507,385	(5.9)%		
Actuarial Value of Assets (AVA)		37,282,785		34,246,497	(8.1)%		
Unit Credit Actuarial Liability (PPA Liability)	\$	92,649,593	\$	90,846,721	(1.9)%		
Unfunded Actuarial Liability (AVA basis)		55,366,808		56,600,224	2.2 %		
Funding Ratio (AVA basis)		40.2%		37.7%			
Unfunded Actuarial Liability (MVA basis)		52,775,268		53,339,336	1.1 %		
Funding Ratio (MVA basis)		43.0%		41.3%			
Present Value of Vested Benefits (FASB ASC 960)	\$	92,278,797	\$	90.724.221	(1.7)%		
Unfunded Vested Benefits (MVA basis)		52,404,472		53,216,836	1.6 %		
Vested Benefit Funding Ratio (MVA basis)		43.2%		41.3%			
Present Value of Vested Benefits (Withdrawal)	\$	121,043,685	\$	111,644,074	(7.8)%		
Unfunded Vested Benefits (MVA basis - Withdrawal)	Ψ	81,169,360	Ψ	74,136,689	(8.7)%		
· · · · · · · · · · · · · · · · · · ·		01,100,000		7 1,12 0,005	(0.7)70		
Gain / (Loss) and Minimum Funding	\$	700.074	¢.	1.464.100	100.0.0/		
Actuarial Value of Assets Gain / (Loss)	<b>3</b>	700,874 1,213,609	\$	1,464,199 426,302	108.9 %		
Liability Gain / (Loss) Expense Gain / (Loss)		1,213,609 N/A		(56,545)	(64.9)%		
Actuarial Gain / (Loss)	\$	1,914,483	\$	1,833,956	(4.2)%		
retuariar Gain / (2005)	Ψ	1,714,403	Ψ	1,033,730	(4.2)/0		
Normal Cost (Unit Credit)	\$	456,566	\$	240,821	(47.3)%		
Anticipated Admin. Expenses (Beginning of Year)		339,950		350,634			
Total Normal Cost (Unit Credit)	\$	796,516	\$	591,455	(25.7)%		
Beginning of Year Credit Balance / (Funding Deficiency)		(37,781,065)		(42,076,033)	11.4 %		
Minimum Required Contribution (MRC) Prior to Reflecting		. , , ,		, , , ,			
Funding Deficiency	\$	3,127,048	\$	3,186,947	1.9 %		
Minimum Required Contribution (MRC)	\$	43,174,977	\$	47,787,542	10.7 %		
wininian required contribution (wire)	Ψ	43,174,777	Ψ	47,707,542	10.7 70		
Contributions and Cash Flows							
Employer Contributions (Actual / Expected)	\$	417,546	\$	224,000 *	(46.4)%		
Withdrawal Contributions (Actual / Expected)		649,842		1,010,176 *	55.4 %		
Total Contributions (Actual / Expected)	\$	1,067,388	\$	1,234,176	15.6 %		
Prior Year Contributions (net from all sources)	\$	2,035,421	\$	1,067,388	(47.6)%		
Prior Year Benefit Payments		6,921,097	•	7,206,461	4.1 %		
Prior Year Administrative Expenses		365,794		404,921	10.7 %		
Prior Year Total Investment Income (net of expense)		4,108,439		4,177,054	N/A		





#### **SECTION I – SUMMARY**

#### **Regulatory Update**

On March 11, 2021, the American Rescue Plan Act of 2021 (ARPA) was signed into law. The Act provides financial assistance to certain plans to pay benefits and expenses through 2051. The Pension Benefit Guaranty Corporation (PBGC) issued final regulations July 8, 2022 providing details on how the special financial assistance program will be administered.

The Plan is eligible to receive financial assistance given its Critical and Declining PPA status and the financial assistance will extend the Plan's projected insolvency date.

#### **General Comments**

Following is an analysis of the Plan's past performance as well as projections of future scenarios.

- The Market Value of Assets (MVA) returned 11.41% over the period January 1, 2021 through December 31, 2021. For long-term planning, the Plan applies a smoothing method to develop an Actuarial Value of Assets (AVA) that phases in investment gains and losses over five years. It returned 10.31% for the year. Comparing this return to the long-term investment assumption of 6.00% results in an actuarial investment gain of \$1.5 million on the Actuarial Value of Assets.
- Liability experience resulted in an actuarial liability gain of \$0.4 million.

- Administrative expenses were higher than expected, resulting in an expense loss of approximately \$56,000.
- Combining the AVA actuarial investment gain of \$1.5 million with the \$0.4 million liability gain and small expense loss, the Plan experienced a total net actuarial gain of \$1.8 million for determining the Minimum Required Contribution (MRC).
- The Minimum Required Contribution prior to reflecting the Funding Deficiency slightly increased from \$3.13 million to \$3.19 million. However, since contributions remain significantly less than the Minimum Required Contribution, the Funding Deficiency is expected to continue to grow from \$42.1 million last year to an estimated \$46.5 million at the end of 2022.
- The funding ratio (Actuarial Value of Assets as a percentage of the Actuarial Liability) decreased from 40.2% to 37.7%. Using the Market Value of Assets, the funding ratio decreased from 43.0% to 41.3%.

#### In addition, please note:

• The Plan received \$1.1 million in employer contributions and withdrawal liability payments but paid \$7.6 million in benefits and administrative expenses for the year ending December 31, 2021. Comparing those two amounts results in a negative net cash flow of approximately \$6.5 million, which means the Plan is currently using assets to pay for benefits and expenses not covered by contributions.



#### **SECTION I – SUMMARY**

- O The Plan must have earnings greater than the negative cash flow in order to grow. Due to the negative cash flow situation, the Plan is, and will continue to be, vulnerable to investment risk.
- As a consequence of this negative net cash flow and other factors, the biggest challenge facing the Plan is its projected insolvency in 2028.
- The value of the Unfunded Vested Benefits (UVB) for purposes of determining Withdrawal Liability is \$74.1 million for the year beginning January 1, 2022. This compares to the UVB of \$81.2 million for the prior year. Please see Section VII for more details.
- The Plan remains in Critical and Declining status under the Pension Protection Act and is following a "reasonable measures" Rehabilitation Plan designed to forestall eventual insolvency.



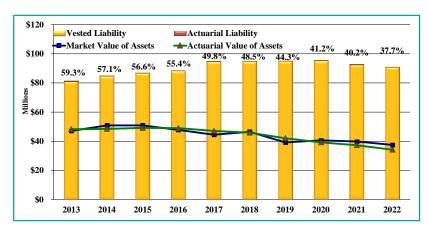
#### **SECTION I – SUMMARY**

# **Historical Summary**

It is important to take a step back from the results and view them in the context of the Plan's recent history. On the next few pages we present a series of graphs which display key results in the valuations of prior years. Results prior to 2015 were provided to us by the prior actuary.

### Assets and Liabilities

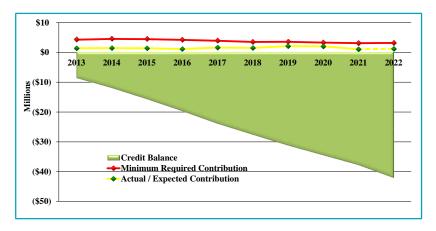
In the next graph, the gold bars represent the present value of vested accrued benefits while the red bars add the additional non-vested accrued benefit values making up the Actuarial Liability. The blue line is the Market Value of Assets and the green line is the Actuarial Value of Assets. The percentages shown are the funding ratios ratio (Actuarial Value of Assets as a percent of Actuarial Liability).



• The Plan's funding ratio decreased to 37.7% from 59.3% over the course of 10 years, primarily due to the increase in Actuarial Liability, lower than expected asset returns, and a declining active population and contribution base.

### Minimum Funding

The next graph shows the contribution paid to the Plan (yellow line), the Minimum Required Contribution before the Credit Balance (red line), and the Credit Balance/(Funding Deficiency) (green area). The 2022 contributions are estimated.



- Contributions have been consistently less than the Minimum Required Contribution since 2009.
   Consequently, the Funding Deficiency will continue to increase.
- Prior to the PPA, a Funding Deficiency of this magnitude would have had significant negative consequences. However, the PPA removed penalties that would have otherwise occurred as long as a Rehabilitation Plan is being followed.



#### **SECTION I – SUMMARY**

# **Future Outlook**

On this page, we focus on the future of the Plan and present a projection of the Plan's assets, contributions, benefit payments, and PPA Funding Status.

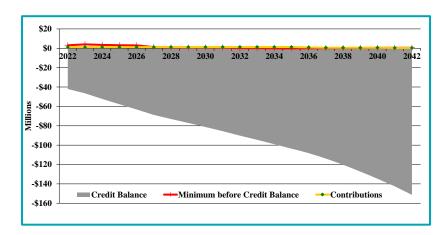
The two graphs show the expected decline of the Plan over the next 20 years. This projection scenario assumes the assets earn exactly 6.00% each year on their market value, including the plan year ending December 31, 2022; the contributions continue to increase at 3% per year; and all the other assumptions are met. This projection is based on the current active membership and assumes any withdrawn employers will continue to pay their withdrawal liability quarterly payments.

The graph entitled "Plan Funding" shows that if all future assumptions are met, the Funding Deficiency is expected to grow steadily throughout the projection period.

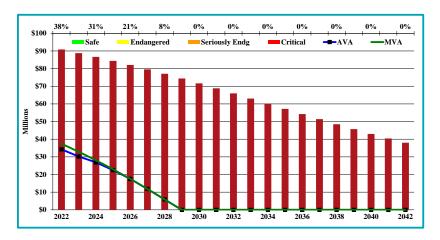
The "Assets and Liabilities" graph shows the projected assets, liabilities, funding ratios, and PPA Funding Status over the next 20 years. Under this scenario, the PPA Funding Status is projected to be "Critical and Declining" throughout the projection period. This status reflects the projected insolvency in 2028. In last year's report insolvency was also projected in 2028.

As mentioned, this projection only takes into account a 3% increase in contribution rates in each year as required by the Rehabilitation Plan, as well as current active membership remaining level. It is important to note that poor investment returns could significantly change the insolvency date.

### Plan Funding



# Assets and Liabilities





#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

The current and projected results in this report are based on a set of assumptions about future economic and demographic experience. These assumptions are our best estimate of future experience and are reasonable.

Actual future annual experience will deviate, sometimes significantly, from that predicted by the assumptions even if they are reasonable. The annual differences between actual experience and the expected experience based on assumptions produce an actuarial gain or loss each year.

These annual actuarial gains and losses can be quite volatile. This in turn, can generate significant volatility in future results.

Over time, if there is a trend and/or if the magnitude of these actuarial gains or losses is significant there may be a need to change of a particular assumption.

This section of the report is intended to identify the primary risks to the plan, provide some background information about those risks, and provide an assessment of those risks.

# **Identification of Risks**

The fundamental risk to this Plan is that it will become insolvent. Insolvency occurs when a Plan no longer has sufficient assets and cash flows to make benefit payments and pay administrative expenses. However, the projected insolvency date will be extended due to the special financial assistance under ARPA.

Without the financial assistance, the Plan is expected to become insolvent during the 2028 plan year. Whenever this happens, benefits will be reduced to the Pension Benefit Guaranty Corporation (PBGC) maximum guaranteed amount and the PBGC will provide financial assistance to the Plan to pay benefits and reasonable administrative expenses.

There are a number of risk factors that could cause the insolvency date to occur sooner. We believe the primary sources of this risk are:

- Investment risk,
- Contribution risk,
- Participant longevity and other demographic risk.

Investment Risk is the potential for investment returns to be worse than expected. The current assumption is 6.00% per year. This means that the geometric mean of the actual investment returns over time should be close to this assumption.

However, in any given year, investment returns will be greater than or less than the assumption. Lower investment returns result in plan assets declining faster than expected and could move up the year of insolvency unless there are other gains that offset these investment losses.

In contrast, higher investment returns than anticipated may improve the Plan's funded status and delay insolvency.

Contribution Risk is the potential of actual future contributions to deviate from expected future contributions. There are many causes of such deviation, including actual contributions not being made in accordance with the plan's funding policy, material changes in the expected number of active participants that make up the contribution base, and employers going bankrupt resulting in the discontinuance of their negotiated contribution and/or withdrawal liability payments.



#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Participant Longevity and Other Demographic Risks are the potential for demographic experience to differ from expectations set by the actuarial assumptions and impact the plan adversely. For example, a significant number of active participants could retire earlier than assumed with subsidies that create liability losses.

Another example is longevity risk, the potential for mortality experience to deviate from expectations. If participants live longer on average than expected, more assets will be needed to pay for benefits. On the other hand, if lifetimes are shorter than expected, more money will become available to pay for other participants' benefits.

Generally, longevity and other demographic risks emerge slowly over time and are often dwarfed by other changes, particularly those due to investment returns. Post insolvency, longevity and demographic risks will become the responsibility of the PBGC.

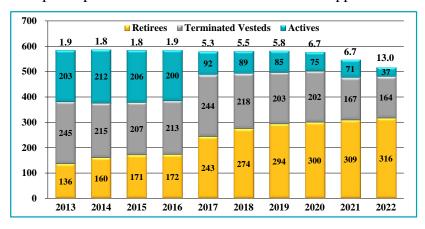
# **Plan Maturity Measures**

As plans mature, they become more susceptible to the risk that future volatility of results will lead to unfavorable outcomes, in this case insolvency. The cause of this dynamic is that more mature plans typically have higher asset and liability values relative to the amount of contributory hours, so unexpected events (investment or demographic) will have larger effects on the sustainability of the plan. Before assessing each of these risks, it is important to understand the maturity of the plan.

Plan maturity can be measured in a variety of ways, but they all get at one basic dynamic – the larger the plan is compared to the contribution base that supports it, the more sensitive the plan will be to risk. There are a few key measures of maturity: the support ratio, actuarial liability by status and net cash flow. Higher and increasing values of these metrics indicate more risk and are a characteristic of maturing plans.

### **Inactive per Active (Support Ratio)**

One simple measure of plan maturity is the ratio of the number of inactive members (those receiving benefits or entitled to a deferred benefit) to the number of active members. This is known as the support ratio. The more mature the plan, the higher this ratio. The following chart shows historic changes in Plan participant status counts and the associated support ratio.



The withdrawal of HBO during 2016 caused the support ratio to increase from 1.9 in 2016 to 5.3 in 2017. The withdrawal of WNJU during 2021 caused the support ratio to increase significantly from 6.7 in 2021 to 13.0 in 2022, meaning there are 13.0 inactive participants for each active participant, an indicator that the Plan is very mature and has matured rapidly over the past 10 years.

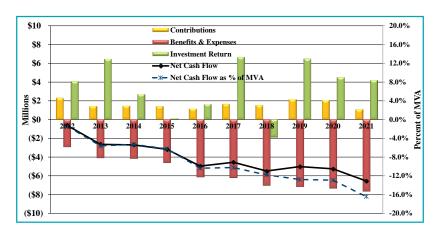


#### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

This is also an indication of how risk-sensitive the Plan is to investment performance since poor performance on the Plan's assets to support benefits can only be recovered through active member contributions or reductions to benefits.

### **Net Cash Flow**

The chart below shows the Plan's net cash flow without investment return over the past 10 years.



Since 2012, the Plan has had a negative net cash flow which is consistent with the pattern of the support ratios. The Plan experienced a negative cash flow of \$6.54 million this past year. This amounts to approximately 16.4% of assets at the beginning of the year.

It is common for a maturing pension plan to have a negative net cash flow. This simply means that the plan is relying on investment earnings to pay for benefits and expenses that cannot be covered by contributions. However, if investment returns are not able to make up for the negative cash flow the assets will decline and the Plan will eventually become insolvent, not having enough money to pay benefits. This negative cash flow is expected to increase until the plan becomes insolvent.

# **Assessing Costs and Risks**

To demonstrate the sensitivity of the Plan to the risk factors previously identified we now focus on the effects of a few alternative events and their effect on the insolvency date. The following sections explore the Plan's sensitivity to each of the risks outlined above by focusing on the expected insolvency date under alternative projection scenarios.

The events shown below are not intended to represent expected scenarios but are used to demonstrate the effects of volatility caused by future possible events.

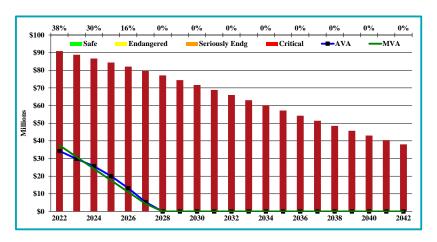
### **Sensitivity to Investment Returns**

The Scenario 1 chart below shows the expected decline of the Plan, particularly its assets, over the next 20 years. However, this projection scenario assumes the assets earn exactly 0.0% each year rather than 6.0%, the contributions continue to increase at 3% per year, and all the other assumptions are met. The insolvency date is pushed up to 2027 under this scenario.



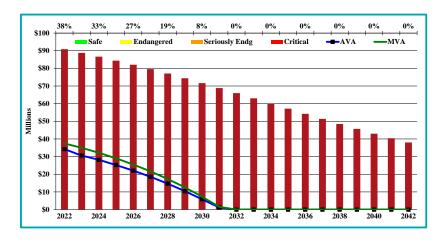
### SECTION II – IDENTIFICATION AND ASSESSMENT OF RISK

Scenario 1: 0.0% Investment Return on the Market Value of Assets for 2022 and After



In contrast to the just mentioned lower returns, the Scenario 2 chart shows the sensitivity of results to higher returns. These results assume a 12.0% return in all years going forward. Under this scenario, the projected insolvency date is three years later, during 2031. As you can see, while the Plan is at risk to investment return because it relies largely on investment income to pay for benefits and expenses, investment return alone is not expected to dramatically change the Plan's current projected insolvency date due to the large negative cash flow.

Scenario 2: 12.0% Investment Return on the Market Value of Assets for 2022 and After



# Sensitivity to Longevity and Other Demographic Risks

Given the plan's maturity, actual benefit payments are the major driver in depleting the Plan assets over the next seven years until the expected insolvency. Demographic experience may impact the insolvency date to the extent that benefit payments are greater than expected.

### **More Detailed Assessment**

A more detailed assessment of risk is may be valuable to enhance the understanding of the risks identified above. However, given that the insolvency date is relatively insensitive to the risks due to the plan's maturity and that the plan will be applying for the special financial assistance, the advantages of a more detailed assessment may not justify its costs at this time.



### **SECTION III – ASSETS**

### **Assets at Market Value**

Market values represent "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Note that a withdrawal receivable of \$10.1 million has been excluded for valuation purposes.

Table III-1 Statement of Assets at Market Value, December 31,							
Assets		2020		2021			
U.S government securities	\$	0	\$	1,489,334			
Corporate debt instruments		0		1,185,335			
Corporate stock		7,135,439		21,104			
Partnership/joint venture interests		6,962,717		0			
Common/collective trust funds		10,379,473		12,373,823			
103-12 investment entities		4,983,040		4,236,986			
Registered investment companies		9,367,528		16,936,362			
Receivables							
Employer's contributions	\$	44,000	\$	32,000			
Accrued interest and dividends		6,562		11,408			
Net trades pending settlement		0		340,036			
Related organizations		349		0			
Other							
Cash	\$	1,168,474	\$	980,724			
Other Assets		9,444		43,477			
Liabilities							
Accounts payable	\$	(182,701)	\$	(143,204)			
Net trades pending settlement		0		0			
Market Value of Assets for Valuation Purposes		39,874,325	\$	37,507,385			
Withdrawal Liability Receivable		7,336,781		10,073,536			
Market Value of Assets on Financial Statement	\$	47,211,106	\$	47,580,921			

# **Assets at Actuarial Value**

For long-term planning, actuaries commonly use smoothing techniques (i.e., Actuarial Value of Assets) to mitigate the short-term volatility exhibited by the capital markets. The Plan currently phases in investment gains and losses over five years. The Actuarial Value of Assets is also constrained so that it cannot exceed 120% of the Market Value of Assets and cannot be less than 80% of the Market Value of Assets. The table below shows the development of the Actuarial Value of Assets.

Table III-2 Development of Actuarial Value of Assets								
Market Va	Market Value of Assets as of January 1, 2022 \$ 37,507,385							
Plan Investment Portion Not Dec 31, Gains and (Losses) Recognized					Deferred Appreciation			
2017	\$	3,696,506	0%	\$	0			
2018		(4,833,900)	20%		(966,780)			
2019		3,882,522	40%		1,553,009			
2020		1,820,358	60%		1,092,215			
2021		1,978,055	80%		1,582,444			
Total				\$	3,260,888			
Preliminary	Actuari	al Value of Assets		\$	34,246,497			
Corridor for	Actuari	ial Assets						
80% of N	Iarket V	'alue		\$	30,005,908			
120% of 1	\$	45,008,862						
Actuarial Value of Assets as of January 1, 2022 \$ 34,246,4								
Actuarial V	alue as	a Percent of Mar	ket Value		91.3%			



### **SECTION III – ASSETS**

# **Changes in Market Value**

The components of change in market value are:

- Contributions
- Benefit payments
- Expenses
- Investment income (realized and unrealized)

The specific changes since the prior valuation are presented below:

Table III-3 Statement of Changes in Market Value							
Market Value of Assets - January 1, 2021	\$	39,874,325					
Employer Contributions	\$	417,546					
Withdrawal Liability Payments		649,842					
Other Income		523,743					
Investment Income		3,790,206					
Benefit Payments		(7,206,461)					
Administrative Expenses		(404,921)					
Investment Expenses		(136,895)					
Market Value of Assets - January 1, 2022	\$	37,507,385					

The assets measured at market value earned approximately 11.41% during the year ending December 31, 2021, or 5.41% above the valuation assumption. This compares to a return of 10.75% for the prior year. The valuation assumes an investment return of 6.00% per year.

### **Actuarial Gains/(Losses) from Investment Performance**

The following table calculates the investment related actuarial gain/loss and the return for the plan year on both a Market Value and Actuarial Value basis. The Market Value return is an appropriate measure for comparing the actual asset performance to the long-term 6.00% assumption.

The Actuarial Value of Assets is used to determine minimum required contributions. The actuarial gain/loss on it is one component of the Plan's overall annual experience gain/loss which is recognized for minimum funding. The Actuarial Value incorporates a significant level of smoothing which helps to decrease the volatility of the Minimum Required Contribution.

Table III-4 Asset Gain/(Loss)								
January 1, 2021	<i>M</i> \$	arket Value 39,874,325	Act	tuarial Value 37,282,785				
Employer Contributions Withdrawal Liability Payments Administrative Expenses Benefit Payments	\$	417,546 649,842 (404,921) (7,206,461)	\$	417,546 649,842 (404,921) (7,206,461)				
Expected Investment Income (6.00%) Expected Value as of December 31, 2021	\$	2,198,999 35,529,330	\$	2,043,507 32,782,298				
January 1, 2022 Investment and Administrative Expense Gain/(Loss)	\$ \$	37,507,385 1,978,055	\$ \$	34,246,497 1,464,199				
Return		11.41%		10.31%				



#### **SECTION IV – LIABILITIES**

In this section, we present detailed information on Plan liabilities including:

- Disclosure of Plan liabilities at January 1, 2021 and January 1, 2022;
- Statement of changes in these liabilities during the year; and
- Development of the actuarial gain/loss during the year.

### **Disclosure**

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the purpose for which they are being used.

- **Present Value of Future Benefits:** Used for analyzing the financial outlook of the Plan, this represents the amount of money needed today to fully pay off all the future benefits of the Plan for the current participants covered by the Plan, assuming participants continue to accrue benefits.
- Actuarial Liabilities: Used in determining Minimum Required Contributions, maximum tax-deductible contributions, and long-term funding targets. They are determined using the Unit Credit Cost Method.

• Accrued Liabilities: Used for communicating the current levels of liabilities. This liability represents the total amount of money needed to fully pay off all future obligations of the Plan using funding assumptions and assuming no further accrual of benefits. They are also determined using the Unit Credit Cost Method.

These liabilities are also required for PPA funded status under PPA. The law requires these liabilities be compared to the Actuarial Value of Assets to measure funded status. They can be used to establish comparative benchmarks with other plans.

These liabilities are also required for accounting disclosures (ASC Topic No. 960). However, for accounting disclosure purposes, the present value of future administrative expenses is also calculated and the sum of liability and expense is called the Present Value of Accumulated Benefits.

- **Vested Liabilities:** This liability represents the portion of the Accrued Liabilities which are vested.
- Current Liabilities: Used for Federal Government compliance purposes, the calculation of this liability is defined by Internal Revenue Code and regulations to determine maximum allowable tax-deductible contributions.

The table on the following page discloses each of these liabilities for the current valuation and the prior one. With respect to each disclosure, a subtraction of the appropriate value of plan assets yields, for each respective type, a surplus or unfunded liability.



# **SECTION IV – LIABILITIES**

Table IV-1 Liabilities/Net Surplus (Unfunded)								
Present Value of Future Benefits		1/1/2021	1/1/2022					
Active Participant Benefits	\$	11,841,473	\$	6,386,423				
Retiree and Inactive Benefits		84,562,371		86,169,764				
Present Value of Future Benefits	\$	96,403,844	\$	92,556,187				
Actuarial Liability								
Active Participant Benefits	\$	8,087,222	\$	4,676,957				
Retiree and Inactive Benefits		84,562,371		86,169,764				
Actuarial Liability	\$	92,649,593	\$	90,846,721				
Actuarial Value of Assets		37,282,785		34,246,497				
Net Surplus (Unfunded)	\$	(55,366,808)	\$	(56,600,224)				
Percent Funded		40.2%		37.7%				
Present Value of Accumulated Benefits (ASC 960)								
Accumulated Benefits (FASB ASC 960)	\$	98,362,751	\$	96,595,396				
Market Value of Assets		39,874,325		37,507,385				
Net Surplus (Unfunded)	\$	(58,488,426)	\$	(59,088,011)				
Percent Funded		40.5%		38.8%				
Vested Liability (ASC 960)								
Accrued Liability	\$	98,362,751	\$	96,595,396				
Less Present Value of Non-Vested Benefits and Admin Expenses		6,083,954		5,871,175				
Vested Liability	\$	92,278,797	\$	90,724,221				
Market Value of Assets		39,874,325		37,507,385				
Net Surplus (Unfunded)	\$	(52,404,472)	\$	(53,216,836)				
Percent Funded		43.2%		41.3%				
Current Liability (RPA '94)	\$	139,481,967	\$	138,534,804				
Actuarial Value of Assets		37,282,785		34,246,497				
Net Surplus (Unfunded)	\$	(102,199,182)	\$	(104,288,307)				
Percent Funded		26.7%		24.7%				
RPA '94 Prescribed Interest Rate		2.43%		2.22%				



# **SECTION IV – LIABILITIES**

# Allocation of Liabilities by Type

The Plan's participants may qualify for a benefit on death, termination, or disability as well as on retirement. The value of the liabilities arising from each of these sources is shown in the following table:

Table IV-2 Allocation of Liabilities by Type January 1, 2022										
Benefit Type		Retirement		Termination		Death		Disability		Total
Unit Credit Normal Cost	\$	205,423	\$	11,952	\$	5,239	\$	18,207	\$	240,821
Unit Credit Actuarial Liability										
Actives	\$	4,123,826	\$	89,604	\$	104,872	\$	358,655	\$	4,676,957
Terminated Vesteds		0		11,811,409		0		0		11,811,409
Retirees and Beneficiaries		70,030,583	_	0		2,701,832		1,625,940		74,358,355
Total	\$	74,154,409	\$	11,901,013	\$	2,806,704	\$	1,984,595	\$	90,846,721
RPA Current Liability Normal Cost	\$	390,349	\$	36,947	\$	9,755	\$	39,790	\$	476,841
RPA Current Liability										
Actives	\$	7,401,036	\$	261,798	\$	182,649	\$	728,836	\$	8,574,319
Terminated Vesteds		0		21,659,922		0		0		21,659,922
Retirees and Beneficiaries		101,778,849	_	0		3,847,760		2,673,954		108,300,563
Total	\$	109,179,885	\$	21,921,720	\$	4,030,409	\$	3,402,790	\$	138,534,804
Vested RPA Current Liability										
Actives	\$	7,216,096	\$	221,133	\$	178,104	\$	708,928	\$	8,324,261
Terminated Vesteds		0		21,659,922		0		0		21,659,922
Retirees and Beneficiaries		101,778,849	_	0		3,847,760		2,673,954		108,300,563
Total	\$	108,994,945	\$	21,881,055	\$	4,025,864	\$	3,382,882	\$	138,284,746



### **SECTION IV – LIABILITIES**

# **Changes in Liabilities**

The Actuarial Liability measure shown in the preceding table changes at successive valuations as the experience of the Plan emerges. The liability changes for any of several reasons, including:

- New hires since the last valuation
- Benefits accrued since the last valuation
- Plan amendments and bargaining agreement changes
- Interest on Actuarial Liability
- Benefits paid to retirees and beneficiaries

- Short term fluctuations in Plan experience regarding employment, retirement, and longevity patterns
- Changes in actuarial assumptions
- Changes in actuarial methods

The following table shows the change in the Actuarial Liability measure since the last valuation.

Table IV-3 Actuarial Liability (Gain)/Loss							
Actuarial Liability, January 1, 2021	\$	92,649,593					
Actuarial Liability, January 1, 2022	\$	90,846,721					
Liability Increase / (Decrease)	\$	(1,802,872)					
Change due to:							
Plan Amendment	\$	0					
Assumption Change		0					
Method Change		0					
Accrual of Benefits		456,566					
Benefit Payments		(7,206,461)					
Passage of Time		5,373,325					
Actuarial (Gain)/Loss		(426,302)					
Total	\$	(1,802,872)					



# **SECTION IV – LIABILITIES**

Table IV-4 Development of Actuarial Gain/(Loss) for the Year Ended December 31, 2021					
1. Unfunded Actuarial Liability at Start of Year	\$	55,366,808			
2. Normal Cost and Expense at Start of Year		796,516			
3. Interest on 1. and 2. to End of Year		3,369,799			
4. Employer Contributions for Year		1,067,388			
5. Interest on 4. to End of Year		31,555			
6. Increase in Unfunded Actuarial Liability Due to Changes in Assumptions		0			
7. Increase in Unfunded Actuarial Liability Due to Changes in Plan Design		0			
8. Increase in Unfunded Actuarial Liability Due to Changes in Funding Method		0			
9. Expected Unfunded Actuarial Liability at End of Year [1. + 2. + 3 4 5. + 6. + 7. + 8.]	\$	58,434,180			
10. Actual Unfunded Actuarial Liability at End of Year, not less than zero	\$	56,600,224			
<ul> <li>11. Actuarial Gain / (Loss) [9. – 10.]</li> <li>(a) Liability Gain / (Loss)</li> <li>(b) Asset Gain / (Loss)</li> <li>(c) Expense Gain / (Loss)</li> </ul>	\$	1,833,956 426,302 1,464,199 (56,545)			



#### SECTION V – CONTRIBUTIONS

In this section, we present detailed information on **Plan** contributions from two perspectives:

- Minimum Required Contribution; and
- Government Limits which could affect the above.

### **Minimum Required Contribution**

For this Plan, the funding method used for Determining the Minimum Required Contribution is the Unit Credit Cost Method. It is determined in two parts.

The first part is the Unit Credit Normal Cost. This is the cost to the Plan of providing the benefits expected to be earned in the current year for each active participant.

The second part is an amortization payment to pay off the Unfunded Actuarial Liability (UAL). The UAL is the difference between the Actuarial Value of Assets at the valuation date and the Actuarial Liability determined by the actuarial cost method. The amortization payment is determined using the amortization schedule required by the minimum funding rules in the Internal Revenue Code.

### **Government Limits**

ERISA and the Internal Revenue Code place various limits on the contributions made to qualified pension plans. The limits impact the minimum that must be paid, the maximum that can be deducted, and the timing of contributions. To ensure that Minimum Required Contributions are met, pension plans are required to retain an Enrolled Actuary to complete Schedule MB to Form 5500 on an annual basis. Because the bargained contributions have not satisfied the Minimum Required Contribution in years past, the Plan has an accumulated Funding Deficiency

The Minimum Required Contribution, which can be considered the actuarial cost for the plan year ending December 31, 2022, is shown below compared to the Government Limits and employer contributions. The table also shows the per capita Minimum Required Contribution both excluding and including the Funding Deficiency and contributions.

Table V-1 Contributions								
Minimum Required Contribution (MRC)		2021		2022				
Normal Cost	\$	456,566	\$	240,821				
Anticipated Expenses		339,950		350,634				
Net Amortization Payment		2,153,529		2,415,099				
Interest to End of Year		177,003		180,393				
MRC Prior to Reflecting Funding Deficiency		3,127,048		3,186,947				
Prior Year Funding Deficiency		37,781,065		42,076,033				
Interest to End of Year		2,266,864		2,524,562				
Total	\$	43,174,977	\$	47,787,542				
Government Limits								
Maximum Deductible Contribution	\$	159,319,609	\$	160,094,793				
Minimum Required Contribution		43,174,977		47,787,542				
End of Year Credit Balance / (Funding Deficiency)		(42,076,033)		(46,516,880)				
Actual / Estimated Contributions								
Employer Contributions	\$	417,546	\$	224,000				
Withdrawal Contributions		649,842		1,010,176				
Total Contributions		1,067,388		1,234,176				
Count of Active Participants		71		37				
Per Capita MRC (not including Funding Deficiency)	\$	44,043	\$	86,134				
Per Capita MRC (including Funding Deficiency)	\$	608,098	\$	1,291,555				
Per Capita Contribution (end of year)		5,881		6,233				



# **SECTION V – CONTRIBUTIONS**

The tables on the following pages show the IRS Funding Standard Account, as well as the development of the minimum and maximum contributions for 2021 and 2022.

Table V-2 Funding Standard Account for 2021 and 2022 Plan Years							
1. Charges for Plan Year		2021		2022			
(a) Prior Year Funding Deficiency	\$	37,781,065	\$	42,076,033			
(b) Normal Cost Plus Expenses		796,516		591,455			
(c) Amortization Charges		4,385,171		4,273,430			
(d) Interest on (a), (b), and (c) to Year End		2,577,765		2,816,455			
(e) Additional Funding Charge		N/A		N/A			
(f) Interest Charge due to Late Quarterly Contributions		N/A		N/A			
(g) Total Charges	\$	45,540,517	\$	49,757,373			
2. Credits for Plan Year							
(a) Prior Year Credit Balance	\$	0	\$	0			
(b) Employer Contributions (Actual / Expected)		1,067,388		1,234,176			
(c) Amortization Credits		2,231,642		1,858,331			
(d) Interest on (a), (b), and (c) to Year End		165,454		147,986			
(e) Full Funding Limit Credit		0		0_			
(f) Total Credits	\$	3,464,484	\$	3,240,493			
3. Credit Balance at End of Year [2.(f) – 1.(g)]	\$	(42,076,033)	\$	(46,516,880)			



# **SECTION V – CONTRIBUTIONS**

Table V-3 Calculation of the Maximum Deductible Contribution for the Plan Year Starting January 1, 2022		
1. "Fresh Start" Method		
(a) Normal Cost Plus Expenses	\$	591,455
(b) Net Charge to Amortize Unfunded Actuarial Liability over 10 years	Ψ	7,254,865
(c) Interest on (a) and (b)		470,779
(d) Total	\$	8,317,099
(e) Minimum Required Contribution at Year End	Ψ	47,787,542
(f) Larger of (d) and (e)		47,787,542
(g) Full Funding Limitation as of Year End		92,846,075
(h) Maximum Deductible Contribution, lesser of (f) and (g)	\$	47,787,542
2. RPA 2006 Full Funding Limit		
(a) RPA 1994 Current Liability at Start of Year (2.22%)	\$	138,534,804
(b) Present Value of Benefits Estimated to Accrue during Year		476,841
(c) Expected Benefit Payments [Current Liability]		(7,517,284)
(d) Net Interest on (a), (b) and (c) at Current Liability Interest Rate		3,003,075
(e) Expected Current Liability at End of Year, [(a) + (b) + (c) + (d)]	\$	134,497,436
(f) 140% of (e)		188,296,410
(g) Actuarial Value of Assets at Start of Year		34,246,497
(h) Expected Benefit Payments [Funding]		(7,506,095)
(i) Expected Expenses		(350,634)
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		1,811,849
(k) Estimated Value of Assets, $[(g) + (h) + (i) + (j)]$	\$	28,201,617
(l) Unfunded Current Liability at Year End [(f) – (k), not less than \$0]	\$	160,094,793
3. Maximum Deductible Contribution at Year End, greater of 1.(h) and 2.(l)	\$	160,094,793



### **SECTION V – CONTRIBUTIONS**

# Table V-4 Schedule of Amortization Charges Required for Minimum Required Contribution as of January 1, 2022

as of January 1, 2022										
Type of Base	Date Established	Initial Amount	Initial Amortization Years	1/1/2022 Outstanding Balance	Remaining Amortization Years	Beginning of Year Amortization Amount				
1. Plan Amendment	1/1/1993	\$ 844,438	30.00	\$ 57,880	1.00	\$ 57,880				
2. Plan Amendment	1/1/1996	742,828	30.00	187,001	4.00	50,911				
3. Plan Amendment	1/1/2000	1,436,238	30.00	647,927	8.00	98,435				
4. Actuarial Loss	1/1/2008	2,162,286	15.00	210,031	1.00	210,031				
5. Actuarial Loss	1/1/2009	4,841,288	15.00	913,901	2.00	470,257				
6. Actuarial Loss	1/1/2010	2,318,410	15.00	638,068	3.00	225,198				
7. Actuarial Loss	1/1/2011	680,262	15.00	242,695	4.00	66,077				
8. Assumption Change	1/1/2012	15,433,797	15.00	6,693,890	5.00	1,499,157				
9. Actuarial Loss	1/1/2012	2,111,789	15.00	915,915	5.00	205,128				
10. Assumption Change	1/1/2013	175,529	15.00	88,880	6.00	17,050				
11. Actuarial Loss	1/1/2013	2,789,045	15.00	1,412,090	6.00	270,913				
12. Assumption Change	1/1/2014	172,907	15.00	99,387	7.00	16,795				
13. Actuarial Loss	1/1/2014	1,540,536	15.00	885,470	7.00	149,639				
14. Actuarial Loss	1/1/2017	5,735,575	15.00	4,346,506	10.00	557,123				
15. Actuarial Loss	1/1/2019	2,312,529	15.00	1,996,229	12.00	224,627				
16. Actuarial Loss	1/1/2020	1,587,576	15.00	1,447,070	13.00	154,209				
<b>Total Charges</b>		\$ 44,885,034		\$ 20,782,940		\$ 4,273,430				



### **SECTION V – CONTRIBUTIONS**

#### Table V-5 Schedule of Amortization Credits Required for Minimum Required Contribution as of January 1, 2022 1/1/2022 Beginning of Year Initial Remaining Outstanding Amortization **Initial** Amortization Date Amortization **Type of Base** Established Balance **Amount** Years Years **Amount** 1. Funding Method Change 1/1/2008 10,452,153 10.00 \$ 1,339,729 1.00 \$ 1,339,729 3. Actuarial Gain 1/1/2015 487,023 15.00 311,391 8.00 47,307 4. Actuarial Gain 1/1/2016 255,599 15.00 178,998 9.00 24,828 5. Actuarial Gain 338,400 32,870 1/1/2018 15.00 274,802 11.00 6. Actuarial Gain 1/1/2021 1,914,483 15.00 1,832,231 14.00 185,963 7. Assumption Change 1/1/2021 509,533 15.00 487,642 14.00 49,493 8. Actuarial Gain 1/1/2022 1,833,956 15.00 1,833,956 15.00 178,141 **Total Credits** \$ 15,791,148 6,258,749 \$ 1,858,331 \$ 14,524,191 2,415,099 **Net Charge** \$



# **SECTION V – CONTRIBUTIONS**

Table V-6 Balance Test as of January 1, 2022						
<ol> <li>Net Outstanding Amortization Bases</li> <li>Credit Balance at Start of Year</li> <li>Unfunded Actuarial Liability at Start of Year from Funding Equation         <ul> <li>[1. – 2.]</li> </ul> </li> </ol>	\$ 14,524,191 (42,076,033) \$ 56,600,224					
<ul> <li>4. Actuarial Liability at Start of Year</li> <li>5. Actuarial Value of Assets at Start of Year</li> <li>6. Unfunded Actuarial Liability at Start of Year from Liability Calculation</li> <li>[4. – 5.]</li> </ul>	\$ 90,846,721 34,246,497 \$ 56,600,224					
The Plan passes the Balance Test because line 3. equals line 6.						



# **SECTION V – CONTRIBUTIONS**

Table V-7 Development of Full Funding Limitation for the Year Starting January 1, 2022							
Unit Credit Actuarial Liability Calculation		Minimum		Maximum			
(a) Actuarial Liability	\$	90,846,721	\$	90,846,721			
(b) Normal Cost with Expenses		591,455		591,455			
(c) Lesser of Market Value and Actuarial Value of Assets		34,246,497		34,246,497			
(d) Credit Balance at Start of Year		0		0			
(e) Net Interest on (a), (b), (c) and (d)		3,431,501		3,431,501			
(f) Actuarial Liability Full Funding Limit $[(a) + (b) - (c) + (d) + (e)]$	\$	60,623,180	\$	60,623,180			
2. Full Funding Limit Override (RPA '94)							
(a) RPA 1994 Current Liability at Start of Year (2.22%)	\$	138,534,804	\$	138,534,804			
(b) Present Value of Benefits Estimated to Accrue during Year		476,841		476,841			
(c) Expected Benefit Payments [Current Liability]		(7,517,284)		(7,517,284)			
(d) Net Interest on a., b. and c. at Current Liability Interest Rate		3,003,075		3,003,075			
(e) Expected Current Liability at End of Year, $[(a) + (b) + (c) + (d)]$	\$	134,497,436	\$	134,497,436			
(f) 90% of (e)		121,047,692		121,047,692			
(g) Actuarial Value of Assets at Start of Year		34,246,497		34,246,497			
(h) Expected Benefit Payments [Funding]		(7,506,095)		(7,506,095)			
(i) Expected Expenses		(350,634)		(350,634)			
(j) Net Interest on (g), (h) and (i) at Valuation Interest Rate		1,811,849		1,811,849			
(k) Estimated Value of Assets, [(g) + (h)+ (i)+ (j)]	\$	28,201,617	\$	28,201,617			
(l) RPA 1994 Full Funding Limit Override [(f) – (k)]	\$	92,846,075	\$	92,846,075			
3. Full Funding Limitation at End of Year, greater of 1.(f) and 2.(l)	\$	92,846,075	\$	92,846,075			



# SECTION VI – ACCOUNTING DISCLOSURES

Table VI-1 Present Value of Accumulated Benefits as of January 1, 2022 in Accordance with FASB ASC Topic 960							
1. Actuarial Present Value of Vested Benefits	Amounts	<b>Participants</b>					
For Retirees and Beneficiaries	\$ 74,358,355	316					
Terminated Vesteds	11,811,409	164					
Active Participants	4,554,457	31					
Vested Benefits	\$ 90,724,221	511					
2. Non-vested Benefits	\$ 122,500	6					
3. Present Value of Expected Administrative Expenses*	\$ 5,748,675						
4. Accumulated Benefits	\$ 96,595,396	517					
5. Market Value of Assets	\$ 37,507,385						
6. Funded Ratios  Vested Benefits (without Administrative Expenses)	41.3%						
Accumulated Benefits (with Administrative Expenses)	38.8%						

Table VI-2 Reconciliation of Present Value of Accumulated Benefits							
1. Actuarial Present Value at Start of Prior Year (without Administrative Expenses)	\$	92,649,593					
2. Increase / (decrease) over Prior Year due to:							
Accrual of Benefits	\$	456,566					
Benefit Payments		(7,206,461)					
Increase for Passage of Time		5,373,325					
Plan Amendment		0					
Assumption Change		0					
Experience (Gains)/Losses		(426,302)					
Total	\$	(1,802,872)					
3. Actuarial Present Value at End of Prior Year	\$	90,846,721					
4. Present Value of Expected Administrative Expenses*	\$	5,748,675					
5. Actuarial Present Value at End of Prior Year (with Administrative Expenses)	\$	96,595,396					

<sup>\*</sup> The present value of expected administrative expenses is estimated to be 6.33% of the Accrued Benefits liabilities.



### SECTIONI VII – WITHDRAWAL LIABILITY

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) provides that a contributing employer who withdraws from a multi-employer pension plan, either partially or totally, will be liable to the Plan for a proportionate share of the Plan's total Unfunded Vested Benefits (UVB) that exist as of the end of the plan year prior to the year in which the withdrawal occurs.

Liability for Vested Benefits is what the Plan owes to those employees who have guaranteed benefit rights under the Plan. This group is composed of two categories: those former employees who have retired and are currently receiving retirement benefits, and those employees and former employees who have not yet retired but who have accumulated enough service with their employers so that they are guaranteed to receive a benefit when they do retire even if their employment is terminated prior to retirement.

As shown in the table below, the present value of Vested Benefits as of December 31, 2021, is \$111,644,074. This liability has been determined using the actuarial assumptions shown in Appendix C for Withdrawal Liability purposes and does not include disability benefits. As of December 31, 2021, the Market Value of Assets of the Plan was \$37,507,385. Because the present value of Vested Benefits exceeds the Market Value of Assets for the Plan, there are Unfunded Vested Benefits (UVB) as of December 31, 2021. Consequently, a participating employer who withdraws from the Plan during the plan year beginning January 1, 2022, may have a Withdrawal Liability, which will be based on his allocated share of the Unfunded Vested Benefits, \$74,136,689.



### SECTIONI VII – WITHDRAWAL LIABILITY

Table VII-1 Withdrawal Liability Unfunded Vested Benefits as of December 31, 2021		
<ol> <li>Present Value of Vested Benefits at Funding Investment Rate of Return         <ul> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul> </li> </ol>	\$	74,358,355 11,811,409 4,538,466 90,708,230
<ul> <li>2. Present Value of Vested Benefits at PBGC Interest Rates</li> <li>(a) Retirees and Beneficiaries</li> <li>(b) Terminated Vested Participants</li> <li>(c) Active Participants</li> <li>(d) Total</li> </ul>	\$	102,711,116 20,666,595 7,892,074 131,269,785
<ul> <li>3. Expense Load</li> <li>4. Present Value of Vested Benefits for Withdrawal Liability Purposes:</li> <li>[1.(d) x 50%] + [2.(d) x 50%] + (3)</li> </ul>	\$	\$655,066 111,644,074
<ul> <li>5. Market Value of Assets</li> <li>6. Unfunded Vested Benefits [4. – 5.]</li> <li>7. Funded Ratio [5. ÷ 4.]</li> </ul>	\$ \$	37,507,385 74,136,689 33.60%



### **APPENDIX A – MEMBERSHIP INFORMATION**

The data for this valuation was provided by the Plan Administrator as of January 1, 2022. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The following is a list of data tables contained in this section:

- Summary of Participant Data
- Data Reconciliation from January 1, 2021 to January 1, 2022
- Age/Service Distribution of Active Participants
- Counts and Average Monthly Benefit Amount by Age of Terminated Vested Participants
- Counts and Average Monthly Benefit Amount by Age of Retirees, Beneficiaries, and Disabled Participants

Table A-1 Summary of Participant Data for January 1, 2021 and January 1, 2022						
Actives		<b>January 1, 2021</b>		<u>January 1, 2022</u>		
Count		71		37		
Average Age		51.30		54.10		
Average Benefit Service		16.55		16.68		
Vested Deferreds						
Count		167		164		
Average Age		54.53		54.76		
Average Monthly Benefit	\$	668	\$	684		
Disabled Retirees						
Count		7		7		
Average Age		63.95		64.95		
Average Monthly Benefit	\$	1,883	\$	1,883		
Retirees and Survivors						
Count		302		309		
Average Age		68.91		69.17		
Average Monthly Benefit	\$	1,878	\$	1,897		



### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-2 Data Reconciliation from January 1, 2021 to January 1, 2022							
			21 to January	7 1, 2022			
		Terminated	D d L	ODDO	D: 11 1	D C : :	TD 4 1
1 1 2021 1 2	Actives	Vested	Retired	QDROs	Disabled	Beneficiaries	Total
1. January 1, 2021 valuation	71	167	265	6	7	31	547
2. Additions							
(a) New entrants	2	0	0	0	0	0	2
(b) QDRO	0	0	0	0	0	0	0
(c) Total	2	0	0	0	0	0	2
3. Reductions							
(a) Terminated - not vested	(12)	0	0	0	0	0	(12)
(b) Deaths without beneficiary	0	0	(5)	0	0	(3)	(8)
(c) Total	(12)	0	(5)	0	0	(3)	(20)
4. Changes in status							
(a) Terminated - vested	(14)	14	0	0	0	0	0
(b) Returned to work	0	0	0	0	0	0	0
(c) Retired	(10)	(8)	18	0	0	0	0
(d) Disabled	0	0	0	0	0	0	0
(e) Died with beneficiary	0	0	(1)	0	0	1	0
(f) Data corrections	0	(9)	0	0	0	(3)	(12)
(g) Total	(24)	(3)	17	0	0	(2)	(12)
5. January 1, 2022 valuation	37	164	277	6	7	26	517



# APPENDIX A – MEMBERSHIP INFORMATION

Table A-3 Distribution of Active Members by Age and Service as of January 1, 2022 Counts by Age/ Credited Service											
					Ser	vice					
Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	1	0	0	0	0	0	0	0	0	0	1
35 to 39	0	3	1	1	0	0	0	0	0	0	5
40 to 44	0	0	2	0	0	0	0	0	0	0	2
45 to 49	1	0	1	1	0	1	0	0	0	0	4
50 to 54	0	1	0	0	0	2	1	0	0	0	4
55 to 59	0	0	0	0	2	8	0	0	0	0	10
60 to 64	0	0	0	0	0	2	1	0	0	0	3
65 to 69	0	0	0	1	1	3	1	0	0	1	7
70 & up	0	0	1	0	0	0	0	0	0	0	1
Total	2	4	5	3	3	16	3	0	0	1	37

Average Age = 54.1

Average Service =

16.7



### **APPENDIX A – MEMBERSHIP INFORMATION**

Table A-4 Age Distribution of Inactive Participants Terminated Vested Participants as of January 1, 2022						
Age	Number Average Monthl Benefit <sup>1</sup>					
Under 30	0	\$ 0				
30-34	2	104				
35-39	6	331				
40-44	13	277				
45-49	38	673				
50-54	31	1,041				
55-59	27	924				
60-64	20	712				
65 & Over	27	346				
Total	164	\$ 684				

<sup>&</sup>lt;sup>1</sup> The benefit amount reported above does not reflect any adjustment for Late Retirement Actuarial Equivalence



### **APPENDIX A – MEMBERSHIP INFORMATION**

	Table A-5 Age Distribution of Inactive Participants Pensioners and Beneficiaries Receiving Benefits as of January 1, 2022											
					mal, E	•		ving Sp				
	Г	Disability	1	Defe	rred Ve	ested,	and I	3enefic	iaries			
	Re	etiremen	ts	& QDR	O Reti	rements	Receiv	ing Be	nefits*		Total	
Age	Number		verage lly Benefit	Number		Average hly Benefit	Number		Average thly Benefit	Number		verage hly Benefit
Under 55	1	\$	546	0	\$	0	4	\$	1,257	5	\$	1,115
55-59	0		0	16		1,336	1		659	17		1,297
60-64	1		942	66		1,909	5		535	72		1,800
65-69	4		2,432	94		2,070	2		56	100		2,044
70-74	1		1,966	53		2,153	7		1,645	61		2,092
75-79	0		0	34		2,166	1		1,114	35		2,136
80 & Over	0		0	20		1,501	6		893	26		1,361
Total	7	\$	1,883	283	\$	1,978	26	\$	1,018	316	\$	1,897

<sup>\*</sup> Includes Deferred Beneficiary records



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

This summary of plan provisions provides an overview of the major provisions of the Plan used in the actuarial valuation. It is not intended to replace the more precise language of the plan document, and if there is any difference between the description of the plan herein and the actual text of the plan document, the plan document will govern.

#### 1. Effective Date

The Plan was established on October 1, 1961. The most recent plan restatement was effective January 2014.

### 2. Participation

Upon the completion of 1,000 hours of service within a 12-consecutive month period following his date of hire. If the employee does not qualify at this time, then the employee becomes a participant at the beginning of a calendar year in which the employee completes 1,000 hours of service.

# 3. Covered Employment

Any period of employment for which a contribution was required to be made on a participant's behalf.

#### 4. Credited Future Service

For eligibility and vesting, one year of credit is granted for 1,000 hours or more of service.

#### 5. Credited Past Service

Any period of employment with a contributing employer prior to the date on which the employer was required to make contributions.

#### 6. Normal Retirement Benefit

<u>Eligibility</u>: Age 62 and 5 years of Credited Service or the 5<sup>th</sup> anniversary of plan participation

Benefit: 2% of contributions required to be made on the participant's behalf after September 1, 1993 (excluding additional contributions required by the Rehabilitation Plan), plus \$1 per year of Credited Past Service, plus an additional 1% of contributions credited as of December 31, 1993.

Benefit accrual rates after 2007 are subject to the collectively bargained agreements and the schedules elected under the applicable Rehabilitation Plan. One schedule in the current Rehabilitation Plan limits accrual rates to 1.30% and another schedule limits accruals rates to 1%.

### 7. Early Retirement Benefit

Eligibility: Age 55 and 5 years of Credited Service

Benefit: The Normal Retirement Benefit but reduced by 1/4% for each full month the employee's commencement date precedes their 62nd birthday.

# 8. Disability Retirement Benefit

Eligibility: 5 years of Credited Service (no minimum age)

<u>Benefit</u>: The Normal Retirement Benefit earned to date payable without reduction for age.



#### APPENDIX B – SUMMARY OF MAJOR PLAN PROVISIONS

#### 9. Deferred Vested Pension

Eligibility: 5 years of Credited Service

<u>Benefit</u>: The Early Retirement Benefit payable no earlier than age 55.

#### 10. Pre-Retirement Death Benefits

Qualified Pre-Retirement Survivor Annuity (QPSA)

<u>Eligibility</u>: A benefit is payable to the surviving spouse of any participant who dies after earning the right to a vested benefit; provided they have been married for at least one year prior to the participant's death.

Benefit: 50% of the amount that would have been payable had the participant retired and commenced benefits on the first of the month following his date of death or at age 55; payable in the form of a 50% Qualified Joint & Survivor Annuity.

# Return of Employer Contributions

The beneficiary(ies) of any participant who dies after earning the right to a vested benefit shall receive the total of all employer contributions received on the participant's behalf, without interest and subject to the condition that any benefit payable under the QPSA be deducted from this benefit.

#### 11. Post-Retirement Death Benefits

If married, pension benefits are paid in the form of a 50% Joint & Survivor annuity unless the form is rejected by the participant and spouse. If not rejected, the benefit payable is reduced to reflect the joint and survivor coverage.

### **Return of Employer Contributions**

The beneficiary(ies) of any participant who dies after retiring shall receive the total of all employer contributions received on the participant's behalf, without interest and reduced for any pension payments received after retirement.

### 12. Forms of Payment

Normal Form:

- If Married: 50% Joint & Survivor Annuity
- If Single: Single Life Annuity

### **Optional Forms:**

- Single Life Annuity with 120 months guaranteed
- Single Life Annuity with 180 months guaranteed
- 75% Joint & Survivor Annuity
- 100% Joint & Survivor Annuity

# **13.** Changes to Plan Provisions Since Last Valuation None.



### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

# **Actuarial Assumptions**

### 1. Valuation Date

January 1, 2022

### 2. Investment Return

Funding purposes		6.00%	per year	
Current Liability under R	RPA 1994	2.22%	per year	
PBGC assumptions	2.40% per	year for	the first	20
	years of a	payment	stream a	ınd
	2.11% per	year there	after	

Returns are net of investment expenses.

### 3. Rates of Mortality

### a. Funding

*Healthy*: Pri.H-2012 Healthy Blue Collar Mortality Table, generationally projected using the rates of Scale MP-2020

*Disabled*: Pri.H-2012 Disabled Mortality Table, generationally projected using the rates of Scale MP-2020

Based on the available experience, these tables projected to the valuation year reflect the best estimate of mortality experience as of the measurement date. The projection past the valuation date represents a provision of future mortality improvement.

# b. RPA '94 Current Liability:

The 2022 Static Mortality Table as prescribed under IRS regulations

### 4. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55 - 61	0.05
62-63	0.20
64	0.15
65-71	0.10
≥ 72	1.00

\*If eligible



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### 6. Rates of Disability

Sample rates shown below.

Age	Rate		
20	0.0003		
25	0.0003		
30	0.0004		
35	0.0005		
40	0.0007		
45	0.0010		
50	0.0018		
55	0.0036		
60	0.0090		
62	0.0146		

### 7. Retirement Age for Inactive Vested Participants

25% at age 55 and 100% at age 62.

#### 8. Future Benefits Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

# 9. Percentage Married

100%

### 10. Spouse's Age

Females are assumed to be three years younger than males.

#### 11. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 12. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

### 13. Administrative Expenses

\$361,000 payable mid-year, for the year beginning January 1, 2022 (or \$350,634 payable at the beginning of the year).

For financial disclosure under FASB ASC 960 the present value of future administrative expenses is assumed to be 6.33% of Accrued Liability. This assumes the expense assumption increases 3.0% per year.

#### 14. Model Disclosures

In accordance with Actuarial Standard of Practice (ASOP) No. 56, *Modeling*, the following disclosures are made:

#### a. Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software program leased from Winklevoss Technologies (WinTech) to calculate liabilities and projected benefit payments. We have reviewed the underlying workings of this model to the degree feasible and consistent with ASOP No. 56 and believe them to be appropriate for the purposes of the valuation.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### b. Projections

This valuation report includes projections of future contributions and funded status for the purpose of assisting the Board of Trustees with the management of the Fund. Projections in this actuarial valuation report were developed using P-scan, our proprietary tool for developing deterministic projections. P-scan is used to illustrate the impact on the future financial status of the Plan due to changes in active membership, investment experience and the collection of withdrawal liability payments.

The projections are based on the same census data and financial information as of January 1, 2022 as disclosed in this actuarial valuation report. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2022 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after January 1, 2022.

The projections assume that all future assumptions are met except where specifically indicated. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections.

Stochastic projections rely on asset return and standard deviation outputs from capital markets models developed by the Plan's investment consultant.

Further, for the purpose of these projections, we have only reflected the impact of new entrants entering the plan in aggregate and have not developed individual liabilities or detailed profiles related to these potential new entrants. We believe this is appropriate for the purpose of these projections, but if they were to be used for other purposes, this may not be appropriate and alternative projections may need to be developed.

### 15. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.45%. The investment consultant expects a 7-year geometric return of 4.4% with a standard deviation of 9.6% and a 20-year geometric return of 7.5% with a standard deviation of 9.6% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

### 16. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.



### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### 17. Changes in Assumptions Since the Last Valuation

The RPA '94 current liability interest rate was changed from 2.43% to 2.22% to comply with appropriate guidance.

The PBGC interest assumption was changed from 1.62% for the first 20 years of a payment stream and 1.40% thereafter to 2.40% for the first 20 years of a payment stream and 2.11% thereafter.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3). The 2021 table was updated to 2022 as provided by IRS Notice 2020-85.

The administrative expense assumption was changed to be \$361,000 per year. For financial disclosure under FASB ASC 960, the future administrative expenses are 6.33% of Accrued Liability. This assumes the expense assumption increases by 3.0% per year.



#### APPENDIX C – ACTUARIAL ASSUMPTIONS AND METHODS

### **Actuarial Methods**

### 1. Funding Method: Unit Credit Cost Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period (except for the election of PRA 2010). The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The asset method used to determine the Plan's total Unfunded Vested Benefits for Withdrawal Liability purposes is the Market Value of Assets.

### 3. Withdrawal Liability and Unfunded Vested Benefits

The Present Value of Vested Benefits developed for the determination of Unfunded Liability for purposes of Withdrawal Liability are based on the valuation assumptions, except for:

#### a. Investment Return

The present value of Vested Benefits used for Withdrawal Liability purposes is a blend of the liability determined using the assumptions used by the Pension Benefit Guaranty Corporation (PBGC) under 29 CFR §4044 for terminating single employer plans and the liability determined using the Plan's funding investment return of 6.0%. The PBGC assumptions at December 31, 2021, were 2.40% for the first 20 years of a payment stream and 2.11% after. The blended liability used for Withdrawal Liability is equal to 50% of the liabilities calculated using the Plan's funding assumption plus 50% of the liabilities calculated using the PBGC interest rates.

### b. Administrative Expenses

An expense load equal to that prescribed in Appendix C to 29 CFR §4044 is used with the investment return assumption noted above to determine the liability.

# 4. Changes in Methods Since Last Valuation

None



### APPENDIX D – SUMMARY OF CONTRIBUTING EMPLOYERS

Table D-1 Summary of Contributing Employers for the Plan Year Ending December 31, 2021				
			Contribution	
		Contribution	Rate for	
		Rate for	Additional	
Employer	<b>Active Count</b>	Accruals	Contributions	
WXTV	26	7.00%	4.1439%	
WNET	7	7.00%	4.7080%	
Local 1212	4	6.00%	2.9912%	

<sup>&</sup>lt;sup>1</sup>WNET contribution rates are based on expired 2020 CBA rates



#### FOR PLAN YEAR COMMENCING JANUARY 1, 2022

# ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

#### **FOR**

## RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

EIN: 13-6159229 PN: 001

Plan Year 1/1/2022

Plan Contact Information Richie Sgrignoli I.E. Shaffer & Co. (800) 792-3666 ext. 6194





Board of Trustees Radio, Television, and Recording Arts Pension Plan c/o Richie Sgrignoli I.E. Shaffer & Co PO Box 1028 830 Bear Tavern Road West Trenton, NJ 08628

March 31, 2022 EIN: 13-6159229 PN: 001

Tel: (609) 718-1394

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

#### **CERTIFICATION**

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2022, that the Fund is classified as being in critical and declining status as this term is described in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014. Additionally, the Fund elected to keep their zone status, critical and declining, that was certified for the prior year as permitted under the American Rescue Plan Act of 2021.

This report is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained herein. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

The rehabilitation period began January 1, 2011 and ends December 31, 2023, as permitted under Section 205 of the Worker, Retiree and Employer Recovery Act of 2008. Our projections indicate that the Fund is not projected to emerge from critical status by the end of its Rehabilitation Period. However, the Trustees adopted a rehabilitation plan to forestall insolvency (within the meaning of ERISA Section 4245) as they have determined that based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Fund cannot be reasonably expected to emerge from critical status by the end of its rehabilitation period. To that end, we also certify that the Fund is making scheduled progress in meeting the requirements of its rehabilitation plan as discussed in Appendix III.

Board of Trustees March 31, 2022 Page ii

This report was prepared solely for the Trustees of the Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and amended by the Multiemployer Pension Reform Act of 2014 and should be used only for that purpose. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

In preparing this report, we have relied on information supplied by the Fund Office and the Board of Trustees. This information includes, but is not limited to, Plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The material presented is based on the same Fund provisions, actuarial assumptions, and data used in preparing the January 1, 2021 actuarial valuation of the Fund, unless otherwise noted.

Future reports may differ significantly from those presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,

Kathy Swan, FSA, EA (20-07736)

**Consulting Actuary** 

Anastasia Dopko, FSA, EA (20-08601)

Associate Actuary

Attachments: Appendix I: Tests of Fund Status

Appendix II: Detail for Actuarial Certification

Appendix III: Scheduled Progress

Appendix IV: Methodology and Assumptions

Appendix V: Summary of Changes to Valuation Results

cc: Secretary of the Treasury

Christopher Mietlicki, Cheiron



#### APPENDIX I – TESTS OF FUND STATUS

**Condition** Critical Status – The Fund will be certified as critical if it meets both of the Met? following tests: 1 The Fund was in critical status for the immediately preceding plan year. YES 2 The Fund is projected to have an accumulated funding deficiency for the plan year or any of the 9 succeeding plan years, without regard to the use of the YES shortfall funding method but taking into account any extensions of the amortization periods under section 431(d) of the Code. Critical and Declining Status – The Fund will be certified as critical and declining if it meets test 3. The Fund is critical and projected to become insolvent within the current or the next 14 (19 if the Fund's number of inactives is more than twice the number of YES

The Fund is certified to be in critical and declining status for 2022.

actives or if the funding level is below 80%) plan years.



#### APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

# A. PROJECTION OF FUNDING STANDARD ACCOUNT CREDIT BALANCE (Used for Test 2)

v	Credit Balance	adjusted with interest to end of year		
Date		Charges	Credits	<b>Contributions</b>
1/1/2022	\$(41,871,499)	\$5,384,951	\$1,915,073	\$1,495,549
1/1/2023	(46,358,117)			

Because a funding deficiency already exists at year end, there is no need to project the funding standard account credit balance any further.

The projected funding standard account is based on the methods and assumptions set out in Appendix IV. In addition, the projection of future contributions is based on the Trustees' estimate of future industry activity.

#### B. SOLVENCY PROJECTION (Used for Test 3)

			Projected	Projected
	Market Value	Projected	<b>Benefits and</b>	Investment
Date	Assets	<b>Contributions</b>	<b>Expenses</b>	Earnings
1/1/2022	\$ 37,575,113	\$ 1,452,606	\$ 7,774,114	\$ 2,067,624
1/1/2023	33,321,229	1,465,879	7,777,131	1,812,694
1/1/2024	28,822,670	1,479,550	7,796,493	1,542,612
1/1/2025	24,048,339	1,493,631	7,791,125	1,256,727
1/1/2026	19,007,572	1,508,135	7,809,329	954,172
1/1/2027	13,660,550	1,523,073	7,745,359	635,683
1/1/2028	8,073,947	1,538,460	7,828,735	298,477
1/1/2029	2,082,150	1,554,309	7,789,912	0
1/1/2030	0			

Projected benefit payments and contributions reflect projected changes in industry activity provided by the Trustees, the assumption that all of the projected contribution increases in the Rehabilitation Plan will be reflected in future bargaining agreements, and future quarterly withdrawal liability payments are received from withdrawn employers. The projections use the assumptions set out in Appendix IV. The Projected Contributions provided above are mid-year contribution amounts and do not include interest to the end of the year.

The chart above shows a future projection of the Fund's market value of assets and indicates that the Fund will run out of assets during the 2029 plan year.



## APPENDIX II - DETAIL FOR ACTUARIAL CERTIFICATION

#### C. OTHER INFORMATION

#### 1. Prior Year Status (Used for Test 1)

For the plan year beginning January 1, 2021, the Fund was certified as being in critical and declining status as that term is defined in Section 432(b) of the Code and Section 305(b) of ERISA.

#### 2. Funding Level (Used for Test 3)

As of January 1, 2022, the Fund's estimated funding level is 37.63%. Therefore, insolvency must be tracked over a 20-year period to determine if the Fund should be considered to be in critical and declining status.



#### APPENDIX III – SCHEDULED PROGRESS

Pursuant to Code Section 432(b)(3)(A)(ii) and ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted their 2011 Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removed some adjustable benefits effective January 1, 2011 and requires annual contribution increases of 3.0% upon adoption of the Rehabilitation Plan. Currently, all active employers have adopted these provisions for the duration of their most recent collective bargaining agreement.

On this basis, we are certifying that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).



# A. Actuarial Assumptions

## 1. Investment Return (net of investment expenses and administrative expenses)

Funding purposes: 6.00% per year

#### 2. Rates of Mortality

- Healthy Lives: Pri.H-2012 Healthy Blue Collar Mortality Table, generationally

projected using the rates of Scale MP-2020

- Disabled Lives: Pri.H-2012 Disabled Mortality Table, generationally projected

using the rates of Scale MP-2020

Based on the available experience, these tables projected to the valuation year reflect the best estimate of mortality experience as of the measurement date. The projection past the valuation date represents a provision of future mortality improvement.

#### 3. Rates of Turnover

Sample rates shown below.

Age	Rate
20	0.10
25	0.10
30	0.10
35	0.08
40	0.06
45	0.04
50	0.02
55	0.00
60	0.00
62	0.00

#### 4. Rates of Disability

Sample rates shown below.

Age	Rate
20	0.0003
25	0.0003
30	0.0004
35	0.0005
40	0.0007
45	0.0010
50	0.0018
55	0.0036
60	0.0090
62	0.0146



#### 5. Rates of Retirement

Sample rates shown below.

Age*	Rate
55-61	0.05
62-63	0.20
64	0.15
65-71	0.10
≥72	1.00

\*If eligible

#### 6. Retirement Age for Inactive Vested Participants

25% at age 55 and 100% at age 62

#### 7. Future Benefit Accrual

Same as experienced during the Plan year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees.

#### 8. Percent Married

100%

#### 9. Spouse's Age

Females are assumed to be three years younger than males.

#### 10. Form of Benefit

All future retirements and disabilities are assumed to be single life annuities with a modified cash refund feature.

#### 11. Late Retirement

No late retirement increases valued for active participants due to Plan benefit suspension provisions.

No late retirement increases valued for future inactive participants per age 62 retirement assumption.

Current inactive vested participant benefits reflect late retirement increases based on Plan actuarial equivalence.

#### 12. Administrative Expenses

\$350,000 payable mid-year, for the year beginning January 1, 2021 (or \$339,950 payable at the beginning of the year) and increasing annually by 3.0% per year.

#### 13. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Board's expectation that there is stable membership throughout the projection period.



#### 14. Rationale of Economic Assumptions

In accordance with Actuarial Standard of Practice No. 27, the justification for the 6.00% discount rate is based upon the historical returns of the Plan, the Plan's current asset allocation, and the investment manager's capital market outlook.

Historically, the geometric average of the Plan's returns since 1994 is 5.45%. The investment consultant expects a 7-year geometric return of 4.5% with a standard deviation of 9.0% and a 20-year geometric return of 6.9% with a standard deviation of 9.0% based on the current asset allocation to various asset classes.

Given the historical investment returns and the long term expected return provided by the investment consultant, an investment return of 6.00% was selected. This rate may not be appropriate for calculations other than those relating to Internal Revenue Code (IRC) sections 412, 431, 432, and 404.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan.

## 15. Rationale of Demographic Assumptions

In accordance with Actuarial Standards of Practice No. 35, the demographic assumptions used in this report have been checked annually against the sources of liability gains and losses and are not producing significant deviations from actual plan experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the static mortality table described under Regulation §1.430(h)(3)-1(a)(3) was used.



#### **B.** Actuarial Methods

#### 1. Funding Method

The cost method for valuation of liabilities used for this valuation is the Unit Credit Cost Method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of an accrued benefits cost method is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit Cost Method, the normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the participant's current accrued benefit as of the valuation date.

One of the significant effects of this funding method is that, depending on the demographics of the population, the Unit Credit Cost Method tends to produce lower costs in the early years. There is a possibility that as the population ages, the annual cost could increase over time.

#### 2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. The actuarial value is calculated as the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

#### **Actuarial Models**

Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies for the intended purpose of calculating liabilities and projected benefit payments. We have examined the reasonableness of the input data and assumptions, reviewed sample calculations for accuracy, reconciled the actuarial gain loss, and find the aggregate results reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect this actuarial valuation report.

Projections in this certification were developed using P-scan, our proprietary tool for the intended purpose of developing projections. This certification includes projections of future cash flows and funded status for the purpose of determining a zone status for the Fund. The projections are based on the January 1, 2021 actuarial valuation and preliminary and unaudited December 31, 2021 assets. These projections also assume the continuation provisions actuarial assumptions of plan and in effect January 1, 2021. The projections assume that all future assumptions are met except where indicated with respect to contributory hours and average contribution rates. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect the projections shown in this certification.



## Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

#### Item B.5: Addendum to January 1, 2022 Zone Certification

The following assumptions were not explicitly stated in the January 1, 2022 Zone Certification.

#### 1. Census Data, Basis for Projections

The January 1, 2021 actuarial valuation and related participant data serves as the basis for the 2022 Zone Certification.

#### 2. Future Contributions, Contributions Base Units (CBUs) and Contribution Rates

Contributions Base Units are assumed to remain constant, and contribution rates are based on existing Collective Bargaining Agreements in effect as of January 1, 2022.

#### 3. Future Withdrawal Liability Payments

Future withdrawal liability payments are based on the actual payment schedules for withdrawals that occurred and were assessed by December 31, 2021 and are assumed to be 100% collectable for those employers making payments.

#### 4. New Entrant Profile

There are no new entrants assumed in the projections.

#### 5. Exclusions

No participants were excluded from the projections.

#### 6. Reciprocity

There is no reciprocity in this Plan.

#### 7. Missing or incomplete data

There is no missing or incomplete data.



# Radio, Television and Recording Arts Pension Plan EIN: 13-6159229 / PN: 001 Special Financial Assistance Application

# Item B.5: Addendum to January 1, 2022 Zone Certification

The following table provides the plan-year-by-plan-year projection demonstrating the plan year that the plan is projected to become insolvent.

			Withdrawal			Assumed	Net
	Market Value		Liability	Benefit	Administrative	Investment	Investment
Date	Assets	Contributions	<b>Payments</b>	Payments	Expenses	Return	Return
1/1/2022	\$ 37,575,113	\$ 442,430	\$ 1,010,176	\$ 7,413,614	\$ 360,500	6.00%	\$ 2,067,624
1/1/2023	33,321,229	455,703	1,010,176	7,405,816	371,315	6.00%	1,812,694
1/1/2024	28,822,670	469,374	1,010,176	7,414,039	382,454	6.00%	1,542,612
1/1/2025	24,048,339	483,455	1,010,176	7,397,197	393,928	6.00%	1,256,727
1/1/2026	19,007,572	497,959	1,010,176	7,403,583	405,746	6.00%	954,172
1/1/2027	13,660,550	512,897	1,010,176	7,327,441	417,918	6.00%	635,683
1/1/2028	8,073,947	528,284	1,010,176	7,398,279	430,456	6.00%	298,477
1/1/2029	2,082,150	544,133	1,010,176	7,346,543	443,369	6.00%	-
1/1/2030	0	-	-	-	-	-	-





# Radio, Television and Recording Arts Pension Fund EIN/Plan No.: 13-6159229/001

# Actuarial Certification of Treatment of PBGC Death Audit Results

The PBGC performed an independent death audit on the terminated vested census data on August 3, 2023 planned to be used in the SFA application for the Radio, Television and Recording Arts Pension Plan ("Fund"). We hereby certify that the results of this independent death audit were treated as follows for the SFA application:

#### **Treatment of Reported Deaths before the SFA Census Date:**

The independent death audit completed by the PBGC on August 3, 2023 found 3 matches. Of the 3 matches, 1 had reported dates of death before the SFA census date of January 1, 2022. We provide the following breakdown as requested by PBGC:

<ul><li>How many matches were determined to:</li><li>not match plan records (i.e., the name and date of birth from the death au not match plan records)?</li></ul>	Response adit did 0
- actually be alive (i.e., there has been some contact with the participant a reported date of death, or employment history would indicate that the part worked after the reported date of death)?	
- be deceased and have a known spouse, for whom a benefit is valued?	0
- be deceased and are known to have no beneficiary, resulting in their co removal from the data?	omplete 0
- be deceased and have unknown marital status, for whom the acassumptions around percentage married and spouse age difference applied?	

# <u>Treatment of Reported Deaths after the SFA Census Date but before the SFA Measurement Date – for "Missing" Older Terminated Vested Participants:</u>

For the SFA application, the assumption regarding "missing" older terminated vested participants was changed. The original assumption assumed participants over 85 were alive and fully valued. The changed assumption followed PBGC's acceptable guidance and assumed Terminated Vested Participants over age 85 as of 12/31/2022 are assumed to be deceased without a surviving spouse.

Between the Fund's Death Audit and PBGC's independent death audit, all Terminated Vested participants were younger than age 85. Therefore, there are no Terminated Vested Participants not fully valued with reported dates of death after the census date but before the SFA measurement date.

Radio, Television and Recording Arts Pension Fund

EIN/Plan No.: 13-6159229/001

Actuarial Certification of Treatment of PBGC Death Audit Results

Page 2

This certification is based on the participant data provided by the Fund, the results of the Fund's death audit, and the results of the independent death audit prepared by PBGC. We performed an informal examination of the obvious characteristics of the data provided for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23, *Data Quality*.

This certification was prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this certification. This certification does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

This certification was prepared exclusively for the Radio, Television and Recording Arts Pension Fund and their application for Special Financial Assistance. Other users of this certification are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Christopher Mietlicki, ASA, EA, MAAA

Cheiron, Inc.

**Consulting Actuary** 

Enrolled Actuary No: 23-06376 8300 Greensboro Drive, Suite 800

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October 10, 2023

Kathy Swan, FSA, EA, MAAA

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October 10, 2023

# RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

Effective October 1, 1961, as amended and restated through January 1, 2014

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#### RADIO, TELEVISION AND RECORDING ARTS PENSION PLAN

Effective October 1, 1961, as amended and restated through January 1, 2014

#### ARTICLE I DEFINITIONS

- **Section 1.1. "Agreement and Declaration of Trust"** means the original instrument (including any amendments or restatements thereof), dated as of October 1, 1961 and as amended and restated to date.
- **Section 1.2.** "Annuity Starting Date" means the date chosen by the Participant for benefits to commence, occurring on or after the first day of the first calendar month after the Participant has fulfilled the conditions for entitlement to benefits, including retirement and submission of the pension election form, with the Trustees.
- **Section 1.3.** "Code" means the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder by the Internal Revenue Code.
- "Compensation" means wages within the meaning of Code Section 3401(a) and all other payments of compensation that are actually paid or made available in gross income during the Plan Year to an Employee by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the Employee a written statement (Form W-2) under Code Sections 6041(d), 6051(a)(3) and 6052. Compensation must be determined without regard to any rules under Code Section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code Section 3401(a)(2)). Compensation will also include amounts not currently includible in gross income by reason of Code Sections 125, 402(e)(3), 402(g)(3), 402(h), 403(b), 457 or qualified transportation fringe benefits. Compensation used to determine Plan benefits will not exceed \$260,000 or such other amount, as adjusted for increases in the cost of living under Code Section 401(a)(17). A cost of living adjustment in effect for a calendar year applies to any period, not exceeding 12 months, over which Compensation is determined (determination period) beginning in such calendar year. If a determination period is less than 12 months, the adjusted limitation will be multiplied by a fraction, the numerator of which is the number of months in the determination period, and the denominator of which is 12.
- **Section 1.5.** "Covered Service" means employment for which the Employer is obligated to contribute to the Pension Fund pursuant to a Pension Agreement.
- **Section 1.6.** "**Deferred Pension Status**" means that any Vested Participant who works less than 430 hours for a Contributing Employer in each of two (2) consecutive Plan Years shall be deemed to be a Participant on Deferred Pension Status with a Vested interest in his accrued benefit as of the beginning of the Plan Year in which he first worked less than 430 hours.

- **Section 1.7.** "Employee" means any person covered by a Pension Agreement and who is engaged in employment of the kind for which the Employer is obligated to make Contributions to the Fund.
- **Section 1.8.** "Employer Contributions" or "Contributions" means payments made to the Pension Fund by a Participating Employer pursuant to a Pension Agreement.
- **Section 1.9. "Fund Administrator"** means that individual, or firm, that is responsible for the general administration and operation of the Plan.
- Section 1.10. "Limitation Year" shall be the calendar year.
- **Section 1.11. "Normal Retirement Age"** means a Participant's 62nd birthday or if later, the fifth anniversary of the date on which such Participant commenced Participation in the Plan.
- **Section 1.12. "Participant"** means any Employee who has satisfied the requirements for eligibility to participate in the Fund pursuant to Section 1.13 of this Plan, or for whom an Employer previously did make such contributions and who is, at the time of reference still eligible for benefits to be provided by the Pension Plan.

#### Section 1.13. "Participation",

- (a) An Employee will be considered a Participant in the Plan upon the completion of 1,000 Hours of Service within the 12-consecutive month period following his date of commencement of employment. If the Employee does not qualify at this time, the Employee becomes a Participant on the first day of the Plan Year in which he first completes 1,000 Hours of Service. Where the change is made, the Plan Year will include the first anniversary of the Employee's date of hire and if additional computation periods are necessary, succeeding Plan Years are to be used.
- (b) Participation in the Plan will continue until the Employee's Credited Service is cancelled by operation of the break rules described in Article II, Section 3(c) or until date of death prior to retirement, or until date of retirement, whichever first occurs.
- (c) Upon re-employment in Covered Service after a Break in Service, a Vested Participant will be considered a Participant immediately.
- (d) Where the Employee meets the eligibility requirements of the Plan, a calendar year (the Vesting computation period) shall be used to measure succeeding Years of Service for purposes of eligibility, which will include the last day of the eligibility computation period in which the Employee first completed the service requirement for Participation in the Plan.
- **Section 1.14. "Participating Employer" or "Employer"** means any association, joint venture, organization, trust, or corporation, which at the time of reference has a Pension Agreement in effect and is a party to and bound by the Agreement and Declaration of Trust.

- **Section 1.15. "Pension Agreement"** means any agreement made by any Participating Employer with the Union or with the Radio, Television and Recording Arts Pension Plan that provides for Employer Contributions to the Pension Plan on behalf of Employees of such Participating Employer.
- **Section 1.16. "Pension Fund" or "Fund"** means the Radio, Television and Recording Arts Pension Fund, and all monies and other things of value and additions received or held by or on behalf of the Trustees, whether from Employer Contributions or from any other source, as established and maintained pursuant to the Agreement and Declaration of Trust.
- **Section 1.17. "Pension Plan" or "Plan"** means this Radio, Television and Recording Arts Pension Plan, as amended and restated, established and maintained pursuant to the Agreement and Declaration of Trust.
- **Section 1.18. "Pensioner"** means any person formerly a Participant, who is retired under this Pension Plan and who is receiving pension benefits provided for therein.
- **Section 1.19. "Plan Year"** means the calendar year. For purposes of ERISA regulations, the Plan Year shall serve as the Vesting computation period, years of Credited Service computation period, and benefit accrual computation period.
- Section 1.20. "Qualified Military Service" means any service in the uniformed services (as defined in chapter 43 of title 38, United States Code) by any individual if such individual is entitled to reemployment rights under such chapter with respect to such service. Notwithstanding any other provision to the contrary, effective July 1, 1995, contributions, benefits and Credited Service with respect to Qualified Military Service will be provided in accordance with requirements of Code Section 414(u). Effective January 1, 2007, a Participant who would otherwise qualify for reemployment rights under applicable federal law but who is not timely reemployed (or does not make himself available for reemployment) within the time limits established by applicable federal law due to the Participant's death on or after January 1, 2007 while performing qualified military service shall be treated as having been reemployed on the day preceding the date of death and then having terminated Covered Employment on the date of death for granting Vesting Service and other benefits for such period, to the maximum extent required by law.
- Section 1.21. "Spouse" as used herein, shall mean (1) for the purpose of the Pre-Retirement Survivor's Annuity, the person to whom the Participant is legally married on the date of death and for the twelve months preceding the date of death; and (2) for the purpose of any Joint and Survivor Annuity, the person to whom the Participant is legally married on the Annuity Starting Date and for the twelve months preceding either the Annuity Starting Date or the date of the Participant's death in accordance with Treasury Regulation 1.401(a)-20. Spouse also shall mean a Spouse or former Spouse as provided under a QDRO. Effective September 16, 2013, spouses of the same gender are considered "Spouses" and "Surviving Spouses" (or "spouses" and "surviving spouses") for all purposes under this Plan if they are legally married under the laws of the jurisdiction in which the marriage occurred.

- **Section 1.22.** "**Trustees**" means Employer Trustees and Union Trustees collectively, and shall include their successors when acting as Trustees. The Trustees shall serve as the named fiduciary required by the Employee Retirement Income Security Act of 1974 and shall be responsible for the management of the plan operation and its administration.
- **Section 1.23.** "Union" means the Radio and Television Broadcast Engineers Union, Local 1212, I.B.E.W., AFL-CIO, or any subsequent Participating Union.
- **Section 1.25.** "Vested" means a nonforfeitable right to receive a benefit hereunder after five or more years of Vesting Service, which have not been permanently cancelled by a Permanent Break-in-Service. Upon becoming Vested, a Participant's Hours of Service, years of Participation and Credited Service cannot be cancelled.
- Section 1.26. "Week" means a calendar week of employment, or eligibility, for which contributions to the Pension Fund are required by the Pension Agreement.
- **Section 1.27. "Year of Service"** means each Plan Year in which a Participant earns 1,000 Hours of Service with one or more Employers.

#### ARTICLE II CREDITED SERVICE

- **Section 2.1.** "Credited Service". The amount of Credited Service that a Participant has earned under this Plan is used to determine whether he is eligible for a benefit and the amount of his benefit. Credited Service is defined in the following sections.
- Section 2.2. "Credited Past Service". Credit to a Participant for service prior to the date on which the Participating Employer was required to commence Contributions, on behalf of an Employee shall be granted to said Employee for all completed years and months during which he worked for said Employers; and for any period of required military service in the United States Armed Service commencing with the first day of said service and ending with the date of its termination, plus a reasonable readjustment or re-education period thereafter, provided he worked for a Participating Employer prior to military service and again became employed by said Participating Employer after the readjustment and re-education grace period.

#### Section 2.3. "Credited Future Service".

(a) <u>Credited Future Service to December 31, 1975</u>. Credit for service subsequent to the date Employer Contributions commenced on behalf of a Participant shall be granted in accordance with the following table for each year of employment:

Weeks of Employment During a Year	Credited Service
0- 4	.0
5-9	.1
10-14	.2
15-19	.3
20-24	.4
25-29	.5
30-34	.6
35-39	.7
40-44	.8
45-49	.9
50-52	1.0

- (b) For Accrued Benefit, Eligibility and Vesting computation purposes the following rules shall apply:
  - A. For benefit computation purposes for service performed on or after January 1, 1976 and prior to January 1, 1979, Future Credited Service for each Plan Year will be granted to a Participant in the amount of one-tenth year for each 175 hours of credit, up to a maximum of one Future Credited Service in any calendar year.
  - B. For benefit computation purposes for service performed on or after January 1, 1979, Plan Years of Future Credited Service will be used for eligibility and vesting purposes only in accordance with paragraph (1) below:
    - (1) For eligibility and vesting computation purposes, one Year of Service will be granted to a Participant for each calendar year in which 1,000 or more Hours of Service is credited. If a Participant's first year of employment overlaps two vesting computation years (calendar years) and the Participant completes 1,000 Hours of Service in either of the vesting computation years, then the Participant will be given credit for a Year of Service for vesting at the time he became a Participant.
  - C. "Hour of Service" means each hour for which the Employee is directly or indirectly compensated or is entitled to be compensated by the Participating Employer, each hour for which an Employee is paid or entitled to payment by the Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, military duty, wrongful assignment or leave of absence, and shall also include each hour for which back-pay, irrespective of mitigation of damages, has been awarded or agreed to by an Employer for which such Employee has not previously received credit. Hours of Service shall be credited to computation

- period in accordance with Part 2530.200b-2(b) and (c) of the Department of Labor Regulations.
- D. Each hour for which back pay, irrespective of mitigation of damages, has been awarded or agreed to by the Employer, shall be credited to the Employee for the computation period to which the award or agreement pertains as Hours of Service in Covered Service.
- E. For the purpose of determining Hours of Service for eligibility and vesting computation purposes completed prior to January 1, 1976, each tenth credited under Section 3 (a) shall be the equivalent of 200 Hours of Service.
- For the purposes of determining Hours of Service for benefit computation purposes, only Hours of Service in Covered Service shall be counted.
- G. For the purposes of determining Hours of Service for eligibility and vesting purposes, Hours of Service shall include Hours of Service in Covered Service, Hours of Service in non-Covered Service when the Employee moves from non-Covered Service to Covered Service for the same Employer; and Hours of Service in non-Covered Service when the Employee moves from Covered Service to non-Covered Service for the same Employer.
- H. For the purpose of this section, Covered Service means Hours of Service for which the Employer is obligated to contribute to the Pension Fund and non-Covered Service means hours of work with the Employer for which the Employer is not obligated to contribute to the Pension Fund.
- I. Nothing in this section shall in any way reduce an accrued benefit in violation of applicable law.

#### (c) Breaks in Service Rules

- A. A Participant with fewer than 5 years of Vesting Service under the Plan will have a 1 year break-in-service if: he earns fewer than 501 Hours of Service from employment by one or more Employers during a Plan Year beginning with the year of his Participation or he dies prior to retirement.
- B. Notwithstanding the above, a Participant shall not be charged with a 1 year break-in-service under the following conditions:
  - (1) During any period of Qualified Military Service,
  - (2) During any period of mental or physical inability to work, as defined in Article III.

(3) Solely for purposes of determining whether a break-in-service, as defined herein, for Participation and Vesting purposes has occurred in a Plan Year, an Employee who is absent from work for maternity or paternity reasons shall receive credit for Hours of Service that would otherwise have been credited to such Employee but for such absence, or in any case in which such hours cannot be determined, 8 Hours of Service per day of such absence.

For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence, (1) by reason of the pregnancy of the Employee, (2) by reason of a birth of a child of the Employee, (3) by reason of the placement of a child with the Employee in connection with the adoption of such child by such Employee, or (4) for the purposes of caring for such child for a period beginning immediately following such birth or placement. The maximum period of absence shall not exceed 12 months. The Hours of Service credited under this paragraph shall be credited (1) in the Plan Year during which the absence begins if the crediting is necessary to prevent a break-in-service in that year, or (2) if necessary, if absence continues, in the following Plan Year. Employee or Participant who will be absent from work for maternity or paternity reasons must notify the Board of Trustees in writing not less than 30 days prior to the date the absence is to commence. Failure to so notify the Board of Trustees, can result in the credit required to prevent a breakin-service not being granted.

- (4) To the extent required by law, solely for the purposes of determining whether a break-in-service occurred in a Plan Year, an Employee who is absent from work due to an approved leave under the Family and Medical Leave Act of 1993, as amended, (FMLA) shall not incur a break-in-service because of such "FMLA leave" and shall be credited with up to 501 Hours of Service or such greater amount as required by law, for purposes of determining whether a one-year break-in-service has occurred.
- C. If an Employee has not Vested in the Plan and the number of consecutive 1 year breaks-in-service equals or exceeds five (5) he shall have a Permanent Break-in-Service and shall forfeit any Years of Service or Credited Service previously earned for service, benefits or eligibility prior to the break-in-service.
- D. <u>Non-Duplication of Benefits</u>. There shall be no duplication of benefits for the same Years of Service.
- E. Upon attainment of Normal Retirement Age, the accrued benefit of a Participant shall become non-forfeitable.

# ARTICLE III RETIREMENT DATE

**Section 3.1.** "Normal Retirement Date". The Normal Retirement Date for a Participant hereunder will be the first day of the month following the latest of (a), (b), (c) and (d), below:

- (a) his 62nd birthday;
- (b) his completion of at least five Years of Service after the commencement date of Employer Contributions on his behalf or his completion of the 5th anniversary of the year he commenced Participation in the Plan, whichever is earlier;
- (c) his date of termination of employment with all Employers; and
- (d) his date of application to the Trustees for a pension under this Plan.

For purposes of determining whether a Participant has terminated employment with all Employers, accrued vacation time as of the first day of the month will be disregarded if the vacation period does not extend beyond the 15th day of the calendar month.

If a Participant continues to work in Covered Service past his Normal Retirement Age, he will be considered to be in suspendable employment pursuant to Section 5.4 of this Plan.

Section 3.2. "Early Retirement Date". The Early Retirement Date for a Participant hereunder will be the first day of the month following the latest of (a), (b), (c) and (d), below:

- (a) his 55th birthday;
- (b) his completion of at least five years of Credited Service after the commencement date of Employer Contributions on his behalf;
- (c) his date of termination of employment with all Employers; and
- (d) his date of application to the Trustees for a pension under this Plan.

For purposes of determining whether a Participant has terminated employment with all Employers, accrued vacation time as of the first day of the month will be disregarded if the vacation period does not extend beyond the 15th day of the calendar month.

- Section 3.3. "Disability Retirement Date". The Disability Retirement Date for a Participant who becomes Totally and Permanently Disabled after he has completed at least five years of Credited Service after the commencement date of Employer Contributions on his behalf, will be the first day of the month following the later of (a) or (b) below:
- (a) a period of Total and Permanent Disability for at least six consecutive months, and

- (b) his date of application to the Trustees for a Disability Pension under this Plan.
- Section 3.4. "Definition and Determination". AParticipant shall be deemed to be Totally and Permanently Disabled only if his disability shall prevent him from engaging in any further employment in the fields of Radio, Television, Recording, Telefilm and the Allied Arts and Industries, or otherwise as an Participant as defined in this Plan for a period of at least six consecutive months and, if in the opinion of the Trustees, the Participant will continue to be prevented for life from engaging in any further such employment. The Trustees, in their sole and absolute discretion, shall determine Total and Permanent Disability and may base such determination on a decision by the Social Security Administration of the Participant's status; provided that the following causes of disability shall be excluded:
- (a) disability suffered or incurred in the commission of any crime by a Participant;
- (b) disability resulting from chronic alcoholism or addiction to narcotics;
- (c) disability resulting from an intentionally self-inflicted injury; or
- (d) disability resulting exclusively from military service for which the Participant receives a government pension.
- **Section 3.5.** "Re-examination". A Pensioner receiving a Disability Retirement Pension may be required to submit to medical examination at any time during retirement prior to age 62, but not more often than every six months, to determine whether he is eligible to continue to receive such pension. If, on the basis of such examination, it is found that he is no longer disabled, his Disability Retirement Pension shall cease. In the event such Pensioner refuses to submit to medical examination, his pension will be discontinued until he submits to examination.

#### ARTICLE IV BENEFITS

- **Section 4.1.** "Benefits under Normal Retirement". Each Participant who retires on or after his Normal Retirement Date under Section 1 of Article III shall be retired and granted a Normal Pension hereunder. Except as otherwise provided in Section 4.8, such pension shall be a monthly benefit equal to the sum of (a), (b) and (c) below:
- (a) One Dollar (\$1.00) multiplied by the Participant's Credited Past Service;
- (b) 2% of accumulated Employer Contributions required to be made under the Pension Agreement; and
- (c) 1% of accumulated Employer Contributions required to be made under the Pension Agreement up to December 31, 1993.

Section 4.2. "Benefits under Early Retirement". Each Participant who attains his Early Retirement Date under Section 2 of Article III shall be retired and granted an Early Retirement Pension hereunder. Such pension shall be a monthly benefit computed as though the Participant were retiring at his Normal Retirement Date with Credited Future Service based on his actual retirement date, but reduced by one-fourth of 1% for each month that his Early Retirement Date precedes his 62nd birthday. A Participant on Deferred Pension Status shall not be eligible for a Disability Retirement Benefit if the disability occurs while on Deferred Pension Status.

Section 4.3. "Benefits under Disability Retirement". Each Participant who attains his Disability Retirement Date under Section 3 of Article II, shall be retired and granted a Disability Retirement Pension, which shall be his monthly benefit computed as if the Participant were retiring on his Normal Retirement Date.

**Section 4.4.** "Pre-Retirement Spouse's Benefit". The lawful Spouse of a Participant or former Participant who has:

- (a) fulfilled the age and service requirements for Early Retirement Pension while still employed by a Participating Employer (age 55 and the completion of at least 5 years of Credited Service after commencement date of Employer Contributions on his behalf); or
- (b) fulfilled the age and service requirements for Normal Retirement Pension while still employed by a Participating Employer (age 62 and the earlier of 5 years of Credited Service after commencement of Employer Contributions on his behalf or the completion of the 10th anniversary of the year he commenced Participation); or
- (c) separated from service on or after Normal Retirement Age (or qualified early retirement age) is attained and after satisfaction of the eligibility requirements for the payment of benefits, thereafter dies before beginning to receive the benefits, and who worked in Covered Service on or after January 1, 1976, shall be entitled to a survivor's annuity in the event the Participant dies on or after January 1, 1976, and before retirement, provided the Spouse was married to the Participant throughout the year preceding the Participant's death.

The monthly benefit payable to the Spouse shall be determined as if the Participant had elected to take the 50% Joint and Survivor Annuity on the date of death. This benefit shall be payable for the life of the Spouse.

(d) the Pre-Retirement Spouse's Benefit is extended to the surviving Spouse of any Vested Participant who dies on or after August 23, 1984 before reaching the age requirements for an Early Retirement Pension. The monthly benefit will be payable to the surviving Spouse effective the first of the month following the month in which the Participant would have attained his earliest retirement age under the Plan and will be determined as if the Participant elected to take a 50% Joint and Survivor Annuity. The benefit will be payable to the Spouse for life.

## Section 4.5. "Vesting and Termination Benefits".

- (a) A Participant with at least 1 but less than 5 years of Credited Future Service who has not worked for an Employer for 6 consecutive months may apply for a Termination Benefit, which shall be equal to the present value of his monthly benefit under the Plan if he were Vested or the Employer Contributions made on his behalf, payable as a lump sum, whichever amount is less. Upon payment of the Termination Benefit, all Years of Credited Service and pre-retirement Death Benefits shall be cancelled. If the Termination Benefit was less than the present value of the monthly benefit under the Plan if the Participant were Vested, an opportunity shall be provided, upon resumption of employment for a Participating Employer, to repay the full amount received from the Plan, with 5% interest, within 5 years after the Participant resumes work for an Employer. Upon such repayment, the Participant's benefits shall be recomputed by taking into account Years of Service cancelled. If a Participant fails to apply for a Termination Benefit within 5 years of becoming eligible, the benefit will no longer be payable.
- (b) A Participant with 5 or more years of Credited Future Service who did not work for an Employer for 6 consecutive months may either;
  - A. Leave the value of his accrued monthly benefit in the Plan and apply for a monthly benefit payable in full at age 62 or a reduced amount between age 55 and 62 based on the Early Retirement Pension reduction formula set forth in Section 2 of Article IV; or
  - B. Apply for a Termination Benefit which shall be equal to the present value of his accrued monthly retirement benefit or the Employer Contributions made on his behalf, whichever is less. If the value of his accrued monthly retirement benefit is greater than the Termination Benefit, then the difference will result in a monthly benefit beginning at age 62. The amount of the reduced monthly benefit payable at age 62 shall be his accrued benefit to date of termination of employment, multiplied by the ratio of: (1) the excess of the value of his accrued monthly retirement benefit over the amount of the Termination Benefit, to (2) the value of his accrued monthly retirement benefit. A former Participant who receives a Termination Benefit under this Section may retire early between the ages of 55 and 62 and his deferred monthly retirement benefit to age 62 shall be reduced by the Early Retirement Pension factors set forth in Section 2 of Article IV.

In the event a Participant who received a Termination Benefit under this Section resumes work for an Employer, he shall begin as a new Participant with immediate vesting in the accrued benefit based on such Employer Contributions.

(c) (A) For terminations prior to January 1, 2012, the lump sum benefit payable under Section 4.5(a) and (b) shall not exceed \$1,000, in accordance with Plan Section 5.8 and Code Section 432(f)(1).

(B) For terminations on or after January 1, 2012, the Lump Sum Termination Benefit under Plan Section 4.5 (a) and (b) is eliminated. No Credited Future Service will be earned under this benefit after January 1, 2012 and any Accrued Benefit shall be paid solely in an annuity form in accordance with Plan Section 4.5(b).

#### Section 4.6. "Death Benefits".

- The beneficiary(ies) of each Vested Participant who dies prior to retirement shall be (a) entitled to receive a Pre-retirement Death Benefit in a lump sum payment. The amount of such Pre-Retirement Death Benefit shall be the total of all Employer Contributions made on his behalf, without interest subject to the condition that any Pre-Retirement Spouse's benefit payable under Section 4.4 shall be deducted from the Pre-retirement Death Benefit until exhausted and any termination benefit (refund benefit) payable under Section 4.5 shall be deducted from the Pre-Retirement Death Benefit. During any period in which the Plan is in Critical Status as defined under Code Section 432 and the Plan is prohibited from paying lump sum benefits, the Pre-Retirement Death Benefit shall be paid as a monthly annuity, in the amount that would have been payable if the Participant had attained Normal Retirement Age under the Plan, or the date of death, if later, and commenced receipt of a monthly benefit as a Single Life Annuity. Such monthly benefit shall be payable to the Beneficiary commencing after completion of an application and terminating after the Death Benefit has been fully amortized using the interest rate specified in Section 5.1(h)(A). Notwithstanding the foregoing, a Participant who terminated employment during a period his Employer was subject to the Default Schedule of the 2008 or 2010 Rehabilitation Plan shall not be entitled to the Pre-Retirement Death Benefit.
- A Post-Retirement Death Benefit shall be provided for in an amount equal to the Pre-(b) retirement Death Benefit accumulated to retirement date payable as a lump sum. The monthly benefit payable under Article IV to a Pensioner who retires on a Normal, Early or Disability Pension or to a Spouse who is eligible for the Survivor's Benefit shall be deducted from the Death Benefit until exhausted and in the event of death before the total benefit payments equal or exceed the Pre-Retirement or Post-Retirement Death Benefit, any balance will be payable to the Beneficiary(ies) in accordance with Section 4.7 below. During any period in which the Plan is in Critical Status as defined under Code Section 432 and the Plan is prohibited from paying lump sum benefits, and unless such benefit is eliminated with respect to any Participant pursuant to the terms of a Rehabilitation Plan Schedule adopted by the bargaining parties, the Post-Retirement Death Benefit shall be paid as a monthly annuity, in the amount that would have been payable if the Participant had attained Normal Retirement Age under the Plan, or the date of death, if later, and commenced receipt of a monthly benefit as a Single Life Annuity. Such monthly benefit shall be payable to the Beneficiary commencing after completion of an application and terminating after the Death Benefit has been fully amortized using the interest rate specified in Section 5.1(h)(A). Notwithstanding the foregoing, a Participant who terminated employment during a period his Employer was subject to the Default Schedule of the 2008 or 2010 Rehabilitation Plan shall not be entitled to the Post-Retirement Death Benefit

#### Section 4.7. "Designation of Beneficiary".

- (a) Every married Participant shall designate his spouse to receive the Pre-Retirement Death Benefit under Section 4.6(a). Notwithstanding the above, if the Participant is unmarried, or if the surviving Spouse consents in writing to waive said benefit, the Participant may designate a Beneficiary or Beneficiaries and successor Beneficiary to receive such benefit surviving his death as he may elect. Such designation may be changed from time to time by the Participant by filing a new designation with the Trustees.
- (b) In the event an Participant fails to make a designation, or in the event the designated Beneficiary or Beneficiaries predecease the Participant, then the Trustees shall pay all such monies to the spouse, if there is no spouse surviving, to the surviving children in equal shares, if there are no children surviving, to the parents in equal shares. If there be no parents surviving, to the personal representative of the deceased Participant's estate. If the Beneficiary is not the Participant's spouse, the death benefit must be paid to the Beneficiary within 5 years of the Participant's death.
- (c) If any Beneficiary is an infant, the monies due such Beneficiary or Beneficiaries shall be paid to a duly appointed guardian.

#### Section 4.8 "Effect of Rehabilitation Plan".

- (a) Because the Plan is in Critical Status under the Pension Protection Act of 2006 effective January 1, 2008, accrual rates under the Plan are reduced in accordance with the schedules of the Fund's Rehabilitation Plan that have been adopted by the Employers under a Pension Agreement that govern each Participant's participation in the Fund or that became applicable by operation of law.
- (b) The following accrual rates shall apply pursuant to the Schedule of the Fund's Rehabilitation Plan applicable to the Participant pursuant to such Pension Agreements:

Applicable RP	Accrual Rates (percentage of Employer Contributions, based on the percentage contribution rate under the Pension Agreement in effect on December 25, 2008 and the Participant's salary at the time Contributions were required to be made.)
2008	1.3% or 1%

2008	1.3% or 1%
2010	1.3% or 1%
2011	1.3%
2012	1.3%
2013	1.3%

# ARTICLE V FORM AND PAYMENT OF BENEFITS

#### Section 5.1. "Form".

- (a) <u>Single Life Annuity</u>. Each pension under Sections 4.1, 4.2, and 4.3 shall be paid in the form of a Single Life Annuity for the following categories of Pensioners:
  - A. All Normal, Early and Disability Pensioners prior to January 1, 1976 who have not elected an optional form of pension set forth in Section 7 of this Article.
  - B. All Normal, Early and Disability Pensioners who retire on or after January 1, 1976 and who were either unmarried on the Annuity Starting Date or married on the Annuity Starting Date and properly elected not to take a Joint and Survivor Annuity with the Spouse, and elected an optional form of pension set forth in Section 7 of this Article.
- (b) 50% Joint and Survivor Annuity. For a Normal, Early or Disability Pensioner who retires on or after January 1, 1976 and who has a Spouse on his Annuity Starting Date, his pension will be paid as a 50% Joint and Survivor Annuity, unless he and his Spouse waive such form of payment in accordance with this Article or he elects to receive payment of his pension as a Qualified Optional Survivor Annuity as set forth in Section 7 of this Article.
- (c) Each Participant may elect at any time during the Applicable Election Period to waive the 50% Joint and Survivor form of benefit and may revoke any such election at any time during the Applicable Election Period. No such election shall take effect, however, unless the Participant's Spouse consents in writing to such election and the Spouse's consent acknowledges the effect of such election and is witnessed by a notary public, or it is established that such consent may not be obtained because there is no Spouse, because the Spouse cannot be located or because of such other circumstances as may be provided by Regulation. Any consent by a Spouse (or establishment that the consent of a Spouse may not be obtained) shall be effective only with respect to such Spouse.
- (d) Each Participant shall be provided, no later than 90 days before the Annuity Starting Date, a written explanation of:
  - A. the terms and conditions of the 50% Joint and Survivor Annuity;
  - B. the terms and conditions and the relative value of the optional forms of benefits set forth in Section 7 of this Article;
  - C. the Participant's right to make, and the effect of, an election to waive the 50% Joint and Survivor Annuity;
  - D. the rights of the Participant's Spouse; and

- E. the right to make, and the effect of, a revocation of any election.
- (e) The term "Applicable Election Period" means the 90-day period ending on the Annuity Starting Date. Notwithstanding the foregoing, a Participant and Spouse may waive the requirement that the explanation required hereunder be given at least thirty (30) days before the Annuity Starting Date provided the explanation is given at least seven (7) days prior to the date payment of benefits commence.
- (f) All other Participants as well as those electing not to take a 50% Joint and Survivor Annuity with his Spouse, will receive a "single life annuity" or other option elected under Section 5.7.
- (g) The term "Single Life Annuity" means the monthly payment to the Pensioner commencing as of his Annuity Starting Date and continuing thereafter during his lifetime and ending with the last monthly payment due prior to his death.
- (h) The term "Actuarial Equivalence" or "Actuarial Equivalent" means that a particular benefit is equal in value to another benefit when computations are made on the basis of the following actuarial assumptions:
  - A. Interest shall be 6% per year compounded annually for Termination Benefits, Single Life Annuities and Joint & Survivor Annuities.
  - B. Mortality shall be determined based on the UP 1984 Unisex Table.
  - C. For Lump Sum benefits under Section 5.7 of the Plan, the amount of any lump sum benefit payable shall be equal to the greater of the amount determined in accordance with the above rate or the amount determined using the following actuarial assumptions.
    - (1) the applicable mortality table is the mortality table prescribed by the Secretary of the Treasury under Section 417(e)(3)(A)(ii)(I) of the Code in effect on the first day of the applicable stability period;
    - (2) the applicable interest rate is the annual rate of interest on 30-year Treasury Securities as specified by the Commissioner of Internal Revenue for the second full calendar month preceding the applicable stability period; and
    - (3) the applicable stability period is the Plan Year in which occurs the annuity starting date for the distribution.

Effective January 1, 2008, the amount of any lump sum benefit payable in accordance with Section 5.7 of the Plan shall be equal to the greater of the amount determined in accordance with the above interest rate or the amount determined

by using the applicable interest rate defined in Code Section 417(e)(3)(C) and the applicable mortality table within the meaning of Code Section 417(e)(3)(B).

(i) The term "50% Joint and Survivor Annuity" means the monthly payment to the Pensioner commencing as of his Annuity Starting Date and continuing thereafter during his lifetime and at the death of the Pensioner, 50% such monthly payment will be continued to the Spouse during the Spouse's lifetime and ending with the last payment due prior to the Spouse's death.

#### Section 5.2. "Payment".

- (a) Subject to the limitations set forth below, pensions will be payable to eligible Participants on the Annuity Starting Date, beginning on the first day of the calendar month next following receipt by the Board of Trustees of a properly completed written application thereof, and satisfaction of the requirements of Article III. Unless the Participant otherwise elects, the payment of benefits will begin not later than the 60th day after the close of the Plan Year in which the latest of the following occurs:
  - A. the date on which the Participant attains Normal Retirement Age;
  - B. the date on which the Participant completes the 10th anniversary of the year in which the Participant commenced participating in the plan; or
  - C. the date on which the Participant terminates his service with the Employer.
- (b) A Participant may, however, elect in writing filed with the Trustees to receive benefits first payable for a later month, provided that no such election may postpone the commencement of benefits to a date later than the Required Beginning Date, which shall mean April 1st of the calendar year following the calendar year in which the Participant attains age seventy and one half (70-1/2). Effective January 1, 2010, a Participant may elect to defer benefits, but no later than the April 1st of the calendar year following the calendar year in which the Participant attains age seventy and one half (70-1/2) or the calendar year in which the Participant retires. The accrued benefit of a Participant (other than a 5-percent owner) shall be actuarially increased from April 1 after the calendar year in which the Participant attains age 70 ½ to the date on which benefits commence after retirement in an amount in accordance with Code Section 401(a)(9), in order to take into account the period during which the Participant is not receiving benefits under the Plan.
- (c) Notwithstanding any other provision of the Plan, all distributions of benefits shall comply with the limits of the Code Section 401(a)(9) and Treasury Regulations §§1.401(a)(9)-2 through 1.401(a)(9)-9, including the minimum distribution incidental death benefit requirements described in Code Section 401(a)(9)(G) and Treasury Regulation §1.401(a)(9)-6.
- (d) <u>Adjustment for Retirement After Normal Retirement Age</u>. If a Participant's benefits commence after the Participant's Normal Retirement Age, the Participant may elect to

have his monthly benefit payable in accordance with this subsection, subject to spousal consent where required:

- A. The Participant's monthly benefit will be an amount equal to the Participant's Normal Retirement Pension payable at Normal Retirement Age, actuarially increased for each complete calendar month in which the Participant's benefit is not suspended under Section 5.4 between the Participant's Normal Retirement Age and the Annuity Starting Date. If the Participant first becomes entitled to additional benefits after Normal Retirement Age, for any month in which the Participant's benefit is suspended under Section 5.4, the Participant shall receive such additional accrual and shall not receive an actuarial increase, to the extent permitted by Section 1.411(b)-2 of the Proposed Treasury Regulations.
- B. If a Participant first becomes entitled to additional benefits after Normal Retirement Age, the actuarial increase, if any, in those benefits will be calculated from the date they would first have been paid rather than Normal Retirement Age. Notwithstanding the foregoing, any such additional benefit service earned after Normal Retirement Age shall be reduced, but not below zero, by the amount of any actuarial adjustment required in accordance with Section 1.411(b)-2(b) of the Proposed Treasury Regulations.
- C. A Participant may elect, with spousal consent if applicable, to receive his Accrued Pension Benefit determined as of his Normal Retirement Age payable retroactive to the later of the Participant's Annuity Starting Date, or the month following the date the Participant terminates Employment for which the Participant's benefit is suspended under Section 5.4 if later (a "Retroactive Payment"), with interest at the annual rate applied to the Fund's custodial bank's short-term money market account, determined as of January 1st of each year on that portion of the Retroactive Payment attributable to amounts that would have been paid to the Participant after the Participant's Normal Retirement Age if the Participant's payments began on his Annuity Starting Date. Notwithstanding the foregoing, interest shall not be paid if: (a) the Participant's Annuity Starting Date precedes the date of payment by sixty days or less; or (b) the Participant elects to receive a Retroactive Payment of a Retirement Pension and his monthly benefit is greater than or equal to the monthly Normal Retirement Pension payable retroactive to his Normal Retirement Date. The provisions of this subsection shall not apply to a benefit payable as a single cash payment.

#### (e) <u>Death Distribution Provisions</u>.

A. <u>Distributions beginning before death</u>. If the Participant dies after distribution of his or her interest has begun, the remaining portion of such interest will continue to be distributed at least as rapidly as under the method of distribution being used prior to the Participant's death.

- B. <u>Distribution beginning after death</u>. If the Participant dies before distribution of his or her interest begins, distribution of the Participant's entire interest shall be completed by December 31 of the calendar year containing the fifth anniversary of the Participant's death except to the extent that distributions are made in accordance with (1) or (2) below:
  - (1) if any portion of the Participant's interest is payable to a designated Beneficiary, distributions may be made over the life, or over a period not greater than the life expectancy of the designated Beneficiary commencing on or before December 31st of the calendar year immediately following the calendar year in which the Participant died;
  - if the designated Beneficiary is the Participant's surviving spouse, the date distributions are required to begin in accordance with (A) above shall not be earlier than the later of (a) December 31st of the calendar year immediately following the calendar year in which the Participant died or (b) December 31st of the calendar year in which the Participant would have attained age seventy and one-half (70½).
  - (3) For purposes of this Section, if the surviving spouse dies after the Participant, but before payments to the spouse begin, the provisions of this Section, with the exception of paragraph (b) herein, shall be applied as if the surviving spouse were the Participant.
  - (4) For purposes of this Section, if the surviving spouse dies after the Participant, but before payments to the spouse begin, the provisions of this Section, with the exception of paragraph (B) herein, shall be applied as if the surviving spouse were the Participant.
- (f) A Participant with 5 or more Years of Service who separated from service with the Employer before satisfying the early retirement age requirement set forth in Section 4.2, shall, unless the Participant otherwise elects, be entitled upon satisfaction of such age requirement, to receive a benefit of not less than the accrued benefit in effect at date of separation from service to which he would be entitled at Normal Retirement Age subject to the Early Retirement Rules set forth in Section 4.2.
- **Section 5.3. "Denial"**. In the event a claim for benefits is denied by the Board of Trustees, a Participant, Beneficiary or other payee for a benefit under this Plan, the Claims and Appeals Procedures as set forth in Article VIII shall apply.

#### Section 5.4. "Re-Employment of Pensioners and Suspension of Benefits".

(a) The Plan will suspend benefits, for any month that a Pensioner who has attained age 62 and is re-employed for 40 or more Hours of Service per month with an Employer who as the result of a "Pension Agreement" is obligated to make contributions to the Pension Fund on behalf of his participating Employees.

- (b) Pensioners who are under age 62 will have their benefits suspended for any month they are re-employed for one or more Hours of Service with an Employer who as the result of a "Pension Agreement" is obligated to make contributions to the Pension Fund on behalf of his participating Employees.
- (c) Any Pensioner who accepts employment as set forth in paragraph (a) or (b) shall notify the Pension Fund office immediately as to the number of hours he expects to work each month and if such hours are 40 or more (or 1 as applicable), when he expects to stop working and go back on retirement.
- (d) If benefits are paid for any month for which they should have been suspended under this Section, the overpayment shall be deducted from future monthly benefit payments; provided that such deduction shall not exceed, in any one (1) month, twenty-five percent (25%) of that month's total retirement benefits that would have been due but for the deduction, excluding the initial payment, that may be subject to deduction without limitation. If a Pensioner's pension benefit has been suspended pursuant to this Section, payment shall resume no later than the first day of the third calendar month after the calendar month in which the Pensioner ceases such prohibited employment, provided the Pensioner has notified the Board of Trustees, as provided in subsection (c) of this Section, that he has ceased such employment. The initial payment upon resumption of benefit payments shall include the retirement benefit scheduled to be paid in the calendar month when payments resume and any amounts withheld during the period between the Pensioner's cessation of prohibited employment and the resumption of payments, less any amounts which are subject to offset as provided in this subsection.
- (e) Additional contributions required on behalf of a Pensioner who has accepted employment as set forth above, will be used to increase the monthly pension benefit granted on the date of his original retirement.
- To the extent required by law, no retirement benefit shall be suspended hereunder unless (f) the Board of Trustees notifies the Pensioner by personal delivery or first class mail during the first calendar month of such suspension that the benefits are being suspended. Such notification shall state the specific reasons why the pension benefit is being suspended, a general description of the provisions of the Plan relating to the suspension of benefits, a copy of such provisions and a statement that the applicable Department of Labor Regulations may be found in Section 2530.203-3 of Title 29 of the Code of Federal Regulations. The notice of suspension of retirement benefits shall also inform the Pensioner that the Board of Trustees' action in suspending the retirement benefit may be appealed under the Claims Procedure set forth in Article VIII. Such notification also shall state that the Board of Trustees intends to deduct from such retirement benefits due to the Pensioner the amounts paid during the period the former Pensioner was employed and shall identify specifically the period of employment in Covered Service after retirement, the amounts to be deducted and the manner in which such deductions will be made from future pension benefits.

(g) A Pensioner may request a determination of whether a specific contemplated employment constitutes employment in Covered Service as described in subsections (a) and (b). The Board of Trustees within a reasonable time after receipt of such request shall advise the Pensioner of its determination. A Pensioner may appeal the determination of the Board of Trustees in accordance with the Claims Procedure set forth in Article VIII.

Section 5.5. "Illness, Incapacity". In the event it is determined that a Pensioner is unable to manage his affairs because of illness, accident or incapacity, either mental or physical, any payment due, may be applied in the discretion of the Trustees to the maintenance and support of such Pensioner (unless and until proper claim shall have been made therefore by a legally appointed guardian, committee or other legal representative).

#### Section 5.6. "Limitation of Rights".

(a) Except to the extent permitted by law, no pension shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge and any attempt so to anticipate, alienate, sell, transfer, assign, pledge, encumber or charge the same shall be void; nor shall any such pension be in any manner liable for or subject to the debts, contracts, liabilities, engagements, or torts of the person entitled to such pension. If any Pensioner becomes bankrupt or attempts to anticipate, alienate, sell, transfer, assign, pledge, encumber or charge any pension hereunder, then such person shall, in the discretion of the Board of Trustees, cease and determine, and, in that event, the Board of Trustees shall hold or apply the same to or for the benefit of such Pensioner, his spouse, children, parents, or other dependents, or any of them, in such manner and in such proportion as the Board of Trustees may deem proper, to the extent permitted by law.

#### (b) Exceptions.

- A. The above paragraph (a) shall not apply to any domestic relations order determined by the Fund to be a Qualified Domestic Relations Order.
- B. To the extent permitted by law, the above paragraph shall not apply, and there shall be an offset of a Participant's benefit provided under the Plan if:

The order or requirement arises:

- (1) Under a judgment of conviction for a crime involving the Plan;
- (2) Under a civil judgment (including a consent order or decree) entered by a court in an action brought in connection with a violation (or alleged violation) of part 4 of subtitle B of title I of ERISA; or
- (3) Pursuant to a settlement agreement between the Secretary of Labor and the Participant, or a settlement agreement between the Pension Benefit

Guaranty Corporation, and the Participant, in connection with a violation (or alleged violation) of part 4 by a fiduciary or any other person.

The judgment, order, decree or settlement agreement expressly provides for the offset of all or part of the amount ordered or required to be paid to the Plan against the Participant's benefits provided under the Plan and such judgment, order, decree or settlement must be entered into on or after August 5, 1997.

(4) Pursuant to a tax levy imposed by the Internal Revenue Service.

In all other respects, the determination of the offsets referred to above are intended to be in compliance with Code Section 401 (a)(13) and the regulations thereunder.

If the Participant is married at the time his or her benefit is offset to satisfy the liability, spousal consent to such offset is required unless the spouse is also ordered to pay an amount to the Plan.

- (c) <u>Direct Rollovers</u>. This subsection applies to distributions made on or after January 1, 1993. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a Distributee's election under this Article, a Distributee may elect, at the time and in the manner prescribed by the Fund, to have any portion of an Eligible Rollover Distribution paid directly to an Eligible Retirement Plan specified by the Distributee in a direct rollover.
  - A. <u>Eligible Rollover Distribution</u>. An Eligible Rollover Distribution is any distribution of all or any portion of the balance to the credit of the Distributee, except that an Eligible Rollover Distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the Distributee or the joint lives (or joint life expectancies) of the Distributee and his or her designated Beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under Code Section 401 (a)(9); and the portion of any distribution that is not includible in gross income. An Eligible Rollover Distribution includes any distribution to a designated beneficiary that would be treated as an Eligible Rollover Distribution by reason of Section 402(c)(11) of the Code, or Sections 403(a)(4)(B), 403(b)(8)(B), or 457(e)(16)(B), if the requirements of Section 402(c)(11) were satisfied.
  - B. <u>Eligible Retirement Plan</u>. An Eligible Retirement Plan is an individual account described in Code Section 408(a), an individual retirement annuity described in Code Section 408(b), an annuity plan described in Code Section 403(a), or a qualified trust described in Code Section 401(a), that accepts the distributee's eligible rollover distribution. Effective for distributions made after December 31, 2001, an eligible retirement plan shall also include an annuity contract described in Code Section 403(b) and an eligible plan under Code Section 457(b), which is

maintained by a state, political subdivision of a state, or an agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan. However, in the case of an Eligible Rollover Distribution to the surviving spouse, an Eligible Retirement Plan is an individual retirement account or individual retirement annuity. This definition also shall apply to an Eligible Rollover Distribution to a surviving spouse or to a spouse or former spouse who is an alternate payee under a Qualified Domestic Relations Order as defined under Section 414(p) of the Code. Effective for distributions after December 31, 2007, an Eligible Retirement Plan shall also include an inherited IRA, as defined in Section 408(d)(3)(C)(ii) of the Code, or a Roth individual retirement account under Code Section 408A, provided such transfer is made subject to Code Section 408A.

- C. <u>Distributee</u>. A Distributee includes a Participant entitled to benefits, a surviving spouse and the Participant's spouse or former spouse who is the Alternate Payee under a Qualified Domestic Relations Order ("QDRO"), as defined in Code Section 414(p). Effective for distributions after December 31, 2009, a non-spouse beneficiary is eligible to be a recipient of a distribution.
- D. <u>Direct Rollover</u>. A direct rollover is a payment by the Plan to the eligible retirement plan specified by the distributee.

**Section 5.7. "Optional Form of Pension Benefit"**. A Participant eligible for a Normal or Early Retirement Benefit under Section 3.1 or 3.2 may elect the following optional form of pension benefits:

- (a) <u>Ten-Year Certain Option</u>. A Participant may elect that the pension payable to him on his Annuity Starting Date be actuarially reduced, and in the event of his death prior to ten years after such Date, be continued to a Beneficiary designated at the time of election of the option, for the balance of such ten year period.
- (b) <u>Fifteen-Year Certain Option</u>. A Participant may elect that the pension payable to him on his Annuity Starting Date be actuarially reduced, and in the event of his death prior to fifteen years after such Date, be continued to a beneficiary designated at the time of election of the option, for the balance of such fifteen year period.
- (c) <u>Lump Sum Payment Option</u>. A Participant may elect that his retirement benefit be paid to him in one lump sum. Except as provided under Section 5.8, effective January 1, 2010, the Lump Sum payment shall not be available and no Lump Sum Payment Option shall be payable for Credited Service accrued on or after that date.
- (d) 75% Qualified Optional Survivor Annuity. Effective for Annuity Starting Dates on or after January 1, 2009, a married Participant may elect to receive a 75% Qualified Optional Survivor Annuity ("QOSA"). Under the QOSA, a reduced monthly benefit is payable to the Pensioner so long as the Pensioner lives, calculated as the Actuarial

Equivalent benefit to the Single Life Annuity otherwise payable to the Pensioner. Upon the Pensioner's death, a monthly pension shall be paid to such surviving Spouse, beginning on the first day of the month following the month in which the Pensioner dies and terminating with the last such monthly payment due for the month of such Spouse's death, equal to 75% of the monthly benefit payment to the Pensioner.

- (e) 100% Optional Joint and Survivor Annuity. A married Participant may elect to receive his benefit in the form of a 100% Joint and Survivor Annuity. Under this form of payment, a reduced monthly benefit is paid to the Pensioner during his lifetime, calculated as the Actuarial Equivalent benefit of the Single Life Annuity otherwise payable to the Pensioner under this Plan. Upon the Pensioner's death, a monthly benefit shall be paid to such surviving Spouse equal to the same amount the Pensioner received each month during his lifetime, commencing with the first day of the month following the Pensioner's death and terminating upon the surviving Spouse's death.
- (f) Notwithstanding any provision to the contrary, if a Participant:
  - A. dies before his entire interest has been distributed to him; or
  - B. distributions have commenced to his surviving spouse and such surviving spouse dies before his entire interest has been distributed to such surviving spouse, his entire interest will be distributed within five (5) years after his death (or the death of his surviving spouse) or the remaining part of such interest if distribution thereof has commenced will be distributed at least as rapidly as under the method of distributions being used as of the date of his death. The preceding sentence shall not apply if distribution has commenced and is payable over a term certain which does not exceed the Participant's life expectancy or the life expectancy of the Participant and the Participant's spouse. In addition, the five (5) year distribution rule shall not apply if the Participant has, prior to January 1, 1984, made a written designation to have his death benefits paid in an alternative method acceptable under Section 401 (a) of the Code as in effect prior to the enactment of the Tax Equity and Fiscal Responsibility Act of 1982.

### Section 5.8. "Small Pension Amounts Payable As Lump Sum Payments".

Should the Actuarial Equivalent of any total benefit payable under this Plan be \$1,000 or less, before any benefit is paid, the Trustees may, in their sole discretion, pay the actuarial present value of any such benefits in a single sum. For the purpose of this Section, the actuarial assumptions used to calculate the value of this benefit shall be determined as defined in Section 5.1 or, if that would produce a higher benefit, the basis described in Section 5.9.

#### Section 5.9. "Maximum Limitation".

(a) The Annual Benefit of a Participant may not, at any time, within any Limitation Year, exceed the lesser of:

- A. \$90,000 (increased by cost-of-living adjustments prescribed by the Secretary of the Treasury or his delegate). Such cost-of-living adjustments shall apply to the Plan Year ending within the calendar year for which such adjustments are effective.
  - (1) If the benefit is paid prior to the Participant's Social Security Retirement Age, the \$90,000 limitation is adjusted in the same manner as the Secretary of the Treasury may prescribe which is consistent with the reduction for old-age insurance benefits commencing before the Social Security Retirement Age under the Social Security Act. For benefits paid prior to age 62, the benefit will be the Actuarial Equivalent of the benefit determined for the Participant at age 62 which equals the lessor of:
    - (i) the assumptions specified in B below; or
    - (ii) 5% interest and the applicable mortality table as described in Revenue Ruling 95-6.
  - (2) If the benefit is paid after the Participant's Social Security Retirement Age, the \$90,000 limitation is adjusted to a benefit that is actuarially equivalent at the age in which it is paid which produced a benefit which is the lesser of:
    - (i) the interest and mortality table stated in the Plan for Late Retirement; or
    - (ii) 5% interest and the applicable mortality table as described in Revenue Ruling 95-6.
  - (3) A Participant's Social Security Retirement Age is 65 for Participants born prior to 1938, 66 for Participants born after 1937 and before 1955 and 67 for Participants born after 1954.
  - (4) Effective for distributions beginning after December 31, 2002, reference to Revenue Ruling 95-6 in subsections (a)(ii) and (b)(ii) above shall be construed as reference to Revenue Ruling 2002-62.
- B. 100% of the Participant's average Compensation for his highest three consecutive Years of Service. Effective January 1, 2002, this subsection shall no longer apply.

If the benefit is paid in a form other than a straight life annuity, or a Qualified Joint and Survivor annuity, the amount specified herein shall be the Actuarial Equivalent of the amount specified above. In determining the Actuarial Equivalent benefit the applicable interest rate will be the annual interest rate on 30 year Treasury Securities as specified by the Commissioner for the second calendar month preceding the first day of the Plan Year

in which the Annuity Starting Date occurs; and the mortality assumption post retirement will be the 1983 Group Annuity Mortality Table, gender neutral, blended 50/50 Male/Female. If the time specified herein for determining the applicable interest rate is changed, including an indirect change as a result of a change in Plan Year, the interest rate used with respect to distributions made within one year of either the adoption date or the effective date of the amendment will be determined under the Temporary Regulations §1.417(3)-1T(d)(10)(ii) to insure the amendment does not violate Code Section 411 (d)(6).

For Participants who are Participants of a Tax Exempt Employer, the rules of Code Section 415(b)(2)(F) will be applied to rules in this Section determine maximum benefits rather than the 5(4).

For purposes of the limitations of this Section as they apply to Participants who are not covered by a Collective Bargaining Agreement, all qualified defined benefit plans (whether or not terminated), including the Plan, shall be treated as a single defined benefit plan; all qualified defined contribution plans (whether or not terminated), including voluntary contributions under a defined benefit plan, shall be treated as a single defined contribution plan; and all calculations shall be made with respect to the Limitation Year.

For purposes of this Section, Compensation shall mean a Participant's earned income, wages, salaries, and fees for professional services, and other amounts received for personal services actually rendered in the course of employment with Contributing Employers excluding Employer Contributions to a plan of deferred compensation which are not included in the Participant's gross income for the taxable year in which contributed. Such Compensation shall be limited as prescribed in Section 16 of Article I.

Notwithstanding subsection (1) above, if a Participant was such prior to July 1, 1982, the maximum annual benefit derived from Employer Contributions shall not be less than such Participant's "Current Accrued Benefit." For purposes of this subsection, "Current Accrued Benefit" shall mean the Participant's annual benefit (including optional benefit forms) accrued as of the later of the end of the last Limitation Year beginning before January 1, 1983, or September 30, 1983, but determined without regard to changes in the Plan or cost-of-living increases occurring after July 1, 1982.

In order to avoid disqualification of this Plan under Section 415 of the Internal Revenue Code of 1986, as amended, contributions and benefits of any Participant under each of the affected plans shall, to the extent permitted by plans other than this Plan and to the extent necessary, be adjusted as follows:

- A. his voluntary contributions, if any, shall be reduced;
- B. his share of Employer and any Employee Contributions under any defined contribution plan or plans shall be proportionately reduced; and

- C. his benefits under any defined benefit pension plan shall be reduced.
- (b) Limitations on Benefits for Limitation Years on or After January 1, 2002.
  - A. Anything to the contrary notwithstanding, the maximum annual benefit payable under the Plan for a Participant shall not exceed the annual benefit maximum of \$160,000 (increased by cost-of-living adjustments prescribed by the Secretary of the Treasury or his delegate), subject to the following:
    - (1) If the Participant has fewer than ten (10) years of participation, the Code Section 415(b)(1)(A) maximum shall be multiplied by a fraction of which the numerator is his years of participation the denominator is ten (10). If the Participant has fewer than ten (10) years of Credited Service at retirement, the Participant's compensation limitation shall be multiplied by a fraction of which the numerator is his Credited Service and the denominator is ten (10).
    - (2) If the annual benefit commences before age sixty-two (62), the maximum permissible amount may not exceed the lesser of the actuarial equivalent of the Code Section 415(b)(1)(A) maximum annual benefit beginning at age sixty-two (62).
    - (3) If the annual benefit commences after age sixty-five (65), the benefit may not exceed the actuarial equivalent of the Code Section 415(b)(1)(A) maximum annual benefit beginning at age sixty-five (65).
- (c) <u>Limitations on Benefits for Limitation Years on or After July 1, 2007</u>. Benefits under the Plan shall be limited in accordance with Code Section 415 and the Treasury regulations thereunder, in accordance with this subsection.
  - A. In no event shall the annual amount of benefits accrued or payable under the Plan in a limitation year beginning on or after July 1, 2007 exceed the annual limit determined in accordance with Code Section 415. If the benefit accrued or payable in a limitation year would exceed the maximum permissible benefit determined in accordance with Code Section 415, the benefit payable shall be limited (or the rate of accrual reduced) to a benefit that does not exceed the maximum permissible benefit.
  - B. The application of the provisions of this Section shall not cause the maximum permissible benefit determined in accordance with Code Section 415 that is accrued, distributed, or otherwise payable for any Participant to be less than the Participant's accrued benefit as of December 31, 2007 under the provisions of the Plan that were both adopted and in effect before April 5, 2007, to the extent permitted by law.

- C. For the purpose of this Article, in aggregating the benefits under this Plan with any plan that is not a multiemployer plan maintained by any Employer, only the benefits under this Plan that are provided by such Employer shall be treated as benefits provided under a plan maintained by the Employer, to the maximum extent permitted by law. In the event that the benefits accrued in any Plan Year by a Participant exceed the limits under Code Section 415 as a result of the mandatory aggregation of this Plan with the benefits under another plan(s) maintained by an Employer, the benefits of such other plan(s) shall be reduced to the extent necessary to comply with Code Section 415.
- D. Benefits accrued, distributed or otherwise payable that are limited by this Article shall be increased annually pursuant to Code Section 415(d) and the regulations thereunder to the maximum extent permitted by the law, including with respect to any Participant after such Participant's severance from Covered Service or after the Participant's Annuity Starting Date.
- The maximum benefit limitations contained in the Plan shall be determined in accordance (d) with the applicable provisions of GATT, as amended by the Small Business Job Protection Act of 1996, utilizing the applicable mortality table, applicable interest rate, and applicable stability period defined in Section 5.7. Unless otherwise provided by Code Section 415(b)(2), to determine the Actuarial Equivalent, the interest rate shall not be less than the greater of five percent (5%) or the rate specified in Section 1(h) of Article Notwithstanding the foregoing, for the purposes of applying the V of the Plan. limitations of Code Section 415(b) to any benefit subject to Code Section 417(e)(3) in Plan Years 2004 and 2005, the interest rate used shall not be less than the greater of five and one-half percent (5½%) or the rate used in the Plan. Effective for Plan Years beginning on or after January 1, 2006, for the purposes of applying the limitations of Code Section 415(b) to any benefit subject to Code Section 417(e)(3), the interest rate shall be the greater of (1) (i) 5.5%; (ii) the rate that provides a benefit of not more than 105% of the benefit that would be provided if the Code Section 417(e) interest rate were used; or (2) the rate used in the Plan.
- (e) Effective January 1, 2014, references to the annual benefit limit under Code Section 415(b)(1)(A) are increased to \$210,000.
- (f) If the Plan is or becomes a Top-Heavy Plan, as defined below, the provisions of this subsection will supersede any conflicting provisions in this Plan. The requirements of this subsection shall not apply to any employee included in a unit of employees covered by a collective bargaining agreement, to the maximum extent permitted by law.
  - A. For the purpose of this subsection, the following definitions shall apply:
    - (1) "Key-Employee" shall mean any Participant or former Participant (and the Beneficiaries of such Participant) who, at any time during the preceding Plan Year was:

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- (i) an officer of an Employer whose annual compensation for such Plan Year was in excess of \$160,000, as adjusted under Code Section 416(i)(1);
- (ii) 5% owner of an Employer; or
- (iii) 1% owner of an Employer having an annual compensation from such Employer of more than \$150,000.

For purposes of subparagraph (i), no more than 50 Employees (or, if lesser, the greater of 10% or 3 of the Employees) shall be treated as officers.

- (2) The term "5% owner" and "15% owner" shall be determined under Code Section 416 and the regulations thereunder:
- (3) The determination of who is a Key Employee will be made in accordance with Code Section 416(i)(1) and the regulations thereunder.
- (4) "Non-Key Employee" shall mean any Employee who is not a Key Employee.
- (5) "Determination Date" shall mean the last day of the preceding Plan Year, or with respect to a new Participant, the last day of the first Plan Year in which he was a Participant.
- (6) "Aggregation Group" shall mean:
  - (i) Required Aggregation:
    - (a) each plan of an Employer in which a Key Employee is a Participant, and
    - (b) any other plan of such Employer which enables any plan described in (a) to meet the requirements of Code Sections 401(a)(4) or 410.
  - (ii) Permissive Aggregation: An Employer may treat any plan not required to be included in an Aggregation Group as being a part of such group if such group would continue to meet the requirements of Code Sections 401(a)(4) and 410 with such plan being taken into account.
- (7) "Top-Heavy Ratio" shall mean:
  - (i) If an Employer maintains 1 or more defined benefit plans and the Employer has not maintained any defined contribution plans

(including any Simplified Employee Pension Plan) which during the five-year period ending on the Determination Date(s) has or has had account balances, the Top-Heavy Ratio for this Plan alone or for the Required or Permissive Aggregation Group, as appropriate, is a fraction, the numerator of which is the sum of the present values of accrued benefits of all Key Employees as of Determination Date(s) (including any part of any accrued benefit distributed in the one-year period ending on the Determinate Date(s)), and the denominator of which is the sum of all accrued benefits (including any part of any accrued benefit distributed in the one-year period ending on the Determination Date(s)), determined in accordance with Section 416 of the Internal Revenue Code and the regulations thereunder, except that, in the case of a distribution made for a reason other than severance from employment, death, or disability, "five-year period" shall be substituted for "one-year period."

- If an Employer maintains 1 or more defined benefit plans and the (ii) Employer maintains or has maintained 1 or more defined contribution plans (including any Simplified Employee Pension Plan) which during the five-year period ending on the Determination Date(s) has or has had any account balances, the Top-Heavy Ratio for any Required or Permissive Aggregation Group, as appropriate, is a fraction, the numerator of which is the sum of the present value of accrued benefits under the aggregate defined benefit plan or plans for all Key Employees, determined in accordance with A. above, and the sum of account balances under the aggregated defined contribution plan or plans for all Key Employees as of the Determination Date(s), and the denominator of which is the sum of the present values of accrued benefits under the aggregated defined benefit plan or plans, determined in accordance with A. above, for all Participants and the sum of the account balances under the aggregated defined contribution plan or plans for all Participants as of the Determination Date(s), all determined in accordance with Code Section 416 and the regulations thereunder. The account balances under a defined contribution plan in both numerator and denominator of the Top-Heavy Ratio are adjusted for any distribution of an account balance made in the one-year period ending on the Determination Date(s), except that, in the case of a distribution made for a reason other than severance from employment, death, or disability, "five-year period" shall be substituted for "one-year period."
- (iii) For purposes of i. and ii. above, the value of account balances and the present value of accrued benefits will be determined as of the most recent Valuation Date that falls within or ends with the 12

month period ending on the Determination Date, except as provided in Code Section 416 and the regulations thereunder, for the first and second plan years of a defined benefit plan. The account balances and accrued benefits of a Participant (1) who is not a Key Employee but who was a Key Employee in a prior year, or (2) who has not received any compensation from any Employer maintaining the Plan at any time during the one-year period ending on the Determination Date will be disregarded. The calculation of the Top-Heavy Ratio, and the extent to which distributions, rollovers, and transfers are taken into account will be made in accordance with Code Section 416 and the regulations thereunder. Deductible Employee contributions will not be taken into account for purposes of computing the Top-Heavy Ratio. aggregating plans, the value of account balances and accrued benefits will be calculated with reference to the Determination Date(s) that fall within the same calendar year.

- (8) "Valuation Date" shall mean, for purposes of computing the Top-Heavy Ratio, January 1 of each Plan Year.
- (9) "Top-Heavy Group" shall mean:
  - (i) any Aggregation Group if, as of the Determination Date, the sum of:
    - (a) the present value of the cumulative accrued benefits for Key Employees under all defined benefit plans included in such group, and
    - (b) the aggregate of the accounts of Key Employees under all defined contribution plans included in such group, exceeds 60% of a similar sum determined for all Employees.
  - (ii) For purposes of determining the present value of the cumulative accrued benefit for any Employee or the amount of the account of any Employee, such present value or the amount shall be increased by the aggregate distributions made with respect to such Employee under the Plan during the one year period ending on the Determination Date.
- (B) For purposes of this section:
  - (1) Except to the extent provided in regulations, any rollover contribution (or similar transfer) initiated by the Employee and made after December 31, 1983, to a plan shall not be taken into account with respect to the transferee plan for purposes of determining whether such plan is a Top-

- Heavy Plan or whether any Aggregation Group which includes such plan is a Top-Heavy Group.
- (2) If any individual is a Non-Key Employee with respect to such plan for any prior Plan Year, any accrued benefit for such Employee (and the account of such Employee) shall not be taken into account.
- (C) This Plan is a Top-Heavy Plan if any of the following conditions exists:
  - (1) If the Top-Heavy Ratio for this Plan exceeds 60% and this Plan is not part of any Required Aggregation Group or Permissive Aggregation Group;
  - (2) If this Plan is part of a Required Aggregation Group (but which is not part of a Permissive Aggregation Group) and the Top-Heavy Ratio for the group exceeds 60%; or
  - (3) If this Plan is a part of a Required Aggregation Group and part of a Permissive Aggregation Group and the Top-Heavy Ratio for the Permissive Aggregation Group exceeds 60%.
- (D) Notwithstanding any other provision of this Plan, for any Plan Year in which this Plan is determined to be a Top-Heavy Plan:
  - (1) Each Participant who is a Non-Key Employee and who has completed 1,000 Hours of Service shall accrue a benefit expressed as a life annuity commencing at Normal Retirement Age of not less than 2% of his highest average compensation for the period of consecutive years not exceeding five for which the Participant had the highest compensation.
  - (2) No additional benefit accruals shall be provided pursuant to (1) to the extent that the total accruals on behalf of the Participant attributable to Employer contributions will provide a benefit expressed as a life annuity commencing at Normal Retirement Age that equals or exceeds 20% of the Participant's highest average compensation for the period of consecutive years not exceeding five for which the Participant had the highest compensation.
  - (3) For purposes of determining the period of consecutive years not exceeding five for which the Participant had the highest compensation, a year shall not be taken into account if such year ends in a Plan Year beginning before January 1, 1984 or such year begins after the close of the last year in which the Plan was a Top-Heavy Plan.
  - (4) The provisions of (1) above shall not apply to any Participant to the extent that the Participant is covered by any other plan or plans of an Employer

- under which the minimum allocation or benefit requirements applicable to this Top-Heavy Plan will be met in the other plan or plans.
- (5) For the purpose of this subsection, the term Compensation shall have the same meaning as described in Internal Revenue Code Section 415(c)(3) but including employer contributions made pursuant to a salary reduction arrangement.

### (E) Minimum Vesting Schedule.

- (1) For any Plan Year in which this Plan is a Top-Heavy Plan, the minimum Vesting schedule set forth in (b) below shall apply to all benefits within the meaning of Code Section 411(a)(7) except those attributable to Employee contributions. No reduction in Vested benefits may occur in the event the Plan ceases to be a Top-Heavy Plan in a subsequent Plan Year. Notwithstanding the foregoing, this Section does not apply to the accrued benefits of any Participant who does not have an Hour of Service after the Plan initially becomes a Top-Heavy Plan; such Participant's accrued benefits will be determined without regard to this Section.
- (2) For any Plan Year in which this Plan is a Top-Heavy Plan, the nonforfeitable interest of each Participant in employer-derived accrued benefits shall be determined on the basis of the following:

Years of Service	Percentage Vesting			
0-2	0%			
2-3	20%			
3-4	40%			
4-5	60%			
5-6	80%			
6 or more	100%			

- (3) Participants with not less than five years of service must be permitted to elect, within a reasonable time after the application of the schedule in (2) above, to have non-forfeitable percentages calculated under the Plan without regard to the schedule in (2) above.
- (4) If this Plan becomes a Top-Heavy Plan and then ceases to be a Top-Heavy Plan, each Participant with not less than three years of service, must be permitted to elect, within a reasonable time after the schedule in (2) above reverts to the Vesting schedule otherwise applicable, to have his nonforfeitable percentage computed under (2) above.

#### ARTICLE VI ADMINISTRATION

Section 6.1. "Information and Reports". Every Employee, Participant, Pensioner or other person entitled to benefits, will furnish to the Trustees in accordance with the Plan all such information in writing as may be requested by them for the purpose of establishing, maintaining and administering the Pension Plan. The failure on the part of the Employee, Participant, Pensioner or other person to comply with such requests promptly and in good faith will be sufficient grounds for denying benefits to such Employee, Participant, Pensioner or other person. The Trustees will be the sole judges of the standards of proof required in any case, and they may from time to time adopt such formulas, methods and procedures as they consider advisable.

**Section 6.2**. Notwithstanding any other provision of the Plan, the Trustees shall have exclusive authority and discretion to:

- (a) determine whether an individual is eligible for any benefits under the Plan;
- (b) determine the amount of benefits, if any, an individual is entitled to under the Plan;
- (c) interpret all of the provisions of the Plan and make factual determinations regarding its construction, interpretation and application; and
- (d) interpret all of the terms used in the Plan.

All determinations and interpretations made by the Trustees, pursuant to this Section shall be binding upon any individual claiming benefits under this Plan, be given deference in all courts of law, to the greatest extent allowed by applicable law, and not be overturned or set aside by any court of law unless such court determines that the Trustees have abused their discretion in rendering such determination or interpretation.

#### ARTICLE VII STATEMENT OF POLICY

Section 7.1. "Changes, Modifications". The Trustees shall be free from time to time during the term of the Pension Plan to determine or vary the manner and means of making provisions for paying the pension set forth herein. While the Trustees shall be free from time to time to create such reserve or reserves, trust or trusts, or to purchase such annuity or annuities with respect to the whole or any part of the Pension Plan as the Trustees may elect, these shall be in accordance with the Agreement and Declaration of Trust.

## ARTICLE VIII CLAIMS AND APPEALS PROCEDURES

**Section 8.1** The Trustees shall construe the terms and provisions of the Plan, and shall adhere to the following rules with respect to handling applications for benefits hereunder:

Each claim for benefits hereunder pursuant to application filed with the Trustees shall be reviewed and approved (or disapproved) within ninety (90) days (45 days for a disability claims) of receipt of the application, unless special circumstances require an extension of time for processing the claim; such extension not to exceed ninety (90) days (60 days for a disability claim). If additional time is required, the claimant will be notified in writing of the reason for the delay, and the date that the Fund expects to issue a final decision. A decision will be made with respect to each claim no more than 180 days (105 days for a disability claim) from the date the claim is first filed with the Fund office.

If a claim for benefits hereunder is denied, the claimant shall be provided with adequate notice in writing of such denial, setting forth the specific reason or reasons for denying payment of the benefits, written in as clear a manner as possible. The written notice shall make specific reference to the pertinent Plan provision upon which the denial is based, shall describe any additional material or information necessary to complete the claim, shall explain why such material or information is necessary, and shall furnish an explanation of the Plan's claim review procedure. The written notice shall also include a statement that the claimant has a right to a full and fair review by the Trustees of the claim denial, and has the right to bring an action under ERISA if his or her claim is denied on appeal.

If a review is requested by the claimant, such request must be filed within sixty (60) (180 days for a disability claim) days after receipt by the claimant of the notice of claim denial. The claimant should include in the written appeal all the facts regarding the claim as well as the reason(s) the claimant feels the denial was incorrect. The claimant will receive, upon request, reasonable access to and free copies of documents relevant to the claim. The claimant may submit issues and comments in writing, and documents, relating to the claim.

A claimant may name a representative to act on his or her behalf. To do so, the claimant must notify the Fund in writing of the representative's name, address, and telephone number. A claimant may, at his or her own expense, have legal representation at any stage of these review procedures. Regardless of the outcome of the appeal, neither the Board of Trustees nor the Fund will be responsible for paying any legal expenses that a claimant incurs during the course of his or her appeal.

The Board of Trustees, in making its decisions on claims and on appeal, will apply the terms of the Plan document and any applicable guidelines, rules and schedules, and will periodically verify that benefit determinations are made in accordance with such documents, and where appropriate, applied consistently and with respect to similarly situated claimants.

When the Board of Trustees receives an appeal, it will take into account all information the claimant submits in making its decision. The Board of Trustees will make its decision at the next regular meeting following receipt of the appeal, unless there are special circumstances in which case the Board of Trustees will decide the case at the second regular meeting following receipt of the appeal. If a claimant submits an appeal less than 30 days before the next scheduled Board of Trustees meeting, the Board of Trustees will decide the case at the second scheduled meeting, or, if there are special circumstances, the third meeting after it receives the appeal. If the Board of Trustees requires a postponement of the decision to the following meeting, the claimant will receive a notice describing the reason for the delay and an expected date of the decision.

The Board of Trustees will send the claimant a notice of its decision within 5 days of the decision. If the Board of Trustees denies the appeal, the notice will contain the reasons for the decision, specific references to the Plan provisions on which the decision was based, notice that the claimant may receive, upon request and free of charge, reasonable access to and copies of all documents and records relevant to the claim, and a statement of the claimant's right to bring a lawsuit under ERISA.

The decision of the Board of Trustees is final and binding.

Any lawsuit for the denial of a claim for benefits against the Fund or Trustees, must be filed within three years of the date on which the Trustees denied the appeal. For all other actions against the Fund or Trustees, a lawsuit must be filed within three years of the date on which the violation of Plan terms or law is alleged to have occurred. Additionally, all lawsuits against the Fund or the Trustees must be filed in the Southern or Eastern Division of the United States District Courts in the State of New York. These rules apply to all claimants, including Participants, spouses, Beneficiaries, and Alternate Payees under a QDRO and apply to all actions against the Fund or Trustees, regardless of whether they are third-party defendants.

## ARTICLE IX MISCELLANEOUS

**Section 9.1.** "Amendments, Modifications or Terminations". This Pension Plan shall be subject to amendments, modifications or terminations as set forth in the Agreement and Declaration of Trust. Nothing in this restatement shall be construed as a violation of Code Section 411(d)(6).

Section 9.2. "Revisions". In the event that any revision in this Pension Plan is necessary to obtain or retain the approval by the Internal Revenue Service of the Trust and this Plan as qualified under applicable provisions of the Internal Revenue Code as now in effect or hereafter amended, so that any contributions or payments be deductible under the provisions of the Internal Revenue Code as now in effect or hereafter amended, the Trustees shall make such changes as are necessary to receive or retain such approval adhering as closely as possible to the intent of the parties hereto, as expressed in the Pension Plan and the Agreement and Declaration of Trust.

Section 9.3. "No Right or Interest to Income". No Employee, Participant or Pensioner shall have any right or interest in any of the income or property of any character received or held by or for the account of the Pension Fund and no Participant shall have any Vested right to benefits except through fulfillment of all the conditions and requirements as set forth in this Pension Plan.

**Section 9.4.** "Accounts for Payment". The Trustees may at their discretion set up accounts for expeditious payments of pensions, benefits, insurance and other obligations of the Pension Plan.

Section 9.5. "Merger, Consolidation or Transfer of Assets". To the extent required by regulations issued by the Pension Benefit Guaranty Corporation or applicable law, no pension plan may be merged or consolidated with, or the assets or liabilities of such plan transferred to this Plan, nor shall this Plan be merged or consolidated with, or the assets or liabilities transferred to any other pension plan, unless each Participant or Pensioner or other covered person in each plan shall (assuming termination of each plan) receive a benefit immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit he would have been entitled to receive immediately prior to such merger, consolidation or transfer (assuming termination of each plan), and unless each Participant's or beneficiary's accrued benefit shall be no lower after the merger, consolidation, or transfer than the benefit accrued immediately before the merger, consolidation, or transfer.

**Section 9.6.** "Exclusive Benefit". The provisions of the Plan may also be modified, revoked, suspended, terminated or amended by the Board of Trustees in accordance with the Trust Agreement. In no event, however, shall any modification or amendment of the provisions of the Plan make it possible for any part of the funds of the Plan to be used for, or diverted to purposes other than for the exclusive benefit of persons in the employ of Employers then or previously contributing to the Plan.

**Section 9.7.** "Gender". Where appropriate, the words used in this instrument in the singular shall include the plural; the masculine shall include the feminine.

# ARTICLE X TERMINATION OF THE PLAN

The Plan may be terminated by the Board of Trustees or by the Pension Benefit Guaranty Corporation. Any such termination of this Plan will be in accordance with the Trust Agreement and applicable law. Upon termination or partial termination of the Plan, the right of all affected Participants to benefits accrued to date of termination to the extent then funded as of such date, shall be non-forfeitable.

THE FOREGOING PENSION PLAN is hereby adopted by the BOARD OF TRUSTEES OF THE RADIO, TELEVISION AND RECORDING ARTS PENSION FUND.

UNION TRUSTEE:

Date: 12-1

EMPLOYER TRUSTEE:

Date: 12-11-14

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## PLAN AMENDMENT No. 5 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, the Board of Trustees of the Radio, Television and Recording Arts Pension Fund (the "Fund") is applying to the Pension Benefit Guaranty Corporation ("PBGC") under section 4262 of the Employment Retirement Income Security Act of 1974, as amended ("ERISA"), and 29 C.F.R. § 4262 for special financial assistance for the Fund.

WHEREAS, the regulation 29 C.F.R. § 4262.6(e)(1) requires that the plan sponsor of a plan applying for special financial assistance to amend the written instrument governing the plan to require that the plan be administered in accordance with the restrictions and conditions specified in section 4262 of ERISA and 29 C.F.R. part 4262 and that the amendment be contingent upon approval by PBGC of the plan's application for special financial assistance.

WHEREAS, under Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Fund's Agreement and Declaration of Trust, the Board of Trustees has the power to amend the Plan Document. The Board of Trustees has agreed to amend the Plan as described herein.

WHEREAS, Article V, Section 5.1 of the Amended and Restated Agreement and Declaration of Trust effective January 1, 2012, as amended, authorizes the Board of Trustees to delegate fiduciary responsibilities to an independent fiduciary or to specified Trustees, provided such Trustees shall equally represent the Union and Employer Trustees. At a duly noticed meeting of the Board of Trustees held on December 1, 2022, the Board resolved to delegate to the Chair, Ralph Avigliano and Secretary, David New authority to take action under the American Rescue Plan Act and to direct Fund counsel and the Fund actuary to take action to apply for special financial assistance under the Act.

Now THEREFORE, the Board of Trustees hereby amends the Plan as follows:

The Plan Document is amended by adding a new Article XI to read as follows:

Special Financial Assistance from the PBGC. Beginning with the SFA measurement date selected by the Plan in its application for special financial assistance, notwithstanding anything to the contrary in this or any other document governing the Plan, the Plan shall be administered in accordance with the restrictions and conditions specified in section 4262 of ERISA and 29 CFR part 4262. This amendment is contingent upon approval by PBGC of the Plan's application for special financial assistance.

IN WITNESS THEREOF, the undersigned have set their hands as of the last date written below.

Date: 2/21/2023

Date: 3/27/2023

Ralph Avigliano Union Trustee and Chairman

David New

Employer Trustee and Secretary

21175690v2

### PLAN AMENDMENT NO. 4 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Radio, Television and Recording Arts Pension Fund's ("Fund") Agreement and Declaration of Trust permits the Board of Trustees of the Fund to amend the Plan; and

WHEREAS, the Board of Trustees has agreed to amend the Plan as described herein to clarify that the Department of Labor regulations related to crediting of hours of service subject to the Department of Labor Regulations 29 C.F.R. § 2530.200b-2 where the Fund does not receive employer records with specific hours worked;

**Now Therefore**, the Board of Trustees hereby amends the Plan as follows:

The current Section 2.3(b)(E) shall be replaced with the following:

For the purpose of determining Hours of Service for eligibility and vesting E. computation purposes completed prior to January 1, 1976, each tenth credited under Section 3 (a) shall be the equivalent of 200 Hours of Service. For the purpose of determining Hours of Service for eligibility and vesting computation purposes completed on or after January 1, 1976, the relevant hours of service equivalencies shall be used pursuant to Department of Labor Regulations 29 C.F.R. § 2530.200b-2, in the event that actual Hours of Service are not reported to the Fund by the Employer as the basis for the Contribution to the Fund. The equivalency used shall be based on the unit for which contributions are made to the Fund for such period of service, whether daily, weekly or monthly.

IN WITNESS THEREOF, the undersigned have set their hands as of the last date written below.

> RADIO, TELEVISION AND RECORDING **ARTS PENSION FUND**

Date:  $\frac{\partial}{\partial b} \frac{\partial}{\partial l}$ Date:  $\frac{2}{16} \frac{1}{2}$ 

20764724v1

## PLAN AMENDMENT No. 3 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Radio, Television and Recording Arts Pension Fund's ("Fund") Agreement and Declaration of Trust permits the Board of Trustees of the Fund to amend the Plan; and

WHEREAS, the Board of Trustees has agreed to amend the Plan as described herein to comply with Department of Labor regulations related to claims and appeals for disability benefits subject to the Department of Labor Regulations 29 C.F.R. § 2560.503-1;

**Now Therefore**, effective for claims for disability benefits filed on or after April 1, 2018, the Board of Trustees hereby amends the Plan as follows:

- 1. The current Section 8.1 is designated as Section 8.1 (a) and the following is added to the end of Section 8.1 as a new subsection (b):
  - (b) <u>Disability Claim Denial Involving Discretionary Determination of Disability by</u> the Fund
  - (1) In the case of an adverse determination on a disability benefit subject to the Department of Labor Regulations 29 C.F.R. § 2560.503-1, the written notice of denial also will include the following:
    - (a) A discussion of the decision, including an explanation of the Plan's basis for disagreeing with or not following:
    - (i) The views presented by the claimant to the Plan of health care professionals treating the claimant and vocational professionals who evaluated the claimant (if any);
    - (ii) The views of any medical or vocational experts whose advice was obtained on behalf of the Plan in connection with a claimant's adverse determination, without regard to whether the advice was relied upon in making the determination; and
    - (iii) A disability determination regarding the claimant made by the SSA, if that determination was presented by the claimant to the Plan;
    - (b) A copy of the specific internal rules, guidelines, protocols, standards, or other similar criteria of the Plan relied upon in making the adverse benefit determination or, alternatively, a statement that such rules, guidelines, protocols, standards, or other similar criteria of the Plan do not exist;

- (c) A statement that the claimant is entitled to receive, upon request, and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to the claimant's claim for benefits; and
- (d) A statement of the claimant's right to bring an action under Section 502(a) of ERISA after the claimant exhausts the Plan's appeal procedures, including a description of any contractual limitations period that applies to the claimant's right to bring an action.
- (2) Any notice provided pursuant to subsection (1) will be provided in a culturally and linguistically appropriate manner in accordance with 29 C.F.R. § 2560.503-1(o).

# <u>Disability Decision on Appeal Involving Discretionary Determination of Disability by the Fund</u>

- (1) Prior to issuing a denial of an appeal of a claim for a disability benefit subject to the Department of Labor Regulations 29 C.F.R. § 2560.503-1, the Plan will provide the claimant, free of charge, with any new or additional evidence considered, relied upon, or generated by the Plan in connection with the claim, and/or with any new or additional rationale for denying the claim, as soon as possible and, to the extent possible, sufficiently in advance of the date the appeal is to be considered to give the claimant a reasonable opportunity to respond prior to the date the appeal will be considered.
- (2) In the case of an adverse determination on a disability benefit subject to the Department of Labor Regulations 29 C.F.R. § 2560.503-1, the written notice of denial also will include the following:
- (a) A discussion of the decision, including an explanation of the Plan's basis for disagreeing with or not following:
- (i) The views presented by the claimant to the Plan of health care professionals treating the claimant and vocational professionals who evaluated the claimant (if any);
- (ii) The views of any medical or vocational experts whose advice was obtained on behalf of the Plan in connection with a claimant's adverse determination, without regard to whether the advice was relied upon in making the determination; and
- (iii) A disability determination regarding the claimant made by the SSA, if that determination was presented by the claimant to the Plan;

- (b) A copy of the specific internal rules, guidelines, protocols, standards, or other similar criteria of the Plan relied upon in making the adverse benefit determination or, alternatively, a statement that such rules, guidelines, protocols, standards, or other similar criteria of the Plan do not exist;
- (c) A statement that the claimant is entitled to receive, upon request, and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to the claimant's claim for benefits; and
- (d) A statement of the claimant's right to bring an action under Section 502(a) of ERISA after the claimant exhausts the Plan's appeal procedures, including a description of any contractual limitations period that applies to the claimant's right to bring an action, including the calendar date on which the contractual limitations period expires for the claim.
- (3) Any notice provided pursuant to subsection (2) will be provided in a culturally and linguistically appropriate manner in accordance with 29 C.F.R. § 2560.503-1(o).

IN WITNESS THEREOF, the undersigned have set their hands as of the last date written below.

RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

Date: 3 29 2018

**EMPLOYER TRUSTEE** 

Date: 3 39 2018

UNION TRUSTER

20611905v1

# PLAN AMENDMENT No. 2 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Radio, Television and Recording Arts Pension Fund's ("Fund") Agreement and Declaration of Trust permits the Board of Trustees of the Fund to amend the Plan; and

WHEREAS, the Board of Trustees wishes to amend the Plan to clarify the rules with respect to missing participants;

**Now, Therefore,** effective December 15, 2016, the Plan is amended by revising Section 5.2 "Payment" to add a new Section 5.2(g) as follows:

(g) Missing Participants. If the Fund, after diligent efforts to ascertain the current address of a Participant or Beneficiary have been exhausted, is unable to locate a Participant or Beneficiary before the Participant or Beneficiary attains or would have attained their Required Beginning Date as set forth in this Section 5.2, the Participant's or Beneficiary's benefit under the Plan shall be forfeited pursuant to Treasury Department regulation section 1.411(a) - 4(b)(6). Such forfeited benefit shall be reinstated if a claim is subsequently filed by the Participant or Beneficiary for the benefit under the terms of the Plan or if the address for the Participant or Beneficiary is subsequently located.

IN WITNESS THEREOF, the undersigned have set their hands as of the last date written below.

RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

Date: _	12-15-16	Jellu J
		EMPLOYER TRUSTEE
Date:	12-15-16	
_		UNION TRUSTEE

20468927v1

## PLAN AMENDMENT No. 1 TO RESTATEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, Article IX, Section 9.1 of the Radio, Television and Recording Arts Pension Plan ("Plan") and Article XI, Section 11.1 of the Radio, Television and Recording Arts Pension Fund's ("Fund") Agreement and Declaration of Trust permits the Board of Trustees of the Fund to amend the Plan; and

WHEREAS, the Board of Trustees wishes to amend the Plan;

**NOW, THEREFORE,** effective June 2, 2016, the Plan is amended by adding a new Section 5.10 as follows:

### Section 5.10 "Overpayments".

If the Fund pays benefits to which a Participant, Spouse, Alternate Payee, or Beneficiary is not entitled or pays benefits in an amount greater than the benefits to which a Participant, Spouse, Alternate Payee, or Beneficiary is entitled (all such benefits hereinafter, "Overpayments"), the Fund has the right to recover such Overpayments. The Fund may recover Overpayments by offsetting future benefits otherwise payable by the Fund to a Participant or to any person who is entitled to benefits with respect to that Participant, including but not limited to a Spouse, Alternate Payee, and Beneficiary. The Fund may offset any benefit payable under the Plan, including but not limited to uninsured death benefits and joint and survivor benefits.

If the Fund offsets monthly benefits payable to a Participant, Spouse, Alternate Payee, or Beneficiary, the Fund will offset 100% of the first benefit payment, and 25% of all benefit payments thereafter, until the overpayment has been recovered in full. Notwithstanding the foregoing, with respect to benefits paid during periods for which the provisions of Section 5.4, "Re-Employment of Pensioners and Suspension of Benefits" apply, the Fund will recoup Overpayments pursuant to the provisions of Section 5.4. In the event the Participant, Spouse, Alternate Payee, or Beneficiary dies before the Fund recoups the full amount of the Overpayment, then the Fund will deduct the remaining amount of the Overpayment from any uninsured death benefit, joint and survivor benefit, or any other benefit otherwise payable to a Spouse, Alternate Payee, or any Beneficiary.

The Fund shall have a constructive trust, lien and/or an equitable lien by agreement in favor of the Fund on any Overpayment, including amounts held by a third party, such as an attorney. Any such amount will be deemed to be held in trust by the Participant, Spouse, Alternate Payee,

Beneficiary, or third party for the benefit of the Fund until paid to the Fund. By accepting benefits from the Fund, the Participant, Spouse, Alternate Payee, or Beneficiary agree that a constructive trust, lien, and/or equitable lien by agreement in favor of the Fund exists with regard to any Overpayment. The Participant, Spouse, Alternate Payee, or Beneficiary agree to cooperate with the Fund by reimbursing all amounts due and agree to be liable to the Fund for all of its costs and expenses, including attorneys' fees and costs, related to the collection of any Overpayment and agree to pay interest at the rate determined by the Trustees from time to time from the date of the Overpayment through the date that the Fund is paid the full amount owed.

In addition to the right to recover Overpayments by offset, the Fund also has the right to recover Overpayments by pursuing legal action against the party to whom the benefits were paid or the party on whose behalf they were paid. In that event, the party to whom benefits were paid or the party on whose behalf they were paid shall pay all costs and expenses, including attorneys' fees and costs, incurred by the Fund in connection with the collection of any Overpayment or the enforcement of any of the Fund's rights to repayment. Any refusal by the Participant, Spouse, Alternate Payee, or Beneficiary to reimburse the Fund for an overpaid amount will be considered a breach of the agreement with the Fund that the Fund will provide the benefits available under the Plan and that the Participant will comply with the rules of the Plan. The Fund has a right to file suit against any such party in any state or federal court that has jurisdiction over the Fund's claims. Further, by accepting benefits from the Fund, the Participant, Spouse, Alternate Payee, and Beneficiary affirmatively waive any defenses available to any of them in any action by the Fund to recover overpaid amounts or amounts due under any rule of the Plan, including but not limited to a statute of limitations defense or a preemption defense, to the extent permissible under applicable law.

below.	IN WITNESS	THEREOF, the	undersigned have	e set their	hands as	s of the	last date	written
Date: _	9/27/12							
Date: _	9(27/16		EMPLOVER UNION TRU	TRUSTEE				

20406672v1

# AMENDED AND RESTATED AGREEMENT AND DECLARATION OF TRUST

This Agreement and Declaration of Trust was made and entered into on the 1st day of October, 1961, in the City and State of New York, and amended from time to time thereafter and revised as of the 11th day of December, 1975, by and between the Radio and Television Broadcast Engineers Union, Local 1212, I.B.E.W., "Union," and various Employers in the radio, television, recording arts, telefilm studio and related industries who are or who may become parties to this Agreement, or who agree in writing to adopt and be bound by the terms and provisions of this instrument and any amendments or modifications thereof, hereinafter called the "Employers", and the undersigned Trustees, hereinafter collectively called the "Board of Trustees" or the "Trustees."

THIS AMENDED AND RESTATED AGREEMENT AND DECLARATION OF TRUST is made and entered into effective as of January 1, 2012, adopted by the signatory trustees hereto.

#### WITNESSETH:

WHEREAS, the "Union" has entered and hereafter will enter, into collective bargaining agreements with Employers, which provide for the establishment or maintenance of a pension plan for the purpose of providing retirement and death benefits to employees covered by said agreements and their beneficiaries;

WHEREAS, it has been mutually agreed that the Trust Fund, as hereinafter defined, shall be administered by the Trustees and it is desired to define the powers and duties of the Trustees and the nature of the benefits to be provided;

WHEREAS, it is desired by the parties to establish and maintain a Trust Fund for the foregoing purposes in conformance with the requirements of Section 401, 501 (a) and other pertinent provisions of the Internal Revenue Code, as now in effect or as hereafter amended, and in conformance with the requirements of the Employee Retirement Income Security Act of 1974 as amended from time to time, hereinafter called "ERISA";

**WHEREAS**, the Board of Trustees, as Plan Administrator, wishes to amend and restate such Trust Agreement in its entirety; and

WHEREAS, Article XI, Section 1 of said Agreement and Declaration of Trust grants to the Board of Trustees of the Fund the power to amend the Trust;

**NOW, THEREFORE**, this Agreement and Declaration of Trust is hereby amended and restated to read as follows:

#### ARTICLE I

#### **DEFINITIONS**

- 1.1 Agreement" means this Amended and Restated Agreement and Declaration of Trust, as amended from time to time.
  - 1.2 "Beneficiary" shall mean beneficiary as defined in the Plan.
- 1.3 "Board of Trustees" or "Trustees" means those persons designated in accordance with Article III of this Agreement.
- 1.4 "Code" shall mean the Internal Revenue Code of 1986, and regulations thereunder, as amended from time to time.
- 1.5 "Collective Bargaining Agreement" shall mean an agreement or agreements (and any amendments thereto or renewals or extensions thereof) between an Employer and the Union requiring Contributions to the Fund.
- 1.6 "Contribution" means the money paid or payable into the Trust by the Employers pursuant to a Collective Bargaining Agreement, or in the case of the Union or any other entity, pursuant to a Participation Agreement with the Fund. "Contribution" shall also mean, upon the expiration of a Collective Bargaining Agreement, money payable or paid into the Trust by an Employer under a duty imposed by law, including but not limited to the National Labor Relations Act.
- 1.7 (a) "Employee" means any person covered by a Collective Bargaining Agreement between an Employer and the Union and who is engaged in employment with respect to which the Employer is obligated to make Contributions to the Trust.
- (b) "Employee" also means any employee of the Union or an entity covered by a Participation Agreement with the Fund and who is engaged in employment with respect to which such employer is obligated to make Contributions to the Trust.
- 1.8 (a) "Employer" means any employer in the radio, television, recording arts, and telefilm studio industries, and any other industries or categories of work covered by a collective bargaining agreement with the Union, that has entered into a Collective Bargaining Agreement or other agreement with the Union (and any amendments thereto and renewals thereof with the Union), obligating said employer to be bound by this Agreement and to make payments into the Trust.
- (b) "Employer" also means the Union and/or any other entity if such organization has executed a Participation Agreement with the Fund and is required to make Contributions to the Trust under the terms of the Participation Agreement. Notwithstanding this subsection, neither such other entity nor the Union shall participate in the selection or replacement of Employer Trustees or vote as an Employer in any matter.

- 1.9 "Employer Association" shall mean any association or group representing participating Employers, which enters into a Collective Bargaining Agreement on behalf of its Employer members requiring them to make contributions to the Fund.
  - 1.10 "Fund" means the Radio, Television and Recording Arts Pension Fund.
- 1.11 "Named Fiduciary" means the Board of Trustees. In addition, any person or entity specifically appointed by the Board of Trustees at a meeting or in a resolution signed by at least one Union Trustee and one Employer Trustee designating that person's or entity's authority and responsibility as a Named Fiduciary shall be a Named Fiduciary if such person or entity accepts such appointment in writing.
  - 1.12 "Participant" shall mean participant as defined in the Plan.
- 1.13 "Participation Agreement" means an agreement that evidences the obligation of the signatory thereto to be bound by this Agreement, the Plan, and the actions of the Board of Trustees and to make payments into the Trust.
- 1.14 "Plan" means the Radio, Television and Recording Arts Pension Plan, as amended from time to time.
- 1.15 "Trust" shall mean the assets of the Fund and shall include the corpus and earnings, appreciations, or additions thereon held by the Board of Trustees for the purposes set forth in this Agreement and the Plan.

#### **ARTICLE II**

#### NAME AND PURPOSE

- 2.1 There is hereby established a Trust which shall be known as the Radio, Television and Recording Arts Pension Fund, and the Trustees may hold property, enter into contracts and in all matters act on behalf of the Trust in that name. This Fund shall be used for the purposes herein set forth, and shall constitute an irrevocable Trust created pursuant to Section 302(c) of the Labor Management Relations Act of 1947.
- 2.2 The purpose of this Trust shall be to provide pension benefits, death benefits and related benefits to qualified Participants and their Beneficiaries in the amounts and under the conditions as specified in the Agreement and Plan, in accordance with applicable law. The Fund may provide any benefit that is permissible under the applicable provisions of the Code.

#### **ARTICLE III**

#### **TRUSTEES**

- 3.1 The Trust and Plan shall be administered by the Board of Trustees, which shall consist of three (3) Trustees representing the Employers ("Employer Trustees") and three (3) Trustees representing the Union ("Union Trustees").
- 3.2 As of the execution of this Agreement, the following have been designated as the Trustees and have consented to and accepted their appointment as Trustees.

Union Trustees Employer Trustees

Ralph Avigliano Thomas Bird

Eloida James Matthew Loffredo Arthur Temple Michael P. Petaja

- 3.3 Each successor Trustee shall consent to and accept his appointment as Trustee in writing.
- 3.4 Each Trustee shall continue to serve during the existence of this Agreement and Plan until his death, incapacity, disqualification, resignation or removal. Employer Trustees may be removed and replaced by a majority of the Employers,. Union Trustees may be removed and replaced by the Union which designated such Trustees.
- 3.5 In case any Union Trustee shall be disqualified, die, become incapacitated, resign, or be removed, a successor Union Trustee shall immediately be appointed by the Union in accordance with this Article. In case any Employer Trustee shall be disqualified, die, become incapacitated, resign, or be removed, a successor Employer Trustee shall immediately be appointed in writing in accordance with this Article.
- 3.6 If a Trustee chooses to resign, he must give thirty (30) days prior written notice to the Chairman and to the Secretary of the Board of Trustees of his desire to resign. Such notice shall set forth the date on which the Trustee wishes his resignation to become effective; however, in no event shall the effective date of the resignation be less than thirty (30) days after the date that the notice of resignation is sent to the Chairman and to the Secretary of the Board of Trustees, unless the remaining Trustees unanimously agree to allow the effective date of the resignation to be on a date less than thirty (30) days after the date on which the resignation was sent. The resignation shall take effect on the date specified in the notice unless a successor Trustee shall have been appointed at an earlier date, in which case the resignation shall take effect immediately upon the appointment of the successor Trustee.
- 3.7 (a) The Union Trustees shall be designated or removed by the Union through a written statement by the Union President, which shall serve as sufficient evidence of the action taken by the Union.

(b) The Employer Trustees shall be designated or removed by the Employers in accordance with this Article. In case any Employers desire to remove an Employer Trustee, they shall petition the Fund Office, who shall poll all of the Employers by written ballot as to whether such Trustee shall be removed. The Fund Office shall certify the results of such poll. If a majority of the Employers shall have voted to remove the Trustee the Fund Office shall proceed to conduct an election for a successor Trustee in the manner hereinafter provided. In the event a vacancy occurs among the Employer Trustees, whether by resignation, incapacity, death or removal, his successor shall be elected in the following manner:

The Fund Office shall notify all Employers in writing of the existence of such vacancy and request nominations to be submitted within a period of two (2) weeks. After the nominations have been received, the Fund Office shall conduct a mail ballot among the Employers and shall certify the results of such balloting to the remaining Trustees and to the Employers and Unions.

- 3.8 A retiring Trustee shall surrender to the remaining Trustees at the Plan office all records, books, documents, monies and other property of the Trust in his possession.
- 3.9 (a) There is hereby imposed a duty to fill all vacancies promptly. Any Employer Trustee vacancy shall be filled under this Article within thirty (30) days from the date the vacancy began, and any Union Trustee vacancy shall be filled by the Union within thirty (30) days from the date any such vacancy began.
- (b) If either the Employers or the Union fails to fill a vacancy within the thirty (30) day period described in the preceding subsection such that a quorum does not exist, any Trustee may petition any court of appropriate jurisdiction for appointment of a successor Trustee.
- 3.10 Any instrument of removal, or instrument of removal and appointment of a Trustee together with the written acceptance, shall be effective when duly sent to the Chairman and to the Secretary of the Board of Trustees.
- 3.11 No successor Trustee shall be liable or responsible for any acts or defaults of any co-Trustee or predecessor Trustee, or for any losses or expenses resulting from or occasioned by anything done or neglected to be done in the administration of the Fund prior to his becoming a Trustee, nor shall he be required to inquire into or take notice of the prior administration of the Fund.
- 3.12 Pending appointment of a successor Trustee in accordance with this Article, subject to the provisions of Article IV, no vacancy in the Board of Trustees shall impair the power of the remaining Trustees to administer the Trust and the Plan.
- 3.13 It is the intent of the Board of Trustees that the Employer Trustees and Union Trustees be equally represented in administering the Fund at all times.
- 3.14 A successor Trustee, immediately upon his written acceptance of his office, shall become vested with all the property, rights, powers, discretion and duties of his predecessor Trustee with like effect as if originally named as a Trustee herein.

- 3.15 The Trustees shall serve without compensation, but shall be reimbursed from the Fund for all reasonable and necessary expenses which they incur as Trustees.
- 3.16 The Fund may become a member of a recognized organization established for the education and training of trustees and pension plan personnel, and may authorize one or more of the Board members or Plan personnel to attend such organization's educational conferences, and shall set a fair and reasonable allowance for expenses necessary thereto.

#### **ARTICLE IV**

#### ORGANIZATION AND OPERATION OF THE BOARD OF TRUSTEES

- 4.1 (a) The Board of Trustees shall meet whenever necessary to administer the Fund in person or by teleconference. There shall be at least one regular meeting of the Board of Trustees per calendar year. Any regular meeting of the Board of Trustees shall be held at such time and place as agreed to by the Trustees. Written notice thereof shall be given not less than ten (10) nor more than forty (40) days before such scheduled date.
- (b) The Chairman or Secretary may call a special meeting of the Board of Trustees by giving at least five (5) days written notice of the date, time and place thereof to the remainder of the Board of Trustees; provided that, at any meeting in which every Trustee is either present or has waived notice, the requirement of advance notice is waived. Any notice of any special meeting shall set forth the matters to be considered. Notice of a special meeting shall be sent by electronic mail, facsimile, registered mail or hand delivered.
- (c) Meetings of the Board of Trustees also may be held at any time without notice if all of the Trustees personally consent thereto in writing.
- (d) Any action which may be taken at a meeting of the Trustees may be taken without an in-person meeting, provided that the:
- (1) Trustees may participate through the use of any means of communication by which participating Trustees may simultaneously communicate with each other, such as a telephonic conference call;
- (2) a quorum (as defined in this Article of this Trust Agreement) is present; and
- (3) written notice of such meeting is delivered at least sixty (60) hours prior to the meeting to all then serving Trustees, unless waived.
- 4.2 A quorum of the Board of Trustees shall consist of at least one (1) Employer Trustee and one (1) Union Trustee. A quorum of the Board of Trustees shall entitle the Board to act as the Named Fiduciary under ERISA.
- 4.3 Each Trustee shall have one (1) vote. Except as hereinafter provided, all matters shall be determined by a majority vote of all the Trustees voting, either in person or by proxy, at

a meeting at which there is a quorum present. Anything herein to the contrary notwithstanding, if there should be more Union Trustees than Employer Trustees or more Employer Trustees than Union Trustees present, then each side shall have the same number of votes as the side that has the most number of Trustees present, it being the intent of the parties that each side (Union and Employer) shall have equal voting strength with the other at all times. In the event that any Trustee is absent without proxy or there exists a vacancy in any Trustee position, each Trustee on the absent Trustee's side who is present will receive a proportional share of the absent Trustees' vote so that an equal number of votes are cast on each side.

- 4.4 Any Union or Employer Trustee may, by written authorization, empower another Union or Employer Trustee as the case may be, to act on his or her behalf and to use his or her name for execution or signature of any document for the purposes of administering the Fund.
- 4.5 If the circumstances require it, action may be taken by the Trustees without a meeting; provided, however, that in such case there shall be unanimous written concurrence by all of the Trustees then in office of the action to be taken. Written concurrence may be effectuated by electronic mail, facsimile, or original signed documentation.
- 4.6 The Trustees shall select one of their members to act as Chairman and one to act as Secretary, to serve for such period as the Trustees may determine. When the Chairman is an Employer Trustee, the Secretary shall be a Union Trustee, and vice versa.
- 4.7 The Fund Office, shall keep minutes of all meetings of the Board of Trustees. Copies of all minutes of the Board shall be sent by the Fund Office to all members of the Board.

#### **ARTICLE V**

#### **POWERS AND DUTIES OF TRUSTEES**

To effectuate the purposes of the Plan, the Trustees shall have full and exclusive discretionary power and authority to promulgate and establish rules and regulations for the administration and operation of the Plan, which shall be deemed a part hereof, to construe and interpret the provisions of the Plan, and to make determinations of all questions of coverage and eligibility with respect to Beneficiaries' applications for benefits under the Plan. In pursuance thereof, but without limitation on their powers by reason of enumeration, the Trustees shall have the powers to formulate and establish the conditions for eligibility with respect to age and length of service, the qualifications for early retirement, the conditions for vesting prior to normal retirement date, the provisions for past and future service benefit credits, the methods of providing pensions, the provisions for payment of premiums in the event that insurance policies or annuity contracts are part of the Plan, the standards and practices for the purchase, handling, control and disposition of retirement income contracts, policies and annuities, the investment of funds, and for any and all matters which the Trustees, in their discretion, may deem necessary or proper to effectuate the purpose and intent of the Plan. The Trustees shall have full and exclusive discretion in exercising their powers, and their determinations shall be final and binding. This power and authority shall be vested exclusively with the Board of Trustees, except the Board of Trustees shall have the power to delegate fiduciary responsibilities to an

independent fiduciary or to specified Trustees, provided such Trustees shall equally represent the Union Trustees and Employer Trustees; and to designate persons other than the Trustees to carry out fiduciary responsibilities as provided in this Agreement. The Board of Trustees shall also have the power to appoint any person or entity as a Named Fiduciary by a resolution signed by at least one Union Trustee and one Employer Trustee designating that person's or entity's authority and responsibility as a Named Fiduciary if such person or entity accepts such appointment in writing. All decisions and acts of the Board of Trustees shall be accorded the maximum deference permitted by law.

- 5.2 (a) The Trustees are authorized to delegate custody of all or a portion of the Trust. Such custodian shall hold the Trust as directed in writing by the Board of Trustees. Such custodian shall receive such reasonable compensation, chargeable against the Trust, as shall be agreed to by the Board of Trustees.
- (b) The Board of Trustees is authorized to retain an investment advisor, whether it be a bank or trust company or a corporation, entity or an individual, to counsel and advise the Board of Trustees in all matters relating to investments and reinvestments, and to manage such investments. The Board of Trustees, as the Named Fiduciary of the Fund, may also enter into a contract with an investment manager as defined by Section 3(38) of ERISA in a manner consonant with said Section 3(38), for the professional management of assets of the Trust. Such investment manager shall receive such reasonable compensation, chargeable against the Trust, as shall be agreed to by the Board of Trustees.
- (c) The Board of Trustees is authorized to appoint a bank, trust company, insurance company, or other financial institution as co-trustee (hereinafter "Corporate Trustee"), and to enter into a contract with such Corporate Trustee to delegate all or part of the authority of the Board of Trustees with respect to the proper management of the Trust. The Board of Trustees may convey and transfer to the Corporate Trustee all or part of the Trust. Such Corporate Trustee shall receive such reasonable compensation, chargeable against the Trust, as shall be agreed by the Board of Trustees.
- (d) The Board of Trustees may delegate certain duties to a professional Administrative Manager.
- (e) The Board of Trustees may delegate any administrative duties to any agent of the Board of Trustees.
- 5.3 In operating and administering the Fund, the powers and/or duties of the Board of Trustees, or its designee, shall include, but not be limited to, the following:
- (a) To administer this Agreement and the Plan for the exclusive benefit of the Participants and beneficiaries.
- (b) To establish the policies and the rules pursuant to which this Agreement and the Plan are to be operated and administered, including rules relating to the collection of Contributions and other payments, and amend such from time to time as necessary or appropriate.

- (c) To formulate and establish the conditions of eligibility with respect to the provision and payment of benefits and formulate all other provisions, including all details pertaining to insurance policies or contracts if they are part of the Plan, which may be required or necessary in order to carry out the intent and purpose of this Agreement and Plan, and amend them from time to time, as necessary or appropriate.
- (d) To provide for payments of benefits to persons eligible to receive benefits as determined by the Board of Trustees under the procedures contained in this Agreement, the Plan and any rules promulgated by the Board of Trustees.
- (e) To adopt a claims and appeals procedure granting a Participant and his beneficiary the right to be informed of a Board of Trustees' decision regarding payment of his benefit, and the right to know the reasons for any denial of a benefit consistent with the requirements of law
- (f) To receive and collect all contributions and other amounts due to and payable to the Trust. In so doing, the Board of Trustees, in its sole discretion, shall have the right to maintain any and all actions and legal proceedings necessary for the collection of Contributions or payments provided for and required and the right to prosecute, defend, compromise, settle, abandon or adjust, by arbitration or otherwise, any such actions, suits, proceedings, disputes, claims, details and things. The Board of Trustees has the power and authority to pay and provide for the payment of all reasonable and necessary expenses of collecting Contributions or payments, and the power and authority to establish rules and regulations setting forth the method of collection of Contributions and payments, and when such matters should be settled or compromised.
- To invest and reinvest all or part of the principal and income of the Trust, (g) without distinction between principal and income, as the Board of Trustees determine, in such securities or in such property, real or personal, or share or part thereof, or part interest therein, wherever situated, as the Board of Trustees shall deem advisable, including, but not limited to, governmental, corporate or personal obligations, shares of stock, common or preferred, whether or not listed on any exchange, participation in mutual investment funds, bonds and mortgages, and other evidences of indebtedness or ownership, including stocks, bonds or other obligations, secured by personal property. To the extent permitted by ERISA, the Trustees are authorized to invest assets of the Trust in deposits described in Section 408(b)(4) of ERISA and in common or collective trust funds or pooled investment funds, including but not limited to those described in Section 408(b)(8) of ERISA. The Trustees are authorized to invest assets of the Trust in any collective or pooled investment fund maintained exclusively for the investment of assets of exempt, qualified employee benefit trusts. To the extent required by federal law, if the Trustees invest or reinvest in any common trust fund, the declaration of trust of such common trust fund as may be amended in writing to the parties shall be incorporated as part of this Trust. Investments and reinvestments may be made in such investments as would be made by a person with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims, even though such investments may not be legal for trust funds under any state law.

- (h) To decide, if the Board of Trustees so chooses, to purchase insurance or enter into contracts, and to retain, administer, surrender or assign any such insurance or contracts and to pay the premiums thereon and to exercise all of the rights, provisions and options in any such insurance policies or contracts. Such insurance may include fiduciary liability insurance for the Trustees or Fund employees and agents.
- (i) To sell, convey, transfer, exchange, partition, lease for any term, mortgage, pledge or otherwise dispose of any and all property, real or personal or to grant options with respect to any property held by the Board of Trustees by private contract or at public auction, or to surrender for cash value any contracts issued by an insurance company and held by the Trustees. Any sale, option or other disposition of property may be at such time and on such terms as the Board of Trustees see fit. Any sale, option other disposition of property may be made for cash or upon credit, or partly in cash and partly on credit. No person dealing with the Board of Trustees shall be bound to see to the application of the purchase money or to inquire into the validity, expedience or propriety of any such sale, option or other disposition.
- (j) To receive, hold, manage, invest, reinvest, improve, repair and control all monies and property, real or personal, at any time forming part of the Trust.
- (k) To purchase and sell contracts or other properties through such broker or brokers as the Board of Trustees may choose.
- (l) To vote or refrain from voting upon any stocks, bonds or other securities; to give general or special proxies or powers of attorney with or without power of substitution; to appoint one or more individuals or corporations as voting trustees under voting trust agreements and pursuant to such voting agreements to delegate to such voting trustees discretion to vote; to exercise any conversion privileges, subscription rights or other options, and to make any payments incidental thereto; to oppose, or to consent to, or otherwise participate in, corporate reorganizations or other changes affecting corporate securities, and to pay any assessments or charges in connection therewith; and generally to exercise any of the powers of an owner with respect to property held as part of the Trust.
- (m) To cause any securities or other property to be registered in the name of the Fund, the Board of Trustees, a custodian, or in the name of a nominee without designating the same as Trust property, and to hold any investments in bearer form or otherwise in such form that title passes by delivery, but the books and records of the Board of Trustees shall at all times show that all such investments are part of the Trust.
- (n) To deposit any funds received by the Trust in such bank or banks or savings institutions as the Board of Trustees may designate for that purpose; provided, however, that the depository bank or banks or savings institution shall be members of or insured by a federal deposit insurance program. Such deposits may be made in interest bearing or non-interest bearing accounts. The withdrawing of funds from the designated depository bank or banks or savings institution shall be made only by check or other withdrawal form signed manually or by facsimile by at least two (2) Trustees, one (1) of whom shall be a Union Trustee and one (1) of whom shall be an Employer Trustee, except that the Trustees may delegate authority to sign checks to an Administrative Manager.

- (o) To borrow or raise money for the purposes of the Fund in such amount, and upon such terms and conditions as the Board of Trustees shall deem advisable; and for any sum so borrowed to issue a promissory note of the Fund, and if the Board of Trustees so decides, to secure the repayment thereof by creating a security interest in all or any part of the Trust; and no person lending such money shall be obligated to see that the money lent is applied to Fund purposes or to inquire into the validity, expedience or propriety of any such borrowing.
- (p) To reserve and keep unproductive such amount of the Trust as the Board of Trustees may determine to be advisable, without liability for interest on such amounts.
- (q) To make, execute, acknowledge and deliver any and all documents of transfer and conveyance, including but not limited to, deeds, leases, mortgages, conveyances, contracts, waivers and releases, and any and all other instruments that may be necessary or appropriate to carry out the powers herein granted. In exercising the Board of Trustees' authority to enter into such documents, instruments, contracts and agreements, any two (2) Trustees, one (1) of whom is an Employer Trustee, and one (1) of whom is a Union Trustee, shall have authority to execute such documents, instruments, contracts or agreements on behalf of the Board of Trustees, binding the Fund, pursuant to a resolution of the Board of Trustees authorizing such execution.
- (r) To renew or extend or participate in the renewal or extension of any mortgage, upon such terms as may be deemed advisable, and to agree to a reduction in the rate of interest on any mortgage or any other modification or change in the terms of any mortgage, or of any guarantee pertaining thereto, in any manner and to any extent that may be deemed advisable for the protection of the Trust or the preservation of the value of the investment; or waive any default, whether in the performance of any covenant or conditions of any mortgage, or in the performance of any guarantee or to enforce any such default in such manner and to such extent as may be deemed advisable; to exercise and enforce any and all rights of foreclosure, to bind in property on foreclosure, to take a deed in lieu of foreclosure with or without paying any consideration therefore, and in connection therewith to release the obligation on the bond secured by such mortgage and to exercise and enforce in any action, suit, or proceeding at law or in equity any rights or remedies in respect of any such mortgage or guarantee.
- that may be incurred in connection with the establishment and operation of the Fund, such as, but not necessarily limited to, expenses for the employment of administrative, legal, expert and clerical assistance, actuarial or other consulting services, the purchase or lease of premises to be used and occupied by the Fund, the expenses of any meeting of the Board of Trustees, the purchase or the lease of such materials, supplies and equipment as the Board of Trustees, in its discretion, find necessary or appropriate in the exercising of their rights and duties as Trustees, the costs of collections or any arbitration or legal proceeding, if required, and the costs and expenses of attendance by the Trustees, at any educational conference, seminar or other meeting, when deemed by the Board of Trustees, in its discretion, to be for the benefit of the Fund. To the extent consistent with ERISA, the Trustees shall have the right to enter into agreements with other funds and/or the Union under which expenses incurred in connection with the establishment and operation of the Fund and such other funds and/or the Union may be shared based on actual use with such other funds and/or the Union.

- (t) To form a corporation under the laws of any jurisdiction, to participate in the forming of any such corporation or acquire an interest in or otherwise make use of any corporation already formed, for the purpose of investing in and holding title to any property.
- (u) To keep true and accurate books of account and records of all of the transactions of the Fund, including at least an annual valuation of the assets and liabilities of the Trust, unless such annual valuation is omitted for one or more years upon the specific and unanimous authorization of the Board of Trustees, and to have an audit made of all books and records by a certified public accountant at least annually, which report, in writing, of the certified public accountant shall be made available to interested parties as required by law, and also placed in the office of the Fund.
- (v) To determine from time to time to what extent, subject to applicable law, at what time and place and under what conditions and regulations, the books of the Fund shall be open for inspection; and no Employer or representative of or member of the Union shall have any right to inspect any book or document of the Fund except as authorized by resolution of the Board of Trustees, or except in accordance with such conditions and regulations, if any, as may be so prescribed from time to time by the Board of Trustees, or except as required by any applicable law.
- (w) To establish and carry out a written funding policy consistent with the purposes of the Fund and the requirements of applicable law, as may be appropriate from time to time. As part of such funding policy, the Board of Trustees shall from time to time exercise its investment discretion, by itself or through an investment manager or advisor, so as to provide sufficient cash assets in an amount determined by the Board of Trustees, under the funding policy then in effect, to be necessary to meet the liquidity requirements for the administration of the Fund. The Board of Trustees shall endeavor to have income and contributions meet expected liabilities.
- To submit this Agreement and the Plan, and any amendments, for (x) approval to the United States Treasury Department, Commissioner of Internal Revenue, so that it may be ruled to be qualified and exempt from taxation under the provisions of the Internal Revenue Code, as they exist or may be amended, to make whatever changes are, or may at any time be or become, necessary in this Agreement or in the Plan, in order to receive and retain such approval of the Commissioner of Internal Revenue. This Agreement is being entered into and the Employer Contributions are being made upon the understanding of the Employer and the Union that payments made by the Employer to the Trust or to account thereof, are legally deductible by an Employer for tax purposes. In the event that it is finally determined by an appropriate agency or judicial tribunal of competent jurisdiction (whether or not any Employer or any Employee is party to the proceeding involved in such determination), or in the event that any applicable tax law, regulation, ruling or policy provides, that such payments are not deductible, or that the Trust is not tax exempt, then all parties hereto, individually and collectively, agree to take any and all action that may be necessary or desirable to merit and obtain and maintain such tax deductibility and exemption.
- (y) To admit to participation in the Fund any employer that enters into a Collective Bargaining Agreement or other agreement with the Union obligating said employer to

make payments into the Trust and to admit to participation in the Union and other entities if they execute a Participation Agreement with the Fund.

- (z) To construe the terms and provisions of this Agreement, the Plan and all other supplementary rules or regulations. The construction adopted by the Board of Trustees in good faith shall be binding upon the Employers, the Union, Employees, Participants and beneficiaries and all other persons who may be involved or affected to the maximum extent permitted by law.
- (aa) To prepare, execute, file and retain a copy for the Fund records, of all reports required by law or deemed by the Board of Trustees to be necessary or appropriate for the proper administration and operation of the Fund.
- (bb) To prosecute, defend, compromise, settle, abandon or adjust, any suits, proceedings, arbitrations, disputes or claims.
- (cc) To procure and maintain at the expense of the Fund such bonds as are required by law, together with such additional bonding or insurance coverage as the Board of Trustees may determine is necessary, for the Board of Trustees, employees of the Fund, any agents acting on behalf of or retained by the Board of Trustees, and persons to whom fiduciary responsibilities have been delegated.
- (dd) To continue to have and to exercise after the termination of the Plan and until final distribution, all of the title, powers, discretions, rights and duties conferred or imposed upon the Trustees hereunder, or by law.
- (ee) To verify the accuracy of statements and information submitted by the Employer and Employees on Contribution forms, claim forms, and otherwise. In furtherance of this right and duty, the duly appointed auditor for the Fund shall, upon request, be permitted to examine the payroll records, wage cards, or any other pertinent records of any persons covered by a Collective Bargaining Agreement or Participation Agreement.
- (ff) If, after a benefit payment has been made or benefits provided, it is discovered that the person or entity receiving the payment or benefit was not entitled to it under the terms of the Plan, the Trustees shall have the right to recover any payments or benefits that were incorrectly made or provided from the Participant, beneficiary, or any other third party that received payment of benefits with respect to that Participant, including but not limited to, by offset against future benefits.
- (gg) To make, adopt, amend, or repeal bylaws, rules, and regulations not inconsistent with the terms of this Agreement, as the Trustees may deem necessary or desirable for the purposes of carrying out this Trust; provided, however, that such bylaws, rules, and regulations cannot conflict with the Collective Bargaining Agreements then in effect between the Employers and the Union or with ERISA.
- (hh) To perform and do any and all such actions and things that may be properly incidental to the exercising of the powers, rights, duties and responsibilities of the Board of Trustees.

#### ARTICLE VI

#### LIABILITY OF TRUSTEES, PAYMENT OF EXPENSES

- 6.1 A Trustee, a former Trustee, or the Board of Trustees shall not be held personally liable for any liability or debts contracted by them as Trustees, or for any actions or failure to act of themselves as Trustees, to the fullest extent allowed under ERISA.
- 6.2 The Trustees shall not be liable for the proper application of any part of the Trust or for any other liability arising in connection with the administration or operation of the Fund, except as herein specifically provided to the fullest extent allowed under ERISA.
- 6.3 The Fund shall hold Trustees and former Trustees harmless for their acts as Trustees to the fullest extent allowed under ERISA, to the extent they are not covered by insurance, or indemnified by their employer or appointing entity. This right of indemnification shall survive each Trustee's period of service to the Fund for acts or omissions that occurred during said period of service.
- 6.4 The Board of Trustees may designate legal counsel for the Fund. The Trustees shall be fully protected in acting and relying upon the advice of such legal counsel in the administration or application of the Fund, to the fullest extent allowed under ERISA.
- 6.5 The Board of Trustees may seek protection by any act or proceeding that they may deem necessary in order to settle their accounts; the Board of Trustees may obtain a judicial determination or declaratory judgment as to any question of construction of the Agreement or Plan, or as to any act thereunder.
- 6.6 The costs and expenses of any action, suit or proceeding brought by or against any of the Trustees or former Trustees, which costs and expenses shall include counsel fees, shall be paid by the Fund to the extent not covered by insurance. Such reimbursement shall be to the fullest extent allowed by law except that the Fund may not reimburse Trustees for expenses covered by insurance or reimbursed by any Trustee's employer or appointing entity.
- 6.7 A Trustee or the Board of Trustees shall be protected in acting in good faith upon any paper or document believed by a Trustee or the Board of Trustees to be genuine and believed to have been made, executed or delivered. The Board of Trustees or any Trustee shall not be bound by any notice, declaration, regulation, advice or request unless and until it shall have been received by the Trustees.
- 6.8 No person, partnership, corporation or association dealing with the Board of Trustees shall be obligated to see to the application of any funds or property of the Trust or to see that the terms of this Agreement or the Plan have been complied with or be obligated to inquire into the necessity or expedience of any act of the Board of Trustees; and every instrument effected by the Board of Trustees shall be conclusive in favor of any person, partnership, corporation or association relying thereon that: (a) at the time of delivery of said instrument, this Agreement was in full force and effect, (b) the said instrument was effected in accordance with the terms and conditions of this Agreement and the Plan, and (c) the Board of Trustees was duly authorized to execute such instrument.

- 6.9 If the Trustees have allocated specific responsibilities, obligations or duties among the Trustees, a Trustee to whom certain responsibilities, obligations or duties have not been allocated shall not be liable either individually or as a Trustee for any loss resulting to the Trust arising from the acts or omissions on the part of another Trustee to whom such responsibilities, obligations or duties have been allocated.
- 6.10 The Trustees and all employees of the Fund shall be bonded by a duly authorized surety company in an amount designated by the Board of Trustees, but not less than any amount required under any applicable law. The cost of the premiums of such bonds shall be paid out of the Trust.

#### **ARTICLE VII**

#### CONTRIBUTIONS TO THE FUND

- 7.1 The Contributions of the Employers shall be made in the amounts set forth in the Collective Bargaining Agreements or Participation Agreements and any amendments thereto or other written agreements, which may be presently in existence or which hereafter may be made by and between the Union and the Employers, or as required by the Board of Trustees to the extent permitted by law. An Employer shall also be obligated to make Contributions to the Fund upon expiration of a Collective Bargaining Agreement if the Employer is under a duty to make such Contributions pursuant to an obligation arising under the National Labor Relations Act. The Trustees may enforce such obligation in a United States District Court. The Union's or other entities' Contributions, if any, for its Employees shall be in such amount as shall be agreed to in the Participation Agreement signed by it. The Contributions by the Employers shall be made in accordance with this Agreement and the Plan, and any rules or regulations promulgated by the Board of Trustees in connection therewith. The Trustees may take such steps as they deem appropriate to notify the Employers as to all matters pertaining to the payment of the Contributions due.
- 7.2 The Board of Trustees may compel and enforce the payment of the Contributions due in any manner that it may deem proper, subject to any rules established by the Board of Trustees for collection of delinquent Contributions. However, the Board of Trustees shall not be required to compel and enforce the payment of Contributions, or to be personally or collectively responsible therefore, if, in the opinion of the Board of Trustees, the enforcement of the payment of Contributions would involve an expense greater to the Fund than the amount to be obtained from any effort to compel or enforce the payment of the Contributions.
- 7.3 An Employer shall not have the duty or obligation to collect, receive or pay over any of the Contributions required to be made and to be paid by another Employer, nor shall an Employer or the Union be deemed guarantors or sureties with respect to any Contributions from another Employer.
- 7.4 Each Employer shall promptly furnish to the Board of Trustees on demand, any and all wage records relating to such Employer's employees determined by the Board of Trustees to be needed to determine that appropriate Contributions are being made to the Fund consistent

with the Fund's policy for the collection of delinquent contributions. If an Employer refuses to provide such records, the Trustees may institute suit to compel a payroll audit and the Employer will be liable for the attorneys' fees and costs of the suit.

- 7.5 The Board of Trustees shall have authority to retain an accountant or accounting firm to perform payroll audits of the Employers to determine whether the correct amount of Contributions were being made, or it may accept the results of audits performed by the Employers' independent certified public accountants. Employers shall be required to make contributions to the Fund at such time and in such manner as required under the rules and regulations adopted by the Fund's Board of Trustees. The Employer may be required to pay the cost of a payroll audit consistent with rules of the Fund's collection policy
- 7.6 The obligations assumed by each Employer hereunder shall be binding upon such Employer's successors and assigns.
- 7.7 The Board of Trustees may take any action necessary to enforce payment of the Contributions, including, but not limited to instituting proceedings at law or equity (and the expenditure for legal fees and costs), or they may, for good reason, in their sole discretion, refrain from taking any such action.
- 7.8 An Employer that does not pay Contributions when due shall be obligated to pay all of the following:
  - (a) the unpaid Contributions;
- (b) interest on the unpaid Contributions at such rate as the Trustees may fix from time to time or in particular cases;
- (c) an amount equal to the greater of (i) interest on the unpaid Contributions at the rate specified above; or (ii) liquidated damages of twenty percent (20%) of the amount of the unpaid Contributions;
- (d) reasonable fees and all costs, (including but not limited to attorneys' and accountants' fees) incurred:
  - (i) to determine, discover and collect delinquent Contributions,
- (ii) to obtain the information necessary to properly allocate, credit and record such Contributions as necessary to administer the Fund,
- (iii) to enforce the Trustees' right to audit the Employer's payroll records, shall be due to the Fund from the delinquent Employer, including, but not limited to, payroll audit fees incurred to verify that Contributions are properly made and reported to the Fund, any other fees incurred in determining, discovering and collecting Contributions from the Employer, arbitration fees, filing fees, arbitrator's fees, fees for service of process, travel, copying charges, postage, expert fees, and such other costs to determine, discover and collect any of the amounts described in (i) through (iii); and

- (e) attorney's fees and costs of any action necessary to recover any of the amounts described in (a) through (d); and
- (f) such other amounts as a court may award, in the situation in which the Fund institutes judicial proceedings to collect delinquent Contributions.

In addition, the Board of Trustees may impose additional conditions on the payment of Contributions as it, in its sole discretion, deems appropriate if an Employer is, in the discretion of the Board of Trustees, habitually delinquent in paying Contributions to the Fund. Such additional conditions may include, but are not limited to, requiring a bond or cash deposit as a security or requiring payment of Contributions by certified or cashier's check.

- 7.9 In the event the Employer makes a Contribution by mistake of fact or law or makes a Contribution in excess of that required by mistake of fact or law, the Fund may reimburse the Employer within six months after the Trustees determine that a mistake occurred. In accordance with the terms of the Fund's Delinquency Policy, an employer that makes a contribution to the Fund in excess of the amount required by the terms of the employer's collective bargaining agreement, the Trust or applicable law and under a mistake of fact or law may request a refund of the amount of such excess contributions. If the Fund incurred a direct or indirect cost, expense or liability as a result of an excess contribution, any refunds of such contribution shall be reduced by the full value of such cost, expense or liability. The amount returned may also not include any interest or earnings attributable to the overpayments, except interest required by §4219(c)(2) of ERISA, and must also be reduced by any investment loss attributable to the overpayment. In no event shall a credit or refunds of contributions be taken or allowed for any period during which coverage has been provided by the Funds to an individual based on the employer's contributions, regardless of whether the Funds actually paid benefits on behalf of that individual. To be considered, an employer request for the refund of excess contributions shall be made within 6 months after the Trustees determine the contributions were made by mistake.
- 7.10 The Board of Trustees shall have the power to make rules establishing procedures for the collection of delinquent Contributions.
- 7.11 The Board of Trustees shall have the power to terminate the participation in the Fund of an Employer that is, in the discretion of the Board of Trustees, habitually delinquent in its Contributions to the Fund to the extent of any Employees of such Employer are owners of the Employer. For purposes of this section, the term "owners" means corporate shareholders.
- 7.12 Any Employer shall, by making or agreeing to make contributions to the Fund, adopt, accept, and ratify the Employer Trustees presently appointed or successor Employer Trustees appointed hereunder as the Employer Trustees of the Fund for all purposes, and adopt, accept, and ratify this Agreement and all of the actions, decisions, and resolutions of the Trustees and the Fund hereunder.
- 7.13 Nothing in this Article shall limit the rights of the Board of Trustees or the obligations of Employers under the withdrawal liability provisions of the Plan and ERISA.

#### **ARTICLE VIII**

#### **EMPLOYEES' RIGHTS**

No Employee, or any person claiming by or through any Employee by reason of having been named a beneficiary in any certificate of insurance or otherwise, or any Employer, or the Union, or any other person, partnership, corporation or association shall have any right, title or interest in the Trust or any part thereof. Title to all of the money, property and income paid into or acquired by or accrued to the Trust shall be vested in and remain exclusively in the Board of Trustees and it is the intention of the parties hereto that said Trust shall constitute an irrevocable trust. Except to the extent that such rights or interests may be expressly granted under the provisions of the Plan or as permitted under applicable law, no benefits or monies payable from the Trust shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge and any attempt to so anticipate, alienate, sell, transfer, assign, pledge, encumber or charge the same shall be void. The monies to be paid into said Trust shall not constitute or be deemed monies due to the individual Employee, nor shall said monies in any manner be liable for or subject to the debts, contracts, liabilities, or torts of the parties entitled to such money upon a termination of the Fund, except to the extent that such rights or interests may be expressly granted under the provisions of the Plan, or as permitted under applicable law.

#### **ARTICLE IX**

#### EMPLOYER LEGAL OBLIGATIONS AND LIABILITIES

- 9.1 Each Employer shall be responsible for providing notice to the Fund as required under any applicable law. Each Employer shall comply with any notification requirement by providing written notice to the appropriate individual to whom the Board of Trustees has delegated responsibility for the daily administration of the Fund. If the Board of Trustees has not so delegated administrative responsibility, the Employer shall comply with this notification requirement by providing written notification to a member of the Board of Trustees.
- 9.2 In the event an Employee becomes absent from a position of employment and the Employee or his eligible Dependants are entitled to continue coverage under the Plan under any applicable law, the last Employer employing the Employee before the individual commences such absence shall be liable for making contributions on behalf of such individual to the extent required by law.
- 9.3 In the event that an Employer fails to comply with the contribution or notification requirements set forth herein, and as a result causes the Fund, in whole or in part, to be subject to liability, the Employer shall be liable for the payment of such liability. In the event that the Employer fails to pay such amount, the Employer shall indemnify and hold harmless the Fund for any and all losses resulting from the Employer's failure to pay such amounts.
- 9.4 In the event the Board of Trustees delegates responsibility for the administration of the Fund to a professional administrative manager, the Board of Trustees shall assign, and such professional administrative manager shall assume, all responsibility for complying with the

notification and coverage requirements of the Plan under applicable law. In the event that such professional administrative manager fails to comply with any such requirements, and as a result causes the Fund, in whole or in part, to be subject to liability, the professional administrative manager shall be liable for the payment of such amounts. In the event that the professional administrative manager fails to pay such amount, the professional administrative manager shall indemnify and hold harmless the Fund for any and all losses resulting from the professional administrative manager's failure to pay such amount.

#### **ARTICLE X**

#### **MISCELLANEOUS**

- 10.1 This Agreement may be executed in one or more counterparts. The signature of a party of any counterpart shall be sufficient evidence of his execution thereof.
- 10.2 The Trustees shall have the exclusive discretionary power to construe and interpret the provisions of this Trust Agreement and the terms used herein, and any construction adopted by the Trustees shall be final and binding upon the Unions, Employers and Employees, and their families, dependents, beneficiaries and/or legal representatives so long as the Trustees' constructions and interpretations are not arbitrary and capricious.
- 10.3 In the event that any provisions of this Agreement or the Plan shall be held illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining provisions of this Agreement and the Plan. The provisions held illegal or invalid shall be fully severable and the Agreement and the Plan shall be construed and enforced as if said illegal or invalid provisions had never been inserted.
- 10.4 This Trust is accepted by the Trustees in the State of New York and all questions pertaining to its validity, construction and administration shall be determined in accordance with ERISA. To the extent such law may not apply, the laws of the State of New York shall govern.
- 10.5 In any controversy, claim, demand, suit at law or other proceeding between an Employee or Participant, beneficiary or any other person and the Trustees, the Trustees shall be entitled to rely on any facts appearing in the records of a Union or of an Employer, any facts which are of public record, and any other evidence pertinent to the issues involved.
- 10.6 If any question or dispute shall arise as to the proper person or persons to whom any payment shall be made under the Plan, the Trustees may withhold such payment until an adjudication of such questions or dispute satisfactory to the Trustees in their sole discretion, shall have been made, or a decision has been rendered by a highest court of competent jurisdiction, or the Trustees have been adequately indemnified against loss to their satisfaction.
- 10.7 If a claim for benefits is denied by the Board of Trustees, written notice of such denial shall be sent to the claimant. Such notice shall specify the reasons for the denial and the procedures to be followed to request an appeal before the Board of Trustees. On such an appeal, the claimant or his representative may appear personally to review any new evidence that may be

submitted in support of the claim. The final decision of the Trustees, including the reasons if the appeal is denied, shall be furnished in writing to the claimant.

- 10.8 Wherever any words are used in this Agreement in the masculine gender, they shall be construed as though they were also used in the feminine gender in all situations where they would so apply, and wherever any words are used in this Agreement in the singular form they shall be construed as though they were also used in the plural form in all situations where they would so apply, and wherever any words are used in this Agreement in the plural form, they shall be construed as though they were also used in the singular form in all situations where they would so apply.
- 10.9 Headings in this Agreement have been included for convenience only and shall not be construed as adding or detracting from any provision in the text of the Agreement.
- 10.10 It is the intent of the parties that this Fund have perpetual duration, subject, however, to the collective bargaining process.
- 10.11 The Fiscal Year and the Plan Year of the Fund shall be the twelve month period beginning on the first day of January and ending on the 31st day of December each year.
- 10.12 The agent for service of process on the Trust or the Plan or any of the Trustees shall be the person designated in the Plan or Summary Plan Description.
- 10.13 Notices required to be given under this Agreement shall be deemed received two days after the postmark date or the date of actual receipt, if earlier.
- 10.14 All rules, regulations, provisions, and requirements established or promulgated by the Trustees pursuant to the terms of this Trust Agreement shall be deemed incorporated in and made a part of this Agreement and shall be binding upon the parties hereto with the same force and effect as if herein originally contained.
- 10.15 It is the intent that this Agreement and the Plan, to the extent permitted by applicable law, be administered and operated as a multiemployer plan.

#### ARTICLE XI

#### AMENDMENT, MERGER, AND TERMINATION

- 11.1 The provisions of this Agreement may be amended at any time, and from time to time by an instrument in writing executed by at least two (2) Trustees, one (1) Union Trustee, and one (1) Employer Trustee provided that proper action was taken by the Board of Trustees to approve such change. The Trustees shall also have the right at any time to amend, in whole or in part, the provisions of the Plan.
- 11.2 'This Agreement and the Plan may be terminated by the Board of Trustees by unanimous vote, by an instrument in writing at any time, subject to Collective Bargaining Agreements and applicable law.

- 11.3 No amendment or termination of this Agreement, or of the Plan, shall cause any part of the Trust to be used for, or diverted to, purposes other than for the exclusive benefit of the Participants and beneficiaries as provided by the Plan or for the administrative expenses of the Fund, or for other payments or expenses in accordance with the provisions of this Agreement. Under no circumstances shall any portion of the Trust, directly or indirectly, revert or accrue to the benefit of any Employer or the Union.
- 11.4 This Trust and the Plan may be merged with, or transfer assets and/or liabilities to, or receive from, a similar plan, trust, or trust fund by the Board of Trustees, provided that such merger or transfer does not result in the loss of tax-exempt status of the Trust or denial of deductibility of Contributions by Employers.
- 11.5 Upon termination of the Trust, it shall be divided in accordance with the Plan, or in the absence of such a Plan provision, in accordance with the Board of Trustees' determination and applicable law. In no event shall any assets of the Trust revert to any Employer or the Union.

#### **ARTICLE XII**

#### ARBITRATION

- 12.1 If the Board of Trustees is unable to agree upon or to settle any of the matters that arise during the administration of this Fund, then upon written notice by one (1) or more of the Union Trustees or one (1) or more of the Employer Trustees, as the case may be, the matter shall be promptly submitted to an impartial arbitrator appointed by the Board of Trustees. The decision of the arbitrator will be final, binding and conclusive upon the Board of Trustees and all persons concerned.
- 12.2 The fees and expenses of the arbitrator umpire shall be proper charges against the Fund and the Board of Trustees is authorized to pay such charges. All other expenses shall be paid by the party incurring such expenses.
- 12.3 In the event of the failure of the Board of Trustees to appoint such impartial arbitrator as set forth above within thirty (30) days after the issue upon which the Board of Trustees are deadlocked was first voted upon, any Trustee may petition the United States District Court for the district where the Trust has its principal office for appointment of an impartial arbitrator to decide such dispute. The decision of the arbitrator so selected or appointed, after hearing all of the Trustees at a meeting duly called by the arbitrator, shall be binding upon the Board of Trustees, and upon all parties or persons interested herein. The compensation of the arbitrator so selected or appointed and all expenses incurred by him shall be paid by the Board of Trustees out of the Fund.

IN WITNESS WHEREOF, the undersigned Trustees accept and approve this revised Agreement and Declaration of Trust this 16th day of 3012.

### **EMPLOYER TRUSTEES**

### **UNION TRUSTEES**



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# AMENDED AND RESTATED AGREEMENT AND DECLARATION OF TRUST OF THE RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

#### AMENDMENT NO. 1

WHEREAS, Article XI, Section 11.1 of the Amended and Restated Agreement and Declaration of Trust of the Radio, Television and Recording Arts Pension Fund (the "Trust Agreement") grants to one Union Trustee and one Employer Trustee of the Radio, Television and Recording Arts Pension Fund (the "Fund") the power to amend the Trust Agreement;

WHEREAS, the Trustees desire to amend the Trust Agreement to restate the rules regarding the appointment of Employer Trustees.

NOW, THEREFORE, effective January 1, 2020, the Trust Agreement is amended as follows:

#### 1. The following language is added to end of Article III, Section 3.7(b):

In the event the Fund Office does not receive any nominations for a successor Employer Trustee, the remaining Employer Trustees may solicit proposals for one or more individuals to serve as a professional independent Trustee, which individual(s) shall be selected by a majority vote of the remaining Employer Trustees. In the event the remaining Employer Trustees are unable to select a professional trustee for any reason, the remaining Employer Trustees shall retain an Independent Fiduciary to appoint the successor Employer Trustee(s).

### 2. Article III, Section 3.15 shall be restated in its entirety to read as follows:

A professional independent Trustee may be paid reasonable compensation by the Fund to serve as a Trustee to the extent permissible by applicable law, provided that such compensation is approved by a majority vote of the non-compensated trustees. All Trustees shall be reimbursed by the Fund for all reasonable and necessary expenses they incur as a Trustee.

WITNESS WHEREOF, the undersigned have set their hands below on this day of 2020.	
, 2020.	
	-

# AMENDED AND RESTATED AGREEMENT AND DECLARATION OF TRUST OF THE RADIO, TELEVISION AND RECORDING ARTS PENSION FUND

#### **AMENDMENT NO. 1**

WHEREAS, Article XI, Section 11.1 of the Amended and Restated Agreement and Declaration of Trust of the Radio, Television and Recording Arts Pension Fund (the "Trust Agreement") grants to one Union Trustee and one Employer Trustee of the Radio, Television and Recording Arts Pension Fund (the "Fund") the power to amend the Trust Agreement;

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NOW, THEREFORE, effective January 1, 2020, the Trust Agreement is amended as follows:

#### 1. The following language is added to end of Article III, Section 3.7(b):

In the event the Fund Office does not receive any nominations for a successor Employer Trustee, the remaining Employer Trustees may solicit proposals for one or more individuals to serve as a professional independent Trustee, which individual(s) shall be selected by a majority vote of the remaining Employer Trustees. In the event the remaining Employer Trustees are unable to select a professional trustee for any reason, the remaining Employer Trustees shall retain an Independent Fiduciary to appoint the successor Employer Trustee(s).

#### 2. Article III, Section 3.15 shall be restated in its entirety to read as follows:

A professional independent Trustee may be paid reasonable compensation by the Fund to serve as a Trustee to the extent permissible by applicable law, provided that such compensation is approved by a majority vote of the non-compensated trustees. All Trustees shall be reimbursed by the Fund for all reasonable and necessary expenses they incur as a Trustee.

IN WITNES	S WHEREOF, the undersi	gned have set their hands below on this & day of
JANUARY	, 2020.	
/		Polok Qualing
		- Justin Stanford

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# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2021 AND 2020

### YEARS ENDED DECEMBER 31, 2021 AND 2020

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Independent Auditor's Report

Board of Trustees Radio, Television and Recording Arts Pension Fund

#### **Opinion**

We have audited the accompanying financial statements of the Radio, Television and Recording Arts Pension Fund (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statements of changes in net assets available for benefits for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2021, and the changes therein for the year ended December 31, 2021 and its financial status as of December 31, 2020, and its changes therein for the year ended December 31, 2020 in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of
  time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on pages 18 through 26 is presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

#### **Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information on page 27 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Hauppauge, New York

Schullings & Vorullieri Las

October 7, 2022

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

### **DECEMBER 31, 2021 AND 2020**

	2021			2020
Assets				
Investments at fair value				
U.S. government securities	\$	1,489,334	\$	-
Corporate debt instruments		1,185,335		-
Corporate stock		21,104		7,135,439
Partnership/joint venture interests		-		6,962,717
Common/collective trust funds		12,373,823		10,379,473
103-12 investment entities		4,236,986		4,983,040
Registered investment companies		16,936,362	_	9,367,528
Total investments		36,242,944		38,828,197
Receivables				
Employers' contributions		32,000		44,000
Accrued interest/dividends		11,408		6,562
Related organizations		-		349
Net trades pending settlement		340,036		-
Withdrawal liability assessment		10,073,536		7,336,781
Cash		980,724		1,168,474
Other assets		43,477	_	9,444
Total assets	_	47,724,125		47,393,807
Liabilities				
Accounts payable	_	143,204	_	182,701
T 4 10 1000		4.40.00.4		400.764
Total liabilities		143,204	_	182,701
Net assets available for benefits	\$	47,580,921	\$_	47,211,106

#### STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

### YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021		2020
Additions to net assets attributed to:				
Investment income				
Net appreciation in fair value of investments	\$	3,675,015	\$	4,391,396
Interest/dividends		<u>451,962</u>	_	199,353
Total investment income		4,126,977		4,590,749
Less investment expenses		<u>(136,895</u> )	_	<u>(124,467</u> )
Net investment income		3,990,082		4,466,282
Contributions				
Employers'		417,546		728,759
Employers' withdrawal liability		3,049,826		-
Other income		523,743	_	812,879
Total additions		7,981,197		6,007,920
Deductions from net assets attributed to:		= 000 101		
Benefits paid directly to participants or beneficiaries		7,206,461		6,921,097
Administrative expenses	_	404,921	_	365,794
		= 044 000		= 000 004
Total deductions	_	7,611,382	_	7,286,891
		000 045		(4.070.074)
Net increase (decrease)		369,815		(1,278,971)
Net assets available for benefits				
Beginning of year		47,211,106		48,490,077
	Φ	47,211,100	Φ_	47,211,106
End of year	Φ	47,000,321	Φ_	41,411,100

#### **NOTES TO FINANCIAL STATEMENTS**

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 1 - Description of Plan and Significant Accounting Policies

The following description of the Radio, Television and Recording Arts Pension Fund (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

#### General

The Plan first became effective October 1, 1961 and is a defined benefit pension plan established under an Agreement and Declaration of Trust pursuant to collective bargaining agreements between the Radio, Television and Broadcast Engineers, Local 1212, I.B.E.W., AFL-CIO (the "Union") and various employers and employer associations in the broadcasting industry in the greater New York area. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Management has evaluated subsequent events through the date of the auditor's report, the date the financial statements were available to be issued.

#### **Purpose**

The purpose of the Plan is to provide retirement and death benefits to eligible participants.

#### **Participation**

A participant is a pensioner, beneficiary or individual employed by an employer subject to a collective bargaining agreement who completes 1,000 hours of service within the twelve consecutive month period following his or her date of commencement of employment. Full-time employees of the Union and affiliated credit union are also participants of the Plan.

#### **Benefits**

In general, participants with five or more years vesting service are entitled to monthly pension benefits beginning at normal retirement age (62). The Plan permits early retirement at ages 55-61.

Pension credits are based on weeks worked in covered employment. A participant may accumulate up to a maximum of 1 credit per year at 1/10 credit increments.

Monthly pension benefits are based on \$1 for each year of credited past service, plus 1% of contributions required to be made on a participant's behalf prior to January 1, 1994, plus 2% of all contributions required to be made on a participant's behalf, subject to certain limitations specified in the Plan for the various pension types.

Pre-retirement and post-retirement death benefits are also available.

#### **NOTES TO FINANCIAL STATEMENTS**

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 1 - Description of Plan and Significant Accounting Policies (cont'd)

#### Vesting

Participants generally become fully vested after five years of vesting service, as defined by the Plan. There is no partial vesting of benefits.

#### Plan termination

The Trustees expect and intend to continue the Plan indefinitely, but reserve the right to amend or terminate it as provided for by the applicable Trust Agreement and Plan provisions, in accordance with applicable law. The Plan is insured by the Pension Benefit Guaranty Corporation ("PBGC"); however, the PBGC does not guarantee the payment of all benefits provided under the Plan. In addition, the PBGC guarantees apply only when the Plan becomes insolvent; that is, when available resources are insufficient to pay benefits under the Plan.

#### Basis of accounting

The financial statements are presented on the accrual basis of accounting.

#### Investment valuation and income recognition

The Plan's investments are stated at fair value. See "Fair value measurements" footnote for additional information.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

#### Note 2 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 2 - Fair value measurements (cont'd)

Level 1 inputs to the valuation methodology are unadjusted quoted prices, in active markets, for identical assets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include: quoted prices for similar assets in active markets, quoted prices for identical or similar assets in inactive markets, inputs other than quoted prices that are observable for the asset, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs are generally based on the best information available, which may include the reporting entity's own assumptions and data.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

U.S. government securities, corporate debt instruments, corporate stock and registered investment companies: Valued at the closing price reported in the active market in which the securities are traded.

Investments measured at net asset value: Partnership/joint venture interests, common/collective trust funds, and 103-12 investment entity values are estimated by management of the trusts/accounts.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the tables below are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 2 - Fair value measurements (cont'd)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments, as of December 31, 2021, with fair value measurements on a recurring basis:

		2021		Level 1 Level 2		Level 2		Level 3
Investments at fair value as determined by quoted market price								
U.S. government securities Corporate debt instruments Corporate stock Registered investment	\$	1,489,334 1,185,335 21,104	\$	1,125,369 - 21,104	\$	363,965 1,185,335 -	\$	- - -
companies	_	16,936,362	_	16,936,362	_	-	_	
Total assets in the fair value hierarchy		19,632,135	\$_	18,082,835	\$_	1,549,300	\$	
Investments measured at net asset value	_	16,610,809						
Investments at fair value	\$	36,242,944						

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 2 - Fair value measurements (cont'd)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments, as of December 31, 2020, with fair value measurements on a recurring basis:

		2020	Level 1 Level 2		Level 2		Level 3	
Investments at fair value as determined by quoted market price								
Corporate stock	\$	7,135,439	\$	7,135,439	\$	-	\$	-
Registered investment companies	_	9,367,528	_	9,367,528	_		_	
Total assets in the fair value hierarchy		16,502,967	\$	16,502,967	\$		\$	-
Investments measured at net asset value	_	22,325,230						
Investments at fair value	\$	38,828,197						

#### Note 3 - Cash

At times throughout the year the Plan may have, on deposit in banks, amounts in excess of FDIC insurance limits. The Plan has not experienced any losses in such accounts and the Trustees believe it is not exposed to any significant credit risks.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 4 - Partnership/joint venture interests

BPIF Non-Taxable L.P. ("BPIF Partnership") is a Delaware limited partnership which was organized for the primary purpose of developing and actively managing an investment portfolio of non-traditional portfolio managers. This is done by investing substantially all of its assets through a "master-feeder" structure in Blackstone Partners Non-Taxable Offshore Master Fund Ltd., an exempted company incorporated under the laws of Cayman Islands. Redemptions may be made on June 30 and December 31 each year upon 95 days written notice. For limited partners who elect to withdraw more than 95% of their capital balance, 95% of the withdrawal proceeds will be paid within 30 days, with the remaining balance, together with interest earned thereon, paid promptly following completion of the BPIF Partnership's annual audit for the year in which such withdrawal occurs. In July 2021, the Plan's investment in the BPIF Partnership was liquidated. In accordance with the redemption rules described above, the Plan received \$6,931,717 upon liquidation. The remaining balance of approximately \$364,000, payable following completion of the BPIF Partnership's annual audit, is included in net trades pending settlement in the Statement of Net Assets Available for Benefits at December 31, 2021. The estimated fair value of the Plan's investment as of December 31, 2020 was \$6,962,717.

#### Note 5 - Common/collective trust funds

The Earnest Partners International Fund ("Earnest Fund") is a separate collective investment fund of the Earnest Partners Multiple Investment Trust established by SEI Trust Company ("Earnest Trustee"). The net asset value ("NAV") per unit is calculated on each business day. Unit issuances and redemptions are based on the NAV determined at the end of the current day; however, the Earnest Trustee reserves the right to require five business days' advance written notice. The Earnest Trustee may limit the maximum withdrawal as of any date to the greater of \$2,000,000 or five percent of the value of the withdrawing participating plan's assets. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$3,818,860 and \$3,410,688, respectively.

NewTower Multi-employer Property Trust ("NewTower Trust") is an open-ended, commingled real estate fund established as a means for the collective investment in real estate properties and loans. Unit values are determined at the end of each calendar quarter (the "valuation date"). Participants are subsequently admitted to and withdrawn from the NewTower Trust on that basis. Withdrawals require one year's notice, although it may be paid at an earlier valuation date. If available cash is insufficient to honor all requests, it will be distributed on a ratable basis with any remaining balance paid at succeeding valuation dates until the request is satisfied. In December 2020, the Plan's Board of Trustees approved terminating the Plan's investment in the NewTower Trust. The termination request is in a queue and the redemption proceeds are expected to be received within two years. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 are \$3,153,519 and \$3,036,512, respectively.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 5 - Common/collective trust funds (cont'd)

PIMCO Total Return Collective Trust (the "PIMCO TRCT") is one of a series of collective trust funds under the PIMCO Collective Investment Trust (the "PIMCO Trust"). Withdrawals may be made on any business day. However, the PIMCO Trustee reserves the right to require five business days' advance written notice. The PIMCO Trustee shall pay such withdrawals promptly, but in any event within ten business days following the applicable withdrawal date. The PIMCO Trustee shall have the discretion to limit the maximum withdrawal as of any date to the greater of \$2,000,000 or five percent (5%) of the value of the assets in the PIMCO Trust as of the applicable date. In addition, the PIMCO Trustee shall have the discretion to limit the maximum withdrawal to 25% of the value of the assets in the PIMCO TRCT as of the first such withdrawal during any rolling thirty day period. Withdrawals will normally be paid in cash. However, the PIMCO Trustee reserves the right to pay withdrawals in-kind, a combination of cash and in-kind, or any other manner consistent with applicable law in the state in which the PIMCO Trust is maintained. The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$5,401,444 and \$3,932,273, respectively.

#### Note 6 - 103-12 Investment entities

The Hardman Johnston International Equity Group Trust (the "Hardman Fund") is the initial investment fund of a tax-exempt group trust. The investment manager is Hardman Johnston Global Advisors LLC ("Hardman Manager") and the Trustee is the Bank of New York Mellon ("Hardman Trustee"). Withdrawals from the Hardman Fund shall be made in cash, except to the extent that the Hardman Manager determines that particular withdrawals are to be made in kind (in whole or in part). The Hardman Manager may determine, in its sole discretion, to make withdrawals in stages over a limited time period. No withdrawal from the Hardman Fund shall be made except as of a time immediately after the close of business on the valuation date on which such unit value is calculated, upon written notice at least ten business days before such valuation date (or such other shorter period determined by the Hardman Manager and agreed to by the Hardman Trustee). The estimated fair value of the Plan's investment as of December 31, 2021 and 2020 was \$4,236,986 and \$4,983,040, respectively.

#### Note 7 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 8 - Employers' withdrawal liability receivable

The employer withdrawal liability receivable as of December 31, 2021 and 2020 is as follows:

	_	2021	2020
Beginning of year Assessments Payments received	\$	7,336,781 3,049,826 (313,071)	\$ 7,838,515 - (501,734)
Total	\$	10,073,536	\$ <u>7,336,781</u>

Withdrawal liability is assessed to employers who have withdrawn from the Plan in accordance with Plan rules and regulations. Withdrawal liability receivables, recorded when collection is assured, is payable in quarterly installments plus interest.

During the year ended December 31, 2021, one employer was assessed withdrawal liability totaling \$5,270,240 which includes interest of \$2,220,414, making the net withdrawal liability \$3,049,826.

As of December 31, 2021 and 2020, deferred interest, not included in the above receivable balances, was \$5,573,154 and \$3,863,179, respectively.

#### Note 9 - Employers' contributions

In accordance with collective bargaining agreements and participation agreements, employers are required to make contributions to the Plan on behalf of employees performing covered work. As of December 31, 2021, there are four employers contributing to the Plan.

#### Note 10 - Reconciliation of financial statements to Form 5500

For financial statement purposes, investment expenses are reported as a reduction of investment income. The reporting requirements of the Department of Labor require these fees be shown as administrative expenses.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 10 - Reconciliation of financial statements to Form 5500 (cont'd)

The following is a reconciliation of the reclassifications:

		Per Financial Statements Reclassification		Per l	Form 5500	
Investment income (loss) Contributions Other income		3,990,082 3,467,372 523,743	\$ 13 - -	86,895	\$	4,126,977 3,467,372 523,743
Total additions	7	<u>,981,197</u>	13	36,89 <u>5</u>		8,118,092
Benefits paid directly to participants or beneficiarie Administrative expenses	s 7	7,206,461 404,921	- 13	36,89 <u>5</u>		7,206,461 541,816
Total deductions	7	<u>,611,382</u>	13	36,89 <u>5</u>		7,748,277
Net increase (decrease)	\$	369,815	\$		\$	369,815

#### Note 11 - Rehabilitation Plan

On March 28, 2008, the Plan's actuary certified that the Plan was in critical status under the Pension Protection Act of 2006. The Plan is in the critical and declining status as of January 1, 2020. The Board of Trustees has determined that, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Plan cannot reasonably be expected to emerge from critical status within the time frame prescribed by law. Therefore, the Board of Trustees has adopted reasonable measures in their Rehabilitation Plan to forestall insolvency and/or emerge from critical status over a projected period of time.

Effective October 1, 2008, participating employers are obligated to pay a 5.00% contribution surcharge to the Plan. Effective January 1, 2009, the surcharge increased to 10.00% and continues in effect until the earlier of: (1) the date the Plan emerges from critical status; or (2) the effective date of a collective bargaining agreement between the employer and Union consistent with the Rehabilitation Plan. The Board of Trustees has made an election under the American Rescue Plan Act of 2021 to freeze the Plan's zone status for its 2021 plan year and therefore the 2020 Rehabilitation Plan remains in effect for 2021. The 2020 Rehabilitation Plan includes increases in the employer contribution rates. As of January 1, 2021, the future benefit accrual rate is 1.30%. The Board of Trustees will continue to review the Rehabilitation Plan annually.

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 12 - Tax status

The Plan has received a determination letter from the IRS dated July 8, 2015, stating that the Plan is qualified under Section 401(a) and is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code. The Trustees believe that the Plan, including amendments subsequent to the IRS determination, is currently designed and operated in compliance with the requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

#### Note 13 - Accumulated plan benefits

The latest available calculations of the actuarial present value of accumulated plan benefits were made by consulting actuaries as of January 1, 2021 and 2020. Details of accumulated plan benefit information as of such dates are as follows:

	January 1, 2021			January 1, 2020
Actuarial present value of accumulated plan benefits:  Vested benefits:				
Participants currently receiving benefit payments Terminated vested participants Active participants	\$	72,539,619 12,022,752 7,716,426	\$ _	72,023,820 14,299,444 8,614,320
Total vested benefits Nonvested benefits	_	92,278,797 370,796	_	94,937,584 373,789
Total actuarial present value of accumulated plan benefits	\$_	92,649,593	\$	95,311,373

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 13 - Accumulated plan benefits (cont'd)

The changes in the actuarial present value of accumulated plan benefits from the previous benefit information date were as follows:

	January 1, 2021			January 1, 2020
Actuarial present value of accumulated plan benefits - Beginning of year	\$	95,311,373	\$_	94,992,744
Increase (decrease) during the year attributable to: Benefits accumulated Interest due to the decrease in the discount period Benefits paid Change of assumptions Experience (gains)/losses Change in prior year estimate	_	441,873 5,540,586 (6,921,097) (509,533) (1,213,609)	_	461,988 5,531,501 (6,771,658) - 1,023,305 73,493
Net increase (decrease) in actuarial present value of accumulated plan benefits	_	(2,661,780)	_	318,629
Actuarial present value of accumulated plan benefits - End of year	\$	92,649,593	\$_	95,311,373

#### **NOTES TO FINANCIAL STATEMENTS**

#### YEARS ENDED DECEMBER 31, 2021 AND 2020

#### Note 13 - Accumulated plan benefits (cont'd)

The significant methods and assumptions underlying the actuarial computations are as follows:

Valuation method Unit Credit Cost Method

Assumed rate of return on investments 6.00%

Mortality basis - Healthy & Disabled 2021: Healthy - Pri.H-2012 Healthy Blue Collar

Mortality Table, generationally projected using the

rates of Scale MP-2020

2021: Disabled - Pri.H-2012 Disabled Mortality Table, generationally projected using the rates of

Scale MP-2020

2020: RP-2000 Combined Healthy Mortality

Projected to 2024 (Scale AA)

Retirement age for inactive vested

participants

2021: 25% at age 55 and 100% at age 62.

2020: Age 62

Percent married 100%

Retirement rates 2021: Age 72 - 100% with various retirement rates

for ages less than 72

2020: Age 70 - 100% with various retirement rates

for ages less than 70

As of January 1, 2021 the actuary has certified that the Plan is in the critical and declining status as identified under the Pension Protection Act of 2006.

#### SCHEDULE OF U.S. GOVERNMENT SECURITIES

#### **DECEMBER 31, 2021**

## EIN 13-6159229, PLAN NO. 001 FORM 5500, SCHEDULE H, LINE 4I - ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR

(a) NOT APPLICABLE					
(b)	(	c) - DESCRIPTIO	N	(d)	(e)
	U.S. GO	VERNMENT SEC	CURITIES	_	
			PAR OR	_	
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
U.S. TREASURY NOTES	0.13%	04/30/2022	\$ 135,000	\$ 135,032	\$ 135,004
U.S. TREASURY NOTES	0.13%	09/30/2022	81,000	80,909	80,892
U.S. TREASURY NOTES	0.13%	05/15/2023	169,000	168,215	168,030
U.S. TREASURY NOTES	1.38%	08/31/2023	77,000	78,116	77,912
U.S. TREASURY NOTES	0.63%	10/15/2024	58,000	57,531	57,529
U.S. TREASURY NOTES	0.25%	08/31/2025	79,000	76,349	76,528
U.S. TREASURY NOTES	1.13%	10/31/2026	175,000	173,900	173,838
U.S. TREASURY NOTES	1.25%	08/15/2031	105,000	101,539	102,654
U.S. TREASURY NOTES	1.38%	11/15/2031	15,000	14,815	14,810
FNMA POOL #MA4383	2.00%	07/01/2036	46,922	47,941	48,080
FNMA POOL #MA4418	2.00%	09/01/2036	48,076	49,124	49,263
U.S. TREASURY BDS	1.13%	05/15/2040	108,000	93,184	94,660
U.S. TREASURY BDS	1.25%	05/15/2050	169,000	141,777	143,511
FNMA POOL # MA4281	2.00%	03/01/2051	59,835	59,644	59,704
FNMA POOL # MA4356	2.50%	06/01/2051	46,780	47,833	47,796
FNMA POOL #MA4437	2.00%	10/01/2051	54,335	54,097	54,216
FNMA POOL #MA4438	2.50%	10/01/2051	49,123	50,205	50,167
FNMA POOL #MA4492	2.00%	12/01/2051	54,858	54,627	54,740
					<u></u>
			\$ <u>1,530,929</u>	\$ <u>1,484,838</u>	\$1,489,334

# SCHEDULE OF CORPORATE DEBT INSTRUMENTS - PREFERRED

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE						
(b)		c) - DESCRIPTIO	(0	l)	(e)	
	CORPOR	ATE DEBT INSTI	RUMENTS -			
		PREFERRED		_		
			PAR OR			
	INTEREST	MATURITY	MATURITY			CURRENT
ISSUER	RATE	DATE	VALUE	CO	ST	VALUE
CITIGROUP INC	2.70%	10/27/2022	\$ 8,000	\$	8,154	\$ 8,126
AMERICAN EXPRESS CO	3.00%	10/30/2024	13,000		13,658	13,624
CARMAX AUTO OWNER TR ABS	3.45%	11/15/2024	20,000		20,175	20,541
XLIT LTD	4.45%	03/31/2025	12,000		13,095	13,008
CAPTL ONE MULT-ASSET ABS	2.29%	07/15/2025	55,000		55,851	55,721
FORD CR FLOORPLAN ABS	0.70%	09/15/2025	25,000		24,930	24,896
BANK OF AMERICA CORP	3.37%	01/23/2026	13,000		13,718	13,676
WELLS FARGO & COMPANY	FLTG	02/11/2026	13,000		13,243	13,194
GM FIN CONS ATMB REC TR	0.00%	04/16/2026	25,000		24,845	24,827
VERIZON MASTER TRUST	0.50%	05/20/2027	55,000		54,280	54,286
JPMORGAN CHASE & CO	FLTG	06/01/2028	11,000		11,022	11,090
WELLS FARGO & COMPANY	FLTG	06/02/2028	17,000		17,169	17,278
CITIGROUP INC	2.57%	06/03/2031	13,000		13,012	13,112
BK OF AMERICA CORP	VAR	07/21/2032	28,000		27,307	27,530
SAN DIEGO	4.25%	08/15/2040	11,000		13,457	13,345
GS MORTGAGE SECS TR CMO	4.24%	08/10/2046	30,000		31,339	31,255
JP MORGAN CHASE CML CMO	3.73%	01/15/2049	46,638		49,667	48,750
BENCHMARK MTG TR	VAR	12/17/2054	25,000		<u>25,748</u>	25,917
			\$ 420,638	\$4	30,670	\$ 430,176

## SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		(c) - DESCRIPTIO	(d)	(e)	
	CORPORATE	DEBT INSTRUM			
		MATURITY		OUDDENE	
ISSUED	INTEREST	MATURITY DATE	MATURITY	COST	CURRENT VALUE
ISSUER NORFOLK SOUTHN CORP SR	4.10%	05/15/2021	\$ 15,000	\$ 17,091	\$ 16,958
DISH DBS CORP	4.10% 5.88%	01/15/2024	13,000	13,270	13,354
EQUIFAX INC	2.60%	02/01/2024	13,000	13,459	13,438
AT&T INC GLBL NT	0.90%	03/25/2024	9,000	8,952	8,959
NASDAQ OMX GROUP	4.25%	06/01/2024	13,000	13,903	13,809
EPR PPTYS SR NT	4.50%	04/01/2025	8,000	8,572	8,518
OCCIDENTAL PETROLEUM COR	5.88%	09/01/2025	10,000	10,983	11,025
CAPITAL ONE FINANCIAL CO	4.20%	10/29/2025	21,000	22,768	22,874
BOEING CO CR SEN	2.20%	02/04/2026	13,000	12,997	12,997
CITIGROUP INC T MOBILE USA INC SR NT	4.60% 2.63%	03/09/2026 04/15/2026	24,000 9,000	26,593 9,075	26,468 9,045
TEVA PHARMACEUTICALS NE	3.15%	10/01/2026	21,000	19,845	19,740
AMERICAN CAMPUS COMMUNIT	3.63%	11/15/2027	13,000	13,950	13,882
ONEMAIN FINANCIAL	3.50%	01/15/2027	14,000	13,754	13,843
SOUTHWEST AIRLINES CO	5.13%	06/15/2027	15,000	17,127	17,148
VERISIGN INC	4.75%	07/15/2027	13,000	13,582	13,504
VMWARE INC	3.90%	08/21/2027	5,000	5,431	5,444
CITIGROUP INC	4.45%	09/29/2027	13,000	14,415	14,495
PBF HLDG CO LLC / PBF	6.00%	02/15/2028	11,000	7,537	7,068
CIT GROUP INC	6.13%	03/09/2028	8,000	9,497	9,660
EDISON INTERNATIONAL ARES CAPITAL CORP SR	4.13% 2.88%	03/15/2028 06/15/2028	10,000	10,708	10,554 8,960
AMERICAN AXLE & MFG INC	6.88%	07/01/2028	9,000 9,000	8,952 9,709	9,705
CENTENE CORP	4.63%	12/15/2029	13,000	13,910	14,020
SUNOCO LP/SUNOCO FIN	4.50%	05/15/2029	8,000	8,030	8,124
CNO FINANCIAL GROUP INC	5.25%	05/30/2029	12,000	13,817	13,781
FLEX LTD	4.88%	06/15/2029	12,000	13,597	13,613
SPIRIT REALTY L	4.00%	07/15/2029	5,000	5,469	5,492
EPR PPTYS SR	3.75%	08/15/2029	7,000	7,126	7,065
AIR LEASE CORP	3.25%	10/01/2029	13,000	13,402	13,279
SPIRIT REALTY LP	3.40%	01/15/2030	6,000	6,295	6,310
HYATT HOTELS CORP VMWARE INC	5.75% 4.70%	04/23/2030	8,000	9,583	9,543
GENERAL MOTORS FINL CO	4.70% 3.60%	05/15/2030 06/21/2030	6,000 13,000	6,949 13,781	6,983 13,864
RETAIL PPTYS AMER INC	4.75%	09/15/2030	12,000	13,126	13,273
BROADCOM INC	4.15%	11/15/2030	16,000	17,455	17,745
PRIMERICA INC SR	2.80%	01/19/2031	13,000	13,007	13,140
HOST HOTELS & RESORTS	2.90%	02/15/2031	10,000	9,724	9,648
CORPORATE OFFICE PPTYS LP	2.75%	03/15/2031	13,000	12,921	12,926
BROADSTONE NET	2.60%	09/15/2031	10,000	9,715	9,705
SPIRIT REALTY LP	2.70%	02/15/2032	5,000	4,923	4,947
DANA INC SR	4.50%	02/15/2032	11,000	11,008	10,973
CORPORATE OFFICE PPTYS	2.90%	02/01/2033	14,000	13,790	13,674
HALLIBURTON CO VALERO ENERGY CORP	4.85% 6.63%	01/15/2035 06/15/2037	11,000 15,000	12,967 20,440	12,928 20,207
GOLDMAN SACHS GROUP	6.75%	10/01/2037	21,000	29,588	29,776
ENERGY TRANSFER PARTNERS	6.50%	02/01/2042	8,000	10,271	10,307
DUKE ENERGY CORP	4.80%	02/15/2045	11,000	13,541	13,504
MYLAN NV	5.25%	06/15/2046	11,000	13,492	13,476
SOUTHERN CO	4.40%	07/01/2046	9,000	10,536	10,543
DELL INTL LLC/EMC	VAR	07/15/2046	3,000	4,960	4,988
HCA INC	5.50%	06/15/2047	8,000	10,467	10,468
PRUDENTIAL FINANCIAL IN	FLTG	09/15/2048	11,000	12,544	12,323
SELECTIVE INSURANCE GRP	5.38%	03/01/2049	10,000	13,232	13,146
SYSCO CORPORATION	6.60%	04/01/2050	13,000	20,499	20,195

# SCHEDULE OF CORPORATE DEBT INSTRUMENTS - OTHER

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE					
(b)		(c) - DESCRIPTIO		(d)	(e)
	CORPORATE	E DEBT INSTRUM	ENTS - OTHER	_	
			PAR OR		
	INTEREST	MATURITY	MATURITY		CURRENT
ISSUER	RATE	DATE	VALUE	COST	VALUE
SOUTHERN CO JR SB GLB	VAR	09/15/2051	7,000	7,016	7,000
ORACLE CORP	3.85%	04/01/2060	10,000	10,250	9,875
WESTLAKE CHEM CORP	3.38%	08/15/2061	10,000	9,561	9,539
JPMORGAN CHASE & C	VAR	06/19/2064	10,000	9,931	9,975
EDISON INTL PERP -B N	VAR	12/31/2076	13,000	13,173	13,283
BANK OF AMERICA COR	FLTG	01/31/2069	5,000	5,084	5,056
AMERICAN EXPRESS C	VAR	07/27/2069	9,000	9,009	9,017
			\$691,000	\$756,359	\$755,159

# **SCHEDULE OF CORPORATE STOCK - COMMON**

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE				
(b)	(c) - DESCRIPTION COMMON STOCK	(d)		(e)
ISSUER	NO. OF SHARES	 COST		CURRENT VALUE
SALESFORCE COM INC COM WALT DISNEY CO/THE	16 110	\$ 2,425 14,459	\$	4,066 17,038
		\$ 16,884	\$_	21,104

# SCHEDULE OF COMMON/COLLECTIVE TRUST FUNDS

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION COMMON/ COLLECTIVE TRUST FUNDS	(d)	(e)
ISSUER  EARNEST PARTNERS INTERNATIONAL FUND NEWTOWER MULTI-EMPLOYER PROPERTY TRUST PIMCO TOTAL RETURN COLLECTIVE TRUST	NO. OF SHARES 163,269 220 350,516	\$ COST 2,037,628 1,472,479 5,099,655	\$ CURRENT VALUE 3,818,860 3,153,519 5,401,444
		\$ 8,609,762	\$ 12,373,823

# **SCHEDULE OF 103-12 INVESTMENT ENTITIES**

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION 103-12 INVESTMENT ENTITIES	6	(d)		(e)
ISSUER HARDMAN JOHNSTON IE GROUP TRUST	NO. OF SHARES 93,055		COST \$ 1,480,769	\$_	CURRENT VALUE 4,236,986
		;	\$ <u>1,480,769</u>	\$_	4,236,986

# SCHEDULE OF REGISTERED INVESTMENT COMPANIES

# **DECEMBER 31, 2021**

(a) NOT APPLICABLE (b)	(c) - DESCRIPTION REGISTERED INVESTMENT COMPANIES		(d)		(e)
ISSUER	NO. OF SHARES		COST		CURRENT VALUE
DREYFUS CASH MANAGEMENT	945,124	\$	945,124	\$	944,949
DREYFUS GOVERNMENT CASH MANAGEMENT	31,104		31,104		31,104
INVESCO S&P 500 EQUAL WEIGHT ETF	38,500		6,176,567		6,265,875
ROBECO BP ALL-CAP VALUE FUND INST	229,731		5,033,253		7,661,519
VANGUARD EXTENDED MARKET INDEX FUND ETF	10,850		1,994,447		1,984,031
JP MORGAN U.S. GOVERNMENT MMF	48,884	_	48,884	_	48,884
		\$	14,229,379	\$_	16,936,362

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND SCHEDULE OF REPORTABLE TRANSACTIONS

#### YEAR ENDED DECEMBER 31, 2021

## EIN 13-6159229, PLAN NO. 001 FORM 5500, SCHEDULE H, PAGE 4, PART IV, ITEM 4J - SCHEDULE OF REPORTABLE TRANSACTIONS DURING THE YEAR

(a) IDENTITY OF PARTY INVOLVED	(b) DESCRIPTION OF ASSET	(c) PURCHASE PRICE	(d) SELLING PRICE	(e) LEASE RENTAL	(f) EXPENSE INCURRED WITH TRANSACTION	(g) COST OF ASSET	(h) CURRENT VALUE OF ASSET ON TRANSACTION DATE	(i) NET GAIN OR (LOSS)
N/A	BLACKSTONE NON-TAXABLE L.P.	\$ -	\$ 7,297,350	\$ -	\$ -	\$ 5,026,065	\$ 7,297,350	\$ 2,271,285
N/A	DREYFUS CASH MANAGEMENT	18,862,812	-	-	-	-	18,862,812	-
N/A	DREYFUS CASH MANAGEMENT	-	19,595,059	-	-	19,595,338	19,595,059	(279)
N/A	JP MORGAN US GOVERNMENT MMF	2,792,154	-	-	-	-	2,792,154	-
N/A	JP MORGAN US GOVERNMENT MMF	-	2,743,269	-	-	2,743,269	2,743,269	-
N/A	INVESCO S&P 500 EQUAL WEIGHT ETF	6,176,567	-	-	-	-	6,167,567	-

# **SCHEDULES OF ADMINISTRATIVE EXPENSES**

# YEARS ENDED DECEMBER 31, 2021 AND 2020

	2	021	2020
Third party administration Office	\$	72,660 12,972	\$ 67,224 7,248
Printing and postage		1,139	405
Legal		100,443	100,037
Accounting		50,975	46,000
Payroll audits		8,114	8,631
Actuarial consulting		97,545	78,942
Outside services		10,886	16,363
Insurance		50,187	40,350
Conferences and meetings		-	 594
Total administrative expenses	\$	404,921	\$ 365,794

Version Updates v20220701p

Version Date updated

v20220701p 07/01/2022

# **TEMPLATE 1**

Form 5500 Projection

File name: Template 1 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

v20220701p

For an additional submission due to merger under § 4262.4(f)(1)(ii): *Template 1 Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

For the 2018 plan year until the most recent plan year for which the Form 5500 is required to be filed by the filing date of the initial application, provide the projection of expected benefit payments as required to be attached to the Form 5500 Schedule MB if the response to line 8b(1) of the Form 5500 Schedule MB should be "Yes."

Abbreviated Plan Name:	RTRA Pension Fund	I
EIN:	13-6159229	
PN:	001	

			Complete for each Form 5500 that has been filed prior to the date the SFA application is submitted*.							
Plan Year Start Date Plan Year End Date	2018 Form 5500 01/01/2018 12/31/2018	2019 Form 5500 01/01/2019 12/31/2019	2020 Form 5500 01/01/2020 12/31/2020	2021 Form 5500 01/01/2021 12/31/2021	2022 Form 5500	2023 Form 5500	2024 Form 5500	2025 Form 5500		
Plan Year				Expected Ben	efit Payments					
2018	\$6,768,311	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
2019	\$6,928,332	\$7,174,672	N/A	N/A	N/A	N/A	N/A	N/A		
2020	\$6,998,171	\$7,223,637	\$7,267,400	N/A	N/A	N/A	N/A	N/A		
2021	\$7,071,190	\$7,269,203	\$7,342,075	\$7,354,751	N/A	N/A	N/A	N/A		
2022	\$7,161,329	\$7,303,448	\$7,409,165	\$7,384,333		N/A	N/A	N/A		
2023	\$7,170,111	\$7,292,779	\$7,410,289	\$7,369,826			N/A	N/A		
2024	\$7,221,741	\$7,278,654	\$7,414,670	\$7,366,515				N/A		
2025	\$7,190,526	\$7,247,740	\$7,381,707	\$7,336,223						
2026	\$7,167,467	\$7,225,346	\$7,353,684	\$7,321,242						
2027	\$7,085,648	\$7,124,308	\$7,258,790	\$7,224,735						
2028	N/A	\$7,205,786	\$7,358,024	\$7,262,449						
2029	N/A	N/A	\$7,285,650	\$7,180,170						
2030	N/A	N/A	N/A	\$7,055,085						
2031	N/A	N/A	N/A	N/A						
2032	N/A	N/A	N/A	N/A	N/A					
2033	N/A	N/A	N/A	N/A	N/A	N/A				
2034	N/A	N/A	N/A	N/A	N/A	N/A	N/A			

<sup>\*</sup> Adjust column headers as may be needed due to any changes in the plan year since 2018 and provide supporting explanation. For example, assume the plan has a calendar year plan year, but effective 10/1/2019 the plan year is changed to begin on October 1. For 2019 there will be two 2019 Forms - one for the short plan year from 1/1/2019 to 9/30/2019, and another for the plan year 10/1/2019 to 9/30/2020. For this example, modify the table to show a separate column for each of the separate Forms 5500, and identify the plan year period for each filing.

Version Updates v20230727 Date updated Version

v20230727 07/27/2023 TEMPLATE 10 v20230727

#### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

File name: Template 10 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Provide a table identifying and summarizing which assumptions/methods were used in each of the pre-2021 certification of plan status, the Baseline details (Template 5A or Template 5B), and the final SFA calculation (Template 4A or Template 4B).

This table should identify all assumptions/methods used, including those that are reflected in the Baseline provided in Template 5A or Template 5B and any assumptions not explicitly listed. Please identify the source (file and page number) of the pre-2021 certification of plan status assumption. Additionally, please select the appropriate assumption change category per SFA assumption guidance\*. Please complete all rows of Template 10. If an assumption on Template 10 does not apply to the application, please enter "N/A" and explain as necessary in the "comments" column. If the application contains assumptions not listed on Template 10, create additional rows as needed.

See the table below for a brief example of how to fill out the requested information in summary form. In the example the first row demonstrates how one would fill out the information for a change in the mortality assumption used in the pre-2021 certification of plan status, where the RP-2000 mortality table was the original assumption, and the plan proposes to change to the Pri-2012(BC) table.

	(A)	(B)	(C)	(D)	(E)
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance
Base Mortality - Healthy	2019 Company XYZ AVR.pdf p. 55	RP-2000 mortality table	Pri-2012(BC) mortality table	Same as baseline	Acceptable Change
Contribution Base Units	2020 Company XYZ ZC.pdf p. 19	125,000 hours projected to insolvency in 2024	125,000 hours projected through the SFA projection period in 2051	100,000 hours projected with 3.0% reductions annually for 10 years and 1.0% reductions annually thereafter	Generally Acceptable Change
Assumed Withdrawal Payments -Future Withdrawals	2020 Company XYZ ZC.pdf p. 20	None assumed until insolvency in 2024	None assumed through the SFA projection period in 2051	Same as baseline	Other Change
Retirement - Actives	2019 Company XYZ AVR.pdf p. 54	Age Actives 55 10% 56 20% 57 30% 58 40% 59 50% 60+ 100%	Same as Pre-2021 Zone Cert	Same as baseline	No Change

Add additional lines if needed.

 $<sup>{\</sup>bf *https://www.pbgc.gov/sites/default/files/sfa/sfa-assumptions-guidance.pdf}$ 

Template 10 v20230727

TERMINI ORDINITION						
Abbreviated Plan Name:	RTRA Pension Fund					
EIN:	13-6159229					
PN:	001					

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
	. ,			*		
SFA Measurement Date	N/A	N/A	12/31/2022	12/31/2022	N/A	
Census Data as of	N/A	01/01/2019	01/01/2022	01/01/2022	N/A	
DEMOGRAPHIC ASSUMPTIONS						
Base Mortality - Healthy  Mortality Improvement - Healthy	2020Zone20200330 RTRA Pension Fund.pdf - pg. 5 2020Zone20200330 RTRA Pension Fund.pdf - pg. 5	RP-2000 Combined Healthy Mortality Table with Blue Collar Adjustment (sex distinct, combined for employees and pensioners)  Projected to 2024 with Scale AA	Same as Pre-2021 Zone Cert Same as Pre-2021 Zone Cert	Pri-2012 Healthy Blue Collar Amount Weighted Mortality Table Generationally projected using Scale MP- 2021	Acceptable Change  Acceptable Change	
Mortality Improvement - Healthy	ρg. 5	RP-2000 Combined Healthy Mortality	Same as Fie-2021 Zone Cert	2021	Acceptable Change	
Base Mortality - Disabled	2020Zone20200330 RTRA Pension Fund.pdf - pg. 5 2020Zone20200330 RTRA Pension Fund.pdf -	Table with Blue Collar Adjustment (sex distinct, combined for employees and pensioners)	Same as Pre-2021 Zone Cert	Pri-2012 Disabled Amount Weighted Mortality Table Generationally projected using Scale MP-	Acceptable Change	
Mortality Improvement - Disabled	pg. 5	Projected to 2024 with Scale AA	Same as Pre-2021 Zone Cert	2021	Acceptable Change	
	2020Zone20200330 RTRA Pension Fund.pdf -	Age Rates 55-61 5% 62 20% 63-64 15% 65 30% 66-69 15%		Age Rates 55-61 5% 62-63 20% 64 15% 65-71 10%		
Retirement - Actives	pg. 6 2020Zone20200330 RTRA Pension Fund.pdf -	70+ 100%	Same as Pre-2021 Zone Cert	72+ 100%	Other Change	
Retirement - TVs	pg. 6	100% at Age 62	Same as Pre-2021 Zone Cert	25% at Age 55, 100% at Age 62	Other Change	
Turnover	pg. 6  2020Zone20200330 RTRA Pension Fund.pdf - pg. 5	100% at Age 62  Age Rates 20 10% 25 10% 30 10% 35 8% 40 6% 45 4% 50 2% 55 0% 60 0% 62 0%  Age Rates 20 0.03% 25 0.03% 30 0.04% 35 0.05% 40 0.07% 45 0.10% 50 0.18% 55 0.36%	Same as Pre-2021 Zone Cert  Same as Pre-2021 Zone Cert	25% at Age 55, 100% at Age 62  Same as Baseline	Other Change  No Change	
Disability	2020Zone20200330 RTRA Pension Fund.pdf - pg. 5	60 0.90% 62 1.46%	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	

v20230727

TENT CHI ORGANIZATION					
Abbreviated Plan Name:	RTRA Pension Fund				
EIN:	13-6159229				
PN:	001				

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
Optional Form Elections - Actives	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	All future retirements and disabilities are assumed to be single life annuity with a modified cash refund feature	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Optional Form Elections - TVs	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	All future retirements and disabilities are assumed to be single life annuity with a modified cash refund feature	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Marital Status	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	100% assumed to be married	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Spouse Age Difference	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	Females are 3 years younger than male spouses	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Active Participant Count	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	Stable membership	Same as Pre-2021 Zone Cert	3% annual declines in membership through 2029, and 1% declines thereafter	Acceptable (Consistent with CBU assumption) Change	
	2020Zone20200330 RTRA Pension Fund.pdf -	The benefits for new entrants (normal cost and projected benefit payments) follows a "stationary population" assumption which does not rely on a cohort of new entrants and assumes future new hires would not change the demographic profile (i.e., average age, service) of the current active				
New Entrant Profile	pdf pg. 12	membership.	Same as Pre-2021 Zone Cert	Same as Baseline Assumptions constant with the 2020 Zone	No Change	
Missing or Incomplete Data "Missing" Terminated Vested Participant Assumption	2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12 2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12	There is no missing or incomplete data  None.	Same as Pre-2021 Zone Cert Same as Pre-2021 Zone Cert	Certification were made for missing data due to death audit.  Same as Baseline	Other Change  No Change	
Treatment of Participants Working Past	2020Zone20200330 RTRA Pension Fund.pdf -					
Retirement Date  Assumptions Related to Reciprocity	pg. 6  2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12	None.	Same as Pre-2021 Zone Cert  Same as Pre-2021 Zone Cert	Same as Baseline Same as Baseline	No Change  No Change	
Other Demographic Assumption 1	2020Zone20200330 RTRA Pension Fund.pdf - pg. 6	Same as experienced during the Plan Year preceding the valuation date with an expectation that salaries increase 3% over the coming year for all employees	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	Future Benefit Accrual
Sacr Semographic resumption 1	P8. 0	the coming year for an employees	Same as 110 2021 Zone Cott	gune as Dasenie	110 Change	acare peneral rectual
Other Demographic Assumption 2						
Other Demographic Assumption 3						
NON-DEMOGRAPHIC ASSUMPTIONS	5					
	2020Zone20200330 RTRA Pension Fund.pdf -			Future CBUs are assumed to decline 3% per year through 2029, and 1% declines		
Contribution Base Units	pdf pg. 12	Future CBUs are assumed to remain stable	Same as Pre-2021 Zone Cert	thereafter	Acceptable Change	

#### Template 10 v20230727

#### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

#### PLAN INFORMATION

I EMILLION ON MILLION						
Abbreviated Plan Name:	RTRA Pension Fund	RTRA Pension Fund				
EIN:	13-6159229					
PN:	001					

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
Contribution Rate	2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12	Future Contribution Rates are based on existing Colective Bargaining Agreements in effect as of January 1, 2020	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
				\$488,748 for 2023 (recurring of \$372,108 and a one-time expense of \$116,640). Recurring expenses increase at 3.0% per year. PBGC premiums are seperately projected and reflect the \$52 flate rate		Acceptable change with respect to the cap and known increases in PBGC premiums, Additional fees included in 2023.
Administrative Expenses	2020Zone20200330 RTRA Pension Fund.pdf - pg. 5	Investment Return is net of investment expenses and administrative expenses.	Same as Pre-2021 Zone Cert	projected and reflect the S52 flate rate premium for 2032. Total expenses limited to 12% of benefit payments.	Other Change	
Assumed Withdrawal Payments - Currently Withdrawn Employers	2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12	100% collectability on already withdrawn employers, based on actual payment schedules	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Assumed Withdrawal Payments -Future Withdrawals	2020Zone20200330 RTRA Pension Fund.pdf - pdf pg. 12	We assume no instances of complete or partial withdrawals in the future.	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Other Assumption 1						
Other Assumption 2						
Other Assumption 3						
CASH FLOW TIMING ASSUMPTIONS						
Benefit Payment Timing		Middle of year	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Contribution Timing		Middle of year	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Withdrawal Payment Timing		Middle of year	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	
Administrative Expense Timing		N/A	Same as Pre-2021 Zone Cert	Middle of year	Other Change	
Other Payment Timing		None.	Same as Pre-2021 Zone Cert	Same as Baseline	No Change	

Create additional rows as needed.

Version Updates v20220701p

Version Date updated

V20220701p 07/01/2022

This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final ru	ılo
This document goes into effect August 6, 2022. Any applications filed before their would be under the interim final ru	iie.

#### **TEMPLATE 3**

#### **Historical Plan Information**

File name: Template 3 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

For additional submission due to merger under § 4262.4(f)(1)(ii): *Template 3 Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Provide historical plan information for the 2010 plan year through the plan year immediately preceding the date the plan's initial application was filed that separately identifies: total contributions, total contribution base unit (including identification of the base unit used (i.e., hourly, weekly)), average contribution rates, and number of active participants at the beginning of each plan year. Also show separately for each of the plan years in the same period all other sources of non-investment income, including, if applicable, withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if any), and other identifiable contribution streams.

If the sum of all contributions and withdrawal liabilities shown on this table does not equal the amount shown as contributions credited to the funding standard account on the plan year Schedule MB of Form 5500, include an explanation as a footnote to this table.

#### PLAN INFORMATION

Abbreviated Plan Name:	RTRA Pension Fund				
EIN:	13-6159229				
PN:	001				

Unit (e.g. hourly,	Annual Gross Wages
weekly)	Allitual Gloss Wages

All Other Sources of Non-Investment Income

Plan Year (in order from oldest to most recent)	Plan Year Start Date	Plan Year End Date	Total Contributions*	Total Contribution Base Units	Average Contribution Rate	Reciprocity Contributions (if applicable)	Additional Rehab Plan Contributions (if applicable)	Other - Explain if Applicable**	Withdrawal Liability Payments Collected	Number of Active Participants at Beginning of Plan Year
2010	01/01/2010	12/31/2010	\$2,185,191	\$27,117,591	8.06%				\$0	289
2011	01/01/2011	12/31/2011	\$1,768,850	\$21,950,919	8.06%				\$0	280
2012	01/01/2012	12/31/2012	\$1,371,951	\$17,025,517	8.06%				\$910,305	196
2013	01/01/2013	12/31/2013	\$1,419,238	\$17,612,335	8.06%				\$0	200
2014	01/01/2014	12/31/2014	\$1,450,536	\$18,200,770	7.97%				\$0	212
2015	01/01/2015	12/31/2015	\$1,345,635	\$17,464,256	7.71%				\$0	209
2016	01/01/2016	12/31/2016	\$789,979	\$8,741,988	9.04%				\$361,533	200
2017	01/01/2017	12/31/2017	\$755,711	\$7,393,771	10.22%				\$888,085	92
2018	01/01/2018	12/31/2018	\$761,903	\$7,167,679	10.63%				\$746,664	89
2019	01/01/2019	12/31/2019	\$727,895	\$7,203,916	10.10%			\$420,000	\$969,343	85
2020	01/01/2020	12/31/2020	\$728,759	\$7,046,609	10.34%				\$1,306,662	75
2021	01/01/2021	12/31/2021	\$417,546	\$4,271,216	9.78%				\$649,842	71
2022	01/01/2022	12/31/2022	\$401,269	\$3,678,459	10.91%				\$570,966	37

<sup>\*</sup> Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

v20220701p

<sup>\*\* 2019</sup> Other includes \$420,000 for a legal settlement.

**TEMPLATE 4A** v20220802p

#### SFA Determination - under the "basic method" for all plans, and under the "increasing assets method" for MPRA plans

File name: Template 4A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

If submitting additional information due to a merger under § 4262.4(f)(1)(ii): *Template 4A Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

If submitting additional information due to certain events with limitations under § 4262.4(f)(1)(i): *Template 4A Plan Name Add*, where "Plan Name" is an abbreviated version of the plan name.

If submitting a supplemented application under § 4262.4(g)(6): Template 4A Supp Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (4) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

IFR filers submitting a supplemented application should see Addendum C for more information.

MPRA plans using the "increasing assets method" should see Addendum D for more information.

For all plans, provide information used to determine the amount of SFA under the "basic method" described in § 4262.4(a)(1).

For MPRA plans, also provide information used to determine the amount of SFA under the "increasing assets method" described in § 4262.4(a)(2)(i).

The information to be provided is:

#### NOTE: All items below are provided on Sheet '4A-4 SFA Details .4(a)(1)' unless otherwise indicated.

- a. The amount of SFA calculated using the "basic method", determined as a lump sum as of the SFA measurement date.
- b. Non-SFA interest rate required under § 4262.4(e)(1) of PBGC's SFA regulation, including supporting details on how it was determined. [Sheet: 4A-1 Interest Rates]
- c. SFA interest rate required under § 4262.4(e)(2) of PBGC's SFA regulation, including supporting details on how it was determined. [Sheet: 4A-1 Interest Rates]
- d. Fair market value of assets as of the SFA measurement date. This amount should include any assets at the SFA measurement date attributable to financial assistance received by the plan under section 4261 of ERISA, but should not reflect a payable for amounts owed to PBGC for all amounts of such financial assistance received by the plan.

- e. For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"):
  - i. Separately identify the projected amount of contributions, projected withdrawal liability payments reflecting a reasonable allowance for amounts considered uncollectible, and other payments expected to be made to the plan (excluding the amount of financial assistance under section 4261 of ERISA and SFA to be received by the plan).
  - ii. Identify the benefit payments described in § 4262.4(b)(1) (including any benefits that were restored under 26 CFR 1.432(e)(9)-(1)(e)(3) and excluding the payments in e.iii. below), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants.

[Sheet: 4A-2 SFA Ben Pmts]

Identify total benefit payments paid and expected to be paid from projected SFA assets separately from total benefit payments paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

iii. Separately identify the make-up payments described in § 4262.4(b)(1) attributable to the reinstatement of benefits under § 4262.15 that were previously suspended through the SFA measurement date.

[Also see applicable examples in Section C, Item (4)e.iii. of the SFA instructions.]

iv. Separately identify administrative expenses paid and expected to be paid (excluding the amount owed PBGC under section 4261 of ERISA) for premiums to PBGC and for all other administrative expenses.

[Sheet: 4A-3 SFA Pcount and Admin Exp]

Identify total administrative expenses paid and expected to be paid from projected SFA assets separately from total administrative expenses paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

- v. Provide the projected total participant count at the beginning of each year. [Sheet: 4A-3 SFA Pcount and Admin Exp]
- vi. Provide the projected investment income earned by assets not attributable to SFA based on the non-SFA interest rate in b. above and the projected fair market value of non-SFA assets at the end of each plan year.
- vii. Provide the projected investment income earned by assets attributable to SFA based on the SFA interest rate in c. above (excluding investment returns for the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets) and the projected fair market value of SFA assets at the end of each plan year.
- f. The projected SFA exhaustion year. This is the first day of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets. Note this date is only required for the calculation method under which the requested amount of SFA is determined.

#### Additional instructions for each individual worksheet:

Sheet

#### 4A-1 SFA Determination - non-SFA Interest Rate and SFA Interest Rate

See instructions on 4A-1 Interest Rates.

#### 4A-2 SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

This sheet is not required for an IFR filer submitting a supplemented application under  $\S$  4262.4(g)(6) if the total projected benefit payments are the same as those used in the application approved under the interim final rule.

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date), and
- --Year-by-year deterministic projection of benefit payments.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify benefit payments described in § 4262.4(b)(1) for current retirees and beneficiaries, current terminated vested participants not yet in pay status, currently active participants, and new entrants. On this Sheet 4A-2, show all benefit payments as positive amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, the benefit payments in this Sheet 4A-2 projection should reflect prospective reinstatement of benefits assuming such reinstatements commence as of the SFA measurement date. If the plan restored or partially restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, the benefit payments in this Sheet 4A-2 should reflect fully restored prospective benefits.

Make-up payments to be paid to restore previously suspended benefits should not be included in this Sheet 4A-2, and are separately shown in Sheet 4A-4.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

# 4A-3 SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

This sheet is not required for an IFR filer submitting a supplemented application under  $\S$  4262.4(g)(6).

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date), and
- --Year-by-year deterministic projection of participant count and administrative expenses.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify the projected total participant count at the beginning of each year, as well as administrative expenses, separately for premiums to PBGC and for all other administrative expenses. On this Sheet 4A-3, show all administrative expenses as positive amounts.

Any amounts owed to PBGC for financial assistance under section 4261 of ERISA should not be included in this Sheet 4A-3.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

#### 4A-4 SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- --MPRA plan status and, if applicable, certain MPRA information,
- --Fair Market Value of Assets as of the SFA measurement date,
- --SFA Amount as of the SFA measurement date calculated under the "basic method",
- --Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "basic method"), and
- --Year-by-year deterministic projection.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), provide each of the items requested in Columns (1) through (12). Show payments INTO the plan as positive amounts and payments OUT of the plan as negative amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, Column (5) should show the make-up payments to be paid to restore the <u>previously</u> suspended benefits. These amounts should be determined as if such make-up payments are paid beginning as of the SFA measurement date. If the plan sponsor elects to pay these amounts as a lump sum, then the lump sum amount is assumed paid as of the SFA measurement date. If the plan sponsor elects to pay equal installments over 60 months, the first monthly payment is assumed paid on the first regular payment date on or after the SFA measurement date. See the examples in the SFA Instructions. If the make-up payments are paid over 60 months, each row in the projection should reflect the monthly payments for that period. The prospective reinstatement of suspended benefits is included in Column (4); Column (5) is only for make-up payments for past benefits that were suspended.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the

#### 4A-5 SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

This sheet is to only be used by MPRA plans. For such plans, this sheet should be completed in addition to Sheet 4A-4.

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- --MPRA plan status, and if applicable, certain MPRA information,
- --Fair Market Value of Assets as of the SFA measurement date,
- --SFA Amount as of the SFA measurement date calculated under the "increasing assets method",
- --Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "increasing assets method"), and
- --Year-by-year deterministic projection.

This sheet is identical to Sheet 4A-4, and the information in Columns (1) through (6) should be the same as that used in the "basic method" calculation in Sheet 4A-4. The SFA Amount as of the SFA Measurement Date will differ from that calculated in Sheet 4A-4, as it will be calculated in accordance with § 4262.4(a)(2)(i) as the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of such sum as of the last day of the immediately preceding plan year.

#### **Version Updates (newest version at top)**

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

Provide the non-SFA interest rate and SFA interest rate used, including supporting details on how they were determined.

PLAN INFORMATIO	N
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Last day of first plan

SFA Interest Rate Used:

Abbreviated Plan Name:	RTRA Pension Fund							
EIN:	13-6159229							
PN:	001							
Initial Application Date:	03/11/2023							
SFA Measurement Date:	12/31/2022	For a plan other than a plan described in § 4262.4(g of the third calendar month immediately preceding the For a plan described in § 4262.4(g) (i.e., for a plan to the form of the form o						

g) (i.e., for a plan that has <u>not</u> filed an initial application under PBGC's interim final rule), the last day the third calendar month immediately preceding the plan's initial application date.

For a plan described in § 4262.4(g) (i.e., for a plan that filed an initial application prior to publication of the final rule), the last day of the calendar quarter immediately preceding the plan's initial application date.

year ending after the measurement date: Non-SFA Interest Rate Used: 5.85%

Rate used in projection of non-SFA assets.

Rate used in projection of SFA assets.

#### Development of non-SFA interest rate and SFA interest rate:

12/31/2023

Plan Interest Rate:	6.00%	Interest rate used for the funding standard account projections in the plan's most recently completed certification of plan status before 1/1/2021.
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3.77%

Corresponding ERISA Section 303(h)(2)(C)(i), (ii), and (iii) rates disregarding modifications made under clause (iv) of such section.

	Month Year	(i)	(ii)	(iii)	<u></u>			
Month in which plan's initial application is filed, and corresponding segment rates (leave (i), (ii), and (iii) blank if the IRS Notice for this month has not yet been issued):	March 2023	2.50%	3.83%	4.06%	24-month average segment rates without regard to interest rate stabilization rules. These rates are issued by IRS each month. For example, the			
I month preceding month in which plan's initial application is filed, and corresponding segment rates:	February 2023	2.31%	3.72%	4.00%	applicable segment rates for August 2021 are 1.13%, 2.70%, and 3.38%. Those rates were issued in IRS Notice 21-50 on August 16, 2021 (see page 2 of notice under the heading "24-			
2 months preceding month in which plan's initial application is filed, and corresponding segment rates:	January 2023	2.13%	3.62%	3.93%	Month Average Segment Rates Without 25-Year Average Adjustment").  They are also available on IRS' Funding Yield			
3 months preceding month in which plan's initial application is filed, and corresponding segment rates:	December 2022	1.95%	3.50%	3.85%	Curve Segment Rate Tables web page (See Funding Table 3 under the heading "24-Month Average Segment Rates Not Adjusted").			
Non-SFA Interest Rate Limit (lowest 3rd segment in	rate plus 200 basis points	;):		5.85%	This amount is calculated based on the other information entered above.			
Non-SFA Interest Rate Calculation (lesser of Plan Interest Rate and Non-SFA Interest Rate Limit):	5.85%	This amount is calculated based on the other information entered above.						
Non-SFA Interest Rate Match Check:	Match	If the non-SFA Interest Rate Calculation is not equal to the non-SFA Interest Rate Used, provide explanation below.						

SFA Interest Rate Limit (lowest average of the 3 se	egment rates plus 67 basi.	3.77%	This amount is calculated based on the other information entered.					
SFA Interest Rate Calculation (lesser of Plan Interest Rate and SFA Interest Rate Limit):	3.77%	This amount is calculated based on the other information entered above.						
SFA Interest Rate Match Check:	Match	If the SFA Interest Rate Calculation is not equal to the SFA Interest Rate Used, provide explanation below.						

SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-2.

Abbreviated Plan Name:	RTRA Pension Fund						
EIN:	13-6159229						
PN:	001						
SFA Measurement Date:	12/31/2022						

			On this Sheet, show all	benefit payment amounts	as positive amounts.	
SFA Measurement Date / Plan Year Start Date			PROJECT	ED BENEFIT PAYMEN	NTS for:	
	Plan Year End Date	Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total
	12/31/2022					
01/01/2023	12/31/2023	\$7,018,956	\$358,875	\$69,114	\$0	\$7,446,945
01/01/2024	12/31/2024	\$6,860,082	\$471,274	\$130,289	\$0	\$7,461,645
01/01/2025	12/31/2025	\$6,715,732	\$502,423	\$193,494	\$0	\$7,411,649
01/01/2026	12/31/2026	\$6,547,954	\$560,347	\$283,650	\$0	\$7,391,951
01/01/2027	12/31/2027	\$6,375,667	\$581,335	\$330,844	\$0	\$7,287,846
01/01/2028	12/31/2028	\$6,208,872	\$721,055	\$397,597	\$0	\$7,327,524
01/01/2029	12/31/2029	\$6,030,777	\$768,974	\$443,386	\$0	\$7,243,137
01/01/2030	12/31/2030	\$5,841,328	\$805,002	\$472,701	\$3,077	\$7,122,108
01/01/2031	12/31/2031	\$5,644,102	\$887,616	\$505,106	\$11,400	\$7,048,224
01/01/2032	12/31/2032	\$5,441,474	\$941,653	\$523,383	\$18,626	\$6,925,136
01/01/2033	12/31/2033	\$5,229,533	\$966,367	\$537,005	\$28,916	\$6,761,821
01/01/2034	12/31/2034	\$5,012,713	\$1,006,799	\$591,083	\$40,648	\$6,651,243
01/01/2035	12/31/2035	\$4,788,565	\$1,039,618	\$597,527	\$40,568	\$6,466,278
01/01/2036	12/31/2036	\$4,557,666	\$1,092,772	\$598,535	\$56,082	\$6,305,055
01/01/2037	12/31/2037	\$4,320,796	\$1,096,327	\$597,339	\$73,191	\$6,087,653
01/01/2038	12/31/2038	\$4,078,869	\$1,094,858	\$612,592	\$89,915	\$5,876,234
01/01/2039	12/31/2039	\$3,832,905	\$1,090,342	\$629,363	\$99,813	\$5,652,423
01/01/2040	12/31/2040	\$3,584,051	\$1,068,172	\$619,334	\$108,204	\$5,379,761
01/01/2041	12/31/2041	\$3,333,620	\$1,039,049	\$619,320	\$126,992	\$5,118,981
01/01/2042	12/31/2042	\$3,083,069	\$1,015,179	\$612,771	\$139,124	\$4,850,143
01/01/2043	12/31/2043	\$2,833,991	\$994,578	\$601,435	\$155,842	\$4,585,846
01/01/2044	12/31/2044	\$2,588,149	\$965,857	\$590,414	\$174,946	\$4,319,366
01/01/2045	12/31/2045	\$2,347,418	\$936,874	\$583,580	\$191,572	\$4,059,444
01/01/2046	12/31/2046	\$2,113,685	\$907,170	\$585,977	\$206,910	\$3,813,742
01/01/2047	12/31/2047	\$1,888,803	\$876,542	\$567,951	\$217,970	\$3,551,266
01/01/2048	12/31/2048	\$1,674,515	\$839,113	\$546,566	\$238,373	\$3,298,567
01/01/2049	12/31/2049	\$1,472,369	\$800,851	\$528,352	\$260,496	\$3,062,068
01/01/2050	12/31/2050	\$1,283,684	\$763,345	\$502,357	\$279,331	\$2,828,717
01/01/2051	12/31/2051	\$1,109,459	\$723,209	\$476,000	\$303,515	\$2,612,183

TEMPLATE 4A - Sheet 4A-3

SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-3.

#### PLAN INFORMATION

Abbreviated Plan Name:	RTRA Pension Fund	
EIN:	13-6159229	
PN:	001	
SFA Measurement Date:	12/31/2022	

On this Sheet, show all administrative expense amounts as positive amounts.

			PROJECTED AD	MINISTRATIVE EXPE	ENSES for:
SFA Measurement Date		Total Participant Count at Beginning of Plan			
/ Plan Year Start Date	Plan Year End Date	Year	PBGC Premiums	Other	Total
	12/31/2022	N/A			
01/01/2023	12/31/2023	511	\$17,879	\$470,869	\$488,748
01/01/2024	12/31/2024	503	\$18,125	\$364,855	\$382,980
01/01/2025	12/31/2025	499	\$18,541	\$375,801	\$394,342
01/01/2026	12/31/2026	494	\$18,879	\$387,075	\$405,954
01/01/2027	12/31/2027	484	\$19,076	\$398,687	\$417,763
01/01/2028	12/31/2028	477	\$19,352	\$410,648	\$430,000
01/01/2029	12/31/2029	470	\$19,631	\$422,967	\$442,598
01/01/2030	12/31/2030	462	\$19,887	\$435,657	\$455,544
01/01/2031	12/31/2031	453	\$23,553	\$448,726	\$472,279
01/01/2032	12/31/2032	444	\$23,764	\$462,188	\$485,952
01/01/2033	12/31/2033	433	\$23,906	\$476,054	\$499,960
01/01/2034	12/31/2034	423	\$24,010	\$490,335	\$514,345
01/01/2035	12/31/2035	412	\$24,102	\$505,045	\$529,147
01/01/2036	12/31/2036	400	\$24,093	\$520,197	\$544,290
01/01/2037	12/31/2037	387	\$24,043	\$535,803	\$559,846
01/01/2038	12/31/2038	374	\$23,940	\$551,877	\$575,817
01/01/2039	12/31/2039	361	\$23,793	\$568,433	\$592,226
01/01/2040	12/31/2040	348	\$23,598	\$585,486	\$609,084
01/01/2041	12/31/2041	333	\$23,296	\$590,982	\$614,278
01/01/2042	12/31/2042	319	\$22,963	\$559,054	\$582,017
01/01/2043	12/31/2043	304	\$22,556	\$527,745	\$550,301
01/01/2044	12/31/2044	289	\$22,082	\$496,242	\$518,324
01/01/2045	12/31/2045	274	\$21,569	\$465,564	\$487,133
01/01/2046	12/31/2046	259	\$21,017	\$436,632	\$457,649
01/01/2047	12/31/2047	245	\$20,418	\$405,734	\$426,152
01/01/2048	12/31/2048	230	\$19,766	\$376,062	\$395,828
01/01/2049	12/31/2049	215	\$19,076	\$348,372	\$367,448
01/01/2050	12/31/2050	202	\$18,375	\$321,071	\$339,446
01/01/2051	12/31/2051	188	\$17,647	\$295,815	\$313,462

SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-4.

PLAN INFORMATION	N	
Abbreviated Plan Name:	RTRA Pension Fund	
EIN:	13-6159229	
PN:	001	
MPRA Plan?	No	Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	MPRA increasing assets method described in § 4262.4(a)(2)(i).  MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,274,770	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$59,464,944	Per § 4262.4(a)(1), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero.
Projected SFA exhaustion year:	01/01/2032	Only required on this sheet if the requested amount of SFA is based on the "basic method".  Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expense year exceeds the beginning-of-year projected SFA assets.
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

					On this	Sheet, show payments I	NTO the plan as positive a	mounts, and payments OU	of the plan as negative ar	nounts.			
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA; should match total from Sheet 4A-3)	(4) and (5)) and	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plar Year (prior year assets + (1) + (2) + (3) + (10) + (11))
	12/31/2022									\$59,464,944			\$27,274,77
01/01/2023	12/31/2023	\$389,231	\$1,010,176		-\$7,446,945		-\$488,748	-\$7,935,693	\$2,093,624	\$53,622,875	\$0		\$30,310,10
01/01/2024	12/31/2024	\$377,554	\$1,010,176		-\$7,461,645		-\$382,980	-\$7,844,625	\$1,875,079	\$47,653,330	\$0		\$33,510,98
01/01/2025	12/31/2025	\$366,227	\$1,010,176		-\$7,411,649		-\$394,342	-\$7,805,991	\$1,650,749	\$41,498,088	\$0	\$2,000,080	\$36,887,47
01/01/2026	12/31/2026	\$355,241	\$1,010,176		-\$7,391,951		-\$405,954		\$1,418,847	\$35,119,030	\$0		\$40,450,17
01/01/2027	12/31/2027	\$344,583	\$1,010,176		-\$7,287,846		-\$417,763		\$1,180,080	\$28,593,501	\$0		\$44,210,33
01/01/2028	12/31/2028	\$334,246	\$1,010,176		-\$7,327,524		-\$430,000	-\$7,757,524	\$933,099	\$21,769,076	\$0	\$2,625,070	\$48,179,82
01/01/2029	12/31/2029	\$324,218	\$1,010,176		-\$7,243,137		-\$442,598	-\$7,685,735	\$677,158	\$14,760,499	\$0	\$2,856,996	\$52,371,21
01/01/2030	12/31/2030	\$320,976	\$1,010,176		-\$7,122,108		-\$455,544	-\$7,577,652	\$414,954	\$7,597,801	\$0	\$3,102,099	\$56,804,46
01/01/2031	12/31/2031	\$317,767	\$1,010,176		-\$7,048,224		-\$472,279	-\$7,520,503	\$145,987	\$223,285	\$0	\$3,361,352	\$61,493,76
01/01/2032	12/31/2032	\$314,589	\$1,010,176		-\$6,925,136		-\$485,952	-\$223,285	\$0	\$0	-\$7,187,803	\$3,428,328	\$59,059,05
01/01/2033	12/31/2033	\$311,443	\$1,010,176		-\$6,761,821		-\$499,960	\$0	\$0	\$0	-\$7,261,781	\$3,283,674	\$56,402,56
01/01/2034	12/31/2034	\$308,329	\$1,010,176		-\$6,651,243		-\$514,345	\$0	\$0	\$0	-\$7,165,588	\$3,130,953	\$53,686,43
01/01/2035	12/31/2035	\$305,245	\$1,010,176		-\$6,466,278		-\$529,147	\$0	\$0	\$0	-\$6,995,425	\$2,976,877	\$50,983,30
01/01/2036	12/31/2036	\$302,193	\$636,844		-\$6,305,055		-\$544,290	\$0	\$0	\$0	-\$6,849,345	\$2,812,104	\$47,885,10
01/01/2037	12/31/2037	\$299,171	\$263,512		-\$6,087,653		-\$559,846	\$0	\$0	\$0	-\$6,647,499	\$2,625,827	\$44,426,11
01/01/2038	12/31/2038	\$296,179	\$263,512		-\$5,876,234		-\$575,817	\$0	\$0	\$0	-\$6,452,051	\$2,429,026	\$40,962,78
01/01/2039	12/31/2039	\$293,217	\$263,512		-\$5,652,423		-\$592,226	\$0	\$0	\$0	-\$6,244,649	\$2,232,315	\$37,507,17
01/01/2040	12/31/2040	\$290,285	\$263,512		-\$5,379,761		-\$609,084	\$0	\$0	\$0	-\$5,988,845	\$2,037,454	\$34,109,58
01/01/2041	12/31/2041	\$287,382	\$0		-\$5,118,981		-\$614,278	\$0	\$0	\$0	-\$5,733,259	\$1,838,382	\$30,502,08
01/01/2042	12/31/2042	\$284,509	\$0		-\$4,850,143		-\$582,017	\$0	\$0	\$0	-\$5,432,160	\$1,635,943	\$26,990,37
01/01/2043	12/31/2043	\$281,663	\$0		-\$4,585,846		-\$550,301	\$0	\$0	\$0	-\$5,136,147	\$1,438,962	\$23,574,85
01/01/2044	12/31/2044	\$278,847	\$0		-\$4,319,366		-\$518,324	\$0	\$0	\$0	-\$4,837,690	\$1,247,678	\$20,263,69
01/01/2045	12/31/2045	\$276,058	\$0		-\$4,059,444		-\$487,133	\$0	\$0	\$0	-\$4,546,577	\$1,062,289	\$17,055,46
01/01/2046	12/31/2046	\$273,298	\$0		-\$3,813,742		-\$457,649	\$0	\$0	\$0	-\$4,271,391	\$882,462	\$13,939,83
01/01/2047	12/31/2047	\$270,565	\$0		-\$3,551,266		-\$426,152	\$0	\$0	\$0	-\$3,977,418	\$708,596	\$10,941,57
01/01/2048	12/31/2048	\$267,859	\$0		-\$3,298,567		-\$395,828	\$0	\$0		-\$3,694,395	\$541,280	\$8,056,3
01/01/2049	12/31/2049	\$265,181	\$0		-\$3,062,068		-\$367,448	\$0	\$0	\$0	-\$3,429,516		\$5,272,03
01/01/2050	12/31/2050	\$262,529	\$0		-\$2,828,717		-\$339,446	\$0	\$0	\$0	-\$3,168,163	\$224,632	\$2,591,03
01/01/2051	12/31/2051	\$259,903	\$0		-\$2,612,183		-\$313,462	\$0	\$0	\$0		\$74,711	92,571,05

 $SFA\ Determination\ -\ Details\ for\ the\ "increasing\ assets\ method"\ under\ \S\ 4262.4(a)(2)(i)\ for\ MPRA\ plans$ 

See Template 4A Instructions for Additional Instructions for Sheet 4A-5.

Abbreviated Plan Name:	
EIN:	
PN:	
MPRA Plan?	Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?	MPRA increasing assets method described in § 4262.4(a)(2)(i).  MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:	
Fair Market Value of Assets as of the SFA Measurement Date:	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	Per § 4262.4(a)(2)(i), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of sucl sum as of the last day of the immediately preceding plan year.
Projected SFA exhaustion year:	Only required on this sheet if the requested amount of SFA is based on the "increasing assets method".  Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets.
Non-SFA Interest Rate:	
SFA Interest Rate:	

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	(excluding amount owed	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets		Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))

# This document goes into effect August 8, 2022. Any applications filed before then would be under

**TEMPLATE 5A** v20220701p

Baseline - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: Template 5A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (5) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 5A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions that were changed in accordance with Section III, Acceptable Assumption Changes in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E. of PBGC's SFA assumptions guidance).

Provide a separate deterministic projection ("Baseline") using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (Sheets 4A-2, 4A-3, and either 4A-4 or 4A-5) that shows the amount of SFA that would be determined if all underlying assumptions and methods used in the projection were the same as those used in the pre-2021 certification of plan status, except the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Template 4A (Sheet 4A-1).

For purposes of this Template 5A, any assumption change made in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance should be reflected in this Baseline calculation of the SFA amount and supporting projection information, except that an assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance should <u>not</u> be reflected in the Baseline projections. See examples in the SFA instructions for Section C, Item (5).

#### Additional instructions for each individual worksheet:

Sheet

5A-1 Baseline - Benefit Payments for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-2, except provide the benefit payment projection used to determine the Baseline SFA amount.

5A-2 Baseline - Participant Count and Administrative Expenses for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-3, except provide the projected total participant count and administrative expense projection used to determine the Baseline SFA amount.

5A-3 Baseline - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the Baseline SFA amount under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 5A-3.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine the Baseline SFA amount under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to identify the projected SFA exhaustion year in Sheet 5A-3.

#### **Version Updates (newest version at top)**

Version Date updated v20220701p 07/01/2022

Baseline - Benefit Payments for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-2, except provide the benefit payment projection used to determine the Baseline SFA amount.

Abbreviated Plan Name:	RTRA Pension Fund						
EIN:	13-6159229						
PN:	001						
SFA Measurement Date:	12/31/2022						

	On this Sheet, show all benefit payment amounts as positive amounts.								
		PROJECTED BENEFIT PAYMENTS for:							
SFA Measurement Date / Plan Year Start Date Plan Year End Date		Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total			
	12/31/2022								
01/01/2023	12/31/2023	\$7,039,814	\$338,608	\$86,155	\$0	\$7,464,577			
01/01/2024	12/31/2024	\$6,894,334	\$421,757	\$183,713	\$0	\$7,499,804			
01/01/2025	12/31/2025	\$6,761,866	\$431,028	\$253,417	\$0	\$7,446,311			
01/01/2026	12/31/2026	\$6,609,168	\$470,981	\$328,110	\$0	\$7,408,259			
01/01/2027	12/31/2027	\$6,447,005	\$498,481	\$374,937	\$0	\$7,320,423			
01/01/2028	12/31/2028	\$6,285,150	\$627,713	\$412,263	\$3,309	\$7,328,435			
01/01/2029	12/31/2029	\$6,109,794	\$664,123	\$453,556	\$9,672	\$7,237,145			
01/01/2030	12/31/2030	\$5,920,689	\$707,776	\$482,273	\$15,121	\$7,125,859			
01/01/2031	12/31/2031	\$5,720,979	\$819,016	\$510,431	\$23,322	\$7,073,748			
01/01/2032	12/31/2032	\$5,512,547	\$891,246	\$574,239	\$31,184	\$7,009,216			
01/01/2033	12/31/2033	\$5,292,018	\$933,840	\$592,719	\$29,301	\$6,847,878			
01/01/2034	12/31/2034	\$5,063,111	\$997,445	\$599,269	\$40,749	\$6,700,574			
01/01/2035	12/31/2035	\$4,824,337	\$1,048,196	\$605,570	\$55,755	\$6,533,858			
01/01/2036	12/31/2036	\$4,576,523	\$1,126,844	\$623,613	\$70,802	\$6,397,782			
01/01/2037	12/31/2037	\$4,320,756	\$1,138,413	\$635,361	\$81,701	\$6,176,231			
01/01/2038	12/31/2038	\$4,058,592	\$1,142,758	\$626,795	\$93,643	\$5,921,788			
01/01/2039	12/31/2039	\$3,791,704	\$1,143,072	\$631,270	\$113,178	\$5,679,224			
01/01/2040	12/31/2040	\$3,521,676	\$1,118,718	\$624,613	\$124,983	\$5,389,990			
01/01/2041	12/31/2041	\$3,250,281	\$1,087,234	\$609,759	\$141,928	\$5,089,202			
01/01/2042	12/31/2042	\$2,979,719	\$1,062,134	\$598,622	\$162,366	\$4,802,841			
01/01/2043	12/31/2043	\$2,712,367	\$1,040,979	\$590,640	\$179,907	\$4,523,893			
01/01/2044	12/31/2044	\$2,450,380	\$1,009,264	\$581,605	\$195,713	\$4,236,962			
01/01/2045	12/31/2045	\$2,196,307	\$976,997	\$569,517	\$209,617	\$3,952,438			
01/01/2046	12/31/2046	\$1,952,437	\$943,661	\$566,762	\$225,977	\$3,688,837			
01/01/2047	12/31/2047	\$1,720,838	\$909,041	\$552,792	\$238,123	\$3,420,794			
01/01/2048	12/31/2048	\$1,503,452	\$865,049	\$530,404	\$253,127	\$3,152,032			
01/01/2049	12/31/2049	\$1,301,726	\$819,834	\$506,489	\$273,903	\$2,901,952			
01/01/2050	12/31/2050	\$1,116,890	\$775,691	\$483,613	\$295,215	\$2,671,409			
01/01/2051	12/31/2051	\$949,596	\$728,048	\$457,395	\$314,826	\$2,449,865			

**TEMPLATE 5A - Sheet 5A-2** 

Baseline - Participant Count and Administrative Expenses for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-3, except provide the projected total participant count and administrative expense projection used to determine the Baseline SFA amount.

Abbreviated Plan Name:	RTRA Pension Fund						
EIN:	13-6159229						
PN:	001						
SFA Measurement Date:	12/31/2022						

On this Sheet, show all administrative expense amounts as pos	itivo omounto
On this Sheet, show all administrative expense amounts as pos	ative amounts.

			PROJECTED ADMINISTRATIVE EXPENSES for:					
		Total Participant Count						
SFA Measurement Date		at Beginning of Plan						
/ Plan Year Start Date	Plan Year End Date	Year	PBGC Premiums	Other	Total			
	12/31/2022	N/A						
01/01/2023	12/31/2023	513	\$0	\$0	\$0			
01/01/2024	12/31/2024	507	\$0	\$0	\$0			
01/01/2025	12/31/2025	505	\$0	\$0	\$0			
01/01/2026	12/31/2026	500	\$0	\$0	\$0			
01/01/2027	12/31/2027	495	\$0	\$0	\$0			
01/01/2028	12/31/2028	489	\$0	\$0	\$0			
01/01/2029	12/31/2029	482	\$0	\$0	\$0			
01/01/2030	12/31/2030	475	\$0	\$0	\$0			
01/01/2031	12/31/2031	467	\$0	\$0	\$0			
01/01/2032	12/31/2032	458	\$0	\$0	\$0			
01/01/2033	12/31/2033	449	\$0	\$0	\$0			
01/01/2034	12/31/2034	438	\$0	\$0	\$0			
01/01/2035	12/31/2035	427	\$0	\$0	\$0			
01/01/2036	12/31/2036	415	\$0	\$0	\$0			
01/01/2037	12/31/2037	402	\$0	\$0	\$0			
01/01/2038	12/31/2038	389	\$0	\$0	\$0			
01/01/2039	12/31/2039	375	\$0	\$0	\$0			
01/01/2040	12/31/2040	361	\$0	\$0	\$0			
01/01/2041	12/31/2041	345	\$0	\$0	\$0			
01/01/2042	12/31/2042	330	\$0	\$0	\$0			
01/01/2043	12/31/2043	314	\$0	\$0	\$0			
01/01/2044	12/31/2044	298	\$0	\$0	\$0			
01/01/2045	12/31/2045	283	\$0	\$0	\$0			
01/01/2046	12/31/2046	267	\$0	\$0	\$0			
01/01/2047	12/31/2047	251	\$0	\$0	\$0			
01/01/2048	12/31/2048	236	\$0	\$0	\$0			
01/01/2049	12/31/2049	221	\$0	\$0	\$0			
01/01/2050	12/31/2050	207	\$0	\$0	\$0			
01/01/2051	12/31/2051	193	\$0	\$0	\$0			

Baseline - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the Baseline SFA amount.

LANTINIONNATIO		
Abbreviated Plan Name:	RTRA Pension Fund	
EIN:	13-6159229	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,274,770	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$50,669,158	
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

		On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.											
		(1)	(2)	(3)	(4)	(5) Make-up Payments Attributable to	(6) Administrative Expenses (excluding	(7) Benefit Payments (from	(8)	(9)	(10) Benefit Payments (from (4) and (5)) and	(11)	(12) Projected Non-SFA Assets at End of Plan
SFA Measurement Date			Withdrawal Liability	Other Payments to Plan (excluding financial	Benefit Payments (should match total	Reinstatement of Benefits Suspended through the SFA	amount owed PBGC under 4261 of ERISA; should match total from	(4) and (5)) and Administrative Expenses (from (6))	SFA Investment Income Based on SFA Interest	Projected SFA Assets at End of Plan Year (prior year assets +		Non-SFA Investment Income Based on Non-	Year (prior year assets + $(1) + (2) + (3) +$
/ Plan Year Start Date	Plan Year End Date	Contributions	Payments	assistance and SFA)	from Sheet 5A-1)	Measurement Date	Sheet 5A-2)	Paid from SFA Assets	Rate	(7) + (8))	Assets	SFA Interest Rate	(10) + (11))
	12/31/2022									\$50,669,158			\$27,274,770
01/01/2023	12/31/2023	\$401,269	\$1,010,176		-\$7,464,577		\$0	-\$7,464,577	\$1,770,822	\$44,975,403	\$0		\$30,322,487
01/01/2024	12/31/2024	\$401,269	\$1,010,176		-\$7,499,804		\$0	-\$7,499,804	\$1,555,509	\$39,031,108	\$0	\$1,814,564	\$33,548,496
01/01/2025	12/31/2025	\$401,269	\$1,010,176		-\$7,446,311		\$0	-\$7,446,311		\$32,917,205	\$0		\$36,963,226
01/01/2026	12/31/2026	\$401,269	\$1,010,176		-\$7,408,259		\$0	-\$7,408,259		\$26,611,571	\$0	\$2,203,047	\$40,577,717
01/01/2027	12/31/2027	\$401,269	\$1,010,176		-\$7,320,423		\$0	-\$7,320,423		\$20,157,691	\$0		\$44,403,657
01/01/2028	12/31/2028	\$401,269	\$1,010,176		-\$7,328,435		\$0	-\$7,328,435		\$13,452,338	\$0		\$48,453,414
01/01/2029	12/31/2029	\$401,269	\$1,010,176		-\$7,237,145		\$0	-\$7,237,145		\$6,587,188	\$0		\$52,740,081
01/01/2030	12/31/2030	\$401,269	\$1,010,176		-\$7,125,859		\$0	-\$6,587,188		\$0	-\$538,671	\$3,110,461	\$56,723,316
01/01/2031	12/31/2031	\$401,269	\$1,010,176		-\$7,073,748		\$0	\$0		\$0	-\$7,073,748	\$3,155,046	\$54,216,059
01/01/2032	12/31/2032	\$401,269	\$1,010,176		-\$7,009,216		\$0	\$0		\$0	-\$7,009,216	\$3,010,232	\$51,628,520
01/01/2033	12/31/2033	\$401,269	\$1,010,176		-\$6,847,878		\$0	\$0	\$0	\$0	-\$6,847,878	\$2,863,513	\$49,055,600
01/01/2034	12/31/2034	\$401,269	\$1,010,176		-\$6,700,574		\$0	\$0	\$0	\$0	-\$6,700,574	\$2,717,244	\$46,483,716
01/01/2035	12/31/2035	\$401,269	\$1,010,176		-\$6,533,858		\$0	\$0	7.7	\$0	-\$6,533,858	\$2,571,596	\$43,932,899
01/01/2036	12/31/2036	\$401,269	\$636,844		-\$6,397,782		\$0	\$0	\$0	\$0	-\$6,397,782	\$2,415,532	\$40,988,762
01/01/2037	12/31/2037	\$401,269	\$263,512		-\$6,176,231		\$0	\$0	\$0	\$0	-\$6,176,231	\$2,238,924	\$37,716,236
01/01/2038	12/31/2038	\$401,269	\$263,512		-\$5,921,788		\$0	\$0	\$0	\$0	-\$5,921,788	\$2,054,818	\$34,514,046
01/01/2039	12/31/2039	\$401,269	\$263,512		-\$5,679,224		\$0	\$0	\$0	\$0	-\$5,679,224	\$1,874,484	\$31,374,087
01/01/2040	12/31/2040	\$401,269	\$263,512		-\$5,389,990		\$0	\$0	\$0	\$0	-\$5,389,990	\$1,699,136	\$28,348,014
01/01/2041	12/31/2041	\$401,269	\$0		-\$5,089,202		\$0	\$0	\$0	\$0	-\$5,089,202	\$1,523,186	\$25,183,267
01/01/2042	12/31/2042	\$401,269	\$0		-\$4,802,841		\$0	\$0	\$0	\$0	-\$4,802,841	\$1,346,305	\$22,128,000
01/01/2043	12/31/2043	\$401,269	\$0		-\$4,523,893		\$0	\$0	\$0	\$0	-\$4,523,893	\$1,175,615	\$19,180,991
01/01/2044	12/31/2044	\$401,269	\$0		-\$4,236,962		\$0	\$0	\$0	\$0	-\$4,236,962	\$1,011,488	\$16,356,786
01/01/2045	12/31/2045	\$401,269	\$0		-\$3,952,438		\$0	\$0	\$0	\$0	-\$3,952,438	\$854,477	\$13,660,094
01/01/2046	12/31/2046	\$401,269	\$0		-\$3,688,837		\$0	\$0	\$0	\$0	-\$3,688,837	\$704,321	\$11,076,848
01/01/2047	12/31/2047	\$401,269	\$0		-\$3,420,794		\$0	\$0	\$0	\$0	-\$3,420,794	\$560,930	\$8,618,253
01/01/2048	12/31/2048	\$401,269	\$0		-\$3,152,032		\$0	\$0	\$0	\$0	-\$3,152,032	\$424,851	\$6,292,341
01/01/2049	12/31/2049	\$401,269	\$0		-\$2,901,952		\$0	\$0	\$0	\$0	-\$2,901,952	\$295,997	\$4,087,654
01/01/2050	12/31/2050	\$401,269	\$0		-\$2,671,409		\$0	\$0	\$0	\$0	-\$2,671,409	\$173,670	\$1,991,184
01/01/2051	12/31/2051	\$401,269	\$0		-\$2,449,865		\$0	\$0	\$0	\$0	-\$2,449,865	\$57,414	\$2

**TEMPLATE 6A** v20220802p

Reconciliation - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: Template 6A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (6) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 6A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions changed in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance).

This Template 6A is also not required if the requested SFA amount from Template 4A is the same as the SFA amount shown in Template 5A (Baseline).

If the assumptions/methods used to determine the requested SFA amount differ from those in the "Baseline" projection in Template 5A, then provide a reconciliation of the change in the total amount of SFA due to each change in assumption/method from the Baseline to the requested SFA as shown in Template 4A.

For each assumption/method change from the Baseline through the requested SFA amount, provide a deterministic projection using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (either Sheet 4A-4 or Sheet 4A-5).

#### Additional instructions for each individual worksheet:

Sheet

6A-1 Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

For Item number 1, show the SFA amount determined in Template 5A using the "Baseline" assumptions and methods. If there is only one change in assumptions/methods between the Baseline (Template 5A) and the requested SFA amount (Template 4A), then show on Item number 2 the requested SFA amount, and briefly identify the change in assumptions from the Baseline.

If there is more than one change in assumptions/methods from the Baseline, show each individual change as a separate Item number. Each Item number should reflect all changes already measured in the prior Item number. For example, the difference between the SFA amount shown for Item number 4 and Item number 5 should be the incremental change due to changing the identified single assumption/method. The Item numbers should show assumption/method changes in the order that they were incrementally measured.

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the intermediate Item number 2 SFA amount from Sheet 6A-1 under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine each intermediate SFA amount from Sheet 6A-1 under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

A Reconciliation Details sheet is not needed for the last Item number shown in the Sheet 6A-1 Reconciliation, since the information should be the same as shown in Template 4A. For example, if there is only one assumption change from the Baseline, then Item number 2 should identify what assumption changed between the Baseline and Item number 2, where Item number 2 is the requested SFA amount. Since details on the determination of the requested SFA amount are shown in Template 4A, a separate Sheet 6A-2 Reconciliation Details is not required here.

6A-3 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 3 SFA amount from Sheet 6A-1.

6A-4 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 4 SFA amount from Sheet 6A-1.

6A-5 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 5 SFA amount from Sheet 6A-1.

## Version Updates (newest version at top)

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

TEMPLATE 6A - Sheet 6A-1

Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 6A Instructions for Additional Instructions for Sheet 6A-1.

### PLAN INFORMATION

Abbreviated Plan Name:	RTRA Pension Fund	
EIN:	13-6159229	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	

Item number	Basis for Assumptions/Methods. For each Item, briefly describe the incremental change reflected in the SFA amount.	Change in SFA Amount (from prior Item number)	SFA Amount	NOTE: A sheet with Recon Details is not required for the last Item number provided, since that information should be the same as provided in Template 4A.
1	Baseline	N/A	\$50,669,158	From Template 5A.
2	Mortality	(\$273,599)	\$50,395,559	Show details supporting the SFA amount on Sheet 6A-2.
3	Administrative Expenses	\$7,655,915	\$58,051,474	Show details supporting the SFA amount on Sheet 6A-3.
4	Retirement Rates	\$157,960	\$58,209,434	Show details supporting the SFA amount on Sheet 6A-4.
5	CBUs	\$1,255,510	\$59,464,944	Show details supporting the SFA amount on Sheet 6A-5.

Create additional rows as needed, and create additional detailed sheets by copying Sheet 6A-5 and re-labeling the header and the sheet name to be 6A-6, 6A-7, etc.

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

LANTING												
Abbreviated Plan Name:	RTRA Pension Fund	RTRA Pension Fund										
EIN:	13-6159229											
PN:	001											
MPRA Plan?	No											
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A											
SFA Measurement Date:	12/31/2022											
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,274,770											
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$50,395,559											
Non-SFA Interest Rate:	5.85%											
SFA Interest Rate:	3.77%											

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
	12/31/2022									\$50,395,559			\$27,274,770
01/01/2023	12/31/2023	\$401,269	\$1,010,176		-\$7,445,117		\$0	-\$7,445,117	\$1,760,870		\$0	\$1,636,272	\$30,322,487
01/01/2024	12/31/2024	\$401,269	\$1,010,176		-\$7,468,153		\$0	-\$7,468,153	\$1,546,144		\$0	\$1,814,564	\$33,548,496
01/01/2025	12/31/2025	\$401,269	\$1,010,176		-\$7,402,932		\$0	-\$7,402,932	\$1,324,102		\$0	\$2,003,285	\$36,963,226
01/01/2026	12/31/2026	\$401,269	\$1,010,176		-\$7,348,975		\$0	-\$7,348,975	\$1,095,938		\$0	\$2,203,047	\$40,577,717
01/01/2027	12/31/2027	\$401,269	\$1,010,176		-\$7,248,863		\$0	-\$7,248,863	\$862,068		\$0	\$2,414,494	\$44,403,657
01/01/2028	12/31/2028	\$401,269	\$1,010,176		-\$7,246,920		\$0	-\$7,246,920	\$621,323		\$0	\$2,638,312	\$48,453,414
01/01/2029	12/31/2029	\$401,269	\$1,010,176		-\$7,149,742		\$0	-\$7,149,742	\$373,352		\$0	\$2,875,223	\$52,740,081
01/01/2030	12/31/2030	\$401,269	\$1,010,176		-\$7,034,902		\$0	-\$6,668,656			-\$366,246	\$3,115,432	\$56,900,713
01/01/2031	12/31/2031	\$401,269	\$1,010,176		-\$6,979,278		\$0	\$0	\$0		-\$6,979,278	\$3,168,147	\$54,501,027
01/01/2032	12/31/2032	\$401,269	\$1,010,176		-\$6,917,886		\$0	\$0			-\$6,917,886	\$3,029,536	\$52,024,122
01/01/2033	12/31/2033	\$401,269	\$1,010,176		-\$6,759,643		\$0	\$0	\$0		-\$6,759,643	\$2,889,200	\$49,565,123
01/01/2034	12/31/2034	\$401,269	\$1,010,176		-\$6,619,746		\$0	\$0	\$0	7.7	-\$6,619,746	\$2,749,382	\$47,106,204
01/01/2035	12/31/2035	\$401,269	\$1,010,176		-\$6,463,746		\$0	\$0	***	7.7	-\$6,463,746	\$2,610,033	\$44,663,936
01/01/2036	12/31/2036	\$401,269	\$636,844		-\$6,339,811		\$0	\$0	\$0		-\$6,339,811	\$2,459,970	\$41,822,208
01/01/2037	12/31/2037	\$401,269	\$263,512		-\$6,136,332		\$0	\$0			-\$6,136,332	\$2,288,831	\$38,639,488
01/01/2038	12/31/2038	\$401,269	\$263,512		-\$5,901,584		\$0	\$0	\$0		-\$5,901,584	\$2,109,411	\$35,512,095
01/01/2039	12/31/2039	\$401,269	\$263,512		-\$5,680,707		\$0	\$0			-\$5,680,707	\$1,932,827	\$32,428,996
01/01/2040	12/31/2040	\$401,269	\$263,512		-\$5,414,750		\$0	\$0			-\$5,414,750	\$1,760,134	\$29,439,162
01/01/2041	12/31/2041	\$401,269	\$0		-\$5,137,720		\$0	\$0	\$0		-\$5,137,720	\$1,585,619	\$26,288,329
01/01/2042	12/31/2042	\$401,269	\$0		-\$4,875,583		\$0	\$0			-\$4,875,583	\$1,408,854	\$23,222,869
01/01/2043	12/31/2043	\$401,269	\$0		-\$4,619,735		\$0	\$0	\$0		-\$4,619,735	\$1,236,901	\$20,241,305
01/01/2044	12/31/2044	\$401,269	\$0		-\$4,354,963		\$0	\$0			-\$4,354,963	\$1,070,114	\$17,357,725
01/01/2045	12/31/2045	\$401,269	\$0		-\$4,090,495		\$0	\$0			-\$4,090,495	\$909,051	\$14,577,550
01/01/2046	12/31/2046	\$401,269	\$0		-\$3,843,959		\$0	\$0			-\$3,843,959	\$753,519	\$11,888,379
01/01/2047	12/31/2047	\$401,269	\$0		-\$3,590,957		\$0	\$0			-\$3,590,957	\$603,498	\$9,302,189
01/01/2048	12/31/2048	\$401,269	\$0		-\$3,333,776		\$0	\$0	\$0		-\$3,333,776	\$459,621	\$6,829,303
01/01/2049	12/31/2049	\$401,269	\$0		-\$3,092,340		\$0	\$0			-\$3,092,340	\$321,919	\$4,460,151
01/01/2050	12/31/2050	\$401,269	\$0		-\$2,867,320		\$0	\$0			-\$2,867,320	\$189,812	\$2,183,912
01/01/2051	12/31/2051	\$401,269	\$0		-\$2,648,153		\$0	\$0	\$0	\$0	-\$2,648,153	\$62,972	\$0

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

	PLAN INFORMATION									
RTRA Pension Fund										
13-6159229										
001										
No										
N/A										
12/31/2022										
\$27,274,770										
\$58,051,474										
5.85%										
3.77%										
	001 No N/A 12/31/2022 \$27,274,770 \$58,051,474									

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
	12/31/2022									\$58,051,474			\$27,274,770
01/01/2023	12/31/2023	\$401,269	\$1,010,176		-\$7,445,117		-\$488,751	-\$7,933,868	\$2,040,371	\$52,157,977	\$0	\$1,636,272	\$30,322,487
01/01/2024	12/31/2024	\$401,269	\$1,010,176		-\$7,468,153		-\$383,005	-\$7,851,158	\$1,819,731	\$46,126,549	\$0	\$1,814,564	\$33,548,496
01/01/2025	12/31/2025	\$401,269	\$1,010,176		-\$7,402,932		-\$394,402	-\$7,797,334	\$1,593,351	\$39,922,566	\$0	\$2,003,285	\$36,963,226
01/01/2026	12/31/2026	\$401,269	\$1,010,176		-\$7,348,975		-\$406,025		\$1,360,251	\$33,527,818	\$0	\$2,203,047	\$40,577,717
01/01/2027	12/31/2027	\$401,269	\$1,010,176		-\$7,248,863		-\$417,970		\$1,120,816		\$0	\$2,414,494	\$44,403,657
01/01/2028	12/31/2028	\$401,269	\$1,010,176		-\$7,246,920		-\$430,253	-\$7,677,173	\$873,838		\$0	\$2,638,312	\$48,453,414
01/01/2029	12/31/2029	\$401,269	\$1,010,176		-\$7,149,742		-\$442,846		\$618,932		\$0	\$2,875,223	\$52,740,081
01/01/2030	12/31/2030	\$401,269	\$1,010,176		-\$7,034,902		-\$455,802	-\$7,490,704	\$357,928		\$0	\$3,125,993	\$57,277,519
01/01/2031	12/31/2031	\$401,269	\$1,010,176		-\$6,979,278		-\$472,615	-\$6,072,034	\$0		-\$1,379,859	\$3,351,646	\$60,660,751
01/01/2032	12/31/2032	\$401,269	\$1,010,176		-\$6,917,886		-\$486,311	\$0	\$0		-\$7,404,197	\$3,375,857	\$58,043,855
01/01/2033	12/31/2033	\$401,269	\$1,010,176		-\$6,759,643		-\$500,392	\$0	\$0		-\$7,260,035	\$3,226,926	\$55,422,191
01/01/2034	12/31/2034	\$401,269	\$1,010,176		-\$6,619,746		-\$514,806		\$0		-\$7,134,552	\$3,077,176	\$52,776,260
01/01/2035	12/31/2035	\$401,269	\$1,010,176		-\$6,463,746		-\$529,596	\$0			-\$6,993,342	\$2,926,461	\$50,120,824
01/01/2036	12/31/2036	\$401,269	\$636,844		-\$6,339,811		-\$544,762	\$0	\$0		-\$6,884,573	\$2,763,490	\$47,037,854
01/01/2037	12/31/2037	\$401,269	\$263,512		-\$6,136,332		-\$560,368				-\$6,696,700	\$2,577,788	\$43,583,723
01/01/2038	12/31/2038	\$401,269	\$263,512		-\$5,901,584		-\$576,391	\$0	\$0		-\$6,477,975	\$2,382,028	\$40,152,557
01/01/2039	12/31/2039	\$401,269	\$263,512		-\$5,680,707		-\$592,806 -\$609,684	\$0 \$0			-\$6,273,513	\$2,187,201	\$36,731,027 \$33,365,597
01/01/2040	12/31/2040	\$401,269	\$263,512		-\$5,414,750				\$0 \$0		-\$6,024,434	\$1,994,223	
01/01/2041	12/31/2041	\$401,269	\$0		-\$5,137,720		-\$616,526				-\$5,754,246	\$1,797,538	\$29,810,158
01/01/2042 01/01/2043	12/31/2042 12/31/2043	\$401,269 \$401,269	\$0 \$0		-\$4,875,583 -\$4,619,735		-\$585,070 -\$554,368	\$0 \$0	\$0 \$0		-\$5,460,653 -\$5,174,103	\$1,598,010	\$26,348,785 \$22,979,733
01/01/2043	12/31/2043	\$401,269 \$401,269	\$0 \$0		-\$4,619,735 -\$4,354,963		-\$554,368 -\$522,596	\$0 \$0			-\$5,174,103 -\$4,877,559	\$1,403,783 \$1,215,244	\$22,979,733 \$19,718,687
01/01/2044	12/31/2044	\$401,269	\$0 \$0		-\$4,090,495		-\$322,396 -\$490,859	\$0 \$0		7.7	-\$4,817,339	\$1,033,013	\$19,718,687 \$16,571,615
01/01/2045	12/31/2045	\$401,269	\$0 \$0		-\$4,090,493		-\$490,839 -\$461,275				-\$4,305,234	\$1,033,013	\$13,524,522
01/01/2046	12/31/2046	\$401,269	\$0 \$0		-\$3,590,957		-\$430,915				-\$4,021,872	\$686,787	\$13,524,522 \$10,590,706
01/01/2047	12/31/2047	\$401,269	\$0 \$0		-\$3,333,776		-\$430,913 -\$400,053		\$0 \$0		-\$4,021,872	\$523,464	\$7,781,610
01/01/2048	12/31/2048	\$401,269	\$0 \$0		-\$3,092,340		-\$400,033 -\$371,081	\$0 \$0			-\$3,463,421	\$366,929	\$5,086,388
01/01/2049	12/31/2049	\$401,269	\$0 \$0		-\$3,092,340		-\$3/1,081 -\$344,078	\$0 \$0			-\$3,463,421	\$216,526	\$2,492,784
01/01/2050	12/31/2051	\$401,269	\$0 \$0		-\$2,648,153		-\$317,778	\$0 \$0			-\$3,211,398	\$71,878	\$2,492,764
01/01/2031	12/31/2031	Ψ-101,209			Ψ2,040,133		-ψ517,776		50	φ0	-φ2,703,931	ψ/1,0/0	30

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

LANTINGKMATIO	•										
Abbreviated Plan Name:	RTRA Pension Fund	RTRA Pension Fund									
EIN:	13-6159229										
PN:	001										
MPRA Plan?	No										
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A										
SFA Measurement Date:	12/31/2022										
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,274,770										
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$58,209,434										
Non-SFA Interest Rate:	5.85%										
SFA Interest Rate:	3.77%										

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
	12/31/2022									\$58,209,434			\$27,274,770
01/01/2023	12/31/2023	\$401,269	\$1,010,176		-\$7,446,945		-\$488,751	-\$7,935,696	\$2,046,292		\$0	\$1,636,272	\$30,322,487
01/01/2024	12/31/2024	\$401,269	\$1,010,176		-\$7,461,645		-\$383,023	-\$7,844,668	\$1,825,961	\$46,301,323	\$0	\$1,814,564	\$33,548,496
01/01/2025	12/31/2025	\$401,269	\$1,010,176		-\$7,411,649		-\$394,424	-\$7,806,073	\$1,599,777		\$0	\$2,003,285	\$36,963,226
01/01/2026	12/31/2026	\$401,269	\$1,010,176		-\$7,391,951		-\$406,077	-\$7,798,028	\$1,365,950		\$0		\$40,577,717
01/01/2027	12/31/2027	\$401,269	\$1,010,176		-\$7,287,846		-\$417,929	-\$7,705,775	\$1,125,183		\$0		\$44,403,657
01/01/2028	12/31/2028	\$401,269	\$1,010,176		-\$7,327,524		-\$430,209	-\$7,757,733	\$876,124		\$0	\$2,638,312	\$48,453,414
01/01/2029	12/31/2029	\$401,269	\$1,010,176		-\$7,243,137		-\$442,853	-\$7,685,990	\$618,028		\$0	\$2,875,223	\$52,740,081
01/01/2030	12/31/2030	\$401,269	\$1,010,176		-\$7,122,203		-\$455,819	-\$7,578,022	\$353,582		\$0	\$3,125,993	\$57,277,519
01/01/2031	12/31/2031	\$401,269	\$1,010,176		-\$7,048,339		-\$472,635	-\$5,908,345	\$0		-\$1,612,629	\$3,344,934	\$60,421,269
01/01/2032	12/31/2032	\$401,269	\$1,010,176		-\$6,925,324		-\$486,334	\$0	\$0		-\$7,411,658	\$3,361,632	\$57,782,689
01/01/2033	12/31/2033	\$401,269	\$1,010,176		-\$6,762,113		-\$500,369	\$0	\$0		-\$7,262,482	\$3,211,577	\$55,143,228
01/01/2034	12/31/2034	\$401,269	\$1,010,176		-\$6,651,654		-\$514,783	\$0	\$0		-\$7,166,437	\$3,059,938	\$52,448,174
01/01/2035	12/31/2035	\$401,269	\$1,010,176		-\$6,466,687		-\$529,615	\$0			-\$6,996,302	\$2,907,183	\$49,770,499
01/01/2036	12/31/2036	\$401,269	\$636,844		-\$6,305,622		-\$544,788	\$0	\$0		-\$6,850,410	\$2,743,981	\$46,702,183
01/01/2037	12/31/2037	\$401,269	\$263,512		-\$6,088,393		-\$560,376	\$0			-\$6,648,769	\$2,559,534	\$43,277,729
01/01/2038	12/31/2038	\$401,269	\$263,512		-\$5,877,142		-\$576,381	\$0	\$0		-\$6,453,523	\$2,364,833	\$39,853,820
01/01/2039	12/31/2039	\$401,269	\$263,512		-\$5,653,431		-\$592,825	\$0			-\$6,246,256	\$2,170,511	\$36,442,856
01/01/2040	12/31/2040	\$401,269	\$263,512		-\$5,380,854		-\$609,719	\$0			-\$5,990,573	\$1,978,342	\$33,095,405
01/01/2041	12/31/2041	\$401,269	\$0		-\$5,120,264		-\$614,432	\$0	\$0		-\$5,734,696	\$1,782,296	\$29,544,274
01/01/2042	12/31/2042	\$401,269	\$0		-\$4,851,548		-\$582,186				-\$5,433,734	\$1,583,232	\$26,095,041
01/01/2043 01/01/2044	12/31/2043	\$401,269 \$401,269	\$0 \$0		-\$4,587,420		-\$550,490 -\$518,536	\$0 \$0	\$0 \$0		-\$5,137,910	\$1,389,982 \$1,202,802	\$22,748,383
	12/31/2044	\$401,269 \$401,269	\$0 \$0		-\$4,321,133		-\$518,536 -\$487,366	\$0 \$0		7.7	-\$4,839,669		\$19,512,785
01/01/2045	12/31/2045 12/31/2046		\$0 \$0		-\$4,061,379 -\$3,815,832		-\$487,300 -\$457,900	The second secon			-\$4,548,745 -\$4,273,732	\$1,021,908 \$846,992	\$16,387,217 \$13,361,747
01/01/2046	12/31/2046 12/31/2047	\$401,269 \$401,269	\$0 \$0		-\$3,815,832 -\$3,553,468		-\$457,900 -\$426,416				-\$4,273,732 -\$3,979,884	\$846,992 \$678,475	\$13,361,747 \$10,461,607
01/01/2047 01/01/2048	12/31/2047	\$401,269 \$401,269	\$0 \$0		-\$3,353,468 -\$3,300,975		-\$426,416 -\$396,117	\$0 \$0	\$0 \$0		-\$3,979,884	\$678,475 \$516,971	\$10,461,607
01/01/2048	12/31/2048	\$401,269 \$401,269	\$0 \$0		-\$3,300,975 -\$3,064,700		-\$396,117 -\$367,764	\$0 \$0			-\$3,697,092 -\$3,432,464	\$362,039	\$7,682,756 \$5,013,600
01/01/2049	12/31/2049	\$401,269 \$401,269	\$0 \$0		-\$3,064,700 -\$2,831,538		-\$367,764 -\$339,785	\$0 \$0			-\$3,432,464 -\$3,171,323	\$362,039 \$213,423	\$5,013,600 \$2,456,969
01/01/2050	12/31/2050	\$401,269 \$401,269	\$0 \$0		-\$2,831,538 -\$2,615,249		-\$339,785 -\$313,830				-\$3,171,323 -\$2,929,079	\$213,423 \$70,845	\$2,456,969
01/01/2051	12/31/2031	\$401,269	\$0		-\$2,015,249		-\$313,830	\$0	\$0	\$0	-\$2,929,079	\$70,843	54

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

LANTINGKMATIO										
Abbreviated Plan Name:	RTRA Pension Fund									
EIN:	13-6159229									
PN:	001									
MPRA Plan?	No									
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A									
SFA Measurement Date:	12/31/2022									
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,274,770									
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$59,464,944									
Non-SFA Interest Rate:	5.85%									
SFA Interest Rate:	3.77%									

•			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
	12/31/2022									\$59,464,944			\$27,274,770
01/01/2023	12/31/2023	\$389,231	\$1,010,176		-\$7,446,945		-\$488,748	-\$7,935,693	\$2,093,624	\$53,622,875	\$0	\$1,635,925	\$30,310,102
01/01/2024	12/31/2024	\$377,554	\$1,010,176		-\$7,461,645		-\$382,980	-\$7,844,625			\$0	\$1,813,155	\$33,510,987
01/01/2025	12/31/2025	\$366,227	\$1,010,176		-\$7,411,649		-\$394,342	-\$7,805,991	\$1,650,749	\$41,498,088	\$0	\$2,000,080	\$36,887,470
01/01/2026	12/31/2026	\$355,241	\$1,010,176		-\$7,391,951		-\$405,954	-\$7,797,905			\$0	\$2,197,288	\$40,450,175
01/01/2027	12/31/2027	\$344,583	\$1,010,176		-\$7,287,846		-\$417,763	-\$7,705,609	\$1,180,080		\$0	\$2,405,399	\$44,210,333
01/01/2028	12/31/2028	\$334,246	\$1,010,176		-\$7,327,524		-\$430,000	-\$7,757,524	\$933,099		\$0	\$2,625,070	\$48,179,825
01/01/2029	12/31/2029	\$324,218	\$1,010,176		-\$7,243,137		-\$442,598	-\$7,685,735			\$0	\$2,856,996	\$52,371,215
01/01/2030	12/31/2030	\$320,976	\$1,010,176		-\$7,122,108		-\$455,544	-\$7,577,652			\$0	\$3,102,099	\$56,804,466
01/01/2031	12/31/2031	\$317,767	\$1,010,176		-\$7,048,224		-\$472,279	-\$7,520,503	\$145,987		\$0	\$3,361,352	\$61,493,761
01/01/2032	12/31/2032	\$314,589	\$1,010,176		-\$6,925,136		-\$485,952	-\$223,285	\$0		-\$7,187,803	\$3,428,328	\$59,059,051
01/01/2033	12/31/2033	\$311,443	\$1,010,176		-\$6,761,821		-\$499,960	\$0			-\$7,261,781	\$3,283,674	\$56,402,563
01/01/2034	12/31/2034	\$308,329	\$1,010,176		-\$6,651,243		-\$514,345	\$0		***	-\$7,165,588	\$3,130,953	\$53,686,433
01/01/2035	12/31/2035	\$305,245	\$1,010,176		-\$6,466,278		-\$529,147	\$0			-\$6,995,425	\$2,976,877	\$50,983,307
01/01/2036	12/31/2036	\$302,193	\$636,844		-\$6,305,055		-\$544,290	\$0			-\$6,849,345	\$2,812,104	\$47,885,103
01/01/2037	12/31/2037	\$299,171	\$263,512		-\$6,087,653		-\$559,846	\$0			-\$6,647,499	\$2,625,827	\$44,426,114
01/01/2038	12/31/2038	\$296,179	\$263,512		-\$5,876,234		-\$575,817	\$0	\$0		-\$6,452,051	\$2,429,026	\$40,962,780
01/01/2039	12/31/2039	\$293,217	\$263,512		-\$5,652,423		-\$592,226	\$0		***	-\$6,244,649	\$2,232,315	\$37,507,175
01/01/2040	12/31/2040	\$290,285	\$263,512		-\$5,379,761		-\$609,084	\$0		\$0	-\$5,988,845	\$2,037,454	\$34,109,581
01/01/2041	12/31/2041	\$287,382	\$0		-\$5,118,981		-\$614,278	\$0		\$0	-\$5,733,259	\$1,838,382	\$30,502,086
01/01/2042	12/31/2042	\$284,509	\$0		-\$4,850,143		-\$582,017	\$0		\$0	-\$5,432,160	\$1,635,943	\$26,990,379
01/01/2043	12/31/2043	\$281,663	\$0		-\$4,585,846		-\$550,301	\$0			-\$5,136,147	\$1,438,962	\$23,574,857
01/01/2044	12/31/2044	\$278,847	\$0		-\$4,319,366		-\$518,324	\$0		***	-\$4,837,690	\$1,247,678	\$20,263,692
01/01/2045	12/31/2045	\$276,058	\$0		-\$4,059,444		-\$487,133	\$0			-\$4,546,577	\$1,062,289	\$17,055,461
01/01/2046	12/31/2046	\$273,298	\$0		-\$3,813,742		-\$457,649	\$0		\$0	-\$4,271,391	\$882,462	\$13,939,831
01/01/2047	12/31/2047	\$270,565	\$0		-\$3,551,266		-\$426,152	\$0			-\$3,977,418	\$708,596	\$10,941,574
01/01/2048	12/31/2048	\$267,859	\$0		-\$3,298,567		-\$395,828	\$0			-\$3,694,395	\$541,280	\$8,056,318
01/01/2049	12/31/2049	\$265,181	\$0		-\$3,062,068		-\$367,448	\$0	7.7	***	-\$3,429,516	\$380,053	\$5,272,036
01/01/2050	12/31/2050	\$262,529	\$0		-\$2,828,717		-\$339,446	\$0			-\$3,168,163	\$224,632	\$2,591,034
01/01/2051	12/31/2051	\$259,903	\$0		-\$2,612,183		-\$313,462	\$0	\$0	\$0	-\$2,925,645	\$74,711	\$2

Version Updates v20220701p

Version Date updated

v20220701p 07/01/2022

**TEMPLATE 7** 

### 7a - Assumption/Method Changes for SFA Eligibility

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)a. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Sheet 7a of Template 7 is not required if the plan is eligible for SFA under § 4262.3(a)(2) (MPRA suspensions) or § 4262.3(a)(4) (certain insolvent plans) of PBGC's special financial assistance regulation.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed before January 1, 2021.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed after December 31, 2020 but reflects the same assumptions as those in the pre-2021 certification of plan status.

Provide a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status and brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

This table should identify <u>all changed assumptions/methods</u> (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)a. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Prior assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7a is intended as an abbreviated version of more detailed information provided in Section D, Item (6)a. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

**Template 7 - Sheet 7a** v20220701p

Assumption/Method Changes - SFA Eligibility

PLAN INFORMATION	

Abbreviated Plan Name:			
EIN:			
PN:			
		-	
	f basis for qualifying for SFA		
(e.g., critical and declining status in 2020,			
insolvent plan, crit	ical status and meet other		
criteria)			

(A)	(B)	(C)
Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
	Brief description of assumption/method used in the most recent certification of plan status	Brief description of assumption/method used in the most recent certification of plan status  Brief description of assumption/method used in the most recent certification of plan status

**TEMPLATE 7** v20220701p

### 7b - Assumption/Method Changes for SFA Amount

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)b. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Provide a table identifying which assumptions/methods used in determining the amount of SFA differ from those used in the pre-2021 certification of plan status (except the non-SFA and SFA interest rates) and brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

Please state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions.

This table should identify <u>all changed assumptions/methods</u> except for the interest rates (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)b. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)		
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable		
Base Mortality Assumption	Base Mortality Assumption RP-2000 mortality table		Original assumption is outdated. New assumption reflects more recently published experience for blue collar workers.		

For example, assume the plan is projected to be insolvent in 2029 in the pre-2021 certification of plan status. The plan changes its CBU assumption by extending the assumption to the later projection years as described in Paragraph A, "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions. Complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
CBU Assumption	Decrease from most recent plan year's actual number of CBUs by 2% per year to 2028	Same number of CBUs for each projection year to 2028 as shown in (A), then constant CBUs for all years after 2028.	Original assumption does not address years after original projected insolvency in 2029. Proposed assumption uses acceptable extension methodology.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7b is intended as an abbreviated version of more detailed information provided in Section D, Item (6)b. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

## Template 7 - Sheet 7b

## Assumption/Method Changes - SFA Amount

|--|

Abbreviated Plan Name:	RTRA Pension Fund	
EIN:	13-6159229	
PN:	001	

(A) (B) (C) Assumption/Method That Has Changed From Brief description of assumption/method used in Brief explanation on why the assumption/method Brief description of assumption/method used to Assumption Used in Most Recent Certification of in (A) is no longer reasonable and why the the most recent certification of plan status determine the requested SFA amount (if different) Plan Status Completed Prior to 1/1/2021 completed prior to 1/1/2021 assumption/method in (B) is reasonable Original assumption is outdated. New assumption RP-2000 Combined Healthy Mortality projected Pri-2012 Blue Collar Amount Weighted projected reflects more recently published experience for Mortality with Scale MP-2021 blue collar workers and more updated projection to 2024 with Scale AA scale. Explicitly projects administrative expenses. Reflects PBGC flat rate premium increase to \$52 The SFA application requires explicit projection Administrative Expenses Discount rate is net of administriative expenses in 2031, total expenses limited by 12% of benefit of the administrative expenses. payments Actives Actives At age 63 the retirement rate is 0.20 At age 63 the retirement rate is 0.15 At age 65 the retirement rate is 0.10 At age 65 the retirement rate is 0.30 At age 66 - 69, the retirement rate is 0.10 Original assumption does not reflect recent Retirement Rates At age 66 - 69, the retirement rate is 0.15 At age 71, the retirement rate is 0.10 retirement trends. At age >=70, the retirement rate is 1.0 At age  $\geq$ =72, the retirement rate is 1.0 Terminated Vesteds Terminated Vesteds 100% at age 62 25% at age 55, 100% at age 62 Original assumption does not reflect historical Declines of 3% per year through 2029, declines of **CBUs** Stable membership declines and does not address years after original 1% thereafter projected insolvency in 2028.

Version Updates v20220701p

Version Date updated

v20220701p 07/01/2022

This document goes into effect August 8, 2022. Any applications filed before then would be under the interim final rule.	
This document goes into effect August 6, 2022. Any applications filed before their would be under the interim filial rule.	

#### TENH ENTE O

Contribution and Withdrawal Liability Details

Provide details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount. This should include total contributions, contribution base units (including identification of the base unit used (i.e., hourly, weekly)), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams. For withdrawal liability, separately show amounts for currently withdrawn employers and for future assumed withdrawals. Also provide the projected number of active participants at the beginning of each plan year.

The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

#### PLAN INFORMATION

Abbreviated Plan Name:		RTRA Pension Fund
EIN:	13-6159229	
PN:	001	

Unit (e.g. hourly, weekly)

Annual Gross Wages

					All Other Sources of Non-Investment Income					
SFA Measurement Date / Plan Year Start Date		Total Contributions*	Total Contribution Base Units	Average Contribution Rate	Reciprocity Contributions (if applicable)	Additional Rehab Plan Contributions (if applicable)	Other - Explain if Applicable	Withdrawal Liability Payments for Currently Withdrawn Employers	Withdrawal Liability Payments for Projected Future Withdrawals	Active Participants (Including New Entrants) at the Beginning of the Pla Year
	12/31/2022									
01/01/2023	12/31/2023	\$389,231	3,568,105	10.91%				\$1,010,176		36
01/01/2024	12/31/2024	\$377,554	3,461,062	10.91%				\$1,010,176		35
01/01/2025	12/31/2025	\$366,227	3,357,230	10.91%				\$1,010,176		34
01/01/2026	12/31/2026	\$355,241	3,256,513	10.91%				\$1,010,176		33
01/01/2027	12/31/2027	\$344,583	3,158,818	10.91%				\$1,010,176		32
01/01/2028	12/31/2028	\$334,246	3,064,053	10.91%				\$1,010,176		31
01/01/2029	12/31/2029	\$324,218	2,972,132	10.91%				\$1,010,176		30
01/01/2030	12/31/2030	\$320,976	2,942,410	10.91%				\$1,010,176		30
01/01/2031	12/31/2031	\$317,767	2,912,986	10.91%				\$1,010,176		29
01/01/2032	12/31/2032	\$314,589	2,883,856	10.91%				\$1,010,176		29
01/01/2033	12/31/2033	\$311,443	2,855,018	10.91%				\$1,010,176		29
01/01/2034	12/31/2034	\$308,329	2,826,468	10.91%				\$1,010,176		28
01/01/2035	12/31/2035	\$305,245	2,798,203	10.91%				\$1,010,176		28
01/01/2036	12/31/2036	\$302,193	2,770,221	10.91%				\$636,844		28
01/01/2037	12/31/2037	\$299,171	2,742,519	10.91%				\$263,512		28
01/01/2038	12/31/2038	\$296,179	2,715,094	10.91%				\$263,512		27
01/01/2039	12/31/2039	\$293,217	2,687,943	10.91%				\$263,512		27
01/01/2040	12/31/2040	\$290,285	2,661,063	10.91%				\$263,512		27
01/01/2041	12/31/2041	\$287,382	2,634,453	10.91%				\$0		26
01/01/2042	12/31/2042	\$284,509	2,608,108	10.91%				\$0		26
01/01/2043	12/31/2043	\$281,663	2,582,027	10.91%				\$0		26
01/01/2044	12/31/2044	\$278,847	2,556,207	10.91%				\$0		26
01/01/2045	12/31/2045	\$276,058	2,530,645	10.91%				\$0		25
01/01/2046	12/31/2046	\$273,298	2,505,338	10.91%				\$0		25
01/01/2047	12/31/2047	\$270,565	2,480,285	10.91%				\$0		25
01/01/2048	12/31/2048	\$267,859	2,455,482	10.91%				\$0		25
01/01/2049	12/31/2049	\$265,181	2,430,927	10.91%				\$0		24
01/01/2050	12/31/2050	\$262,529	2,406,618	10.91%				\$0		24
01/01/2051	12/31/2051	\$259,903	2,382,552	10.91%				\$0		24
01/01/2051	12/31/2051	\$259,903	2,382,552	10.91%				\$0		

<sup>\*</sup> Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

# RADIO, TELEVISION AND RECORDING ARTS PENSION FUND WITHDRAWAL LIABILITY RULES

The Board of Trustees of the Radio, Television and Recording Arts Pension Fund (the "Fund") hereby adopts these Withdrawal Liability Rules pursuant to its authority under Article V, Section 10(l) of the Fund's Agreement & Declaration of Trust (the "Trust Agreement"), which authorizes the Trustees to perform all such acts as the Trustees may deem necessary and proper to administer the funds held and carry out the purpose of the Trust. These Rules require that each Employer pay to the Fund all amounts due as a result of a Complete Withdrawal or Partial Withdrawal from Fund, as determined by the Board of Trustees, in accordance with the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended by the Multiemployer Pension Plan Amendments Act of 1980. Withdrawal liability amounts are payable in the manner and form determined by the Board of Trustees. The Board of Trustees reserves the right to amend these Rules at any time.

# SECTION I Definitions

- 1.1 <u>Bankruptcy Code</u> means the United States Bankruptcy Code of 1978, as amended from time to time, as codified in Title 11 of the United States Code.
- 1.2' <u>Contribution Base Unit</u> means the payroll dollars on which an Employer has an obligation to contribute to the Fund on behalf of one Participant.
- 1.3 <u>Complete Withdrawal</u> of an Employer occurs when either (a) the employer permanently ceases to have an obligation to contribute to the Fund or (b) the employer permanently ceases <u>all</u> work for which it is obligated to contribute to the Fund. In the event of such an occurrence, the Employer is considered a "Withdrawn Employer." An Employer does not incur a Complete Withdrawal if a temporary cessation of the obligation to contribute is due solely to the pendency of a Labor Dispute. For purposes of this Section 1.3, an "obligation to contribute" means an obligation to contribute arising under one or more collective bargaining agreements or participation agreements as a result of a duty under applicable labor-management relations law.

### 1.4 <u>Default</u> means:

- (a) the failure of an Employer to make any Withdrawal Liability payment if the failure is not cured within 60 days after the Employer receives written notification from the Board of Trustees of such failure under Section 8.6(a) of these Rules; or
- (b) the occurrence of any of the following circumstances, which the Board of Trustees has determined, pursuant to Section 4219(c)(5)(B) of ERISA, indicate a substantial likelihood that an Employer will not pay its Withdrawal Liability:
  - (1) if the Employer was the subject of bankruptcy proceedings, or similar proceedings under state law, at any time within two years of the date of its Complete Withdrawal or Partial Withdrawal from the Fund; or

- (2) at any time the Board of Trustees has reason to believe that the Employer is, or is reasonably expected to become, insolvent before the end of the period in which such Employer is required to pay its Withdrawal Liability to the Fund under Section 4219(c) of ERISA.
- (c) For the purposes of Section 1.4(b)(2), an Employer is "insolvent" if:
  - (1) the Employer's liabilities exceed its assets; or
  - (2) the Employer is unable to pay its obligations as they come due.
- (d) In the event Section 1.4(b) applies, an Employer is in Default as of the date it receives notification of the Default from the Board of Trustees.
- 1.5 <u>Employer</u> means an Employer as defined in the Plan and includes, for the purposes of these Rules, a former Employer that has withdrawn. It also includes all trades or businesses under common control with an Employer that has or had an obligation to contribute to the Fund, within the meaning of Section 4001(b)(1) of ERISA.
- 1.6 <u>Employer's Unfunded Vested Benefits</u> means the portion of the Fund's Unfunded Vested Benefits deemed to be allocable to an Employer, as determined in accordance with Section III or IV of these Rules.
- 1.7 Facility means one or more physical locations from which an Employer regularly conducts business.
- 1.8 Fund means the Radio, Television and Recording Arts Pension Fund.
- 1.9 <u>Labor Dispute means an economic strike sanctioned by the Union.</u>
- 1.10 <u>Partial Withdrawal</u> means the occurrence of the last day of the Plan Year in which any of the following occurs:
  - an Employer's Base Units for a Plan Year and each of the 2 preceding Plan Years ("Testing Period") do not exceed 30 percent of the Employer's Base Units determined by calculating the average Base Units during any 2 Plan Years (which need not be consecutive) in which the Base Units were highest within the 5 Plan Years before the Testing Period ("High Base Year);
  - (b) there is a Permanent cessation of an Employer's obligation to contribute under one or more, but fewer than all, collective bargaining agreements under which the Employer was obligated to contribute to the Fund, but the Employer continues to perform the type of work within the jurisdiction of the collective bargaining agreements requiring contributions to the Fund, or transfers such work to another location; provided, however, that a cessation of obligations described in this subsection shall not include a situation where one collective bargaining agreement under which the Employer was obligated to contribute to the Fund has been replaced with another under which the Employer is obligated to contribute to the Fund; or

- (c) there is a Permanent cessation of an Employer's obligation to contribute to the Fund with respect to work performed at one or more, but fewer than all its Facilities, but the Employer continues to perform work at a Facility of the type for which the obligation to contribute ceased.
- 1.11 Participant means a Participant as defined in the Plan.
- 1.12 <u>Permanent or Permanently</u> means a condition expected to last indefinitely, as determined in the discretion of the Board of Trustees.
- 1.13 <u>Plan</u> means the Radio, Television and Recording Arts Pension Plan, as revised and restated effective January 1, 2009, and all amendments thereto or Restatements thereof.
- 1.14 <u>Plan's Unfunded Vested Benefits</u> means the amount calculated by subtracting the value of the Fund's assets, as determined by the Board of Trustees, from the actuarial present value of the Fund's Vested Benefits, as determined by the Board of Trustees.
- 1.15 Plan Year means the twelve-month period ending on December 31st.
- 1.16 <u>Union</u> means the Radio and Television Broadcast Engineers Union, Local 1212, I.B.E.W., AFL-CIO.
- 1.17 <u>Vested Benefits</u> means benefits that a Participant has a non-forfeitable right to receive at retirement regardless of whether the benefit may subsequently be reduced or suspended by Plan amendment or an occurrence of any condition or operation of ERISA or the Internal Revenue Code of 1986, as amended.
- 1.18 <u>Withdrawal Liability</u> means the amount of the Plan's Unfunded Vested Benefits allocable to the Employer upon a Complete Withdrawal or Partial Withdrawal, determined under Section III or IV of these Rules, after application of any applicable adjustments described in Section VI.

# SECTION II <u>Determination and Collection of Withdrawal Liability</u>

- 2.1 The Board of Trustees shall determine:
  - (a) whether an Employer has Completely Withdrawn or Partially Withdrawn from the Fund;
  - (b) the date of such a Complete Withdrawal or Partial Withdrawal;
  - (c) an Employer's Withdrawal Liability;
  - (d) the schedule of payments of an Employer's Withdrawal Liability; and
  - (e) any other matters necessary or proper for the establishment, calculation and collection of Withdrawal Liability under these rules.

The Board of Trustees shall notify the Employer of its determination, including the amount of the Employer's Withdrawal Liability and the schedule of Withdrawal Liability payments, which notice shall constitute a demand for payment in accordance with the schedule.

- 2.2 (a) Within 90 days after the Employer receives the notice required by Section 2.1 of these Rules, the Employer may, in writing:
  - (1) ask the Board of Trustees to review any specific matter relating to the determination of the Employer's Withdrawal Liability and the schedule of payments;
  - (2) identify any inaccuracy in the determination of the amount of the Unfunded Vested Benefits allocable to the Employer; and
  - (3) furnish any additional relevant information to the Board of Trustees.
  - (b) After the Board of Trustees reviews the matters (if any) raised by an Employer pursuant to Section 2.2(a) of these Rules, the Board of Trustees shall send a written reply to the Employer, setting forth the decision of the Board of Trustees, the basis for the decision, and the reason for any change in the determination of the Employer's liability or schedule of liability payments.

# SECTION III Determination of Employer's Unfunded Vested Benefits Upon Withdrawal

- The amount of the Unfunded Vested Benefits allocated to an Employer that withdraws from the Fund is determined under Section 4211(b) of ERISA. This method is known as the "statutory rule" or "presumptive method". Liabilities are based on the Employer's proportional share of the Fund's unamortized Unfunded Vested Benefits at the end of the Plan Year ending before September 26, 1980, plus a share of the change in the Fund's unamortized Unfunded Vested Benefits for each year thereafter. An Employer's proportional share is based on its share of the total contributions to the Plan for the five Plan Years preceding the Plan Year in which the Employer's Withdrawal Liability arises.
- 3.2 Except as otherwise provided in this Section III of these Rules, the amount of an Employer's proportional share of the Plan's Unfunded Vested Benefits upon a Complete Withdrawal is the greater of zero or the sum of:
  - (a) the Pre-1980 Portion;
  - (b) the Post-1980 Portion; and
  - (c) the Reallocated Portion.
- 3.3 For the purposes of this Section III of these Rules, the following definitions apply:

- (a) "Pre-1980 Portion" means the Employer's proportional share of the unamortized amount of the Plan's Unfunded Vested Benefits for the Plan Years that ended before September 26, 1980, calculated pursuant to Sections 4211(b)(2)(D) and 4211(b)(3) of ERISA;
- (b) "Post-1980 Portion" means the Employer's proportional share of the unamortized amount of any change in the Plan's Unfunded Vested Benefits for Plan Years ending after September 25, 1980, calculated pursuant to Section 4211(b)(2) of ERISA; and
- (c) "Reallocated Portion" means the Employer's proportional share of the unamortized amount of the reallocated Plan's Unfunded Vested Benefits calculated pursuant to Section 4211(b)(4) of ERISA. In determining such portion, the amount described in Sections 4211(b)(4)(B)(i)-(iii) of ERISA shall be the amount determined by the Board of Trustees to be appropriate for use in such calculation, based on all the facts and circumstances it deems to be relevant in making such determination, regardless of whether such amount is used by the Board of Trustees for other purposes.
- 3.4 The amount determined under Section 3.2 shall be reduced in accordance with Section 6.2 of these Rules (if it is applicable)
- 3.5 Notwithstanding anything in this Section III of these Rules to the contrary, in the case of an Employer's Withdrawal in the first Plan Year following a merger of another multiemployer pension plan with the Fund, the determinations under this Section III of these Rules shall be made as if the Plan had remained a separate plan.
- 3.6 For the purpose of determining the amount of an Employer's proportional share of the Plan's Unfunded Vested Benefits, any surcharges imposed on the Employer under Code Section 432(e)(7) or ERISA Section 305(e)(7) shall not be taken into account.

# SECTION IV Determination of Employer's Unfunded Vested Benefits Upon Partial Withdrawal

- 4.1 The amount of an Employer's proportional share of the Plan's Unfunded Vested Benefits upon a Partial Withdrawal shall be the amount determined under Section III of these Rules, which shall be determined as if the Employer had withdrawn on the date of the Partial Withdrawal, or, in the case of a Partial Withdrawal under Section 1.10(a) of these Rules, on the last day of the first Plan Year in the Testing Period; reduced in accordance with Section 6.2 of these Rules (if it is applicable); and multiplied by a fraction that is 1 minus the fraction:
  - (a) whose numerator is the Employer's number of Contribution Base Units for the Plan Year following the Plan Year in which the Partial Withdrawal occurs; and
  - (b) whose denominator is the Employer's average number of Contribution Base Units during the 5 Plan Years preceding the Plan Year of the Partial Withdrawal; provided that, in the case of a Partial Withdrawal under Section 1.10(a) of these Rules, the 5 Plan Years preceding the

### Testing Period shall be used.

4.2 An Employer's Withdrawal Liability for a Partial Withdrawal shall be offset against any Withdrawal Liability that may arise upon a subsequent Complete Withdrawal or Partial Withdrawal by such Employer in a manner determined by the Board of Trustees, consistent with regulations issued by the PBGC.

# SECTION V Reduction in Liability After Imposition of Partial Withdrawal Liability

- If, in each of any 2 consecutive Plan Years following the Plan Year of a Partial Withdrawal under Section 1.10(a) of these Rules, the number of Contribution Base Units for which an Employer has an obligation to contribute is not less than 90 percent of the average number of Contribution Base Units for which the Employer had an obligation to contribute in the High Base Year (as described in Section 1.10 of these Rules), then the Employer shall have no obligation to make payments for such Partial Withdrawal (other than delinquent payments) for years beginning after the second consecutive Plan Year following the Plan Year of the Partial Withdrawal.
- 5.2 For any Plan Year in which the number of Contribution Base Units for which an Employer that has Partially Withdrawn has an obligation to contribute equals or exceeds the number of Contribution Base Units for which the Employer had an obligation to contribute in the High Base Year (as described in Section 1.10 of these Rules), the Employer may, at the discretion of the Trustees, furnish (in lieu of payment of the Partial Withdrawal Liability determined under Section IV of these Rules) a bond to the Fund in the amount determined by the Trustees (not exceeding 50 percent of the annual payment otherwise required).
- 5.3 If the Trustees determine that an Employer has no further liability for a Partial Withdrawal, then any bond posted under Section 5.2 of these Rules shall be cancelled.
- 5.4 If the Trustees determine that an Employer continues to have liability for a Partial Withdrawal, then:
  - (a) any bond posted under Section 5.2 of these Rules shall immediately be paid to the Fund;
  - (b) the Employer shall immediately be liable for the outstanding amount of liability due for the Plan Year for which the bond was posted; and
  - (c) the Employer shall continue to make the Partial Withdrawal Liability payments as they are due.
- 5.5 If, in each of any 2 consecutive Plan Years following a Partial Withdrawal under Section 1.10(a) of these Rules:
  - (a) the number of Contribution Base Units for which the Employer has an obligation to contribute exceeds 30 percent of the average number of Contribution Base Units described in Section 1.10(a) of these Rules, and

(b) the total number of Contribution Base Units for which all Employers had obligations to contribute is at least 90 percent of the total number of Contribution Base Units for which all Employers had obligations to contribute in the Partial Withdrawal Plan Year,

then the Employer shall have no obligation to make payments for such Partial Withdrawal (other than delinquent payments) for Plan Years beginning after the second such consecutive Plan Year.

# SECTION VI Special Rules for Determining Withdrawal Liability

To determine an Employer's Withdrawal Liability, the Employer's proportional share of the Plan's Unfunded Vested Benefits shall be adjusted in accordance with this Section, as applicable.

### 6.2 <u>De minimis Rule.</u>

- (a) In the case of a Complete Withdrawal or Partial Withdrawal, an Employer's proportional share of the Plan's Unfunded Vested Benefits, if any, shall be reduced by the lesser of:
  - (1) 3/4 of 1% of the Plan's Unfunded Vested Benefits as of the end of the Plan Year ending before the date of the Complete Withdrawal or Partial Withdrawal; or
  - (2) \$50,000;

(the lesser hereinafter referred to as the "Reduction Amount"); provided, however, that if the Employer's proportional share of the Plan's Unfunded Vested Benefits (determined without regard to this Section 6.2 of these Rules) exceeds \$100,000, the Reduction Amount shall be reduced (but not below zero) by the amount of such excess.

(b) In the case of a Partial Withdrawal, this Section 6.2 of these Rules shall be applied in determining the amount under Section III of these Rules that is used to determine the proportional share of the Plan's Unfunded Vested Benefits, but before the fraction in subsections (a) and (b) of Section 4.1 is applied.

### 6.3 Sale of Assets.

- (a) A Complete Withdrawal or Partial Withdrawal of an Employer (hereinafter in this Section referred to as the "Seller") does not occur solely because, as a result of a *bona fide*, arm's-length sale of assets to an unrelated party as defined in Section 4204(d) of ERISA (hereinafter in this Section 6.3 of these Rules referred to as the "Purchaser"), the Seller is deemed to have withdrawn if:
  - (1) the Purchaser has an obligation to contribute to the Fund with respect to the operations for substantially the same number of Contribution Base Units for which the Seller had an obligation to contribute to the Fund, as determined by the Board of Trustees;

- the Purchaser provides to the Fund, for a period of 5 Plan Years commencing with the first Plan Year beginning after the sale of assets, either a bond issued by a corporate surety that is an acceptable surety for purposes of Section 412 of ERISA, or an amount held in escrow by a bank or similar financial institution satisfactory to the Board of Trustees, in an amount equal to the greater of:
  - (i) the average annual contribution required to be made by the Seller with respect to the operations under the Fund for the 3 Plan Years preceding the Plan Year in which the sale of the Seller's assets occurs; or
  - (ii) the annual contribution that the Seller was required to make with respect to the operations under the Fund for the last Plan Year before the Plan Year in which the sale of the Seller's assets occurs;

which bond or escrow must be paid to the Fund if the Purchaser withdraws in a Complete Withdrawal or Partial Withdrawal from the Fund, or fails to make a contribution to the Fund when due, at any time during the first 5 Plan Years beginning after such sale; and

(3) the contract for sale provides that if the Purchaser withdraws in a Complete Withdrawal or Partial Withdrawal with respect to operations during such first 5 Plan Years, the Seller is secondarily liable for any Withdrawal Liability it would have had to the Fund with respect to the operations (but for this Section 6.3 of these Rules) if the liability of the Purchaser with respect to the Fund is not paid. The applicable provisions of the contract must be substantially in the form annexed hereto as Appendix A.

### (b) If the Purchaser:

- (1) withdraws before the last day of the fifth Plan Year beginning after the sale; and
- (2) fails to make any Withdrawal Liability payment when due;

then the Seller must pay to the Fund the payments that would have been due from the Seller but for this Section 6.3 of these Rules.

- (c) If all, or substantially all, of the Seller's assets are distributed, or if the Seller is liquidated before the end of the fifth Plan Year described in Section 6.3(a)(3) of these Rules, then the Seller must provide a bond or amount in escrow equal to the present value of the Withdrawal Liability the Seller would have had but for this Section 6.3 of these Rules.
- (d) If only a portion of the Seller's assets are distributed during such period, then a bond or escrow shall be required in accordance with regulations prescribed by the Pension Benefit Guaranty Corporation.

- (e) The liability of the party furnishing a bond or escrow under this Section 6.3 of these Rules shall be reduced upon payment of the bond or escrow to the Fund by the amount thereof.
- (f) For the purpose of this Section 6.3 of these Rules, the liability of the Purchaser shall be determined as if the Purchaser were the Seller and had been required to contribute to the Fund the amount the Seller was required to contribute.
- (g) If the Fund is in reorganization, within the meaning of Section 4241 of ERISA, in the Plan Year in which the sale of assets occurs, the Purchaser shall furnish a bond or escrow in an amount equal to 200 percent of the amount described in Section 6.3(a)(2) of these Rules.
- (h) Except as otherwise provided in this Section 6.3, Section 6.3(a)(2) and (3) of these Rules shall not apply if the parties to the sale inform the Fund in writing of their intention that the sale be covered by this Section 6.3 and demonstrate to the satisfaction of the Board of Trustees that at least one of the following criteria is satisfied:
  - (1) the amount of the bond or escrow required under Section 6.3(a)(2) of these Rules (determined without regard to this subsection) does not exceed the lesser of \$250,000 or two percent of the average total annual contributions made by all Employers to the Fund, for the purposes of section 431(b)(3)(A) of the Internal Revenue Code, for the three most recent Plan Years ending before the Date of Determination; or
  - the Purchaser's average net income after taxes for its three most recent fiscal years ending before the Date of Determination, reduced by any interest expense incurred with respect to the sale which is payable in the fiscal year following the Date of Determination, equals or exceeds 150 percent of the amount of the bond or escrow required under Section 6.3(a)(2) (determined without regard to this subsection); or
  - (3) the Purchaser's net tangible assets at the end of the fiscal year preceding the Date of Determination equal or exceed
    - (i) if the Purchaser was not obligated to contribute to the Fund before the sale, the amount of the Plan's Unfunded Vested Benefits allocable to the Seller under these Rules (with respect to the purchased operations) as of the Date of Determination; or
    - (ii) if the Purchaser was obligated to contribute to the Fund before the sale, the sum of the amounts of the Plan's Unfunded Vested Benefits allocable to the Purchaser and to the Seller under these Rules (with respect to the purchased operations), each as of the Date of Determination.
- (i) For purposes of Section 6.3(h), "Date of Determination" means the date on which the Seller ceases covered operations or ceases to have an obligation to contribute for such operations as a result of a sale of assets within the meaning of this Section VI.
- (j) Section 6.3(h)(2) and (3) do not apply if, as of the earlier of the date of the Fund's decision

- on the variance request or the first day of the first Plan Year beginning after the Date of Determination, the Purchaser is the subject of a petition under the Bankruptcy Code, or under similar provisions of state law, as determined by the Board of Trustees.
- (k) For purposes of Sections 6.3(h)(2) and (3), if the transaction involves the assumption by the Purchaser of the Seller's obligation to contribute to more than one multiemployer plan, then the total amount of the bond or escrow or of the Unfunded Vested Benefits, as applicable, for all of the plans with respect to which the Purchaser has not posted a bond or escrow shall be used to determine whether the applicable test is met.
- (l) The Board of Trustees may modify or waive the Seller's bond or escrow required under Sections 6.3(c) or (d) of these Rules, if the Board of Trustees determines that doing so is in the best interest of the Fund.

### 6.4 Additional Limitations.

- (a) If the Trustees determine that the Complete Withdrawal of an Employer (other than an Employer undergoing reorganization under the Bankruptcy Code or similar provisions of state law) is the result of a *bona fide*, arm's-length sale of assets to an unrelated party as defined in Section 4204(d) of ERISA, the Employer's liability shall not exceed the greater of:
  - (1) the Unfunded Vested Benefits attributable to employees of the Employer; or
  - 30% of the first \$2,000,000 of the liquidation or dissolution value of the Employer (determined after the sale or exchange of such assets), plus 35% of the next \$2,000,000, plus 40% of the next \$2,000,000, plus 45% of the next \$1,000,000, plus 50% of the next \$1,000,000; plus 60% of the next \$1,000,000, plus 70% of the next \$1,000,000, plus 80% of the excess over \$10,000,000.
- (b) The liability of an insolvent Employer undergoing liquidation or dissolution shall not exceed an amount equal to the sum of:
  - (1) 50% of the Employer's Withdrawal Liability (determined without regard to this subsection), and
  - that portion of the amount determined under Section 6.4(b)(1) that does not exceed the liquidation or dissolution value of the Employer (determined as of the commencement of liquidation or dissolution) after reducing such value by the amount determined under Section 6.4(b)(1).
- (c) For purposes of this Section 6.4, an Employer is insolvent if its liabilities, including Withdrawal Liability (determined without regard to this Section 6.4) exceed its assets (determined as of the commencement of the liquidation or dissolution).
- (d) For purposes of this Section 6.4, the liquidation or dissolution value of an Employer is determined without regard to its Withdrawal Liability.

- (e) In the case of the Withdrawal of an Employer from this Fund and from one or more other plans attributable to the same sale, liquidation, or dissolution, the Withdrawal Liability of the Employer to this Fund shall be an amount which bears the same ratio to the present value of the withdrawal liability payments to all plans (after the application of the preceding provisions of this Section 6.4), as the Withdrawal Liability of the Employer to this Fund (determined without regard to this Section 6.4).
- 6.5 If the Trustees determine that a principal purpose of any transaction is to evade or avoid Withdrawal Liability, these Withdrawal Rules shall be applied (and liability shall be determined and collected) without regard to such transaction.

## SECTION VII Information for Identification of Withdrawal/Partial Withdrawal

- 7.1 Each Employer must periodically provide with the Fund such information as the Trustees reasonably request to make determinations under Title IV of ERISA and these Rules.
- 7.2 In addition, an Employer must furnish, within 30 days after written request from the Trustees, such further information as the Trustees determine to be necessary to enable them to determine its status with respect to the Fund.
- 7.3 (a) An Employer must give the Fund advance written notice of:
  - (1) any proposed bulk sale transaction within the meaning of Article 6 of the Uniform Commercial Code;
  - (2) any sale or closing of a Facility at which employees of the Employer who participate in the Fund are employed; and
  - (3) any sale of all or substantially all of the Employer's assets.
  - (b) The notice described in Section 7.3(a) must be given as soon as an Employer makes a decision to take an action described in Section 7.3(a), but in no event less than 10 days before the action.

# SECTION VIII Payment of Withdrawal Liability

8.1 <u>Installment Payment</u>. Withdrawal Liability is payable in quarterly installments over the period of years (the "Amortization Period") necessary to amortize the amount of Withdrawal Liability in level annual payments calculated as if the first payment were made on the first day of the Plan Year following the Plan Year in which the Complete Withdrawal or Partial Withdrawal occurs and as if each subsequent payment were made on the first day of each subsequent Plan Year, as prescribed in this Section VIII.

### 8.2 <u>Calculation of Annual Payment.</u>

- (a) Except as provided in Section 8.2(b), the amount of each annual payment shall be the product of:
  - (1) the average number of Contribution Base Units for the period of the 3 consecutive Plan Years during the period of 10 consecutive Plan Years ending before the Plan Year in which the Complete Withdrawal or Partial Withdrawal occurs in which the number of Contribution Base Units for which the Employer had an obligation to contribute to the Fund was the highest; and
  - the highest contribution rate at which the Employer had an obligation to contribute to the Fund during the 10 Plan Years ending with the Plan Year in which the Complete Withdrawal or Partial Withdrawal occurred, including any surcharges under Code Section 432(e)(7) or Section 305(e)(7).

For the purposes of the calculation prescribed by this Section, a Partial Withdrawal described in Section 1.10(a) of these Rules shall be deemed to occur on the last day of the first Plan Year in the Testing Period described in Section 1.10(a).

- (b) In the case of a Partial Withdrawal described in Section 1.10 of these Rules, the amount of each annual payment shall be the product of:
  - (1) the amount determined under Section 8.2(a) of these Rules; and
  - (2) the fraction determined under Section 4.1 of these Rules.
- 8.3 <u>Interest Assumption</u>. The determination of the Amortization Period shall be based on the actuarial interest assumption utilized by the Fund for the purpose of determining ongoing funding obligations.
- 8.4 <u>Time for Payment</u>. Each annual payment is payable in four equal installments, due quarterly. The first installment is due 60 days after the Board of Trustees demands payment under Section 2.1. The pendency of a request for review under Section 2.2 does not alter an Employer's obligation to make Withdrawal Liability payments as they become due.
- 8.5 <u>Twenty-Year Limitation</u>. If the Amortization Period determined under this Section VIII exceeds 20 years, the Employer's Withdrawal Liability shall be limited to the first 20 annual payments determined under Section 8.2.
- 8.6 Delinquency. If an Employer fails to make a Withdrawal Liability payment when due,
  - (a) the Fund will notify the Employer of such failure; and
  - (b) the Employer must pay the delinquent sum plus interest, plus the greater of:

- (1) a second assessment of interest on the delinquent sum; or
- (2) liquidated damages of 20 percent (or such higher percentage as the law allows) on the delinquent sum.

### 8.7 Acceleration.

- (a) If a Default occurs, the entire outstanding amount of the Employer's Withdrawal Liability, plus accrued interest thereon from the first date of the Employer's Default and additional interest or liquidated damages provided under Section 8.6(b), shall become due and payable.
- (b) Forbearance by the Trustees from demanding accelerated payments under Section 8.7(a) does not constitute a waiver of their right to demand such accelerated payments at a later time.
- 8.8 <u>Collection Expenses</u>. If the Trustees utilize legal proceedings to collect Withdrawal Liability, the Employer must reimburse the Fund for all of the expenses the Fund incurs in the collection process, including attorneys' fees.
- 8.9 <u>Interest on Delinquent Payments</u>. Interest under Sections 8.6 and 8.7 shall be determined using the interest rates applicable to unpaid contributions to the Fund, as provided in rules adopted by the Trustees.
- 8.10 <u>Prepayment</u>. An Employer shall be entitled to prepay the outstanding amount of any unpaid Withdrawal Liability, plus accrued interest, if any, in whole or in part, without penalty.

# SECTION IX Mass Withdrawal

- 9.1 In the event of the Withdrawal of every Employer from the Fund, or the Withdrawal of substantially all of the Employers pursuant to an agreement or arrangement to withdraw from the Fund, liability will be determined consistent with Section 4219 of ERISA and the regulations issued thereunder.
- 9.2 Withdrawal by an Employer from the Fund during a period of 3 consecutive Plan Years within which substantially all the Employers that have an obligation to contribute to the Fund withdraw shall be presumed to be a Withdrawal pursuant to an agreement or arrangement for purposes of Section 9.1, unless the Employer proves otherwise to the satisfaction of the Trustees by a preponderance of the evidence.

## SECTION X Resolution of Disputes

- 10.1 Any disputes between an Employer and the Fund concerning a determination made by the Board of Trustees under these rules or concerning a determination that is otherwise subject to compulsory arbitration under Section 4221 of ERISA shall be resolved through arbitration. The Employer may initiate the arbitration proceeding within a 60-day period after the earlier of:
  - (a) the date the Employer receives the notification described in Section 2.2(b); or
  - (b) 120 days after the date of the Employer's request under Section 2.2(a);
  - provided the Employer has first made a request under Section 2.2(a).
- 10.2 The arbitration shall be initiated and conducted in accordance with the regulations promulgated by the PBGC.
- 10.3 The Fund may purchase insurance to cover the potential liability of the arbitrator.
- 10.4 The arbitrator shall award attorneys' fees and expenses as follows:
  - (a) If the Employer prevails, the Employer must pay half of the expenses of the arbitration, including arbitrator's fees; each side shall pay its own attorneys' fees and expenses, if any.
  - (b) If the Employer does not prevail, the Employer must pay all of the expenses of the arbitration, including arbitrator's fees, and must also reimburse the Fund for its attorneys' fees and expenses.

# SECTION XI Treatment of Reductions in Adjustable Benefits

- 11.1 Notwithstanding anything in this Section to the contrary and to the extent applicable to the Fund, the amount of the Plan's Unfunded Vested Benefits allocable to an Employer that withdraws from the Fund after the last day of any Plan Year in which reductions in adjustable benefits (as defined in Code Section 432(e)(8)) become effective is equal to the sum of (a) and (b) where
  - (a) is the amount determined in accordance with these Rules taking into account only nonforfeitable benefits that remain in effect after reductions in adjustable benefits, and
  - (b) is the Employer's proportional share of the unamortized balance of the value of the reduced nonforfeitable benefits ("Affected Benefits"), determined as of the end of the Plan Year prior to the withdrawal for each Plan Year in which the reductions became effective, in accordance with this Section.

- 11.2 The unamortized balance of the Affected Benefits as of a Plan Year is the value of that amount as of the end of the year in which the reductions in Affected Benefits took effect ("Base Year"), reduced as if that amount were being fully amortized in level annual installments over 15 years, with interest at the Fund's valuation interest rate, beginning with the first Plan Year after the Base Year. There is a separate pool of amortized Affected Benefits calculated for each Plan Year in which reductions take effect so that if reductions become effective in more than one Plan Year, the unamortized balance of the Affected Benefits as of a Plan Year is the sum of the unamortized balances of each pool.
- 11.3 An Employer's proportional share of the unamortized balance of the Affected Benefits is the product of
  - (a) the unamortized balance as of the end of the Plan Year preceding the withdrawal, and
  - (b) the fraction under Section 4211(b)(2)(E) of ERISA
- 11.4 The value of Affected Benefits is determined using the same assumptions used under these Rules to determine the Plan's Unfunded Vested Benefits, without regard to this Section.

IN WITNESS WHEREOF the undersigned have set their hands as of the date(s) indicated below.

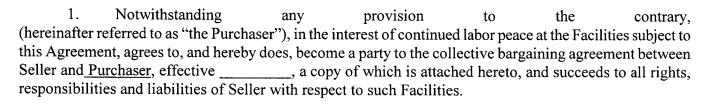
Date: 5/14/16th, 2012

Union Trustee

Date:

MANAGEMENT TRUSTEE

## Appendix A



- 2. The Purchaser hereby agrees to execute, within 10 days of the sale, a participation agreement with the Radio, Television and Recording Arts Pension Fund ("Fund"), and succeed to the rights, responsibilities and liabilities of Seller with respect to work at the Facilities subject to this Agreement.
- 3. (a) The Purchaser agrees to contribute to the Fund with respect to the operations for at least the yearly average number of Contribution Base Units for which the Seller had an obligation to contribute to the Fund during the last 3 Plan Years preceding the Plan Year in which the sale occurs. The Purchaser further agrees that it shall assume the contribution history of the Seller with respect to the Fund as if such contributions had been made by the Purchaser.
- (b) The Purchaser shall provide to the Fund, for a period of 5 Plan Years commencing with the first Plan Year beginning after the sale of assets, a bond issued by a corporate surety company that is an acceptable surety for purposes of Section 412 of ERISA, or an amount held in escrow by a bank or similar financial institution satisfactory to the Fund, in an amount equal to the greater of:
- (i) the average annual contribution required to be made by the Seller with respect to the operations under the Fund for the 3 Plan Years preceding the Plan Year in which the sale of the Seller's assets occurs; or
- (ii) the annual contribution that the Seller was required to make with respect to the operations under the Fund for the last Plan Year before the Plan Year in which the sale of the assets occurs;

which bond or escrow shall be paid to the Fund if the Purchaser withdraws in a Complete Withdrawal or Partial Withdrawal from the Fund, or fails to make a contribution to the Fund when due, at any time during the first 5 Plan Years beginning after such sale. The amount of the bond shall be doubled if during the Plan Year in which the sale takes place, the Fund is in reorganization under Section 4241 of ERISA.

4. If the Purchaser withdraws in a Complete Withdrawal or Partial Withdrawal during the first 5 Plan Years following the sale, the Seller shall be secondarily liable for any Withdrawal Liability it would have had to the Fund with respect to the operations if the liability of the Purchaser with respect to the Fund is not paid.

### 5. If the Purchaser:

- (a) withdraws before the last day of the fifth Plan Year beginning after the sale; and
- (b) fails to make any Withdrawal Liability payment when due;

then the Seller shall pay to the Fund an amount equal to the payments that would have been

due from the Seller.

- 6. If all, or substantially all, of the Seller's assets are distributed, or if the Seller is liquidated before the end of the fifth Plan Year described in Section 3(b), then the Seller shall provide a bond or an amount in escrow equal to the present value of the Withdrawal Liability that the Seller would have had but for this Agreement.
- 7. If only a portion of the Seller's assets are distributed during such period, then a bond or escrow shall be provided in accordance with regulations prescribed by the Pension Benefit Guaranty Corporation.

849326v1

## Radio, Television and Recording Arts Pension Fund EIN/Plan No.: 13-6159229/001

## SFA Checklist #11a - Section B, Item 9(a) Death Audit

Three death audit reports are included in the application, along with identification of the service provider conducting the audit, the date the audit was performed, and the count of the participants that were included. Any personally identifiable information has been redacted from the report.

Based on the information provided to us in these three audits we certify that any known deaths occurring before the date of the census data used for SFA purposes were reflected for SFA calculation purposes.

Christopher Mietlicki, ASA, EA, MAAA

Cheiron, Inc.
Consulting Actuary

Enrolled Actuary No: 23-06376 8300 Greensboro Drive, Suite 800

McLean, VA 22102

(703) 893-1456 (ext. 1015)

October 19, 2023

Kathy Swan, FSA, EA, MAAA

Cheiron Inc.

**Consulting Actuary** 

Enrolled Actuary No: 23-07736 8300 Greensboro Drive, Suite 800

McLean, VA 22102

(703) 893-1456 (ext. 1056)

October 19, 2023



Death Audit Information SFA Checklist #11a -Section B(9)

All RTRA Pension participants included in the census used for SFA purposes were included in one of the following attached death audits:

RTRA Pension Fund Death Audit -- Page 3

Provider: LexisNexis

Date Performed: January 26, 2023 Total Records Submitted: 1612

RTRA Pension Fund Death Audit -- Page 39

Performed in February 2023 by third-party administrator as a result of follow-up questions from actuary. An additional 12 names were reviewed. Based on information in the third-party administrator files, 11 of the 12 reviewed were determined to be deceased.

RTRA Pension Fund Death Audit -- Page 40

Provider: LexisNexis

Date Performed: August 25, 2023 Total Records Submitted: 1601

Participant Counts as of Census Date (1/1/22):

Retirees and Beneficiaries: 316

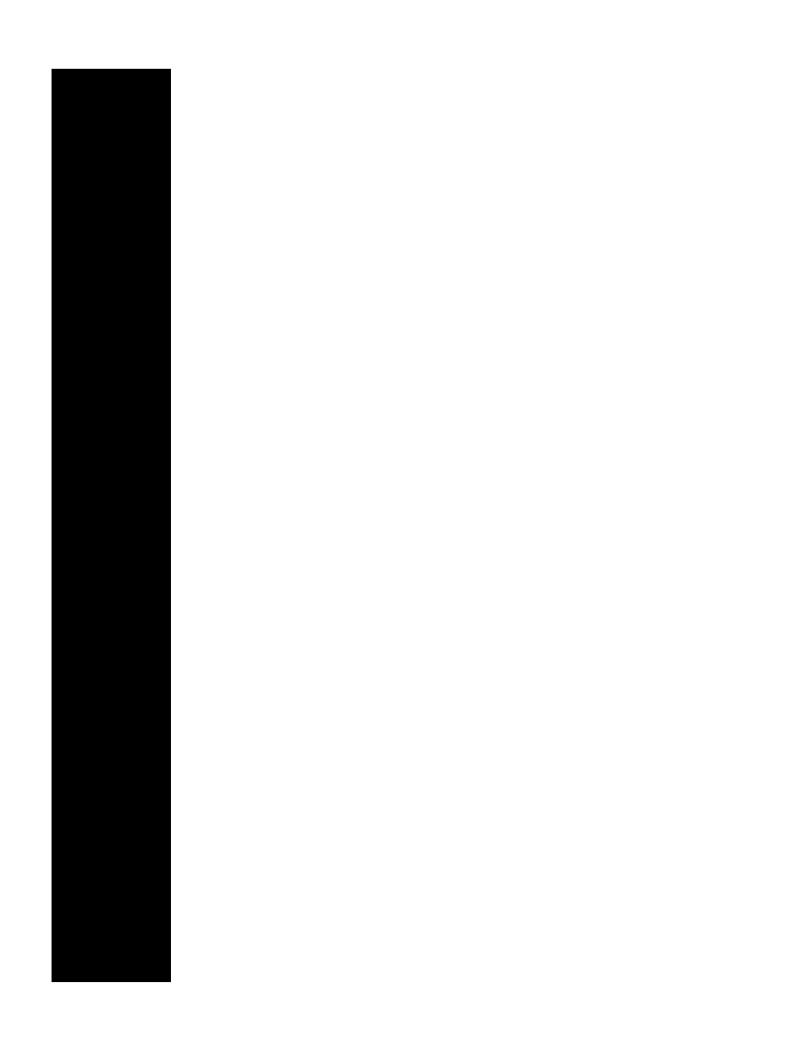
Terminated Vested not yet in Pay Status: 164

Actives: 37

Date: Thursday, January 26, 2023 2:11 PM From: "LexisNexis Batch R3 OPC" < BatchDoNotReply@lexisnexisrisk.com> To: rrudolph@ieshaffer.com, cnguyen@ieshaffer.com Subject: Stats for jobID (SFTP - Prod R3 FTP) file LNVC\_20230126.CSV \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* This message has been auto-generated. Please do not reply, as this email address is not monitored. Please send any support-related email to LexisNexis 1st Level Support at BatchTechSupport@lexisnexisrisk.com \* Batch R3 jobID file LNVC\_20230126.CSV has completed processing Run Date = 2023-01-26 14:09:27 Job ID =(FTP) Customer ID = LandingZoneID = KettleScriptPath = file://dv1/bps\_r3/jobspecs/prod//custom/IEShafferCo/WR94433\_Kettle5/Kettle5\_IEShafferCo\_ WR94433.kjb Customer Name = I E Shaffer & Co Jobname = SFTP - Prod R3 FTP Input Filename = LNVC\_20230126.CSV Input Record Count = 1612 Results Filename #1 = LN\_Output\_LNVC\_20230126.csv Job Stats: Total number of records in Input File: 1612 Best Address Hits: 0 RAN Hits: 0 Customer Input Counter: 1612 Deceased Hits: 9 Address Cleaner input: 1612 Deceased input: 1612 Deliverable Addresses: 1391 Advo input: 1612 Phones Hits: 0 This message has been auto-generated. Please do not reply.

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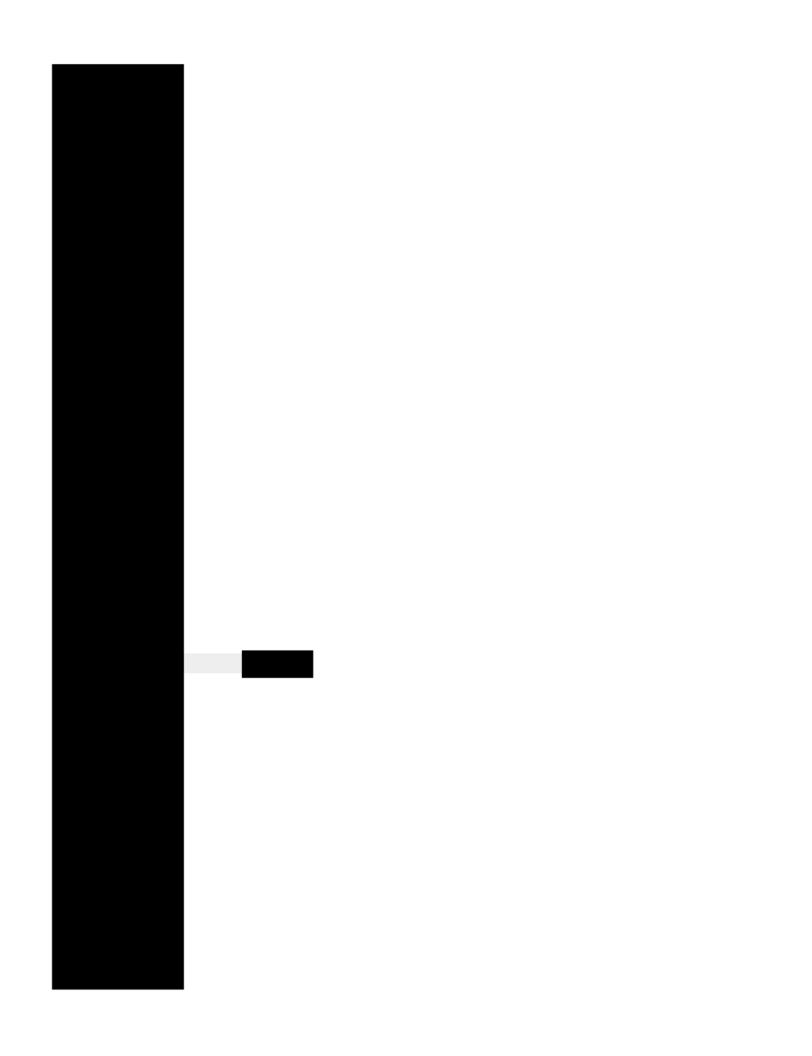
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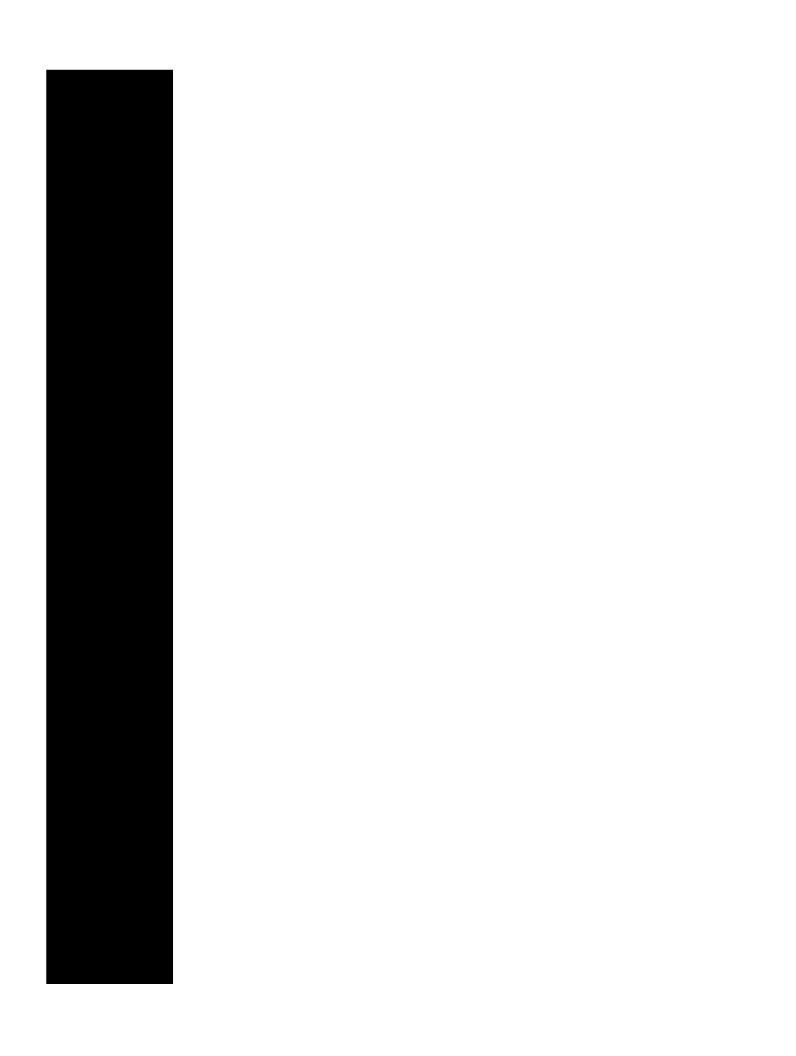


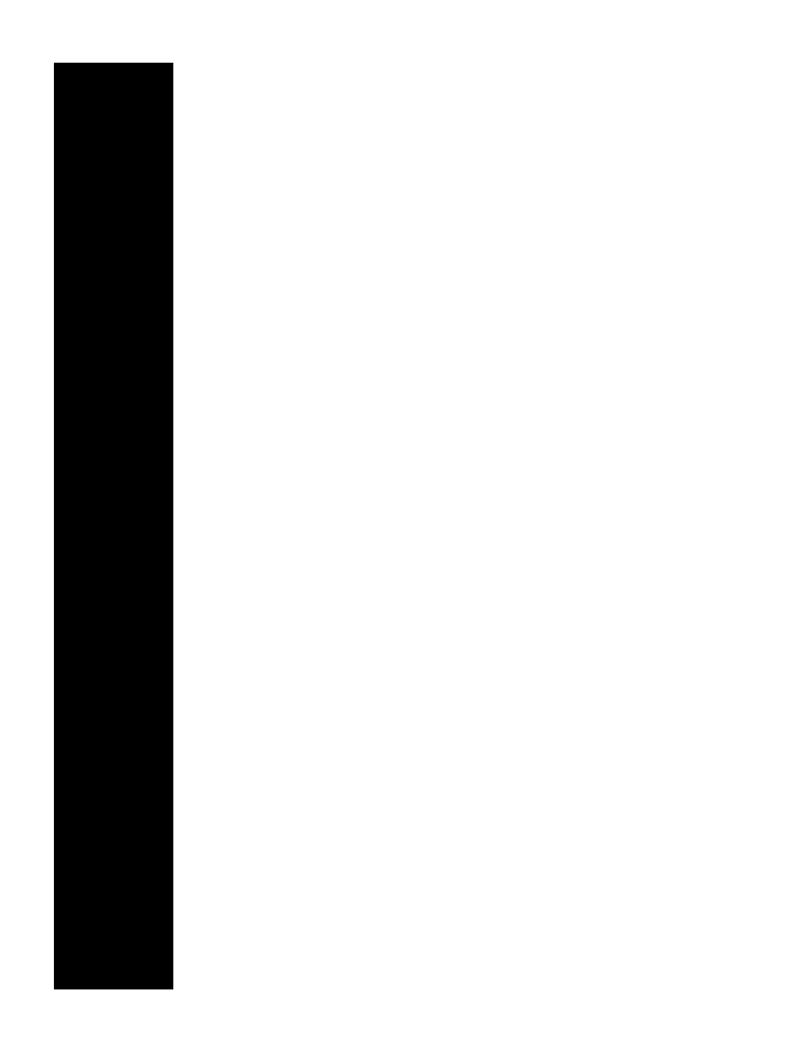




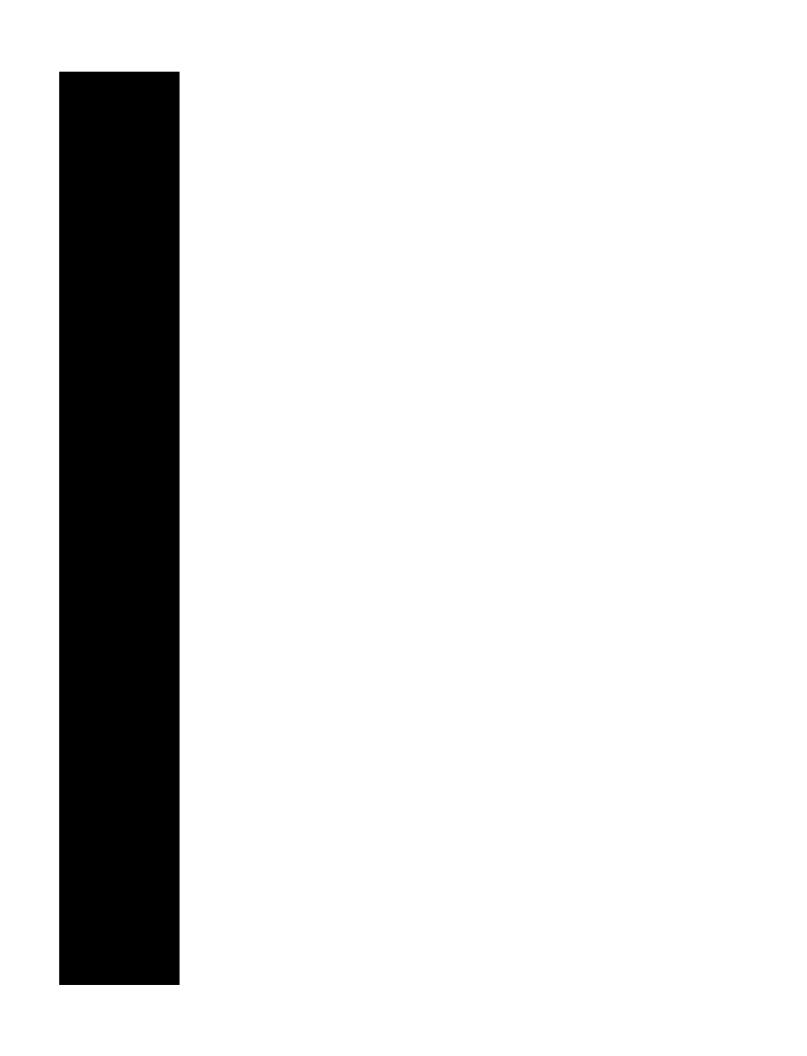


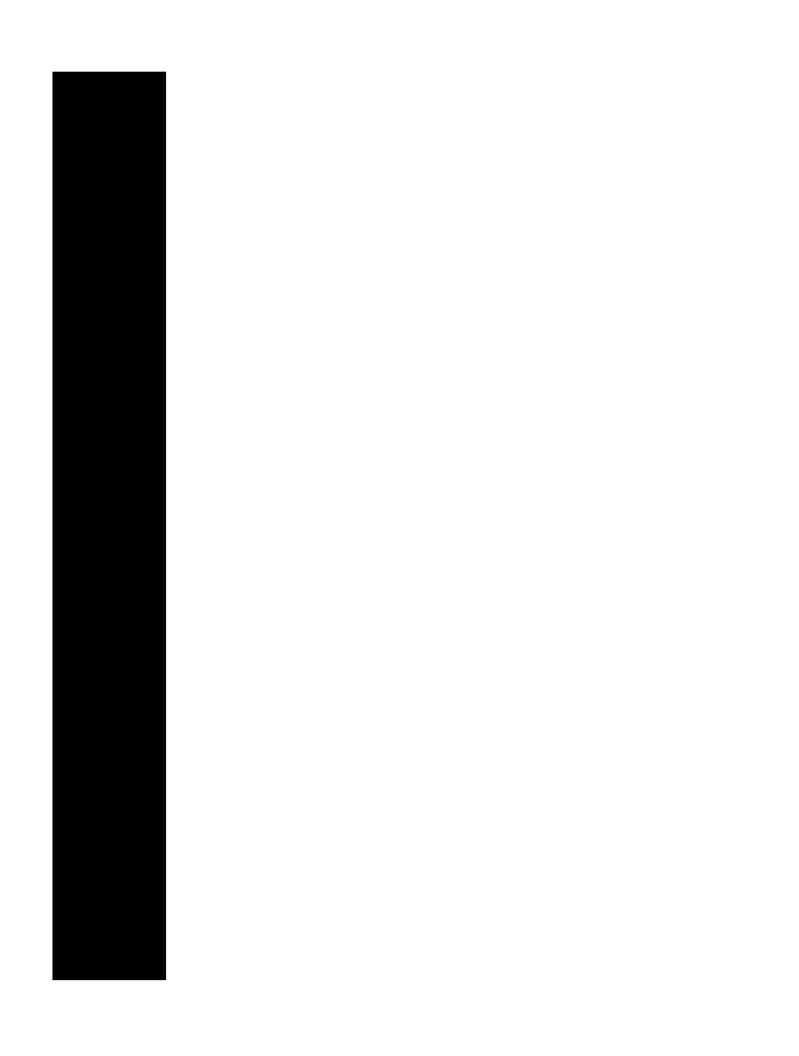


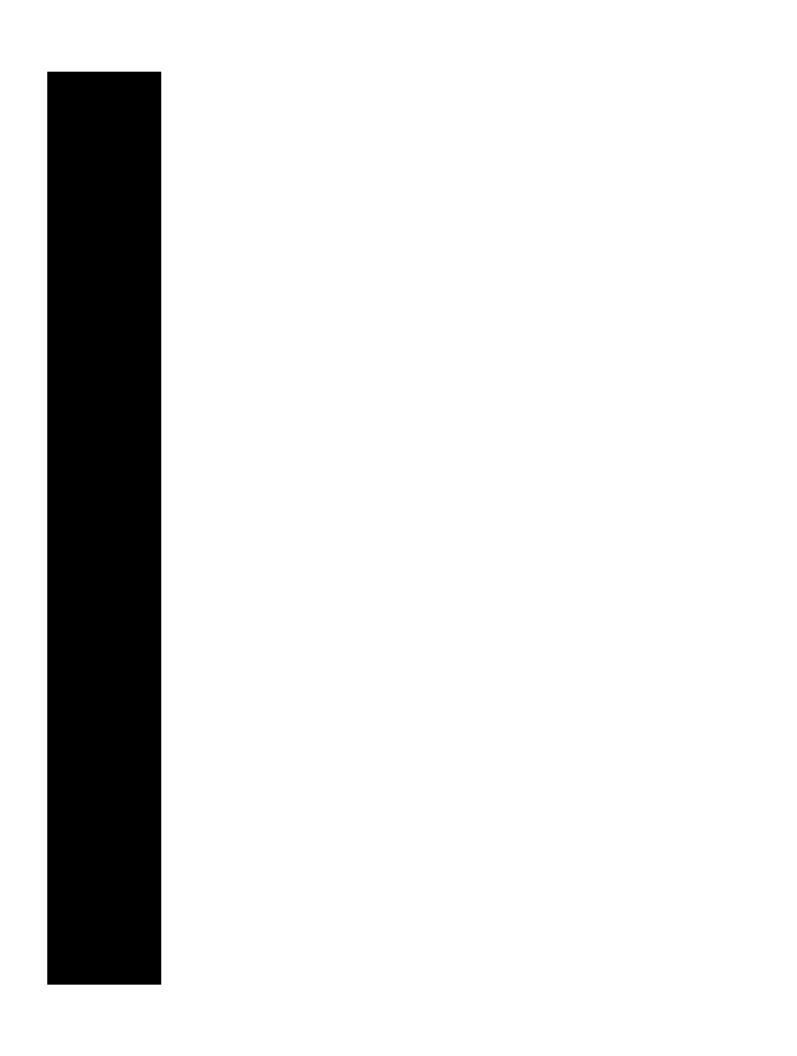


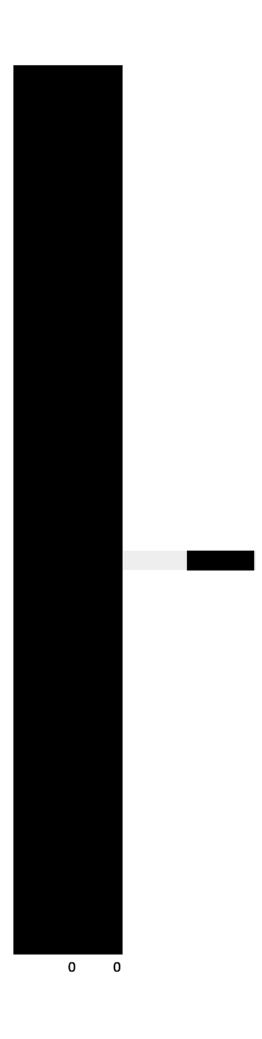


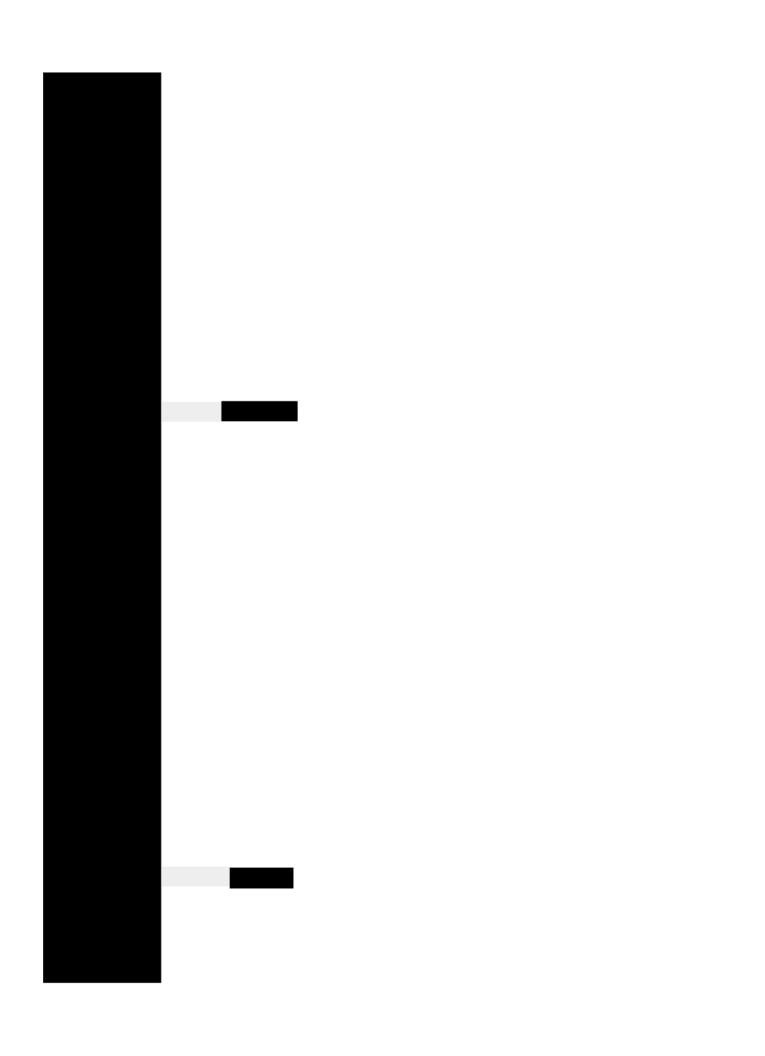


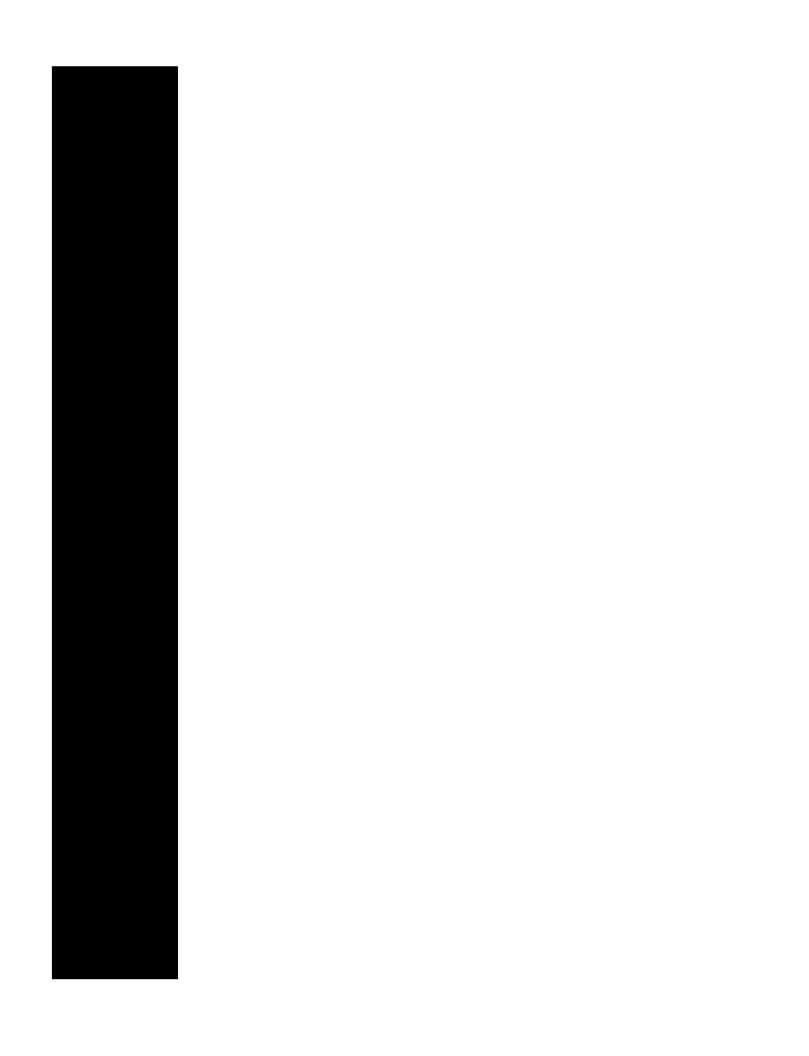


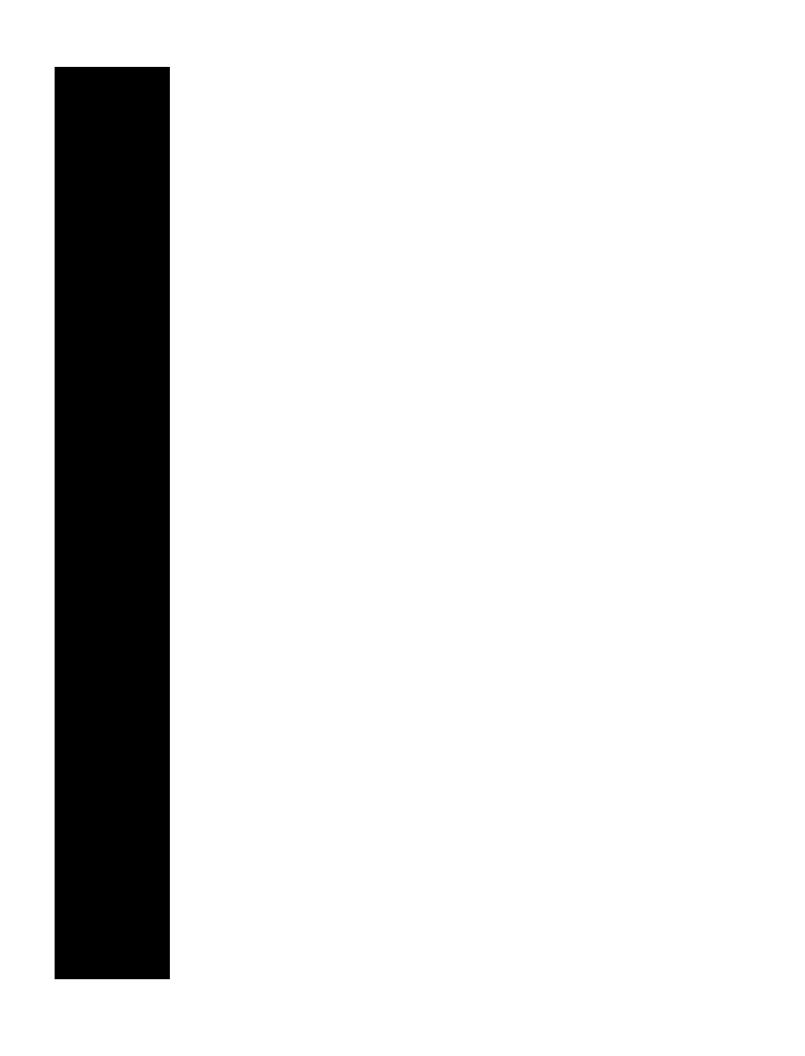


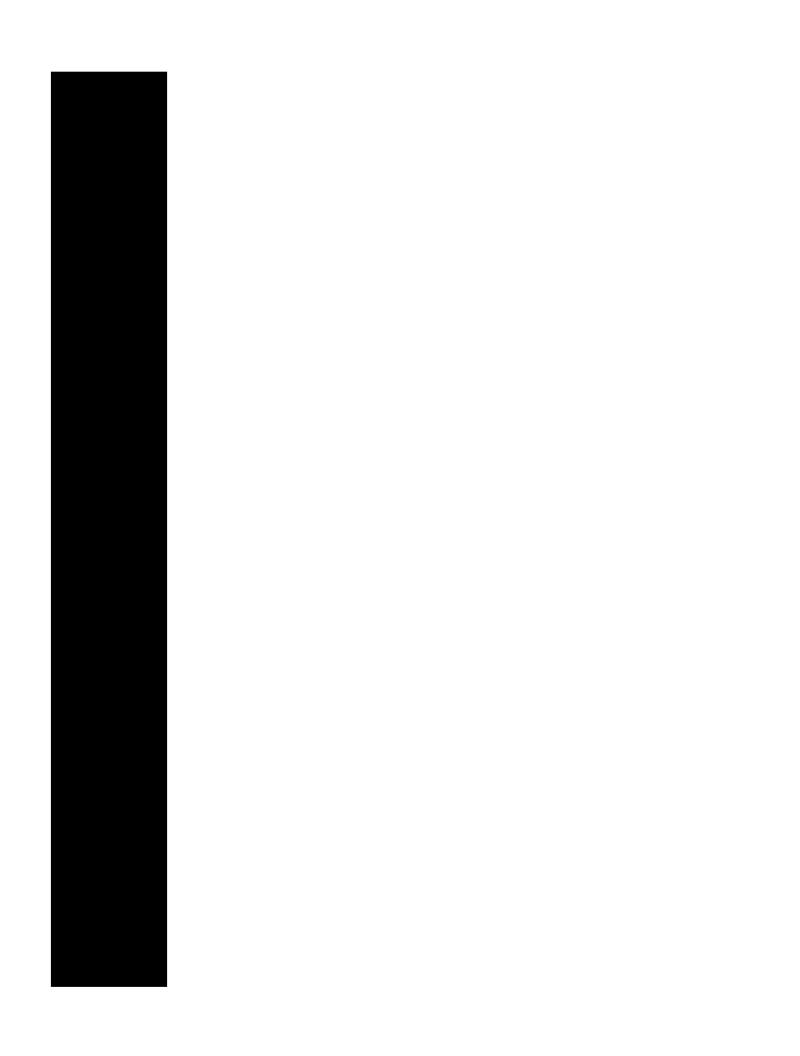


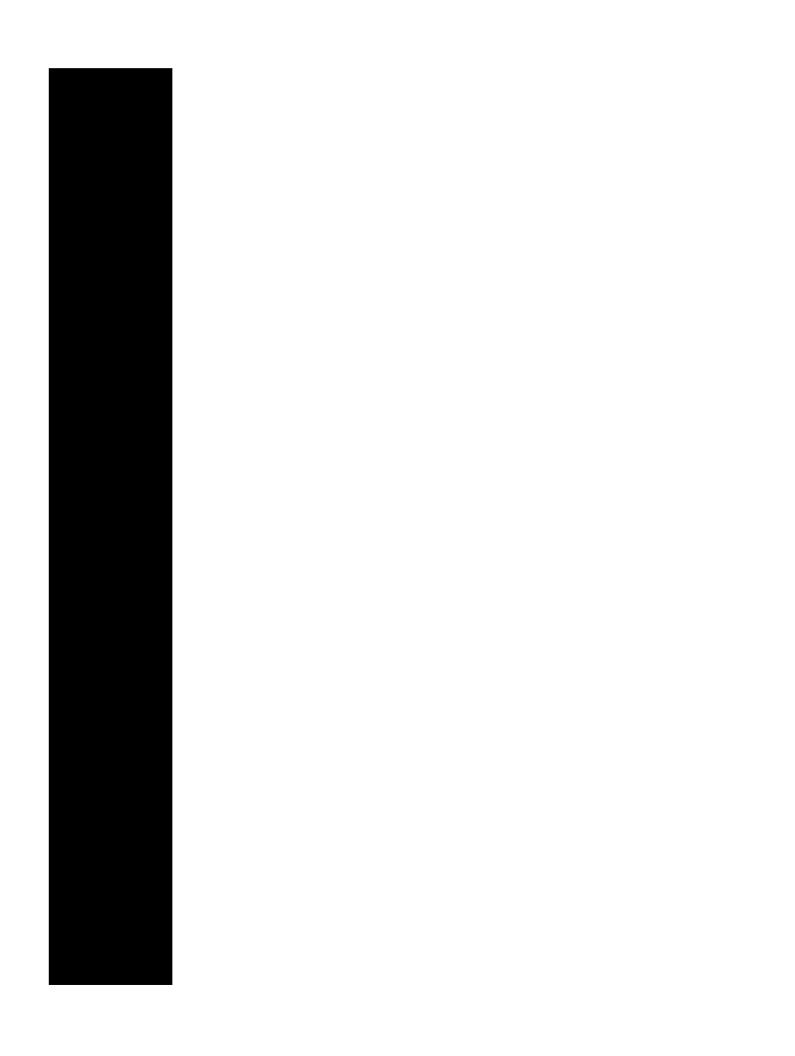




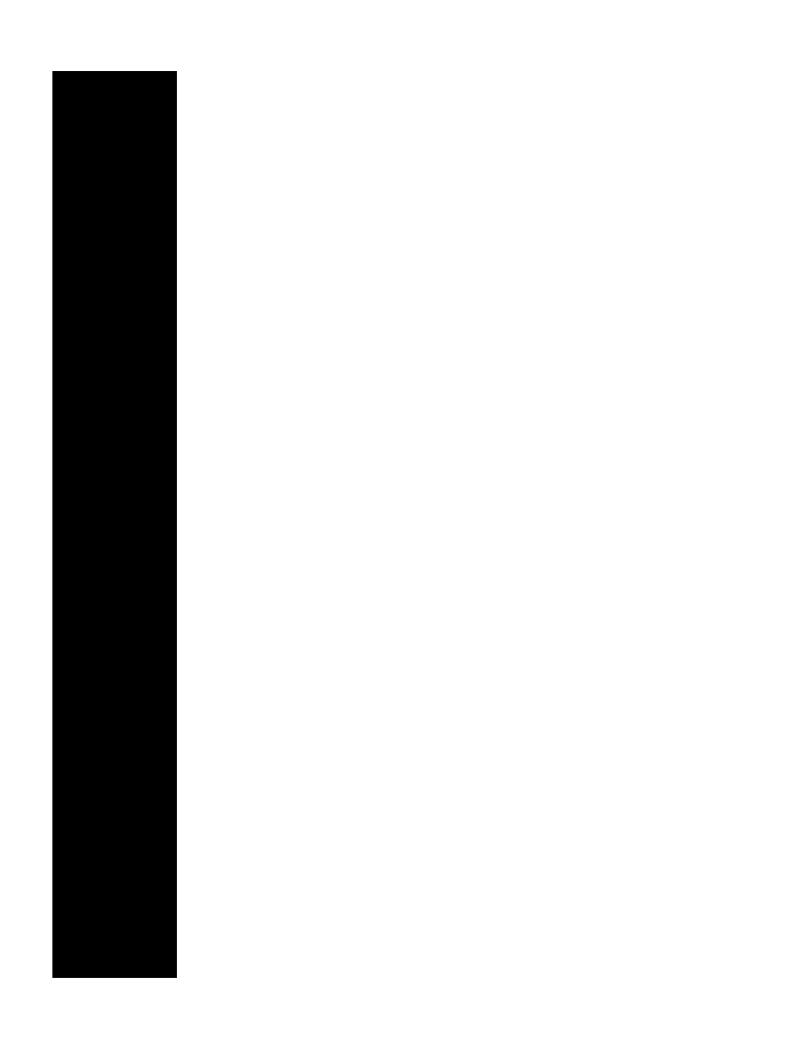


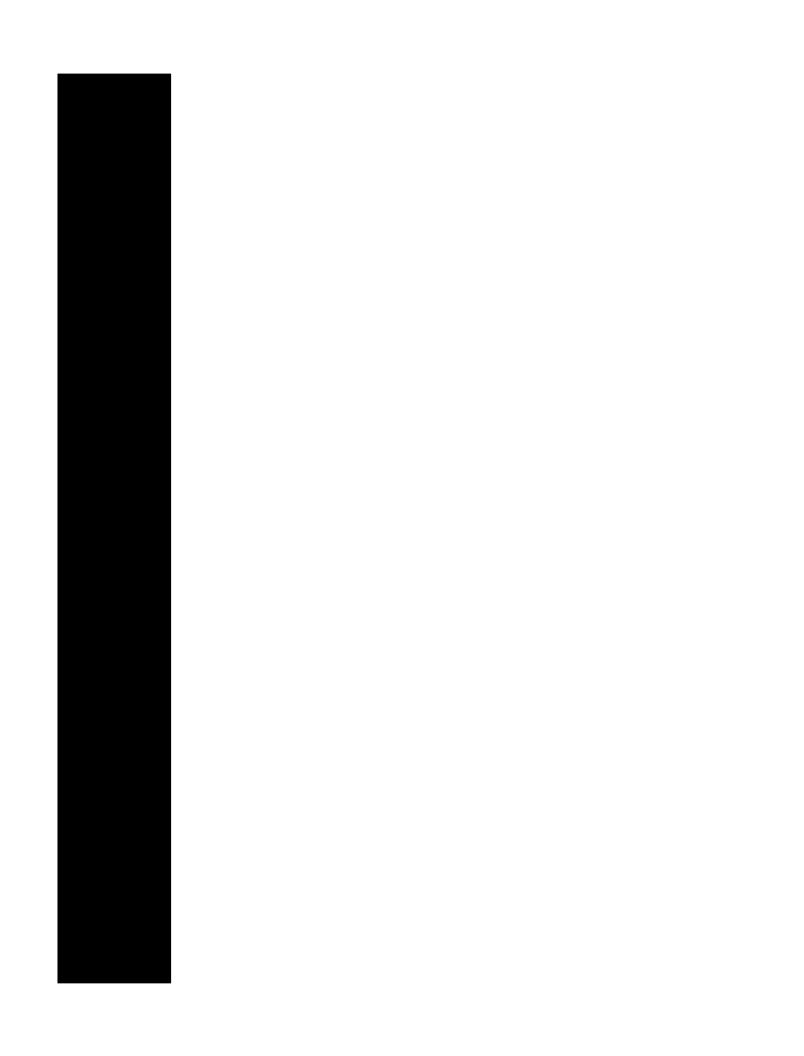


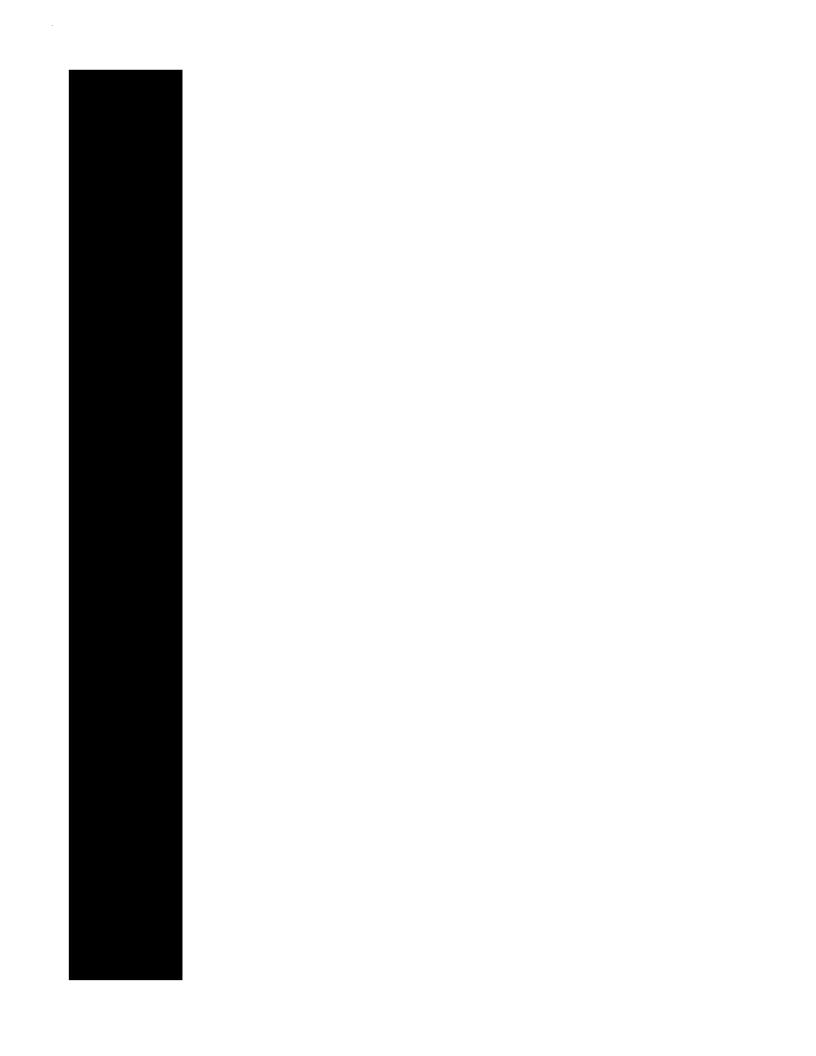


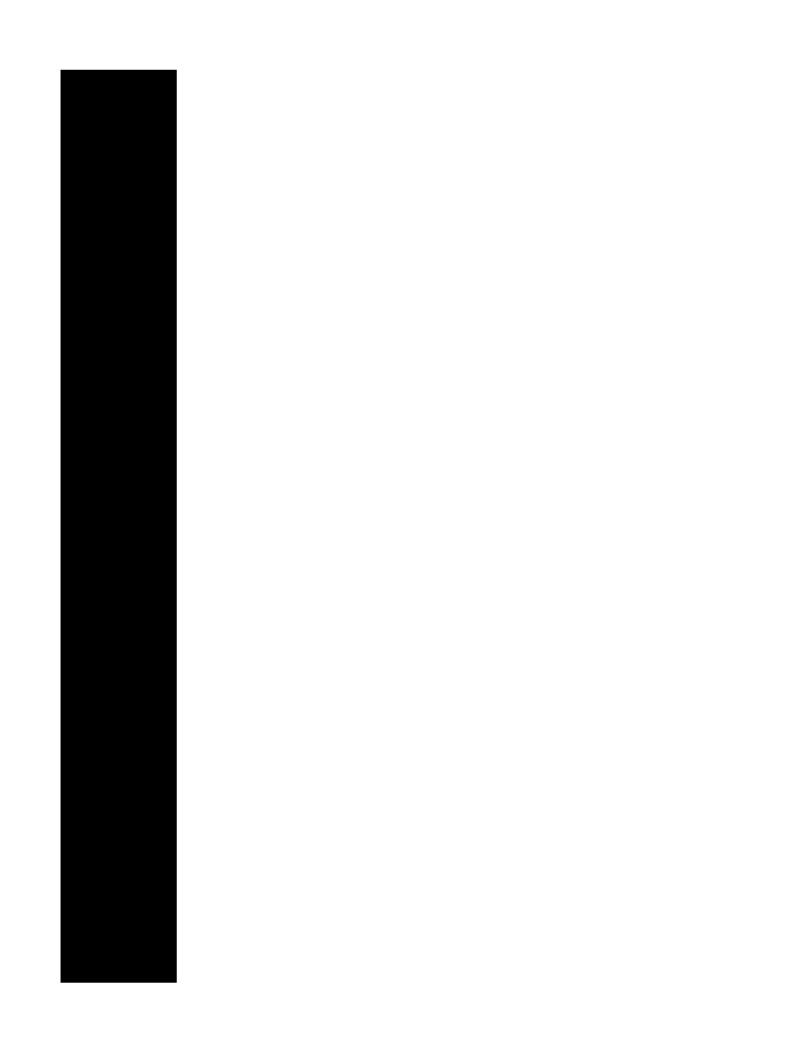


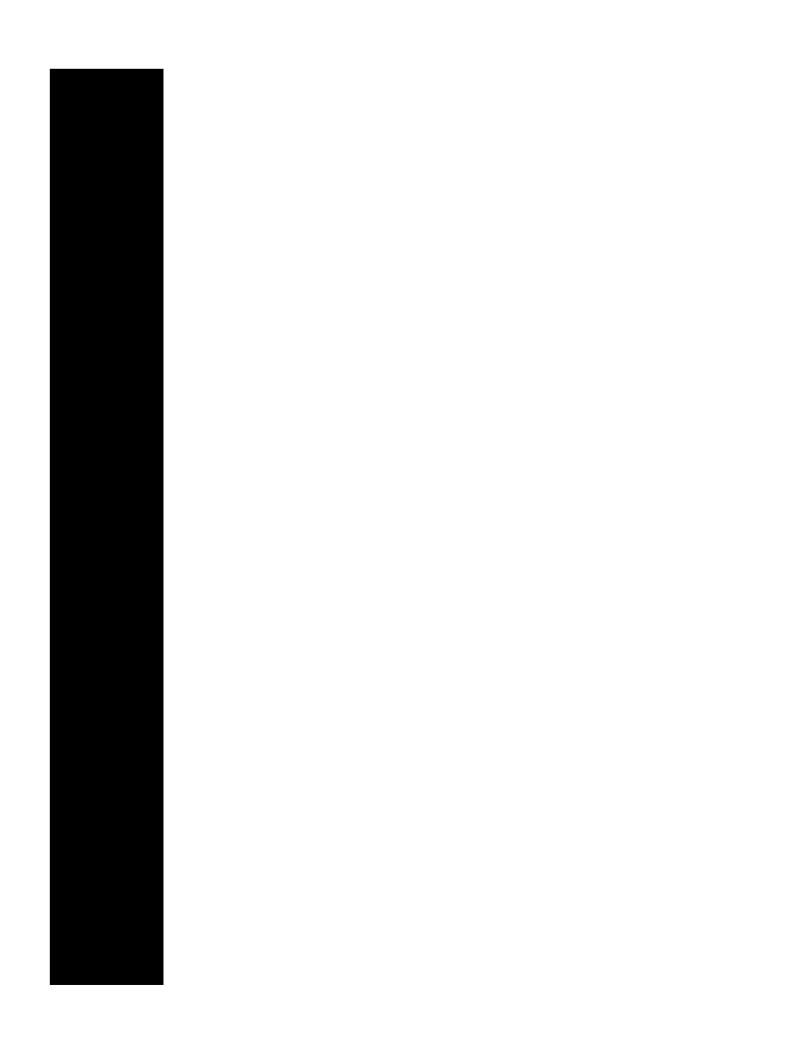






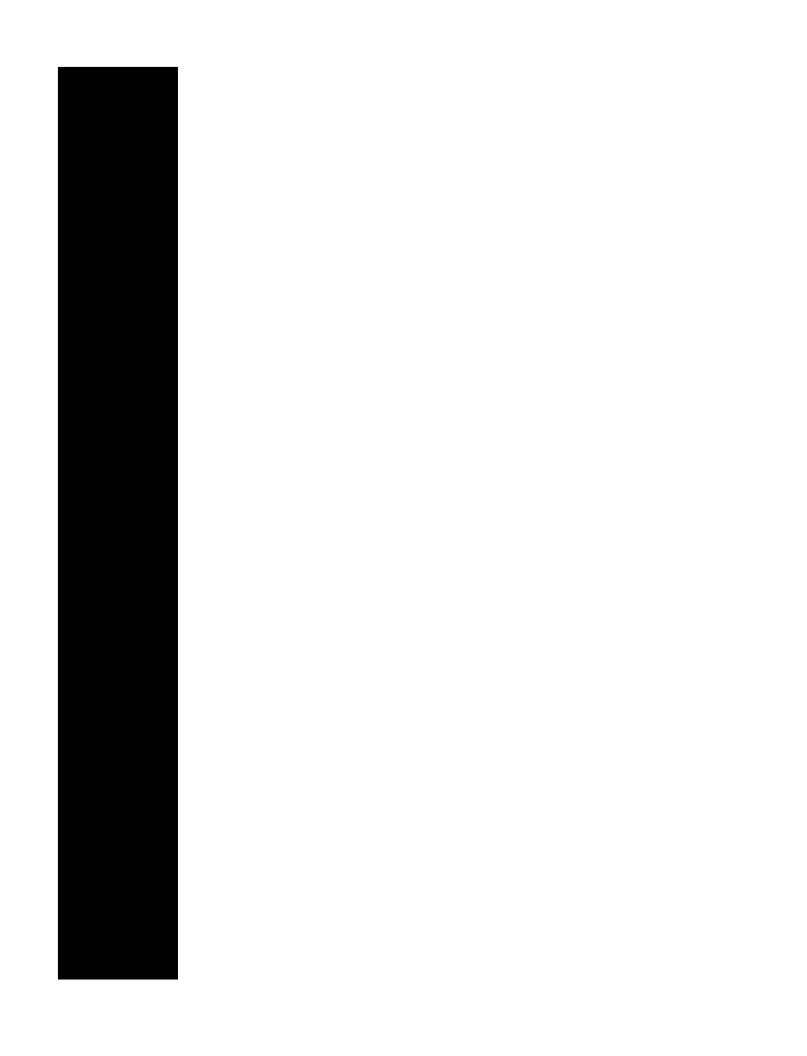


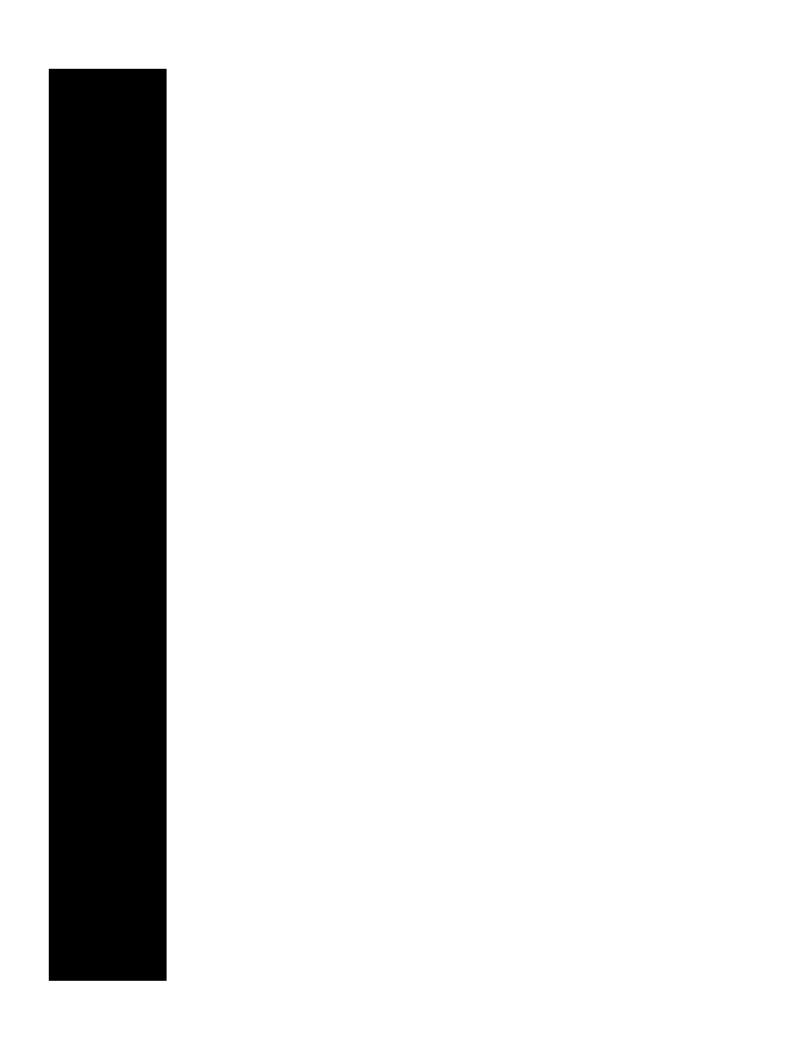


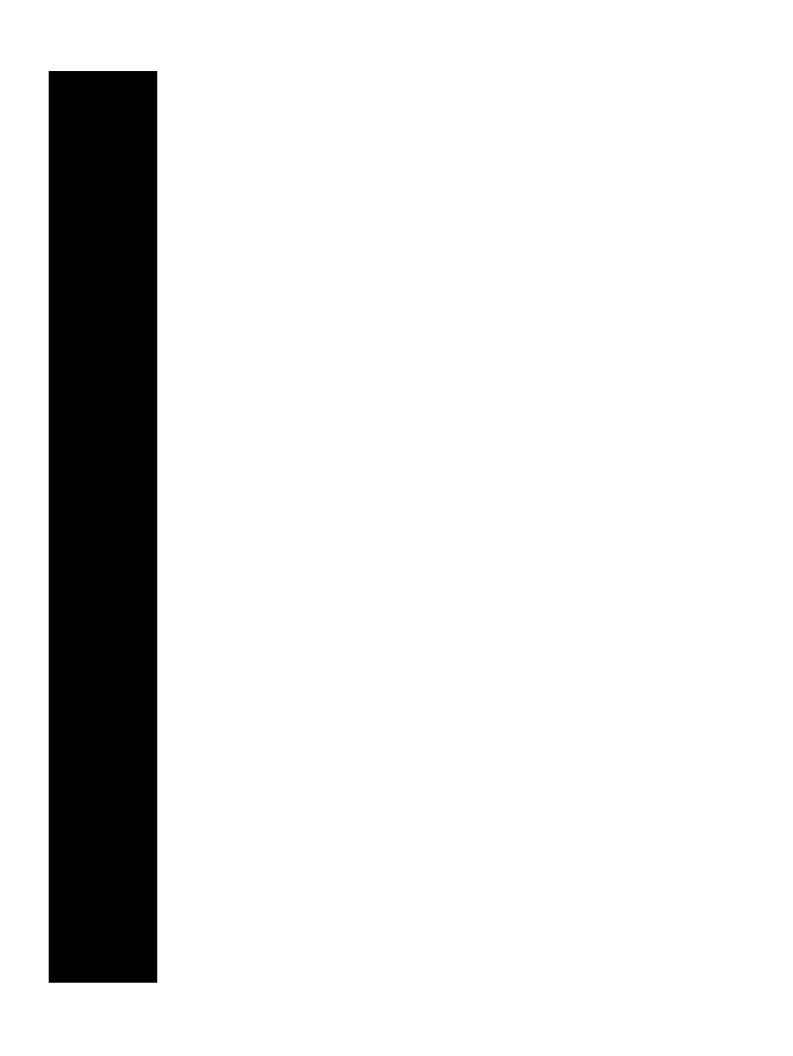






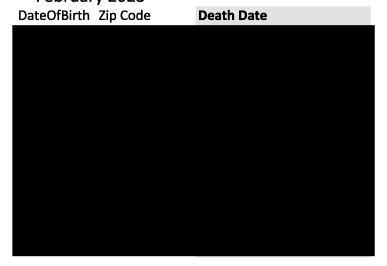








Results of follow-up audit performed by third-party administrator at request of actuary in February 2023



Results of follow-up audit performed by third party administrator at request of actuary in February 2023

E-mail Message (Page 1 of 1)

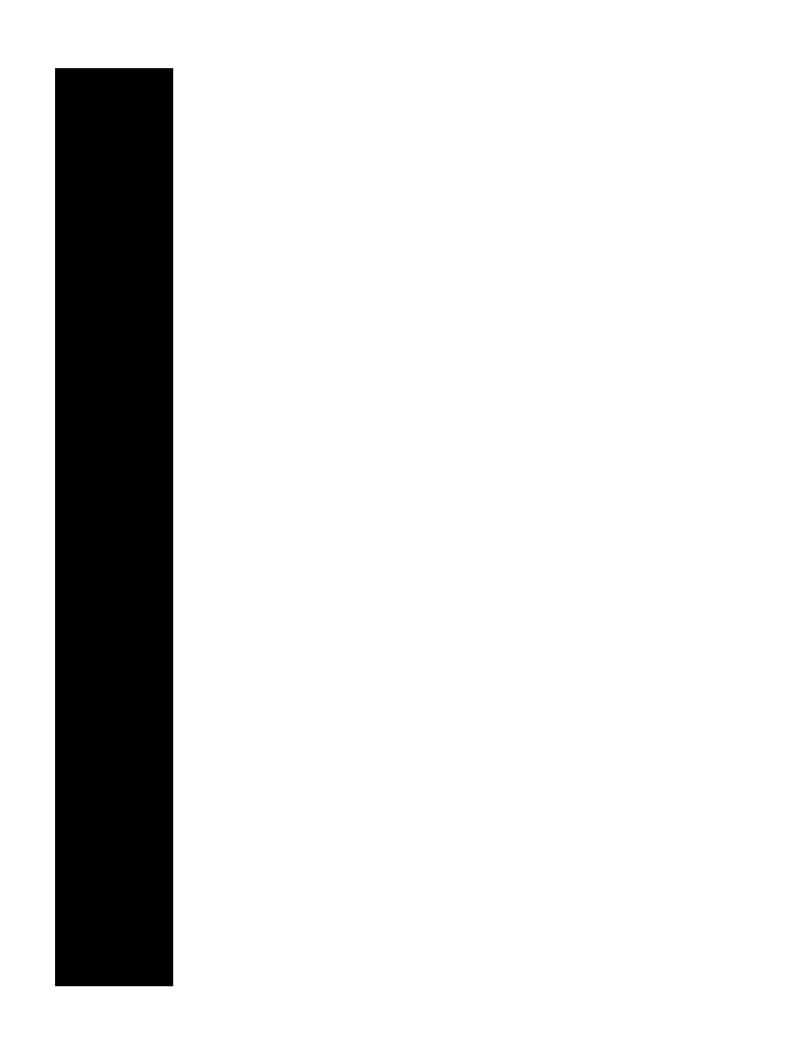
```
Received: Friday, August 25, 2023
Date: Fri, 25 Aug 2023 13:09:51 -0500
From: "LexisNexis Batch R3 OPC" <BatchDoNotReply@lexisnexisrisk.com>
To: rrudolph@ieshaffer.com,cnguyen@ieshaffer.com
Subject: Stats for jobID file L1212 DOD 20230825.csv
************
This message has been auto-generated. Please do not reply,
as this email address is not monitored.
 Please send any support-related email to LexisNexis 1st Level Support at
BatchTechSupport@lexisnexisrisk.com
*************
Batch R4 jobID file L1212 DOD 20230825.csv has completed processingRun Date
      = 2023-08-25 13:07:25
Job ID
                   = (CloudFTP)
Customer ID
LandingZoneID
KettleScriptPath
file://dv1/bps r3/jobspecs/prod//custom/IEShafferCo/WR94433_Kettle5/Kettle5_IEShafferCo_WR
94433.kjb
                  = I E Shaffer & Co
Customer Name
Customer Name = I E Shaffer & Co
Input Filename = L1212_DOD_20230825.csv
Input Record Count = 1601
Results Filename #1 = LN Output L1212 DOD 20230825.csv
Job Stats:
Total number of records in Input File: 1601
Best Address Hits : 0
RAN Hits
Customer Input Counter: 1601
Deceased Hits
Address Cleaner input : 1601
Deceased input : 1601
Deliverable Addresses : 1432
                    : 1601
Advo input
Phones Hits
                    : 0
*************
This message has been auto-generated. Please do not reply.
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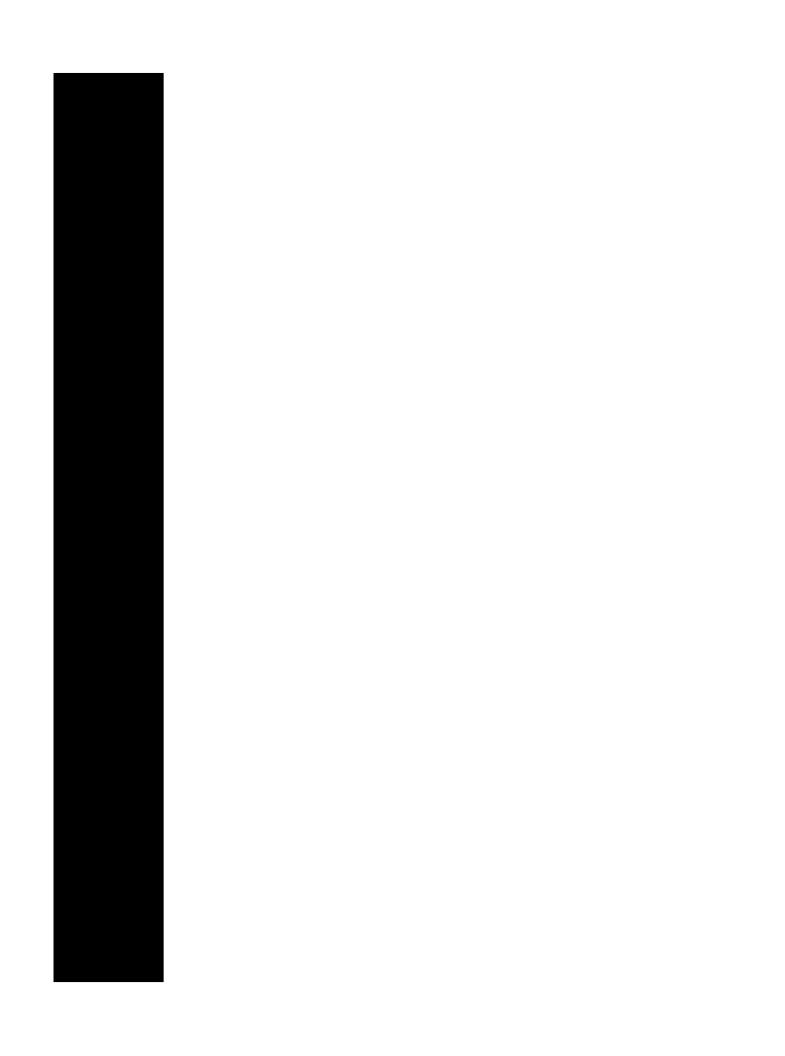
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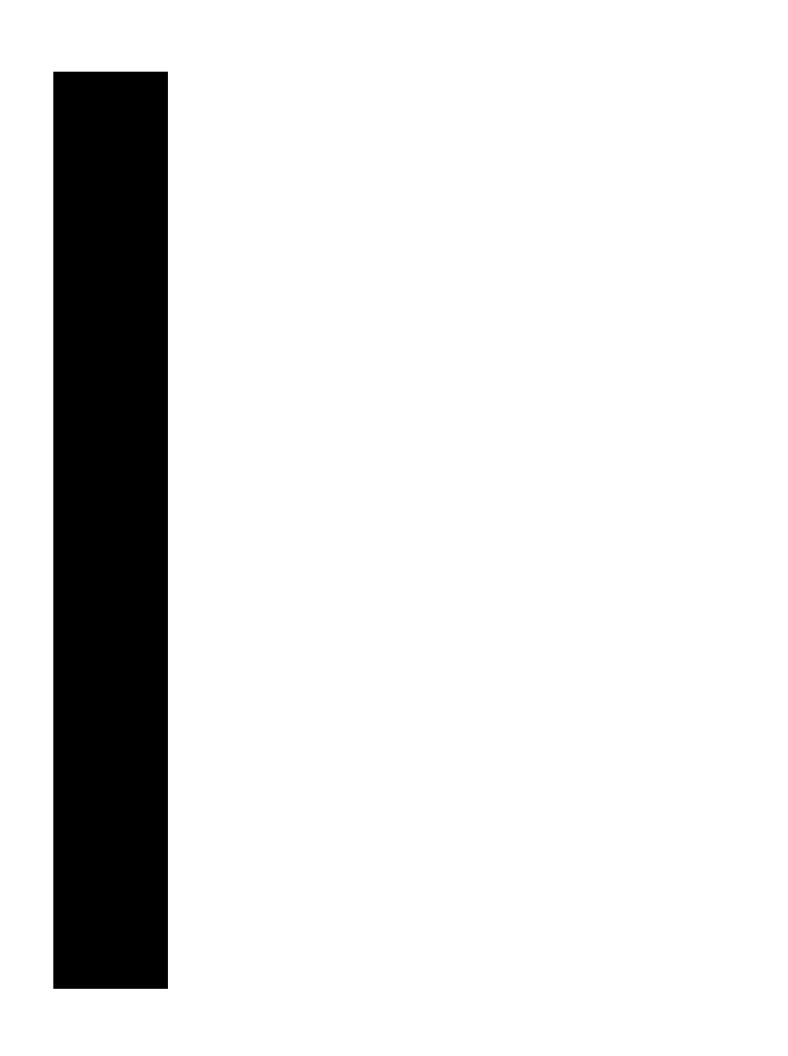
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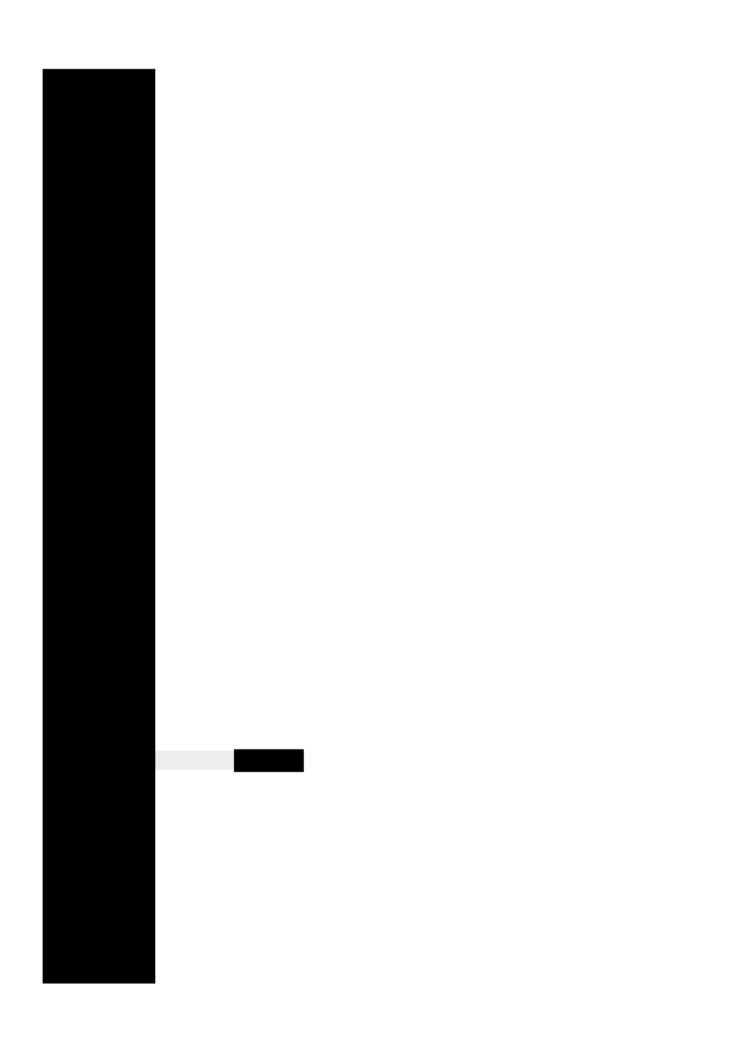


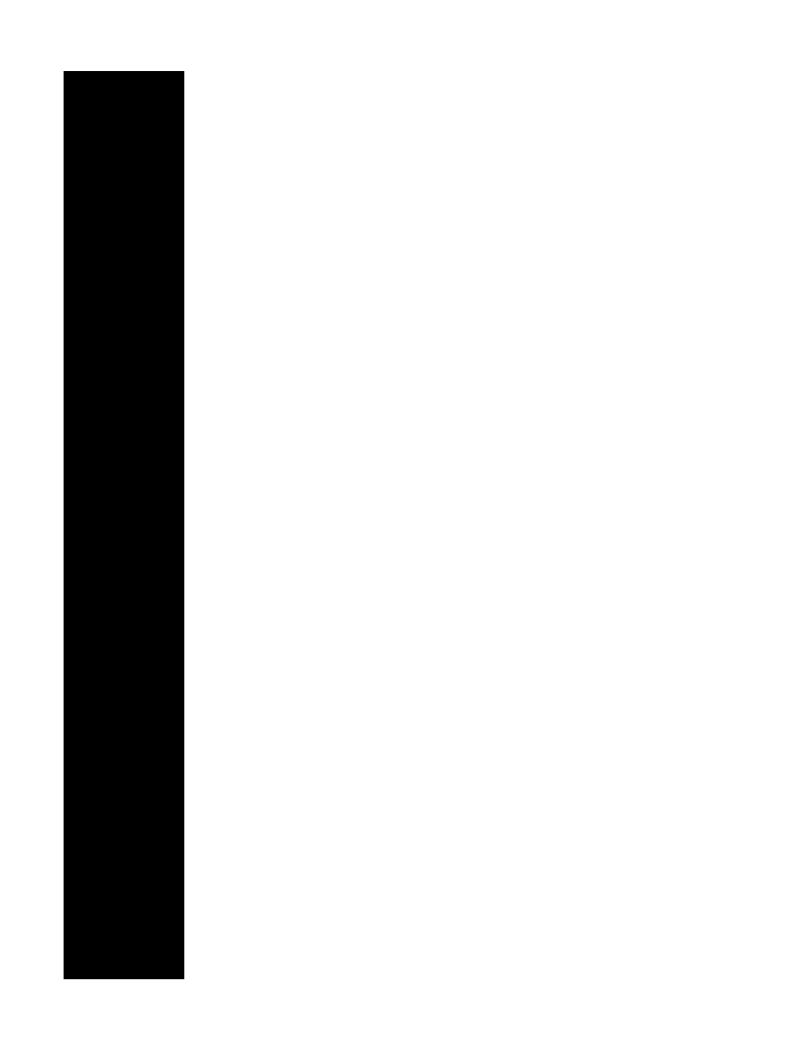


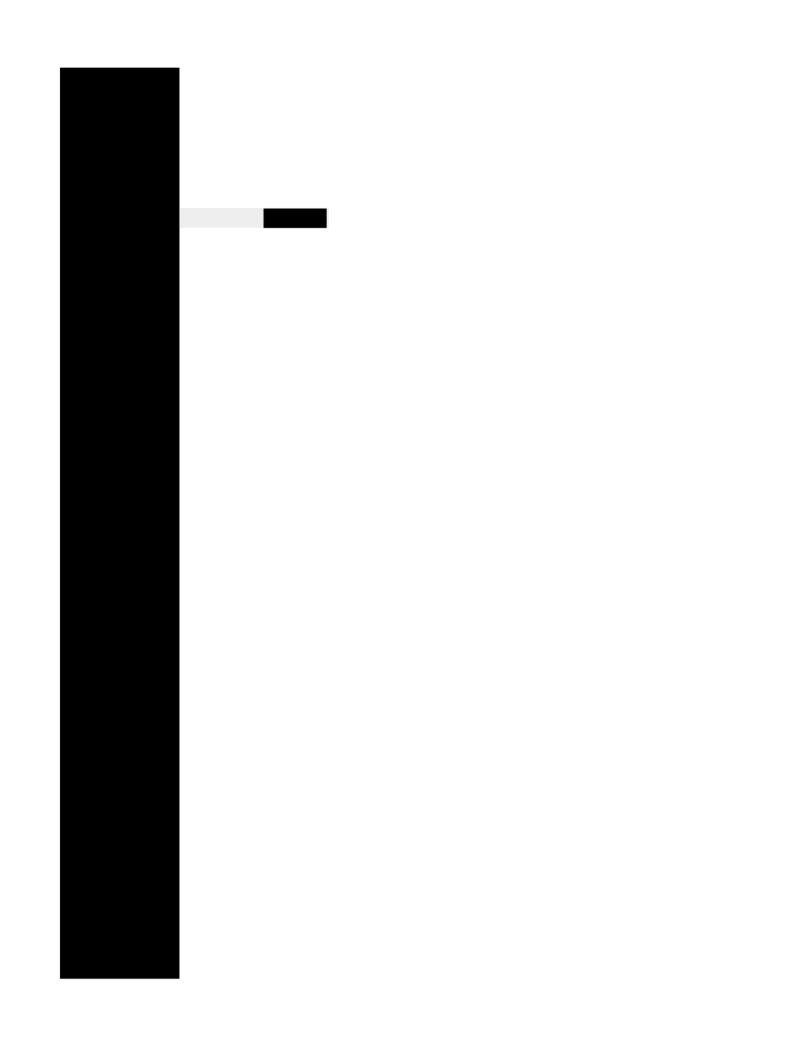


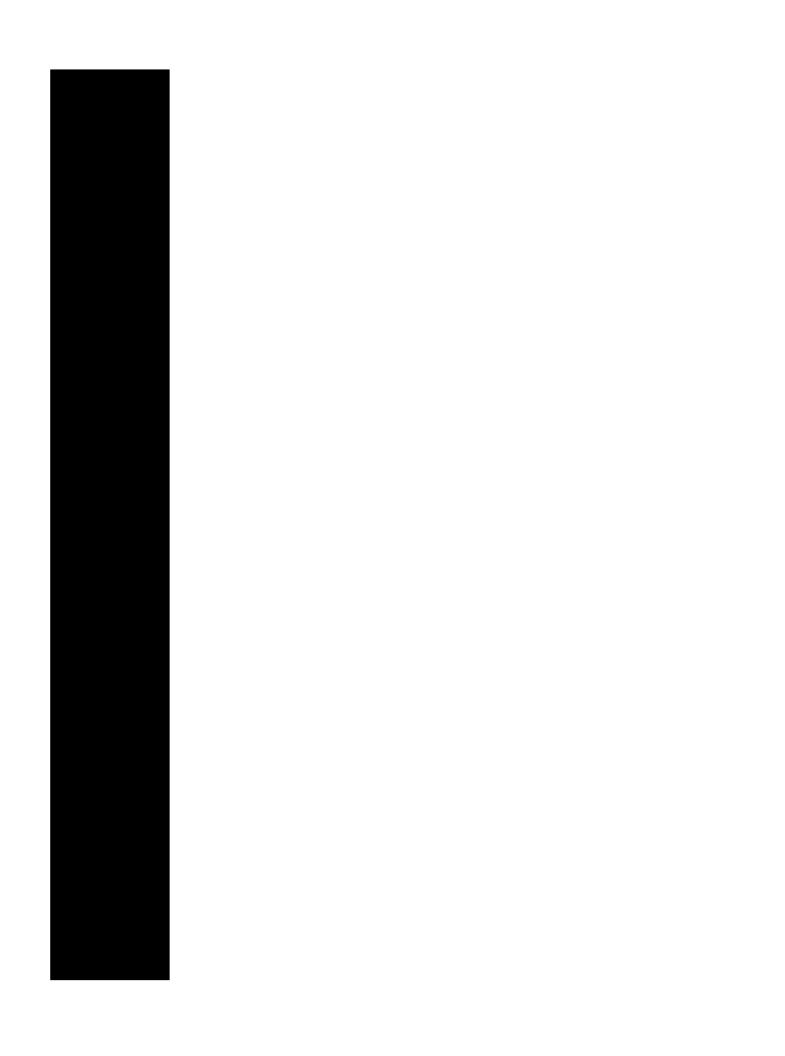


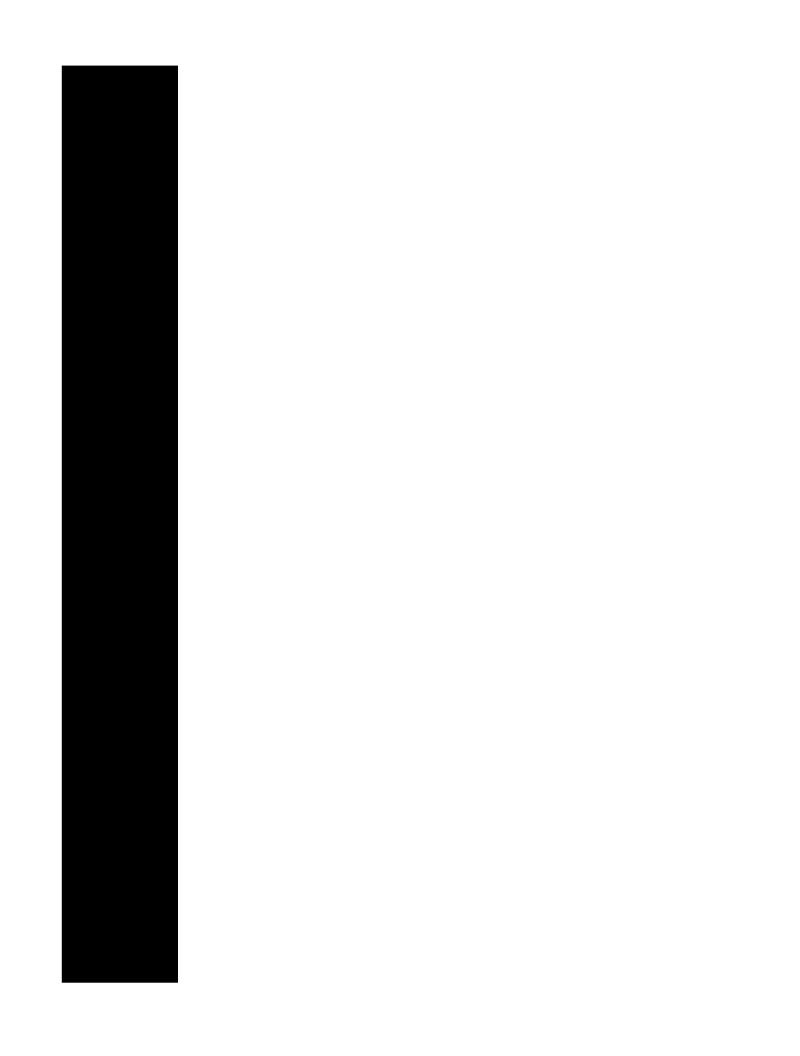




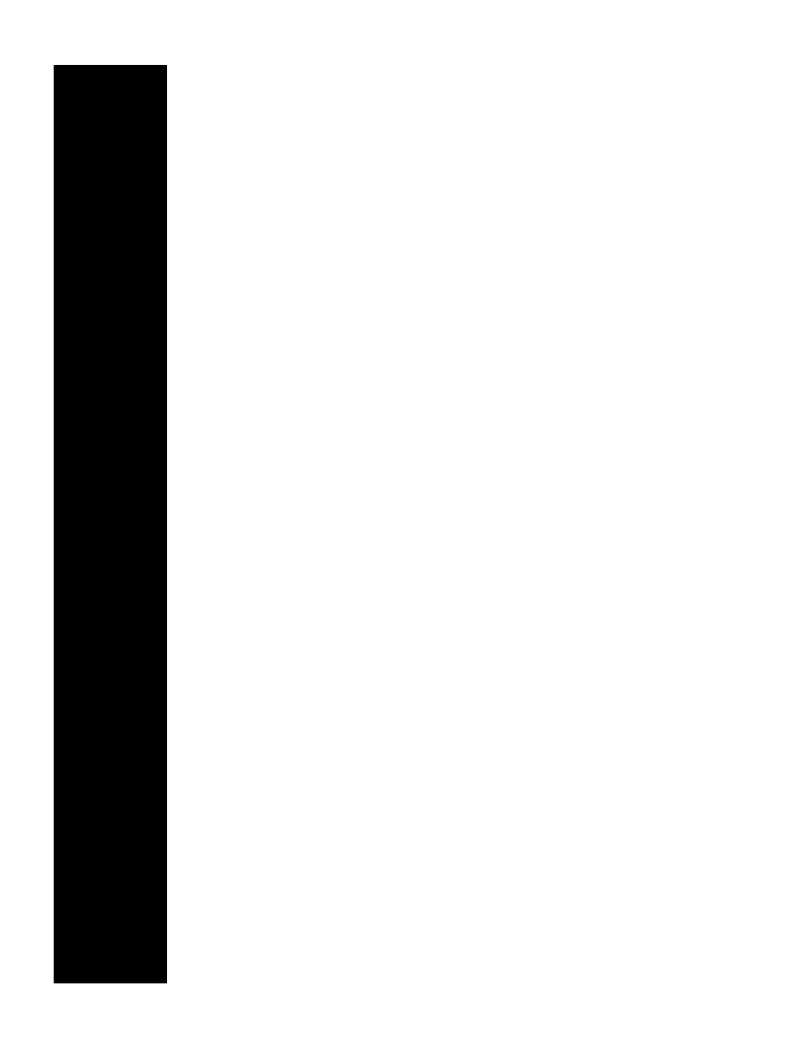


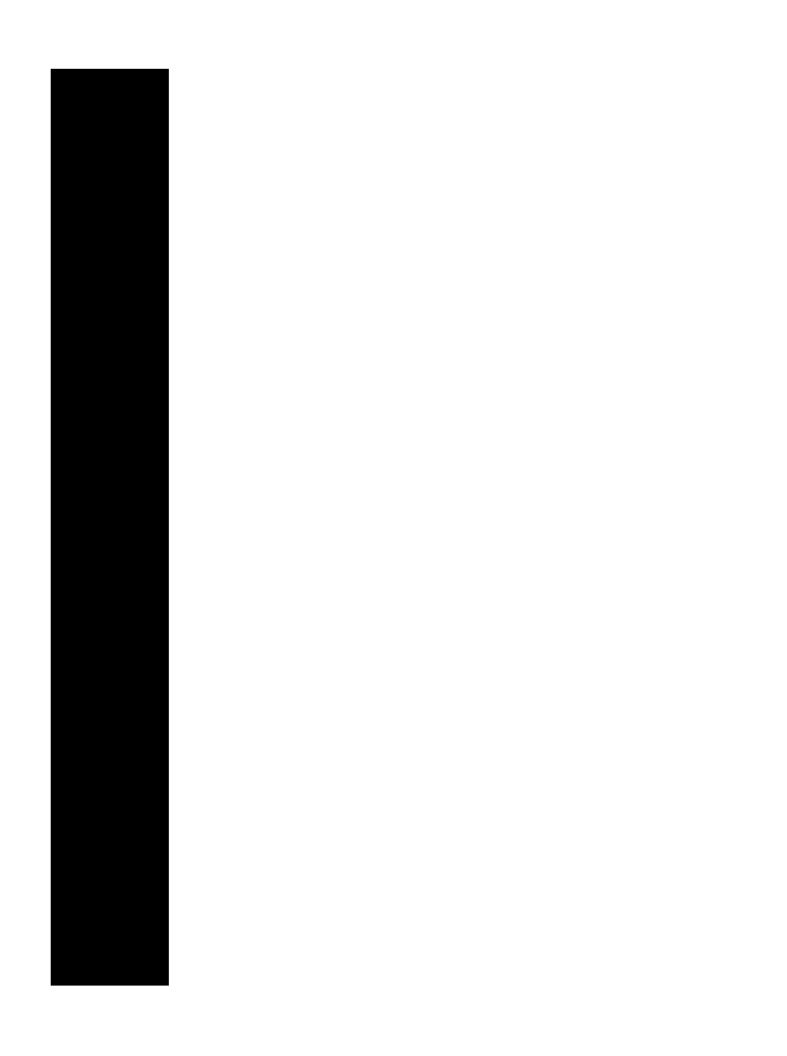




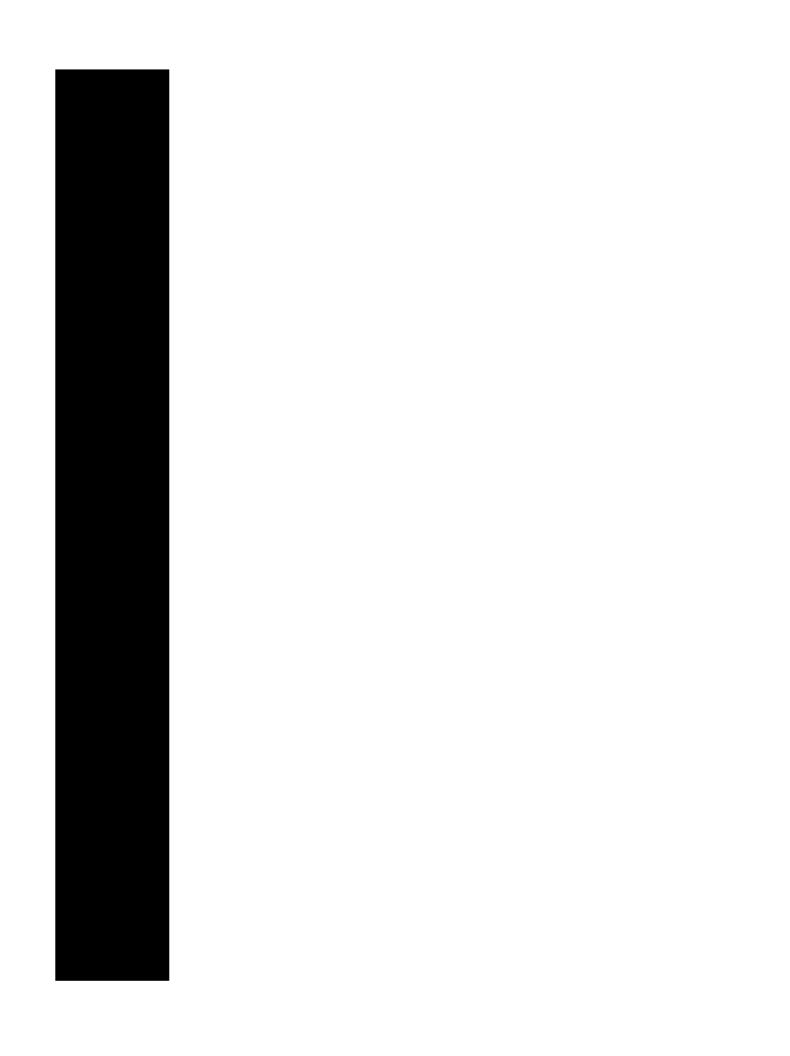


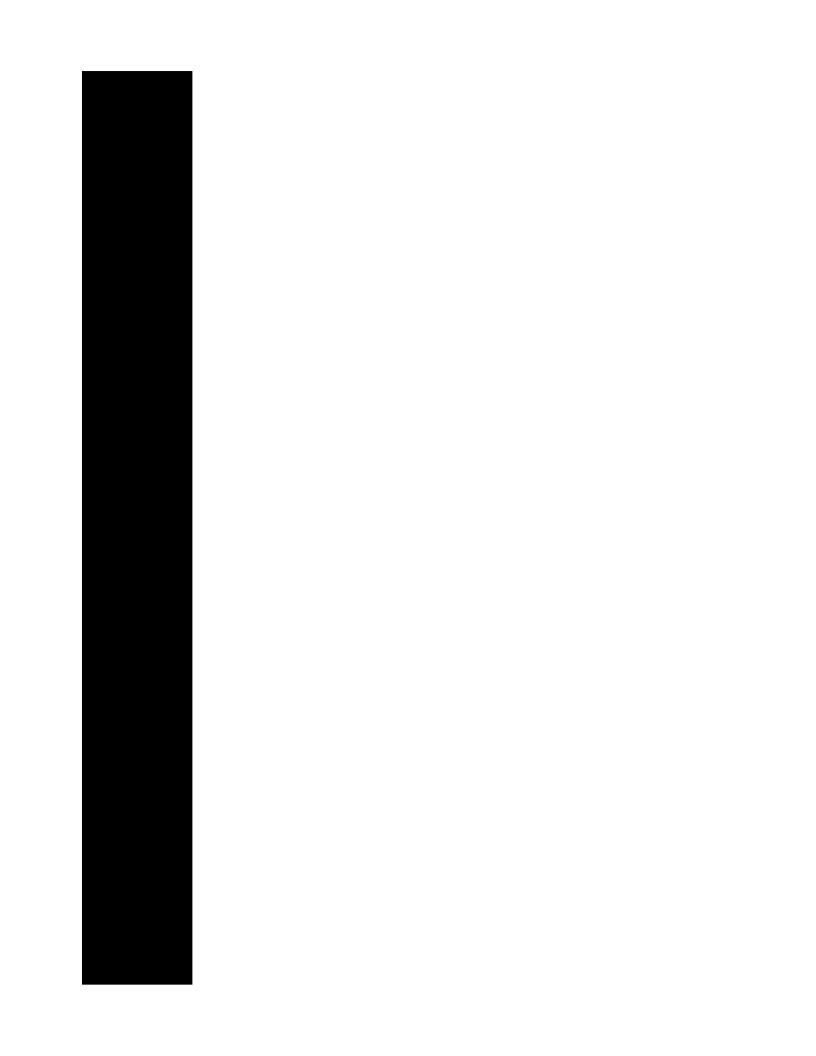


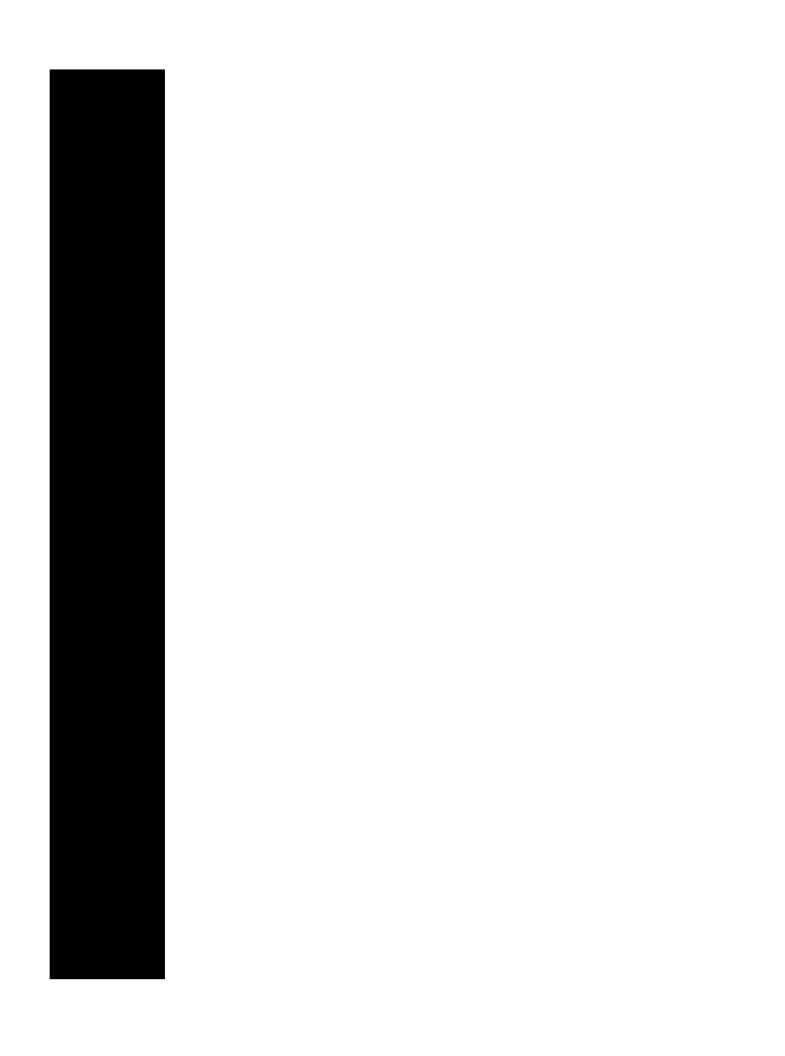


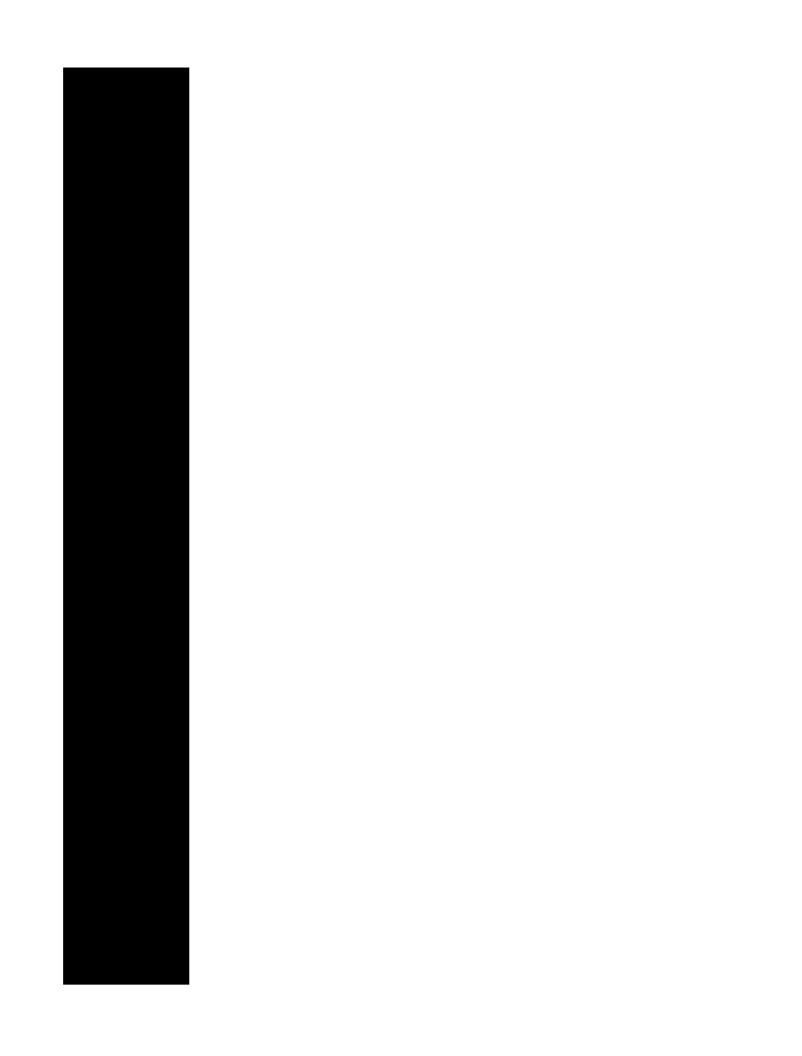




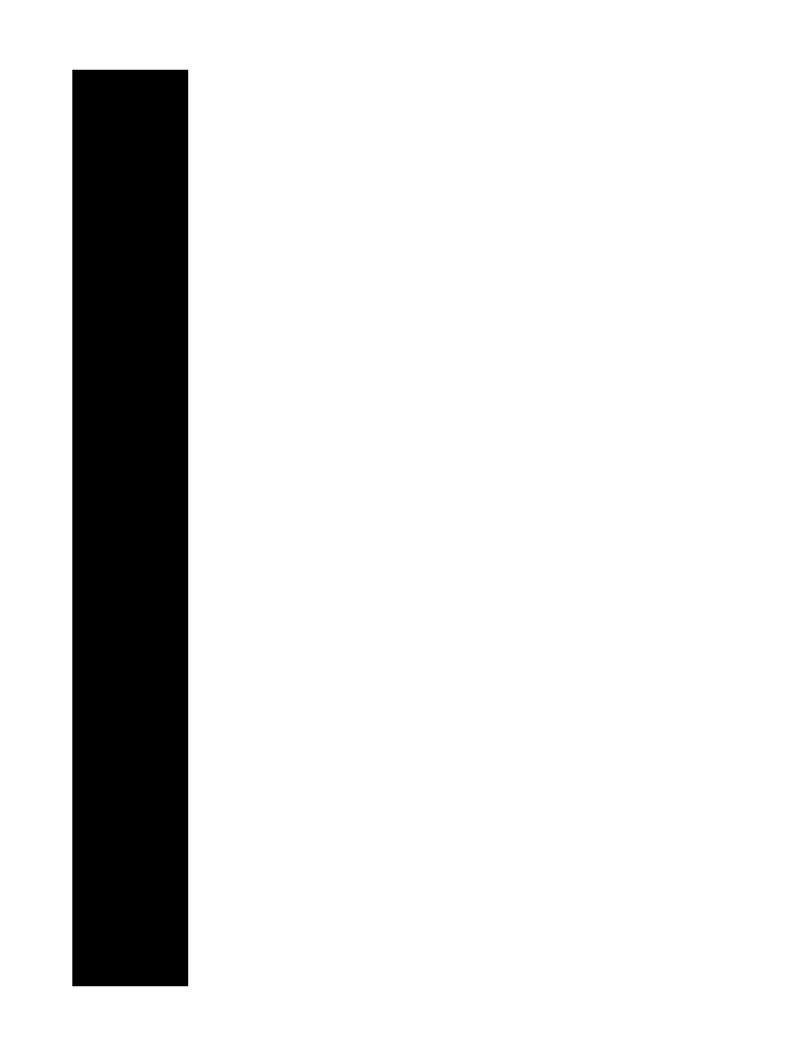


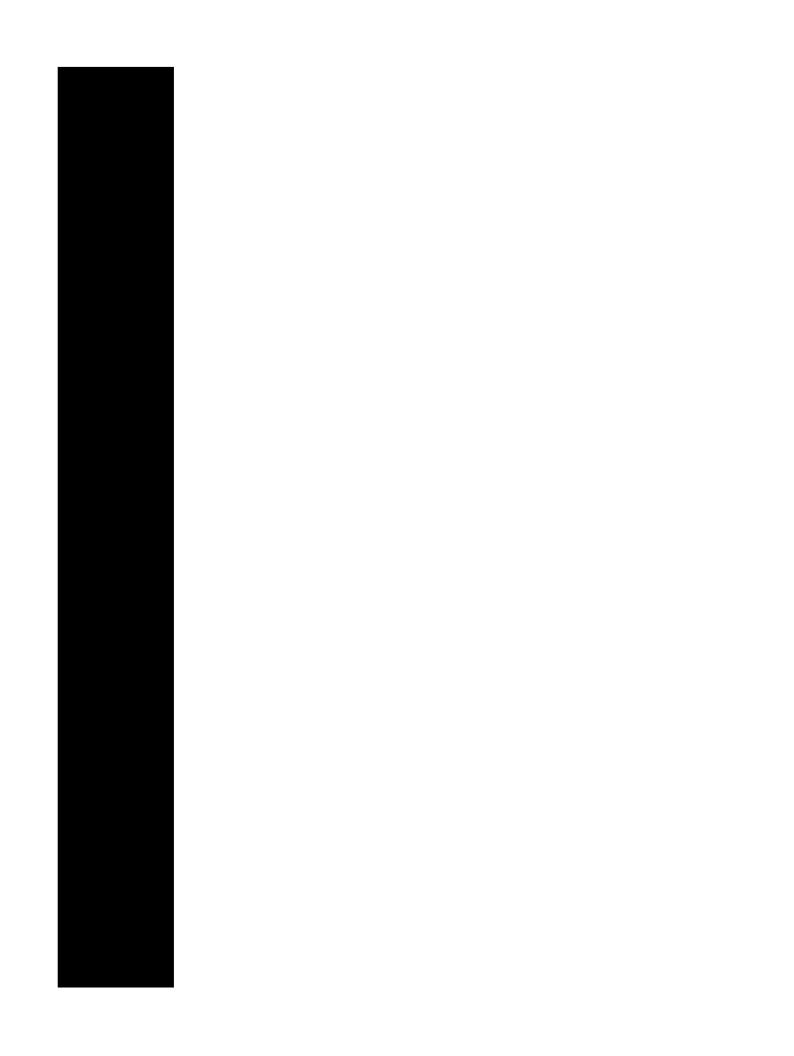


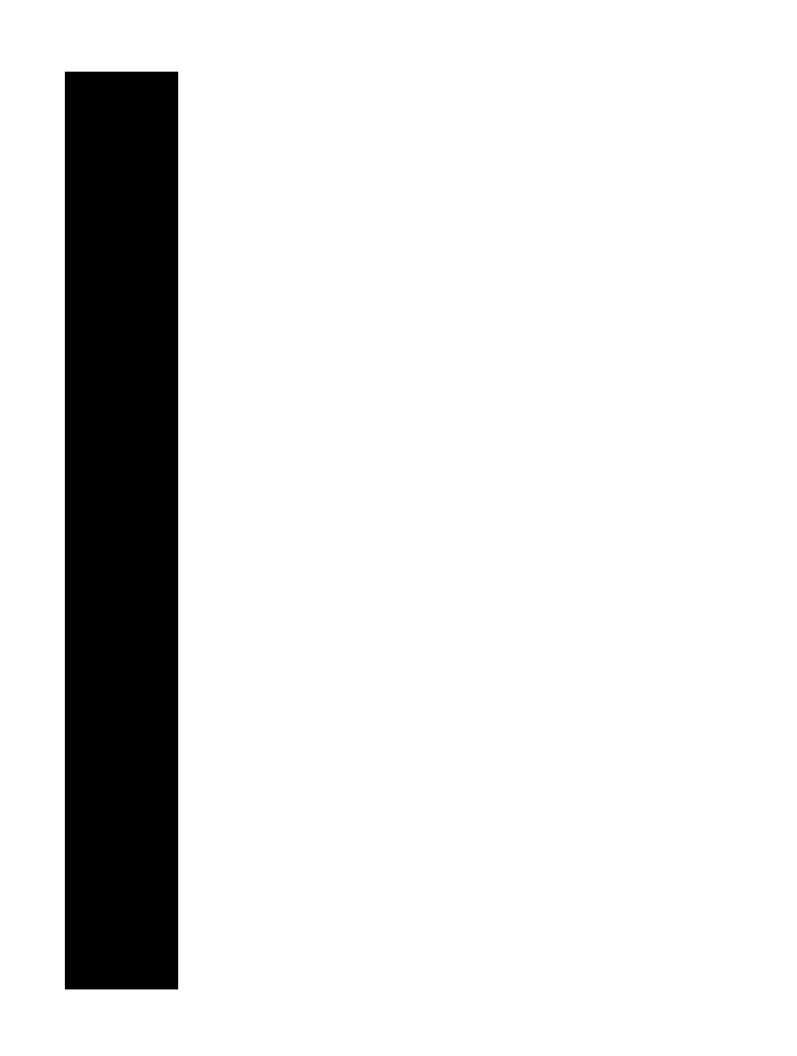


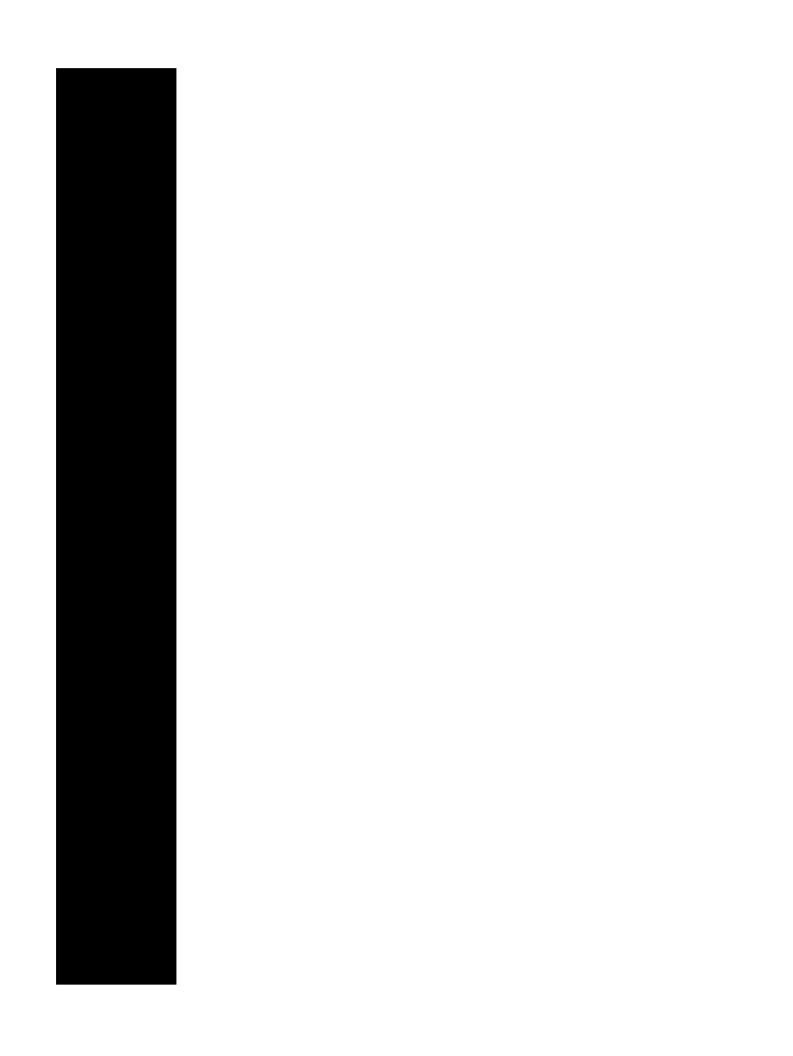


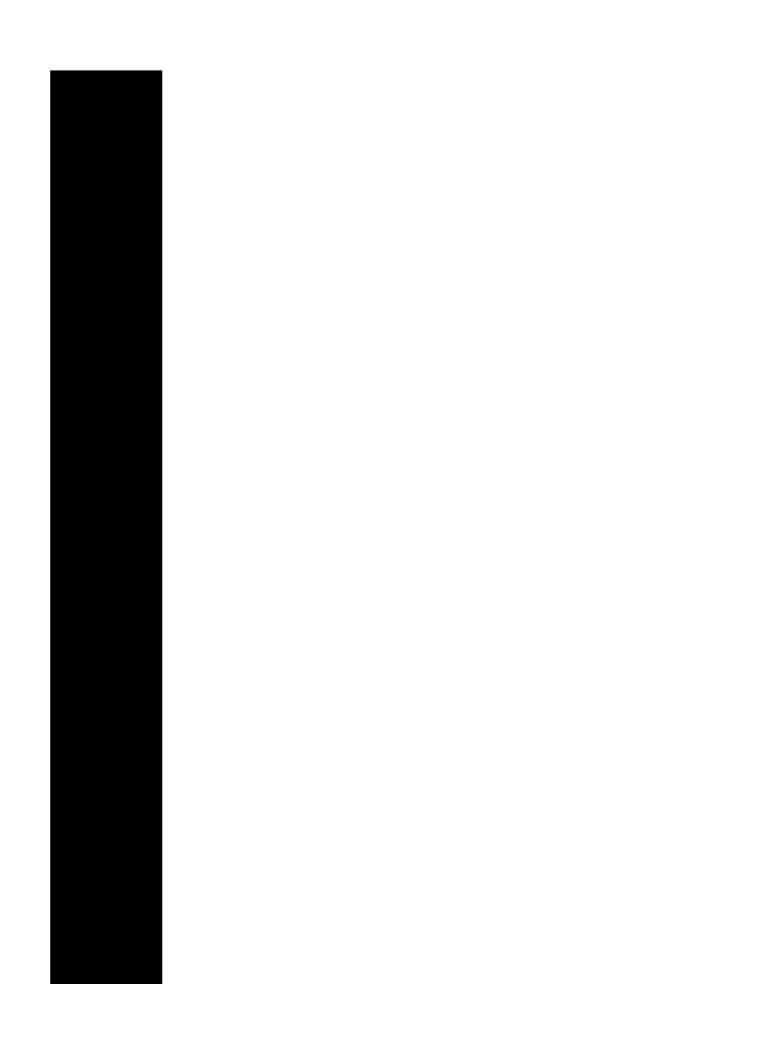




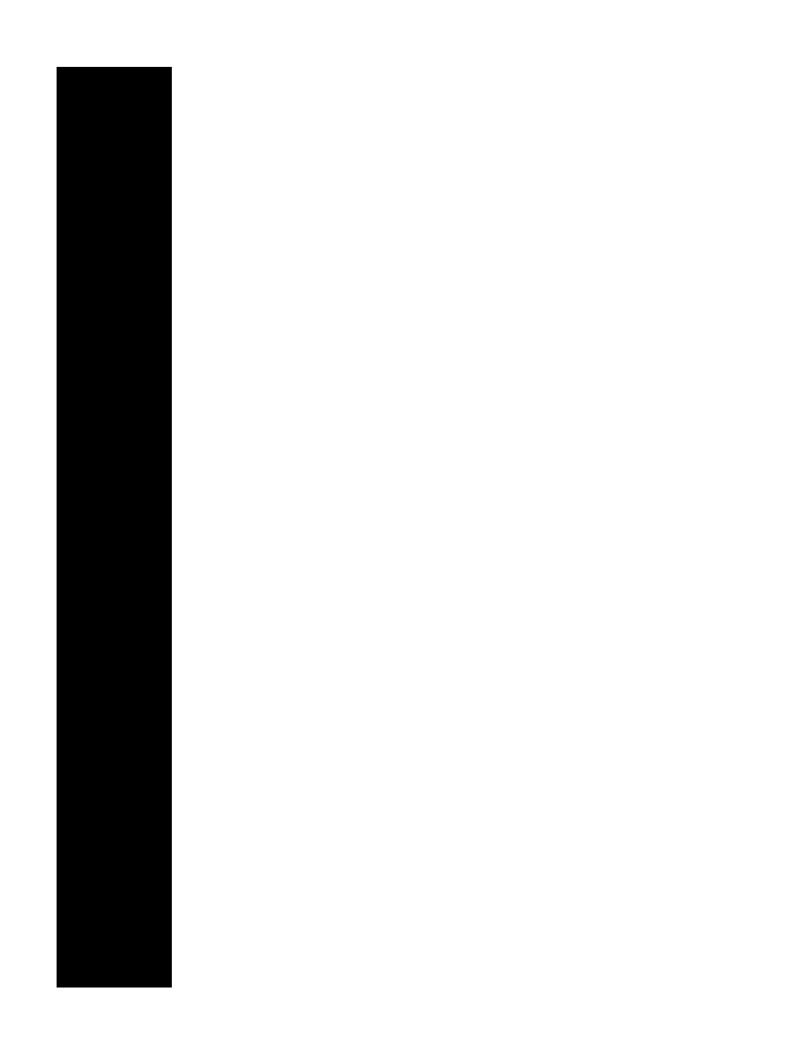


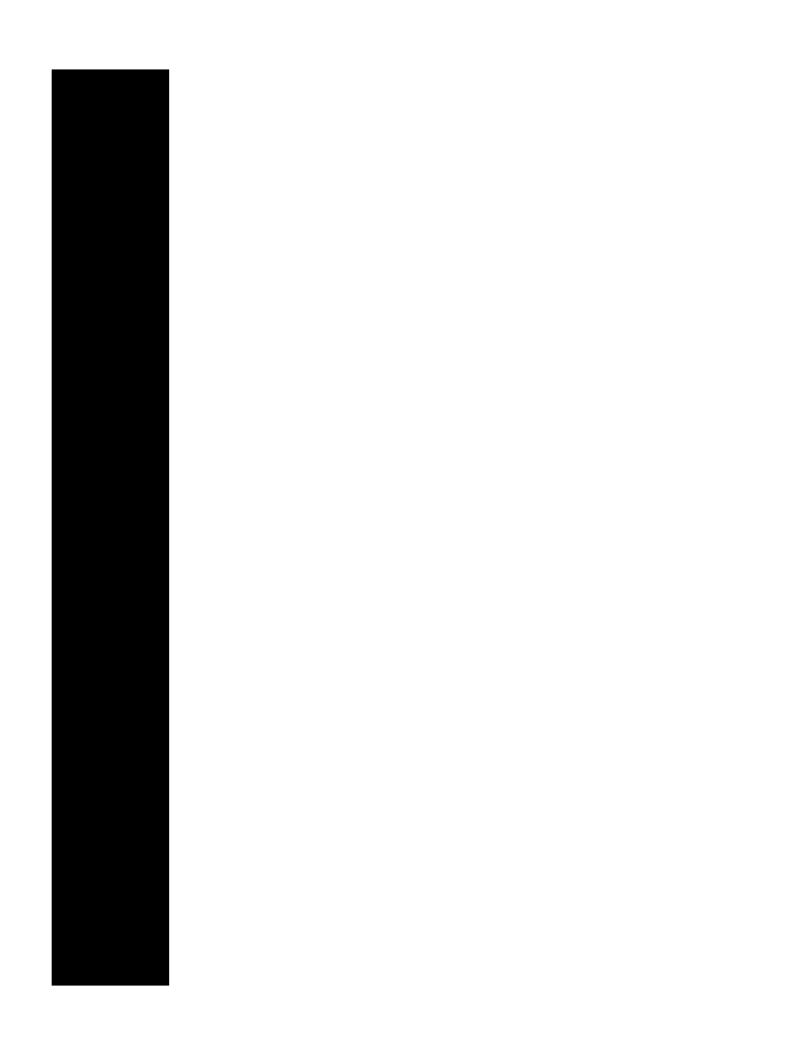




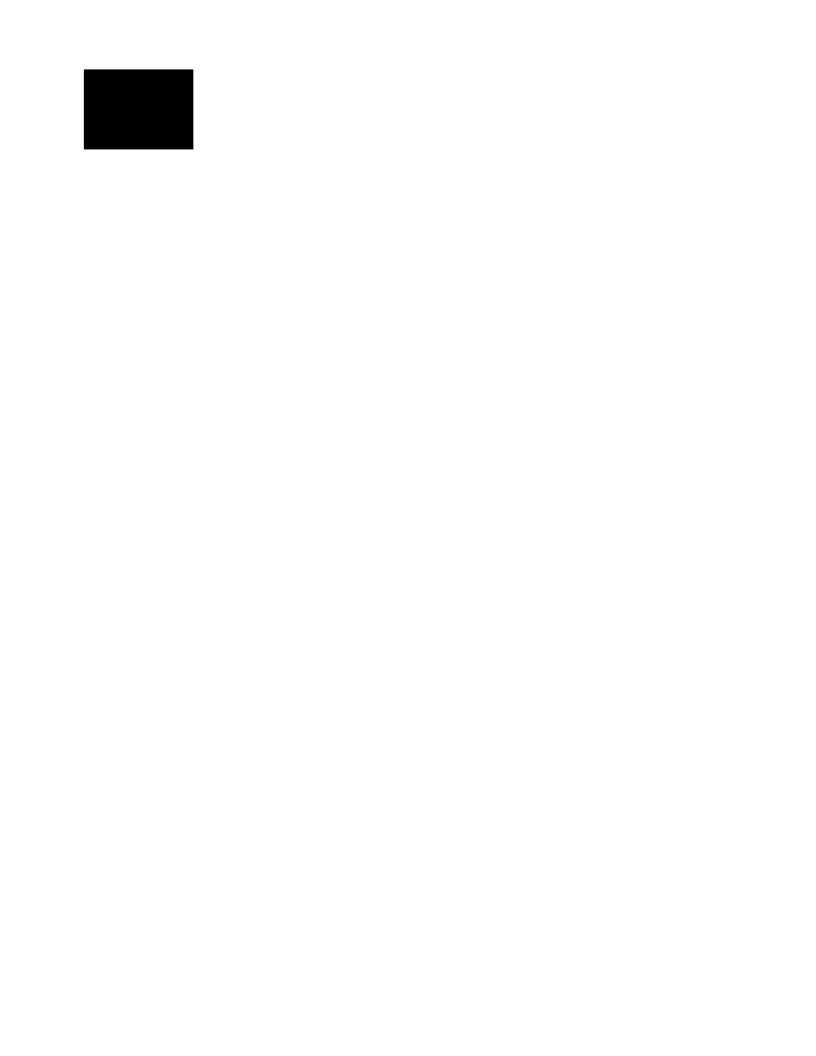


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## ACH VENDOR/MISCELLANEOUS PAYMENT ENROLLMENT FORM

This form is used for Automated Clearing House (ACH) payments with an addendum record that contains payment-related information processed through the Vendor Express Program. Recipients of these payments should bring this information to the attention of their financial institution when presenting this form for completion. See reverse for additional instructions.

#### PRIVACY ACT STATEMENT

The following information is provided to comply with the Privacy Act of 1974 (P.L. 93-579). All information collected on this form is required under the provisions of 31 U.S.C. 3322 and 31 CFR 210. This information will be used by the Treasury Department to transmit payment data, by electronic means to vendor's financial institution. Failure to provide the requested information may delay or prevent the receipt of payments through the Automated Clearing House Payment System.

	AG	ENCY IN	FORMAT	ION		
FEDERAL PROGRAM AGENC						
AGENCY IDENTIFIER:	AGENCY LOCATION CODE (A	LC):		ACH FORMAT:	СТХ	
ADDRESS:						
					last south	S NUMBER.
CONTACT PERSON NAME:	A11. 2.2. 2.3. 311 C. 2.3. 111				(	NUMBER:
ADDITIONAL INFORMATION	Ŀ				- Whi	
	PAYEE/	COMPAN	Y INFOR	MATION		
NAME					SSN NO. C	R TAXPAYER ID NO.
RADIO TELEVISI	ON AND RECORDING ARTS	PENSION	FUND		13-61	.59229
ADDRESS						
c/o I.E. SHAFF	ER & CO., 830 BEAR TA	VERN RD,	WEST T	RENTON, NJ	08628	
0/0 2.2.						
						-4
CONTACT PERSON NAME:					Parameterani	E NUMBER:
RICHARD SGRIGN	OLI				( 609	) 883-6688 x 6194
ALL COMMED SOCIETY						* p
	FINANCIAL	INSTITU	TION IN	FORMATIO	N	N
NAME:				10	x.·	
PNC BANK						
ADDRESS:						
PO BOX 609						
10 2011 003						
PITTSBURGH, PA	15230-9738					The second secon
ACH COORDINATOR NAME					TELEPHON	IE NUMBER:
RICHARD SGRIGN	TIO				( 609	) 883-6688 X 6194
NINE-DIGIT ROUTING TRAN	SIT NUMBER:	4 0	0 /	0 0 3	0	
\$355,574.00 JEEN ACADO DA	0 5	4 0		0 3		
DEPOSITOR ACCOUNT TIT	E:				-	
	ON AND RECORDING ARTS	PENSION	FUND			
DEPOSITOR ACCOUNT NU		1 221.0				LOCKBOX NUMBER:
DEF GOM GIVEN AND A STATE OF THE STATE OF TH						
TYPE OF ACCOUNT:						kus- um sum man s
THE OF MODORITI	V OUTOVING D	SAVINGS		осквох		
SIGNATURE AND TITLE OF		SAVINGS	L	ZORBOX	TELEPHON	IE NUMBER:
(Could be the same as ACH	Coordinator)				peciestic retrieval	
02 80	Kax				1 609	) 883-6688 X 6194
1					SF	3881 (Rev. 2/2003.)
AUTHORIZED FOR LOCAL F	REPRODUCTION				Pre 31	scribed by Department of Treasury U.S.C. 3322: 31 CFR 210

## Radio, Television, and Recording Arts Pension Fund Investment FMV as of 12/31/22

	U.S	Corporate	Common/	103-12	Registered
Statement	Government	Debt	Collective	Investment	Investment
#	Securities	Instruments	Trust Funds	<b>Entities</b>	Companies
			3,314,359		
			4,637,321		
					5,083,011
					4,231,473
	1,443,163	873,347			30,870
					5,460,372
					1,448,891
Totals	1,443,163	873,347	7,951,680	-	16,254,617

Accrued Interest/ Dividends

> 14,969 14,077

23

29,069



02/06/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ROBERT A. COSTELLO C & R CONSULTING 1501 BROADWAY SUITE 1724 NEW YORK NY 10036

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK			
BY:				
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATIO	NS@AMALGAMATEDBANI	(.COM



TABLE OF CONTENTS



#### RADIO TELEVISION & RECORDING ARTS PENSION FUND

5500 SCHEDULE 35	 1
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#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE
ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	0.00	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	0.00
DIVIDENDS		
PREFERRED STOCK	0.00	
COMMON STOCK	0.00	0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:		
AGGREGATE PROCEEDS	48.80	
AGGREGATE COST	-48.80	0.00
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		-504,501.02
OTHER INCOME		0.00
TOTAL INCOME		-504,501.02



#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE	2

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
TOTAL EXPENSES		0.00
NET INCOME		-504,501.02
TRANSFERS TO (FROM) THE PLAN		-48.80
NET ASSETS AT BEGINNING OF YEAR		3,818,909.28
NET ASSETS AT END OF YEAR		3,314,359.46



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
MISCELLANEOUS			
DREYFUS CASH MANAGEMENT FUND			
01/11/2022 WITHDRAWAL 48.76 SHARE	-48.80	48.80	0.00
TOTAL SALES	-48.80	48.80	0.00



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

PAGE

ASSETS HELD AT THE END OF THE PLAN YEAR

<b>FMPI</b>	OYFR	TD:	NOT	SUPPLIED	

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
COMMON/COLLECTIVE FUNDS-OUTSIDE EARNEST PARTNERS INTERNATIONAL FUND	20.30	163,268.94	3,818,860.48	2,037,628.19	3,314,359.46	-504,501.02	1,276,731.27
TOTAL FOR COMMON/COLLECTIVE FU		163,268.94	3,818,860.48	2,037,628.19	3,314,359.46	-504,501.02	1,276,731.27
TOTAL ASSETS		163,268.94	3,818,860.48	2,037,628.19	3,314,359.46 ====================================	-504,501.02	1,276,731.27
CASH					0.00		
TOTAL MARKET VALUE					3,314,359.46		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

PAGE 5

ACCOUNT NUMBER:

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT

COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS

NO ASSETS WHICH WERE BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

		PAGE	
CCOUNT	NUMBER:		

CASH	ADJUSTED COST	TOTAL
NO TRANSACTION ACTIVITY		



#### YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

age	7

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		2,037,676.95		3,818,909.28
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	0.00 -48.80 0.00 0.00	-48.80	0.00 -48.80 0.00 0.00	-48.80
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	0.04 0.00	0.04	0.04 0.00	0.04
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			1,276,731.27 0.00	1,276,731.27
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-1,781,232.33 0.00	-1,781,232.33
Net Investment Activity		0.04		-504,501.02
Ending Balance		2,037,628.19		3,314,359.46



#### YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page 8

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change
Cash Equivalents	48.76	0.00	48.80	0.00	-48.80	-100.00%
Investment Funds	2,037,628.19	2,037,628.19	3,818,860.48	3,314,359.46	-504,501.02	-13.21%
Accrued Income	0.00	0.00	0.00	0.00	0.00	0.00%
Total Asset Holdings	2,037,676.95	2,037,628.19	3,818,909.28	3,314,359.46	-504,549.82	-13.21%



#### YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

age	9

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.00
Receipts			
Sales and Redemptions Cash Equivalents Total Sales and Redemptions	48.80	48.80	
Total Receipts			48.80
Disbursements			
Cash Disbursements		-48.80	
Total Disbursements			-48.80
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



#### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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No Activity for this Period



#### YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
As of 12/31/22

Account Number:

Page 11

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
INVESTMENT FUNDS									
COMMON/COLLECTIVE FUNDS-OUTSI	DE								
EARNEST PARTNERS INTERNATIONA FUND Cusip: 999907SG4	L USD	163,268.939	20.30	3,314,359.46	2,037,628.19	1,276,731.27	0.00	0.00	0.00
Total COMMON/COLLECTIVE FUNDS-OUTSIDE	USD		<del></del>	3,314,359.46	2,037,628.19	1,276,731.27	0.00	0.00	0.00
Total INVESTMENT FUNDS	USD			3,314,359.46	2,037,628.19	1,276,731.27	0.00	0.00	0.00
Total Asset Holdings	USD			3,314,359.46	2,037,628.19	1,276,731.27	0.00	0.00	0.00



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

a	ge	1

Date	Description	Local Cash	Base Cash
USD			
Other			
01/11/22	Transfer To FX: 1.0000 TRANSFER TO A/C-#	-48.80	-48.80
Total Other		-48.80	-48.80
Total USD Cash	Activity	-48.80	-48.80



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page 13

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Sales						
Cash Eq	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/11/2	2 Withdrawal T/D: 01/11/22 S/D: 01/11/22 Units: -48.7600 Price: 1.00 FX: 1.0000	USD USD	48.80 48.80	-48.76 -48.76	0.04 0.04	
Total Ca	ash Equivalents	USD USD	48.80 48.80	-48.76 -48.76	0.04 0.04	
Total Sa	ales	USD USD	48.80 48.80	-48.76 -48.76	0.04 0.04	
Total U	SD	USD USD	48.80 48.80	 -48.76 -48.76	0.04 0.04	



#### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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No Activity for this Period



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN FD-EARNEST (MF)
TRADE DATE
As of 12/31/22

Account Number:

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No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	1
Account	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 18
ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA. BEGINNING MARKET VALUE: 3,818,909.28

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
				CATEGORY T	OTAL		0	0		



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

19

BEGINNING MARKET VALUE: 3,818,909.28 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
				CA <sup>-</sup>	TEGORY TOTAL	0		0 0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 20
ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 3,818,909.28

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CATEGOR	Y TOTAL					0		0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 21

BEGINNING MARKET VALUE: 3,818,909.28

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

	TRADE	THEO SET			GROSS			HISTORICAL	HISTORICAL	QUALIFYING
TRANCD	DATE	DATE	UNITS	PRICE	AMOUNT	<b>EXPENSES</b>	CASH	COST OF ASSET	GAIN/LOSS	PERCENTAGE



02/06/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ROBERT A. COSTELLO C & R CONSULTING 1501 BROADWAY SUITE 1724 NEW YORK NY 10036

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK			
BY:				
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATIO	NS@AMALGAMATEDBANK	C.COM



TABLE OF CONTENTS



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#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST	0.00	
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	0.00 0.00	
CERTIFICATES OF DEPOSIT U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	0.00
DIVIDENDS	0.00	0.00
PREFERRED STOCK	0.00	
COMMON STOCK	0.00	0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:		
AGGREGATE PROCEEDS	189,686.12	
AGGREGATE COST	-189,686.13	-0.01
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		-764,123.88
OTHER INCOME		0.00
TOTAL INCOME		-764,123.89
1017th arrest th		



#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
OTHER	0.00	0.00
TOTAL EXPENSES		0.00
NET INCOME		-764,123.89 
TRANSFERS TO (FROM) THE PLAN		-189,686.12
NET ASSETS AT BEGINNING OF YEAR		5,591,130.67
NET ASSETS AT END OF YEAR		4,637,320.66



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST		
PURCHASES			
MISCELLANEOUS			
DREYFUS CASH MANAGEMENT FUND			
01/03/2022 ADMISSION 8.14 SHARES	8.15		
TOTAL PURCHASES	8.15		



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

		ADJUSTED COST	PROCEEDS	GAIN/LOSS	
SALES					
MISCELLANEOUS					
DREYFUS CASH N	MANAGEMENT FUND				
01/11/2022	WITHDRAWAL 189,515.56 SHARE	-189,686.13	189,686.12	-0.01	
TOTAL SALES		-189,686.13	189,686.12	-0.01	



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

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PAGE

ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
COMMON/COLLECTIVE FUNDS-OUTSIDE PIMCO TOTAL RETURN COL TRUST 6920	13.23	350,515.54	5,401,444.54	5,099,655.45	4,637,320.66	-764,123.88	-462,334.79
TOTAL FOR COMMON/COLLECTIVE FU		350,515.54	5,401,444.54	5,099,655.45	4,637,320.66	-764,123.88	-462,334.79
TOTAL ASSETS		350,515.54	5,401,444.54	5,099,655.45	4,637,320.66 ===================================	-764,123.88	-462,334.79
CASH					0.00		
TOTAL MARKET VALUE					4,637,320.66		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

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ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE DESCRIPTION OF INVESTMENT

COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT	NUMBER:	

PAGE 7

CASH	ADJUSTED COST	TOTAL

NO TRANSACTION ACTIVITY



# YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		5,289,379.59		5,591,130.67
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	0.00 -189,686.12 0.00 0.00	-189,686.12	0.00 -189,686.12 0.00 0.00	-189,686.12
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	-38.02 0.00	-38.02	-38.02 0.00	-38.02
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			-462,334.79 0.00	-462,334.79
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-301,751.08 0.00	-301,751.08
Net Investment Activity		-38.02		-764,123.89
Ending Balance		5,099,655.45		4,637,320.66



# YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cost Beginning	Cost Ending 	Market Value Beginning 	Market Value Ending 	Market Value Change 	% of Change 
Cash Equivalents	189,724.14	0.00	189,686.13	0.00	-189,686.13	-100.00%
Investment Funds	5,099,655.45	5,099,655.45	5,401,444.54	4,637,320.66	-764,123.88	-14.15%
Accrued Income	0.00	0.00	0.00	0.00	0.00	0.00%
Total Asset Holdings	5,289,379.59	5,099,655.45	5,591,130.67	4,637,320.66	-953,810.01	-17.06%



#### YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	10

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			8.15
Receipts			
Sales and Redemptions Cash Equivalents Total Sales and Redemptions	189,686.12	189,686.12	
Total Receipts			189,686.12
pisbursements			
Purchases Cash Equivalents Total Purchases	-8.15	-8.15	
Cash Disbursements		-189,686.12	
otal Disbursements			-189,694.27
Balance			0.00
Inrealized Gain/Loss			0.00
Ending Balance			0.00



#### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	11

No Activity for this Period



# YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
As of 12/31/22

Account Number:

Description	Curr 	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
INVESTMENT FUNDS									
COMMON/COLLECTIVE FUNDS-OUTSI	DE								
PIMCO TOTAL RETURN COL TRUST 6920 Cusip: 999981PI8	USD	350,515.5446	13.23	4,637,320.66	5,099,655.45	-462,334.79	0.00	0.00	0.00
Total COMMON/COLLECTIVE FUNDS-OUTSIDE	USD			4,637,320.66	5,099,655.45	-462,334.79	0.00	0.00	0.00
Total INVESTMENT FUNDS	USD			4,637,320.66	5,099,655.45	-462,334.79	0.00	0.00	0.00
Total Asset Holdings	USD			4,637,320.66	5,099,655.45	-462,334.79	0.00	0.00	0.00



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	13

Date	Description	Local Cash	Base Cash
USD			
Other			
01/11/22	Transfer To FX: 1.0000 TRANSFER TO A/C-#	-189,686.12	-189,686.12
Total Other		-189,686.12	-189,686.12
Total USD Cash	Activity	-189,686.12	-189,686.12



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	es					
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/03/22	2 Admission T/D: 01/03/22 S/D: 01/03/22 Units: 8.1400 Price: 1.00 FX: 1.0000	USD USD	-8.15 -8.15	8.15 8.15	0.00 0.00	
Total Ca	ash Equivalents	USD USD	-8.15 -8.15	8.15 8.15	0.00	
Total Pu	urchases	USD USD	-8.15 -8.15	8.15 8.15		
Sales						
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/11/22	<pre>Withdrawal T/D: 01/11/22 S/D: 01/11/22 Units: -189,515.5600 Price: 1.00 FX: 1.0000</pre>	USD USD	189,686.12 189,686.12	-189,724.14 -189,724.14		
Total Ca	ash Equivalents	USD USD	189,686.12 189,686.12	-189,724.14 -189,724.14		
Total Sa	ules	USD USD	189,686.12 189,686.12		-38.02 -38.02	
Total US	SD .	USD USD	189,677.97 189,677.97	-189,715.99 -189,715.99		



#### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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No Activity for this Period



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN FD-PIMCO (MF)
TRADE DATE
AS of 12/31/22

Account Number:

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No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	TS
ccount	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 5,591,130.67

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRADE THEO SET GROSS HISTORICAL HISTORICAL QUALIFYING TRANCD DATE DATE UNITS PRICE AMOUNT EXPENSES CASH GAIN/LOSS PERCENTAGE COST OF ASSET 0 0 CATEGORY TOTAL



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 20
ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 5,591,130.67 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
				CA <sup>-</sup>	TEGORY TOTAL	0		0 0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 21
ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 5,591,130.67

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CATEGOR	RY TOTAL					0		0 0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 22

BEGINNING MARKET VALUE: 5,591,130.67

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

	TRADE	THEO SET			GROSS			HISTORICAL	HISTORICAL	QUALIFYING
TRANCD	DATE	DATE	UNITS	PRICE	AMOUNT	<b>EXPENSES</b>	CASH	COST OF ASSET	GAIN/LOSS	PERCENTAGE
	and the term and a	arana an'i Ni Malain ao amin'	7 March 20 M	naka ka Singga Kabupatèn K	The same of the same of the same of		Transmiss and 25 25 25 25 25 and a re-	기가 있는데 있는데 가는데 그렇게 되었다면 하다면 하는데 그래?	- 1.2. C. 12 13 13 13 13 13 13 13 13 13 13 13 13 13	



#### YEAR END PACKAGE

02/06/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ROBERT A. COSTELLO C & R CONSULTING 1501 BROADWAY SUITE 1724 NEW YORK NY 10036

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK			
BY:				
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATIO	NS@AMALGAMATEDBANK	C.COM



# YEAR END PACKAGE

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5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST	44.00	
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	14.33	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	14.33
OTHER DIVIDENDS	0.00	14.33
PREFERRED STOCK	0.00	
COMMON STOCK	86,514.64	86,514.64
RENTS	00,514.04	0.00
NET GAIN (LOSS) ON SALE OF ASSETS:		0.00
AGGREGATE PROCEEDS	5,002,900.22	
AGGREGATE COST	-4,955,106.68	47,793.54
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS	.,555,=55.55	-531,334.82
OTHER INCOME		318,532.59
TOTAL INCOME		-78,479.72



275 7th Avenue **NEW YORK, NEW YORK 10001** 

OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES

OTHER TOTAL EXPENSES

NET INCOME

TRANSFERS TO (FROM) THE PLAN NET ASSETS AT BEGINNING OF YEAR

NET ASSETS AT END OF YEAR

#### YEAR END PACKAGE

5500 SCHEDULE 35 RAD TEL & REC ARTS PEN FD-ROBECO (MF) TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

5,083,010.79

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
ENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER NTEREST EXPENSE DMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES	-2,500,015.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	-2,500,015.00 0.00
OTHER	0.00	0.00
OTAL EXPENSES		-2,500,015.00
ET INCOME		-2,578,494.72
RANSFERS TO (FROM) THE PLAN		-2,870.22
ET ASSETS AT BEGINNING OF YEAR		7,664,375.73



# YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

	ADJUSTED COST
PURCHASES ========	
OTHER INVESTMENTS	
ROBECO BOSTON PARTNERS ALL CAP VALUE FD	
12/30/2022 PURCHASED 1,612.641 SHARES 12/30/2022 PURCHASED 1,237.924 SHARES 12/30/2022 PURCHASED 10,495.308 SHARES	48,943.65 37,570.99 318,532.59
TOTAL SECURITY	405,047.23
MISCELLANEOUS	
DREYFUS CASH MANAGEMENT FUND	
01/03/2022 ADMISSION 0.12 SHARE 04/04/2022 ADMISSION 2,498,765.62 SHARES 05/03/2022 ADMISSION 14.32 SHARES	0.12 2,500,015.00 14.33
TOTAL SECURITY	2,500,029.45
TOTAL PURCHASES	2,905,076.68



# YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE 4
ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
OTHER INVESTMENTS			
ROBECO BOSTON PARTNERS ALL CAP VALUE FD			
03/25/2022 SOLD 0.441 SHARE 03/25/2022 SOLD 73,529.412 SHARE	-14.71 -2,452,205.89	15.00 2,500,000.00	0.29 47,794.11
TOTAL SECURITY	-2,452,220.60	2,500,015.00	47,794.40
MISCELLANEOUS			
DREYFUS CASH MANAGEMENT FUND			
03/03/2022 WITHDRAWAL 2,854.18 SHARE 04/05/2022 WITHDRAWAL 2,498,765.62 SHARE 05/04/2022 WITHDRAWAL 14.32 SHARE	-2,856.75 -2,500,015.00 -14.33	2,855.89 2,500,015.00 14.33	-0.86 0.00 0.00
TOTAL SECURITY	-2,502,886.08	2,502,885.22	-0.86
TOTAL SALES	-4,955,106.68	5,002,900.22	47,793.54



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE AS OF 12/31/22

ACCOUNT NUMBER:

5

PAGE

ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
MUTUAL FUND ROBECO BOSTON PARTNERS ALL CAP VALUE FD	29.98	169,546.72	5,614,345.61	3,827,308.00	5,083,010.79	-531,334.82	1,255,702.79
TOTAL FOR MUTUAL FUND		169,546.72	5,614,345.61	3,827,308.00	5,083,010.79	-531,334.82	1,255,702.79
TOTAL ASSETS		169,546.72	5,614,345.61	3,827,308.00	5,083,010.79	-531,334.82	1,255,702.79
CASH					0.00		
TOTAL MARKET VALUE					5,083,010.79		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR **INVESTMENT PURPOSES** RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE AS OF 12/31/22

ACCOUNT NUMBER:

PAGE

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT DREYFUS CASH MANAGEMENT FUND COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS 2,500,029.00

2,502,885.00

2,500,029.00

2,502,885.00

TOTAL ASSETS



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

NO TRANSACTION ACTIVITY

		PAGE	
ACCOUNT	NUMBER:		

CASH	ADJUSTED COST	TOTAL



# YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Ρa	ge		8

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		5,036,109.60		7,664,375.73
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	0.00 -2,502,885.22 0.00 0.00	-2,502,885.22	0.00 -2,502,885.22 0.00 0.00	-2,502,885.22
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 405,061.56		0.00 0.00 0.00 405,061.56
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	889,022.06 0.00	889,022.06	889,022.06 0.00	889,022.06
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			1,255,702.79 0.00	1,255,702.79
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-2,628,266.13 0.00	-2,628,266.13
Net Investment Activity		1,294,083.62		-78,479.72
Ending Balance		3,827,308.00		5,083,010.79



# YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change
Cash Equivalents	2,856.77	0.00	2,856.75	0.00	-2,856.75	-100.00%
Investment Funds	5,033,252.83	3,827,308.00	7,661,518.98	5,083,010.79	-2,578,508.19	-33.66%
Accrued Income	0.00	0.00	0.00	0.00	0.00	0.00%
Total Asset Holdings	5,036,109.60	3,827,308.00	7,664,375.73	5,083,010.79	-2,581,364.94	-33.68%



# YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.12
Receipts			
Investment Income Dividends Other Income Total Investment Income	48,957.98 356,103.58	405,061.56	
Sales and Redemptions Cash Equivalents Investment Funds Total Sales and Redemptions	2,502,885.22 2,500,015.00	5,002,900.22	
Total Receipts			5,407,961.78
Disbursements			
Purchases Cash Equivalents Investment Funds Total Purchases	-2,500,029.45 -405,047.23	-2,905,076.68	
Cash Disbursements		-2,502,885.22	
Total Disbursements			-5,407,961.90
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



# YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual	
Cash Equivalents	0.00	14.33	14.33	0.00	
Investment Funds	0.00	405,047.23	405,047.23	0.00	
Total Investment Earnings	0.00	405,061.56	405,061.56	0.00	



# YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
AS of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
INVESTMENT FUNDS									
MUTUAL FUND									
ROBECO BOSTON PARTNERS ALL C VALUE FD Cusip: 749255139	AP USD	169,546.724	29.98	5,083,010.79	3,827,308.00	1,255,702.79	0.00	1.04	1.39
Total MUTUAL FUND	USD		-	5,083,010.79	3,827,308.00	1,255,702.79	0.00	1.04	1.39
Total INVESTMENT FUNDS	USD		·	5,083,010.79	3,827,308.00	1,255,702.79	0.00	1.04	1.39
Total Asset Holdings	USD		-	5,083,010.79	3,827,308.00	1,255,702.79	0.00	1.04	1.39



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

age	1	

Date	Description		Local Cash	Base Cash
USD				
Income				
Dividends Rece	eived			
	DREYFUS CASH MANAGEMENT Cusip: AB26188J3	FUND		
05/02/22	Dividend Payment Payable Date: 05/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	19.81 5.48 14.33	14.33	14.33
	ROBECO BOSTON PARTNERS A Cusip: 749255139	LL CAP VALUE FD		
12/30/22	Cash Dividend Payable Date: 12/08/22 Units: 156,200.8510 FX: 1.0000 DRIP		48,943.65	48,943.65
Total Dividend	ds Received		48,957.98	48,957.98
Total Income			48,957.98	48,957.98
Other				
03/03/22	Transfer To FX: 1.0000 TRANSFER TO A/C	_	-2,855.89	-2,855.89
03/25/22	Miscellaneous Disburseme FX: 1.0000 MUTUAL FD REDEMPTION FOR 03/25/22		-15.00	-15.00
03/25/22	Miscellaneous Disburseme FX: 1.0000 to process wire by redem		-2,500,000.00	-2,500,000.00
05/04/22	Transfer To FX: 1.0000 TRANSFER TO A/C#		-14.33	-14.33



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Pa	ge	14

Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
	ROBECO BOSTON PARTNERS ALL CAP VALUE FD Cusip: 749255139		
12/30/22	Capital Gains Dist Receipt (Short) Payable Date: 12/08/22 Units: 156,200.8510 FX: 1.0000 Short Term Cap Gain	37,570.99	37,570.99
12/30/22	Capital Gains Dist Receipt (Long) Payable Date: 12/08/22 Units: 156,200.8510 FX: 1.0000 Long Term Cap Gain	318,532.59	318,532.59
-	Total ROBECO BOSTON PARTNERS ALL CAP VALUE FD	356,103.58	356,103.58
Total Other		-2,146,781.64	-2,146,781.64
Total USD Cas	h Activity	-2,097,823.66	-2,097,823.66



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	25					
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/03/22	? Admission T/D: 01/03/22 S/D: 01/03/22 Units: 0.1200 Price: 1.00 FX: 1.0000	USD USD	-0.12 -0.12	0.12 0.12		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/04/22	? Admission T/D: 04/04/22 S/D: 04/04/22 Units: 2,498,765.6200 Price: 1.00 FX: 1.0000	USD USD	-2,500,015.00 -2,500,015.00	2,500,015.00 2,500,015.00	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/03/22	? Admission T/D: 05/03/22 s/D: 05/03/22 Units: 14.3200 Price: 1.00 FX: 1.0000	USD USD	-14.33 -14.33	14.33 14.33		
Total Ca	ash Equivalents	USD USD	-2,500,029.45 -2,500,029.45	2,500,029.45 2,500,029.45	0.00 0.00	
Investme	ent Funds					
	ROBECO BOSTON PARTNERS ALL CAP VALUE FD Cusip: 749255139					
12/30/22	Purchased T/D: 12/08/22 S/D: 12/08/22 Units: 1,612.6410 Price: 30.35 FX: 1.0000 direct	USD USD	-48,943.65 -48,943.65	48,943.65 48,943.65		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CONT.) Purchases (CONT.) Investment Funds (CO ROBECO BOST	ONT.) TON PARTNERS ALL CAP VALUE FD	(CONT.)				
Units: 1,23	/22 S/D: 12/08/22 37.9240 35 FX: 1.0000	USD USD	-37,570.99 -37,570.99	37,570.99 37,570.99	0.00 0.00	
Units: 10,4	/22 S/D: 12/08/22 495.3080 35 FX: 1.0000	USD USD		318,532.59 318,532.59	0.00 0.00	
Total ROBECO BOS	TON PARTNERS ALL CAP VALUE FD	USD USD	-405,047.23 -405,047.23	405,047.23 405,047.23	0.00	
Total Investment Fu	nds	USD USD	-405,047.23 -405,047.23		0.00 0.00	
Total Purchases		USD USD	-2,905,076.68 -2,905,076.68	2,905,076.68 2,905,076.68	0.00	
Sales						
Cash Equivalents						
DREYFUS CAS Cusip: AB20	SH MANAGEMENT FUND 6188J3					
Units: -2,8	/22 S/D: 03/03/22 854.1800 0 FX: 1.0000	USD USD	2,855.89 2,855.89	-2,856.77 -2,856.77	-0.88 -0.88	
DREYFUS CAS Cusip: AB20	SH MANAGEMENT FUND 6188J3					
Units: -2,4	/22 S/D: 04/05/22 498,765.6200 0 FX: 1.0000	USD USD	2,500,015.00 2,500,015.00	-2,500,015.00 -2,500,015.00	0.00 0.00	0.00



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/04/22	2 withdrawal T/D: 05/04/22 s/D: 05/04/22 Units: -14.3200 Price: 1.00 FX: 1.0000	USD USD	14.33 14.33	-14.33 -14.33		0.00
Total Ca	ash Equivalents	USD USD	2,502,885.22 2,502,885.22	-2,502,886.10 -2,502,886.10	-0.88 -0.88	
Investme	ent Funds					
	ROBECO BOSTON PARTNERS ALL CAP VALUE FD Cusip: 749255139					
03/25/22	2 Sold T/D: 03/25/22 S/D: 03/25/22 Units: -0.4410 Price: 34.01 FX: 1.0000 direct	USD USD	15.00 15.00	-9.66 -9.66		
03/25/22	2 Sold T/D: 03/25/22 S/D: 03/25/22 Units: -73,529.4120 Price: 34.00 FX: 1.0000 direct	USD USD	2,500,000.00 2,500,000.00	-1,610,982.40 -1,610,982.40		0.00
Tota	ROBECO BOSTON PARTNERS ALL CAP VALUE FD	USD USD	2,500,015.00 2,500,015.00	-1,610,992.06 -1,610,992.06	889,022.94 889,022.94	
Total I	nvestment Funds	USD USD	2,500,015.00 2,500,015.00	-1,610,992.06 -1,610,992.06		
Total Sa	ales	USD USD	5,002,900.22 5,002,900.22	-4,113,878.16 -4,113,878.16	889,022.06 889,022.06	
Total U	SD	USD USD	2,097,823.54 2,097,823.54	-1,208,801.48 -1,208,801.48		



# YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3 Units: 0.0000	USD USD	0.00 0.00	14.33 14.33	14.33 14.33	0.00 0.00
Total Cash Equivalents	USD USD	0.00 0.00	14.33 14.33	14.33 14.33	0.00 0.00
Investment Funds					
ROBECO BOSTON PARTNERS ALL CAP VALUE FD Cusip: 749255139 Units: 169,546.7240	USD USD	0.00 0.00	405,047.23 405,047.23	405,047.23 405,047.23	0.00 0.00
Total Investment Funds	USD USD	0.00 0.00	405,047.23 405,047.23	405,047.23 405,047.23	0.00 0.00
Total Investment Earnings USD	USD USD	0.00 0.00	405,061.56 405,061.56	405,061.56 405,061.56	0.00
Grand Total Investment Earnings USD		0.00	405,061.56	405,061.56	0.00



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN FD-ROBECO (MF)
TRADE DATE
As of 12/31/22

Account Number:

Pa	ge	19

No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	
Account	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 22
ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 7,664,375.73

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
AB26188 BUY	04/04/22		MANAGEMENT FUND 2,498,765.62 2,498,765.62	1.00 1.00	2,500,015 2,500,015		2,500,015 2,500,015	2,500,015 2,500,015		32.62% 32.62%
	.39 RC	_	N PARTNERS ALL CA 73,529.41	P VALUE FD 34.00 - 768	2,500,000 35		2,500,000	1,610,982	889,018	32.62%
			c	ATEGORY TOT	ΓAL		7,500,030	6,611,012	889,018	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 23

BEGINNING MARKET VALUE: 7,664,375.73 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT			-	7685				QUALIF	YING PERCENTAGE	37.90%
	03/25/22 03/25/22 12/08/22 12/08/22	BECO BOSTON 03/25/22 03/25/22 12/08/22 12/08/22 12/08/22	PARTNERS ALL CAP 0.44 73,529.41 1,612.64 1,237.92 10,495.31	VALUE FD 34.01 34.00 30.35 30.35 30.35	15 2,500,000 48,944 37,571 318,533		15 2,500,000 48,944 37,571 318,533	1,610,982 48,944 37,571 318,533	5 889,018	
				SECL	JRITY TOTAL		2,905,063	2,016,040	889,023	
				ВЕ	ROKER TOTAL		2,905,063	2,016,040	889,023	
				CATE	GORY TOTAL	0	2,905,063	2,016,040	889,023	



#### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 24

BEGINNING MARKET VALUE: 7,664,375.73

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS		GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH E	QUIVALENT	S								
BUY	01/03/22 04/04/22	EYFUS CASI 01/03/22 04/04/22 05/03/22		1.00	0 2,500,015 14		0 2,500,015 14			65.27%
			SUB-TOTAL BUYS	TXN CNT:	3		2,500,029	2,500,029		
SELL	04/05/22	03/03/22 04/05/22 05/04/22	2,498,765.62	1.00 1.00 1.00	2,856 2,500,015 14		2,856 2,500,015 14	2,500,015	1-	
			SUB-TOTAL SELLS	TXN CNT:	3		2,502,885	2,502,886	1-	
		SECURITY	TOTAL	TXN CNT:	6		5,002,914	5,002,915	1-	
	SECURITY	CLASS TO	TAL			0	5,002,914	5,002,915	1-	
INVEST	MENT FUND	s								
749255 BUY	12/08/22	BECO BOSTO 12/08/22	ON PARTNERS ALL C. 1,612.64	AP VALUE FD 30.35 - 7685	48,944		48,944	48,944		37.90%
BUY		12/08/22	1,237.92	30.35 - 7685	37,571		37,571	37,571		
BUY	DIRECT 12/08/22 DIRECT	12/08/22	10,495.31	30.35 - 7685	318,533		318,533	318,533		
			SUB-TOTAL BUYS	TXN CNT:	3		405,048	405,048		
SELL		03/25/22	0.44	34.01 - 7685	15		15	10	5	
SELL	DIRECT 03/25/22 DIRECT	03/25/22	73,529.41		2,500,000		2,500,000	1,610,982	889,018	
			SUB-TOTAL SELLS	TXN CNT:	2		2,500,015	1,610,992	889,023	
		SECURITY	TOTAL	TXN CNT:	5		2,905,063	2,016,040	889,023	
	SECURITY	CLASS TO	TAL			0	2,905,063	2,016,040	889,023	
CATEGO	RY TOTAL					0	7,907,977	7,018,955	889,022	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 25

BEGINNING MARKET VALUE: 7,664,375.73

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT 7492551	 139 R	ORECO BOSTON	PARTNERS ALL CA	7685 P VALUE FD				QUALIF	YING PERCENTAGE	32.62%
SELL	03/25/2	2 03/25/22	0.44	34.01	15		15	10	5	0.00%
		2 03/25/22	73,529.41	34.00	2,500,000		2,500,000	1,610,982	889,018	32.62%
		22 12/08/22 22 12/08/22	1,612.64 1,237.92	30.35 30.35	48,944 37,571		48,944 37.571	48,944 37.571		0.64% 0.49%
		2 12/08/22	10,495.31	30.35	318,533		318,533	318,533		4.16%
				SECL	JRITY TOTAL		2,905,063	2,016,040	889,023	
				ВР	OKER TOTAL		2,905,063	2,016,040	889,023	



#### YEAR END PACKAGE

01/24/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ROBERT A. COSTELLO C & R CONSULTING 1501 BROADWAY SUITE 1724 NEW YORK NY 10036

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK		
BY:			
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	I INVESTORRELATIONS@AMALGAMATEDBANK.C	ОМ



# YEAR END PACKAGE

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# YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	422.19	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	100 10
OTHER	0.00	422.19
DIVIDENDS	0.00	
PREFERRED STOCK	0.00	0.00
COMMON STOCK	0.00	0.00 0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS: AGGREGATE PROCEEDS	E 040 160 10	
AGGREGATE PROCEEDS AGGREGATE COST	5,848,162.13 -6,903,588.42	-1,055,426.29
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS	-0,903,366.42	0.00
OTHER INCOME		0.00
OTHER INCOME		0.00
TOTAL INCOME		-1,055,004.10



# YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE	2

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES	-500,000.00 0.00 0.00	-500,000.00 0.00
SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 -15,381.33 0.00 0.00 0.00	-15,381.33
TOTAL EXPENSES	0.00	-515,381.33
NET INCOME		-1,570,385.43
TRANSFERS TO (FROM) THE PLAN		-2,666,601.58
NET ASSETS AT BEGINNING OF YEAR		4,236,987.01
NET ASSETS AT END OF YEAR		0.00



DREYFUS CASH MANAGEMENT FUND

TOTAL SECURITY

TOTAL PURCHASES

07/08/2022 ADMISSION 2,664,580.41 SHARES 08/01/2022 ADMISSION 421.88 SHARES

09/01/2022 ADMISSION 0.06 SHARE

09/06/2022 ADMISSION 0.06 SHARE

275 7th Avenue NEW YORK, NEW YORK 10001

**PURCHASES** 

MISCELLANEOUS

#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

2,666,179.16 422.13 0.06 0.06

2,666,601.41

2,666,601.41



# YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
OTHER INVESTMENTS			
HARDMAN JOHNSTON INTL EQUITY GROUP TRUST			
02/14/2022 SOLD 178.89 SHARE 05/27/2022 SOLD 12,910.696 SHARE 05/27/2022 SOLD 186.846 SHARE 07/08/2022 SOLD 79,778.098 SHARE	-8,145.27 -587,853.68 -8,507.53 -3,632,480.30	8,145.25 500,000.00 7,236.08 2,666,179.16	-0.02 -87,853.68 -1,271.45 -966,301.14
TOTAL SECURITY	-4,236,986.78	3,181,560.49	-1,055,426.29
MISCELLANEOUS			
DREYFUS CASH MANAGEMENT FUND			
07/12/2022 WITHDRAWAL 2,664,580.64 SHARE 08/03/2022 WITHDRAWAL 421.88 SHARE 09/02/2022 WITHDRAWAL 0.06 SHARE 09/07/2022 WITHDRAWAL 0.06 SHARE	-2,666,179.39 -422.13 -0.06 -0.06	2,666,179.39 422.13 0.06 0.06	0.00 0.00 0.00 0.00
TOTAL SECURITY	-2,666,601.64	2,666,601.64	0.00
TOTAL SALES	-6,903,588.42	5,848,162.13	-1,055,426.29



# YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR
INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

PAGE

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ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
CASH					0.00		
TOTAL MARKET VALUE					0.00		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR
INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS OF 12/31/22

PAGE

ACCOUNT NUMBER:

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT
----DREYFUS CASH MANAGEMENT FUND

422.00 PROCEEDS OF DISPOSITIONS
2,666,602.00
422.00 2,666,602.00

TOTAL ASSETS



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

		PAGE	
COUNT	NUMBER:		

CASH	ADJUSTED COST	TOTAL
NO TRANSACTION ACTIVITY		



# YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		1,480,769.60		4,236,987.01
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	0.00 -3,166,601.58 -15,381.33 0.00	-3,181,982.91	0.00 -3,166,601.58 -15,381.33 0.00	-3,181,982.91
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 422.19		0.00 0.00 0.00 422.19
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	1,700,791.12 0.00	1,700,791.12	1,700,791.12 0.00	1,700,791.12
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			0.00 0.00	0.00
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-2,756,217.41 0.00	-2,756,217.41
Net Investment Activity		1,701,213.31		-1,055,004.10
Ending Balance		0.00		0.00



# YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change 
Cash Equivalents	0.23	0.00	0.23	0.00	-0.23	-100.00%
Investment Funds	1,480,769.37	0.00	4,236,986.78	0.00	-4,236,986.78	-100.00%
Accrued Income	0.00	0.00	0.00	0.00	0.00	0.00%
Total Asset Holdings	1,480,769.60	0.00	4,236,987.01	0.00	-4,236,987.01	-100.00%



# YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

٦a	ge	10

	Cash	Cash Subtotals	Cash Totals/Balances 
Beginning Balance			0.00
Receipts			
Investment Income Dividends Total Investment Income	422.19	422.19	
Sales and Redemptions Cash Equivalents Investment Funds Total Sales and Redemptions	2,666,601.64 3,181,560.49	5,848,162.13	
Total Receipts			5,848,584.32
Disbursements			
Purchases Cash Equivalents Total Purchases	-2,666,601.41	-2,666,601.41	
Expenses Management Fees Total Expenses	-15,381.33	-15,381.33	
Cash Disbursements		-3,166,601.58	
Total Disbursements			-5,848,584.32
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



#### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	11

	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	422.19	422.19	0.00
Total Investment Earnings	0.00	422.19	422.19	0.00



#### YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
As of 12/31/22

Account Number:

Page 12

No Assets for this Period

Total Asset Holdings USD 0.00 0.00 0.00 0.00 0.00 0.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date	Description		Local Cash	Base Cash	
USD					
Income					
Dividends I	Received				
	DREYFUS CASH MANAGEMENT F Cusip: AB26188J3	UND			
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	445.49 23.36 422.13	422.13	422.13	
	DREYFUS CASH MANAGEMENT F Cusip: AB26188J3	UND			
09/01/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.06 0.00 0.06	0.06	0.06	
	DREYFUS CASH MANAGEMENT F Cusip: AB26188J3	UND			
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	-0.06 0.00 -0.06	-0.06	-0.06	
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.06 0.00 0.06	0.06	0.06	
	Total DREYFUS CASH MANAGEMENT F	UND	0.00	0.00	
Total Divid	dends Received		422.19	422.19	



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

age	1

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.)			
Total Income		422.19	422.19
Expenses			
Management Fees			
02/14/22	Investment Management Fees FX: 1.0000 4th QTR MGMT FEES 2021	-8,145.25	-8,145.25
05/27/22	Investment Management Fees FX: 1.0000 1ST QTR MGMT FEES 2022	-7,236.08	-7,236.08
otal Management	Fees	-15,381.33	-15,381.33
Total Expenses		-15,381.33	-15,381.33
Other			
05/27/22	Miscellaneous Disbursement FX: 1.0000 OFFSET- HARDMAN JOHNSTON REDEMPTION	-500,000.00	-500,000.00
07/12/22	Transfer To FX: 1.0000 TRANSFER TO A/C-#	-2,666,179.39	-2,666,179.39
08/03/22	Transfer To FX: 1.0000 TRANSFER TO	-422.13	-422.13
09/07/22	Transfer To FX: 1.0000 TRANSFER TO	-0.06	-0.06
Total Other		-3,166,601.58	-3,166,601.58
Гоtal USD Cash A	ctivity	-3,181,560.72	-3,181,560.72



Sales

Cash Equivalents

# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	25					
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/08/22	? Admission T/D: 07/08/22 S/D: 07/08/22 Units: 2,664,580.4100 Price: 1.00 FX: 1.0000	USD USD	-2,666,179.16 -2,666,179.16	2,666,179.16 2,666,179.16		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/01/22	? Admission T/D: 08/01/22 S/D: 08/01/22 Units: 421.8800 Price: 1.00 FX: 1.0000	USD USD	-422.13 -422.13	422.13 422.13		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/01/22	? Admission T/D: 09/01/22 S/D: 09/01/22 Units: 0.0600 Price: 1.00 FX: 1.0000	USD USD	-0.06 -0.06	0.06 0.06		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/06/22	Admission T/D: 09/06/22 S/D: 09/06/22 Units: 0.0600 Price: 1.00 FX: 1.0000	USD USD	-0.06 -0.06	0.06 0.06		
Total Ca	sh Equivalents	USD USD	-2,666,601.41 -2,666,601.41	2,666,601.41 2,666,601.41		
Total Pu	ırchases	USD USD	-2,666,601.41 -2,666,601.41	2,666,601.41 2,666,601.41		
-						



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COI Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/12/2	2 Withdrawal T/D: 07/12/22 S/D: 07/12/22 Units: -2,664,580.6400 Price: 1.00 FX: 1.0000	USD USD	2,666,179.39 2,666,179.39	-2,666,179.39 -2,666,179.39		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/03/2	2 Withdrawal T/D: 08/03/22 S/D: 08/03/22 Units: -421.8800 Price: 1.00 FX: 1.0000	USD USD	422.13 422.13	-422.13 -422.13		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/02/2	2 Withdrawal T/D: 09/02/22 S/D: 09/02/22 Units: -0.0600 Price: 1.00 FX: 1.0000	USD USD	0.06 0.06	-0.06 -0.06		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/07/22	2 Withdrawal T/D: 09/07/22 S/D: 09/07/22 Units: -0.0600 Price: 1.00 FX: 1.0000	USD USD	0.06 0.06	-0.06 -0.06		
Total Ca	ash Equivalents	USD USD	2,666,601.64 2,666,601.64	-2,666,601.64 -2,666,601.64		
Investme	ent Funds					



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description	_	Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Investme						
	HARDMAN JOHNSTON INTL EQUITY GROUP TRUST Cusip: 990059651					
02/14/22	? Sold T/D: 01/03/22 S/D: 01/03/22 Units: -178.8900 Price: 45.53 FX: 1.0000 direct	USD USD	8,145.25 8,145.25	-2,846.66 -2,846.66	5,298.59 5,298.59	0.00
	HARDMAN JOHNSTON INTL EQUITY GROUP TRUST Cusip: 990059651					
05/27/22	? Sold T/D: 04/01/22 S/D: 04/01/22 Units: -12,910.6960 Price: 38.73 FX: 1.0000 direct	USD USD	500,000.00 500,000.00	-205,446.88 -205,446.88	294,553.12 294,553.12	0.00
05/27/22	? sold T/D: 04/01/22 S/D: 04/01/22 Units: -186.8460 Price: 38.73 FX: 1.0000 direct	USD USD	7,236.08 7,236.08	-2,973.27 -2,973.27	4,262.81 4,262.81	0.00
Total	HARDMAN JOHNSTON INTL EQUITY GROUP TRUST	USD USD	507,236.08 507,236.08	-208,420.15 -208,420.15	298,815.93 298,815.93	0.00
	HARDMAN JOHNSTON INTL EQUITY GROUP TRUST Cusip: 990059651					
07/08/22	? Sold T/D: 07/08/22 S/D: 07/08/22 Units: -79,778.0980 Price: 33.42 FX: 1.0000 direct	USD USD	2,666,179.16 2,666,179.16	-1,269,502.56 -1,269,502.56	1,396,676.60 1,396,676.60	0.00
Total Ir	nvestment Funds	USD USD	3,181,560.49 3,181,560.49	-1,480,769.37 -1,480,769.37	1,700,791.12 1,700,791.12	0.00
Total Sa	iles	USD USD	5,848,162.13 5,848,162.13		1,700,791.12 1,700,791.12	0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description	_	Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CONT.)						
Total USD		USD USD	3,181,560.72 3,181,560.72			



# YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Beginni Accrua		Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3 Units: 0.0000	USD USD	0.00	422.19 422.19	422.19 422.19	0.00 0.00
Total Cash Equivalents	USD USD	0.00 0.00	422.19 422.19	422.19 422.19	0.00
Total Investment Earnings USD	USD USD	0.00 0.00	422.19 422.19	422.19 422.19	0.00 0.00
Grand Total Investment Earnings USD		0.00	422.19	422.19	0.00



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN FD-JOHNSTON (MF)
TRADE DATE
As of 12/31/22

Account Number:

Page	2

No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	2
Account	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

23

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 4,236,987.01

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
AB26188 BUY	07/08/22	rs REYFUS CASH 2 07/08/22 2 07/12/22	MANAGEMENT FUND 2,664,580.41 2,664,580.64	1.00 1.00	2,666,179 2,666,179		2,666,179 2,666,179	2,666,179 2,666,179		62.93% 62.93%
	51 H/	OS ARDMAN JOHN: 2 04/01/22	STON INTL EQUITY 12,910.70	GROUP TRUS 38.73 - 76	500,000		500,000	205,448	294,552	11.80%
SELL		2 07/08/22	79,778.10	33.42 - 768	2,666,179		2,666,179	1,269,511	1,396,668	62.93%
CATEGORY TOTAL							8,498,537	6,807,317	1,691,220	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 24

BEGINNING MARKET VALUE: 4,236,987.01 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT				- 7685				QUALI	FYING PERCENTAGE	75.09%
SELL SELL	01/03/22 04/01/22 04/01/22	RDMAN JOHNSTON 2 01/03/22 2 04/01/22 2 04/01/22 3 07/08/22	INTL EQUITY 178.89 12,910.70 186.85 79,778.10	GROUP TRUST 45.53 38.73 38.73 33.42	8,145 500,000 7,236 2,666,179		8,145 500,000 7,236 2,666,179	2,847 205,448 2,973 1,269,511	4,263	
				SECU	RITY TOTAL		3,181,560	1,480,779	1,700,781	
				BR	OKER TOTAL		3,181,560	1,480,779	1,700,781	
	CATEGORY TOTAL					0	3,181,560	1,480,779	1,700,781	



#### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 4,236,987.01

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EC	QUIVALENT	S								
BUY BUY	07/08/22 08/01/22 09/01/22	EYFUS CASI 07/08/22 08/01/22 09/01/22 09/06/22	421.88 0.06	1.00 1.00 1.00 1.00	2,666,179 422 0 0		2,666,179 422 0 0			125.87%
			SUB-TOTAL BUYS	TXN CNT:	4		2,666,601	2,666,601		
SELL SELL	08/03/22 09/02/22	07/12/22 08/03/22 09/02/22 09/07/22	421.88 0.06	1.00 1.00 1.00 1.00	2,666,179 422 0 0		2,666,179 422 0 0	422		
			SUB-TOTAL SELLS	TXN CNT:	4		2,666,601	2,666,601		
		SECURITY	TOTAL	TXN CNT:	8		5,333,202	5,333,202		
	SECURITY	CLASS TO	TAL			0	5,333,202	5,333,202		
INVEST	MENT FUND	S								
		RDMAN JOHI 01/03/22	NSTON INTL EQUITY 178.89	GROUP TRUST 45.53 - 768	8,145		8,145	2,847	5,298	75.09%
SELL		04/01/22	12,910.70	38.73 - 768	500,000		500,000	205,448	294,552	
		04/01/22	186.85	38.73 - 768	7,236		7,236	2,973	4,263	
		07/08/22	79,778.10	33.42 - 768	2,666,179		2,666,179	1,269,511	1,396,668	
			SUB-TOTAL SELLS	TXN CNT:	4		3,181,560	1,480,779	1,700,781	
		SECURITY	TOTAL	TXN CNT:	4		3,181,560	1,480,779	1,700,781	
	SECURITY	CLASS TO	TAL			0	3,181,560	1,480,779	1,700,781	
CATEGOR	RY TOTAL					0	8,514,762	6,813,981	1,700,781	



## YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 4,236,987.01

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT 9900596		RDMAN JOHNSTON		- 7685 GROUP TRUST				QUALIF	YING PERCENTAGE	62.93%
SELL	04/01/22	01/03/22 04/01/22	178.89 12,910.70	45.53 38.73	8,145 500,000		8,145 500,000	2,847 205,448	5,298 294,552	0.19% 11.80%
		04/01/22 07/08/22	186.85 79,778.10	38.73 33.42	7,236 2,666,179		7,236 2,666,179	2,973 1,269,511	4,263 1,396,668	0.17% 62.93%
				SECUI	RITY TOTAL		3,181,560	1,480,779	1,700,781	
				BRO	OKER TOTAL		3,181,560	1,480,779	1,700,781	



01/24/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ROBERT A. COSTELLO C & R CONSULTING 1501 BROADWAY SUITE 1724 NEW YORK NY 10036

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMATED BANK						
BY:						
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	I INVESTORRELATIONS@AMALGAMATEDBANK.C	ОМ			



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## YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 1

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	0.00
NON-CASH CONTRIBUTIONS EARNINGS ON INVESTMENTS	0.00	0.00
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	76.81	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	76.81
DIVIDENDS		
PREFERRED STOCK	0.00	
COMMON STOCK	0.00	0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:	1 003 005 00	
AGGREGATE PROCEEDS	1,092,865.09	16 265 40
AGGREGATE COST	-1,076,499.60	16,365.49 0.00
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS AT BEGINNING OF PERIOD		-16,653.40
OTHER INCOME		0.00
2.1		
TOTAL INCOME		-211.10



## YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE
ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS  DIRECTLY TO PARTICIPANTS OR BENEFICIARIES  TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER  INTEREST EXPENSE  ADMINISTRATIVE EXPENSES  SALARIES AND ALLOWANCES  ACCOUNTING FEES  ACTUARIAL FEES  CONTRACT ADMINISTRATOR FEES  INVESTMENT ADVISORY AND MANAGEMENT FEES  LEGAL FEES  VALUATION / APPRAISAL FEES  PROFESSIONAL FEES  TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
OTHER	0.00	-961.81
TOTAL EXPENSES		-961.81
NET INCOME		-1,172.91
TRANSFERS TO (FROM) THE PLAN		-363,395.35
NET ASSETS AT BEGINNING OF YEAR		364,568.26
NET ASSETS AT END OF YEAR		0.00



## YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST
URCHASES	
MISCELLANEOUS	
AB INTEREST BEARING ACCT	
07/19/2022 PURCHASE CASH SETTLEMENT 364,254.23 SHARES	364,254.23
DREYFUS CASH MANAGEMENT FUND	
07/20/2022 ADMISSION 364,035.81 SHARES 08/01/2022 ADMISSION 76.14 SHARES 10/03/2022 ADMISSION 0.09 SHARE	364,254.23 76.19 0.09
TOTAL SECURITY	364,330.51
TOTAL MISCELLANEOUS	728,584.74
TOTAL PURCHASES	728,584.74



## YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE	4

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
MISCELLANEOUS			
AB INTEREST BEARING ACCT			
07/20/2022 SALE CASH SETTLEMENT 364,254.23 SH.	ARE -364,254.23	364,254.23	0.00
BPIF NON-TAXABLE L.P.			
07/19/2022 SALE CASH SETTLEMENT 251,090.50 UN	IT -347,914.86	364,280.32	16,365.46
DREYFUS CASH MANAGEMENT FUND			
07/25/2022 WITHDRAWAL 364,035.81 SHARE 10/04/2022 WITHDRAWAL 76.23 SHARE	-364,254.23 -76.28	364,254.23 76.31	0.00 0.03
TOTAL SECURITY	-364,330.51	364,330.54	0.03
TOTAL MISCELLANEOUS	-1,076,499.60	1,092,865.09	16,365.49
TOTAL SALES	-1,076,499.60	1,092,865.09	16,365.49



## YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

ACCOUNT NUMBER:

PAGE

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EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
CASH					0.00		
TOTAL MARKET VALUE					0.00		



## YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

PAGE\_\_\_\_

ACCOUNT NUMBER:

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT

AB INTEREST BEARING ACCT
DREYFUS CASH MANAGEMENT FUND

OF ACQUISITIONS	PROCEEDS OF DISPOSITIONS
364,254.00	364,254.00
364,331.00	
728,585.00	728,585.00
720,303.00	720,303.00

TOTAL ASSETS



## YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
FROM 01/01/22 TO 12/31/22

NO TRANSACTION ACTIVITY

		PAGE	
ACCOUNT	NUMBER:		

CASH	ADJUSTED COST	TOTAL



## YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		251,090.50		364,568.26
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	935.72 -364,331.07 -961.81 0.00	-364,357.16	935.72 -364,331.07 -961.81 0.00	-364,357.16
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 76.81		0.00 0.00 0.00 76.81
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	113,189.85 0.00	113,189.85	113,189.85 0.00	113,189.85
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			0.00 0.00	0.00
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-113,477.76 0.00	-113,477.76
Net Investment Activity		113,266.66		-211.10
Ending Balance		0.00		0.00



## YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change 
Private Investment Funds	251,090.50	0.00	364,568.26	0.00	-364,568.26	5 -100.00%
Accrued Income	0.00	0.00	0.00	0.00	0.00	0.00%
Total Asset Holdings	251,090.50	0.00	364,568.26	0.00	-364,568.26	- 5 -100.00%



## YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.00
Receipts			
Investment Income Interest Dividends Total Investment Income	1.50 75.31	76.81	
Sales and Redemptions Cash Equivalents Private Investment Funds Total Sales and Redemptions	728,584.77 364,280.32	1,092,865.09	
Cash Receipts		935.72	
Total Receipts			1,093,877.62
Disbursements			
Purchases Cash Equivalents Total Purchases	-728,584.74	-728,584.74	
Expenses Management Fees Fotal Expenses	-961.81	-961.81	
Cash Disbursements		-364,331.07	
otal Disbursements			-1,093,877.62
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



## YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	76.81	76.81	0.00
Total Investment Earnings	0.00	76.81	76.81	0.00



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
As of 12/31/22

Account Number:

Page 12

No Assets for this Period

Total Asset Holdings USD 0.00 0.00 0.00 0.00 0.00 0.00



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Pa	ge		1	3

Date 	Description		Local Cash	Base Cash
USD				
Income				
Interest Receive	d			
	AB INTEREST BEARING ACCT Cusip: 990002511			
08/01/22	Interest Payment Payable Date: 08/01/22 FX: 1.0000		1.00	1.00
	AB INTEREST BEARING ACCT Cusip: 990002511			
11/02/22	Interest Payment Payable Date: 08/01/22 FX: 1.0000		-1.00	-1.00
11/02/22	Interest Payment Payable Date: 08/01/22 FX: 1.0000		1.50	1.50
Tot	al AB INTEREST BEARING ACCT		0.50	0.50
otal Interest R	eceived		1.50	1.50
Dividends Receiv	ed			
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	79.19 4.00 75.19	75.19	75.19



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
10/03/22	Dividend Payment Payable Date: 10/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.09 0.00 0.09	0.09	0.09
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
11/01/22	Dividend Payment Payable Date: 11/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.03 0.00 0.03	0.03	0.03
Total Dividends Re	ceived		75.31	75.31
Total Income			76.81	76.81
Expenses				
Management Fees				
03/23/22	Custody Fee FX: 1.0000		-230.16	-230.16
03/23/22	Custody Fee FX: 1.0000		-624.84	-624.84
05/04/22	Custody Fee FX: 1.0000		-56.70	-56.70
05/06/22	Custody Fee FX: 1.0000		-24.02	-24.02
06/10/22	Custody Fee Fx: 1.0000		-26.09	-26.09



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Expenses (CONT.) Management Fees (	(CONT.)		
10/18/22	Custody Fee FX: 1.0000	-29.63	-29.63
10/31/22	Custody Fee FX: 1.0000	-0.01	-0.01
12/30/22	Custody Fee FX: 1.0000	0.01	0.01
12/30/22	Custody Fee FX: 1.0000	29.63	29.63
Total Management	Fees	-961.81	-961.81
Total Expenses		-961.81	-961.81
Other			
03/23/22	Transfer From fx: 1.0000 TRANSFER OF FUNDS FROM COVER 1ST QUARTER 2021 FEES	230.16	230.16
03/23/22	Transfer From FX: 1.0000 TRANSFER OF FUNDS FROM COVER 2nd QUARTER 2021 FEES	624.84	624.84
05/04/22	Transfer From FX: 1.0000 TRANSFER FROM TRANSFER FOR FEES PROCESSED	56.70	56.70
05/06/22	Transfer From FX: 1.0000 Trf from Transfer TO COVER 4ST QUARTER 2021 FEES	24.02	24.02
07/25/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-364,254.23	-364,254.23



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

16

Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
10/04/22	Transfer To FX: 1.0000 TRANSFER TO	-76.31	-76.31
12/30/22	Transfer To FX: 1.0000 TRANSFER TO -RESIDUAL CASH FROM CLOSED ACCOUNT	-0.53	-0.53
Total Other		-363,395.35	-363,395.35
Total USD Cash A	activity	-364,280.35	-364,280.35



Sales

## YEAR END PACKAGE

## ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF) TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	es					
Cash Equ	ivalents					
	AB INTEREST BEARING ACCT Cusip: 990002511					
07/19/22	Purchase Cash Settlement T/D: 07/19/22 S/D: 07/19/22 Units: 364,254.2300 Price: 1.00 FX: 1.0000 direct	USD USD	-364,254.23 -364,254.23	364,254.23 364,254.23	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/20/22	? Admission T/D: 07/20/22 S/D: 07/20/22 Units: 364,035.8100 Price: 1.00 FX: 1.0000	USD USD	-364,254.23 -364,254.23	364,254.23 364,254.23	0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/01/22	? Admission T/D: 08/01/22 s/D: 08/01/22 Units: 76.1400 Price: 1.00 FX: 1.0000	USD USD	-76.19 -76.19	76.19 76.19		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/03/22	Admission T/D: 10/03/22 S/D: 10/03/22 Units: 0.0900 Price: 1.00 FX: 1.0000	USD USD	-0.09 -0.09	0.09 0.09		
Total Ca	ash Equivalents	USD USD	-728,584.74 -728,584.74	728,584.74 728,584.74	0.00	
Total Pu	ırchases	USD USD	-728,584.74 -728,584.74	728,584.74 728,584.74		



## YEAR END PACKAGE

## ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF) TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date			Cash		Realized Gain/Loss Security	Realized Gain/Loss Currency	
USD (CONT.) Sales (CONT	.)						
Cash Equiva	lents						
	INTEREST BEARING ACCT sip: 990002511						
T/I Un Pr	le Cash Settlement D: 07/20/22 S/D: 07/20/22 its: -364,254.2300 ice: 1.00 FX: 1.0000 rect	USD USD	364,254.23 364,254.23	-364,254.23 -364,254.23	0.00 0.00		
	EYFUS CASH MANAGEMENT FUND sip: AB26188J3						
Un	thdrawal D: 07/25/22 s/D: 07/25/22 its: -364,035.8100 ice: 1.00 FX: 1.0000	USD USD	364,254.23 364,254.23	-364,254.23 -364,254.23	0.00 0.00		
	EYFUS CASH MANAGEMENT FUND sip: AB26188J3						
Un	thdrawal D: 10/04/22 S/D: 10/04/22 its: -76.2300 ice: 1.00 FX: 1.0000	USD USD	76.31 76.31	-76.28 -76.28	0.03 0.03		
Total Cash	Equivalents	USD USD	728,584.77 728,584.77	-728,584.74 -728,584.74	0.03 0.03	0.00	
Private Inv	estment Funds						
	IF NON-TAXABLE L.P. sip: AB0495106						
, , T/I Un Pr	le Cash Settlement D: 07/19/22 S/D: 07/19/22 its: -251,090.5000 ice: 1.45 FX: 1.0000 rect	USD USD	364,280.32 364,280.32	-251,090.50 -251,090.50			
Total Priva	te Investment Funds	USD USD	364,280.32 364,280.32	-251,090.50 -251,090.50	113,189.82 113,189.82	0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date 	Description	 Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CONT.) Sales (CONT.)					
Total Sales	US US	1,092,865.09 1,092,865.09	-979,675.24 -979,675.24		
Total USD	US US	364,280.35 364,280.35	-251,090.50 -251,090.50		



## YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
AB INTEREST BEARING ACCT Cusip: 990002511 Units: 0.0000	USD USD	0.00 0.00	1.50 1.50	1.50 1.50	0.00 0.00
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3 Units: 0.0000	USD USD	0.00 0.00	75.31 75.31	75.31 75.31	0.00 0.00
Total Cash Equivalents	USD USD	0.00 0.00	76.81 76.81	76.81 76.81	0.00 0.00
Total Investment Earnings USD	USD USD	0.00 0.00	76.81 76.81	76.81 76.81	0.00 0.00
Grand Total Investment Earnings USD		0.00	76.81	 76.81	0.00



## YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN FD-BLACKSTONE(MF)
TRADE DATE
As of 12/31/22

Account Number:

Pa	ge	21

No Activity for this Period

# Page redacted



## YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	
Account	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



## YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 24
ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 364,568.26

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS		GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EQL	JIVALENT:	s								
99000251	L1 AB	INTEREST BEAR	ING ACCT							
BUY (	07/19/22	07/19/22	364,254.23	1.00	364,254		364,254	364,254		99.91%
	DIRECT			- 7685						
		07/20/22	364,254.23	1.00	364,254		364,254	364,254		99.91%
	DIRECT			- 7685						
A D 3 C 1 0 0 :										
AB26188		EYFUS CASH MAN		1 00	264 254		264 254	264 254		00 010/
		07/20/22	364,035.81	1.00	364,254		364,254			99.91%
SELL (	3//25/22	07/25/22	364,035.81	1.00	364,254		364,254	364,254		99.91%
DDT\/ATE	TANGETM	ENT FUNDS								
AB049510		ENI FUNDS IF NON-TAXABLE	1 D							
		07/19/22	251.090.50	1.45	364,280		364,280	251,091	113.189	99.92%
	DIRECT	01/13/22	231,030.30	- 7685			304,200	231,031	113,103	33.3270
	ZINEC!			7003						
			CA	ATEGORY TOTA	.L		1,821,296	1,708,107	113,189	



## YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 25

BEGINNING MARKET VALUE: 364,568.26 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT				- 7685				QUALIF	YING PERCENTAGE	299.75%
	07/19/22	INTEREST BE 07/19/22 07/20/22	ARING ACCT 364,254.23 364,254.23	1.00 1.00	364,254 364,254		364,254 364,254	364,254 364,254		
				SEC	URITY TOTAL		728,508	728,508		
AB04951 SELL		IF NON-TAXAB 07/19/22	LE L.P. 251,090.50	1.45	364,280		364,280	251,091	113,189	
			В	BROKER TOTAL		1,092,788	979,599	113,189		
				CAT	EGORY TOTAL		1,092,788	979,599	113,189	



## YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

26

BEGINNING MARKET VALUE: 364,568.26

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EC	QUIVALENTS	5								
		INTEREST 07/19/22	BEARING ACCT 364,254.23	1.00 - 768!			364,254	364,254		199.83%
			SUB-TOTAL BUYS	TXN CNT:	1		364,254	364,254		
	07/20/22 DIRECT	07/20/22	364,254.23	1.00 - 768!	364,254		364,254	364,254		
			SUB-TOTAL SELLS	TXN CNT:	1		364,254			
		SECURITY	TOTAL	TXN CNT:	2		728,508	728,508		
BUY	07/20/22 08/01/22	EYFUS CASH 07/20/22 08/01/22 10/03/22		1.00 1.00 1.00	364,254 76 0		364,254 76 0	364,254 76 0		199.87%
			SUB-TOTAL BUYS	TXN CNT:	3		364,330	364,330		
		07/25/22 10/04/22	364,035.81 76.23	1.00 1.00	364,254 76		364,254 76	364,254 76		
			SUB-TOTAL SELLS	TXN CNT:	2		364,330	364,330		
		SECURITY	TOTAL	TXN CNT:	5		728,660	728,660		
	SECURITY	CLASS TO	ΓAL			0	1,457,168	1,457,168		
PRIVATE	E INVESTM	ENT FUNDS								
		IF NON-TA) 07/19/22	KABLE L.P. 251,090.50	1.45 - 768!	364,280 5		364,280	251,091	113,189	99.92%
		SECURITY	TOTAL	TXN CNT:	1		364,280	251,091	113,189	
	SECURITY	CLASS TO	ΓAL			0	364,280	251,091	113,189	
CATEGOR	RY TOTAL					0	1,821,448	1,708,259	113,189	



## YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 27

BEGINNING MARKET VALUE: 364,568.26

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT				- 7685				QUALIF	YING PERCENTAGE	99.92%
9900025	511 AE	INTEREST	BEARING ACCT							
BUY	07/19/22	07/19/22	364,254.23	1.00	364,254		364,254	364,254		99.91%
		07/20/22	364,254.23	1.00	364,254		364,254	364,254		99.91%
				SEC	URITY TOTAL		728,508	728,508		
AB04951	106 вг	PIF NON-TAX	(ABLE L.P.							
SELL	07/19/22	07/19/22	251,090.50	1.45	364,280		364,280	251,091	113,189	99.92%
				В	ROKER TOTAL		1,092,788	979,599	113,189	



01/24/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

SUSAN GUNYON
CARDAY ASSOCIATES INC
SUITE A
7130 COLUMBIA GATEWAY DRIVE SUITE A
COLUMBIA MD 21046

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMATE	ED BANK			
BY:				
	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATIO	NS@AMALGAMATEDBANK	. COM



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## YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE	1

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	6,277,872.55	
NON-CASH CONTRIBUTIONS	0.00	6,277,872.55
EARNINGS ON INVESTMENTS		
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	66,820.39	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	66,820.39
DIVIDENDS		
PREFERRED STOCK	0.00	
COMMON STOCK	0.00	0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:	C 2C4 002 02	
AGGREGATE PROCEEDS	6,264,883.03	422 52
AGGREGATE COST	-6,264,459.51	423.52
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		1,725.64
OTHER INCOME		0.00
TOTAL INCOME		6,346,842.10



## YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 2

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES	-6,225,000.00 0.00 0.00 0.00 0.00 0.00 0.00 0	-6,225,000.00 0.00
OTHER	0.00	-2,076.07
TOTAL EXPENSES		-6,227,076.07
NET INCOME		119,766.03
TRANSFERS TO (FROM) THE PLAN		3,398,508.86
NET ASSETS AT BEGINNING OF YEAR		713,198.21
NET ASSETS AT END OF YEAR		4,231,473.10



## YEAR END PACKAGE

## SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE 3

ADJUSTED COST

#### PURCHASES

#### **MISCELLANEOUS**

AB INTEREST BEARING ACCT

09/02/2022 PURCHASE CASH SETTLEMENT 11,973.12 SHARES 11/01/2022 PURCHASE CASH SETTLEMENT 13,338.17 SHARES	11,973.12 13,338.17
TOTAL SECURITY	25,311.29
DREYFUS CASH MANAGEMENT FUND	
01/03/2022 ADMISSION 30.10 SHARES	30.13

01/03/2022	ADMISSION 30.10 SHARES	30.13
01/04/2022	ADMISSION 31,337.02 SHARES	31,365.22
01/11/2022	ADMISSION 210,878.43 SHARES	211,068.22
01/18/2022	ADMISSION 1,049,404.59 SHARES	1,050,349.05
02/02/2022	ADMISSION 429.79 SHARES	430.13
03/03/2022	ADMISSION 41,977.60 SHARES	42,002.79
03/28/2022	ADMISSION 2,498,750.62 SHARES	2,500,000.00
04/01/2022	ADMISSION 499,750.12 SHARES	500,000.00
04/04/2022	ADMISSION 113.27 SHARES	113.33
04/18/2022	ADMISSION 2,226,187.79 SHARES	2,227,523.50
05/03/2022	ADMISSION 851.44 SHARES	851.87
05/04/2022	ADMISSION 25,845.78 SHARES	25,858.70
06/01/2022	ADMISSION 2,665.06 SHARES	2,666.66
07/01/2022	ADMISSION 3,716.57 SHARES	3,718.80
07/12/2022	ADMISSION 2,664,580.64 SHARES	2,666,179.39
07/25/2022	ADMISSION 364,035.81 SHARES	364,254.23
08/01/2022	ADMISSION 7,632.18 SHARES	7,636.76
08/03/2022	ADMISSION 421.88 SHARES	422.13
08/04/2022	ADMISSION 29,199.77 SHARES	29,217.29
09/01/2022	ADMISSION 11,962.35 SHARES	11,973.12
09/06/2022	ADMISSION 11,967.58 SHARES	11,978.35
09/07/2022	ADMISSION 0.06 SHARE	0.06
10/03/2022	ADMISSION 11,388.09 SHARES	11,399.48
10/04/2022	ADMISSION 76.35 SHARES	76.43
11/02/2022	ADMISSION 13,326.06 SHARES	13,338.05
11/03/2022	ADMISSION 28,126.19 SHARES	28,151.50
12/01/2022	ADMISSION 15,106.70 SHARES	15,121.81
12/05/2022	ADMISSION 0.07 SHARE	0.07



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST

PURCHASES (CONT.)

MISCELLANEOUS (CONT.)

DREYFUS CASH MANAGEMENT FUND

12/30/2022 ADMISSION 0.53 SHARE

TOTAL SECURITY

TOTAL MISCELLANEOUS

TOTAL PURCHASES

0.53

9,755,727.60

9,781,038.89

9,781,038.89

9,761,036.69



NEW YORK, NEW YORK 10001

#### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
MISCELLANEOUS			
AB INTEREST BEARING ACCT			
09/06/2022 SALE CASH SETTLEMENT 11,973.12 SHARE 11/02/2022 SALE CASH SETTLEMENT 13,338.17 SHARE	-11,973.12 -13,338.17	11,973.12 13,338.17	0.00 0.00
TOTAL SECURITY		25,311.29	0.00
DREYFUS CASH MANAGEMENT FUND			
01/24/2022 WITHDRAWAL 349,685.28 SHARE 02/22/2022 WITHDRAWAL 594,583.79 SHARE 03/23/2022 WITHDRAWAL 241.75 SHARE 03/24/2022 WITHDRAWAL 550,432.44 SHARE 04/21/2022 WITHDRAWAL 614,631.22 SHARE 05/06/2022 WITHDRAWAL 599,700.15 SHARE 05/23/2022 WITHDRAWAL 218.20 SHARE 06/10/2022 WITHDRAWAL 218.20 SHARE 06/22/2022 WITHDRAWAL 574,655.21 SHARE 07/22/2022 WITHDRAWAL 574,655.21 SHARE 08/22/2022 WITHDRAWAL 599,520.38 SHARE 09/02/2022 WITHDRAWAL 599,520.38 SHARE 09/02/2022 WITHDRAWAL 599,460.49 SHARE 10/18/2022 WITHDRAWAL 599,460.49 SHARE 10/24/2022 WITHDRAWAL 299,730.24 SHARE 10/24/2022 WITHDRAWAL 299,730.24 SHARE 11/22/2022 WITHDRAWAL 599,400.60 SHARE 11/22/2022 WITHDRAWAL 599,400.60 SHARE 12/16/2022 WITHDRAWAL 399,600.40 SHARE	-350,000.00 -595,118.89 -241.96 -550,921.53 -614,985.03 -617.15 -600,045.13 -218.33 -439,989.13 -574,991.35 -599,871.61 -11,969.37 -599,812.43 -376.77 -299,906.47 -491.68 -599,754.51 -399,836.88	350,000.00 595,000.00 241.85 550,652.61 615,000.00 617.11 600,000.00 218.33 440,000.00 575,000.00 600,000.00 11,973.12 600,000.00 376.89 300,000.00 491.83 600,000.00 400,000.00	0.00 -118.89 -0.11 -268.92 14.97 -0.04 -45.13 0.00 10.87 8.65 128.39 3.75 187.57 0.12 93.53 0.15 245.49
, , , , , , , , , , , , , , , , , , , ,			
TOTAL SECURITY		6,239,571.74 	
TOTAL MISCELLANEOUS	-6,264,459.51	6,264,883.03	423.52
TOTAL SALES	-6,264,459.51	6,264,883.03	423.52



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

PAGE

ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	ADJ. COST	UNREAL. G/L HIST. COST
MMR INVESTMENT FUNDS DREYFUS CASH MANAGEMENT FUND	1.00	4,227,245.85	4,229,747.46	4,229,762.31	4,231,473.10	1,725.64	1,710.79
TOTAL FOR MMR INVESTMENT FUNDS		4,227,245.85	4,229,747.46	4,229,762.31	4,231,473.10	1,725.64	1,710.79
TOTAL ASSETS		4,227,245.85	4,229,747.46	4,229,762.31	4,231,473.10	1,725.64	1,710.79
CASH					0.00		
TOTAL MARKET VALUE					4,231,473.10		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR
INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

:

PAGE

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE DESCRIPTION OF INVESTMENT COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS

AB INTEREST BEARING ACCT 25,311.00 25,311.00

TOTAL ASSETS 25,311.00 25,311.00



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

		CASH	ADJUSTED COST	TOTAL
THER CONTRIBU	JTIONS			
01/18/22	INCOMING WIRE PORTFOLIO PEN-SELF-MANAGED NEWTOWER TRUST COMPANY THREE BETHESDA METRO CENTER	1,050,349.05		
03/28/22	INCOMING WIRE PORTFOLIO RAD TEL & REC ARTS PEN-SELF-MANAGED ARTS PENSION FUND FBO RADIO-US BANK	2,500,000.00		
04/01/22	INCOMING WIRE PORTFOLIO RAD TEL & REC ARTS PEN-SELF-MANAGED JIGF RADIO TV ART PENSION RADIO TV	500,000.00		
04/18/22	INCOMING WIRE PORTFOLIO RAD TEL & REC ARTS PEN-SELF-MANAGED NEWTOWER TRUST COMPANY	2,227,523.50		
RAND TOTAL CO	ONTRIBUTIONS			6,277,872.55



#### YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

ag€	2	

	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		713,335.32		713,198.21
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	9,677,863.23 -6,226,481.82 -2,076.07 0.00	3,449,305.34	9,677,863.23 -6,226,481.82 -2,076.07 0.00	3,449,305.34
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 81,789.43		0.00 0.00 0.00 81,789.43
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	301.26 0.00	301.26	301.26 0.00	301.26
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			1,710.79 0.00	1,710.79
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			137.11 0.00	137.11
Net Investment Activity		82,090.69		83,938.59
Ending Balance		4,244,731.35		4,246,442.14



## YEAR END PACKAGE

## CASH AND ASSET SUMMARY RAD TEL & REC ARTS PEN-SELF-MANAGED TRADE DATE From 01/01/22 to 12/31/22

Page 10
Account Number:

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change 
Cash Equivalents	713,335.32	4,229,762.31	713,198.21	4,231,473.10	3,518,274.89	493.31%
Accrued Income	0.00	14,969.04	0.00	14,969.04	14,969.04	0.00%
Total Asset Holdings	713,335.32	4,244,731.35	713,198.21	4,246,442.14	3,533,243.93	495.41%



#### YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	11

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			30.13
Receipts			
Investment Income Interest Dividends Total Investment Income	0.43 66,819.96	66,820.39	
Sales and Redemptions Cash Equivalents Total Sales and Redemptions	6,264,883.03	6,264,883.03	
Cash Receipts		9,677,863.23	
Total Receipts			16,009,566.65
Disbursements			
Purchases Cash Equivalents Total Purchases	-9,781,038.89	-9,781,038.89	
Expenses  Management Fees Total Expenses	-2,076.07	-2,076.07	
Cash Disbursements		-6,226,481.82	
Total Disbursements			-16,009,596.78
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



#### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	12

	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	66,820.39	81,789.43	14,969.04
Total Investment Earnings	0.00	66,820.39	81,789.43	14,969.04



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CASH EQUIVALENTS									
MMR INVESTMENT FUNDS									
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	USD	4,227,245.85	1.00	4,231,473.10	4,229,762.31	1,710.79	14,969.04	4.31	4.32
Total MMR INVESTMENT FUNDS	USD			4,231,473.10	4,229,762.31	1,710.79	14,969.04	4.31	4.32
Total CASH EQUIVALENTS	USD			4,231,473.10	4,229,762.31	1,710.79	14,969.04	4.31	4.32
Total Asset Holdings	USD			4,231,473.10	4,229,762.31	1,710.79	14,969.04	4.31	4.32



#### YEAR END PACKAGE

## CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SELF-MANAGED TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD			
Income			
Interest Receive	d		
	AB INTEREST BEARING ACCT Cusip: 990002511		
10/03/22	Interest Payment Payable Date: 10/01/22 FX: 1.0000	0.12	0.12
	AB INTEREST BEARING ACCT Cusip: 990002511		
11/02/22	Interest Payment Payable Date: 10/01/22 FX: 1.0000	-0.12	-0.12
	AB INTEREST BEARING ACCT Cusip: 990002511		
11/03/22	Interest Payment Payable Date: 10/01/22 FX: 1.0000	0.32	0.32
	AB INTEREST BEARING ACCT Cusip: 990002511		
12/01/22	Interest Payment Payable Date: 12/01/22 FX: 1.0000	0.04	0.04
	AB INTEREST BEARING ACCT Cusip: 990002511		
12/05/22	Interest Payment Payable Date: 12/01/22 FX: 1.0000	-0.04	-0.04
12/05/22	<pre>Interest Payment Payable Date: 12/01/22 FX: 1.0000</pre>	0.11	0.13
Tota	al ab interest bearing acct	0.07	0.07
Total Interest R	eceived	0.43	0.43



## YEAR END PACKAGE

## CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SELF-MANAGED TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Page	1

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.)				
Dividends Rec	eived			
	DREYFUS CASH MANAGEMENT FUN Cusip: AB26188J3	D		
04/01/22	Dividend Payment Payable Date: 04/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	195.45 82.12 113.33	113.33	113.33
	DREYFUS CASH MANAGEMENT FUN Cusip: AB26188J3	D		
05/02/22	Dividend Payment Payable Date: 05/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	1,135.21 283.34 851.87	851.87	851.87
	DREYFUS CASH MANAGEMENT FUN Cusip: AB26188J3	D		
06/01/22	Monthly Fee:	3,007.17 340.51 2,666.66	2,666.66	2,666.66
	DREYFUS CASH MANAGEMENT FUN Cusip: AB26188J3	D		
07/01/22	Monthly Fee:	4,011.96 293.16 3,718.80	3,718.80	3,718.80



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
JSD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	DREYFUS CASH MANAGEMENT FO Cusip: AB26188J3	UND		
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	8,028.90 392.14 7,636.76	7,636.76	7,636.76
	DREYFUS CASH MANAGEMENT FO Cusip: AB26188J3	UND		
09/01/22		12,411.38 438.26 11,973.12	11,973.12	11,973.12
	DREYFUS CASH MANAGEMENT FO Cusip: AB26188J3	UND		
09/02/22	Monthly Fee:	-12,411.38 -438.26 -11,973.12	-11,973.12	-11,973.12
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	12,411.38 438.26 11,973.12	11,973.12	11,973.12
Total	DREYFUS CASH MANAGEMENT FO	UND	0.00	0.00



#### YEAR END PACKAGE

## CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SELF-MANAGED TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	on 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	i (CONT.)			
	DREYFUS CASH MANAGEMENT Cusip: AB26188J3	FUND		
10/03/22	Dividend Payment Payable Date: 10/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	11,785.88 386.40 11,399.48	11,399.48	11,399.48
	DREYFUS CASH MANAGEMENT Cusip: AB26188J3	FUND		
11/01/22	Dividend Payment Payable Date: 11/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	13,704.52 366.35 13,338.17	13,338.17	13,338.17
	DREYFUS CASH MANAGEMENT Cusip: AB26188J3	FUND		
12/01/22	Dividend Payment Payable Date: 12/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	15,442.32 320.55 15,121.77	15,121.77	15,121.77
Total Dividends Re	eceived		66,819.96	66,819.96
Fotal Income			66,820.39	66,820.39
Expenses				
Management Fees				
)3/23/22	Custody Fee FX: 1.0000		-11.69	-11.69
03/23/22	Custody Fee FX: 1.0000		-27.77	-27.77



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Expenses (CON Management Fe			
05/04/22	Custody Fee Fx: 1.0000	-902.57	-902.57
05/06/22	Custody Fee FX: 1.0000	-46.99	-46.99
06/10/22	Custody Fee FX: 1.0000	-218.33	-218.33
10/18/22	Custody Fee FX: 1.0000	-376.89	-376.89
10/31/22	Custody Fee FX: 1.0000	-491.83	-491.83
12/30/22	Custody Fee FX: 1.0000	491.83	491.83
12/30/22	Custody Fee FX: 1.0000	376.89	376.89
12/30/22	Custody Fee Fx: 1.0000	-376.89	-376.89
12/30/22	Custody Fee FX: 1.0000	-491.83	-491.83
Total Managem	ent Fees	-2,076.07	-2,076.07
Total Expense	s	-2,076.07	-2,076.07
Other			
01/04/22	Transfer From FX: 1.0000 RESIDUAL CASH FROM CLOSED ACCOUNT	31,365.22	31,365.22
01/11/22	Transfer From  FX: 1.0000  TRANSFER FROM A/C-###########RESIDUAL CASH FROM CLOSED ACCOUNT	21,333.30	21,333.30



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

ate 	Description	Local Cash	Base Cash
SD (CONT.) ther (CONT.)			
1/11/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	189,686.12	189,686.12
1/11/22	Transfer From FX: 1.0000 TRANSFER FROM A/C-#	48.80	48.80
1/18/22	Incoming Wire FX: 1.0000 NEWTOWER TRUST COMPANY THREE BETHESDA METRO CENTER	1,050,349.05	1,050,349.05
1/24/22	Wire Transfer To FX: 1.0000 re: RADIO TELEVISION AND RECORDING ARTS PEN FD	-350,000.00	-350,000.00
2/02/22	Transfer From FX: 1.0000 RESIDUAL CASH FROM CLOSED ACCOUNT	430.13	430.13
2/22/22	Wire Transfer To FX: 1.0000 FFC:	-595,000.00	-595,000.00
3/03/22	Transfer From FX: 1.0000 TRANSFER FROM A/C	25,381.32	25,381.32
3/03/22	Transfer From FX: 1.0000 TRANSFER FROM A/C	13,765.58	13,765.58
3/03/22	Transfer From FX: 1.0000 TRANSFER FROM A/C	2,855.89	2,855.89
3/23/22	Transfer To FX: 1.0000 TRANSFER OF FUNDS TO TO COVER 1ST QUARTER 2021 FEES	-230.16	-230.16



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
03/23/22	Transfer To FX: 1.0000 TRANSFER OF FUNDS TO TO COVER 2nd QUARTER 2021 FEES	-624.84	-624.84
03/24/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-550,000.00	-550,000.00
03/28/22	Incoming Wire FX: 1.0000 ARTS PENSION FUND FBO RADIO-US Bank	2,500,000.00	2,500,000.00
04/01/22	Incoming Wire FX: 1.0000 JIGF RADIO TV ART PENSION RADIO TV	500,000.00	500,000.00
04/18/22	Incoming Wire FX: 1.0000 NEWTOWER TRUST COMPANY	2,227,523.50	2,227,523.50
04/21/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-615,000.00	-615,000.00
05/04/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	14.33	14.33
05/04/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	1,610.50	1,610.50
05/04/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	25,193.14	25,193.14
05/04/22	Transfer To FX: 1.0000 TRANSFER TO TO COVER FOR FEES PROCESSED FOR	-56.70	-56.70
05/06/22	Transfer To FX: 1.0000 TRF to QUARTER 2021 FEES	-24.02	-24.02



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
05/06/22	Transfer To FX: 1.0000 TRF to4 QUARTER 2021 FEES	-414.49	-414.49
05/06/22	Transfer To FX: 1.0000 TRF to	-131.61	-131.61
05/23/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-600,000.00	-600,000.00
06/22/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-440,000.00	-440,000.00
07/12/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	2,666,179.39	2,666,179.39
07/22/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-575,000.00	-575,000.00
07/25/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	364,254.23	364,254.23
08/03/22	Transfer From FX: 1.0000 TRANSFER FROM TRANSFER FROM CLOSED ACCOUNT	422.13	422.13
08/04/22	Transfer From  FX: 1.0000  TRANSFER FROM A/C#	26,679.88	26,679.88
08/04/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	2,537.41	2,537.41



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
08/22/22	Wire Transfer To FX: 1.0000 FFC:	-600,000.00	-600,000.00
09/06/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	4.78	4.78
09/06/22	Transfer From FX: 1.0000 TRANSFER FROM A/C#	0.45	0.45
09/07/22	Transfer From  FX: 1.0000  TRANSFER FROM TRANSFER FROM CLOSED ACCOUNT	0.06	0.06
09/22/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-600,000.00	-600,000.00
10/04/22	Transfer From FX: 1.0000 TRANSFER FROM FROM -RESIDUAL CASH FROM CLOSED ACCOUNT	76.31	76.31
10/24/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-300,000.00	-300,000.00
11/03/22	Transfer From FX: 1.0000 Radio, Television & Recording Arts Pension Fund-Monthly Cash Sweep	23,455.67	23,455.67
11/03/22	Transfer From FX: 1.0000 Radio, Television & Recording Arts Pension Fund-Monthly Cash Sweep	4,695.51	4,695.51
11/22/22	Wire Transfer To FX: 1.0000 FFC: AND AND RECORDING ARTS PENSION FUND	-600,000.00	-600,000.00



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	23

Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
12/16/22	Wire Transfer To FX: 1.0000 FFC:	-400,000.00	-400,000.00
12/30/22	Transfer From FX: 1.0000 TRANSFER FROM FROM CLOSED ACCOUNT	0.53	0.53
		2 451 201 41	2 451 201 41
Total Other		3,451,381.41	3,451,381.41
Total USD Cash A	ctivity	3,516,125.73	3,516,125.73



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	25					
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/03/22	2 Admission T/D: 01/03/22 S/D: 01/03/22 Units: 30.1000 Price: 1.00 FX: 1.0000	USD USD	-30.13 -30.13	30.13 30.13	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/04/22	2 Admission T/D: 01/04/22 S/D: 01/04/22 Units: 31,337.0200 Price: 1.00 FX: 1.0000	USD USD	-31,365.22 -31,365.22	31,365.22 31,365.22	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/11/22	2 Admission T/D: 01/11/22 S/D: 01/11/22 Units: 210,878.4300 Price: 1.00 FX: 1.0000	USD USD	-211,068.22 -211,068.22	211,068.22 211,068.22	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/18/22	2 Admission T/D: 01/18/22 S/D: 01/18/22 Units: 1,049,404.5900 Price: 1.00 FX: 1.0000	USD USD	-1,050,349.05 -1,050,349.05	1,050,349.05 1,050,349.05	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
02/02/22	2 Admission T/D: 02/02/22 S/D: 02/02/22 Units: 429.7900 Price: 1.00 FX: 1.0000	USD USD	-430.13 -430.13	430.13 430.13	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/03/22	? Admission T/D: 03/03/22 S/D: 03/03/22 Units: 41,977.6000 Price: 1.00 FX: 1.0000	USD USD	-42,002.79 -42,002.79	42,002.79 42,002.79	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/28/22	2 Admission T/D: 03/28/22 S/D: 03/28/22 Units: 2,498,750.6200 Price: 1.00 FX: 1.0000	USD USD	-2,500,000.00 -2,500,000.00	2,500,000.00 2,500,000.00	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/01/22	? Admission T/D: 04/01/22 S/D: 04/01/22 Units: 499,750.1200 Price: 1.00 FX: 1.0000	USD USD	-500,000.00 -500,000.00	500,000.00 500,000.00	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/04/22	? Admission T/D: 04/04/22 S/D: 04/04/22 Units: 113.2700 Price: 1.00 FX: 1.0000	USD USD	-113.33 -113.33	113.33 113.33	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/18/22	? Admission T/D: 04/18/22 S/D: 04/18/22 Units: 2,226,187.7900 Price: 1.00 FX: 1.0000	USD USD	-2,227,523.50 -2,227,523.50	2,227,523.50 2,227,523.50	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/03/22	2 Admission T/D: 05/03/22 S/D: 05/03/22 Units: 851.4400 Price: 1.00 FX: 1.0000	USD USD	-851.87 -851.87	851.87 851.87	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/04/22	2 Admission T/D: 05/04/22 S/D: 05/04/22 Units: 25,845.7800 Price: 1.00 FX: 1.0000	USD USD	-25,858.70 -25,858.70	25,858.70 25,858.70	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/01/22	? Admission T/D: 06/01/22 S/D: 06/01/22 Units: 2,665.0600 Price: 1.00 FX: 1.0000	USD USD	-2,666.66 -2,666.66	2,666.66 2,666.66	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/01/22	? Admission T/D: 07/01/22 S/D: 07/01/22 Units: 3,716.5700 Price: 1.00 FX: 1.0000	USD USD	-3,718.80 -3,718.80	3,718.80 3,718.80	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/12/22	2 Admission T/D: 07/12/22 s/D: 07/12/22 Units: 2,664,580.6400 Price: 1.00 FX: 1.0000	USD USD	-2,666,179.39 -2,666,179.39	2,666,179.39 2,666,179.39	0.00 0.00	0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	Π.) s (CONT.) ivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/25/22	Admission T/D: 07/25/22 s/D: 07/25/22 Units: 364,035.8100 Price: 1.00 FX: 1.0000	USD USD	-364,254.23 -364,254.23	364,254.23 364,254.23	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/01/22	Admission T/D: 08/01/22 s/D: 08/01/22 Units: 7,632.1800 Price: 1.00 FX: 1.0000	USD USD	-7,636.76 -7,636.76	7,636.76 7,636.76		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/03/22	Admission T/D: 08/03/22 s/D: 08/03/22 Units: 421.8800 Price: 1.00 FX: 1.0000	USD USD	-422.13 -422.13	422.13 422.13	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/04/22	Admission T/D: 08/04/22 S/D: 08/04/22 Units: 29,199.7700 Price: 1.00 FX: 1.0000	USD USD	-29,217.29 -29,217.29	29,217.29 29,217.29		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/01/22	Admission T/D: 09/01/22 s/D: 09/01/22 Units: 11,962.3500 Price: 1.00 FX: 1.0000	USD USD	-11,973.12 -11,973.12	11,973.12 11,973.12	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security 	Realized Gain/Loss Currency
	NT.) es (CONT.) uivalents (CONT.)					
	AB INTEREST BEARING ACCT Cusip: 990002511					
09/02/22	2 Purchase Cash Settlement T/D: 09/02/22 S/D: 09/02/22 Units: 11,973.1200 Price: 1.00 FX: 1.0000 direct	USD USD	-11,973.12 -11,973.12	11,973.12 11,973.12	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/06/22	2 Admission T/D: 09/06/22 S/D: 09/06/22 Units: 11,967.5800 Price: 1.00 FX: 1.0000	USD USD	-11,978.35 -11,978.35	11,978.35 11,978.35	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/07/22	2 Admission T/D: 09/07/22 S/D: 09/07/22 Units: 0.0600 Price: 1.00 FX: 1.0000	USD USD	-0.06 -0.06	0.06 0.06	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/03/22	2 Admission T/D: 10/03/22 S/D: 10/03/22 Units: 11,388.0900 Price: 1.00 FX: 1.0000	USD USD	-11,399.48 -11,399.48	11,399.48 11,399.48	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/04/22	2 Admission T/D: 10/04/22 S/D: 10/04/22 Units: 76.3500 Price: 1.00 FX: 1.0000	USD USD	-76.43 -76.43	76.43 76.43	0.00 0.00	0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	AB INTEREST BEARING ACCT Cusip: 990002511					
11/01/22	Purchase Cash Settlement T/D: 11/01/22 S/D: 11/01/22 Units: 13,338.1700 Price: 1.00 FX: 1.0000 direct	USD USD	-13,338.17 -13,338.17	13,338.17 13,338.17	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/02/22	2 Admission T/D: 11/02/22 S/D: 11/02/22 Units: 13,326.0600 Price: 1.00 FX: 1.0000	USD USD	-13,338.05 -13,338.05	13,338.05 13,338.05	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/03/22	? Admission T/D: 11/03/22 S/D: 11/03/22 Units: 28,126.1900 Price: 1.00 FX: 1.0000	USD USD	-28,151.50 -28,151.50	28,151.50 28,151.50	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/01/22	? Admission T/D: 12/01/22 S/D: 12/01/22 Units: 15,106.7000 Price: 1.00 FX: 1.0000	USD USD	-15,121.81 -15,121.81	15,121.81 15,121.81	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/05/22	? Admission T/D: 12/05/22 S/D: 12/05/22 Units: 0.0700 Price: 1.00 FX: 1.0000	USD USD	-0.07 -0.07	0.07 0.07	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) uivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/30/22	2 Admission T/D: 12/30/22 S/D: 12/30/22 Units: 0.5300 Price: 1.00 FX: 1.0000	USD USD	-0.53 -0.53	0.53 0.53		
Total Ca	ash Equivalents	USD USD	-9,781,038.89 -9,781,038.89	9,781,038.89 9,781,038.89	0.00	
Total Pu	urchases	USD USD	-9,781,038.89 -9,781,038.89	9,781,038.89 9,781,038.89	0.00	
Sales						
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/24/22	2 Withdrawal T/D: 01/24/22 S/D: 01/24/22 Units: -349,685.2800 Price: 1.00 FX: 1.0000	USD USD	350,000.00 350,000.00	-350,023.92 -350,023.92		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
02/22/22	2 Withdrawal T/D: 02/22/22 s/D: 02/22/22 Units: -594,583.7900 Price: 1.00 FX: 1.0000	USD USD	595,000.00 595,000.00	-595,159.56 -595,159.56	-159.56 -159.56	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/23/22	2 withdrawal T/D: 03/23/22 S/D: 03/23/22 Units: -241.7500 Price: 1.00 FX: 1.0000	USD USD	241.85 241.85	-241.98 -241.98	-0.13 -0.13	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/24/22	? Withdrawal T/D: 03/24/22 S/D: 03/24/22 Units: -550,432.4400 Price: 1.00 FX: 1.0000	USD USD	550,652.61 550,652.61	-550,957.74 -550,957.74		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/21/22	? Withdrawal T/D: 04/21/22 S/D: 04/21/22 Units: -614,631.2200 Price: 1.00 FX: 1.0000	USD USD	615,000.00 615,000.00	-614,988.89 -614,988.89		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/06/22	? withdrawal T/D: 05/06/22 S/D: 05/06/22 Units: -616.8000 Price: 1.00 FX: 1.0000	USD USD	617.11 617.11	-617.16 -617.16		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/23/22	? Withdrawal T/D: 05/23/22 S/D: 05/23/22 Units: -599,700.1500 Price: 1.00 FX: 1.0000	USD USD	600,000.00 600,000.00	-600,048.88 -600,048.88		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/10/22	? withdrawal T/D: 06/10/22 S/D: 06/10/22 Units: -218.2000 Price: 1.00 FX: 1.0000	USD USD	218.33 218.33	-218.33 -218.33	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/22/22	2 Withdrawal T/D: 06/22/22 S/D: 06/22/22 Units: -439,736.1600 Price: 1.00 FX: 1.0000	USD USD	440,000.00 440,000.00	-439,991.87 -439,991.87		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/22/22	2 Withdrawal T/D: 07/22/22 S/D: 07/22/22 Units: -574,655.2100 Price: 1.00 FX: 1.0000	USD USD	575,000.00 575,000.00	-574,993.54 -574,993.54		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/22/22	2 withdrawal T/D: 08/22/22 s/D: 08/22/22 Units: -599,520.3800 Price: 1.00 FX: 1.0000	USD USD	600,000.00 600,000.00	-599,873.75 -599,873.75		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/02/22	2 Withdrawal T/D: 09/02/22 s/D: 09/02/22 Units: -11,962.3500 Price: 1.00 FX: 1.0000	USD USD	11,973.12 11,973.12	-11,969.41 -11,969.41		
	AB INTEREST BEARING ACCT Cusip: 990002511					
09/06/22	2 Sale Cash Settlement T/D: 09/06/22 S/D: 09/06/22 Units: -11,973.1200 Price: 1.00 FX: 1.0000 direct	USD USD	11,973.12 11,973.12	-11,973.12 -11,973.12		0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/22/22	2 Withdrawal T/D: 09/22/22 S/D: 09/22/22 Units: -599,460.4900 Price: 1.00 FX: 1.0000	USD USD	600,000.00 600,000.00	-599,814.56 -599,814.56		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/18/22	2 Withdrawal T/D: 10/18/22 S/D: 10/18/22 Units: -376.5500 Price: 1.00 FX: 1.0000	USD USD	376.89 376.89	-376.77 -376.77		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/24/22	2 withdrawal T/D: 10/24/22 S/D: 10/24/22 Units: -299,730.2400 Price: 1.00 FX: 1.0000	USD USD	300,000.00 300,000.00	-299,907.54 -299,907.54		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/31/22	2 Withdrawal T/D: 10/31/22 S/D: 10/31/22 Units: -491.3900 Price: 1.00 FX: 1.0000	USD USD	491.83 491.83	-491.68 -491.68		
	AB INTEREST BEARING ACCT Cusip: 990002511					
11/02/22	2 Sale Cash Settlement T/D: 11/02/22 s/D: 11/02/22 Units: -13,338.1700 Price: 1.00 FX: 1.0000 direct	USD USD	13,338.17 13,338.17	-13,338.17 -13,338.17	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/22/22	? withdrawal T/D: 11/22/22 s/D: 11/22/22 Units: -599,400.6000 Price: 1.00 FX: 1.0000	USD USD	600,000.00 600,000.00	-599,756.62 -599,756.62		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/16/22	! withdrawal T/D: 12/16/22 S/D: 12/16/22 Units: -399,600.4000 Price: 1.00 FX: 1.0000	USD USD	400,000.00 400,000.00	-399,838.28 -399,838.28		
Total Ca	sh Equivalents	USD USD	6,264,883.03 6,264,883.03	-6,264,581.77 -6,264,581.77	301.26 301.26	
Total Sa	ıles	USD USD	6,264,883.03 6,264,883.03	 -6,264,581.77 -6,264,581.77		
Total US	SD	USD USD	-3,516,155.86 -3,516,155.86	3,516,457.12 3,516,457.12		



#### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
AB INTEREST BEARING ACCT Cusip: 990002511 Units: 0.0000	USD USD	0.00 0.00	0.43 0.43	0.43 0.43	0.00 0.00
DREYFUS CASH MANAGEMENT FUND Cusip: AB2618813 Units: 4,227,245.8500	USD USD	0.00 0.00	66,819.96 66,819.96	81,789.00 81,789.00	14,969.04 14,969.04
Total Cash Equivalents	USD USD	0.00	66,820.39 66,820.39	81,789.43 81,789.43	14,969.04 14,969.04
Total Investment Earnings USD	USD USD	0.00 0.00	66,820.39 66,820.39	81,789.43 81,789.43	14,969.04 14,969.04
Grand Total Investment Earnings USD		0.00	66,820.39	81,789.43	14,969.04



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN-SELF-MANAGED
TRADE DATE
As of 12/31/22

Account Number:

Page	3

No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	38
Account	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

39

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 713,198.21

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

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TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EC	QUIVALENTS	5								
AB26188	ŠJ3 DRI	EYFUS CASH	MANAGEMENT FUND							
BUY	01/11/22	01/11/22	210,878.43	1.00	211,068		211,068	211.068		29.59%
BUY	01/18/22	01/18/22	1,049,404.59	1.00	1,050,349		1,050,349	1,050,349		147.27%
SELL	01/24/22	01/24/22	349,685.28	1.00	350,000		350,000	350,024	24-	49.07%
SELL	02/22/22	02/22/22	594,583.79	1.00	595,000		595,000	595,160	160-	83.43%
BUY	03/03/22	03/03/22	41,977.60	1.00	42,003		42,003	42,003		5.89%
	03/24/22		550,432.44	1.00	550,653		550,653	550,958	305-	77.21%
BUY	03/28/22	03/28/22	2,498,750.62	1.00	2,500,000		2,500,000	2,500,000		350.53%
BUY	04/01/22	04/01/22	499,750.12	1.00	500,000		500,000	500,000		70.11%
BUY	04/18/22	04/18/22	2,226,187.79	1.00	2,227,524		2,227,524	2,227,524		312.33%
SELL	04/21/22	04/21/22	614,631.22	1.00	615,000		615,000	614,989	11	86.23%
SELL	05/23/22	05/23/22	599,700.15	1.00	600,000		600,000	600,049	49-	84.13%
SELL	06/22/22	06/22/22	439,736.16	1.00	440,000		440,000	439,992	8	61.69%
BUY	07/12/22	07/12/22	2,664,580.64	1.00	2,666,179		2,666,179	2,666,179		373.83%
SELL	07/22/22	07/22/22	574,655.21	1.00	575,000		575,000	574,994	6	80.62%
BUY	07/25/22	07/25/22	364,035.81	1.00	364,254		364,254	364,254		51.07%
SELL	08/22/22	08/22/22	599,520.38	1.00	600,000		600,000	599,874	126	84.13%
SELL	09/22/22	09/22/22	599,460.49	1.00	600,000		600,000	599,815	185	84.13%
SELL	10/24/22	10/24/22	299,730.24	1.00	300,000		300,000	299,908	92	42.06%
SELL	11/22/22	11/22/22	599,400.60	1.00	600,000		600,000	599,757	243	84.13%
SELL	12/16/22	12/16/22	399,600.40	1.00	400,000		400,000	399,838	162	56.09%
			c	ATEGORY TO	TAL		15,787,030	15,786,735	295	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 40

BEGINNING MARKET VALUE: 713,198.21 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
DIRECT				- 7685				QUALIF	YING PERCENTAGE	7.10%
SELL BUY	09/02/22 09/06/22 11/01/22	INTEREST 09/02/22 09/06/22 11/01/22 11/02/22	BEARING ACCT 11,973.12 11,973.12 13,338.17 13,338.17	1.00 1.00 1.00 1.00	11,973 11,973 13,338 13,338		11,973 11,973 13,338 13,338	11,973 11,973 13,338 13,338		
				SECL	JRITY TOTAL		50,622	50,622		
				BF	ROKER TOTAL		50,622	50,622		
				CATE	GORY TOTAL	0	50,622	50,622		



#### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 41

BEGINNING MARKET VALUE: 713,198.21

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD		THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EC	QUIVALENT	s								
BUY	511 AB 09/02/22 DIRECT	INTEREST 09/02/22	BEARING ACCT 11,973.12	1.00 - 7685	11,973		11,973	11,973		7.10%
BUY	11/01/22 DIRECT	11/01/22	13,338.17	1.00 - 7685	13,338			13,338		
			SUB-TOTAL BUYS	TXN CNT:	2		25,311	25,311		-
	DIDECT			7.01	11,973		11,973	11,973		
SELL	DIRECT 11/02/22 DIRECT	11/02/22	13,338.17	1.00 - 7685	13,338		13,338	13,338		
			SUB-TOTAL SELLS	TXN CNT:	2		25,311	25,311		_
		SECURITY	TOTAL	TXN CNT:	4		50,622	50,622		-
BUY	01/03/22 01/04/22 01/11/22 01/18/22 02/02/22 03/28/22 04/01/22 04/01/22 04/04/22 05/03/22 07/01/22 07/12/22 08/03/22 08/04/22 09/01/22 09/01/22 09/07/22 10/03/22 10/04/22	EYFUS CASI 01/03/22 01/04/22 01/11/22 01/118/22 02/02/22 03/03/28/22 04/01/22 04/04/22 05/03/22 05/03/22 07/01/22 07/01/22 07/01/22 08/01/22 08/03/22 08/04/22 09/01/22 09/06/22 09/06/22 10/03/22 11/02/22 11/03/22	41,977.60 2,498,750.62 499,750.12 113.27 2,226,187.79 851.44 25,845.78 2,665.06 3,716.57 2,664,580.64 364,035.81 7,632.18 421.88 29,199.77 11,962.35 11,967.58 0.06 11,388.09 76.35 13,326.06	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	30 31,365 211,068 1,050,349 430 42,003 2,500,000 500,000 500,000 2,227,524 852 25,859 2,666,179 364,254 7,637 422 29,217 11,973 11,978 0 11,398 28,152		30 31,365 211,068 1,050,349 42,003 2,500,000 500,000 500,000 2,227,524 852 25,859 2,666,179 364,254 7,637 422 29,217 11,973 11,973 11,978 0 11,399 0 11,399 76 13,338 28,152	30 31,365 211,068 1,050,349 430 42,003 2,500,000 500,000 113 2,227,524 852 25,859 2,667 3,719 2,666,179 364,254 7,637 422 29,217 11,973 11,973 11,973 11,973 11,978 0 11,399 76 13,338 28,152		2,242.76%



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 42

BEGINNING MARKET VALUE: 713,198.21

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
AB26188	33 DRI 12/01/22	12/01/22	H MANAGEMENT FUND 15,106.70 0.07 0.53	(CONT) 1.00 1.00 1.00	(CONT) 15,122 0 1		15,122 0 1	15,122 0 1		2,242.76%
			SUB-TOTAL BUYS	TXN CNT:	29		9,755,727	9,755,727		
SELL SELL SELL SELL SELL SELL SELL SELL	02/22/22 03/23/22 03/24/22 04/21/22 05/06/22 05/23/22 06/10/22 06/22/22 07/22/22 09/02/22 09/02/22	01/24/22 02/22/22 03/23/22 03/24/22 04/21/22 05/06/22 05/23/22 06/10/22 06/22/22 07/22/22 08/22/22 09/02/22	614,631.22 616.80 599,700.15 218.20 439,736.16 574,655.21 599,520.38 11,962.35 599,460.49	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	440,000 575,000 600,000 11,973 600,000		440,000 575,000 600,000	574,994 599 874	24- 160- 305- 11 49- 8 6 126 4 185	
SELL SELL	10/24/22 10/31/22	10/18/22 10/24/22 10/31/22	299 730 24	1.00 1.00 1.00 1.00	377 300,000 492		300,000 492	11,969 599,815 377 299,908 492 599,757	92	
		11/22/22 12/16/22	399,600.40	1.00	600,000 400,000		400,000	399,737 399,838	243 162	
			SUB-TOTAL SELLS	TXN CNT:	18		6,239,572	6,239,273	299	
		SECURITY	TOTAL	TXN CNT:	47		15,995,299	15,995,000	299	
	SECURITY	CLASS TO	ΓAL			0	16,045,921	16,045,622	299	
CATEGOR	RY TOTAL					0	16,045,921	16,045,622	299	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 713,198.21

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

	TRADE	THEO SET			GROSS			HISTORICAL	HISTORICAL	QUALIFYING
TRANCD	DATE	DATE	UNITS	PRICE	AMOUNT	<b>EXPENSES</b>	CASH	COST OF ASSET	GAIN/LOSS	PERCENTAGE



01/24/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ONLINE ONLY EPRESENT POSTING NEW YORK NY 00000

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK			
BY:				
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATION	IS@AMALGAMATEDBANK	. COM



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ACCOUNT NO ADMINISTRATOR:

#### RADIO TELEVISION & RECORDING ARTS PENSION FUND

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5500 SCHEDULE 35
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 1
ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	464.00	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	28,334.27	
CORPORATE DEBT INSTRUMENTS	38,281.70	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	67,079.97
DIVIDENDS		
PREFERRED STOCK	0.00	
COMMON STOCK	0.00	0.00
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:		
AGGREGATE PROCEEDS	2,600,551.86	400 000 00
AGGREGATE COST	-2,708,752.14	-108,200.28
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		-309,766.60
OTHER INCOME		0.00
TOTAL INCOME		-350,886.91



### YEAR END PACKAGE

5500 SCHEDULE 35
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

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ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
TOTAL EXPENSES		 -752.29
TOTAL EXPENSES  NET INCOME		-351,639.20
NET INCOME		
TRANSFERS TO (FROM) THE PLAN		0.00
NET ASSETS AT BEGINNING OF YEAR		2,699,019.83
NET ASSETS AT END OF YEAR		2,347,380.63



TOTAL SECURITY

275 7th Avenue NEW YORK, NEW YORK 10001

### YEAR END PACKAGE

183,709.29

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE :

	ADJUSTED COST
CHASES	
S. GOVERNMENT SECURITIES - LONG TERM	
U.S. TREASURY NOTES 2.125% 12/31/2022	
01/10/2022 PURCHASED 80,000.00 PAR VALUE	81,262.77
U.S. TREASURY BDS 1.25% 05/15/50	
01/11/2022 PURCHASED 21,000.00 PAR VALUE 02/11/2022 PURCHASED 4,000.00 PAR VALUE 03/24/2022 PURCHASED 9,000.00 PAR VALUE 03/29/2022 PURCHASED 12,000.00 PAR VALUE	17,195.47 3,148.30 6,594.29 8,844.42
TOTAL SECURITY	35,782.48
U.S. TREASURY NTS 0.125% 02/28/2023	
03/01/2022 PURCHASED 66,000.00 PAR VALUE 08/30/2022 PURCHASED 45,000.00 PAR VALUE	65,487.17 44,330.42
TOTAL SECURITY	109,817.59
U.S. TREASURY NTS 1.25% 08/15/2031	
02/08/2022 PURCHASED 4,000.00 PAR VALUE	3,757.05
U.S. TREASURY NTS 1.375% 11/15/2031	
01/04/2022 PURCHASED 11,000.00 PAR VALUE 01/13/2022 PURCHASED 21,000.00 PAR VALUE 01/27/2022 PURCHASED 12,000.00 PAR VALUE 02/11/2022 PURCHASED 24,000.00 PAR VALUE 03/22/2022 PURCHASED 11,000.00 PAR VALUE	10,711.29 20,339.73 11,537.86 22,822.60 10,061.61
TOTAL SECURITY	75,473.09
U.S. TREASURY NOTE 1.25% 12/31/2026	
01/04/2022 PURCHASED 105,000.00 PAR VALUE 01/13/2022 PURCHASED 54,000.00 PAR VALUE 02/04/2022 PURCHASED 14,000.00 PAR VALUE 03/30/2022 PURCHASED 13,000.00 PAR VALUE	104,397.42 53,384.24 13,652.23 12,275.40



### YEAR END PACKAGE

ADJUSTED COST

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST
RCHASES (CONT.)	
J.S. GOVERNMENT SECURITIES - LONG TERM (CONT.)	
U.S. TREASURY NOTES 1.125% 01/15/2025	
02/11/2022 PURCHASED 101,000.00 PAR VALUE	99,363.03
U.S. TREASURY NOTES 1.875% 02/15/2032	
04/13/2022 PURCHASED 8,000.00 PAR VALUE 04/20/2022 PURCHASED 15,000.00 PAR VALUE 04/22/2022 PURCHASED 4,000.00 PAR VALUE 05/10/2022 PURCHASED 35,000.00 PAR VALUE 05/16/2022 PURCHASED 32,000.00 PAR VALUE 06/30/2022 PURCHASED 31,000.00 PAR VALUE 11/18/2022 PURCHASED 9,000.00 PAR VALUE	7,448.15 13,759.62 3,652.52 31,841.94 29,310.13 28,092.66 7,646.87
TOTAL SECURITY	121,751.89
U.S. TREASURY BONDS 2.25% 02/15/2052	
04/13/2022 PURCHASED 7,000.00 PAR VALUE 04/20/2022 PURCHASED 11,000.00 PAR VALUE 05/12/2022 PURCHASED 14,000.00 PAR VALUE 06/27/2022 PURCHASED 10,000.00 PAR VALUE 11/30/2022 PURCHASED 3,000.00 PAR VALUE 12/07/2022 PURCHASED 35,000.00 PAR VALUE	6,246.43 9,610.86 11,975.53 7,995.35 2,145.13 27,086.86
TOTAL SECURITY	65,060.16
US TREASURY NOTE 2.875% 05/15/2032	
11/21/2022 PURCHASED 12,000.00 PAR VALUE 11/29/2022 PURCHASED 6,000.00 PAR VALUE	11,109.89 5,596.66
TOTAL SECURITY	16,706.55
U.S. TREASURY NOTES 2.75% 05/15/2025	
08/10/2022 PURCHASED 62,000.00 PAR VALUE	61,297.86
U.S. TREASURY NOTES 2.625% 05/31/2027	
08/11/2022 PURCHASED 6,000.00 PAR VALUE	5,903.22



### YEAR END PACKAGE

#### SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

	ADJUSTED COST
CHASES (CONT.)	
J.S. GOVERNMENT SECURITIES - LONG TERM (CONT.)	
U.S. TREASURY NOTES 2.625% 05/31/2027	
08/26/2022 PURCHASED 23,000.00 PAR VALUE	22,388.24
TOTAL SECURITY	28,291.46
U.S. TREASURY NOTE 3.125% 07/31/2024	
10/26/2022 PURCHASED 47,000.00 PAR VALUE	45,815.98
U.S. TREASURY NOTE 2.75% 07/31/2027	
10/24/2022 PURCHASED 27,000.00 PAR VALUE 10/26/2022 PURCHASED 21,000.00 PAR VALUE	25,107.98 19,675.27
TOTAL SECURITY	44,783.25
U.S. TREASURY NOTE 4.25% 10/15/2025	
10/24/2022 PURCHASED 57,000.00 PAR VALUE 10/26/2022 PURCHASED 23,000.00 PAR VALUE	56,568.24 22,907.54
TOTAL SECURITY	79,475.78
U.S.TREASURY NOTE 4.375% 10/31/2024	
11/17/2022 PURCHASED 40,000.00 PAR VALUE	39,932.95
U.S. TREASURY NOTE 4.125% 10/31/2027	
11/17/2022 PURCHASED 13,000.00 PAR VALUE	13,113.29
TOTAL U.S. GOVERNMENT SECURITIES - LONG TERM	1,105,394.47
CORPORATE DEBT INSTRUMENTS - LONG TERM	
ZIMMER HOLDINGS INC 3.55% 04/01/2025	
07/21/2022 PURCHASED 7,000.00 PAR VALUE 10/31/2022 PURCHASED 2,000.00 PAR VALUE	6,883.66 1,915.18
TOTAL SECURITY	8,798.84
	•



#### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST

RCHASES (CONT.)	
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)	
HCA INC 5.5% 06/15/2047	
08/10/2022 PURCHASED 2,000.00 PAR VALUE	1,943.9
SABINE PASS LIQUEFACTION 4.2% 03/15/28	
01/13/2022 PURCHASED 12,000.00 PAR VALUE	13,077.7
CITIGROUP INC 3.52% 10/27/2028	
11/03/2022 PURCHASED 13,000.00 PAR VALUE	11,529.96
AT&T INC 4.10% 02/15/2028	
01/04/2022 PURCHASED 19,000.00 PAR VALUE	21,014.9
CIT GROUP INC 6.125% 03/09/2028	
10/31/2022 PURCHASED 2,000.00 PAR VALUE	1,989.12
AIR LEASE CORP 3.25% 10/1/2029	
10/31/2022 PURCHASED 2,000.00 PAR VALUE	1,608.24
BOEING CO 5.805% 05/01/50	
08/04/2022 PURCHASED 6,000.00 PAR VALUE	6,098.52
MICRON TECHNOLOGY INC 4.975% 02/06/26	
09/29/2022 PURCHASED 7,000.00 PAR VALUE	6,872.18
HYUNDAI AUTO REC TR 1.096% 05/17/2027	
03/30/2022 PURCHASED 10,000.00 PAR VALUE	9,389.46
CHENIERE CORPUS CHRISTI 3.7% 11/15/2029	
08/04/2022 PURCHASED 13,000.00 PAR VALUE	12,212.72
T MOBILE USA INC SR 3.875% 04/15/2030	
10/24/2022 PURCHASED 16,000.00 PAR VALUE	13,957.60



#### YEAR END PACKAGE

## SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST PURCHASES (CONT.) CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.) T MOBILE USA INC SR 3.875% 04/15/2030 10/31/2022 PURCHASED 2,000.00 PAR VALUE 1,767.54 15,725.14 TOTAL SECURITY CITIGROUP INC SR NT VAR 06/09/2027 01/04/2022 PURCHASED 14,000.00 PAR VALUE 13,700.54 DELL INTL LLC/EMC CO VAR 06/25/2026 08/10/2022 PURCHASED 8,000.00 PAR VALUE 8,452.88 US BANCORP FR VAR 11/03/2036 06/24/2022 PURCHASED 9,000.00 PAR VALUE 7,303.95 10/31/2022 PURCHASED 2,000.00 PAR VALUE 1,469.64 TOTAL SECURITY 8,773.59 GENERAL MTRS FINL CO INC 3.1% 01/12/2032 7,684.02 05/26/2022 PURCHASED 9,000.00 PAR VALUE 5,037.42 08/04/2022 PURCHASED 6,000.00 PAR VALUE TOTAL SECURITY 12,721.44 AIR LEASE CORP SR GLBL 4.625% 10/01/2028 01/11/2022 PURCHASED 12,000.00 PAR VALUE 13,157.64 10/31/2022 PURCHASED 2,000.00 PAR VALUE 1,779.02 TOTAL SECURITY 14,936.66 COMMERCIAL METALS CO 4.375% 03/15/2032 01/13/2022 PURCHASED 6,000.00 PAR VALUE 6,000.00 JPMORGAN CHASE & CO VAR 01/25/2033 01/18/2022 PURCHASED 15,000.00 PAR VALUE 15,000.00



JPMORGAN CHASE & CO SUB VAR 09/14/2033

10/03/2022 PURCHASED 17,000.00 PAR VALUE

**NEW YORK, NEW YORK 10001** 

#### YEAR END PACKAGE

ADJUSTED COST

16,382.05

## SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

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PURCHASES (CONT.) CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.) BK OF AMERICA COR VAR 03/08/2037 05/10/2022 PURCHASED 15,000.00 PAR VALUE 13,371.30 05/26/2022 PURCHASED 7,000.00 PAR VALUE 6,395.48 10/31/2022 PURCHASED 2,000.00 PAR VALUE 1,610.38 TOTAL SECURITY 21,377.16 CAPITAL ONE FINL CORP VAR 05/10/2033 05/26/2022 PURCHASED 12,000.00 PAR VALUE 12,382.92 PARAMOUNT GLOBAL JR VAR 03/30/2062 05/27/2022 PURCHASED 9,000.00 PAR VALUE 8,595.81 GOODYEAR TIRE & RUBR 5.625% 04/30/2033 06/07/2022 PURCHASED 10,000.00 PAR VALUE 8,756.20 WELLS FARGO & CO SR NT VAR 07/25/2033 10/04/2022 PURCHASED 12,000.00 PAR VALUE 11,373.60 CAPITAL ONE FINL CORP VAR 03/03/2026 10/05/2022 PURCHASED 14,000.00 PAR VALUE 13,047.02 GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 09/27/2022 PURCHASED 13,000.00 PAR VALUE 11,562.46 10/04/2022 PURCHASED 5,000.00 PAR VALUE 4,589.45 TOTAL SECURITY 16,151.91 KIMCO REALTY CORP 4.6% 02/01/2033 08/10/2022 PURCHASED 9,000.00 PAR VALUE 8,948.70



#### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

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ACCOUNT NUMBER:

ADJUSTED COST
------

	ADJUSTED COST
PURCHASES (CONT.)	
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)	
FOUTERY THE ED NT F 19/ 12/15/2027	
EQUIFAX INC SR NT 5.1% 12/15/2027	
09/07/2022 PURCHASED 14,000.00 PAR VALUE 10/31/2022 PURCHASED 2,000.00 PAR VALUE	13,986.98 1,932.46
TOTAL SECURITY	15,919.44
T MOBILE USA INC SR 5.2% 01/15/2033	
09/12/2022 PURCHASED 3,000.00 PAR VALUE 09/13/2022 PURCHASED 9,000.00 PAR VALUE	2,995.23 8,923.41
TOTAL SECURITY	11,918.64
TARGA RES PARTNERS 4.00% 01/15/2032	
10/04/2022 PURCHASED 7,000.00 PAR VALUE 10/31/2022 PURCHASED 2,000.00 PAR VALUE	5,896.38 1,648.32
TOTAL SECURITY	7,544.70
NORTHERN TR CORP SUB 6.125% 11/02/2032	
10/26/2022 PURCHASED 9,000.00 PAR VALUE	8,968.14
EDISON INTL SR NT 6.95% 11/15/2029	
11/21/2022 PURCHASED 9,000.00 PAR VALUE	9,322.20
TOTAL CORPORATE DEBT INSTRUMENTS - LONG TERM	360,534.37
MISCELLANEOUS	
JP MORGAN US GOVERNMENT MMF	
01/03/2022 SWEEP PURCHASE 507.38 SHARES 01/04/2022 SWEEP PURCHASE 602.77 SHARES 01/05/2022 SWEEP PURCHASE 31,489.67 SHARES	507.38 602.77 31,489.67
01/13/2022 SWEEP PURCHASE 517.48 SHARES	517.48
01/18/2022 SWEEP PURCHASE 1,639.10 SHARES 01/19/2022 SWEEP PURCHASE 14,356.90 SHARES	1,639.10 14,356.90
01/20/2022 SWEEP PURCHASE 22.92 SHARES	22.92



SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

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PAGE 1

ADJUSTED COST

321.86

PURCHASES (CONT.)

**NEW YORK, NEW YORK 10001** 

MISCELLANEOUS (CONT.)

#### JP MORGAN US GOVERNMENT MMF

01/21/2022 SWEEP PURCHASE 321.86 SHARES

01/21/2022	SWLLF FUNCTIASE		521.80
01/24/2022	SWEEP PURCHASE		218.79
02/01/2022	SWEEP PURCHASE	260.00 SHARES	260.00
02/04/2022	SWEEP PURCHASE	142.74 SHARES	142.74
02/09/2022	SWEEP PURCHASE	16,088.18 SHARES	16,088.18
02/11/2022	SWEEP PURCHASE	246.73 SHARES	246.73
02/14/2022	SWEEP PURCHASE	25,677.96 SHARES	25,677.96
02/15/2022		1,752.83 SHARES	1,752.83
02/16/2022	SWEEP PURCHASE		10.63
02/17/2022	SWEEP PURCHASE		538.22
02/22/2022	SWEEP PURCHASE		120.42
02/25/2022		72,446.26 SHARES	72,446.26
03/01/2022	SWEEP PURCHASE		562.50
03/09/2022	SWEEP PURCHASE		797.00
03/11/2022	SWEEP PURCHASE		106.07
03/15/2022	SWEEP PURCHASE		824.58
03/16/2022	SWEEP PURCHASE		626.09
03/17/2022		1,875.05 SHARES	1,875.05
03/21/2022	SWEEP PURCHASE		22.92
03/24/2022		21,980.86 SHARES	21,980.86
03/25/2022	SWEEP PURCHASE		514.09
03/29/2022		1,902.52 SHARES	1,902.52
03/31/2022		11,337.98 SHARES	11,337.98
04/12/2022		13,853.11 SHARES	13,853.11
04/13/2022		3,746.01 SHARES	3,746.01
04/18/2022		2,096.67 SHARES	2,096.67
04/20/2022	SWEEP PURCHASE		22.92
04/21/2022	SWEEP PURCHASE		701.71
04/25/2022		1,405.03 SHARES	1,405.03
04/29/2022		5,717.80 SHARES	5,717.80
05/02/2022	SWEEP PURCHASE		285.99
05/04/2022	SWEEP PURCHASE		88.64 88.64
05/09/2022	SWEEP PURCHASE		38.28
			2,653.44
05/12/2022 05/16/2022		2,653.44 SHARES	4,098.93
		4,098.93 SHARES	182.00
05/19/2022	SWEEP PURCHASE		22.92
05/20/2022	SWEEP PURCHASE		
05/25/2022		6,369.58 SHARES	6,369.58
05/27/2022		23,908.61 SHARES	23,908.61
06/02/2022		19,298.68 SHARES	19,298.68
06/03/2022	SWEEP PURCHASE	24,464.22 SHARES	24,464.22



SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

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AGE 11

ADJUSTED COST

PURCHASES (CONT.)

**NEW YORK, NEW YORK 10001** 

MISCELLANEOUS (CONT.)

JP MORGAN US GOVERNMENT MMF

06/10/2022	SWEEP PURCHASE 545.32 SHARES	545.32
06/15/2022	SWEEP PURCHASE 2,826.57 SHARES	2,826.57
06/17/2022	SWEEP PURCHASE 1,579.22 SHARES	1,579.22
06/21/2022	SWEEP PURCHASE 4.17 SHARES	4.17
06/27/2022	SWEEP PURCHASE 7,159.67 SHARES	7,159.67
06/28/2022	SWEEP PURCHASE 4,427.67 SHARES	4,427.67
06/29/2022	SWEEP PURCHASE 12,412.38 SHARES	12,412.38
06/30/2022	SWEEP PURCHASE 1,431,25 SHARES	1,431.25
07/11/2022	SWEEP PURCHASE 139.50 SHARES	139.50
07/12/2022	SWEEP PURCHASE 222.66 SHARES	222.66
07/13/2022	SWEEP PURCHASE 540.60 SHARES	540.60
07/15/2022	SWEEP PURCHASE 2,517.05 SHARES	2,517.05
07/20/2022	SWEEP PURCHASE 4.17 SHARES	4.17
07/25/2022	SWEEP PURCHASE 857.87 SHARES	857.87
07/28/2022	SWEEP PURCHASE 107.50 SHARES	107.50
08/01/2022	SWEEP PURCHASE 314.38 SHARES	314.38
08/04/2022	SWEEP PURCHASE 142.74 SHARES	142.74
08/08/2022	SWEEP PURCHASE 6,570.27 SHARES	6,570.27
08/11/2022	SWEEP PURCHASE 45,227.45 SHARES	45,227.45
08/15/2022	SWEEP PURCHASE 2,254.29 SHARES	2,254.29
08/16/2022	SWEEP PURCHASE 247.50 SHARES	247.50
08/17/2022	SWEEP PURCHASE 1,560.23 SHARES	1,560.23
08/18/2022	SWEEP PURCHASE 8,238.10 SHARES	8,238.10
08/22/2022	SWEEP PURCHASE 101.67 SHARES	101.67
08/23/2022	SWEEP PURCHASE 10,015.87 SHARES	10,015.87
08/24/2022	SWEEP PURCHASE 4,361.99 SHARES	4,361.99
08/25/2022	SWEEP PURCHASE 6,980.72 SHARES	6,980.72
09/01/2022	SWEEP PURCHASE 268.75 SHARES	268.75
09/02/2022	SWEEP PURCHASE 222.82 SHARES	222.82
09/08/2022	SWEEP PURCHASE 15,989.20 SHARES	15,989.20
09/09/2022	SWEEP PURCHASE 13,909.20 SHARES	797.00
09/14/2022	SWEEP PURCHASE 9,277.64 SHARES	9,277.64
09/16/2022	SWEEP PURCHASE 1,956.90 SHARES	1,956.90
09/20/2022	SWEEP PURCHASE 1,930.90 SHARES	4.17
09/26/2022		6,945.07
09/27/2022	SWEEP PURCHASE 6,945.07 SHARES SWEEP PURCHASE 406.58 SHARES	406.58
		288.47
09/30/2022	SWEEP PURCHASE 288.47 SHARES	
10/04/2022	SWEEP PURCHASE 14,894.80 SHARES	14,894.80
10/05/2022	SWEEP PURCHASE 3,264.85 SHARES	3,264.85
10/07/2022	SWEEP PURCHASE 636.64 SHARES	636.64
10/13/2022	SWEEP PURCHASE 763.78 SHARES	763.78



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
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ADJUSTED COST

27,574.37

HASES (CONT.)	•	
TASES (CONT.,	<i>1</i> <b>=</b>	
SCELLANEOUS (	CONT.)	
JP MORGAN US (	GOVERNMENT MMF	
	SWEEP PURCHASE 2,409.73 SHARES	2,409.7
	SWEEP PURCHASE 27,378.68 SHARES	27,378.6
10/21/2022		4,672.3
10/27/2022		592.7
10/31/2022	SWEEP PURCHASE 513.39 SHARES	513.3
11/01/2022	SWEEP PURCHASE 15,926.87 SHARES	15,926.8
11/04/2022	SWEEP PURCHASE 137.01 SHARES	137.0
11/07/2022	SWEEP PURCHASE 576.54 SHARES	576.5
		317.8
	SWEEP PURCHASE 726.59 SHARES	726.5
	SWEEP PURCHASE 3,833.79 SHARES	3,833.7
	SWEEP PURCHASE 265.03 SHARES	265.0
		492.9
	SWEEP PURCHASE 6,782.05 SHARES	6,782.0
	SWEEP PURCHASE 869.58 SHARES	869.5
12/02/2022	SWEEP PURCHASE 3,876.29 SHARES	3,876.2
	SWEEP PURCHASE 167.18 SHARES	167.1
	SWEEP PURCHASE 102.34 SHARES	102.3
	SWEEP PURCHASE 764.66 SHARES	764.6
12/15/2022	SWEEP PURCHASE 2,513.48 SHARES	2,513.4
12/16/2022	SWEEP PURCHASE 1,692.05 SHARES	1,692.0
12/20/2022	SWEEP PURCHASE 4.17 SHARES	4.1
	SWEEP PURCHASE 6,175.27 SHARES	6,175.2
	SWEEP PURCHASE 68.75 SHARES	68.7
,,		
TOTAL SECU	RITY	573,831.8
MYLAN NV 5.259	6 06/15/2046	
10/31/2022	PURCHASED 2,000.00 PAR VALUE	1,382.4
JP MORGAN CHAS	SE CML CMO 3.7326% 01/15/49	
01/04/2022	PURCHASED 30,000.00 PAR VALUE	25,135.0
JP MORGAN CHAS	SE CML CMO 3.4614% 7/15/47	
	, ,	

02/24/2022 PURCHASED 62,000.00 PAR VALUE



### YEAR END PACKAGE

ADJUSTED COST

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

URCHASES (CONT.)		
MISCELLANEOUS (CONT.)		
COMM MORTGAGE TR CMO 4	.074% 02/10/2047	
03/31/2022 PURCHAS	ED 10,000.00 PAR VALUE	10,164.84
ECOPETROL S A SR 4.625	% 11/02/2031	
05/27/2022 PURCHAS	ED 10,000.00 PAR VALUE	8,655.00
FHLMC POOL#SD-8196 3.5	% 02/01/2052	
02/08/2022 PURCHAS	ED 15,000.00 PAR VALUE	15,495.12
CD MTG TR 2016-CD2 3.3	48% 11/15/2049	
02/24/2022 PURCHAS	ED 33,000.00 PAR VALUE	31,960.22
FNMA POOL #MA4580 3.5%	04/01/2052	
03/24/2022 PURCHAS 03/31/2022 PURCHAS	ED 25,000.00 PAR VALUE ED 20,000.00 PAR VALUE	25,128.91 20,043.75
TOTAL SECURITY		45,172.66
FNMA POOL #MA4579 3.00	% 04/01/2052	
03/11/2022 PURCHAS 06/01/2022 PURCHAS	ED 25,000.00 PAR VALUE ED 25,000.00 PAR VALUE	24,951.17 23,426.67
TOTAL SECURITY		48,377.84
FNMA POOL #MA4514 3.5%	01/01/2052	
03/22/2022 PURCHAS	ED 25,000.00 PAR VALUE	24,371.56
FNMA POOL #MA4583 2.5%	04/01/2037	
03/23/2022 PURCHAS	ED 20,000.00 PAR VALUE	19,852.34
FHLMC POOL #SD-8217 4.	00% 04/01/2052	
03/28/2022 PURCHAS	ED 40,000.00 PAR VALUE	40,656.25



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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ADJUSTED COST

RCHASES (CONT.)	
ISCELLANEOUS (CONT.)	
FHLMC POOL #SD-8207 3.5% 04/01/2052	
04/01/2022 PURCHASED 40,000.00 PAR VALUE	39,889.52
FHLMC POOL #SD-8214 3.5% 05/01/2052	
04/26/2022 PURCHASED 50,000.00 PAR VALUE	48,953.12
FNMA POOL #MA4644 4.00% 05/01/2052	
04/21/2022 PURCHASED 35,000.00 PAR VALUE	34,890.63
FHLMC POOL #SD-8215 4.00% 05/01/2052	
04/26/2022 PURCHASED 25,000.00 PAR VALUE	25,066.41
FNMA POOL #MA4600 3.5% 05/01/2052	
04/21/2022 PURCHASED 40,000.00 PAR VALUE	38,865.63
FNMA POOL #MA4684 4.5% 06/01/2052	
05/23/2022 PURCHASED 25,000.00 PAR VALUE	25,421.39
FHLMC POOL #SD-8222 4.00% 06/01/2052	
05/23/2022 PURCHASED 35,000.00 PAR VALUE	34,980.86
FHLMC POOL #SD-8195 3.00% 02/01/2052	
08/10/2022 PURCHASED 30,000.00 PAR VALUE	27,573.33
FHLMC POOL #SD-8245 4.5% 09/01/2052	
08/25/2022 PURCHASED 25,000.00 PAR VALUE	25,068.36
FHLMC POOL #SD-8246 5.00% 09/01/2052	
09/14/2022 PURCHASED 10,000.00 PAR VALUE 09/27/2022 PURCHASED 5,000.00 PAR VALUE	9,954.31 4,820.55
TOTAL SECURITY	14,774.86



### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
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	ADJUSTED COST
PURCHASES (CONT.)	
MISCELLANEOUS (CONT.)	
FNMA UMBS POOL #MA4807 5.5% 11/01/2052	
10/20/2022 PURCHASED 15,000.00 PAR VALUE 11/08/2022 PURCHASED 15,000.00 PAR VALUE	14,675.39 14,718.00
TOTAL SECURITY	29,393.39
FNMA UMBS POOL #MA4701 4.5% 08/01/2052	
11/08/2022 PURCHASED 10,000.00 PAR VALUE	9,181.51
TOTAL MISCELLANEOUS	1,176,418.43
TOTAL PURCHASES	2,642,347.27



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES =====			
U.S. GOVERNMENT SECURITIES - LONG TERM			
U.S. TREASURY NOTES 2.125% 12/31/2022			
10/26/2022 SOLD 80,000.00 PAR VALUE	-81,262.77	79,737.23	-1,525.54
U.S. TREASURY NOTE 1.375% 08/31/2023			
02/24/2022 SOLD 68,000.00 PAR VALUE	-68,805.12	68,039.62	-765.50
U.S. TREASURY NTS 0.125% 04/30/22			
01/04/2022 SOLD 54,000.00 PAR VALUE 01/10/2022 SOLD 81,000.00 PAR VALUE	-54,001.62 -81,002.43	54,006.15 81,002.89	4.53 0.46
TOTAL SECURITY		135,009.04	4.99
U.S. TREASURY NOTES 0.125% 05/15/23			
02/11/2022 SOLD 169,000.00 PAR VALUE	-168,029.94	166,662.48	-1,367.46
U.S. TREASURY BDS 1.25% 05/15/50			
10/24/2022 SOLD 11,000.00 PAR VALUE 10/31/2022 SOLD 2,000.00 PAR VALUE	-9,173.18 -1,667.85	5,453.98 1,026.48	-3,719.20 -641.37
TOTAL SECURITY	-10,841.03	6,480.46	-4,360.57
U.S. TREASURY NOTES 0.25% 08/31/25			
01/13/2022 SOLD 44,000.00 PAR VALUE	-42,623.24	42,318.92	-304.32
U.S. TREASURY NTS 0.125% 09/30/22			
04/01/2022 SOLD 10,000.00 PAR VALUE 04/20/2022 SOLD 21,000.00 PAR VALUE 05/10/2022 SOLD 26,000.00 PAR VALUE 05/16/2022 SOLD 24,000.00 PAR VALUE	-9,986.70 -20,972.07 -25,965.42 -23,968.08	9,954.26 20,902.31 25,889.21 23,899.61	-32.44 -69.76 -76.21 -68.47
TOTAL SECURITY		80,645.39	
U.S. TREASURY NTS 0.125% 02/28/2023			
08/10/2022 SOLD 66,000.00 PAR VALUE	-65,487.17	64,960.79	-526.38



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
U.S. GOVERNMENT SECURITIES - LONG TERM (CONT.)			
U.S. TREASURY NTS 0.125% 02/28/2023			
12/07/2022 SOLD 25,000.00 PAR VALUE	-24,628.01	24,763.59	135.58
TOTAL SECURITY		89,724.38	
U.S. TREASURY NTS 1.25% 08/15/2031			
01/04/2022 SOLD 38,000.00 PAR VALUE 01/18/2022 SOLD 15,000.00 PAR VALUE 04/21/2022 SOLD 30,000.00 PAR VALUE 04/26/2022 SOLD 26,000.00 PAR VALUE	-37,151.08 -14,664.90 -29,247.52 -25,347.85	36,657.97 14,210.68 25,876.05 22,831.15	-493.11 -454.22 -3,371.47 -2,516.70
TOTAL SECURITY	-106,411.35	99,575.85	-6,835.50
U.S. TREASURY NTS 0.625% 10/15/2024			
03/30/2022 SOLD 11,000.00 PAR VALUE	-10,910.68	10,500.67	-410.01
U.S. TREASURY NTS 1.125% 10/31/2026			
02/08/2022 SOLD 15,000.00 PAR VALUE 03/24/2022 SOLD 30,000.00 PAR VALUE 03/28/2022 SOLD 45,000.00 PAR VALUE 04/26/2022 SOLD 35,000.00 PAR VALUE 10/31/2022 SOLD 9,000.00 PAR VALUE	-14,900.40 -29,800.80 -44,701.20 -34,767.60 -8,940.24	14,545.85 28,327.63 42,185.59 32,532.11 7,941.42	-354.55 -1,473.17 -2,515.61 -2,235.49 -998.82
TOTAL SECURITY		125,532.60	
U.S. TREASURY NTS 1.375% 11/15/2031			
04/26/2022 SOLD 15,000.00 PAR VALUE 05/26/2022 SOLD 7,000.00 PAR VALUE 05/26/2022 SOLD 8,000.00 PAR VALUE 05/26/2022 SOLD 12,000.00 PAR VALUE 05/27/2022 SOLD 10,000.00 PAR VALUE 08/10/2022 SOLD 10,000.00 PAR VALUE 09/13/2022 SOLD 11,000.00 PAR VALUE 10/03/2022 SOLD 18,000.00 PAR VALUE 10/04/2022 SOLD 5,000.00 PAR VALUE	_6 722 22	13,285.49 6,196.89 7,078.72 10,620.89 7,093.09 8,867.54 9,227.50 14,799.30 4,128.50	E26 22
TOTAL SECURITY		81,297.92	



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST	PROCEEDS	GAIN/LOSS
-47,565.47 -44,394.72 -34,529.23 -29,596.48 -16,771.34	47,219.84 41,570.36 32,530.74 27,868.26 15,525.72	-345.6 -2,824.3 -1,998.4 -1,728.2 -1,245.6
-24,594.81 -34,432.73	23,957.92 33,542.46	-636.8 -890.2
-59,027.54	57,500.38	-1,527.
-8,215.56 -6,389.88 -5,477.04 -4,564.20 -30,123.73 -30,123.73 -10,041.24 -7,302.72	8,236.72 6,025.71 5,168.88 4,307.01 27,263.54 27,035.38 9,171.21 6,646.53	21. -364. -308. -257. -2,860. -3,088. -870. -656.
-13,994.77	13,977.49	-17.2
-13,809.12	13,767.91	-41.2
	-47,565.47 -44,394.72 -34,529.23 -29,596.48 -16,771.34 -172,857.24  -24,594.81 -34,432.73 -59,027.54  -8,215.56 -6,389.88 -5,477.04 -4,564.20 -30,123.73 -10,041.24 -7,302.72 -102,238.10  -13,994.77 -1,366,406.71	-47,565.47 47,219.84 -44,394.72 41,570.36 -34,529.23 32,530.74 -29,596.48 27,868.26 -16,771.34 15,525.72 -172,857.24 164,714.92 -24,594.81 23,957.92 -34,432.73 33,542.46



SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
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FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
LES (CONT.)			
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)			
CITIGROUP INC 4.45% 09/29/2027			
11/03/2022 SOLD 13,000.00 PAR VALUE	-14,495.26	12,058.15	-2,437.1
CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025			
10/05/2022 SOLD 14,000.00 PAR VALUE	-15,249.64	13,460.44	-1,789.2
SABINE PASS LIQUEFACTION 4.2% 03/15/28			
02/04/2022 SOLD 12,000.00 PAR VALUE	-13,077.72	12,778.44	-299.2
AMERICAN CAMPUS COMMUNIT 3.625% 11/15/27			
08/24/2022 CALLED SECURITY 13,000.00 PAR VALUE	-13,882.31	13,181.10	-701.2
CAPTL ONE MULT-ASSET ABS 2.29% 07/15/25			
01/04/2022 SOLD 55,000.00 PAR VALUE	-55,720.83	55,706.84	-13.9
AMERICAN EXPRESS CO 3% 10/30/2024			
04/08/2022 SOLD 13,000.00 PAR VALUE	-13,624.13	12,988.43	-635.7
CITIGROUP INC 2.7% 10/27/2022			
01/04/2022 SOLD 8,000.00 PAR VALUE	-8,125.92	8,118.80	-7.1
EDISON INTERNATIONAL 4.125% 03/15/2028			
11/21/2022 SOLD 10,000.00 PAR VALUE	-10,554.40	9,165.30	-1,389.1
AT&T INC 4.10% 02/15/2028			
03/22/2022 SOLD 19,000.00 PAR VALUE	-21,014.95	19,714.59	-1,300.3
SPIRIT REALTY LP 4% 07/15/2029			
02/08/2022 SOLD 5,000.00 PAR VALUE	-5,492.45	5,263.15	-229.3
EQUIFAX INC 2.6% 12/01/2024			
01/13/2022 SOLD 13,000.00 PAR VALUE	-13,437.97	13,378.30	-59.6



### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
ALES (CONT.)			
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)			
SYSCO CORPORATION 6.6% 4/1/2050			
04/11/2022 SOLD 3,000.00 PAR VALUE 06/27/2022 SOLD 10,000.00 PAR VALUE	-4,660.44 -15,534.80	3,739.41 11,516.60	-921.03 -4,018.20
TOTAL SECURITY	-20,195.24	15,256.01	-4,939.23
HYATT HOTELS CORP 6.00% 04/23/30			
04/20/2022 SOLD 3,000.00 PAR VALUE 04/27/2022 SOLD 5,000.00 PAR VALUE	-3,578.58 -5,964.30	3,178.02 5,271.80	-400.56 -692.50
TOTAL SECURITY	-9,542.88	8,449.82	-1,093.06
AMERICAN AXLE & MFG INC 6.875% 07/01/28			
01/12/2022 SOLD 9,000.00 PAR VALUE	-9,705.42	9,699.30	-6.12
GENERAL MOTORS FINL CO 3.6% 6/21/2030			
03/22/2022 SOLD 13,000.00 PAR VALUE	-13,864.24	12,371.58	-1,492.66
BROADCOM INC 4.15% 11/15/30			
05/10/2022 SOLD 16,000.00 PAR VALUE	-17,744.96	15,039.20	-2,705.76
OCCIDENTAL PETROLEUM COR 5.875% 09/01/25			
08/04/2022 SOLD 10,000.00 PAR VALUE	-11,025.00	10,357.00	-668.00
PBF HLDG CO LLC / PBF 6.00% 02/15/2028			
08/19/2022 SOLD 11,000.00 PAR VALUE	-7,067.50	10,001.20	2,933.70
GM FIN CONS ATMB REC TR 0.0% 04/16/2026			
06/02/2022 SOLD 25,000.00 PAR VALUE	-24,827.28	24,291.02	-536.26
AT&T INC GLBL NT 0.9% 03/25/2024			
01/04/2022 SOLD 9,000.00 PAR VALUE	-8,959.32	8,947.71	-11.61



SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
ALES (CONT.)			
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)			
NORFOLK SOUTHN CORP SR 4.1% 05/15/2121			
08/04/2022 SOLD 15,000.00 PAR VALUE	-16,958.40	12,007.50	-4,950.90
VERIZON MASTER TRUST 0.50% 05/20/2027			
06/01/2022 SOLD 45,000.00 PAR VALUE	-44,415.99	42,641.02	-1,774.97
ONEMAIN FINANCIAL 3.5% 01/15/2027			
03/30/2022 SOLD 14,000.00 PAR VALUE	-13,842.50	12,967.50	-875.00
DELL INTL LLC/EMC VAR 07/15/2046			
11/30/2022 SOLD 3,000.00 PAR VALUE	-4,987.53	3,486.30	-1,501.23
SUNOCO LP/SUNOCO FIN 4.5% 05/15/2029			
08/04/2022 SOLD 8,000.00 PAR VALUE	-8,124.24	7,291.60	-832.64
BK OF AMERICA CORP VAR 07/21/2032			
04/01/2022 SOLD 28,000.00 PAR VALUE	-27,529.88	24,725.96	-2,803.92
WESTLAKE CHEM CORP 3.375% 08/15/2061			
03/24/2022 SOLD 10,000.00 PAR VALUE	-9,539.10	7,830.40	-1,708.70
BROADSTONE NET 2.60% 09/15/2031			
06/24/2022 SOLD 10,000.00 PAR VALUE	-9,704.60	8,093.40	-1,611.20
HOST HOTELS & RESORTS 2.9% 12/15/2031			
11/18/2022 SOLD 10,000.00 PAR VALUE	-9,647.60	7,645.00	-2,002.60
DANA INC SR 4.5% 02/15/2032			
01/04/2022 SOLD 11,000.00 PAR VALUE	-10,972.50	10,984.05	11.55
GENERAL MTRS FINL CO INC 3.1% 01/12/2032			
09/27/2022 SOLD 15,000.00 PAR VALUE	-12,721.44	11,195.40	-1,526.04



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
CORPORATE DEBT INSTRUMENTS - LONG TERM (CONT.)			
JPMORGAN CHASE & CO VAR 01/25/2033			
03/31/2022 SOLD 15,000.00 PAR VALUE	-15,000.00	14,140.80	-859.20
WELLS FARGO & CO SR NT VAR 07/25/2033			
11/21/2022 SOLD 12,000.00 PAR VALUE	-11,373.60	11,418.48	44.88
GENERAL MTRS CO SR GLBL 5.6% 10/15/2032			
11/29/2022 SOLD 6,000.00 PAR VALUE	-5,383.97	5,735.76	351.79
T MOBILE USA INC SR 5.2% 01/15/2033			
10/24/2022 SOLD 12,000.00 PAR VALUE	-11,918.64	11,307.84	-610.80
TOTAL CORPORATE DEBT INSTRUMENTS - LONG TERM		495,465.30	
MISCELLANEOUS			
XLIT LTD 4.45% 03/31/2025			
06/29/2022 CALLED SECURITY 12,000.00 PAR VALUE	-13,007.64	12,280.36	-727.28
JPMORGAN TR II US GVT MM INST			
01/06/2022 SWEEP REDEMPTION 6,863.51 SHARE 01/11/2022 SWEEP REDEMPTION 291.40 SHARE 01/12/2022 SWEEP REDEMPTION 17,131.46 SHARE 01/14/2022 SWEEP REDEMPTION 21,716.04 SHARE 01/25/2022 SWEEP REDEMPTION 10,853.98 SHARE 01/28/2022 SWEEP REDEMPTION 17,464.09 SHARE 02/07/2022 SWEEP REDEMPTION 693.36 SHARE 02/07/2022 SWEEP REDEMPTION 59,578.46 SHARE 03/02/2022 SWEEP REDEMPTION 18,075.43 SHARE 03/14/2022 SWEEP REDEMPTION 24,281.24 SHARE 03/23/2022 SWEEP REDEMPTION 2,250.67 SHARE 03/28/2022 SWEEP REDEMPTION 12,016.38 SHARE 03/30/2022 SWEEP REDEMPTION 12,016.38 SHARE 03/30/2022 SWEEP REDEMPTION 12,016.38 SHARE 03/30/2022 SWEEP REDEMPTION 12,016.38 SHARE 04/01/2022 SWEEP REDEMPTION 12,924.30 SHARE 04/04/2022 SWEEP REDEMPTION 15,344.64 SHARE 04/14/2022 SWEEP REDEMPTION 15,344.64 SHARE	-10,853.98 -17,464.09 -693.36 -59,578.46 -18,075.43	291.40 17,131.46 21,716.04 10,853.98 17,464.09 693.36 59,578.46 18,075.43 24,281.24 2,250.67 12,016.38 8,633.36 12,924.30	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
.ES (CONT.)			
======================================			
MISCELLANEOUS (CONT.)			
JPMORGAN TR II US GVT MM INST			
04/22/2022 SWEEP REDEMPTION 6,230.79 SHARE	-6,230.79	6,230.79	0.0
04/27/2022 SWEEP REDEMPTION 5,219.17 SHARE	-5,219.17	5,219.17	0.0
05/06/2022 SWEEP REDEMPTION 176.22 SHARE	-1/6.22	1/6.22	0.00
05/11/2022 SWEEP REDEMPTION 6,103.18 SHARE 05/13/2022 SWEEP REDEMPTION 12,051.23 SHARE	-0,103.18 12,051.22	0,1U3.18	0.00
05/17/2022 SWEEP REDEMPTION 12,031.23 SHARE 05/17/2022 SWEEP REDEMPTION 3,489.27 SHARE	-12,U31.23 -2 480 27	2 480 27	0.00 0.00
05/24/2022 SWEEP REDEMPTION 3,409.27 SHARE 05/24/2022 SWEEP REDEMPTION 2,822.65 SHARE	-3,469.27 -2,822,65	2 822 65	0.00
05/31/2022 SWEEP REDEMPTION 19,258.75 SHARE	-19.258.75	19.258.75	0.00
06/01/2022 SWEEP REDEMPTION 16,944.88 SHARE	-16.944.88	16.944.88	0.00
06/09/2022 SWEEP REDEMPTION 8,714.80 SHARE	-8.714.80	8.714.80	0.00
07/01/2022 SWEEP REDEMPTION 28,075.62 SHARE	-28,075.62	28,075.62	0.00
08/12/2022 SWEEP REDEMPTION 15,700.00 SHARE	-15,700.00	15,700.00	0.00
08/26/2022 SWEEP REDEMPTION 5,337.50 SHARE	-5,337.50	5,337.50	0.00
08/29/2022 SWEEP REDEMPTION 22,536.70 SHARE	-22,536.70	22,536.70	0.00
08/31/2022 SWEEP REDEMPTION 44,224.79 SHARE	-44,224.79	44,224.79	0.00
09/12/2022 SWEEP REDEMPTION 13,261.40 SHARE	-13,261.40	13,261.40	0.00
09/15/2022 SWEEP REDEMPTION 20,698.09 SHARE	-20,698.09	20,698.09	0.00
09/28/2022 SWEEP REDEMPTION 4,839.18 SHARE	-4,839.18	4,839.18	0.00
09/29/2022 SWEEP REDEMPTION 93.62 SHARE	-93.62 4.817.53	93.62	0.00
10/03/2022 SWEEP REDEMPTION 4,817.52 SHARE 10/06/2022 SWEEP REDEMPTION 22,088.11 SHARE	-4,61/.32 -32,000,11	4,817.32 22,000 11	0.00
10/18/2022 SWEEP REDEMPTION 22,000.11 SHARE 10/18/2022 SWEEP REDEMPTION 201.16 SHARE	-22,000.II -201 16	22,000.11	0.00
10/25/2022 SWEEP REDEMPTION 41,925.20 SHARE	-41 925 20	41 925 20	0.00
10/26/2022 SWEEP REDEMPTION 2,597.63 SHARE	-71,323.20 -2 597 63	2 597 63	0.00
11/02/2022 SWEEP REDEMPTION 25,994.84 SHARE	-25 994 84	25 994 84	0.00
11/09/2022 SWEEP REDEMPTION 9,836.72 SHARE	-9.836.72	9.836.72	0.00
11/18/2022 SWEEP REDEMPTION 2,282.76 SHARE	-2.282.76	2.282.76	0.00
11/23/2022 SWEEP REDEMPTION 101.57 SHARE	-101.57	101.57	0.00
12/01/2022 SWEEP REDEMPTION 1,799.96 SHARE	-1,799.96	1,799.96	0.00
12/08/2022 SWEEP REDEMPTION 2,560.81 SHARE	-2,560.81	2,560.81	0.00
TOTAL SECURITY	-6,230.79 -5,219.17 -176.22 -6,103.18 -12,051.23 -3,489.27 -2,822.65 -19,258.75 -16,944.88 -8,714.80 -28,075.62 -15,700.00 -5,337.50 -22,536.70 -44,224.79 -13,261.40 -20,698.09 -4,839.18 -93.62 -4,817.52 -22,088.11 -201.16 -41,925.20 -2,597.63 -25,994.84 -9,836.72 -2,282.76 -101.57 -1,799.96 -2,560.81	591,846.28	0.00
FLEX LTD 4.875% 06/15/2029			
11/17/2022 SOLD 12,000.00 PAR VALUE	-13,612.68	11,048.52	-2,564.1
JP MORGAN CHASE CML CMO 3.7326% 01/15/49			
01/18/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 02/17/2022 PRINCIPAL PAYDOWN 30.000.00 PAR VALUE	-414.88		
02/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE	-416.58	411.36	-5.2



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
=======================================			
MISCELLANEOUS (CONT.)			
JP MORGAN CHASE CML CMO 3.7326% 01/15/49			
03/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 04/18/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 05/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE	-523.31 -412.11 -807.21	516.74 406.93 797.09 426.50 440.10 407.92 409.60 461.38 413.12 448.53	-6.57 -5.18 -10.12
06/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 07/15/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 08/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE	-431.92 -445.70 -413.11	426.50 440.10 407.92	-5.42 -5.60 -5.19
09/16/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 10/17/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 11/18/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE 12/16/2022 PRINCIPAL PAYDOWN 30,000.00 PAR VALUE	-414.81 -467.24 -418.37 -454.23	409.60 461.38 413.12 448.53	-5.21 -5.86 -5.25 -5.70
TOTAL SECURITY		5,548.94	 -70.53
	3,013.47	3,540.54	70.33
JP MORGAN CHASE CML CMO 3.4614% 7/15/47			
03/17/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 04/18/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 05/17/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 06/17/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 07/15/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 08/17/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 09/16/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 11/18/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 11/18/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 12/16/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 12/16/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE	-1,173.47 -971.01 -1,043.71 -979.13	1,154.48 955.30 1,026.82 963.29	-18.99 -15.71 -16.89 -15.84
07/15/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 08/17/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 09/16/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE	-1,051.59 -987.31 -991.29	1,034.58 971.34 975.25	-17.01 -15.97 -16.04
11/18/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 11/18/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE 12/16/2022 PRINCIPAL PAYDOWN 62,000.00 PAR VALUE	-1,003.41 -999.57 -1,071.46	983.40 1,054.12	-17.20 -16.17 -17.34
TOTAL SECURITY	-10,331.95	10,164.79	-167.16
FNMA POOL # MA4281 2.00% 03/01/2051	·	•	
01/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE	-693.26	694.78	1.52
02/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 03/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 04/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE	-585.89 -521.90 -593.72 -506.94	694.78 587.17 523.04 595.02 508.05 501.65 473.57 397.04 374.22 361.09 298.07	1.28 1.14 1.30 1.11
06/27/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE	-500.55 -500.55 -472.54 -396.18	501.65 473.57 397.04	1.11 1.10 1.03 0.86
09/26/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE	-373.41 -360.30 -297.42	374.22 361.09 298.07	0.81 0.79 0.65



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
MISCELLANEOUS (CONT.)			
FNMA POOL # MA4281 2.00% 03/01/2051			
12/27/2022 PRINCIPAL PAYDOWN 65,000.00 PAR VALUE	-262.32	262.90	0.58
TOTAL SECURITY	-5,564.43	5,576.60	12.17
FNMA POOL # MA4356 2.5% 06/01/2051			
01/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 02/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 03/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 04/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 50,076.00 PAR VALUE	-854.11 -730.28 -507.34 -524.14 -417.48 -419.30 -370.07 -310.47 -304.42 -268.80 -242.87 -201.26	835.95 714.75 496.55 513.00 408.61 410.39 362.20 303.87 297.95 263.09 237.71 196.98	-18.16 -15.53 -10.79 -11.14 -8.87 -8.91 -7.87 -6.60 -6.47 -5.71 -5.16 -4.28
TOTAL SECURITY	-5,150.54	5,041.05	-109.49
FNMA POOL #MA4383 2.00% 07/01/2036			
01/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 02/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 03/23/2022 SOLD 25,000.00 PAR VALUE 03/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 04/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 SOLD 25,000.00 PAR VALUE	-652.61 -704.27 -23,361.70 -300.11 -271.34 -284.54 -252.92 -262.42 -240.85 -21,749.51	636.89 687.30 21,952.10 585.77 264.80 277.69 246.83 256.10 235.04 19,779.51	-15.72 -16.97 -1,409.60 285.66 -6.54 -6.85 -6.09 -6.32 -5.81
TOTAL SECURITY	-48,080.27	44,922.03	-3,158.24
FNMA POOL #MA4437 2.00% 10/01/2051			
01/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 02/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 03/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE	-267.47 -236.89 -277.47	268.05 237.41 278.08	0.58 0.52 0.61



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

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		ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)				
MISCELLANEOUS (	CONT.)			
FNMA POOL #MA	4437 2.00% 10/01/2051			
05/25/2022 06/27/2022 07/25/2022 08/25/2022 09/26/2022 10/25/2022 11/25/2022	PRINCIPAL PAYDOWN 55,000.00 PAR VALUE	-379.16 -347.11 -336.59 -317.71 -296.04 -318.63 -278.88 -250.96 -210.19	379.99 347.87 337.32 318.40 296.69 319.33 279.49 251.51 210.65	0.83 0.76 0.73 0.69 0.65 0.70 0.61 0.55
TOTAL SECU	RITY	-3,517.10	3,524.79	7.69
FNMA POOL #MA	4438 2.5% 10/01/2051			
02/25/2022 03/25/2022 04/25/2022 05/25/2022 06/27/2022 07/25/2022 08/25/2022 10/25/2022 11/25/2022	PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-374.37 -360.10 -365.07 -453.88 -490.76 -393.71 -398.83 -380.80 -360.70 -342.88 -278.82 -227.61	366.58 352.61 357.47 444.44 480.55 385.52 390.53 372.88 353.20 335.75 273.02 222.88	-7.79 -7.49 -7.60 -9.44 -10.21 -8.19 -8.30 -7.92 -7.50 -7.13 -5.80 -4.73
TOTAL SECU	RITY	-4,427.53	4,335.43	-92.10
FNMA POOL #MA	4418 2.00% 09/01/2036			
02/25/2022 03/25/2022 04/25/2022 05/25/2022 06/27/2022 07/25/2022 08/25/2022 09/26/2022	PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-489.84 -534.16 -623.90 -655.70 -492.24 -525.52 -496.77 -468.24 -525.84 -413.37	478.04 521.29 608.86 639.91 480.38 512.86 484.80 456.96 513.17 403.41	-11.80 -12.87 -15.04 -15.79 -11.86 -12.66 -11.97 -11.28 -12.67 -9.96



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAGE 27
ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
ES (CONT.)			
MISCELLANEOUS (CONT.)			
FNMA POOL #MA4418 2.00% 09/01/2036			
11/17/2022 SOLD 50,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-44,037.58 0.00 	38,030.48 361.67	-6,007.1 361.6
TOTAL SECURITY	-49,263.16	43,491.83	-5,771.3
FNMA POOL #MA4492 2.00% 12/01/2051			
01/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 02/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 03/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 04/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 55,000.00 PAR VALUE TOTAL SECURITY	-225.39 -212.40 -206.50 -271.92 -300.52 -299.09 -316.50 -280.33 -293.97 -270.35 -252.97 -217.26		0.49 0.44 0.66 0.66 0.66 0.65 0.65 0.55 0.47
BENCHMARK MTG TR VAR 12/17/2054	3,1.7.120	3,13.103	
10/20/2022 SOLD 25,000.00 PAR VALUE	-25,916.60	19,356.45	-6,560.1
FHLMC POOL#SD-8196 3.5% 02/01/2052			
03/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 04/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 15,000.00 PAR VALUE	-150.74 -230.10 -173.48 -116.34 -97.65 -94.44 -152.63 -108.15 -167.24 -143.82	145.35 221.88 167.28 112.18 94.16 91.07 147.18 104.29 161.26 138.68	-5.39 -8.22 -6.20 -4.14 -3.33 -5.44 -3.86 -5.99
TOTAL SECURITY		1,383.33	



### YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

PAG ACCOUNT NUMBER:

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	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
MISCELLANEOUS (CONT.)			
CD MTG TR 2016-CD2 3.348% 11/15/2049			
03/11/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 04/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 05/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 06/10/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 07/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 08/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 09/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 10/13/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 11/14/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE 12/12/2022 PRINCIPAL PAYDOWN 33,000.00 PAR VALUE TOTAL SECURITY	-618.29 -504.41 -544.90 -508.34 -548.71 -512.29 -514.21 -554.41 -518.21 -558.30	609.16 496.96 536.84 500.83 540.60 504.72 506.61 546.22 510.55 550.05	-9.13 -7.45 -8.06 -7.51 -8.11 -7.57 -7.60 -8.19 -7.66 -8.25
TOTAL SECURITY	-5,382.07	5,302.54	-79.53
FNMA POOL #MA4580 3.5% 04/01/2052			
05/09/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 09/27/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 10/19/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 10/19/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 45,000.00 PAR VALUE	-124.38 -273.59 -289.37 -314.66 -303.52 -277.91 -279.84 -286.63 -224.83 -233.85	47.65 272.77 288.50 313.72 302.62 279.01 -279.01 285.78 224.16 233.16	-76.73 -0.82 -0.87 -0.94 -0.90 1.10 -1.10 -0.83 -0.85 -0.67
TOTAL SECURITY	-2,330.67	2,247.37	-83.30
FNMA POOL #MA4579 3.00% 04/01/2052			
04/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-65.12 -123.39 -130.92 -250.58 -225.81 -219.75 -245.28 -194.01	65.25 123.63 131.18 257.37 231.92 225.71 251.93 199.26	0.13 0.24 0.26 6.79 6.11 5.96 6.65



## YEAR END PACKAGE

## SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
MISCELLANEOUS (CONT.)			
FNMA POOL #MA4579 3.00% 04/01/2052			
12/27/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-212.11	217.85	5.74
TOTAL SECURITY	-1,666.97	1,704.10	37.13
FNMA POOL #MA4514 3.5% 01/01/2052			
04/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE	-248.60 -478.81 -341.05 -544.91 -342.87 -343.25 -333.37 -237.44 -216.43	248.08 477.82 340.35 543.79 342.16 342.54 332.68 236.95 215.98	-0.52 -0.99 -0.70 -1.12 -0.71 -0.71 -0.69 -0.49
TOTAL SECURITY	-3,086.73	3,080.35	-6.38
FNMA POOL #MA4583 2.5% 04/01/2037			
04/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 20,000.00 PAR VALUE	-104.66 -162.99 -154.10 -150.17 -147.29 -123.70 -197.58 -168.33 -148.99	105.44 164.20 155.25 151.28 148.39 124.62 199.05 169.59 150.09	0.78 1.21 1.15 1.11 1.10 0.92 1.47 1.26 1.10
TOTAL SECURITY	-1,357.81	1,367.91	10.10
FHLMC POOL #SD-8217 4.00% 04/01/2052			
04/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 05/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE	-123.01 -127.25 -288.29 -259.53 -301.90 -461.47 -282.41	121.03 125.19 283.64 255.34 297.02 454.02 277.86	-1.98 -2.06 -4.65 -4.19 -4.88 -7.45 -4.55



YEAR END PACKAGE

## SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES (CONT.)			
MISCELLANEOUS (CONT.)			
FHLMC POOL #SD-8217 4.00% 04/01/2052			
11/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE	-294.48 -293.78	289.72 289.04	-4.76 -4.74
TOTAL SECURITY	-2,432.12	2,392.86	-39.26
FHLMC POOL #SD-8207 3.5% 04/01/2052			
05/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE	-181.74 -262.95 -242.18 -195.18 -209.30 -247.77 -196.07 -150.74	181.84 263.09 242.32 195.29 209.42 247.90 196.18 150.83	0.10 0.14 0.14 0.11 0.12 0.13 0.11
TOTAL SECURITY	-1,685.93	1,686.87	0.94
FHLMC POOL #SD-8214 3.5% 05/01/2052			
05/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 50,000.00 PAR VALUE	-162.30 -277.77 -264.51 -246.73 -253.50 -234.73 -245.57 -190.78	165.77 283.71 270.17 252.01 258.92 239.75 250.83 194.86	3.47 5.94 5.66 5.28 5.42 5.02 5.26 4.08
TOTAL SECURITY	-1,875.89	1,916.02	40.13
FNMA POOL #MA4644 4.00% 05/01/2052			
05/25/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 09/26/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE	-74.95 -208.47 -204.17 -185.86 -204.13 -188.23 -212.28	75.18 209.12 204.81 186.44 204.77 188.82 212.94	0.23 0.65 0.64 0.58 0.64 0.59



## YEAR END PACKAGE

# SCHEDULE OF PURCHASES & SALES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
LES (CONT.)			
MISCELLANEOUS (CONT.)			
FNMA POOL #MA4644 4.00% 05/01/2052			
12/27/2022 PRINCIPAL PAYDOWN 35,000.00 PAR VALUE	-176.42	176.97	0.5
TOTAL SECURITY	-1,454.51	1,459.05	4.5
FHLMC POOL #SD-8215 4.00% 05/01/2052			
05/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE	-47.56 -102.55 -141.37 -127.28 -116.36 -107.77 -135.84 -107.68	47.44 102.28 140.99 126.94 116.06 107.48 135.48	-0. -0. -0. -0. -0. -0. -0.
TOTAL SECURITY		884.07	
FNMA POOL #MA4600 3.5% 05/01/2052			
05/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 06/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 40,000.00 PAR VALUE	-122.23 -215.62 -222.70 -186.28 -158.34 -166.74 -169.94 -170.88	125.79 221.92 229.20 191.72 162.96 171.60 174.90 175.86	3. 6. 5. 4. 4. 4.
TOTAL SECURITY		1,453.95	
FNMA POOL #MA4684 4.5% 06/01/2052			
06/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 07/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 08/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 10/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 11/25/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE 12/27/2022 PRINCIPAL PAYDOWN 25,000.00 PAR VALUE	-82.44 -179.00 -191.53 -158.68 -133.76 -107.72 -158.07	81.07 176.03 188.35 156.05 131.54 105.93 155.45	-1.3 -2.9 -3.1 -2.6 -2.2 -1.7
TOTAL SECURITY	-1,011.20		



## YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

		ADJUSTED COST	PROCEEDS	GAIN/LOSS
LES (CONT.)				
MISCELLANEOUS (	CONT.)			
FHLMC POOL #S	D-8222 4.00% 06/01/2052			
07/25/2022 08/25/2022 09/26/2022 10/25/2022 11/25/2022	PRINCIPAL PAYDOWN 35,000.00 PAR VALUE	-154.79 -232.15 -210.04 -204.53 -144.31 -139.25	154.88 232.28 210.16 204.65 144.39 139.32 174.66	0.0 0.1 0.1 0.1 0.0 0.0
TOTAL SECU	·		1,260.34	
	D-8195 3.00% 02/01/2052	1,233.04	1,200.54	0.7
10/25/2022 11/25/2022	PRINCIPAL PAYDOWN 30,000.00 PAR VALUE	-211.37 -280.02 -135.83 -117.11	220.88 292.62 141.94 122.38	9.5 12.6 6.1 5.2
TOTAL SECU	RITY		777.82	
FHLMC POOL #S	D-8245 4.5% 09/01/2052			
10/25/2022 11/25/2022	PRINCIPAL PAYDOWN 25,000.00 PAR VALUE	-101.58 -223.43 -136.35 -122.23		V.,
TOTAL SECU	RITY	-583.59		-1.0
FHLMC POOL #S	D-8246 5.00% 09/01/2052			
11/25/2022	PRINCIPAL PAYDOWN 15,000.00 PAR VALUE PRINCIPAL PAYDOWN 15,000.00 PAR VALUE PRINCIPAL PAYDOWN 15,000.00 PAR VALUE	-168.10 -107.25 -85.93	169.57 108.18 86.67	1.4 0.9 0.7
TOTAL SECU	RITY	-361.28		3.1
FNMA UMBS POO	L #MA4807 5.5% 11/01/2052			
11/25/2022	PRINCIPAL PAYDOWN 15,000.00 PAR VALUE	-126.43	129.23	2.8



## YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST	PROCEEDS	GAIN/LOSS
-196.02	199.20	3.18
-322.45	328.43	5.98
-35.13	37.23	2.10
-808,808.90	789,514.23	-19,294.67
-2,708,752.14	2,600,551.86	-108,200.28
	-196.02 -322.45 -35.13 -808,808.90	-196.02 199.20 -322.45 328.43 -35.13 37.23 -808,808.90 789,514.23



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SCHEDULE OF ASSETS HELD FOR
INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
COLLATERALIZED MORT BACKED OBLIGATION							
CD MTG TR 2016-CD2 3.348% 11/15/2049	95.58		26,578.15	26,578.15	25,027.55	-1,550.60	-1,550.60
COMM MORTGAGE TR CMO 4.074%	98.12	10,000.00	10,164.84	10,164.84	9,812.15	-352.69	-352.69
02/10/2047 GS MORTGAGE SECS TR CMO 4.243%	99.01	30,000.00	31,255.35	31.339.45	29.702.75	-1,552.60	-1,636.70
08/10/46	99.01	30,000.00	31,233.33	31,339.43	29,702.73	-1,332.00	-1,030.70
JP MORGAN CHASE CML CMO 3.4614%	98.00	16.963.46	17.242.42	17.242.42	16.624.22	-618.20	-618.20
7/15/47		,	,	,	,,		
JP MORGAN CHASE CML CMO 3.7326% 01/15/49	96.65	17,770.00	17,995.82	18,694.59	17,174.42	-821.40	-1,520.17
TOTAL FOR COLLATERALIZED MORT		100,918.82	103,236.58	104,019.45	98,341.09	-4,895.49	-5,678.36
CORPORATE ABS							
CARMAX AUTO OWNER TR ABS 3.45%	99.66	20,000.00	20,541.06	20,175.00	19,932.94	-608.12	-242.06
11/15/24	33.00	20,000.00	20,512100	20,2,5100	13,332.3.	000111	212100
FORD CR FLOORPLAN ABS 0.7% 09/15/25	96.77		24,895.68	24,929.69	24,192.74	-702.94	-736.95
HYUNDAI AUTO REC TR 1.096%	90.32	10,000.00	9,389.46	9,389.46	9,032.43	-357.03	-357.03
05/17/2027	93.93	10,000.00	9,870.22	9,869.14	9,393.46	-476.76	-475.68
VERIZON MASTER TRUST 0.50% 05/20/2027	93.93	10,000.00	9,670.22	9,009.14	9,393.40	-4/0./0	-4/3.00
TOTAL FOR CORPORATE ABS		65,000.00	64,696.42	64,363.29	62,551.57	-2,144.85	-1,811.72
CORPORATE BONDS							
AIR LEASE CORP 3.25% 10/1/2029	85.15	15,000.00	14,887.35	15,009.94	12,772.20	-2,115.15	-2,237.74
AIR LEASE CORP SR GLBL 4.625%	93.53	14,000.00	14,936.66	14,936.66	13,094.76	-1,841.90	-1,841.90
10/01/2028	00.40		0.000.04	0.054.04	7 246 47	4 742 57	4 4
ARES CAPITAL CORP SR 2.875%	80.18	9,000.00	8,960.04	8,951.94	7,216.47	-1,743.57	-1,735.47
06/15/2028 BANK OF AMERICA CORP 3.366%	95.35	13,000.00	13,676.00	13,717.73	12,395.24	-1,280.76	-1,322.49
01/23/2026	33.33	13,000.00	13,070.00	13,717.73	12,333.24	-1,200.70	-1,322.73
BOEING CO 5.805% 05/01/50	92.72	6,000.00	6,098.52	6,098.52	5,563.08	-535.44	-535.44
BOEING CO CR SEN 2.196% 02/04/2026	90.86		12,996.88	12,997.27	11,811.28	-1,185.60	-1,185.99
CAPITAL ONE FINANCIAL CO 4.2%	96.63	7,000.00	7,624.82	7,589.19	6,764.38	-860.44	-824.81
10/29/2025	01 30	13 000 00	14 010 00	12 000 74	11 870 03	2 140 06	2 020 02
CENTENE CORP 4.625% 12/15/29 CHENIERE CORPUS CHRISTI 3.7%	91.38 90.39		14,019.98 12,212.72	13,909.74 12,212.72	11,879.92 11,750.96	-2,140.06 -461.76	-2,029.82 -461.76
11/15/2029	30.39	13,000.00	12,212.72	12,212.72	11,730.90	-401.76	-401.70
CIT GROUP INC 6.125% 03/09/2028	101.63	10,000.00	11,649.12	11,485.92	10,162.70	-1,486.42	-1,323.22
CITIGROUP INC 2.572% 06/03/31	80.88	13,000.00	13,112.45	13,011.83	10,514.27	-2,598.18	-2,497.56
CITIGROUP INC 3.52% 10/27/2028	91.24	13,000.00	11,529.96	11,529.96	11,861.20	331.24	331.24
CITIGROUP INC 4.6% 03/09/2026	98.22	24,000.00	26,468.40	26,592.96	23,573.28	-2,895.12	-3,019.68
CNO FINANCIAL GROUP INC 5.25% 05/30/2029	95.27	12,000.00	13,780.80	13,817.04	11,432.40	-2,348.40	-2,384.64



## YEAR END PACKAGE

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ACCOUNT NUMBER:

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SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
CORPORATE BONDS (CONT.)							
COMMERCIAL METALS CO 4.375% 03/15/2032	86.99	6,000.00	6,000.00	6,000.00	5,219.58	-780.42	-780.42
CORPORATE OFFICE PPTYS 2.9% 12/01/2033	70.93	14,000.00	13,673.66	13,789.86	9,929.64	-3,744.02	-3,860.22
CORPORATE OFFICE PPTYS LP 2.75% 03/15/31	74.84	13,000.00	12,925.51	12,920.96	9,729.20	-3,196.31	-3,191.76
DISH DBS CORP 5.875% 11/15/2024	92.92	13,000.00	13,354.38	13,270.14	12,079.99	-1,274.39	-1,190.15
DUKE ENERGY CORP 4.8% 12/15/2045	88.04		13,503.93	13,541.22	9,684.18	-3,819.75	-3,857.04
EDISON INTL SR NT 6.95% 11/15/2029	104.43		9,322.20	9,322.20	9,398.52	76.32	76.32
ENERGY TRANSFER PARTNERS 6.5% 02/01/2042	98.84	8,000.00	10,306.64	10,271.04	7,907.04	-2,399.60	-2,364.00
EPR PPTYS SR 3.75% 08/15/2029	78.30	7,000.00	7,064.82	7,125.51	5,480.65	-1,584.17	-1,644.86
EPR PPTYS SR NT 4.5% 04/01/2025	94.86		8,518.00	8,572.24	7,588.88	-929.12	-983.36
EQUIFAX INC SR NT 5.1% 12/15/2027	98.71		15,919.44	15,919.44	15,793.44	-126.00	-126.00
GENERAL MTRS CO SR GLBL 5.6% 10/15/2032	92.90	12,000.00	10,767.94	10,767.94	11,148.00	380.06	380.06
GOLDMAN SACHS GROUP 6.75% 10/01/2037	106.70		29,775.90	29,587.53	22,407.42	-7,368.48	-7,180.11
GOODYEAR TIRE & RUBR 5.625% 04/30/2033	81.63	10,000.00	8,756.20	8,756.20	8,163.00	-593.20	-593.20
HALLIBURTON CO 4.85% 11/15/2035	92.51	11,000.00	12,927.97	12,967.35	10,176.21	-2,751.76	-2,791.14
HCA INC 5.5% 06/15/2047	88.81	10,000.00	12,412.24	12,410.72	8,881.20	-3,531.04	-3,529.52
KIMCO REALTY CORP 4.6% 02/01/2033	91.45	9,000.00	8,948.70	8,948.70	8,230.68	-718.02	-718.02
MICRON TECHNOLOGY INC 4.975% 02/06/26	98.37	7,000.00	6,872.18	6,872.18	6,885.90	13.72	13.72
NORTHERN TR CORP SUB 6.125% 11/02/2032	105.44	9,000.00	8,968.14	8,968.14	9,489.96	521.82	521.82
ORACLE CORP 3.85% 4/1/2060	66.44	10,000.00	9,874.50	10,250.10	6,644.40	-3,230.10	-3,605.70
PRIMERICA INC SR 2.8% 11/19/2031	81.40	13,000.00	13,140.01	13,006.76	10,581.35	-2,558.66	-2,425.41
RETAIL PPTYS AMER INC 4.75% 09/15/2030	88.03	12,000.00	13,273.44	13,126.08	10,564.08	-2,709.36	-2,562.00
SAN DIEGO 4.25% 08/15/2040	89.94	11,000.00	13.345.09	13,456.96	9,893.51	-3,451.58	-3,563,45
SELECTIVE INSURANCE GRP 5.375% 03/01/49	85.59	10,000.00	13,145.80	13,232.00	8,559.20	-4,586.60	-4,672.80
SOUTHERN CO 4.4% 07/01/2046	83.40	9,000.00	10,543.14	10,536.03	7,505.91	-3,037.23	-3,030.12
SOUTHWEST AIRLINES CO 5.125% 06/15/27	98.74	15,000.00	17,148.30	17,126.85	14,810.55	-2,337.75	-2,316.30
SPIRIT REALTY LP 2.7% 02/15/2032	73.99	5,000.00	4,947.10	4,922.85	3,699.35	-1,247.75	-1,223.50
SPIRIT REALTY LP 3.4% 01/15/203	83.31	6,000.00	6,310.02	6,294.96	4,998.48	-1,311.54	-1,296.48
T MOBILE USA INC SR 3.875% 04/15/2030	90.58		15,725.14	15,725.14	16,304.76	579.62	579.62
T MOBILE USA INC SR NT 2.625% 04/15/26	91.64	9,000.00	9,045.00	9,074.70	8,247.69	-797.31	-827.01
TARGA RES PARTNERS 4.00% 01/15/2032	84.14	9.000.00	7.544.70	7,544.70	7.572.51	27.81	27.81
VALERO ENERGY CORP 6.625% 06/15/2037	106.41		20.207.40	20.440.35	15,962.10	-4,245.30	-4,478.25
VERISIGN INC 4.75% 07/15/2027	96.52		13,503.75	13,582.14	12,548.12	-955.63	-1,034.02
VMWARE INC 3.9% 08/21/2027	93.33		5,443.55	5,431.20	4,666.40	-777.15	-764.80



## YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

ACCOUNT NUMBER:

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PAGE

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
CORPORATE BONDS (CONT.)	02.02	6 000 00		6.040.06		1 401 04	1 267 64
VMWARE INC 4.7% 5/15/2030 WELLS FARGO & COMPANY FLTG 02/11/2026	93.02 93.22		13,193.96	6,948.96 13,242.97	5,581.32 12,118.99	-1,401.84 -1,074.97	-1,367.64 -1,123.98
ZIMMER HOLDINGS INC 3.55% 04/01/2025	96.56	9,000.00	8,798.84	8,798.84	8,690.40	-108.44	-108.44
TOTAL FOR CORPORATE BONDS		557,000.00	594,144.45		507,934.75	-86,209.70	-86,679.63
FED HOME LOAN MORTGAGE ASSOC POOLS							
FHLMC POOL #SD-8195 3.00% 02/01/2052	87.80	28,035.85	26,829.00	26,829.00	24,614.60	-2,214.40	-2,214.40
FHLMC POOL #SD-8207 3.5% 04/01/2052	90.94 90.95		38,203.59	38,203.59	34,760.40	-3,443.19	-3,443.19
FHLMC POOL #SD-8214 3.5% 05/01/2052 FHLMC POOL #SD-8215 4.00% 05/01/2052	90.95		47,077.23 24,180.00	47,077.23 24,180.00	43,733.89 22,623.77	-3,343.34 -1,556.23	-3,343.34 -1,556.23
FHLMC POOL #SD-8217 4.00% 03/01/2052 FHLMC POOL #SD-8217 4.00% 04/01/2052	93.80					-2,949.81	-2.949.81
FHLMC POOL #SD-8222 4.00% 06/01/2052	93.80		33,721.22	33,721.22	31,646.75	-2,074.47	-2,074.47
FHLMC POOL #SD-8245 4.5% 09/01/2052	96.27		24,484.77	24,484.77	23,506.14	-978.63 -76.66	-978.63
FHLMC POOL #SD-8246 5.00% 09/01/2052	98.61		24,484.77 14,413.58 14,060.53	38,224.13 33,721.22 24,484.77 14,413.58 14,060.53	14,336.92 12,331.84	-76.66	-76.66
FHLMC POOL#SD-8196 3.5% 02/01/2052	90.95	13,558.46	14,060.53	14,060.53	12,331.84	-1,728.69	-1,728.69
TOTAL FOR FED HOME LOAN MORTGA		262,322.64			242,828.63 ====================================	-18,365.42 	-18,365.42 
FEDL NATIONAL MORTGAGE ASSOCIATION	POOLS						
FNMA POOL # MA4281 2.00% 03/01/2051	81.67		54,139.98	54,084.87	44,314.08	-9,825.90	-9,770.79
FNMA POOL # MA4356 2.5% 06/01/2051	84.72		42,645.68	42,678.29	35,360.89	-7,284.79	-7,317.40
FNMA POOL #MA4437 2.00% 10/01/2051	81.55		50,698.58	50,587.46	41,433.76	-9,264.82	-9,153.70
FNMA POOL #MA4438 2.5% 10/01/2051 FNMA POOL #MA4492 2.00% 12/01/2051	84.81 81.53	44,787.55 51,703.67	45,739.31 51,590.56	45,774.27 51,485.54	37,985.44 42,154.65	-7,753.87 -9,435.91	-7,788.83 -9,330.89
FNMA POOL #MA4492 2.00% 12/01/2031 FNMA POOL #MA4514 3.5% 01/01/2052	90.97		21,284.83	21,284.83	19,322.55	-1,962.28	-1,962.28
FNMA POOL #MA4579 3.00% 04/01/2052	87.81		46,710.87	46,710.87	42,128.80	-4.582.07	-4.582.07
FNMA POOL #MA4580 3.5% 04/01/2052	90.88	42,714.51				-4,025.18	-4,025.18
FNMA POOL #MA4583 2.5% 04/01/2037	91.75	18,632.08	18,494.53	18,494.53	17,094.94	-1,399.59	-1,399.59
FNMA POOL #MA4600 3.5% 05/01/2052	90.86	38,546.03	37,452.90	37,452.90	35,022.69	-2,430.21	-2,430.21
FNMA POOL #MA4644 4.00% 05/01/2052 FNMA POOL #MA4684 4.5% 06/01/2052	93.84 96.27	33,540.94 24,005.58	33,436.12 24 410 19	42,841.99 18,494.53 37,452.90 33,436.12 24,410.19	31,476.08 23,109.12	-1,960.04 -1,301.07	-1,960.04 -1,301.07
, ,	30.27	469,954.67	469,445.54			-1,301.07 	-1,301.07 -61,022.05
TOTAL FOR FEDL NATIONAL MORTGA		409,934.07	409,445.54	409,241.80	406,219.61	-01,223.73	-61,022.03
FLOATING RATE CORPORATE BONDS	02 15	0.000.00	0.015.75	0.010.17	7 202 50	1 622 25	1 616 63
AMERICAN EXPRESS CO VAR PERPETUAL BANK OF AMERICA CORP FLTG PERPETUAL	82.15 86.50		9,015.75 5,056.25	9,010.17 5,084.25	7,393.50 4,325.20	-1,622.25 -731.05	-1,616.67 -759.0
BK OF AMERICA COR VAR 03/08/2037	82.81		21,377.16	21,377.16	19,873.44	-1,503.72	-1,503.72
CAPITAL ONE FINL CORP VAR 03/03/2026	93.67	14,000.00	13,047.02	13,047.02	13,113.10	66.08	66.08
CAPITAL ONE FINL CORP VAR 05/10/2033	92.89	12,000.00	12.382.92	12,382.92	11,147.04	-1,235.88	-1,235.88
CITIGROUP INC SR NT VAR 06/09/2027	86.74	14,000.00	13,700.54	13,700.54	12,143.74	-1,556.80	-1,556.80



## YEAR END PACKAGE

PAGE

ACCOUNT NUMBER:

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SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
FLOATING RATE CORPORATE BONDS (CONT DELL INTL LLC/EMC CO VAR 06/25/2026 EDISON INTL PERP -B NT VAR PERPETUAL JPMORGAN CHASE & CO FLTG 06/01/28 JPMORGAN CHASE & CO SUB VAR 09/14/2033	.) 102.02 83.60 87.44 97.61	13,000.00 11,000.00	8,452.88 13,283.40 11,089.76 16,382.05	13,172.90 11,021.67	8,161.28 10,867.35 9,618.18 16,592.85	-291.60 -2,416.05 -1,471.58 210.80	-291.60 -2,305.55 -1,403.49 210.80
JPMORGAN CHASE & CO VAR PERPETUAL PARAMOUNT GLOBAL JR VAR 03/30/2062 PRUDENTIAL FINANCIAL INC FLTG 09/15/2048	85.63 81.75 95.50	9,000.00	9,975.00 8,595.81 12,323.08	8,595.81	8,562.50 7,357.59 10,505.00	-1,412.50 -1,238.22 -1,818.08	-1,368.80 -1,238.22 -2,038.52
SOUTHERN CO JR SB GLBL VAR 09/15/2051	80.75	7,000.00	7,000.00	7,016.10	5,652.15	-1,347.85	-1,363.95
US BANCORP FR VAR 11/03/2036 WELLS FARGO & COMPANY FLTG 06/02/2028	76.10 88.26	11,000.00 17,000.00	8,773.59 17,277.61		8,370.67 15,004.03	-402.92 -2,273.58	-402.92 -2,164.78
TOTAL FOR FLOATING RATE CORPOR		192,000.00	187,732.82		168,687.62	-19,045.20	-18,973.07
MYLAN NV 5.25% 06/15/2046	76.38 75.61 87.45	13,000.00	8,655.00 14,858.67 19,740.00	8,655.00 14,874.73 19,844.58	7,638.40 9,829.56 18,364.50	-1,016.60 -5,029.11 -1,375.50	-1,016.60 -5,045.17 -1,480.08
TOTAL FOR FOREIGN CORPORATE BO		44,000.00	43,253.67		35,832.46	-7,421.21	-7,541.85
SHORT TERM INVESTMENT FUNDS JPMORGAN TR II US GVT MM INST	1.00	30,869.89	30,869.89	30,869.89	30,869.89	0.00	0.00
TOTAL FOR SHORT TERM INVESTMEN		30,869.89	30,869.89	30,869.89	30,869.89	0.00	0.00
U.S. TREASURY NOTES U.S. TREASURY BDS 1.125% 05/15/2040 U.S. TREASURY BDS 1.25% 05/15/50 U.S. TREASURY BONDS 2.25% 02/15/2052 U.S. TREASURY NOTE 1.25% 12/31/2026 U.S. TREASURY NOTE 1.375% 08/31/2023 U.S. TREASURY NOTE 2.75% 07/31/2027 U.S. TREASURY NOTE 3.125% 07/31/2027 U.S. TREASURY NOTE 4.125% 10/31/2027 U.S. TREASURY NOTE 4.125% 10/31/2027 U.S. TREASURY NOTE 4.25% 10/15/2025 U.S. TREASURY NOTES 0.25% 08/31/25 U.S. TREASURY NOTES 1.125% 01/15/2025	62.59 53.82 69.54 89.57 97.76 94.61 97.54 100.37 99.92 89.92	108,000.00 202,000.00 80,000.00 11,000.00 9,000.00 33,000.00 47,000.00 13,000.00 80,000.00	94,659.84 168,452.87 65,060.16 10,852.05 9,106.56 30,788.48 45,815.98 13,113.29 79,475.78 33,904.85 40,335.49	93,184.18 166,823.51 65,060.16 10,852.05 9,130.46 30,788.48 45,815.98 13,113.29 79,475.78 33,825.71 40,335.49	67,592.88 108,708.32 55,631.20 9,850.61 8,798.58 31,222.29 45,843.33 13,047.71 79,937.60 31,472.70 38,368.62	-27,066.96 -59,744.55 -9,428.96 -1,001.44 -307.98 433.81 27.35 -65.58 461.82 -2,432.15 -1,966.87	-25,591.30 -58,115.19 -9,428.96 -1,001.44 -331.88 433.81 27.35 -65.58 461.82 -2,353.01 -1,966.87



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE AS OF 12/31/22

ASSETS HELD AT THE END OF THE PLAN YEAR

ACCOUNT NUMBER:

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EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
U.S. TREASURY NOTES (CONT.) U.S. TREASURY NOTES 1.875% 02/15/2032	84.83	22,000.00	19,513.79	19,513.79	18,663.04	-850.75	-850.75
U.S. TREASURY NOTES 2.625% 05/31/2027	94.26	29,000.00	28,291.46	28,291.46	27,335.98	-955.48	-955.48
U.S. TREASURY NOTES 2.75% 05/15/2025 U.S. TREASURY NTS 0.125% 02/28/2023 U.S. TREASURY NTS 0.625% 10/15/2024 U.S. TREASURY NTS 1.125% 10/31/2026 U.S.TREASURY NOTE 4.375% 10/31/2024 US TREASURY NOTE 2.875% 05/15/2032	96.43 99.33 93.39 89.44 99.72 92.16	20,000.00 47,000.00 41,000.00 40,000.00	61,297.86 19,702.41 46,618.36 40,727.76 39,932.95 16,706.55	61,297.86 19,702.41 46,620.12 40,742.33 39,932.95 16,706.55	59,786.60 19,866.60 43,891.89 36,670.81 39,886.00 16,588.08	-1,511.26 164.19 -2,726.47 -4,056.95 -46.95 -118.47	-1,511.26 164.19 -2,728.23 -4,071.52 -46.95 -118.47
TOTAL FOR U.S. TREASURY NOTES		938,000.00	864,356.49	861,212.56	753,162.84	-111,193.65	-108,049.72
UMBS SECURITIES FNMA UMBS POOL #MA4701 4.5% 08/01/2052	96.27	9,693.13	9,146.38	9,146.38	9,331.15	184.77	184.77
FNMA UMBS POOL #MA4807 5.5% 11/01/2052	100.27	29,542.35	29,070.94	29,070.94	29,620.82	549.88	549.88
TOTAL FOR UMBS SECURITIES		39,235.48	38,217.32	38,217.32	38,951.97	734.65	734.65
TOTAL ASSETS		2,699,301.50	2,657,147.23	2,654,767.80	2,347,380.63	-309,766.60	-307,387.17

CASH

0.00

TOTAL MARKET VALUE

2,347,380.63



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

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ACCOUNT NUMBER:

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

IDENTITY OF ISSUE	DESCRIPTION OF INVESTMENT	COST OF ACQUISITIONS	PROCEEDS OF DISPOSITIONS
	AT&T INC 4.10% 02/15/2028	21,015.00	19,715.00
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032	12,721.00	11,195.00
	JPMORGAN CHASE & CO VAR 01/25/2033	15,000.00	14,141.00
	SABINE PASS LIQUEFACTION 4.2% 03/15/28	13,078.00	12,778.00
	T MOBILE USA INC SR 5.2% 01/15/2033	11,919.00	11,308.00
	WELLS FARGO & CO SR NT VAR 07/25/2033	11,374.00	11,418.00
TOTAL ASSETS		85,107.00	80,555.00



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

	PAGE	40
ACCOUNT	NUMBER:	

	CASH	ADJUSTED C	TOTAL
NO TRANSA	ACTION ACTIVITY		



## YEAR END PACKAGE

COST AND MARKET RECONCILIATION RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Pa	ιg	e			4	1
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	Cost	Cost Totals/Balances 	Market	Market Totals/Balances 
Beginning Balance		2,706,233.36		2,709,034.69
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	0.00 0.00 -752.29 0.00	-752.29	0.00 0.00 -752.29 0.00	-752.29
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 71,141.70		0.00 0.00 0.00 71,141.70
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	-107,778.38 0.00	-107,778.38	-107,778.38 0.00	-107,778.38
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			-307,387.17 0.00	-307,387.17
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-2,801.33 0.00	-2,801.33
Net Investment Activity		-36,636.68		-346,825.18
Ending Balance		2,668,844.39		2,361,457.22



## YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN-SAGE
TRADE DATE
From 01/01/22 to 12/31/22

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Account Number:

	Cost Beginning	Cost Ending 	Market Value Beginning	Market Value Ending	Market Value Change	% of Change
Cash Equivalents	24,352.10	30,869.89	24,352.10	30,869.89	6,517.79	26.76%
Government & Agencies	1,484,837.51	1,629,865.79	1,489,333.07	1,443,163.25	-46,169.82	-3.10%
Corporate Obligations	1,187,028.89	994,032.12	1,185,334.66	873,347.49	-311,987.17	-26.32%
Accrued Income	10,014.86	14,076.59	10,014.86	14,076.59	4,061.73	40.56%
Total Asset Holdings	2,706,233.36	2,668,844.39	2,709,034.69	2,361,457.22	-347,577.47	-12.83%



## YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN-SAGE
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			-24,532.27
Receipts			
Investment Income Interest Dividends Total Investment Income	65,856.91 464.00	66,320.91	
Sales and Redemptions Cash Equivalents Government & Agencies Corporate Obligations Total Sales and Redemptions	591,846.28 1,449,538.68 559,166.90	2,600,551.86	
Accrued Interest Sold	7,541.64		
Total Accrued Interest Sold	7,541.04	7,541.64	
Total Receipts			2,674,414.41
Disbursements			
Purchases Cash Equivalents Government & Agencies Corporate Obligations Total Purchases	-573,831.80 -1,653,379.25 -415,136.22	-2,642,347.27	
Expenses  Management Fees Total Expenses	-752.29	-752.29	
Accrued Interest Paid	6 702 50		
Total Accrued Interest Paid	-6,782.58	-6,782.58	
Total Disbursements			-2,649,882.14
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



## YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	464.00	540.54	76.54
Government & Agencies	2,513.73	28,334.27	32,142.64	6,322.10
Corporate Obligations	7,501.13	38,281.70	38,458.52	7,677.95
Total Investment Earnings	10,014.86	67,079.97	71,141.70	14,076.59



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	
CASH EQUIVALENTS									
SHORT TERM INVESTMENT FUNDS									
JPMORGAN TR II US GVT MM INST Cusip: 4812C2684	USD	30,869.89	1.00	30,869.89	30,869.89	0.00	76.54	4.08	4.08
Total SHORT TERM INVESTMENT FUNDS	USD			30,869.89	30,869.89	0.00	76.54	4.08	4.08
Total CASH EQUIVALENTS	USD			30,869.89	30,869.89	0.00	76.54	4.08	4.08
GOVERNMENT & AGENCIES									
U.S. TREASURY NOTES									
U.S. TREASURY BDS 1.125% 05/15/2040 Cusip: 9128105R0	USD	108,000.00	62.59	67,592.88	93,184.18	-25,591.30	157.75	1.80	1.30
U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9	USD	202,000.00	53.82	108,708.32	166,823.51	-58,115.19	327.83	2.32	1.51
U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0	USD	80,000.00	69.54	55,631.20	65,060.16	-9,428.96	679.89	3.24	2.77
U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1	USD	11,000.00	89.55	9,850.61	10,852.05	-1,001.44	0.38	1.40	1.27
U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1	USD	9,000.00	97.76	8,798.58	9,130.46	-331.88	42.05	1.41	1.36
U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2	USD	33,000.00	94.61	31,222.29	30,788.48	433.81	379.77	2.91	2.95
U.S. TREASURY NOTE 3.125% 07/31/2024 Cusip: 91282CFA4	USD	47,000.00	97.54	45,843.33	45,815.98	27.35	614.64	3.20	3.21
U.S. TREASURY NOTE 4.125% 10/31/2027 Cusip: 91282CFU0	USD	13,000.00	100.37	13,047.71	13,113.29	-65.58	91.34	4.11	4.09



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	
GOVERNMENT & AGENCIES (Cont.) U.S. TREASURY NOTES (Cont.)									
U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1	USD	80,000.00	99.92	79,937.60	79,475.78	461.82	728.57	4.25	4.28
U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0	USD	35,000.00	89.92	31,472.70	33,825.71	-2,353.01	29.25	0.28	0.26
U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7	USD	41,000.00	93.58	38,368.62	40,335.49	-1,966.87	212.69	1.20	1.14
U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4	USD	22,000.00	84.83	18,663.04	19,513.79	-850.75	155.83	2.21	2.11
U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4	USD	29,000.00	94.26	27,335.98	28,291.46	-955.48	66.92	2.78	2.69
U.S. TREASURY NOTES 2.75% 05/15/2025 Cusip: 91282CEQ0	USD	62,000.00	96.43	59,786.60	61,297.86	-1,511.26	217.86	2.85	2.78
U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0	USD	20,000.00	99.33	19,866.60	19,702.41	164.19	8.36	0.13	0.13
U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4	USD	47,000.00	93.39	43,891.89	46,620.12	-2,728.23	62.01	0.67	0.63
U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3	USD	41,000.00	89.44	36,670.81	40,742.33	-4,071.52	78.16	1.26	1.13
U.S.TREASURY NOTE 4.375% 10/31/2024 Cusip: 91282CFQ9	USD	40,000.00	99.72	39,886.00	39,932.95	-46.95	298.08	4.39	4.38
US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2	USD	18,000.00	92.16	16,588.08	16,706.55	-118.47	66.13	3.12	3.10
Total U.S. TREASURY NOTES	USD			753,162.84	861,212.56	-108,049.72	4,217.51	2.47	2.16



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
GOVERNMENT & AGENCIES (Cont.	)								
FEDL NATIONAL MORTGAGE ASSOC	IATION PO	OLS							
FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3 Original Face: 65,000.0000	USD	54,258.6844	81.67	44,314.08	54,084.87	-9,770.79	90.43	2.45	2.01
FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5 Original Face: 50,076.0000	USD	41,739.1557	84.72	35,360.89	42,678.29	-7,317.40	86.96	2.95	2.44
FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7 Original Face: 55,000.0000	USD	50,809.7458	81.55	41,433.76	50,587.46	-9,153.70	84.68	2.45	2.01
FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5 Original Face: 50,000.0000	USD	44,787.5535	84.81	37,985.44	45,774.27	-7,788.83	93.31	2.95	2.45
FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6 Original Face: 55,000.0000	USD	51,703.6663	81.53	42,154.65	51,485.54	-9,330.89	86.17	2.45	2.01
FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3 Original Face: 25,000.0000	USD	21,240.8633	90.97	19,322.55	21,284.83	-1,962.28	61.95	3.85	3.49
FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9 Original Face: 50,000.0000	USD	47,975.8545	87.81	42,128.80	46,710.87	-4,582.07	119.94	3.42	3.08
FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7 Original Face: 45,000.0000	USD	42,714.5094	90.88	38,816.81	42,841.99	-4,025.18	124.58	3.85	3.49
FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0 Original Face: 20,000.0000	USD	18,632.0836	91.75	17,094.94	18,494.53	-1,399.59	38.82	2.72	2.52



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
GOVERNMENT & AGENCIES (Cont.) FEDL NATIONAL MORTGAGE ASSOCIATION POOLS (Cont.)									
FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7 Original Face: 40,000.0000	USD	38,546.0336	90.86	35,022.69	37,452.90	-2,430.21	112.43	3.85	3.60
FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5 Original Face: 35,000.0000	USD	33,540.94	93.84	31,476.08	33,436.12	-1,960.04	111.80	4.26	4.01
FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21 Original Face: 25,000.0000	USD	24,005.5755	96.27	23,109.12	24,410.19	-1,301.07	90.02	4.67	4.43
Total FEDL NATIONAL MORTGAGE ASSOCIATION POOLS	USD			408,219.81	469,241.86	-61,022.05	1,101.09	3.24	2.82
FED HOME LOAN MORTGAGE ASSOC	POOLS								
FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84 Original Face: 30,000.0000	USD	28,035.8511	87.80	24,614.60	26,829.00	-2,214.40	70.09	3.42	3.13
FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4 Original Face: 40,000.0000	USD	38,224.492	90.94	34,760.40	38,203.59	-3,443.19	111.49	3.85	3.50
FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7 Original Face: 50,000.0000	USD	48,083.9925	90.95	43,733.89	47,077.23	-3,343.34	140.25	3.85	3.57
FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4 Original Face: 25,000.0000	USD	24,115.9388	93.81	22,623.77	24,180.00	-1,556.23	80.39	4.26	3.99
FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDWO Original Face: 40,000.0000	USD	37,607.1392	93.80	35,274.32	38,224.13	-2,949.81	125.36	4.26	3.94



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
GOVERNMENT & AGENCIES (Cont.) FED HOME LOAN MORTGAGE ASSOC F	00LS (C	ont.)							
FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34 Original Face: 35,000.0000	USD	33,739.6682	93.80	31,646.75	33,721.22	-2,074.47	112.47	4.26	4.00
FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8 Original Face: 25,000.0000	USD	24,418.00	96.27	23,506.14	24,484.77	-978.63	91.57	4.67	4.49
FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6 Original Face: 15,000.0000	USD	14,539.1018	98.61	14,336.92	14,413.58	-76.66	60.58	5.07	5.04
FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92 Original Face: 15,000.0000	USD	13,558.4562	90.95	12,331.84	14,060.53	-1,728.69	39.55	3.85	3.38
Total FED HOME LOAN MORTGAGE ASSOC POOLS	USD			242,828.63	261,194.05	-18,365.42	831.75	4.11	3.82
UMBS SECURITIES									
FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGKO Original Face: 10,000.0000	USD	9,693.13	96.27	9,331.15	9,146.38	184.77	36.35	4.67	4.77
FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1 Original Face: 30,000.0000	USD	29,542.3503	100.27	29,620.82	29,070.94	549.88	135.40	5.49	5.59
Total UMBS SECURITIES	USD		<del>-</del> -	38,951.97	38,217.32	734.65	171.75	5.29	5.39
Total GOVERNMENT & AGENCIES	USD			1,443,163.25	1,629,865.79	-186,702.54	6,322.10	3.04	2.69
CORPORATE OBLIGATIONS									
CORPORATE BONDS									
AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2	) USD	15,000.00	85.15	12,772.20	15,009.94	-2,237.74	121.88	3.82	3.25



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.) CORPORATE BONDS (Cont.)									
AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0	USD	14,000.00	93.53	13,094.76	14,936.66	-1,841.90	161.88	4.94	4.33
ARES CAPITAL CORP SR 2.875% 06/15/2028 Cusip: 04010LBB8	USD	9,000.00	80.18	7,216.47	8,951.94	-1,735.47	11.50	3.59	2.89
BANK OF AMERICA CORP 3.366% 01/23/2026 Cusip: 06051GGZ6	USD	13,000.00	95.35	12,395.24	13,717.73	-1,322.49	192.05	3.53	3.19
BOEING CO 5.805% 05/01/50 Cusip: 097023Cw3	USD	6,000.00	92.72	5,563.08	6,098.52	-535.44	58.05	6.26	5.71
BOEING CO CR SEN 2.196% 02/04/2026 Cusip: 097023DG7	USD	13,000.00	90.86	11,811.28	12,997.27	-1,185.99	116.57	2.42	2.20
CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3	USD	7,000.00	96.63	6,764.38	7,589.19	-824.81	50.63	4.35	3.87
CENTENE CORP 4.625% 12/15/29 Cusip: 15135BAT8	USD	13,000.00	91.38	11,879.92	13,909.74	-2,029.82	26.72	5.06	4.32
CHENIERE CORPUS CHRISTI 3.7% 11/15/2029 Cusip: 16412XAJ4	USD	13,000.00	90.39	11,750.96	12,212.72	-461.76	61.46	4.09	3.94
CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0	USD	10,000.00	101.63	10,162.70	11,485.92	-1,323.22	190.56	6.03	5.33
CITIGROUP INC 2.572% 06/03/31 Cusip: 172967MS7	USD	13,000.00	80.88	10,514.27	13,011.83	-2,497.56	26.01	3.18	2.57
CITIGROUP INC 3.52% 10/27/2028 Cusip: 172967LS8	3 USD	13,000.00	91.24	11,861.20	11,529.96	331.24	81.35	3.86	3.97
CITIGROUP INC 4.6% 03/09/2026 Cusip: 172967KJ9	USD	24,000.00	98.22	23,573.28	26,592.96	-3,019.68	343.47	4.68	4.15
CNO FINANCIAL GROUP INC 5.25% 05/30/2029 Cusip: 12621EaL7	USD	12,000.00	95.27	11,432.40	13,817.04	-2,384.64	54.25	5.51	4.56



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.) CORPORATE BONDS (Cont.)									
COMMERCIAL METALS CO 4.375% 03/15/2032 Cusip: 201723ar4	USD	6,000.00	86.99	5,219.58	6,000.00	-780.42	77.29	5.03	4.38
CORPORATE OFFICE PPTYS 2.9% 12/01/2033 Cusip: 22003BAP1	USD	14,000.00	70.93	9,929.64	13,789.86	-3,860.22	33.83	4.09	2.94
CORPORATE OFFICE PPTYS LP 2.75% 03/15/31 Cusip: 22003BAM8	USD	13,000.00	74.84	9,729.20	12,920.96	-3,191.76	75.47	3.67	2.77
DISH DBS CORP 5.875% 11/15/2024 Cusip: 25470XAW5	USD	13,000.00	92.92	12,079.99	13,270.14	-1,190.15	97.59	6.32	5.76
DUKE ENERGY CORP 4.8% 12/15/2045 Cusip: 26441CAP0	USD	11,000.00	88.04	9,684.18	13,541.22	-3,857.04	23.47	5.45	3.90
EDISON INTL SR NT 6.95% 11/15/2029 Cusip: 281020AW7	USD	9,000.00	104.43	9,398.52	9,322.20	76.32	88.61	6.66	6.71
ENERGY TRANSFER PARTNERS 6.5% 02/01/2042 Cusip: 29273RAR0	USD	8,000.00	98.84	7,907.04	10,271.04	-2,364.00	216.67	6.58	5.06
EPR PPTYS SR 3.75% 08/15/2029 Cusip: 26884UAF6	USD	7,000.00	78.30	5,480.65	7,125.51	-1,644.86	99.17	4.79	3.68
EPR PPTYS SR NT 4.5% 04/01/2025 Cusip: 26884UAB5	USD	8,000.00	94.86	7,588.88	8,572.24	-983.36	90.00	4.74	4.20
EQUIFAX INC SR NT 5.1% 12/15/2027 Cusip: 294429AV7	USD	16,000.00	98.71	15,793.44	15,919.44	-126.00	247.07	5.17	5.13
GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3	USD	12,000.00	92.90	11,148.00	10,767.94	380.06	141.87	6.03	6.24
GOLDMAN SACHS GROUP 6.75% 10/01/2037 Cusip: 38141GFD1	USD	21,000.00	106.70	22,407.42	29,587.53	-7,180.11	354.38	6.33	4.79



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.) CORPORATE BONDS (Cont.)									
GOODYEAR TIRE & RUBR 5.625% 04/30/2033 Cusip: 382550BK6	USD	10,000.00	81.63	8,163.00	8,756.20	-593.20	95.31	6.89	6.42
HALLIBURTON CO 4.85% 11/15/2035 Cusip: 406216BJ9	USD	11,000.00	92.51	10,176.21	12,967.35	-2,791.14	68.17	5.24	4.11
HCA INC 5.5% 06/15/2047 Cusip: 404119BV0	USD	10,000.00	88.81	8,881.20	12,410.72	-3,529.52	24.44	6.19	4.43
KIMCO REALTY CORP 4.6% 02/01/2033 Cusip: 49446RBA6	USD	9,000.00	91.45	8,230.68	8,948.70	-718.02	146.05	5.03	4.63
MICRON TECHNOLOGY INC 4.975% 02/06/26 Cusip: 595112BM4	USD	7,000.00	98.37	6,885.90	6,872.18	13.72	140.27	5.06	5.07
NORTHERN TR CORP SUB 6.125% 11/02/2032 Cusip: 665859AX2	USD	9,000.00	105.44	9,489.96	8,968.14	521.82	90.34	5.81	6.15
ORACLE CORP 3.85% 4/1/2060 Cusip: 68389XBY0	USD	10,000.00	66.44	6,644.40	10,250.10	-3,605.70	96.25	5.79	3.76
PRIMERICA INC SR 2.8% 11/19/2031 Cusip: 74164MAB4	USD	13,000.00	81.40	10,581.35	13,006.76	-2,425.41	42.47	3.44	2.80
RETAIL PPTYS AMER INC 4.75% 09/15/2030 Cusip: 76131VAB9	USD	12,000.00	88.03	10,564.08	13,126.08	-2,562.00	167.83	5.40	4.34
SAN DIEGO 4.25% 08/15/2040 Cusip: 797440BM5	USD	11,000.00	89.94	9,893.51	13,456.96	-3,563.45	187.00	5.00	3.68
SELECTIVE INSURANCE GRP 5.375% 03/01/49 Cusip: 816300ah0	S USD	10,000.00	85.59	8,559.20	13,232.00	-4,672.80	179.17	6.28	4.06
SOUTHERN CO 4.4% 07/01/2046 Cusip: 842587CX3	USD	9,000.00	83.40	7,505.91	10,536.03	-3,030.12	198.00	5.28	3.76
SOUTHWEST AIRLINES CO 5.125% 06/15/27 Cusip: 844741BK3	USD	15,000.00	98.74	14,810.55	17,126.85	-2,316.30	34.17	5.19	4.49



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.) CORPORATE BONDS (Cont.)									
SPIRIT REALTY LP 2.7% 02/15/2032 Cusip: 84861TAJ7	USD	5,000.00	73.99	3,699.35	4,922.85	-1,223.50	51.00	3.65	2.74
SPIRIT REALTY LP 3.4% 01/15/203 Cusip: 84861TAF5	USD	6,000.00	83.31	4,998.48	6,294.96	-1,296.48	94.07	4.08	3.24
T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1	USD	18,000.00	90.58	16,304.76	15,725.14	579.62	147.25	4.28	4.44
T MOBILE USA INC SR NT 2.625% 04/15/26 Cusip: 87264ABU8	USD	9,000.00	91.64	8,247.69	9,074.70	-827.01	49.88	2.86	2.60
TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5	USD	9,000.00	84.14	7,572.51	7,544.70	27.81	166.00	4.75	4.77
VALERO ENERGY CORP 6.625% 06/15/2037 Cusip: 91913YAL4	USD	15,000.00	106.41	15,962.10	20,440.35	-4,478.25	44.17	6.23	4.86
VERISIGN INC 4.75% 07/15/2027 Cusip: 92343EAL6	USD	13,000.00	96.52	12,548.12	13,582.14	-1,034.02	284.74	4.92	4.55
VMWARE INC 3.9% 08/21/2027 Cusip: 928563AC9	USD	5,000.00	93.33	4,666.40	5,431.20	-764.80	70.42	4.18	3.59
VMWARE INC 4.7% 5/15/2030 Cusip: 928563AF2	USD	6,000.00	93.02	5,581.32	6,948.96	-1,367.64	36.03	5.05	4.06
WELLS FARGO & COMPANY FLTG 02/11/2026 Cusip: 95000U2K8	USD	13,000.00	93.22	12,118.99	13,242.97	-1,123.98	109.40	2.32	2.12
ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9	USD	9,000.00	96.56	8,690.40	8,798.84	-108.44	79.88	3.68	3.63
Total CORPORATE BONDS	USD			507,934.75	594,614.38	-86,679.63	5,644.11	4.88	4.17



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.)									
FOREIGN CORPORATE BONDS									
ECOPETROL S A SR 4.625% 11/02/2031 Cusip: 279158AP4	USD	10,000.00	76.38	7,638.40	8,655.00	-1,016.60	75.80	6.05	5.34
MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9	USD	13,000.00	75.61	9,829.56	14,874.73	-5,045.17	30.33	6.94	4.59
TEVA PHARMACEUTICALS NE 3.15% 10/01/2026 Cusip: 88167AAE1	USD	21,000.00	87.45	18,364.50	19,844.58	-1,480.08	165.38	3.60	3.33
Total FOREIGN CORPORATE BONDS	USD			35,832.46	43,374.31	-7,541.85	271.51	5.04	4.16
FLOATING RATE CORPORATE BONDS									
AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0	USD	9,000.00	82.15	7,393.50	9,010.17	-1,616.67	14.36	4.37	3.59
BANK OF AMERICA CORP FLTG PERPETUAL Cusip: 060505FQ2	USD	5,000.00	86.50	4,325.20	5,084.25	-759.05	91.38	4.97	4.23
BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2	USD	24,000.00	82.81	19,873.44	21,377.16	-1,503.72	289.73	4.64	4.32
CAPITAL ONE FINL CORP VAR 03/03/2026 Cusip: 14040HCM5	USD	14,000.00	93.67	13,113.10	13,047.02	66.08	120.96	2.81	2.83
CAPITAL ONE FINL CORP VAR 05/10/2033 Cusip: 14040HCT0	USD	12,000.00	92.89	11,147.04	12,382.92	-1,235.88	90.05	5.70	5.13
CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5	USD	14,000.00	86.74	12,143.74	13,700.54	-1,556.80	12.51	1.69	1.49
DELL INTL LLC/EMC CO VAR 06/25/2026 Cusip: 24703TAD8	USD	8,000.00	102.02	8,161.28	8,452.88	-291.60	21.40	5.90	5.70
EDISON INTL PERP -B NT VAR PERPETUAL Cusip: 281020AT4	USD	13,000.00	83.60	10,867.35	13,172.90	-2,305.55	191.39	5.98	4.93



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CORPORATE OBLIGATIONS (Cont.) FLOATING RATE CORPORATE BONDS	(Cont.)								
JPMORGAN CHASE & CO FLTG 06/01/28 Cusip: 46647PBR6	USD	11,000.00	87.44	9,618.18	11,021.67	-1,403.49	20.00	2.50	2.18
JPMORGAN CHASE & CO SUB VAR 09/14/2033 Cusip: 46647PDK9	USD	17,000.00	97.61	16,592.85	16,382.05	210.80	0.00	5.86	5.93
JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1	USD	10,000.00	85.63	8,562.50	9,931.30	-1,368.80	30.42	4.26	3.68
PARAMOUNT GLOBAL JR VAR 03/30/2062 Cusip: 92556HAE7	USD	9,000.00	81.75	7,357.59	8,595.81	-1,238.22	145.84	7.84	6.71
PRUDENTIAL FINANCIAL INC FLTG 09/15/2048 Cusip: 744320BF8	USD	11,000.00	95.50	10,505.00	12,543.52	-2,038.52	184.62	5.97	5.00
SOUTHERN CO JR SB GLBL VAR 09/15/2051 Cusip: 842587DJ3	USD	7,000.00	80.75	5,652.15	7,016.10	-1,363.95	77.29	4.64	3.74
US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7	USD	11,000.00	76.10	8,370.67	8,773.59	-402.92	44.15	3.27	3.12
WELLS FARGO & COMPANY FLTG 06/02/2028 Cusip: 95000U2S1	USD	17,000.00	88.26	15,004.03	17,168.81	-2,164.78	32.77	2.71	2.37
Total FLOATING RATE CORPORATE BONDS	USD		<del></del>	168,687.62	187,660.69	-18,973.07	1,366.87	4.46	4.01
COLLATERALIZED MORT BACKED OB	LIGATION								
CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3 Original Face: 33,000.0000	USD	26,185.3608	95.58	25,027.55	26,578.15	-1,550.60	73.06	3.50	3.30
COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7 Original Face: 10,000.0000	USD	10,000.00	98.12	9,812.15	10,164.84	-352.69	67.90	4.15	4.01



## YEAR END PACKAGE

ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	
CORPORATE OBLIGATIONS (Cont.) COLLATERALIZED MORT BACKED OB		(Cont.)							
GS MORTGAGE SECS TR CMO 4.243 08/10/46 Cusip: 36198FAE2 Original Face: 30,000.0000	% USD	30,000.00	99.01	29,702.75	31,339.45	-1,636.70	106.08	4.29	4.06
JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5 Original Face: 62,000.0000	USD	16,963.4551	98.00	16,624.22	17,242.42	-618.20	48.93	3.53	3.41
JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1 Original Face: 30,000.0000	USD	17,770.0046	96.65	17,174.42	18,694.59	-1,520.17	55.27	3.86	3.55
Total COLLATERALIZED MORT BACKED OBLIGATION	USD			98,341.09	104,019.45	-5,678.36	351.24	3.87	3.66
CORPORATE ABS									
CARMAX AUTO OWNER TR ABS 3.45 11/15/24 Cusip: 14315NAEO Original Face: 20,000.0000	% USD	20,000.00	99.66	19,932.94	20,175.00	-242.06	30.67	3.46	3.42
FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3 Original Face: 25,000.0000	USD	25,000.00	96.77	24,192.74	24,929.69	-736.95	7.78	0.72	0.70
HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3 Original Face: 10,000.0000	USD	10,000.00	90.32	9,032.43	9,389.46	-357.03	4.24	1.21	1.17
VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1 Original Face: 10,000.0000	USD	10,000.00	93.93	9,393.46	9,869.14	-475.68	1.53		0.51
Total CORPORATE ABS	USD			62,551.57	64,363.29	-1,811.72	44.22		1.59
Total CORPORATE OBLIGATIONS	USD			873,347.49	994,032.12	-120,684.63	7,677.95	4.46	3.92
Total Asset Holdings	USD			2,347,380.63	2,654,767.80	-307,387.17	14,076.59	3.58	3.17



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD			
Income			
Interest Purchas	sed		
	AT&T INC 4.10% 02/15/2028 Cusip: 00206RGL0		
01/04/22	Purchase of Accrued Interest T/D: 01/04/22 S/D: 01/06/22 FX: 1.0000	-305.11	-305.11
	CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5		
01/04/22	Purchase of Accrued Interest T/D: 01/04/22 S/D: 01/06/22 FX: 1.0000	-15.35	-15.35
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
01/04/22	Purchase of Accrued Interest T/D: 01/04/22 S/D: 01/05/22 FX: 1.0000	-18.13	-18.13
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
01/04/22	Purchase of Accrued Interest T/D: 01/04/22 S/D: 01/05/22 FX: 1.0000	-21.31	-21.31
	U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30		
01/10/22	Purchase of Accrued Interest T/D: 01/10/22 s/D: 01/11/22 FX: 1.0000	-51.66	-51.66
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0		
01/11/22	Purchase of Accrued Interest T/D: 01/11/22 S/D: 01/13/22 FX: 1.0000	-157.25	-157.25



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
01/11/22	Purchase of Accrued Interest T/D: 01/11/22 S/D: 01/12/22 FX: 1.0000	-42.06	-42.06
	SABINE PASS LIQUEFACTION 4.2% 03/15/28 Cusip: 785592AU0		
01/13/22	Purchase of Accrued Interest T/D: 01/13/22 S/D: 01/18/22 FX: 1.0000	-172.20	-172.20
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
01/13/22	Purchase of Accrued Interest T/D: 01/13/22 S/D: 01/14/22 FX: 1.0000	-26.10	-26.10
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
01/13/22	Purchase of Accrued Interest T/D: 01/13/22 S/D: 01/14/22 FX: 1.0000	-47.86	-47.86
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
01/27/22	Purchase of Accrued Interest T/D: 01/27/22 S/D: 01/28/22 FX: 1.0000	-33.73	-33.73
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
02/04/22	Purchase of Accrued Interest T/D: 02/04/22 S/D: 02/07/22 FX: 1.0000	-18.37	-18.37



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchas	sed (CONT.)		
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
02/08/22	Purchase of Accrued Interest T/D: 02/08/22 S/D: 02/14/22 FX: 1.0000	-18.88	-18.88
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
02/08/22	Purchase of Accrued Interest T/D: 02/08/22 s/D: 02/09/22 FX: 1.0000	-24.18	-24.18
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
02/11/22	Purchase of Accrued Interest T/D: 02/11/22 S/D: 02/14/22 FX: 1.0000	-12.57	-12.57
	U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7		
02/11/22	Purchase of Accrued Interest T/D: 02/11/22 S/D: 02/14/22 FX: 1.0000	-94.16	-94.16
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
02/11/22	Purchase of Accrued Interest T/D: 02/11/22 S/D: 02/14/22 FX: 1.0000	-82.96	-82.96
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
02/24/22	Purchase of Accrued Interest T/D: 02/24/22 S/D: 02/28/22 FX: 1.0000	-79.07	-79.07



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	d (CONT.)		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
02/24/22	Purchase of Accrued Interest T/D: 02/24/22 S/D: 02/28/22 FX: 1.0000	-70.43	-70.43
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0		
03/01/22	Purchase of Accrued Interest T/D: 03/01/22 S/D: 03/02/22 FX: 1.0000	-0.45	-0.45
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
03/11/22	Purchase of Accrued Interest T/D: 03/11/22 S/D: 03/14/22 FX: 1.0000	-27.08	-27.08
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
03/22/22	Purchase of Accrued Interest T/D: 03/22/22 S/D: 03/23/22 FX: 1.0000	-52.02	-52.02
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
03/22/22	Purchase of Accrued Interest T/D: 03/22/22 S/D: 03/23/22 FX: 1.0000	-53.48	-53.48
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
03/23/22	Purchase of Accrued Interest T/D: 03/23/22 S/D: 03/24/22 FX: 1.0000	-31.94	-31.94



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	d (CONT.)		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
03/24/22	Purchase of Accrued Interest T/D: 03/24/22 S/D: 03/25/22 FX: 1.0000	-58.33	-58.33
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
03/24/22	Purchase of Accrued Interest T/D: 03/24/22 s/D: 03/25/22 FX: 1.0000	-40.40	-40.40
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
03/28/22	Purchase of Accrued Interest T/D: 03/28/22 S/D: 03/29/22 FX: 1.0000	-124.44	-124.44
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
03/29/22	Purchase of Accrued Interest T/D: 03/29/22 s/D: 03/30/22 FX: 1.0000	-55.94	-55.94
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
03/30/22	Purchase of Accrued Interest T/D: 03/30/22 S/D: 04/01/22 FX: 1.0000	-4.84	-4.84
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
03/30/22	Purchase of Accrued Interest T/D: 03/30/22 S/D: 03/31/22 FX: 1.0000	-40.40	-40.40



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purcha	sed (CONT.)		
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
03/31/22	Purchase of Accrued Interest T/D: 03/31/22 S/D: 04/04/22 FX: 1.0000	-3.40	-3.40
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
04/01/22	Purchase of Accrued Interest T/D: 04/01/22 s/D: 04/04/22 FX: 1.0000	-11.64	-11.64
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
04/13/22	Purchase of Accrued Interest T/D: 04/13/22 S/D: 04/14/22 FX: 1.0000	-25.23	-25.23
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
04/13/22	Purchase of Accrued Interest T/D: 04/13/22 s/D: 04/14/22 FX: 1.0000	-24.03	-24.03
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
04/20/22	Purchase of Accrued Interest T/D: 04/20/22 S/D: 04/21/22 FX: 1.0000	-44.44	-44.44
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
04/20/22	Purchase of Accrued Interest T/D: 04/20/22 S/D: 04/21/22 FX: 1.0000	-50.50	-50.50



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	d (CONT.)		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
04/21/22	Purchase of Accrued Interest T/D: 04/21/22 S/D: 04/22/22 FX: 1.0000	-81.67	-81.67
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
04/21/22	Purchase of Accrued Interest T/D: 04/21/22 S/D: 04/22/22 FX: 1.0000	-81.67	-81.67
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
04/22/22	Purchase of Accrued Interest T/D: 04/22/22 S/D: 04/25/22 FX: 1.0000	-14.30	-14.30
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DwDT7		
04/26/22	Purchase of Accrued Interest T/D: 04/26/22 S/D: 04/27/22 FX: 1.0000	-126.39	-126.39
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
04/26/22	Purchase of Accrued Interest T/D: 04/26/22 S/D: 04/27/22 FX: 1.0000	-72.22	-72.22
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2		
05/10/22	Purchase of Accrued Interest T/D: 05/10/22 S/D: 05/12/22 FX: 1.0000	-102.56	-102.56



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:



Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
05/10/22	Purchase of Accrued Interest T/D: 05/10/22 S/D: 05/11/22 FX: 1.0000	-154.09	-154.09
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
05/12/22	Purchase of Accrued Interest T/D: 05/12/22 S/D: 05/13/22 FX: 1.0000	-75.70	-75.70
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
05/16/22	Purchase of Accrued Interest T/D: 05/16/22 S/D: 05/17/22 FX: 1.0000	-150.83	-150.83
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
05/23/22	Purchase of Accrued Interest T/D: 05/23/22 S/D: 05/24/22 FX: 1.0000	-89.44	-89.44
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
05/23/22	Purchase of Accrued Interest T/D: 05/23/22 S/D: 05/24/22 FX: 1.0000	-71.88	-71.88
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2		
05/26/22	Purchase of Accrued Interest T/D: 05/26/22 S/D: 05/31/22 FX: 1.0000	-62.07	-62.07



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	CAPITAL ONE FINL CORP VAR 05/10/2033 Cusip: 14040HCT0		
05/26/22	Purchase of Accrued Interest T/D: 05/26/22 S/D: 05/31/22 FX: 1.0000	-38.63	-38.63
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2		
05/26/22	Purchase of Accrued Interest T/D: 05/26/22 s/D: 05/31/22 FX: 1.0000	-108.50	-108.50
	ECOPETROL S A SR 4.625% 11/02/2031 Cusip: 279158AP4		
05/27/22	Purchase of Accrued Interest T/D: 05/27/22 S/D: 06/01/22 FX: 1.0000	-37.26	-37.26
	PARAMOUNT GLOBAL JR VAR 03/30/2062 Cusip: 92556HAE7		
05/27/22	Purchase of Accrued Interest T/D: 05/27/22 S/D: 06/01/22 FX: 1.0000	-98.81	-98.81
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
06/01/22	Purchase of Accrued Interest T/D: 06/01/22 S/D: 06/02/22 FX: 1.0000	-2.06	-2.06
	GOODYEAR TIRE & RUBR 5.625% 04/30/2033 Cusip: 382550BK6		
06/07/22	Purchase of Accrued Interest T/D: 06/07/22 S/D: 06/09/22 FX: 1.0000	-60.94	-60.94



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purcha	sed (CONT.)		
	US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7		
06/24/22	Purchase of Accrued Interest T/D: 06/24/22 S/D: 06/28/22 FX: 1.0000	-34.25	-34.25
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
06/27/22	Purchase of Accrued Interest T/D: 06/27/22 s/D: 06/28/22 FX: 1.0000	-82.67	-82.67
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
06/30/22	Purchase of Accrued Interest T/D: 06/30/22 S/D: 07/01/22 FX: 1.0000	-218.37	-218.37
	ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9		
07/21/22	Purchase of Accrued Interest T/D: 07/21/22 s/D: 07/25/22 FX: 1.0000	-78.69	-78.69
	BOEING CO 5.805% 05/01/50 Cusip: 097023Cw3		
08/04/22	Purchase of Accrued Interest T/D: 08/04/22 s/D: 08/08/22 FX: 1.0000	-93.85	-93.85
	CHENIERE CORPUS CHRISTI 3.7% 11/15/2029 Cusip: 16412XAJ4		
08/04/22	Purchase of Accrued Interest T/D: 08/04/22 S/D: 08/08/22 FX: 1.0000	-110.90	-110.90



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	(CONT.)		
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2		
08/04/22	Purchase of Accrued Interest T/D: 08/04/22 S/D: 08/08/22 FX: 1.0000	-13.43	-13.43
	DELL INTL LLC/EMC CO VAR 06/25/2026 Cusip: 24703TAD8		
08/10/22	Purchase of Accrued Interest T/D: 08/10/22 S/D: 08/12/22 FX: 1.0000	-76.25	-76.25
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84		
08/10/22	Purchase of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	-24.01	-24.01
	HCA INC 5.5% 06/15/2047 Cusip: 404119BV0		
08/10/22	Purchase of Accrued Interest T/D: 08/10/22 S/D: 08/12/22 FX: 1.0000	-17.42	-17.42
	U.S. TREASURY NOTES 2.75% 05/15/2025 Cusip: 91282CEQ0		
08/10/22	Purchase of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	-407.72	-407.72
	U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4		
08/11/22	Purchase of Accrued Interest T/D: 08/11/22 S/D: 08/12/22 FX: 1.0000	-31.41	-31.41



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	i (CONT.)		
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8		
08/25/22	Purchase of Accrued Interest T/D: 08/25/22 S/D: 08/26/22 FX: 1.0000	-78.13	-78.13
	U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4		
08/26/22	Purchase of Accrued Interest T/D: 08/26/22 S/D: 08/29/22 FX: 1.0000	-148.46	-148.46
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6		
09/14/22	Purchase of Accrued Interest T/D: 09/14/22 S/D: 09/15/22 FX: 1.0000	-19.32	-19.32
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6		
09/27/22	Purchase of Accrued Interest T/D: 09/27/22 S/D: 09/28/22 FX: 1.0000	-18.63	-18.63
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3		
09/27/22	Purchase of Accrued Interest T/D: 09/27/22 S/D: 09/29/22 FX: 1.0000	-115.27	-115.27
	MICRON TECHNOLOGY INC 4.975% 02/06/26 Cusip: 595112BM4		
09/29/22	Purchase of Accrued Interest T/D: 09/29/22 S/D: 10/03/22 FX: 1.0000	-55.14	-55.14



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	d (CONT.)		
	JPMORGAN CHASE & CO SUB VAR 09/14/2033 Cusip: 46647PDK9		
10/03/22	Purchase of Accrued Interest T/D: 10/03/22 s/D: 10/05/22 FX: 1.0000	-56.69	-56.69
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3		
10/04/22	Purchase of Accrued Interest T/D: 10/04/22 S/D: 10/06/22 FX: 1.0000	-49.78	-49.78
	TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5		
10/04/22	Purchase of Accrued Interest T/D: 10/04/22 S/D: 10/06/22 FX: 1.0000	-63.00	-63.00
	WELLS FARGO & CO SR NT VAR 07/25/2033 Cusip: 95000U3B7		
10/04/22	Purchase of Accrued Interest T/D: 10/04/22 S/D: 10/06/22 FX: 1.0000	-115.90	-115.90
	CAPITAL ONE FINL CORP VAR 03/03/2026 Cusip: 14040HCM5		
10/05/22	Purchase of Accrued Interest T/D: 10/05/22 s/D: 10/07/22 FX: 1.0000	-34.85	-34.85
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1		
10/20/22	Purchase of Accrued Interest T/D: 10/20/22 S/D: 10/21/22 FX: 1.0000	-45.83	-45.83



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	d (CONT.)		
	T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1		
10/24/22	Purchase of Accrued Interest T/D: 10/24/22 S/D: 10/26/22 FX: 1.0000	-18.94	-18.94
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2		
10/24/22	Purchase of Accrued Interest T/D: 10/24/22 S/D: 10/25/22 FX: 1.0000	-173.52	-173.52
	U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1		
10/24/22	Purchase of Accrued Interest T/D: 10/24/22 S/D: 10/25/22 FX: 1.0000	-66.55	-66.55
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2		
10/26/22	Purchase of Accrued Interest T/D: 10/26/22 S/D: 10/27/22 FX: 1.0000	-138.10	-138.10
	U.S. TREASURY NOTE 3.125% 07/31/2024 Cusip: 91282CFA4		
10/26/22	Purchase of Accrued Interest T/D: 10/26/22 S/D: 10/27/22 FX: 1.0000	-337.17	-337.17
	U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1		
10/26/22	Purchase of Accrued Interest T/D: 10/26/22 S/D: 10/27/22 FX: 1.0000	-32.23	-32.23



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-5.60	-5.60
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-7.97	-7.97
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-11.54	-11.54
	CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-18.03	-18.03
	EQUIFAX INC SR NT 5.1% 12/15/2027 Cusip: 294429AV7		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-14.17	-14.17
	MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-39.96	-39.96



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-3.66	-3.66
	TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-23.78	-23.78
	US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-24.77	-24.77
	ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9		
10/31/22	Purchase of Accrued Interest T/D: 10/31/22 S/D: 11/02/22 FX: 1.0000	-6.11	-6.11
	CITIGROUP INC 3.52% 10/27/2028 Cusip: 172967LS8		
11/03/22	Purchase of Accrued Interest T/D: 11/03/22 S/D: 11/07/22 FX: 1.0000	-12.71	-12.71
	FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGK0		
11/08/22	Purchase of Accrued Interest T/D: 11/08/22 S/D: 11/09/22 FX: 1.0000	-9.73	-9.73



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchase	d (CONT.)		
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1		
11/08/22	Purchase of Accrued Interest T/D: 11/08/22 S/D: 11/09/22 FX: 1.0000	-18.18	-18.18
	U.S. TREASURY NOTE 4.125% 10/31/2027 Cusip: 91282CFU0		
11/17/22	Purchase of Accrued Interest T/D: 11/17/22 S/D: 11/18/22 FX: 1.0000	-26.66	-26.66
	U.S.TREASURY NOTE 4.375% 10/31/2024 Cusip: 91282CFQ9		
11/17/22	Purchase of Accrued Interest T/D: 11/17/22 S/D: 11/18/22 FX: 1.0000	-87.02	-87.02
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
11/18/22	Purchase of Accrued Interest T/D: 11/18/22 S/D: 11/21/22 FX: 1.0000	-44.94	-44.94
	EDISON INTL SR NT 6.95% 11/15/2029 Cusip: 281020AW7		
11/21/22	Purchase of Accrued Interest T/D: 11/21/22 S/D: 11/23/22 FX: 1.0000	-22.59	-22.59
	US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2		
11/21/22	Purchase of Accrued Interest T/D: 11/21/22 S/D: 11/22/22 FX: 1.0000	-6.67	-6.67



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CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Purchased	(CONT.)		
	US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2		
11/29/22	Purchase of Accrued Interest T/D: 11/29/22 s/D: 11/30/22 FX: 1.0000	-7.15	-7.15
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
11/30/22	Purchase of Accrued Interest T/D: 11/30/22 S/D: 12/01/22 FX: 1.0000	-19.81	-19.81
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
12/07/22	Purchase of Accrued Interest T/D: 12/07/22 S/D: 12/08/22 FX: 1.0000	-246.09	-246.09
Total Interest Pur	chased	-6,782.58	-6,782.58
Interest Sold			
	AT&T INC GLBL NT 0.9% 03/25/2024 Cusip: 00206RMJ8		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 S/D: 01/06/22 FX: 1.0000	22.73	22.73
	CAPTL ONE MULT-ASSET ABS 2.29% 07/15/25 Cusip: 14041NFQ9		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 S/D: 01/05/22 FX: 1.0000	69.97	69.97
	CITIGROUP INC 2.7% 10/27/2022 Cusip: 172967LQ2		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 s/D: 01/06/22 FX: 1.0000	41.40	41.40



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold			
	DANA INC SR 4.5% 02/15/2032 Cusip: 235825AJ5		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 S/D: 01/06/22 FX: 1.0000	57.75	57.75
	U.S. TREASURY NTS 0.125% 04/30/22 Cusip: 912828ZM5		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 S/D: 01/05/22 FX: 1.0000	12.31	12.31
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
01/04/22	Sale of Accrued Interest T/D: 01/04/22 S/D: 01/05/22 FX: 1.0000	184.58	184.58
	U.S. TREASURY NTS 0.125% 04/30/22 Cusip: 912828zm5		
01/10/22	Sale of Accrued Interest T/D: 01/10/22 S/D: 01/11/22 FX: 1.0000	20.14	20.14
	NASDAQ OMX GROUP 4.25% 06/01/2024 Cusip: 631103AF5		
01/11/22	Sale of Accrued Interest T/D: 01/11/22 S/D: 01/13/22 FX: 1.0000	64.46	64.46
	AMERICAN AXLE & MFG INC 6.875% 07/01/28 Cusip: 02406PBA7		
01/12/22	Sale of Accrued Interest T/D: 01/12/22 S/D: 01/14/22 FX: 1.0000	22.34	22.34



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (CO	ONT.)		
	EQUIFAX INC 2.6% 12/01/2024 Cusip: 294429AQ8		
01/13/22	Sale of Accrued Interest T/D: 01/13/22 S/D: 01/18/22 FX: 1.0000	44.13	44.13
	U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0		
01/13/22	Sale of Accrued Interest T/D: 01/13/22 S/D: 01/14/22 FX: 1.0000	41.33	41.33
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
01/18/22	Sale of Accrued Interest T/D: 01/18/22 S/D: 01/19/22 FX: 1.0000	79.99	79.99
	SABINE PASS LIQUEFACTION 4.2% 03/15/28 Cusip: 785592AU0		
02/04/22	Sale of Accrued Interest T/D: 02/04/22 S/D: 02/07/22 FX: 1.0000	198.80	198.80
	SPIRIT REALTY LP 4% 07/15/2029 Cusip: 84861TAD0		
02/08/22	Sale of Accrued Interest T/D: 02/08/22 S/D: 02/09/22 FX: 1.0000	13.33	13.33
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
02/08/22	Sale of Accrued Interest T/D: 02/08/22 S/D: 02/09/22 FX: 1.0000	47.08	47.08



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CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (	CONT.)		
	U.S. TREASURY NOTES 0.125% 05/15/23 Cusip: 912828zP8		
02/11/22	Sale of Accrued Interest T/D: 02/11/22 S/D: 02/14/22 FX: 1.0000	53.10	53.10
	U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1		
02/24/22	Sale of Accrued Interest T/D: 02/24/22 s/D: 02/25/22 FX: 1.0000	459.75	459.75
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
03/01/22	Sale of Accrued Interest T/D: 03/01/22 S/D: 03/02/22 FX: 1.0000	101.10	101.10
	AT&T INC 4.10% 02/15/2028 Cusip: 00206RGL0		
03/22/22	Sale of Accrued Interest T/D: 03/22/22 S/D: 03/23/22 FX: 1.0000	82.23	82.23
	GENERAL MOTORS FINL CO 3.6% 6/21/2030 Cusip: 37045XCY0		
03/22/22	Sale of Accrued Interest T/D: 03/22/22 S/D: 03/23/22 FX: 1.0000	119.60	119.60
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
03/23/22	Sale of Accrued Interest T/D: 03/23/22 S/D: 03/24/22 FX: 1.0000	28.76	28.76



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CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold			
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
03/24/22	Sale of Accrued Interest T/D: 03/24/22 S/D: 03/25/22 FX: 1.0000	135.19	135.19
	WESTLAKE CHEM CORP 3.375% 08/15/2061 Cusip: 960413BA9		
03/24/22	Sale of Accrued Interest T/D: 03/24/22 S/D: 03/25/22 FX: 1.0000	37.50	37.50
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
03/28/22	Sale of Accrued Interest T/D: 03/28/22 S/D: 03/29/22 FX: 1.0000	208.37	208.37
	ONEMAIN FINANCIAL 3.5% 01/15/2027 Cusip: 682691AB6		
03/30/22	Sale of Accrued Interest T/D: 03/30/22 S/D: 03/31/22 FX: 1.0000	103.44	103.44
	U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4		
03/30/22	Sale of Accrued Interest T/D: 03/30/22 S/D: 03/31/22 FX: 1.0000	31.54	31.54
	JPMORGAN CHASE & CO VAR 01/25/2033 Cusip: 46647PCU8		
03/31/22	Sale of Accrued Interest T/D: 03/31/22 S/D: 04/01/22 FX: 1.0000	81.48	81.48



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (	(CONT.)		
	BK OF AMERICA CORP VAR 07/21/2032 Cusip: 06051GKA6		
04/01/22	Sale of Accrued Interest T/D: 04/01/22 S/D: 04/04/22 FX: 1.0000	130.53	130.53
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1		
04/01/22	Sale of Accrued Interest T/D: 04/01/22 S/D: 04/04/22 FX: 1.0000	0.14	0.14
	AMERICAN EXPRESS CO 3% 10/30/2024 Cusip: 025816BR9		
04/08/22	Sale of Accrued Interest T/D: 04/08/22 S/D: 04/12/22 FX: 1.0000	175.50	175.50
	SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6		
04/11/22	Sale of Accrued Interest T/D: 04/11/22 S/D: 04/13/22 FX: 1.0000	6.60	6.60
	HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1		
04/20/22	Sale of Accrued Interest T/D: 04/20/22 S/D: 04/21/22 FX: 1.0000	85.29	85.29
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1		
04/20/22	Sale of Accrued Interest T/D: 04/20/22 S/D: 04/21/22 FX: 1.0000	1.51	1.51



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (	CONT.)		
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
04/21/22	Sale of Accrued Interest T/D: 04/21/22 S/D: 04/22/22 FX: 1.0000	174.03	174.03
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
04/21/22	Sale of Accrued Interest T/D: 04/21/22 S/D: 04/22/22 FX: 1.0000	68.37	68.37
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
04/26/22	Sale of Accrued Interest T/D: 04/26/22 S/D: 04/27/22 FX: 1.0000	193.61	193.61
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
04/26/22	Sale of Accrued Interest T/D: 04/26/22 s/D: 04/27/22 FX: 1.0000	63.74	63.74
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
04/26/22	Sale of Accrued Interest T/D: 04/26/22 S/D: 04/27/22 FX: 1.0000	92.87	92.87
	HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1		
04/27/22	Sale of Accrued Interest T/D: 04/27/22 S/D: 04/29/22 FX: 1.0000	5.00	5.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (	(CONT.)		
	BROADCOM INC 4.15% 11/15/30 Cusip: 11135FAQ4		
05/10/22	Sale of Accrued Interest T/D: 05/10/22 S/D: 05/12/22 FX: 1.0000	326.47	326.47
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1		
05/10/22	Sale of Accrued Interest T/D: 05/10/22 S/D: 05/11/22 FX: 1.0000	3.64	3.64
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1		
05/16/22	Sale of Accrued Interest T/D: 05/16/22 S/D: 05/17/22 FX: 1.0000	3.85	3.85
	U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7		
05/23/22	Sale of Accrued Interest T/D: 05/23/22 S/D: 05/24/22 FX: 1.0000	100.22	100.22
05/23/22	Sale of Accrued Interest T/D: 05/23/22 S/D: 05/24/22 FX: 1.0000	140.32	140.32
To	otal U.S. TREASURY NOTES 1.125% 01/15/2025	240.54	240.54
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
05/26/22	Sale of Accrued Interest T/D: 05/26/22 S/D: 05/27/22 FX: 1.0000	3.14	3.14
05/26/22	Sale of Accrued Interest T/D: 05/26/22 S/D: 05/27/22 FX: 1.0000	3.59	3.59



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (CO	ONT.) U.S. TREASURY NTS 1.375% 11/15/2031 (CONT.)		
05/26/22	Sale of Accrued Interest T/D: 05/26/22 S/D: 05/27/22 FX: 1.0000	5.38	5.38
Tota	al u.s. treasury nts 1.375% 11/15/2031	12.11	12.11
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
05/27/22	Sale of Accrued Interest T/D: 05/27/22 S/D: 05/31/22 FX: 1.0000	4.78	4.78
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
06/01/22	Sale of Accrued Interest T/D: 06/01/22 S/D: 06/02/22 FX: 1.0000	7.50	7.50
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
06/02/22	Sale of Accrued Interest T/D: 06/02/22 S/D: 06/03/22 FX: 1.0000	6.02	6.02
	BROADSTONE NET 2.60% 09/15/2031 Cusip: 11135EAA2		
06/24/22	Sale of Accrued Interest T/D: 06/24/22 S/D: 06/28/22 FX: 1.0000	74.39	74.39
	SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6		
06/27/22	Sale of Accrued Interest T/D: 06/27/22 S/D: 06/28/22 FX: 1.0000	159.50	159.50



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CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT Interest Sol	.) d (CONT.)		
	NORFOLK SOUTHN CORP SR 4.1% 05/15/2121 Cusip: 655844CJ5		
08/04/22	Sale of Accrued Interest T/D: 08/04/22 S/D: 08/08/22 FX: 1.0000	141.79	141.79
	OCCIDENTAL PETROLEUM COR 5.875% 09/01/25 Cusip: 674599EB7		
08/04/22	Sale of Accrued Interest T/D: 08/04/22 S/D: 08/08/22 FX: 1.0000	256.22	256.22
	SUNOCO LP/SUNOCO FIN 4.5% 05/15/2029 Cusip: 86765LAT4		
08/04/22	Sale of Accrued Interest T/D: 08/04/22 S/D: 08/08/22 FX: 1.0000	83.00	83.00
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
08/10/22	Sale of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	49.93	49.93
08/10/22	Sale of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	42.80	42.80
	Total U.S. TREASURY NOTE 1.25% 12/31/2026	92.73	92.73
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0		
08/10/22	Sale of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	36.77	36.77



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:



Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold	) (CONT.)		
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
08/10/22	Sale of Accrued Interest T/D: 08/10/22 S/D: 08/11/22 FX: 1.0000	32.88	32.88
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
08/17/22	Sale of Accrued Interest T/D: 08/17/22 S/D: 08/18/22 FX: 1.0000	1.38	1.38
	PBF HLDG CO LLC / PBF 6.00% 02/15/2028 Cusip: 69318FAJ7		
08/19/22	Sale of Accrued Interest T/D: 08/19/22 s/D: 08/23/22 FX: 1.0000	14.67	14.67
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
08/25/22	Sale of Accrued Interest T/D: 08/25/22 s/D: 08/26/22 FX: 1.0000	29.48	29.48
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
09/07/22	Sale of Accrued Interest T/D: 09/07/22 S/D: 09/08/22 FX: 1.0000	40.42	40.42
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
09/13/22	Sale of Accrued Interest T/D: 09/13/22 S/D: 09/14/22 FX: 1.0000	50.14	50.14



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold			
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045xDS2		
09/27/22	Sale of Accrued Interest T/D: 09/27/22 S/D: 09/29/22 FX: 1.0000	99.46	99.46
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
10/03/22	Sale of Accrued Interest T/D: 10/03/22 S/D: 10/04/22 FX: 1.0000	95.50	95.50
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
10/04/22	Sale of Accrued Interest T/D: 10/04/22 S/D: 10/05/22 FX: 1.0000	18.19	18.19
10/04/22	Sale of Accrued Interest T/D: 10/04/22 S/D: 10/05/22 FX: 1.0000	15.59	15.59
10/04/22	Sale of Accrued Interest T/D: 10/04/22 S/D: 10/05/22 FX: 1.0000	12.99	12.99
7	Total U.S. TREASURY NOTES 1.875% 02/15/2032	46.77	46.77
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
10/04/22	Sale of Accrued Interest T/D: 10/04/22 S/D: 10/05/22 FX: 1.0000	26.72	26.72
	CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3		
10/05/22	Sale of Accrued Interest T/D: 10/05/22 S/D: 10/07/22 FX: 1.0000	258.07	258.07



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (	CONT.)		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
10/19/22	Sale of Accrued Interest T/D: 10/19/22 S/D: 10/20/22 FX: 1.0000	110.97	110.97
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
10/20/22	Sale of Accrued Interest T/D: 10/20/22 S/D: 10/21/22 FX: 1.0000	37.07	37.07
	T MOBILE USA INC SR 5.2% 01/15/2033 Cusip: 87264ACV5		
10/24/22	Sale of Accrued Interest T/D: 10/24/22 S/D: 10/26/22 FX: 1.0000	71.07	71.07
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810sn9		
10/24/22	Sale of Accrued Interest T/D: 10/24/22 S/D: 10/25/22 FX: 1.0000	60.90	60.90
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
10/24/22	Sale of Accrued Interest T/D: 10/24/22 S/D: 10/25/22 FX: 1.0000	119.38	119.38
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
10/26/22	Sale of Accrued Interest T/D: 10/26/22 S/D: 10/27/22 FX: 1.0000	40.91	40.91



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold	(CONT.)		
	U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30		
10/26/22	Sale of Accrued Interest T/D: 10/26/22 S/D: 10/27/22 FX: 1.0000	549.73	549.73
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810sn9		
10/31/22	Sale of Accrued Interest T/D: 10/31/22 s/D: 11/01/22 FX: 1.0000	11.55	11.55
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
10/31/22	Sale of Accrued Interest T/D: 10/31/22 S/D: 11/01/22 FX: 1.0000	31.79	31.79
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
10/31/22	Sale of Accrued Interest T/D: 10/31/22 s/D: 11/01/22 FX: 1.0000	0.28	0.28
	CITIGROUP INC 4.45% 09/29/2027 Cusip: 172967KA8		
11/03/22	Sale of Accrued Interest T/D: 11/03/22 S/D: 11/07/22 FX: 1.0000	61.06	61.06
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2		
11/08/22	Sale of Accrued Interest T/D: 11/08/22 S/D: 11/09/22 FX: 1.0000	113.21	113.21



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Sold (CO	DNT.)		
	FLEX LTD 4.875% 06/15/2029 Cusip: 33938XAA3		
11/17/22	Sale of Accrued Interest T/D: 11/17/22 S/D: 11/18/22 FX: 1.0000	248.63	248.63
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
11/17/22	Sale of Accrued Interest T/D: 11/17/22 S/D: 11/18/22 FX: 1.0000	40.25	40.25
	HOST HOTELS & RESORTS 2.9% 12/15/2031 Cusip: 44107TBA3		
11/18/22	Sale of Accrued Interest T/D: 11/18/22 S/D: 11/21/22 FX: 1.0000	125.67	125.67
	EDISON INTERNATIONAL 4.125% 03/15/2028 Cusip: 281020AM9		
11/21/22	Sale of Accrued Interest T/D: 11/21/22 S/D: 11/23/22 FX: 1.0000	77.92	77.92
	WELLS FARGO & CO SR NT VAR 07/25/2033 Cusip: 95000u3B7		
11/21/22	Sale of Accrued Interest T/D: 11/21/22 S/D: 11/22/22 FX: 1.0000	190.98	190.98
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3		
11/29/22	Sale of Accrued Interest T/D: 11/29/22 S/D: 11/30/22 FX: 1.0000	42.00	42.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT. Interest Solo			
	DELL INTL LLC/EMC VAR 07/15/2046 Cusip: 24703TAK2		
11/30/22	Sale of Accrued Interest T/D: 11/30/22 S/D: 12/02/22 FX: 1.0000	95.33	95.33
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0		
12/07/22	Sale of Accrued Interest T/D: 12/07/22 S/D: 12/08/22 FX: 1.0000	8.55	8.55
Total Interes	st sold	7,541.64	7,541.64
Interest Rec	eived		
	AMERICAN AXLE & MFG INC 6.875% 07/01/28 Cusip: 02406PBA7		
01/03/22	Interest Payment Payable Date: 01/01/22 Units: 9,000.0000 FX: 1.0000	309.38	309.38
	SOUTHERN CO 4.4% 07/01/2046 Cusip: 842587CX3		
01/03/22	Interest Payment Payable Date: 01/01/22 Units: 9,000.0000 FX: 1.0000	198.00	198.00
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
01/12/22	Interest Payment Payable Date: 01/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
01/18/22	Interest Payment Payable Date: 01/18/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	DELL INTL LLC/EMC VAR 07/15/2046 Cusip: 24703TAK2		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 3,000.0000 FX: 1.0000	125.25	125.25
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
01/18/22	Interest Payment Payable Date: 01/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	10.63	10.63



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
01/18/22	Interest Payment Payable Date: 01/18/22 Units: 30,000.0000 Current Face: 22,909.2814 FX: 1.0000	72.53	72.53
	ONEMAIN FINANCIAL 3.5% 01/15/2027 Cusip: 682691AB6		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 14,000.0000 FX: 1.0000	276.31	276.31
	SPIRIT REALTY LP 3.4% 01/15/203 Cusip: 84861TAF5		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 6,000.0000 FX: 1.0000	102.00	102.00
	SPIRIT REALTY LP 4% 07/15/2029 Cusip: 84861TAD0		
01/18/22	Interest Payment Payable Date: 01/15/22 Units: 5,000.0000 FX: 1.0000	100.00	100.00
	VERISIGN INC 4.75% 07/15/2027 Cusip: 92343EAL6		
01/18/22	<pre>Interest Payment Payable Date: 01/15/22 Units: 13,000.0000 FX: 1.0000</pre>	308.75	308.75



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	i (CONT.)		
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
01/20/22	Interest Payment Payable Date: 01/20/22 Units: 55,000.0000 Current Face: 55,000.0000 FX: 1.0000	22.92	22.92
	BK OF AMERICA CORP VAR 07/21/2032 Cusip: 06051GKA6		
01/21/22	Interest Payment Payable Date: 01/21/22 Units: 28,000.0000 FX: 1.0000	321.86	321.86
	BANK OF AMERICA CORP 3.366% 01/23/2026 Cusip: 06051GGZ6		
01/24/22	Interest Payment Payable Date: 01/23/22 Units: 13,000.0000 FX: 1.0000	218.79	218.79
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 65,000.0000 Current Face: 59,140.5250 FX: 1.0000	99.73	99.73
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418Dzw5		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 50,076.0000 Current Face: 45,944.2613 FX: 1.0000	97.46	97.46



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 46,284.9945 FX: 1.0000	78.20	78.20
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 47,598.2315 FX: 1.0000	80.13	80.13
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 55,000.0000 Current Face: 54,066.4861 FX: 1.0000	90.56	90.56
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 48,756.3935 FX: 1.0000	102.34	102.34
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
01/25/22	Pooled Loan Interest Payable Date: 01/25/22 Units: 55,000.0000 Current Face: 54,631.8779 FX: 1.0000	91.43	91.43



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	red (CONT.)		
01/28/22	BANK OF AMERICA CORP FLTG PERPETUAL Cusip: 060505FQ2  Interest Payment Payable Date: 01/28/22 Units: 5,000.0000 FX: 1.0000	107.50	107.50
02/01/22	ENERGY TRANSFER PARTNERS 6.5% 02/01/2042 Cusip: 29273RAR0  Interest Payment Payable Date: 02/01/22 Units: 8,000.0000 FX: 1.0000	260.00	260.00
02/04/22	BOEING CO CR SEN 2.196% 02/04/2026 Cusip: 097023DG7 Interest Payment Payable Date: 02/04/22 Units: 13,000.0000 FX: 1.0000	142.74	142.74
02/11/22	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2  Interest Payment Payable Date: 02/11/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
02/11/22	WELLS FARGO & COMPANY FLTG 02/11/2026 Cusip: 95000U2K8 Interest Payment Payable Date: 02/11/22 Units: 13,000.0000 FX: 1.0000	140.66	140.66



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	AT&T INC 4.10% 02/15/2028 Cusip: 00206rgL0		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 19,000.0000 FX: 1.0000	389.50	389.50
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	EPR PPTYS SR 3.75% 08/15/2029 Cusip: 26884UAF6		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 7,000.0000 FX: 1.0000	131.25	131.25
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	PBF HLDG CO LLC / PBF 6.00% 02/15/2028 Cusip: 69318FAJ7		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 11,000.0000 FX: 1.0000	330.00	330.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	SAN DIEGO 4.25% 08/15/2040 Cusip: 797440BM5		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 11,000.0000 FX: 1.0000	247.50	247.50
	SPIRIT REALTY LP 2.7% 02/15/2032 Cusip: 84861TAJ7		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 5,000.0000 FX: 1.0000	67.50	67.50
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 56,000.0000 FX: 1.0000	350.00	350.00
	WESTLAKE CHEM CORP 3.375% 08/15/2061 Cusip: 960413BA9		
02/15/22	Interest Payment Payable Date: 02/15/22 Units: 10,000.0000 FX: 1.0000	165.00	165.00
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
02/16/22	Interest Payment Payable Date: 02/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	10.63	10.63



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	l (CONT.)		
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
02/17/22	Interest Payment Payable Date: 02/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
02/17/22	Interest Payment Payable Date: 02/17/22 Units: 30,000.0000 Current Face: 22,497.9251 FX: 1.0000	71.26	71.26
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
02/22/22	Interest Payment Payable Date: 02/20/22 Units: 55,000.0000 Current Face: 55,000.0000 FX: 1.0000	22.92	22.92
	VMWARE INC 3.9% 08/21/2027 Cusip: 928563AC9		
02/22/22	Interest Payment Payable Date: 02/21/22 Units: 5,000.0000 FX: 1.0000	97.50	97.50
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 65,000.0000 Current Face: 58,553.3527 FX: 1.0000	98.57	98.57



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Rece			
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 50,076.0000 Current Face: 45,229.5065 FX: 1.0000	95.72	95.72
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 45,597.6925 FX: 1.0000	77.14	77.14
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 47,076.9415 FX: 1.0000	79.33	79.33
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 55,000.0000 Current Face: 53,829.0781 FX: 1.0000	90.11	90.11
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 48,403.7850 FX: 1.0000	101.58	101.58



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
02/25/22	Pooled Loan Interest Payable Date: 02/25/22 Units: 55,000.0000 Current Face: 54,419.0136 FX: 1.0000	91.05	91.05
	U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1		
02/28/22	Interest Payment Payable Date: 02/28/22 Units: 9,000.0000 FX: 1.0000	61.88	61.88
	U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0		
02/28/22	Interest Payment Payable Date: 02/28/22 Units: 35,000.0000 FX: 1.0000	43.75	43.75
	JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1		
03/01/22	Interest Payment Payable Date: 03/01/22 Units: 10,000.0000 FX: 1.0000	91.25	91.25
	OCCIDENTAL PETROLEUM COR 5.875% 09/01/25 Cusip: 674599EB7		
03/01/22	Interest Payment Payable Date: 03/01/22 Units: 10,000.0000 FX: 1.0000	293.75	293.75



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
	SELECTIVE INSURANCE GRP 5.375% 03/01/49 Cusip: 816300AH0		
03/01/22	Interest Payment Payable Date: 03/01/22 Units: 10,000.0000 FX: 1.0000	268.75	268.75
	CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0		
03/09/22	Interest Payment Payable Date: 03/09/22 Units: 8,000.0000 FX: 1.0000	245.00	245.00
	CITIGROUP INC 4.6% 03/09/2026 Cusip: 172967KJ9		
03/09/22	Interest Payment Payable Date: 03/09/22 Units: 24,000.0000 FX: 1.0000	552.00	552.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
03/11/22	Interest Payment Payable Date: 03/11/22 Units: 33,000.0000 Current Face: 30,878.7437 FX: 1.0000	87.85	87.85
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
03/11/22	Interest Payment Payable Date: 03/11/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	red (CONT.)		
	AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0		
03/15/22	<pre>Interest Payment Payable Date: 03/15/22 Units: 9,000.0000 FX: 1.0000</pre>	79.88	79.88
	BROADSTONE NET 2.60% 09/15/2031 Cusip: 11135EAA2		
03/15/22	<pre>Interest Payment Payable Date: 03/15/22 Units: 10,000.0000 FX: 1.0000</pre>	130.00	130.00
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAEO		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	EDISON INTERNATIONAL 4.125% 03/15/2028 Cusip: 281020AM9		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 10,000.0000 FX: 1.0000	206.25	206.25
	EDISON INTL PERP -B NT VAR PERPETUAL Cusip: 281020AT4		
03/15/22	<pre>Interest Payment Payable Date: 03/15/22 Units: 13,000.0000 FX: 1.0000</pre>	222.08	222.08



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	PRUDENTIAL FINANCIAL INC FLTG 09/15/2048 Cusip: 744320BF8		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 11,000.0000 FX: 1.0000	313.50	313.50
	RETAIL PPTYS AMER INC 4.75% 09/15/2030 Cusip: 76131VAB9		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 12,000.0000 FX: 1.0000	285.00	285.00
	SOUTHERN CO JR SB GLBL VAR 09/15/2051 Cusip: 842587DJ3		
03/15/22	Interest Payment Payable Date: 03/15/22 Units: 7,000.0000 FX: 1.0000	131.25	131.25
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
03/16/22	Interest Payment Payable Date: 03/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	10.63	10.63



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
03/17/22	Interest Payment Payable Date: 03/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
03/17/22	Interest Payment Payable Date: 03/17/22 Units: 62,000.0000 Current Face: 25,973.7494 FX: 1.0000	78.25	78.25
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
03/17/22	Interest Payment Payable Date: 03/17/22 Units: 30,000.0000 Current Face: 21,981.1860 FX: 1.0000	69.98	69.98
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
03/21/22	Interest Payment Payable Date: 03/20/22 Units: 55,000.0000 Current Face: 55,000.0000 FX: 1.0000	22.92	22.92
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 15,000.0000 Current Face: 14,796.4500 FX: 1.0000	43.58	43.58



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Rece			
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 65,000.0000 Current Face: 58,030.3133 FX: 1.0000	97.59	97.59
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 50,076.0000 Current Face: 44,732.9554 FX: 1.0000	94.23	94.23
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 45,011.9270 FX: 1.0000	76.00	76.00
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 46,468.0770 FX: 1.0000	78.46	78.46
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 55,000.0000 Current Face: 53,550.9997 FX: 1.0000	89.72	89.72



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 48,046.3130 FX: 1.0000	100.84	100.84
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
03/25/22	Pooled Loan Interest Payable Date: 03/25/22 Units: 55,000.0000 Current Face: 54,212.0579 FX: 1.0000	90.70	90.70
	CITIGROUP INC 4.45% 09/29/2027 Cusip: 172967KA8		
03/29/22	Interest Payment Payable Date: 03/29/22 Units: 13,000.0000 FX: 1.0000	289.25	289.25
	XLIT LTD 4.45% 03/31/2025 Cusip: 98420EAC9		
03/30/22	Foreign Interest Payable Date: 03/30/22 Units: 12,000.0000 FX: 1.0000	267.00	267.00
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1		
03/31/22	Interest Payment Payable Date: 03/31/22 Units: 81,000.0000 FX: 1.0000	50.63	50.63



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ed (CONT.)		
	AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2		
04/01/22	Interest Payment Payable Date: 04/01/22 Units: 13,000.0000 FX: 1.0000	211.25	211.25
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0		
04/01/22	Interest Payment Payable Date: 04/01/22 Units: 12,000.0000 FX: 1.0000	277.50	277.50
	EPR PPTYS SR NT 4.5% 04/01/2025 Cusip: 26884UAB5		
04/01/22	Interest Payment Payable Date: 04/01/22 Units: 8,000.0000 FX: 1.0000	180.00	180.00
	GOLDMAN SACHS GROUP 6.75% 10/01/2037 Cusip: 38141GFD1		
04/01/22	Interest Payment Payable Date: 04/01/22 Units: 21,000.0000 FX: 1.0000	708.75	708.75
	ORACLE CORP 3.85% 4/1/2060 Cusip: 68389XBY0		
04/01/22	Interest Payment Payable Date: 04/01/22 Units: 10,000.0000 FX: 1.0000	192.50	192.50



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6		
04/01/22	<pre>Interest Payment Payable Date: 04/01/22 Units: 13,000.0000 FX: 1.0000</pre>	429.00	429.00
	TEVA PHARMACEUTICALS NE 3.15% 10/01/2026 Cusip: 88167AAE1		
04/01/22	Foreign Interest Payable Date: 04/01/22 Units: 21,000.0000 FX: 1.0000	330.75	330.75
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
04/12/22	Interest Payment Payable Date: 04/12/22 Units: 33,000.0000 Current Face: 30,381.7842 FX: 1.0000	86.15	86.15
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
04/12/22	Interest Payment Payable Date: 04/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163mae7		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	CORPORATE OFFICE PPTYS LP 2.75% 03/15/31 Cusip: 22003BAM8		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 13,000.0000 FX: 1.0000	178.75	178.75
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08
	T MOBILE USA INC SR NT 2.625% 04/15/26 Cusip: 87264ABU8		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 9,000.0000 FX: 1.0000	118.13	118.13



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4		
04/15/22	Interest Payment Payable Date: 04/15/22 Units: 47,000.0000 FX: 1.0000	146.88	146.88
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
04/18/22	Interest Payment Payable Date: 04/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	10.63	10.63
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
04/18/22	Interest Payment Payable Date: 04/18/22 Units: 62,000.0000 Current Face: 25,018.4520 FX: 1.0000	74.92	74.92
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
04/18/22	Interest Payment Payable Date: 04/18/22 Units: 30,000.0000 Current Face: 21,574.2513 FX: 1.0000	68.37	68.37
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
04/20/22	Interest Payment Payable Date: 04/20/22 Units: 55,000.0000 Current Face: 55,000.0000 FX: 1.0000	22.92	22.92



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ed (CONT.)		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DwDw0		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 40,000.0000 Current Face: 39,878.9732 FX: 1.0000	133.33	133.33
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 15,000.0000 Current Face: 14,574.5712 FX: 1.0000	43.16	43.16
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 65,000.0000 Current Face: 57,435.2916 FX: 1.0000	96.72	96.72
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 50,076.0000 Current Face: 44,219.9563 FX: 1.0000	93.19	93.19
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 22,241.1598 FX: 1.0000	37.51	37.51



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

P	age	1	1	1

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 50,000.0000 Current Face: 45,828.1705 FX: 1.0000	77.45	77.45
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 55,000.0000 Current Face: 53,171.0086 FX: 1.0000	89.25	89.25
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 50,000.0000 Current Face: 47,601.8750 FX: 1.0000	100.10	100.10
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 55,000.0000 Current Face: 53,939.5395 FX: 1.0000	90.35	90.35
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,073.1303 FX: 1.0000	70.94	70.94



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ed (CONT.)		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,934.7535 FX: 1.0000	62.50	62.50
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
04/25/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 20,000.0000 Current Face: 19,894.5634 FX: 1.0000	41.67	41.67
	HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1		
04/25/22	Interest Payment Payable Date: 04/23/22 Units: 5,000.0000 FX: 1.0000	143.75	143.75
	CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3		
04/29/22	Interest Payment Payable Date: 04/29/22 Units: 21,000.0000 FX: 1.0000	441.00	441.00
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
05/02/22	Interest Payment Payable Date: 04/30/22 Units: 50,000.0000 FX: 1.0000	281.25	281.25



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
05/09/22	Pooled Loan Interest Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,952.3500 FX: 1.0000	72.92	72.92
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
05/12/22	Interest Payment Payable Date: 05/12/22 Units: 33,000.0000 Current Face: 29,844.9400 FX: 1.0000	84.77	84.77
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
05/12/22	Interest Payment Payable Date: 05/12/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
05/12/22	Interest Payment Payable Date: 05/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	AMERICAN CAMPUS COMMUNIT 3.625% 11/15/27 Cusip: 024836AD0		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 13,000.0000 FX: 1.0000	235.63	235.63



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

P	ag	e	1	1	4

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	DISH DBS CORP 5.875% 11/15/2024 Cusip: 25470xAW5		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 13,000.0000 FX: 1.0000	381.88	381.88
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8		
05/16/22	Interest Payment Payable Date: 05/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	10.63	10.63
	HALLIBURTON CO 4.85% 11/15/2035 Cusip: 406216BJ9		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 11,000.0000 FX: 1.0000	266.75	266.75



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08
	NORFOLK SOUTHN CORP SR 4.1% 05/15/2121 Cusip: 655844CJ5		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 15,000.0000 FX: 1.0000	307.50	307.50
	SUNOCO LP/SUNOCO FIN 4.5% 05/15/2029 Cusip: 86765LAT4		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 8,000.0000 FX: 1.0000	180.00	180.00
	U.S. TREASURY BDS 1.125% 05/15/2040 Cusip: 912810SR0		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 108,000.0000 FX: 1.0000	607.50	607.50
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
05/16/22	Interest Payment Payable Date: 05/15/22 Units: 215,000.0000 Fx: 1.0000	1,343.75	1,343.75



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Rece			
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7		
05/16/22	<pre>Interest Payment Payable Date: 05/15/22 Units: 79,000.0000 FX: 1.0000</pre>	543.13	543.13
	VMWARE INC 4.7% 5/15/2030 Cusip: 928563AF2		
05/16/22	<pre>Interest Payment Payable Date: 05/15/22 Units: 6,000.0000 FX: 1.0000</pre>	141.00	141.00
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163mae7		
05/17/22	Interest Payment Payable Date: 05/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
05/17/22	Interest Payment Payable Date: 05/17/22 Units: 62,000.0000 Current Face: 23,991.6327 FX: 1.0000	94.30	94.30
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
05/17/22	Interest Payment Payable Date: 05/17/22 Units: 30,000.0000 Current Face: 20,777.1657 FX: 1.0000	94.42	94.42



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	PRIMERICA INC SR 2.8% 11/19/2031 Cusip: 74164MAB4		
05/19/22	Interest Payment Payable Date: 05/19/22 Units: 13,000.0000 FX: 1.0000	182.00	182.00
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
05/20/22	Interest Payment Payable Date: 05/20/22 Units: 55,000.0000 Current Face: 55,000.0000 FX: 1.0000	22.92	22.92
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,729.5084 FX: 1.0000	116.41	116.41
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 49,834.2275 FX: 1.0000	145.83	145.83
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 24,952.5638 FX: 1.0000	83.33	83.33



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,753.7788 FX: 1.0000	132.93	132.93
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 15,000.0000 Current Face: 14,407.2902 FX: 1.0000	42.51	42.51
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 65,000.0000 Current Face: 56,927.2392 FX: 1.0000	95.73	95.73
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 50,076.0000 Current Face: 43,811.3502 FX: 1.0000	92.12	92.12
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 21,963.4743 FX: 1.0000	37.07	37.07



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 45,347.7930 FX: 1.0000	76.38	76.38
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 55,000.0000 Current Face: 52,823.1424 FX: 1.0000	88.62	88.62
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 47,121.3235 FX: 1.0000	99.17	99.17
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 55,000.0000 Current Face: 53,638.3634 FX: 1.0000	89.90	89.90
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 23,595.3058 FX: 1.0000	70.21	70.21



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 24,811.1218 FX: 1.0000	62.34	62.34
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 45,000.0000 Current Face: 44,641.4580 FX: 1.0000	131.00	131.00
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 20,000.0000 Current Face: 19,730.3616 FX: 1.0000	41.45	41.45
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,874.2072 FX: 1.0000	116.67	116.67
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
05/25/22	Pooled Loan Interest Payable Date: 05/25/22 Units: 35,000.0000 Current Face: 34,924.8158 FX: 1.0000	116.67	116.67



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	CNO FINANCIAL GROUP INC 5.25% 05/30/2029 Cusip: 12621EAL7		
05/31/22	Interest Payment Payable Date: 05/30/22 Units: 12,000.0000 FX: 1.0000	315.00	315.00
	CORPORATE OFFICE PPTYS 2.9% 12/01/2033 Cusip: 22003BAP1		
06/01/22	Interest Payment Payable Date: 06/01/22 Units: 14,000.0000 FX: 1.0000	218.79	218.79
	JPMORGAN CHASE & CO FLTG 06/01/28 Cusip: 46647PBR6		
06/01/22	Interest Payment Payable Date: 06/01/22 Units: 11,000.0000 FX: 1.0000	120.01	120.01
	JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1		
06/01/22	Interest Payment Payable Date: 06/01/22 Units: 10,000.0000 FX: 1.0000	91.25	91.25
	WELLS FARGO & COMPANY FLTG 06/02/2028 Cusip: 95000U2S1		
06/02/22	Interest Payment Payable Date: 06/02/22 Units: 17,000.0000 FX: 1.0000	203.41	203.41



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	CITIGROUP INC 2.572% 06/03/31 Cusip: 172967MS7		
06/03/22	Interest Payment Payable Date: 06/03/22 Units: 13,000.0000 FX: 1.0000	167.18	167.18
	CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5		
06/09/22	Interest Payment Payable Date: 06/09/22 Units: 14,000.0000 FX: 1.0000	102.34	102.34
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
06/10/22	Interest Payment Payable Date: 06/10/22 Units: 33,000.0000 Current Face: 29,344.1130 FX: 1.0000	83.27	83.27
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
06/10/22	Interest Payment Payable Date: 06/10/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
06/10/22	Interest Payment Payable Date: 06/10/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
06/15/22	AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0 Interest Payment	81.65	81.65
	Payable Date: 06/15/22 Units: 9,000.0000 FX: 1.0000 ARES CAPITAL CORP SR 2.875% 06/15/2028		
06/15/22	Cusip: 04010LBB8  Interest Payment Payable Date: 06/15/22	129.38	129.38
	Units: 9,000.0000 FX: 1.0000 CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	CENTENE CORP 4.625% 12/15/29 Cusip: 15135BAT8		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 13,000.0000 FX: 1.0000	300.63	300.63
	DUKE ENERGY CORP 4.8% 12/15/2045 Cusip: 26441CAP0		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 11,000.0000 FX: 1.0000	264.00	264.00



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	FLEX LTD 4.875% 06/15/2029 Cusip: 33938XAA3		
06/15/22	Foreign Interest Payable Date: 06/15/22 Units: 12,000.0000 FX: 1.0000	292.50	292.50
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HCA INC 5.5% 06/15/2047 Cusip: 404119bv0		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 8,000.0000 FX: 1.0000	220.00	220.00
	HOST HOTELS & RESORTS 2.9% 12/15/2031 Cusip: 44107TBA3		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 10,000.0000 FX: 1.0000	162.72	162.72
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9		
06/15/22	Foreign Interest Payable Date: 06/15/22 Units: 11,000.0000 FX: 1.0000	288.75	288.75
	SOUTHWEST AIRLINES CO 5.125% 06/15/27 Cusip: 844741BK3		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 15,000.0000 FX: 1.0000	384.38	384.38
	VALERO ENERGY CORP 6.625% 06/15/2037 Cusip: 91913YAL4		
06/15/22	Interest Payment Payable Date: 06/15/22 Units: 15,000.0000 FX: 1.0000	496.88	496.88
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
06/17/22	Interest Payment Payable Date: 06/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
06/17/22	Interest Payment Payable Date: 06/17/22 Units: 62,000.0000 Current Face: 23,028.3477 FX: 1.0000	69.20	69.20



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

P	ag	e		12	26

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei	ved (CONT.)		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
06/17/22	Interest Payment Payable Date: 06/17/22 Units: 30,000.0000 Current Face: 20,350.6630 FX: 1.0000	64.63	64.63
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
06/21/22	Interest Payment Payable Date: 06/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,466.4156 FX: 1.0000	115.88	115.88
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 49,550.5190 FX: 1.0000	145.35	145.35
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,850.2815 FX: 1.0000	83.18	83.18



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DwDw0		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,470.1400 FX: 1.0000	132.51	132.51
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DwD34		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 35,000.0000 Current Face: 34,845.1233 FX: 1.0000	116.67	116.67
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 15,000.0000 Current Face: 14,295.1062 FX: 1.0000	42.02	42.02
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 65,000.0000 Current Face: 56,425.5913 FX: 1.0000	94.88	94.88
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 50,076.0000 Current Face: 43,400.9623 FX: 1.0000	91.27	91.27



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ed (CONT.)		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 21,716.6470 FX: 1.0000	36.61	36.61
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 44,834.9350 FX: 1.0000	75.58	75.58
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 55,000.0000 Current Face: 52,485.8180 FX: 1.0000	88.04	88.04
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 46,735.8025 FX: 1.0000	98.17	98.17
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 55,000.0000 Current Face: 53,338.6139 FX: 1.0000	89.40	89.40



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 23,254.9568 FX: 1.0000	68.82	68.82
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,679.9453 FX: 1.0000	62.03	62.03
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 45,000.0000 Current Face: 44,352.9540 FX: 1.0000	130.20	130.20
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 20,000.0000 Current Face: 19,575.1110 FX: 1.0000	41.10	41.10
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,652.2888 FX: 1.0000	116.30	116.30



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei	ved (CONT.)		
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 35,000.0000 Current Face: 34,715.6964 FX: 1.0000	116.42	116.42
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
06/27/22	Pooled Loan Interest Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,918.9270 FX: 1.0000	93.75	93.75
	XLIT LTD 4.45% 03/31/2025 Cusip: 98420EAC9		
06/29/22	Foreign Interest Payable Date: 06/29/22 Units: 12,000.0000 FX: 1.0000	132.02	132.02
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1		
06/30/22	Interest Payment Payable Date: 06/30/22 Units: 93,000.0000 FX: 1.0000	581.25	581.25
	U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30		
06/30/22	Interest Payment Payable Date: 06/30/22 Units: 80,000.0000 FX: 1.0000	850.00	850.00



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	red (CONT.)		
	SOUTHERN CO 4.4% 07/01/2046 Cusip: 842587CX3		
07/01/22	Interest Payment Payable Date: 07/01/22 Units: 9,000.0000 FX: 1.0000	198.00	198.00
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2		
07/11/22	Interest Payment Payable Date: 07/11/22 Units: 9,000.0000 FX: 1.0000	139.50	139.50
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
07/11/22	Interest Payment Payable Date: 07/11/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
07/12/22	Interest Payment Payable Date: 07/12/22 Units: 33,000.0000 Current Face: 28,803.5119 FX: 1.0000	81.87	81.87
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
07/12/22	Interest Payment Payable Date: 07/12/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045xDS2		
07/12/22	Interest Payment Payable Date: 07/11/22 Units: 9,000.0000 FX: 1.0000	-139.50	-139.50
07/12/22	Interest Payment Payable Date: 07/11/22 Units: 9,000.0000 FX: 1.0000	140.27	140.27
Т	otal GENERAL MTRS FINL CO INC 3.1% 01/12/2032	0.77	0.77
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	DELL INTL LLC/EMC VAR 07/15/2046 Cusip: 24703TAK2		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 3,000.0000 FX: 1.0000	125.25	125.25



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 62,000.0000 Current Face: 21,993.7671 FX: 1.0000	75.68	75.68
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 30,000.0000 Current Face: 19,910.5600 FX: 1.0000	63.30	63.30
	SPIRIT REALTY LP 3.4% 01/15/203 Cusip: 84861TAF5		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 6,000.0000 FX: 1.0000	102.00	102.00



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 41,000.0000 FX: 1.0000	230.63	230.63
	VERISIGN INC 4.75% 07/15/2027 Cusip: 92343EAL6		
07/15/22	Interest Payment Payable Date: 07/15/22 Units: 13,000.0000 FX: 1.0000	308.75	308.75
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
07/20/22	Interest Payment Payable Date: 07/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	BANK OF AMERICA CORP 3.366% 01/23/2026 Cusip: 06051GGZ6		
07/25/22	Interest Payment Payable Date: 07/23/22 Units: 13,000.0000 FX: 1.0000	218.79	218.79
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,224.1004 FX: 1.0000	115.11	115.11



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 49,280.3500 FX: 1.0000	144.52	144.52
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 24,709.2883 FX: 1.0000	82.83	82.83
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,214.8008 FX: 1.0000	131.57	131.57
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 35,000.0000 Current Face: 34,612.8440 FX: 1.0000	116.15	116.15
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 15,000.0000 Current Face: 14,200.9443 FX: 1.0000	41.69	41.69



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

P	ag	e		1	3	ŧ

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 65,000.0000 Current Face: 55,952.0169 FX: 1.0000	94.04	94.04
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 50,076.0000 Current Face: 43,038.7601 FX: 1.0000	90.42	90.42
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 21,460.5450 FX: 1.0000	36.19	36.19
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 44,350.1305 FX: 1.0000	74.72	74.72
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 55,000.0000 Current Face: 52,167.4137 FX: 1.0000	87.48	87.48



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 46,345.2740 FX: 1.0000	97.37	97.37
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 55,000.0000 Current Face: 53,021.4201 FX: 1.0000	88.90	88.90
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 22,711.1695 FX: 1.0000	67.83	67.83
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 49,102.5235 FX: 1.0000	123.40	123.40
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 45,000.0000 Current Face: 44,039.2347 FX: 1.0000	129.36	129.36



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 20,000.0000 Current Face: 19,423.8264 FX: 1.0000	40.78	40.78
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,423.0840 FX: 1.0000	115.65	115.65
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 35,000.0000 Current Face: 34,510.8887 FX: 1.0000	115.72	115.72
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
07/25/22	Pooled Loan Interest Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 24,742.8975 FX: 1.0000	93.45	93.45
	BANK OF AMERICA CORP FLTG PERPETUAL Cusip: 060505FQ2		
07/28/22	Interest Payment Payable Date: 07/28/22 Units: 5,000.0000 FX: 1.0000	107.50	107.50



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	ENERGY TRANSFER PARTNERS 6.5% 02/01/2042 Cusip: 29273RAR0		
08/01/22	Interest Payment Payable Date: 08/01/22 Units: 8,000.0000 FX: 1.0000	260.00	260.00
	BOEING CO CR SEN 2.196% 02/04/2026 Cusip: 097023DG7		
08/04/22	Interest Payment Payable Date: 08/04/22 Units: 13,000.0000 FX: 1.0000	142.74	142.74
	WELLS FARGO & COMPANY FLTG 02/11/2026 Cusip: 95000U2K8		
08/11/22	Interest Payment Payable Date: 08/11/22 Units: 13,000.0000 FX: 1.0000	140.66	140.66
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
08/12/22	Interest Payment Payable Date: 08/12/22 Units: 33,000.0000 Current Face: 28,298.7887 FX: 1.0000	80.36	80.36
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
08/12/22	Interest Payment Payable Date: 08/12/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
08/12/22	Interest Payment Payable Date: 08/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	EPR PPTYS SR 3.75% 08/15/2029 Cusip: 26884UAF6		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 7,000.0000 FX: 1.0000	131.25	131.25
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	PBF HLDG CO LLC / PBF 6.00% 02/15/2028 Cusip: 69318FAJ7		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 11,000.0000 FX: 1.0000	330.00	330.00
	SAN DIEGO 4.25% 08/15/2040 Cusip: 797440BM5		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 11,000.0000 FX: 1.0000	247.50	247.50
	SPIRIT REALTY LP 2.7% 02/15/2032 Cusip: 84861TaJ7		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 5,000.0000 FX: 1.0000	67.50	67.50
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	472.50	472.50
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4		
08/15/22	Interest Payment Payable Date: 08/15/22 Units: 125,000.0000 FX: 1.0000	1,171.88	1,171.88



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT Interest Red	T.) Ceived (CONT.)		
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
08/17/22	Interest Payment Payable Date: 08/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
08/17/22	Interest Payment Payable Date: 08/17/22 Units: 62,000.0000 Current Face: 21,022.4308 FX: 1.0000	63.44	63.44
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
08/17/22	Interest Payment Payable Date: 08/17/22 Units: 30,000.0000 Current Face: 19,502.6356 FX: 1.0000	61.93	61.93
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
08/17/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	-472.50	-472.50
08/17/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	472.50	472.50
	Total U.S. TREASURY BONDS 2.25% 02/15/2052	0.00	0.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348kaa1		
08/22/22	Interest Payment Payable Date: 08/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	VMWARE INC 3.9% 08/21/2027 Cusip: 928563AC9		
08/22/22	Interest Payment Payable Date: 08/21/22 Units: 5,000.0000 FX: 1.0000	97.50	97.50
	AMERICAN CAMPUS COMMUNIT 3.625% 11/15/27 Cusip: 024836AD0		
08/24/22	Interest Payment Payable Date: 08/24/22 Units: 13,000.0000 FX: 1.0000	129.59	129.59
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 39,028.8128 FX: 1.0000	114.40	114.40
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DwDT7		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 49,028.3450 FX: 1.0000	143.73	143.73



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 24,582.3493 FX: 1.0000	82.36	82.36
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 38,917.7788 FX: 1.0000	130.72	130.72
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 35,000.0000 Current Face: 34,402.6858 FX: 1.0000	115.38	115.38
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 15,000.0000 Current Face: 14,109.8724 FX: 1.0000	41.42	41.42
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 65,000.0000 Current Face: 55,554.9722 FX: 1.0000	93.25	93.25



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418Dzw5		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 50,076.0000 Current Face: 42,734.8874 FX: 1.0000	89.66	89.66
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 21,225.5018 FX: 1.0000	35.77	35.77
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 43,893.1750 FX: 1.0000	73.92	73.92
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 55,000.0000 Current Face: 51,870.7211 FX: 1.0000	86.95	86.95
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 45,972.3940 FX: 1.0000	96.55	96.55



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 55,000.0000 Current Face: 52,740.4768 FX: 1.0000	88.37	88.37
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 22,369.0120 FX: 1.0000	66.24	66.24
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 48,870.6000 FX: 1.0000	122.76	122.76
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 45,000.0000 Current Face: 43,736.6192 FX: 1.0000	128.45	128.45
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 20,000.0000 Current Face: 19,275.4364 FX: 1.0000	40.47	40.47



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 39,231.3688 FX: 1.0000	114.98	114.98
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 35,000.0000 Current Face: 34,324.4447 FX: 1.0000	115.04	115.04
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
08/25/22	Pooled Loan Interest Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 24,554.5458 FX: 1.0000	92.79	92.79
	U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1		
08/31/22	Interest Payment Payable Date: 08/31/22 Units: 9,000.0000 FX: 1.0000	61.88	61.88
	U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0		
08/31/22	Interest Payment Payable Date: 08/31/22 Units: 35,000.0000 FX: 1.0000	43.75	43.75



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT. Interest Rece			
	JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1		
09/01/22	<pre>Interest Payment Payable Date: 09/01/22 Units: 10,000.0000 FX: 1.0000</pre>	91.25	91.25
	SELECTIVE INSURANCE GRP 5.375% 03/01/49 Cusip: 816300AH0		
09/01/22	<pre>Interest Payment Payable Date: 09/01/22 Units: 10,000.0000 FX: 1.0000</pre>	268.75	268.75
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
09/01/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	-472.50	-472.50
09/01/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	472.50	472.50
	Total U.S. TREASURY BONDS 2.25% 02/15/2052	0.00	0.00
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2		
09/08/22	Interest Payment Payable Date: 09/08/22 Units: 22,000.0000 FX: 1.0000	423.06	423.06



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0		
09/09/22	Interest Payment Payable Date: 09/09/22 Units: 8,000.0000 FX: 1.0000	245.00	245.00
	CITIGROUP INC 4.6% 03/09/2026 Cusip: 172967KJ9		
09/09/22	Interest Payment Payable Date: 09/09/22 Units: 24,000.0000 FX: 1.0000	552.00	552.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
09/12/22	Interest Payment Payable Date: 09/12/22 Units: 33,000.0000 Current Face: 27,792.1774 FX: 1.0000	78.95	78.95
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
09/12/22	Interest Payment Payable Date: 09/12/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
09/12/22	Interest Payment Payable Date: 09/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ed (CONT.)		
	AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 9,000.0000 FX: 1.0000	81.65	81.65
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	COMMERCIAL METALS CO 4.375% 03/15/2032 Cusip: 201723AR4		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 6,000.0000 FX: 1.0000	165.52	165.52
	EDISON INTERNATIONAL 4.125% 03/15/2028 Cusip: 281020AM9		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 10,000.0000 FX: 1.0000	206.25	206.25
	EDISON INTL PERP -B NT VAR PERPETUAL Cusip: 281020AT4		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 13,000.0000 FX: 1.0000	325.00	325.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08
	PRUDENTIAL FINANCIAL INC FLTG 09/15/2048 Cusip: 744320BF8		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 11,000.0000 FX: 1.0000	313.50	313.50
	RETAIL PPTYS AMER INC 4.75% 09/15/2030 Cusip: 76131VAB9		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 12,000.0000 FX: 1.0000	285.00	285.00
	SOUTHERN CO JR SB GLBL VAR 09/15/2051 Cusip: 842587DJ3		
09/15/22	Interest Payment Payable Date: 09/15/22 Units: 7,000.0000 FX: 1.0000	131.25	131.25



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
09/16/22	Interest Payment Payable Date: 09/16/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
09/16/22	Interest Payment Payable Date: 09/16/22 Units: 62,000.0000 Current Face: 20,047.1804 FX: 1.0000	60.64	60.64
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
09/16/22	Interest Payment Payable Date: 09/16/22 Units: 30,000.0000 Current Face: 19,093.0325 FX: 1.0000	60.66	60.66
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
09/20/22	Interest Payment Payable Date: 09/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 30,000.0000 Current Face: 28,592.7870 FX: 1.0000	72.03	72.03



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Ρ	ag	e		1	5	3

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Rece			
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 38,819.3968 FX: 1.0000	113.83	113.83
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 48,769.4280 FX: 1.0000	143.00	143.00
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,466.2935 FX: 1.0000	81.94	81.94
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 38,463.7600 FX: 1.0000	129.73	129.73
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 35,000.0000 Current Face: 34,198.0408 FX: 1.0000	114.68	114.68



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,898.6970 FX: 1.0000	93.75	93.75
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 15,000.0000 Current Face: 13,962.6918 FX: 1.0000	41.15	41.15
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 65,000.0000 Current Face: 55,180.7477 FX: 1.0000	92.59	92.59
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 50,076.0000 Current Face: 42,436.9367 FX: 1.0000	89.03	89.03
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 43,380.0020 FX: 1.0000	73.16	73.16



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei	ved (CONT.)		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 55,000.0000 Current Face: 51,551.3955 FX: 1.0000	86.45	86.45
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 45,619.1950 FX: 1.0000	95.78	95.78
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 55,000.0000 Current Face: 52,445.8644 FX: 1.0000	87.90	87.90
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 22,026.4758 FX: 1.0000	65.24	65.24
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 48,644.8940 FX: 1.0000	122.18	122.18



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	i (CONT.)		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 20,000.0000 Current Face: 19,150.8152 FX: 1.0000	40.16	40.16
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 39,068.4044 FX: 1.0000	114.42	114.42
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 35,000.0000 Current Face: 34,119.6723 FX: 1.0000	114.41	114.41
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
09/26/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,398.4978 FX: 1.0000	92.08	92.08
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
09/27/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	127.57	127.57



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT Interest Rec	.) eived (CONT.)		
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0		
09/28/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	-472.50	-472.50
09/28/22	Interest Payment Payable Date: 08/15/22 Units: 42,000.0000 FX: 1.0000	472.50	472.50
	Total U.S. TREASURY BONDS 2.25% 02/15/2052	0.00	0.00
	CITIGROUP INC 4.45% 09/29/2027 Cusip: 172967KA8		
09/29/22	Interest Payment Payable Date: 09/29/22 Units: 13,000.0000 FX: 1.0000	289.25	289.25
	PARAMOUNT GLOBAL JR VAR 03/30/2062 Cusip: 92556HAE7		
09/30/22	Interest Payment Payable Date: 09/30/22 Units: 9,000.0000 FX: 1.0000	288.47	288.47
	AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 13,000.0000 FX: 1.0000	211.25	211.25



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 12,000.0000 FX: 1.0000	277.50	277.50
	EPR PPTYS SR NT 4.5% 04/01/2025 Cusip: 26884UAB5		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 8,000.0000 FX: 1.0000	180.00	180.00
	GOLDMAN SACHS GROUP 6.75% 10/01/2037 Cusip: 38141GFD1		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 21,000.0000 FX: 1.0000	708.75	708.75
	ORACLE CORP 3.85% 4/1/2060 Cusip: 68389XBY0		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 10,000.0000 FX: 1.0000	192.50	192.50
	TEVA PHARMACEUTICALS NE 3.15% 10/01/2026 Cusip: 88167AAE1		
10/03/22	Foreign Interest Payable Date: 10/01/22 Units: 21,000.0000 FX: 1.0000	330.75	330.75



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9		
10/03/22	Interest Payment Payable Date: 10/01/22 Units: 7,000.0000 FX: 1.0000	124.25	124.25
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
10/13/22	Interest Payment Payable Date: 10/13/22 Units: 33,000.0000 Current Face: 27,245.9576 FX: 1.0000	77.54	77.54
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
10/13/22	Interest Payment Payable Date: 10/13/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
10/13/22	Interest Payment Payable Date: 10/13/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7		
10/17/22	Interest Payment Payable Date: 10/17/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	55.60	55.60



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)		
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50
	CORPORATE OFFICE PPTYS LP 2.75% 03/15/31 Cusip: 22003BAM8		
10/17/22	<pre>Interest Payment Payable Date: 10/15/22 Units: 13,000.0000 FX: 1.0000</pre>	178.75	178.75
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 18,000.0000 FX: 1.0000	204.40	204.40
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei	ved (CONT.)		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
10/17/22	Interest Payment Payable Date: 10/17/22 Units: 62,000.0000 Current Face: 19,000.9739 FX: 1.0000	57.83	57.83
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
10/17/22	Interest Payment Payable Date: 10/17/22 Units: 30,000.0000 Current Face: 18,631.6543 FX: 1.0000	59.39	59.39
	T MOBILE USA INC SR NT 2.625% 04/15/26 Cusip: 87264ABU8		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 9,000.0000 FX: 1.0000	118.13	118.13
	U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4		
10/17/22	Interest Payment Payable Date: 10/15/22 Units: 47,000.0000 FX: 1.0000	146.88	146.88
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
10/19/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	-127.57	-127.57



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.) FNMA POOL #MA4580 3.5% 04/01/2052 (CONT.)		
10/19/22	Pooled Loan Interest Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	127.57	127.57
To	tal FNMA POOL #MA4580 3.5% 04/01/2052	0.00	0.00
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
10/20/22	Interest Payment Payable Date: 10/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DwC84		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 30,000.0000 Current Face: 28,300.1658 FX: 1.0000	71.48	71.48
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,571.4952 FX: 1.0000	113.22	113.22
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 48,529.6745 FX: 1.0000	142.24	142.24



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description 	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,358.8125 FX: 1.0000	81.55	81.55
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,185.9044 FX: 1.0000	128.21	128.21
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 35,000.0000 Current Face: 34,053.6529 FX: 1.0000	113.99	113.99
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,675.8725 FX: 1.0000	93.37	93.37
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 15,000.0000 Current Face: 14,733.9548 FX: 1.0000	62.10	62.10



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 15,000.0000 Current Face: 13,858.4037 FX: 1.0000	40.72	40.72
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 65,000.0000 Current Face: 54,819.6558 FX: 1.0000	91.97	91.97
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 50,076.0000 Current Face: 42,173.8510 FX: 1.0000	88.41	88.41
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 42,976.5885 FX: 1.0000	72.30	72.30
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 55,000.0000 Current Face: 51,271.9086 FX: 1.0000	85.92	85.92



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 45,283.4465 FX: 1.0000	95.04	95.04
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 55,000.0000 Current Face: 52,174.9267 FX: 1.0000	87.41	87.41
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 21,693.7955 FX: 1.0000	64.24	64.24
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 48,392.9685 FX: 1.0000	121.61	121.61
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 45,000.0000 Current Face: 43,171.8287 FX: 1.0000	126.75	126.75



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 20,000.0000 Current Face: 18,951.7642 FX: 1.0000	39.90	39.90
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,896.8000 FX: 1.0000	113.95	113.95
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 35,000.0000 Current Face: 33,930.8554 FX: 1.0000	113.73	113.73
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
10/25/22	Pooled Loan Interest Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,266.9550 FX: 1.0000	91.49	91.49
	CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3		
10/31/22	Interest Payment Payable Date: 10/29/22 Units: 7,000.0000 FX: 1.0000	147.00	147.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	GOODYEAR TIRE & RUBR 5.625% 04/30/2033 Cusip: 382550BK6		
10/31/22	Interest Payment Payable Date: 10/30/22 Units: 10,000.0000 FX: 1.0000	281.25	281.25
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3		
10/31/22	Interest Payment Payable Date: 10/30/22 Units: 50,000.0000 FX: 1.0000	281.25	281.25
	BOEING CO 5.805% 05/01/50 Cusip: 097023Cw3		
11/01/22	Interest Payment Payable Date: 11/01/22 Units: 6,000.0000 FX: 1.0000	174.15	174.15
	ECOPETROL S A SR 4.625% 11/02/2031 Cusip: 279158AP4		
11/02/22	Foreign Interest Payable Date: 11/02/22 Units: 10,000.0000 FX: 1.0000	231.25	231.25
	US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7		
11/03/22	Interest Payment Payable Date: 11/03/22 Units: 11,000.0000 FX: 1.0000	137.01	137.01



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	CAPITAL ONE FINL CORP VAR 05/10/2033 Cusip: 14040HCT0		
11/10/22	Interest Payment Payable Date: 11/10/22 Units: 12,000.0000 FX: 1.0000	317.84	317.84
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3		
11/14/22	Interest Payment Payable Date: 11/14/22 Units: 33,000.0000 Current Face: 26,735.4071 FX: 1.0000	76.02	76.02
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
11/14/22	Interest Payment Payable Date: 11/14/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
11/14/22	Interest Payment Payable Date: 11/14/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	CHENIERE CORPUS CHRISTI 3.7% 11/15/2029 Cusip: 16412XAJ4		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 13,000.0000 FX: 1.0000	240.50	240.50
	DISH DBS CORP 5.875% 11/15/2024 Cusip: 25470XAW5		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 13,000.0000 FX: 1.0000	381.88	381.88
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HALLIBURTON CO 4.85% 11/15/2035 Cusip: 406216BJ9		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 11,000.0000 FX: 1.0000	266.75	266.75
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	U.S. TREASURY BDS 1.125% 05/15/2040 Cusip: 912810SR0		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 108,000.0000 FX: 1.0000	607.50	607.50
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 202,000.0000 FX: 1.0000	1,262.50	1,262.50
	U.S. TREASURY NOTES 2.75% 05/15/2025 Cusip: 91282CEQ0		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 62,000.0000 FX: 1.0000	852.50	852.50
	VMWARE INC 4.7% 5/15/2030 Cusip: 928563AF2		
11/15/22	Interest Payment Payable Date: 11/15/22 Units: 6,000.0000 FX: 1.0000	141.00	141.00
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
11/18/22	Interest Payment Payable Date: 11/18/22 Units: 62,000.0000 Current Face: 18,017.5771 FX: 1.0000	54.81	54.81



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
11/18/22	Interest Payment Payable Date: 11/18/22 Units: 30,000.0000 Current Face: 18,218.5339 FX: 1.0000	57.95	57.95
	PRIMERICA INC SR 2.8% 11/19/2031 Cusip: 74164MAB4		
11/21/22	Interest Payment Payable Date: 11/19/22 Units: 13,000.0000 FX: 1.0000	182.00	182.00
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
11/21/22	Interest Payment Payable Date: 11/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	4.17	4.17
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 30,000.0000 Current Face: 28,158.2271 FX: 1.0000	70.75	70.75
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 38,375.3180 FX: 1.0000	112.50	112.50



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 48,278.8490 FX: 1.0000	141.54	141.54
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,223.3345 FX: 1.0000	81.20	81.20
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 37,896.1796 FX: 1.0000	127.29	127.29
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 35,000.0000 Current Face: 33,914.3308 FX: 1.0000	113.51	113.51
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,539.8945 FX: 1.0000	92.53	92.53



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 14,625.7752 FX: 1.0000	61.39	61.39
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 13,697.1402 FX: 1.0000	40.42	40.42
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 65,000.0000 Current Face: 54,521.5827 FX: 1.0000	91.37	91.37
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 50,076.0000 Current Face: 41,936.1402 FX: 1.0000	87.86	87.86
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 50,000.0000 FX: 1.0000	71.63	71.63



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 55,000.0000 Current Face: 51,020.3980 FX: 1.0000	85.45	85.45
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 45,010.4295 FX: 1.0000	94.34	94.34
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 55,000.0000 Current Face: 51,921.3981 FX: 1.0000	86.96	86.96
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 21,456.8463 FX: 1.0000	63.27	63.27
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 48,193.7045 FX: 1.0000	120.98	120.98



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receiv	ved (CONT.)		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 45,000.0000 Current Face: 42,947.6657 FX: 1.0000	125.92	125.92
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 20,000.0000 Current Face: 18,782.1772 FX: 1.0000	39.48	39.48
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 38,721.8976 FX: 1.0000	113.45	113.45
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 35,000.0000 Current Face: 33,717.9143 FX: 1.0000	113.10	113.10
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,161.0218 FX: 1.0000	91.00	91.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1		
11/25/22	Pooled Loan Interest Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 14,870.7737 FX: 1.0000	68.75	68.75
	CNO FINANCIAL GROUP INC 5.25% 05/30/2029 Cusip: 12621EAL7		
11/30/22	Interest Payment Payable Date: 11/30/22 Units: 12,000.0000 FX: 1.0000	315.00	315.00
	U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4		
11/30/22	Interest Payment Payable Date: 11/30/22 Units: 29,000.0000 FX: 1.0000	380.63	380.63
	CORPORATE OFFICE PPTYS 2.9% 12/01/2033 Cusip: 22003BAP1		
12/01/22	Interest Payment Payable Date: 12/01/22 Units: 14,000.0000 FX: 1.0000	203.00	203.00
	JPMORGAN CHASE & CO FLTG 06/01/28 Cusip: 46647PBR6		
12/01/22	Interest Payment Payable Date: 12/01/22 Units: 11,000.0000 FX: 1.0000	120.01	120.01



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	ed (CONT.)		
12/02/22	JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1 Interest Payment Payable Date: 12/01/22 Units: 10,000.0000 FX: 1.0000	91.25	91.25
12/02/22	WELLS FARGO & COMPANY FLTG 06/02/2028 Cusip: 95000U2S1 Interest Payment Payable Date: 12/02/22 Units: 17,000.0000 FX: 1.0000	203.41	203.41
12/05/22	CITIGROUP INC 2.572% 06/03/31 Cusip: 172967MS7 Interest Payment Payable Date: 12/03/22 Units: 13,000.0000 FX: 1.0000	167.18	167.18
12/09/22	CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5 Interest Payment Payable Date: 12/09/22 Units: 14,000.0000 FX: 1.0000	102.34	102.34
12/12/22	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3 Interest Payment Payable Date: 12/12/22 Units: 33,000.0000 Current Face: 26,185.3608 FX: 1.0000	74.59	74.59



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	d (CONT.)		
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7		
12/12/22	Interest Payment Payable Date: 12/12/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	33.95	33.95
	GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2		
12/12/22	Interest Payment Payable Date: 12/12/22 Units: 30,000.0000 Current Face: 30,000.0000 FX: 1.0000	106.07	106.07
	AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 9,000.0000 FX: 1.0000	80.76	80.76
	ARES CAPITAL CORP SR 2.875% 06/15/2028 Cusip: 04010LBB8		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 9,000.0000 FX: 1.0000	129.38	129.38
	CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 20,000.0000 Current Face: 20,000.0000 FX: 1.0000	57.50	57.50



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)	<del>-</del>	<del>-</del>
12/15/22	CENTENE CORP 4.625% 12/15/29 Cusip: 15135BAT8  Interest Payment	300.63	300.63
11, 13, 11	Payable Date: 12/15/22 Units: 13,000.0000 FX: 1.0000	300.03	300.00
	DELL INTL LLC/EMC CO VAR 06/25/2026 Cusip: 24703TAD8		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 8,000.0000 FX: 1.0000	240.80	240.80
	DUKE ENERGY CORP 4.8% 12/15/2045 Cusip: 26441CAP0		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 11,000.0000 FX: 1.0000	264.00	264.00
	FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 25,000.0000 Current Face: 25,000.0000 FX: 1.0000	14.58	14.58
	HCA INC 5.5% 06/15/2047 Cusip: 404119BV0		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 10,000.0000 FX: 1.0000	275.00	275.00



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000	9.08	9.08
	MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9		
12/15/22	Foreign Interest Payable Date: 12/15/22 Units: 13,000.0000 FX: 1.0000	341.25	341.25
	SOUTHWEST AIRLINES CO 5.125% 06/15/27 Cusip: 844741BK3		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 15,000.0000 FX: 1.0000	384.38	384.38
	VALERO ENERGY CORP 6.625% 06/15/2037 Cusip: 91913YAL4		
12/15/22	Interest Payment Payable Date: 12/15/22 Units: 15,000.0000 FX: 1.0000	496.88	496.88
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5		
12/16/22	Interest Payment Payable Date: 12/16/22 Units: 62,000.0000 Current Face: 16,963.4551 FX: 1.0000	51.97	51.97



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1		
12/16/22	Interest Payment Payable Date: 12/16/22 Units: 30,000.0000 Current Face: 17,770.0046 FX: 1.0000	56.67	56.67
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1		
12/20/22	<pre>Interest Payment Payable Date: 12/20/22 Units: 10,000.0000 Current Face: 10,000.0000 FX: 1.0000</pre>	4.17	4.17
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DwC84		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 30,000.0000 Current Face: 28,035.8511 FX: 1.0000	70.40	70.40
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 38,224.4920 FX: 1.0000	111.93	111.93
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DwDT7		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 48,083.9925 FX: 1.0000	140.81	140.81



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Received	(CONT.)		
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,115.9388 FX: 1.0000	80.74	80.74
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 37,607.1392 FX: 1.0000	126.32	126.32
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 35,000.0000 Current Face: 33,739.6682 FX: 1.0000	113.05	113.05
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,418.0000 FX: 1.0000	92.02	92.02
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 15,000.0000 Current Face: 14,539.1018 FX: 1.0000	60.94	60.94



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 15,000.0000 Current Face: 13,558.4562 FX: 1.0000	39.95	39.95
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 65,000.0000 Current Face: 54,258.6844 FX: 1.0000	90.87	90.87
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 50,076.0000 Current Face: 41,739.1557 FX: 1.0000	87.37	87.37
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 55,000.0000 Current Face: 50,809.7458 FX: 1.0000	85.03	85.03
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 44,787.5535 FX: 1.0000	93.77	93.77



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Date 	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei	ved (CONT.)		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 55,000.0000 Current Face: 51,703.6663 FX: 1.0000	86.54	86.54
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 21,240.8633 FX: 1.0000	62.58	62.58
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 47,975.8545 FX: 1.0000	120.48	120.48
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 45,000.0000 Current Face: 42,714.5094 FX: 1.0000	125.26	125.26
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 20,000.0000 Current Face: 18,632.0836 FX: 1.0000	39.13	39.13



## YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Recei			
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 38,546.0336 FX: 1.0000	112.94	112.94
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 35,000.0000 Current Face: 33,540.9400 FX: 1.0000	112.39	112.39
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,005.5755 FX: 1.0000	90.60	90.60
	FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGK0		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 10,000.0000 Current Face: 9,693.1300 FX: 1.0000	36.49	36.49
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1		
12/27/22	Pooled Loan Interest Payable Date: 12/25/22 Units: 30,000.0000 Current Face: 29,542.3503 FX: 1.0000	136.32	136.32



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Interest Receive	d (CONT.)			
	U.S. TREASURY NOTE 1.25% 12/ Cusip: 91282CDQ1	31/2026		
12/30/22	Interest Payment Payable Date: 12/30/22 Units: 11,000.0000 FX: 1.0000		68.75	68.75
Total Interest R	eceived		65,856.91	65,856.91
Dividends Receiv	ed			
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
04/01/22	Dividend Payment Payable Date: 04/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	4.63 2.12 2.51	2.51	2.51
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
05/02/22	Dividend Payment Payable Date: 05/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	6.87 2.13 4.74	4.74	4.74
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
06/01/22	Dividend Payment Payable Date: 06/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	13.73 1.78 11.95	11.95	11.95



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
07/01/22	Dividend Payment Payable Date: 07/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	40.46 3.05 37.41	37.41	37.41
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	57.65 3.27 54.38	54.38	54.38
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	137.13 5.56 131.57	131.57	131.57
	JPMORGAN TR II US GVT MM INS Cusip: 4812C2684	т		
10/03/22	Dividend Payment Payable Date: 10/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	87.92 3.12 84.80	84.80	84.80



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

94.67
41.97
464.00
67,079.97
-176.22
-178.80
-201.16
-196.11
196.11



# YEAR END PACKAGE

CASH ACTIVITY STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
USD (CONT.) Expenses (CONT.) Management Fees			
12/30/22	Custody Fee FX: 1.0000	201.16	201.16
12/30/22	Custody Fee FX: 1.0000	-201.16	-201.16
12/30/22	Custody Fee FX: 1.0000	-196.11	-196.11
Total Managemen	t Fees	-752.29	-752.29
Total Expenses		-752.29	-752.29
Total USD Cash	Activity	66,327.68	66,327.68
iotai usb cash i	ACCIVITY	66,327.68	00,327.08



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

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Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	es					
Cash Equ	ivalents					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/03/22	Sweep Purchase T/D: 01/03/22 Units: 507.3800 FX: 1.0000	USD USD	-507.38 -507.38	507.38 507.38	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/04/22	Sweep Purchase T/D: 01/04/22 Units: 602.7700 FX: 1.0000	USD USD	-602.77 -602.77	602.77 602.77	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/05/22	Sweep Purchase T/D: 01/05/22 Units: 31,489.6700 FX: 1.0000	USD USD	-31,489.67 -31,489.67	31,489.67 31,489.67	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/13/22	Sweep Purchase T/D: 01/13/22 Units: 517.4800 FX: 1.0000	USD USD	-517.48 -517.48	517.48 517.48	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	NT.) es (CONT.) uivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/18/22	2 Sweep Purchase T/D: 01/18/22 Units: 1,639.1000 FX: 1.0000 1	USD USD	-1,639.10 -1,639.10	1,639.10 1,639.10	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/19/22	2 Sweep Purchase T/D: 01/19/22 Units: 14,356.9000 FX: 1.0000 1	USD USD	-14,356.90 -14,356.90	14,356.90 14,356.90	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/20/22	2 Sweep Purchase T/D: 01/20/22 Units: 22.9200 FX: 1.0000	USD USD	-22.92 -22.92	22.92 22.92	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/21/22	2 Sweep Purchase T/D: 01/21/22 Units: 321.8600 FX: 1.0000	USD USD	-321.86 -321.86	321.86 321.86	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/24/22	<pre>2 Sweep Purchase   T/D: 01/24/22   Units: 218.7900   FX: 1.0000 1</pre>	USD USD	-218.79 -218.79	218.79 218.79	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	ит.) es (CONT.) nivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/01/22	Property Sweep Purchase T/D: 02/01/22 Units: 260.0000 FX: 1.0000 1	USD USD	-260.00 -260.00	260.00 260.00	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/04/22	P. Sweep Purchase T/D: 02/04/22 Units: 142.7400 FX: 1.0000	USD USD	-142.74 -142.74	142.74 142.74	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/09/22	P Sweep Purchase T/D: 02/09/22 Units: 16,088.1800 FX: 1.0000 1	USD USD	-16,088.18 -16,088.18	16,088.18 16,088.18	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/11/22	P. Sweep Purchase T/D: 02/11/22 Units: 246.7300 FX: 1.0000	USD USD	-246.73 -246.73	246.73 246.73	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/14/22	Property Sweep Purchase T/D: 02/14/22 Units: 25,677.9600 FX: 1.0000	USD USD	-25,677.96 -25,677.96	25,677.96 25,677.96	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	NT.) es (CONT.) uivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/15/22	2 Sweep Purchase T/D: 02/15/22 Units: 1,752.8300 FX: 1.0000 1	USD USD	-1,752.83 -1,752.83	1,752.83 1,752.83	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/16/22	2 Sweep Purchase T/D: 02/16/22 Units: 10.6300 FX: 1.0000	USD USD	-10.63 -10.63	10.63 10.63	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/17/22	2 Sweep Purchase T/D: 02/17/22 Units: 538.2200 FX: 1.0000	USD USD	-538.22 -538.22	538.22 538.22	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/22/22	2 Sweep Purchase T/D: 02/22/22 Units: 120.4200 FX: 1.0000	USD USD	-120.42 -120.42	120.42 120.42	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/25/22	2 Sweep Purchase T/D: 02/25/22 Units: 72,446.2600 FX: 1.0000 1	USD USD	-72,446.26 -72,446.26	72,446.26 72,446.26	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	IT.) es (CONT.) nivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/01/22	Sweep Purchase T/D: 03/01/22 Units: 562.5000 FX: 1.0000	USD USD	-562.50 -562.50	562.50 562.50		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/09/22	Sweep Purchase T/D: 03/09/22 Units: 797.0000 FX: 1.0000	USD USD	-797.00 -797.00	797.00 797.00		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/11/22	Sweep Purchase T/D: 03/11/22 Units: 106.0700 FX: 1.0000	USD USD	-106.07 -106.07	106.07 106.07	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/15/22	Sweep Purchase T/D: 03/15/22 Units: 824.5800 FX: 1.0000	USD USD	-824.58 -824.58	824.58 824.58	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/16/22	Sweep Purchase T/D: 03/16/22 Units: 626.0900 Fx: 1.0000	USD USD	-626.09 -626.09	626.09 626.09		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	NT.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/17/22	2 Sweep Purchase T/D: 03/17/22 Units: 1,875.0500 FX: 1.0000 1	USD USD	-1,875.05 -1,875.05	1,875.05 1,875.05	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/21/22	2 Sweep Purchase T/D: 03/21/22 Units: 22.9200 FX: 1.0000 1	USD USD	-22.92 -22.92	22.92 22.92		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/24/22	<pre>2 Sweep Purchase     T/D: 03/24/22     Units: 21,980.8600     FX: 1.0000 1</pre>	USD USD	-21,980.86 -21,980.86	21,980.86 21,980.86	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/25/22	<pre>2 Sweep Purchase     T/D: 03/25/22     Units: 514.0900     FX: 1.0000 1</pre>	USD USD	-514.09 -514.09	514.09 514.09	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/29/22	<pre>2 Sweep Purchase     T/D: 03/29/22     Units: 1,902.5200     FX: 1.0000 1</pre>	USD USD	-1,902.52 -1,902.52	1,902.52 1,902.52	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	ит.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/31/22	<pre>Sweep Purchase T/D: 03/31/22 Units: 11,337.9800 FX: 1.0000 1</pre>	USD USD	-11,337.98 -11,337.98	11,337.98 11,337.98	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/12/22	Process Sweep Purchase T/D: 04/12/22 Units: 13,853.1100 FX: 1.0000 1	USD USD	-13,853.11 -13,853.11	13,853.11 13,853.11		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/13/22	Property Sweep Purchase T/D: 04/13/22 Units: 3,746.0100 FX: 1.0000	USD USD	-3,746.01 -3,746.01	3,746.01 3,746.01		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/18/22	Property Sweep Purchase T/D: 04/18/22 Units: 2,096.6700 FX: 1.0000	USD USD	-2,096.67 -2,096.67	2,096.67 2,096.67		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/20/22	? Sweep Purchase T/D: 04/20/22 Units: 22.9200 FX: 1.0000	USD USD	-22.92 -22.92	22.92 22.92		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	T.) s (CONT.) ivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/21/22	Sweep Purchase T/D: 04/21/22 Units: 701.7100 FX: 1.0000	USD USD	-701.71 -701.71	701.71 701.71		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/25/22	Sweep Purchase T/D: 04/25/22 Units: 1,405.0300 FX: 1.0000	USD USD	-1,405.03 -1,405.03	1,405.03 1,405.03	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/29/22	Sweep Purchase T/D: 04/29/22 Units: 5,717.8000 FX: 1.0000	USD USD	-5,717.80 -5,717.80	5,717.80 5,717.80	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/02/22	Sweep Purchase T/D: 05/02/22 Units: 285.9900 FX: 1.0000	USD USD	-285.99 -285.99	285.99 285.99	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/04/22	Sweep Purchase T/D: 05/04/22 Units: 88.6400 FX: 1.0000	USD USD	-88.64 -88.64	88.64 88.64	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/09/22	2 Sweep Purchase T/D: 05/09/22 Units: 38.2800 FX: 1.0000 1	USD USD	-38.28 -38.28	38.28 38.28		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/12/22	2 Sweep Purchase T/D: 05/12/22 Units: 2,653.4400 FX: 1.0000 1	USD USD	-2,653.44 -2,653.44	2,653.44 2,653.44		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/16/22	<pre>2 Sweep Purchase   T/D: 05/16/22   Units: 4,098.9300   FX: 1.0000 1</pre>	USD USD	-4,098.93 -4,098.93	4,098.93 4,098.93	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/19/22	2 Sweep Purchase T/D: 05/19/22 Units: 182.0000 FX: 1.0000	USD USD	-182.00 -182.00	182.00 182.00		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/20/22	<pre>2 Sweep Purchase   T/D: 05/20/22 Units: 22.9200 FX: 1.0000 1</pre>	USD USD	-22.92 -22.92	22.92 22.92		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	IT.) es (CONT.) rivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/25/22	Sweep Purchase T/D: 05/25/22 Units: 6,369.5800 FX: 1.0000	USD USD	-6,369.58 -6,369.58	6,369.58 6,369.58		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/27/22	Sweep Purchase T/D: 05/27/22 Units: 23,908.6100 FX: 1.0000	USD USD	-23,908.61 -23,908.61	23,908.61 23,908.61		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/02/22	Sweep Purchase T/D: 06/02/22 Units: 19,298.6800 FX: 1.0000	USD USD	-19,298.68 -19,298.68	19,298.68 19,298.68		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/03/22	Sweep Purchase T/D: 06/03/22 Units: 24,464.2200 FX: 1.0000	USD USD	-24,464.22 -24,464.22	24,464.22 24,464.22		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/10/22	Sweep Purchase T/D: 06/10/22 Units: 545.3200 Fx: 1.0000	USD USD	-545.32 -545.32	545.32 545.32		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	ит.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/15/22	2 Sweep Purchase T/D: 06/15/22 Units: 2,826.5700 FX: 1.0000 1	USD USD	-2,826.57 -2,826.57	2,826.57 2,826.57	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/17/22	2 Sweep Purchase T/D: 06/17/22 Units: 1,579.2200 FX: 1.0000 1	USD USD	-1,579.22 -1,579.22	1,579.22 1,579.22	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/21/22	<pre>2 Sweep Purchase     T/D: 06/21/22     Units: 4.1700     FX: 1.0000 1</pre>	USD USD	-4.17 -4.17	4.17 4.17		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/27/22	<pre>2 Sweep Purchase     T/D: 06/27/22     Units: 7,159.6700     FX: 1.0000 1</pre>	USD USD	-7,159.67 -7,159.67	7,159.67 7,159.67	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/28/22	<pre>2 Sweep Purchase    T/D: 06/28/22    Units: 4,427.6700    FX: 1.0000 1</pre>	USD USD	-4,427.67 -4,427.67	4,427.67 4,427.67	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	ит.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/29/22	Property Sweep Purchase T/D: 06/29/22 Units: 12,412.3800 FX: 1.0000	USD USD	-12,412.38 -12,412.38	12,412.38 12,412.38	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/30/22	<pre>Sweep Purchase   T/D: 06/30/22   Units: 1,431.2500   FX: 1.0000 1</pre>	USD USD	-1,431.25 -1,431.25	1,431.25 1,431.25	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/11/22	<pre>Sweep Purchase   T/D: 07/11/22   Units: 139.5000   FX: 1.0000 1</pre>	USD USD	-139.50 -139.50	139.50 139.50	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/12/22	Property Sweep Purchase T/D: 07/12/22 Units: 222.6600 FX: 1.0000	USD USD	-222.66 -222.66	222.66 222.66	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/13/22	Property Sweep Purchase T/D: 07/13/22 Units: 540.6000 FX: 1.0000	USD USD	-540.60 -540.60	540.60 540.60	0.00 0.00	0.00



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	NT.) es (CONT.) uivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/15/22	<pre>2 Sweep Purchase    T/D: 07/15/22    Units: 2,517.0500    FX: 1.0000 1</pre>	USD USD	-2,517.05 -2,517.05	2,517.05 2,517.05	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/20/22	2 Sweep Purchase T/D: 07/20/22 Units: 4.1700 FX: 1.0000 1	USD USD	-4.17 -4.17	4.17 4.17	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/25/22	<pre>2 Sweep Purchase     T/D: 07/25/22     Units: 857.8700     FX: 1.0000 1</pre>	USD USD	-857.87 -857.87	857.87 857.87	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/28/22	<pre>2 Sweep Purchase     T/D: 07/28/22     Units: 107.5000     FX: 1.0000 1</pre>	USD USD	-107.50 -107.50	107.50 107.50	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/01/22	<pre>2 Sweep Purchase     T/D: 08/01/22     Units: 314.3800     FX: 1.0000 1</pre>	USD USD	-314.38 -314.38	314.38 314.38	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	T.) s (CONT.) ivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/04/22	Sweep Purchase T/D: 08/04/22 Units: 142.7400 FX: 1.0000	USD USD	-142.74 -142.74	142.74 142.74	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/08/22	Sweep Purchase T/D: 08/08/22 Units: 6,570.2700 FX: 1.0000	USD USD	-6,570.27 -6,570.27	6,570.27 6,570.27	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/11/22	Sweep Purchase T/D: 08/11/22 Units: 45,227.4500 FX: 1.0000	USD USD	-45,227.45 -45,227.45	45,227.45 45,227.45	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/15/22	Sweep Purchase T/D: 08/15/22 Units: 2,254.2900 FX: 1.0000	USD USD	-2,254.29 -2,254.29	2,254.29 2,254.29	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/16/22	Sweep Purchase T/D: 08/16/22 Units: 247.5000 FX: 1.0000	USD USD	-247.50 -247.50	247.50 247.50	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	ит.) es (CONT.) nivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/17/22	Property Sweep Purchase T/D: 08/17/22 Units: 1,560.2300 FX: 1.0000	USD USD	-1,560.23 -1,560.23	1,560.23 1,560.23	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/18/22	Property Sweep Purchase T/D: 08/18/22 Units: 8,238.1000 FX: 1.0000 1	USD USD	-8,238.10 -8,238.10	8,238.10 8,238.10		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/22/22	Property Sweep Purchase T/D: 08/22/22 Units: 101.6700 FX: 1.0000	USD USD	-101.67 -101.67	101.67 101.67		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/23/22	Property Sweep Purchase T/D: 08/23/22 Units: 10,015.8700 FX: 1.0000	USD USD	-10,015.87 -10,015.87	10,015.87 10,015.87		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/24/22	<pre>? Sweep Purchase   T/D: 08/24/22   Units: 4,361.9900   Fx: 1.0000 1</pre>	USD USD	-4,361.99 -4,361.99	4,361.99 4,361.99	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	ит.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/25/22	Property Sweep Purchase T/D: 08/25/22 Units: 6,980.7200 FX: 1.0000	USD USD	-6,980.72 -6,980.72	6,980.72 6,980.72		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/01/22	<pre>Process Sweep Purchase T/D: 09/01/22 Units: 268.7500 FX: 1.0000 1</pre>	USD USD	-268.75 -268.75	268.75 268.75		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/02/22	Property Sweep Purchase T/D: 09/02/22 Units: 222.8200 FX: 1.0000	USD USD	-222.82 -222.82	222.82 222.82		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/08/22	Property Sweep Purchase T/D: 09/08/22 Units: 15,989.2000 FX: 1.0000	USD USD	-15,989.20 -15,989.20	15,989.20 15,989.20	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/09/22	<pre>? Sweep Purchase   T/D: 09/09/22 Units: 797.0000 Fx: 1.0000</pre>	USD USD	-797.00 -797.00	797.00 797.00	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	ит.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/14/22	Property Sweep Purchase T/D: 09/14/22 Units: 9,277.6400 FX: 1.0000	USD USD	-9,277.64 -9,277.64	9,277.64 9,277.64	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/16/22	<pre>Process Process P</pre>	USD USD	-1,956.90 -1,956.90	1,956.90 1,956.90	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/20/22	Property Sweep Purchase T/D: 09/20/22 Units: 4.1700 FX: 1.0000	USD USD	-4.17 -4.17	4.17 4.17	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/26/22	Property Sweep Purchase T/D: 09/26/22 Units: 6,945.0700 FX: 1.0000	USD USD	-6,945.07 -6,945.07	6,945.07 6,945.07	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/27/22	<pre>Process Sweep Purchase T/D: 09/27/22 Units: 406.5800 FX: 1.0000</pre>	USD USD	-406.58 -406.58	406.58 406.58	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	NT.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/30/22	2 Sweep Purchase T/D: 09/30/22 Units: 288.4700 FX: 1.0000 1	USD USD	-288.47 -288.47	288.47 288.47	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/04/22	2 Sweep Purchase T/D: 10/04/22 Units: 14,894.8000 FX: 1.0000 1	USD USD	-14,894.80 -14,894.80	14,894.80 14,894.80	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/05/22	<pre>2 Sweep Purchase     T/D: 10/05/22     Units: 3,264.8500     FX: 1.0000 1</pre>	USD USD	-3,264.85 -3,264.85	3,264.85 3,264.85	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/07/22	2 Sweep Purchase T/D: 10/07/22 Units: 636.6400 FX: 1.0000 1	USD USD	-636.64 -636.64	636.64 636.64	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/13/22	<pre>2 Sweep Purchase   T/D: 10/13/22   Units: 763.7800   FX: 1.0000 1</pre>	USD USD	-763.78 -763.78	763.78 763.78	0.00 0.00	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CONT.) Purchases (CONT.) Cash Equivalents (CONT.)						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/17/22	2 Sweep Purchase T/D: 10/17/22 Units: 2,409.7300 FX: 1.0000 1	USD USD	-2,409.73 -2,409.73	2,409.73 2,409.73	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/20/22	2 Sweep Purchase T/D: 10/20/22 Units: 27,378.6800 FX: 1.0000 1	USD USD	-27,378.68 -27,378.68	27,378.68 27,378.68	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/21/22	2 Sweep Purchase T/D: 10/21/22 Units: 4,672.3000 FX: 1.0000	USD USD	-4,672.30 -4,672.30	4,672.30 4,672.30	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/27/22	2 Sweep Purchase T/D: 10/27/22 Units: 592.7900 FX: 1.0000 1	USD USD	-592.79 -592.79	592.79 592.79	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/31/22	<pre>2 Sweep Purchase   T/D: 10/31/22   Units: 513.3900   FX: 1.0000 1</pre>	USD USD	-513.39 -513.39	513.39 513.39	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	П.) es (CONT.) rivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/01/22	Sweep Purchase T/D: 11/01/22 Units: 15,926.8700 FX: 1.0000	USD USD	-15,926.87 -15,926.87	15,926.87 15,926.87	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/04/22	Sweep Purchase T/D: 11/04/22 Units: 137.0100 FX: 1.0000	USD USD	-137.01 -137.01	137.01 137.01	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/07/22	Sweep Purchase T/D: 11/07/22 Units: 576.5400 FX: 1.0000	USD USD	-576.54 -576.54	576.54 576.54	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/10/22	Sweep Purchase T/D: 11/10/22 Units: 317.8400 FX: 1.0000	USD USD	-317.84 -317.84	317.84 317.84	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/14/22	Sweep Purchase T/D: 11/14/22 Units: 726.5900 FX: 1.0000	USD USD	-726.59 -726.59	726.59 726.59	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/15/22	<pre>2 Sweep Purchase    T/D: 11/15/22    Units: 3,833.7900    FX: 1.0000 1</pre>	USD USD	-3,833.79 -3,833.79	3,833.79 3,833.79	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/21/22	<pre>2 Sweep Purchase   T/D: 11/21/22   Units: 265.0300   FX: 1.0000 1</pre>	USD USD	-265.03 -265.03	265.03 265.03	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/22/22	<pre>2 Sweep Purchase     T/D: 11/22/22     Units: 492.9000     FX: 1.0000 1</pre>	USD USD	-492.90 -492.90	492.90 492.90	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/25/22	<pre>2 Sweep Purchase     T/D: 11/25/22     Units: 6,782.0500     FX: 1.0000     1</pre>	USD USD	-6,782.05 -6,782.05	6,782.05 6,782.05	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/30/22	<pre>2 Sweep Purchase   T/D: 11/30/22   Units: 869.5800   Fx: 1.0000   1</pre>	USD USD	-869.58 -869.58	869.58 869.58	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Cash Equ	IT.) es (CONT.) vivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/02/22	Property Sweep Purchase T/D: 12/02/22 Units: 3,876.2900 FX: 1.0000	USD USD	-3,876.29 -3,876.29	3,876.29 3,876.29		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/05/22	<pre>Process Process P</pre>	USD USD	-167.18 -167.18	167.18 167.18		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/09/22	Property Sweep Purchase T/D: 12/09/22 Units: 102.3400 FX: 1.0000	USD USD	-102.34 -102.34	102.34 102.34		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/12/22	Property Sweep Purchase T/D: 12/12/22 Units: 764.6600 FX: 1.0000	USD USD	-764.66 -764.66	764.66 764.66		0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/15/22	<pre>? Sweep Purchase   T/D: 12/15/22   Units: 2,513.4800   FX: 1.0000 1</pre>	USD USD	-2,513.48 -2,513.48	2,513.48 2,513.48	0.00 0.00	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) uivalents (CONT.)					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/16/22	2 Sweep Purchase T/D: 12/16/22 Units: 1,692.0500 FX: 1.0000 1	USD USD	-1,692.05 -1,692.05	1,692.05 1,692.05	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/20/22	2 Sweep Purchase T/D: 12/20/22 Units: 4.1700 FX: 1.0000 1	USD USD	-4.17 -4.17	4.17 4.17	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/27/22	2 Sweep Purchase T/D: 12/27/22 Units: 6,175.2700 FX: 1.0000 1	USD USD	-6,175.27 -6,175.27	6,175.27 6,175.27	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/30/22	2 Sweep Purchase T/D: 12/30/22 Units: 68.7500 FX: 1.0000 1	USD USD	-68.75 -68.75	68.75 68.75		0.00
Total Ca	ash Equivalents	USD USD	-573,831.80 -573,831.80	573,831.80 573,831.80	0.00	0.00
Governme	ent & Agencies					



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Purchase Governme	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
01/04/22	Purchased T/D: 01/04/22 s/D: 01/05/22 Units: 105,000.0000 Price: 99.43 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-104,397.42 -104,397.42	104,397.42 104,397.42		
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
01/04/22	Purchased T/D: 01/04/22 S/D: 01/05/22 Units: 11,000.0000 Price: 97.38 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-10,711.29 -10,711.29	10,711.29 10,711.29		
	U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30					
01/10/22	Purchased T/D: 01/10/22 S/D: 01/11/22 Units: 80,000.0000 Price: 101.58 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-81,262.77 -81,262.77	81,262.77 81,262.77	0.00 0.00	
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9					
01/11/22	Purchased T/D: 01/11/22 S/D: 01/12/22 Units: 21,000.0000 Price: 81.88 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-17,195.47 -17,195.47	17,195.47 17,195.47	0.00 0.00	
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
01/13/22	Purchased T/D: 01/13/22 S/D: 01/14/22 Units: 54,000.0000 Price: 98.86 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-53,384.24 -53,384.24	53,384.24 53,384.24		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
01/13/22	Purchased T/D: 01/13/22 S/D: 01/14/22 Units: 21,000.0000 Price: 96.86 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-20,339.73 -20,339.73	20,339.73 20,339.73	0.00 0.00	
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
01/27/22	Purchased  T/D: 01/27/22 s/D: 01/28/22  Units: 12,000.0000  Price: 96.15 FX: 1.0000  CITIGROUP GLOBAL MARKETS INC.	USD USD	-11,537.86 -11,537.86	11,537.86 11,537.86	0.00 0.00	
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
02/04/22	Purchased T/D: 02/04/22 s/D: 02/07/22 Units: 14,000.0000 Price: 97.52 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-13,652.23 -13,652.23	13,652.23 13,652.23		
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
02/08/22	Purchased T/D: 02/08/22 S/D: 02/14/22 Units: 15,000.0000 Current Face: 14,941.8047 Price: 103.70 FX: 1.0000 G.X. CLARKE & COMPANY	USD USD	-15,495.12 -15,495.12	15,495.12 15,495.12	0.00 0.00	
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8					
02/08/22	Purchased T/D: 02/08/22 s/D: 02/09/22 Units: 4,000.0000 Price: 93.93 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-3,757.05 -3,757.05	3,757.05 3,757.05		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Purchase Governme	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9					
02/11/22	Purchased T/D: 02/11/22 s/D: 02/14/22 Units: 4,000.0000 Price: 78.71 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-3,148.30 -3,148.30	3,148.30 3,148.30	0.00 0.00	
	U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7					
02/11/22	Purchased T/D: 02/11/22 s/D: 02/14/22 Units: 101,000.0000 Price: 98.38 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-99,363.03 -99,363.03	99,363.03 99,363.03	0.00 0.00	
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
02/11/22	Purchased T/D: 02/11/22 S/D: 02/14/22 Units: 24,000.0000 Price: 95.09 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-22,822.60 -22,822.60	22,822.60 22,822.60	0.00 0.00	
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0					
03/01/22	Purchased T/D: 03/01/22 s/D: 03/02/22 Units: 66,000.0000 Price: 99.22 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-65,487.17 -65,487.17	65,487.17 65,487.17	0.00 0.00	
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
03/11/22	Purchased T/D: 03/11/22 S/D: 03/14/22 Units: 25,000.0000 Current Face: 25,000.0000 Price: 99.80 FX: 1.0000 CREDIT SUISSE FIRST BOSTON LLC.	USD USD	-24,951.17 -24,951.17	24,951.17 24,951.17	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
03/22/22	Purchased T/D: 03/22/22 s/D: 03/23/22 Units: 25,000.0000 Current Face: 24,321.2135 Price: 100.21 FX: 1.0000 TORONTO DOMINION SECURITIES (USA) INC	USD USD	-24,371.56 -24,371.56	24,371.56 24,371.56		
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
03/22/22	Purchased T/D: 03/22/22 s/D: 03/23/22 Units: 11,000.0000 Price: 91.47 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-10,061.61 -10,061.61	10,061.61 10,061.61		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
03/23/22	Purchased T/D: 03/23/22 S/D: 03/24/22 Units: 20,000.0000 Current Face: 20,000.0000 Price: 99.26 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-19,852.34 -19,852.34	19,852.34 19,852.34		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
03/24/22	Purchased T/D: 03/24/22 S/D: 03/25/22 Units: 25,000.0000 Current Face: 25,000.0000 Price: 100.52 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-25,128.91 -25,128.91	25,128.91 25,128.91		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9					
03/24/22	Purchased T/D: 03/24/22 s/D: 03/25/22 Units: 9,000.0000 Price: 73.27 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-6,594.29 -6,594.29	6,594.29 6,594.29		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
03/28/22	Purchased T/D: 03/28/22 S/D: 03/29/22 Units: 40,000.0000 Current Face: 40,000.0000 Price: 101.64 FX: 1.0000 SMBC NIKKO SECURITIES AMERICA	USD USD	-40,656.25 -40,656.25	40,656.25 40,656.25		0.00
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810sN9					
03/29/22	Purchased T/D: 03/29/22 s/D: 03/30/22 Units: 12,000.0000 Price: 73.70 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-8,844.42 -8,844.42	8,844.42 8,844.42		0.00
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
03/30/22	Purchased T/D: 03/30/22 s/D: 03/31/22 Units: 13,000.0000 Price: 94.43 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-12,275.40 -12,275.40	12,275.40 12,275.40		0.00



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Purchase Governme	NT.) es (CONT.) ent & Agencies (CONT.)					
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
03/31/22	Purchased T/D: 03/31/22 S/D: 04/01/22 Units: 20,000.0000 Current Face: 19,961.8800 Price: 100.41 FX: 1.0000 CREDIT SUISSE FIRST BOSTON LLC.	USD USD	-20,043.75 -20,043.75	20,043.75 20,043.75	0.00 0.00	
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
04/01/22	Purchased T/D: 04/01/22 s/D: 04/04/22 Units: 40,000.0000 Current Face: 40,000.0000 Price: 99.95 FX: 1.0000 TORONTO DOMINION SECURITIES (USA) INC	USD USD	-39,889.52 -39,889.52	39,889.52 39,889.52	0.00 0.00	
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
04/13/22	Purchased T/D: 04/13/22 s/D: 04/14/22 Units: 7,000.0000 Price: 89.23 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-6,246.43 -6,246.43	6,246.43 6,246.43	0.00 0.00	
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
04/13/22	Purchased T/D: 04/13/22 s/D: 04/14/22 Units: 8,000.0000 Price: 93.10 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-7,448.15 -7,448.15	7,448.15 7,448.15	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
04/20/22	2 Purchased T/D: 04/20/22 s/D: 04/21/22 Units: 11,000.0000 Price: 87.37 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-9,610.86 -9,610.86	9,610.86 9,610.86		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
04/20/22	Purchased T/D: 04/20/22 S/D: 04/21/22 Units: 15,000.0000 Price: 91.73 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-13,759.62 -13,759.62	13,759.62 13,759.62		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
04/21/22	Purchased T/D: 04/21/22 S/D: 04/22/22 Units: 40,000.0000 Current Face: 40,000.0000 Price: 97.16 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-38,865.63 -38,865.63	38,865.63 38,865.63		
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
04/21/22	Purchased T/D: 04/21/22 S/D: 04/22/22 Units: 35,000.0000 Current Face: 35,000.0000 Price: 99.69 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-34,890.63 -34,890.63	34,890.63 34,890.63		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
04/22/22	Purchased T/D: 04/22/22 s/D: 04/25/22 Units: 4,000.0000 Price: 91.31 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-3,652.52 -3,652.52	3,652.52 3,652.52		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
04/26/22	Purchased T/D: 04/26/22 S/D: 04/27/22 Units: 50,000.0000 Current Face: 50,000.0000 Price: 97.91 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-48,953.12 -48,953.12	48,953.12 48,953.12		
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
04/26/22	Purchased T/D: 04/26/22 s/D: 04/27/22 Units: 25,000.0000 Current Face: 25,000.0000 Price: 100.27 FX: 1.0000 G.X. CLARKE & COMPANY	USD USD	-25,066.41 -25,066.41	25,066.41 25,066.41		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
05/10/22	Purchased T/D: 05/10/22 s/D: 05/11/22 Units: 35,000.0000 Price: 90.98 FX: 1.0000 CITADEL SECURITIES LLC	USD USD	-31,841.94 -31,841.94	31,841.94 31,841.94		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
05/12/22	2 Purchased T/D: 05/12/22 s/D: 05/13/22 Units: 14,000.0000 Price: 85.54 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-11,975.53 -11,975.53	11,975.53 11,975.53		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
05/16/22	Purchased T/D: 05/16/22 s/D: 05/17/22 Units: 32,000.0000 Price: 91.59 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-29,310.13 -29,310.13	29,310.13 29,310.13		
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
05/23/22	Purchased T/D: 05/23/22 s/D: 05/24/22 Units: 35,000.0000 Current Face: 35,000.0000 Price: 99.95 FX: 1.0000 NESBITT BURNS SECURITIES	USD USD	-34,980.86 -34,980.86	34,980.86 34,980.86		
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
05/23/22	Purchased T/D: 05/23/22 S/D: 05/24/22 Units: 25,000.0000 Current Face: 25,000.0000 Price: 101.69 FX: 1.0000 TORONTO DOMINION SECURITIES (USA) INC	USD USD	-25,421.39 -25,421.39	25,421.39 25,421.39		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
06/01/22	Purchased T/D: 06/01/22 S/D: 06/02/22 Units: 25,000.0000 Current Face: 24,679.9453 Price: 94.92 FX: 1.0000 CREDIT SUISSE FIRST BOSTON LLC.	USD USD	-23,426.67 -23,426.67	23,426.67 23,426.67		
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
06/27/22	Purchased T/D: 06/27/22 s/D: 06/28/22 Units: 10,000.0000 Price: 79.95 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-7,995.35 -7,995.35	7,995.35 7,995.35		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
06/30/22	Purchased T/D: 06/30/22 s/D: 07/01/22 Units: 31,000.0000 Price: 90.62 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-28,092.66 -28,092.66	28,092.66 28,092.66		
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84					
08/10/22	Purchased T/D: 08/10/22 s/D: 08/11/22 Units: 30,000.0000 Current Face: 30,000.0000 Price: 95.70 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-27,573.33 -27,573.33	27,573.33 27,573.33		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NOTES 2.75% 05/15/2025 Cusip: 91282CEQ0					
08/10/22	Purchased T/D: 08/10/22 s/D: 08/11/22 Units: 62,000.0000 Price: 98.87 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-61,297.86 -61,297.86	61,297.86 61,297.86	0.00 0.00	
	U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4					
08/11/22	Purchased T/D: 08/11/22 s/D: 08/12/22 Units: 6,000.0000 Price: 98.39 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-5,903.22 -5,903.22	5,903.22 5,903.22	0.00 0.00	
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8					
08/25/22	Purchased T/D: 08/25/22 S/D: 08/26/22 Units: 25,000.0000 Current Face: 25,000.0000 Price: 100.27 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-25,068.36 -25,068.36	25,068.36 25,068.36		
	U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4					
08/26/22	Purchased T/D: 08/26/22 s/D: 08/29/22 Units: 23,000.0000 Price: 97.34 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-22,388.24 -22,388.24	22,388.24 22,388.24	0.00 0.00	
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0					
08/30/22	Purchased T/D: 08/30/22 s/D: 08/31/22 Units: 45,000.0000 Price: 98.51 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-44,330.42 -44,330.42	44,330.42 44,330.42		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	IT.) es (CONT.) ent & Agencies (CONT.)					
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6					
09/14/22	Purchased T/D: 09/14/22 S/D: 09/15/22 Units: 10,000.0000 Current Face: 9,935.6810 Price: 100.19 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-9,954.31 -9,954.31	9,954.31 9,954.31		
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6					
09/27/22	Purchased T/D: 09/27/22 S/D: 09/28/22 Units: 5,000.0000 Current Face: 4,967.8405 Price: 97.04 FX: 1.0000 G.X. CLARKE & COMPANY	USD USD	-4,820.55 -4,820.55	4,820.55 4,820.55		
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1					
10/20/22	Purchased T/D: 10/20/22 S/D: 10/21/22 Units: 15,000.0000 Current Face: 15,000.0000 Price: 97.84 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-14,675.39 -14,675.39	14,675.39 14,675.39		
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2					
10/24/22	Purchased T/D: 10/24/22 s/D: 10/25/22 Units: 27,000.0000 Price: 92.99 FX: 1.0000 CITADEL SECURITIES LLC	USD USD	-25,107.98 -25,107.98	25,107.98 25,107.98		0.00



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
	NT.) es (CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1					
10/24/22	Purchased T/D: 10/24/22 s/D: 10/25/22 Units: 57,000.0000 Price: 99.24 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-56,568.24 -56,568.24	56,568.24 56,568.24	0.00 0.00	
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2					
10/26/22	Purchased T/D: 10/26/22 s/D: 10/27/22 Units: 21,000.0000 Price: 93.69 FX: 1.0000 CITADEL SECURITIES LLC	USD USD	-19,675.27 -19,675.27	19,675.27 19,675.27	0.00 0.00	
	U.S. TREASURY NOTE 3.125% 07/31/2024 Cusip: 91282CFA4					
10/26/22	Purchased T/D: 10/26/22 S/D: 10/27/22 Units: 47,000.0000 Price: 97.48 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-45,815.98 -45,815.98	45,815.98 45,815.98	0.00 0.00	
	U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1					
10/26/22	Purchased T/D: 10/26/22 s/D: 10/27/22 Units: 23,000.0000 Price: 99.60 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-22,907.54 -22,907.54	22,907.54 22,907.54	0.00 0.00	
	FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGK0					
11/08/22	Purchased T/D: 11/08/22 S/D: 11/09/22 Units: 10,000.0000 Current Face: 9,730.3630 Price: 94.36 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-9,181.51 -9,181.51	9,181.51 9,181.51	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1					
11/08/22	Purchased  T/D: 11/08/22 S/D: 11/09/22  Units: 15,000.0000  Current Face: 14,870.7737  Price: 98.97 FX: 1.0000  BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-14,718.00 -14,718.00	14,718.00 14,718.00		
	U.S. TREASURY NOTE 4.125% 10/31/2027 Cusip: 91282CFU0					
11/17/22	Purchased T/D: 11/17/22 s/D: 11/18/22 Units: 13,000.0000 Price: 100.87 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-13,113.29 -13,113.29	13,113.29 13,113.29		
	U.S.TREASURY NOTE 4.375% 10/31/2024 Cusip: 91282CFQ9					
11/17/22	Purchased T/D: 11/17/22 s/D: 11/18/22 Units: 40,000.0000 Price: 99.83 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-39,932.95 -39,932.95	39,932.95 39,932.95	0.00 0.00	
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
11/18/22	Purchased T/D: 11/18/22 s/D: 11/21/22 Units: 9,000.0000 Price: 84.97 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-7,646.87 -7,646.87	7,646.87 7,646.87		
	US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2					
11/21/22	Purchased T/D: 11/21/22 s/D: 11/22/22 Units: 12,000.0000 Price: 92.58 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-11,109.89 -11,109.89	11,109.89 11,109.89	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ent & Agencies (CONT.)					
	US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2					
11/29/22	Purchased T/D: 11/29/22 s/D: 11/30/22 Units: 6,000.0000 Price: 93.28 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-5,596.66 -5,596.66	5,596.66 5,596.66		
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
11/30/22	Purchased T/D: 11/30/22 S/D: 12/01/22 Units: 3,000.0000 Price: 71.50 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	-2,145.13 -2,145.13	2,145.13 2,145.13	0.00 0.00	
	U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0					
12/07/22	Purchased T/D: 12/07/22 S/D: 12/08/22 Units: 35,000.0000 Price: 77.39 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-27,086.86 -27,086.86	27,086.86 27,086.86	0.00 0.00	
Total Go	overnment & Agencies	USD USD	-1,653,379.25 -1,653,379.25	1,653,379.25 1,653,379.25	0.00	
Corporat	te Obligations					
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1	)				
01/04/22	Purchased  T/D: 11/29/21 s/D: 12/01/21  Units: -30,000.0000  Current Face: -23,891.9174  Price: 105.20 FX: 1.0000  WELLS FARGO BROKERAGE SERVICES	USD USD	25,135.04 25,135.04	-25,135.04 -25,135.04		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ee Obligations (CONT.)					
	AT&T INC 4.10% 02/15/2028 Cusip: 00206rgL0					
01/04/22	Purchased T/D: 01/04/22 S/D: 01/06/22 Units: 19,000.0000 Price: 110.61 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-21,014.95 -21,014.95	21,014.95 21,014.95	0.00 0.00	
	CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5					
01/04/22	Purchased T/D: 01/04/22 S/D: 01/06/22 Units: 14,000.0000 Price: 97.86 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-13,700.54 -13,700.54	13,700.54 13,700.54		
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0	}				
01/11/22	Purchased T/D: 01/11/22 s/D: 01/13/22 Units: 12,000.0000 Price: 109.65 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-13,157.64 -13,157.64	13,157.64 13,157.64	0.00 0.00	
	COMMERCIAL METALS CO 4.375% 03/15/2032 Cusip: 201723AR4					
01/13/22	Purchased T/D: 01/13/22 s/D: 01/28/22 Units: 6,000.0000 Price: 100.00 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-6,000.00 -6,000.00	6,000.00 6,000.00		
	SABINE PASS LIQUEFACTION 4.2% 03/15/28 Cusip: 785592AU0					
01/13/22	Purchased T/D: 01/13/22 S/D: 01/18/22 Units: 12,000.0000 Price: 108.98 FX: 1.0000 KEYBANC CAPITAL MARKETS INC	USD USD	-13,077.72 -13,077.72	13,077.72 13,077.72		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description .		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Purchase Corporat	IT.) es (CONT.) ee Obligations (CONT.)					
	JPMORGAN CHASE & CO VAR 01/25/2033 Cusip: 46647PCU8					
01/18/22	Purchased T/D: 01/18/22 s/D: 01/25/22 Units: 15,000.0000 Price: 100.00 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-15,000.00 -15,000.00	15,000.00 15,000.00		
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
02/24/22	Purchased T/D: 02/24/22 S/D: 02/28/22 Units: 33,000.0000 Current Face: 31,487.9010 Price: 101.50 FX: 1.0000 BREAN CAPITAL LLC	USD USD	-31,960.22 -31,960.22	31,960.22 31,960.22		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
02/24/22	Purchased T/D: 02/24/22 S/D: 02/28/22 Units: 62,000.0000 Current Face: 27,128.2329 Price: 101.64 FX: 1.0000 BREAN CAPITAL LLC	USD USD	-27,574.37 -27,574.37	27,574.37 27,574.37		
	HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3					
03/30/22	Purchased T/D: 03/30/22 S/D: 04/01/22 Units: 10,000.0000 Current Face: 10,000.0000 Price: 93.89 FX: 1.0000 G.X. CLARKE & COMPANY	USD USD	-9,389.46 -9,389.46	9,389.46 9,389.46		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Purchase Corporat	NT.) es (CONT.) te Obligations (CONT.)					
	COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7					
03/31/22	Purchased T/D: 03/31/22 S/D: 04/04/22 Units: 10,000.0000 Current Face: 10,000.0000 Price: 101.65 FX: 1.0000 BREAN CAPITAL LLC	USD USD	-10,164.84 -10,164.84	10,164.84 10,164.84		
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2					
05/10/22	Purchased T/D: 05/10/22 S/D: 05/12/22 Units: 15,000.0000 Price: 89.14 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-13,371.30 -13,371.30	13,371.30 13,371.30		
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2					
05/26/22	Purchased T/D: 05/26/22 S/D: 05/31/22 Units: 7,000.0000 Price: 91.36 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-6,395.48 -6,395.48	6,395.48 6,395.48		
	CAPITAL ONE FINL CORP VAR 05/10/2033 Cusip: 14040HCT0					
05/26/22	Purchased T/D: 05/26/22 S/D: 05/31/22 Units: 12,000.0000 Price: 103.19 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-12,382.92 -12,382.92	12,382.92 12,382.92	0.00 0.00	
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2					
05/26/22	Purchased T/D: 05/26/22 S/D: 05/31/22 Units: 9,000.0000 Price: 85.38 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-7,684.02 -7,684.02	7,684.02 7,684.02		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	IT.) es (CONT.) ee Obligations (CONT.)					
	ECOPETROL S A SR 4.625% 11/02/2031 Cusip: 279158AP4					
05/27/22	Purchased T/D: 05/27/22 s/D: 06/01/22 Units: 10,000.0000 Price: 86.55 FX: 1.0000 JPMorgan Chase/JP Morgan International	USD USD	-8,655.00 -8,655.00	8,655.00 8,655.00		
	PARAMOUNT GLOBAL JR VAR 03/30/2062 Cusip: 92556HAE7					
05/27/22	Purchased T/D: 05/27/22 s/D: 06/01/22 Units: 9,000.0000 Price: 95.51 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-8,595.81 -8,595.81	8,595.81 8,595.81		
	GOODYEAR TIRE & RUBR 5.625% 04/30/2033 Cusip: 382550BK6					
06/07/22	Purchased T/D: 06/07/22 s/D: 06/09/22 Units: 10,000.0000 Price: 87.56 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-8,756.20 -8,756.20	8,756.20 8,756.20		
	US BANCORP FR VAR 11/03/2036 Cusip: 91159НЈВ7					
06/24/22	Purchased T/D: 06/24/22 s/D: 06/28/22 Units: 9,000.0000 Price: 81.16 FX: 1.0000 US BANCORP INVESTMENTS INC.	USD USD	-7,303.95 -7,303.95	7,303.95 7,303.95		
	ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9					
07/21/22	Purchased T/D: 07/21/22 s/D: 07/25/22 Units: 7,000.0000 Price: 98.34 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	-6,883.66 -6,883.66	6,883.66 6,883.66	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	T.) s (CONT.) e Obligations (CONT.)					
	BOEING CO 5.805% 05/01/50 Cusip: 097023Cw3					
08/04/22	Purchased T/D: 08/04/22 S/D: 08/08/22 Units: 6,000.0000 Price: 101.64 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-6,098.52 -6,098.52	6,098.52 6,098.52		
	CHENIERE CORPUS CHRISTI 3.7% 11/15/2029 Cusip: 16412XAJ4					
08/04/22	Purchased T/D: 08/04/22 S/D: 08/08/22 Units: 13,000.0000 Price: 93.94 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-12,212.72 -12,212.72	12,212.72 12,212.72	0.00 0.00	
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2					
08/04/22	Purchased T/D: 08/04/22 S/D: 08/08/22 Units: 6,000.0000 Price: 83.96 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-5,037.42 -5,037.42	5,037.42 5,037.42	0.00 0.00	
	DELL INTL LLC/EMC CO VAR 06/25/2026 Cusip: 24703TAD8					
08/10/22	Purchased T/D: 08/10/22 s/D: 08/12/22 Units: 8,000.0000 Price: 105.66 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-8,452.88 -8,452.88	8,452.88 8,452.88		
	HCA INC 5.5% 06/15/2047 Cusip: 404119BV0					
08/10/22	Purchased T/D: 08/10/22 S/D: 08/12/22 Units: 2,000.0000 Price: 97.20 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-1,943.92 -1,943.92	1,943.92 1,943.92		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
	IT.) s (CONT.) e Obligations (CONT.)					
	KIMCO REALTY CORP 4.6% 02/01/2033 Cusip: 49446RBA6					
08/10/22	Purchased T/D: 08/10/22 s/D: 08/24/22 Units: 9,000.0000 Price: 99.43 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-8,948.70 -8,948.70	8,948.70 8,948.70	0.00 0.00	
	EQUIFAX INC SR NT 5.1% 12/15/2027 Cusip: 294429AV7					
09/07/22	Purchased T/D: 09/07/22 s/D: 09/12/22 Units: 14,000.0000 Price: 99.91 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-13,986.98 -13,986.98	13,986.98 13,986.98	0.00 0.00	
	T MOBILE USA INC SR 5.2% 01/15/2033 Cusip: 87264ACV5					
09/12/22	Purchased T/D: 09/12/22 s/D: 09/15/22 Units: 3,000.0000 Price: 99.84 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-2,995.23 -2,995.23	2,995.23 2,995.23	0.00 0.00	
	T MOBILE USA INC SR 5.2% 01/15/2033 Cusip: 87264ACV5					
09/13/22	Purchased T/D: 09/13/22 s/D: 09/15/22 Units: 9,000.0000 Price: 99.15 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-8,923.41 -8,923.41	8,923.41 8,923.41	0.00 0.00	
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045vAZ3					
09/27/22	Purchased T/D: 09/27/22 s/D: 09/29/22 Units: 13,000.0000 Price: 88.94 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-11,562.46 -11,562.46	11,562.46 11,562.46	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
	IT.) es (CONT.) ee Obligations (CONT.)					
	MICRON TECHNOLOGY INC 4.975% 02/06/26 Cusip: 595112BM4					
09/29/22	Purchased T/D: 09/29/22 s/D: 10/03/22 Units: 7,000.0000 Price: 98.17 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-6,872.18 -6,872.18	6,872.18 6,872.18	0.00 0.00	
	JPMORGAN CHASE & CO SUB VAR 09/14/2033 Cusip: 46647PDK9					
10/03/22	Purchased T/D: 10/03/22 s/D: 10/05/22 Units: 17,000.0000 Price: 96.37 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-16,382.05 -16,382.05	16,382.05 16,382.05	0.00 0.00	
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045vAZ3					
10/04/22	Purchased T/D: 10/04/22 s/D: 10/06/22 Units: 5,000.0000 Price: 91.79 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-4,589.45 -4,589.45	4,589.45 4,589.45	0.00 0.00	
	TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5					
10/04/22	Purchased T/D: 10/04/22 s/D: 10/06/22 Units: 7,000.0000 Price: 84.23 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-5,896.38 -5,896.38	5,896.38 5,896.38		
	WELLS FARGO & CO SR NT VAR 07/25/2033 Cusip: 95000U3B7					
10/04/22	Purchased T/D: 10/04/22 s/D: 10/06/22 Units: 12,000.0000 Price: 94.78 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-11,373.60 -11,373.60	11,373.60 11,373.60	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
	NT.) es (CONT.) ce Obligations (CONT.)					
	CAPITAL ONE FINL CORP VAR 03/03/2026 Cusip: 14040HCM5					
10/05/22	Purchased T/D: 10/05/22 S/D: 10/07/22 Units: 14,000.0000 Price: 93.19 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	-13,047.02 -13,047.02	13,047.02 13,047.02	0.00 0.00	
	T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1					
10/24/22	Purchased T/D: 10/24/22 S/D: 10/26/22 Units: 16,000.0000 Price: 87.24 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	-13,957.60 -13,957.60	13,957.60 13,957.60	0.00 0.00	0.00
	NORTHERN TR CORP SUB 6.125% 11/02/2032 Cusip: 665859AX2					
10/26/22	Purchased T/D: 10/26/22 S/D: 11/02/22 Units: 9,000.0000 Price: 99.65 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-8,968.14 -8,968.14	8,968.14 8,968.14		0.00
	AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 80.41 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-1,608.24 -1,608.24	1,608.24 1,608.24		0.00
	AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0					
10/31/22	Purchased  T/D: 10/31/22 s/D: 11/02/22  Units: 2,000.0000  Price: 88.95 FX: 1.0000  MARKETAXESS CORPORATION	USD USD	-1,779.02 -1,779.02	1,779.02 1,779.02	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) ce Obligations (CONT.)					
	BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 80.52 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-1,610.38 -1,610.38	1,610.38 1,610.38	0.00 0.00	
	CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 99.46 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	-1,989.12 -1,989.12	1,989.12 1,989.12		
	EQUIFAX INC SR NT 5.1% 12/15/2027 Cusip: 294429AV7					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 96.62 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	-1,932.46 -1,932.46	1,932.46 1,932.46	0.00 0.00	
	MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 69.12 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	-1,382.46 -1,382.46	1,382.46 1,382.46	0.00 0.00	
	T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1					
10/31/22	Purchased T/D: 10/31/22 s/D: 11/02/22 Units: 2,000.0000 Price: 88.38 FX: 1.0000 JEFFERIES & COMPANY	USD USD	-1,767.54 -1,767.54	1,767.54 1,767.54		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) te Obligations (CONT.)					
	TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5					
10/31/22	Purchased T/D: 10/31/22 S/D: 11/02/22 Units: 2,000.0000 Price: 82.42 FX: 1.0000 MILLENNIUM ADVISORS	USD USD	-1,648.32 -1,648.32	1,648.32 1,648.32	0.00 0.00	
	US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7					
10/31/22	Purchased  T/D: 10/31/22 s/D: 11/02/22  Units: 2,000.0000  Price: 73.48 FX: 1.0000  CITIGROUP GLOBAL MARKETS INC.	USD USD	-1,469.64 -1,469.64	1,469.64 1,469.64	0.00 0.00	0.00
	ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9					
10/31/22	Purchased  T/D: 10/31/22 s/D: 11/02/22  Units: 2,000.0000  Price: 95.76 FX: 1.0000  CITIGROUP GLOBAL MARKETS INC.	USD USD	-1,915.18 -1,915.18	1,915.18 1,915.18	0.00 0.00	0.00
	CITIGROUP INC 3.52% 10/27/2028 Cusip: 172967LS8					
11/03/22	Purchased T/D: 11/03/22 S/D: 11/07/22 Units: 13,000.0000 Price: 88.69 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	-11,529.96 -11,529.96	11,529.96 11,529.96	0.00 0.00	0.00
	EDISON INTL SR NT 6.95% 11/15/2029 Cusip: 281020aw7					
11/21/22	Purchased T/D: 11/21/22 S/D: 11/23/22 Units: 9,000.0000 Price: 103.58 FX: 1.0000 RBC DAIN RAUSCHER INC.	USD USD	-9,322.20 -9,322.20	9,322.20 9,322.20		0.00



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) te Obligations (CONT.)					
Total Co	orporate Obligations	USD USD	-415,136.22 -415,136.22	415,136.22 415,136.22		
Total Pu	urchases	USD USD	-2,642,347.27 -2,642,347.27	2,642,347.27 2,642,347.27	0.00	
Sales						
Cash Equ	uivalents					
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/06/22	2 Sweep Redemption T/D: 01/06/22 Units: -6,863.5100 FX: 1.0000 1	USD USD	6,863.51 6,863.51	-6,863.51 -6,863.51		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/11/22	2 Sweep Redemption T/D: 01/11/22 Units: -291.4000 FX: 1.0000 1	USD USD	291.40 291.40	-291.40 -291.40		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/12/22	2 Sweep Redemption T/D: 01/12/22 Units: -17,131.4600 FX: 1.0000 1	USD USD	17,131.46 17,131.46	-17,131.46 -17,131.46		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/14/22	Sweep Redemption T/D: 01/14/22 Units: -21,716.0400 FX: 1.0000	USD USD	21,716.04 21,716.04	-21,716.04 -21,716.04	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/25/22	Sweep Redemption T/D: 01/25/22 Units: -10,853.9800 FX: 1.0000 1	USD USD	10,853.98 10,853.98	-10,853.98 -10,853.98	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
01/28/22	Sweep Redemption T/D: 01/28/22 Units: -17,464.0900 FX: 1.0000	USD USD	17,464.09 17,464.09	-17,464.09 -17,464.09	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/07/22	Sweep Redemption T/D: 02/07/22 Units: -693.3600 FX: 1.0000	USD USD	693.36 693.36	-693.36 -693.36	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
02/28/22	<pre>Sweep Redemption T/D: 02/28/22 Units: -59,578.4600 Fx: 1.0000</pre>	USD USD	59,578.46 59,578.46	-59,578.46 -59,578.46	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/02/22	Sweep Redemption T/D: 03/02/22 Units: -18,075.4300 FX: 1.0000 1	USD USD	18,075.43 18,075.43	-18,075.43 -18,075.43	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/14/22	Sweep Redemption T/D: 03/14/22 Units: -24,281.2400 FX: 1.0000 1	USD USD	24,281.24 24,281.24	-24,281.24 -24,281.24	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/23/22	<pre>Sweep Redemption   T/D: 03/23/22   Units: -2,250.6700   FX: 1.0000 1</pre>	USD USD	2,250.67 2,250.67			
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/28/22	Sweep Redemption T/D: 03/28/22 Units: -12,016.3800 FX: 1.0000 1	USD USD	12,016.38 12,016.38	-12,016.38 -12,016.38	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
03/30/22	<pre>Sweep Redemption T/D: 03/30/22 Units: -8,633.3600 Fx: 1.0000 1</pre>	USD USD	8,633.36 8,633.36	-8,633.36 -8,633.36	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/01/22	<pre>2 Sweep Redemption   T/D: 04/01/22   Units: -12,924.3000   FX: 1.0000 1</pre>	USD USD	12,924.30 12,924.30	-12,924.30 -12,924.30	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/04/22	2 Sweep Redemption T/D: 04/04/22 Units: -15,344.6400 FX: 1.0000	USD USD	15,344.64 15,344.64	-15,344.64 -15,344.64	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/14/22	<pre>2 Sweep Redemption     T/D: 04/14/22     Units: -13,743.8400     FX: 1.0000 1</pre>	USD USD	13,743.84 13,743.84	-13,743.84 -13,743.84	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/22/22	<pre>2 Sweep Redemption     T/D: 04/22/22     Units: -6,230.7900     FX: 1.0000 1</pre>	USD USD	6,230.79 6,230.79	-6,230.79 -6,230.79	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
04/27/22	<pre>2 Sweep Redemption     T/D: 04/27/22     Units: -5,219.1700     FX: 1.0000 1</pre>	USD USD	5,219.17 5,219.17	-5,219.17 -5,219.17	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/06/22	<pre>2 Sweep Redemption   T/D: 05/06/22   Units: -176.2200   FX: 1.0000 1</pre>	USD USD	176.22 176.22	-176.22 -176.22	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/11/22	<pre>2 Sweep Redemption   T/D: 05/11/22   Units: -6,103.1800   FX: 1.0000 1</pre>	USD USD	6,103.18 6,103.18	-6,103.18 -6,103.18	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/13/22	<pre>2 Sweep Redemption    T/D: 05/13/22    Units: -12,051.2300    FX: 1.0000 1</pre>	USD USD	12,051.23 12,051.23	-12,051.23 -12,051.23	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/17/22	<pre>2 Sweep Redemption     T/D: 05/17/22     Units: -3,489.2700     FX: 1.0000     1</pre>	USD USD	3,489.27 3,489.27	-3,489.27 -3,489.27	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/24/22	<pre>2 Sweep Redemption   T/D: 05/24/22   Units: -2,822.6500   Fx: 1.0000 1</pre>	USD USD	2,822.65 2,822.65	-2,822.65 -2,822.65	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
05/31/22	<pre>P. Sweep Redemption   T/D: 05/31/22   Units: -19,258.7500   FX: 1.0000 1</pre>	USD USD	19,258.75 19,258.75	-19,258.75 -19,258.75	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/01/22	<pre>P. Sweep Redemption   T/D: 06/01/22   Units: -16,944.8800   FX: 1.0000 1</pre>	USD USD	16,944.88 16,944.88	-16,944.88 -16,944.88	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
06/09/22	<pre>Proceed Sweet Sweet Redemption T/D: 06/09/22 Units: -8,714.8000 FX: 1.0000 1</pre>	USD USD	8,714.80 8,714.80	-8,714.80 -8,714.80	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
07/01/22	<pre>P. Sweep Redemption   T/D: 07/01/22   Units: -28,075.6200   FX: 1.0000 1</pre>	USD USD	28,075.62 28,075.62	-28,075.62 -28,075.62	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/12/22	<pre>Proceed Street Street Process Procedure P</pre>	USD USD	15,700.00 15,700.00	-15,700.00 -15,700.00	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/26/22	<pre>P. Sweep Redemption   T/D: 08/26/22   Units: -5,337.5000   FX: 1.0000 1</pre>	USD USD	5,337.50 5,337.50	-5,337.50 -5,337.50	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/29/22	<pre>P. Sweep Redemption   T/D: 08/29/22   Units: -22,536.7000   FX: 1.0000 1</pre>	USD USD	22,536.70 22,536.70	-22,536.70 -22,536.70	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
08/31/22	<pre>Proceed Street Street Proceed Street Procedure Proc</pre>	USD USD	44,224.79 44,224.79	-44,224.79 -44,224.79	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/12/22	<pre>Proceed Service Service Proceed Proceedings Proceedings</pre>	USD USD	13,261.40 13,261.40	-13,261.40 -13,261.40	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/15/22	<pre>Proceed Service Process P</pre>	USD USD	20,698.09 20,698.09	-20,698.09 -20,698.09	0.00 0.00	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/28/22	Sweep Redemption T/D: 09/28/22 Units: -4,839.1800 FX: 1.0000	USD USD	4,839.18 4,839.18	-4,839.18 -4,839.18	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
09/29/22	Sweep Redemption T/D: 09/29/22 Units: -93.6200 FX: 1.0000	USD USD	93.62 93.62	-93.62 -93.62	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/03/22	Sweep Redemption T/D: 10/03/22 Units: -4,817.5200 FX: 1.0000	USD USD	4,817.52 4,817.52	-4,817.52 -4,817.52	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/06/22	Sweep Redemption T/D: 10/06/22 Units: -22,088.1100 FX: 1.0000	USD USD	22,088.11 22,088.11	-22,088.11 -22,088.11	0.00 0.00	0.00
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/18/22	Sweep Redemption T/D: 10/18/22 Units: -201.1600 FX: 1.0000	USD USD	201.16 201.16	-201.16 -201.16	0.00 0.00	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/25/22	<pre>2 Sweep Redemption     T/D: 10/25/22     Units: -41,925.2000     FX: 1.0000 1</pre>	USD USD	41,925.20 41,925.20	-41,925.20 -41,925.20	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
10/26/22	2 Sweep Redemption T/D: 10/26/22 Units: -2,597.6300 FX: 1.0000 1	USD USD	2,597.63 2,597.63	-2,597.63 -2,597.63	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/02/22	<pre>2 Sweep Redemption     T/D: 11/02/22     Units: -25,994.8400     FX: 1.0000 1</pre>	USD USD	25,994.84 25,994.84	-25,994.84 -25,994.84	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/09/22	<pre>2 Sweep Redemption     T/D: 11/09/22     Units: -9,836.7200     FX: 1.0000     1</pre>	USD USD	9,836.72 9,836.72	-9,836.72 -9,836.72	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/18/22	<pre>2 Sweep Redemption   T/D: 11/18/22   Units: -2,282.7600   FX: 1.0000 1</pre>	USD USD	2,282.76 2,282.76	-2,282.76 -2,282.76	0.00 0.00	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
11/23/22	2 Sweep Redemption T/D: 11/23/22 Units: -101.5700 FX: 1.0000 1	USD USD	101.57 101.57	-101.57 -101.57		
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/01/22	2 Sweep Redemption T/D: 12/01/22 Units: -1,799.9600 FX: 1.0000 1	USD USD	1,799.96 1,799.96	-1,799.96 -1,799.96	0.00 0.00	
	JPMORGAN TR II US GVT MM INST Cusip: 4812C2684					
12/08/22	2 Sweep Redemption T/D: 12/08/22 Units: -2,560.8100 FX: 1.0000 1	USD USD	2,560.81 2,560.81	-2,560.81 -2,560.81		
Total Ca	ash Equivalents	USD USD	591,846.28 591,846.28	-591,846.28 -591,846.28	0.00	
Governme	ent & Agencies					
	U.S. TREASURY NTS 0.125% 04/30/22 Cusip: 912828ZM5					
01/04/22	2 Sold T/D: 01/04/22 S/D: 01/05/22 Units: -54,000.0000 Price: 100.01 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	54,006.15 54,006.15	-54,012.84 -54,012.84		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8					
01/04/22	2 Sold T/D: 01/04/22 S/D: 01/05/22 Units: -38,000.0000 Price: 96.47 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	36,657.97 36,657.97	-36,747.34 -36,747.34	-89.37 -89.37	
	U.S. TREASURY NTS 0.125% 04/30/22 Cusip: 912828ZM5					
01/10/22	2 Sold T/D: 01/10/22 S/D: 01/11/22 Units: -81,000.0000 Price: 100.00 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	81,002.89 81,002.89	-81,019.25 -81,019.25	-16.36 -16.36	
	U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0					
01/13/22	2 Sold T/D: 01/13/22 S/D: 01/14/22 Units: -44,000.0000 Price: 96.18 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	42,318.92 42,318.92	-42,523.74 -42,523.74	-204.82 -204.82	
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8					
01/18/22	2 Sold T/D: 01/18/22 S/D: 01/19/22 Units: -15,000.0000 Price: 94.74 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	14,210.68 14,210.68	-14,505.53 -14,505.53	-294.85 -294.85	
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 65,000.0000 Current Face: 59,140.5250 FX: 1.0000	USD USD	694.78 694.78	-692.55 -692.55		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 50,076.0000 Current Face: 45,944.2613 FX: 1.0000	USD USD	835.95 835.95	-854.76 -854.76	-18.81 -18.81	
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 46,284.9945 FX: 1.0000	USD USD	636.89 636.89	-650.72 -650.72		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 47,598.2315 FX: 1.0000	USD USD	478.04 478.04	-488.46 -488.46		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 55,000.0000 Current Face: 54,066.4861 FX: 1.0000	USD USD	268.05 268.05	-266.88 -266.88		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 50,000.0000 Current Face: 48,756.3935 FX: 1.0000	USD USD	366.58 366.58	-374.66 -374.66		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
01/25/22	Principal Paydown Payable Date: 01/25/22 Units: 55,000.0000 Current Face: 54,631.8779 FX: 1.0000	USD USD	225.88 225.88			
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3					
02/08/22	2 Sold T/D: 02/08/22 S/D: 02/09/22 Units: -15,000.0000 Price: 96.97 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	14,545.85 14,545.85	-14,905.73 -14,905.73	-359.88 -359.88	
	U.S. TREASURY NOTES 0.125% 05/15/23 Cusip: 912828ZP8					
02/11/22	2 Sold T/D: 02/11/22 S/D: 02/14/22 Units: -169,000.0000 Price: 98.62 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	166,662.48 166,662.48	-168,214.98 -168,214.98	-1,552.50 -1,552.50	0.00
	U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1					
02/24/22	2 Sold T/D: 02/24/22 S/D: 02/25/22 Units: -68,000.0000 Price: 100.06 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	68,039.62 68,039.62	-68,985.69 -68,985.69	-946.07 -946.07	
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 65,000.0000 Current Face: 58,553.3527 FX: 1.0000	USD USD	587.17 587.17	-585.29 -585.29		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 50,076.0000 Current Face: 45,229.5065 FX: 1.0000	USD USD	714.75 714.75	-730.84 -730.84		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 45,597.6925 FX: 1.0000	USD USD	687.30 687.30	-702.23 -702.23		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 47,076.9415 FX: 1.0000	USD USD	521.29 521.29	-532.65 -532.65		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 55,000.0000 Current Face: 53,829.0781 FX: 1.0000	USD USD	237.41 237.41	-236.37 -236.37		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 50,000.0000 Current Face: 48,403.7850 FX: 1.0000	USD USD	352.61 352.61	-360.38 -360.38		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
02/25/22	Principal Paydown Payable Date: 02/25/22 Units: 55,000.0000 Current Face: 54,419.0136 FX: 1.0000	USD USD	212.86 212.86	-211.97 -211.97		
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
03/01/22	? Sold T/D: 03/01/22 s/D: 03/02/22 Units: -48,000.0000 Price: 98.38 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	47,219.84 47,219.84	-47,565.47 -47,565.47	-345.63 -345.63	0.00
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
03/23/22	P. Sold T/D: 03/23/22 S/D: 03/24/22 Units: -25,000.0000 Current Face: -22,505.9635 Price: 97.54 FX: 1.0000 NESBITT BURNS SECURITIES	USD USD	21,952.10 21,952.10	-23,294.01 -23,294.01	-1,341.91 -1,341.91	
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3					
03/24/22	P. Sold T/D: 03/24/22 S/D: 03/25/22 Units: -30,000.0000 Price: 94.43 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	28,327.63 28,327.63	-29,811.46 -29,811.46	-1,483.83 -1,483.83	
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 15,000.0000 Current Face: 14,796.4500 FX: 1.0000	USD USD	145.35 145.35	-150.74 -150.74		0.00



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 65,000.0000 Current Face: 58,030.3133 FX: 1.0000	USD USD	523.04 523.04	-521.36 -521.36	1.68 1.68	
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 50,076.0000 Current Face: 44,732.9554 FX: 1.0000	USD USD	496.55 496.55	-507.72 -507.72		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 45,011.9270 FX: 1.0000	USD USD	585.77 585.77	-299.24 -299.24		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 46,468.0770 FX: 1.0000	USD USD	608.86 608.86	-622.14 -622.14		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 55,000.0000 Current Face: 53,550.9997 FX: 1.0000	USD USD	278.08 278.08	-276.86 -276.86	1.22 1.22	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 50,000.0000 Current Face: 48,046.3130 FX: 1.0000	USD USD	357.47 357.47	-365.35 -365.35	-7.88 -7.88	
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
03/25/22	Principal Paydown Payable Date: 03/25/22 Units: 55,000.0000 Current Face: 54,212.0579 FX: 1.0000	USD USD	206.96 206.96	-206.08 -206.08		
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3					
03/28/22	2 Sold T/D: 03/28/22 S/D: 03/29/22 Units: -45,000.0000 Price: 93.75 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	42,185.59 42,185.59	-44,717.20 -44,717.20	-2,531.61 -2,531.61	
	U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4					
03/30/22	2 Sold T/D: 03/30/22 S/D: 03/31/22 Units: -11,000.0000 Price: 95.46 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	10,500.67 10,500.67	-10,911.09 -10,911.09	-410.42 -410.42	
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1					
04/01/22	2 Sold T/D: 04/01/22 S/D: 04/04/22 Units: -10,000.0000 Price: 99.54 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	9,954.26 9,954.26	-9,988.70 -9,988.70	-34.44 -34.44	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1					
04/20/22	2 Sold T/D: 04/20/22 S/D: 04/21/22 Units: -21,000.0000 Price: 99.53 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	20,902.31 20,902.31	-20,976.28 -20,976.28	-73.97 -73.97	
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
04/21/22	2 Sold T/D: 04/21/22 S/D: 04/22/22 Units: -45,000.0000 Price: 92.38 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	41,570.36 41,570.36	-44,394.72 -44,394.72	-2,824.36 -2,824.36	
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8					
04/21/22	2 Sold T/D: 04/21/22 S/D: 04/22/22 Units: -30,000.0000 Price: 86.25 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	25,876.05 25,876.05	-28,951.54 -28,951.54	-3,075.49 -3,075.49	0.00
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 40,000.0000 Current Face: 39,878.9732 FX: 1.0000	USD USD	121.03 121.03	-123.01 -123.01		
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 15,000.0000 Current Face: 14,574.5712 FX: 1.0000	USD USD	221.88 221.88	-230.10 -230.10		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Page Account Number: 256

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 65,000.0000 Current Face: 57,435.2916 FX: 1.0000	USD USD	595.02 595.02	-593.12 -593.12	1.90 1.90	
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 50,076.0000 Current Face: 44,219.9563 FX: 1.0000	USD USD	513.00 513.00	-524.54 -524.54		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 22,241.1598 FX: 1.0000	USD USD	264.80 264.80	-270.56 -270.56		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 50,000.0000 Current Face: 45,828.1705 FX: 1.0000	USD USD	639.91 639.91	-653.85 -653.85		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 55,000.0000 Current Face: 53,171.0086 FX: 1.0000	USD USD	379.99 379.99	-378.33 -378.33		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 50,000.0000 Current Face: 47,601.8750 FX: 1.0000	USD USD	444.44 444.44	-454.23 -454.23	-9.79 -9.79	
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 55,000.0000 Current Face: 53,939.5395 FX: 1.0000	USD USD	272.52 272.52	-271.37 -271.37	1.15 1.15	
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,073.1303 FX: 1.0000	USD USD	248.08 248.08	-248.60 -248.60	-0.52 -0.52	
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,934.7535 FX: 1.0000	USD USD	65.25 65.25	-65.12 -65.12	0.13 0.13	
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
04/25/22	Principal Paydown Payable Date: 04/25/22 Units: 20,000.0000 Current Face: 19,894.5634 FX: 1.0000	USD USD	105.44 105.44	-104.66 -104.66	0.78 0.78	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Governme						
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3					
04/26/22	2 Sold T/D: 04/26/22 S/D: 04/27/22 Units: -35,000.0000 Price: 92.95 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	32,532.11 32,532.11	-34,780.04 -34,780.04	-2,247.93 -2,247.93	0.00
	U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8					
04/26/22	2 Sold T/D: 04/26/22 S/D: 04/27/22 Units: -26,000.0000 Price: 87.81 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	22,831.15 22,831.15	-25,091.34 -25,091.34	-2,260.19 -2,260.19	
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
04/26/22	2 Sold T/D: 04/26/22 S/D: 04/27/22 Units: -15,000.0000 Price: 88.57 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	13,285.49 13,285.49	-14,407.66 -14,407.66	-1,122.17 -1,122.17	0.00
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
05/09/22	Principal Paydown Payable Date: 04/25/22 Units: 25,000.0000 Current Face: 24,952.3500 FX: 1.0000	USD USD	47.65 47.65	-124.38 -124.38		
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1					
05/10/22	2 Sold T/D: 05/10/22 S/D: 05/11/22 Units: -26,000.0000 Price: 99.57 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	25,889.21 25,889.21	-25,970.64 -25,970.64	-81.43 -81.43	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	U.S. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1					
05/16/22	2 Sold T/D: 05/16/22 S/D: 05/17/22 Units: -24,000.0000 Price: 99.58 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	23,899.61 23,899.61	-23,972.89 -23,972.89	-73.28 -73.28	
	U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7					
05/23/22	2 Sold T/D: 05/23/22 S/D: 05/24/22 Units: -25,000.0000 Price: 95.83 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	23,957.92 23,957.92	-24,594.81 -24,594.81	-636.89 -636.89	
05/23/22	2 Sold T/D: 05/23/22 S/D: 05/24/22 Units: -35,000.0000 Price: 95.84 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	33,542.46 33,542.46	-34,432.73 -34,432.73	-890.27 -890.27	
Total	U.S. TREASURY NOTES 1.125% 01/15/2025	USD USD	57,500.38 57,500.38	-59,027.54 -59,027.54	-1,527.16 -1,527.16	0.00
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,729.5084 FX: 1.0000	USD USD	181.84 181.84	-181.74 -181.74		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 49,834.2275 FX: 1.0000	USD USD	165.77 165.77	-162.30 -162.30		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 24,952.5638 FX: 1.0000	USD USD	47.44 47.44	-47.56 -47.56	-0.12 -0.12	
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,753.7788 FX: 1.0000	USD USD	125.19 125.19	-127.25 -127.25	-2.06 -2.06	
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 15,000.0000 Current Face: 14,407.2902 FX: 1.0000	USD USD	167.28 167.28	-173.48 -173.48		
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 65,000.0000 Current Face: 56,927.2392 FX: 1.0000	USD USD	508.05 508.05	-506.43 -506.43		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 50,076.0000 Current Face: 43,811.3502 FX: 1.0000	USD USD	408.61 408.61	-417.80 -417.80		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 21,963.4743 FX: 1.0000	USD USD	277.69 277.69	-283.72 -283.72	-6.03 -6.03	
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 45,347.7930 FX: 1.0000	USD USD	480.38 480.38	-490.85 -490.85		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 55,000.0000 Current Face: 52,823.1424 FX: 1.0000	USD USD	347.87 347.87	-346.34 -346.34		0.00
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 50,000.0000 Current Face: 47,121.3235 FX: 1.0000	USD USD	480.55 480.55	-491.14 -491.14		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 55,000.0000 Current Face: 53,638.3634 FX: 1.0000	USD USD	301.18 301.18	-299.91 -299.91		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 23,595.3058 FX: 1.0000	USD USD	477.82 477.82	-478.81 -478.81		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 25,000.0000 Current Face: 24,811.1218 FX: 1.0000	USD USD	123.63 123.63	-123.39 -123.39	0.24 0.24	
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 45,000.0000 Current Face: 44,641.4580 FX: 1.0000	USD USD	272.77 272.77	-273.59 -273.59	-0.82 -0.82	
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 20,000.0000 Current Face: 19,730.3616 FX: 1.0000	USD USD	164.20 164.20	-162.99 -162.99	1.21 1.21	
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 40,000.0000 Current Face: 39,874.2072 FX: 1.0000	USD USD	125.79 125.79	-122.23 -122.23	3.56 3.56	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
05/25/22	Principal Paydown Payable Date: 05/25/22 Units: 35,000.0000 Current Face: 34,924.8158 FX: 1.0000	USD USD	75.18 75.18	-74.95 -74.95		
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
05/26/22	2 Sold T/D: 05/26/22 S/D: 05/27/22 Units: -7,000.0000 Price: 88.53 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	6,196.89 6,196.89	-6,723.57 -6,723.57	-526.68 -526.68	
05/26/22	2 Sold T/D: 05/26/22 S/D: 05/27/22 Units: -8,000.0000 Price: 88.48 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	7,078.72 7,078.72	-7,684.08 -7,684.08		
05/26/22	2 Sold T/D: 05/26/22 s/D: 05/27/22 Units: -12,000.0000 Price: 88.51 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	10,620.89 10,620.89	-11,526.13 -11,526.13		
Tota	l u.s. treasury nts 1.375% 11/15/2031	USD USD	23,896.50 23,896.50	-25,933.78 -25,933.78	-2,037.28 -2,037.28	
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
05/27/22	2 Sold T/D: 05/27/22 S/D: 05/31/22 Units: -8,000.0000 Price: 88.66 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	7,093.09 7,093.09	-7,684.08 -7,684.08	-590.99 -590.99	0.00



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DwDL4					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,466.4156 FX: 1.0000	USD USD	263.09 263.09	-262.95 -262.95		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 49,550.5190 FX: 1.0000	USD USD	283.71 283.71	-277.77 -277.77	5.94 5.94	
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,850.2815 FX: 1.0000	USD USD	102.28 102.28	-102.55 -102.55		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,470.1400 FX: 1.0000	USD USD	283.64 283.64	-288.29 -288.29		
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 35,000.0000 Current Face: 34,845.1233 FX: 1.0000	USD USD	154.88 154.88	-154.79 -154.79		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Governme						
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DwC92					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 15,000.0000 Current Face: 14,295.1062 FX: 1.0000	USD USD	112.18 112.18	-116.34 -116.34	-4.16 -4.16	
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 65,000.0000 Current Face: 56,425.5913 FX: 1.0000	USD USD	501.65 501.65	-500.04 -500.04		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 50,076.0000 Current Face: 43,400.9623 FX: 1.0000	USD USD	410.39 410.39	-419.62 -419.62		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 21,716.6470 FX: 1.0000	USD USD	246.83 246.83	-252.19 -252.19		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 44,834.9350 FX: 1.0000	USD USD	512.86 512.86	-524.04 -524.04	-11.18 -11.18	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

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Account Number:

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Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Governme						
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 55,000.0000 Current Face: 52,485.8180 FX: 1.0000	USD USD	337.32 337.32	-335.85 -335.85		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 50,000.0000 Current Face: 46,735.8025 FX: 1.0000	USD USD	385.52 385.52	-394.01 -394.01		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 55,000.0000 Current Face: 53,338.6139 FX: 1.0000	USD USD	299.75 299.75	-298.48 -298.48	1.27 1.27	
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 23,254.9568 FX: 1.0000	USD USD	340.35 340.35	-341.05 -341.05	-0.70 -0.70	
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,679.9453 FX: 1.0000	USD USD	131.18 131.18	-130.92 -130.92	0.26 0.26	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 45,000.0000 Current Face: 44,352.9540 FX: 1.0000	USD USD	288.50 288.50	-289.37 -289.37	-0.87 -0.87	
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 20,000.0000 Current Face: 19,575.1110 FX: 1.0000	USD USD	155.25 155.25	-154.10 -154.10		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 40,000.0000 Current Face: 39,652.2888 FX: 1.0000	USD USD	221.92 221.92	-215.62 -215.62		
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 35,000.0000 Current Face: 34,715.6964 FX: 1.0000	USD USD	209.12 209.12	-208.47 -208.47		
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
06/27/22	Principal Paydown Payable Date: 06/25/22 Units: 25,000.0000 Current Face: 24,918.9270 FX: 1.0000	USD USD	81.07 81.07	-82.44 -82.44		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,224.1004 FX: 1.0000	USD USD	242.32 242.32	-242.18 -242.18	0.14 0.14	
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 49,280.3500 FX: 1.0000	USD USD	270.17 270.17		5.66 5.66	
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 24,709.2883 FX: 1.0000	USD USD	140.99 140.99	-141.37 -141.37	-0.38 -0.38	0.00
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,214.8008 FX: 1.0000	USD USD	255.34 255.34	-259.53 -259.53	-4.19 -4.19	
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 35,000.0000 Current Face: 34,612.8440 FX: 1.0000	USD USD	232.28 232.28	-232.15 -232.15	0.13 0.13	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 15,000.0000 Current Face: 14,200.9443 FX: 1.0000	USD USD	94.16 94.16	-97.65 -97.65	-3.49 -3.49	
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 65,000.0000 Current Face: 55,952.0169 FX: 1.0000	USD USD	473.57 473.57	-472.06 -472.06		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 50,076.0000 Current Face: 43,038.7601 FX: 1.0000	USD USD	362.20 362.20	-370.35 -370.35		
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 21,460.5450 FX: 1.0000	USD USD	256.10 256.10	-261.66 -261.66		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 44,350.1305 FX: 1.0000	USD USD	484.80 484.80	-495.37 -495.37		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 55,000.0000 Current Face: 52,167.4137 FX: 1.0000	USD USD	318.40 318.40	-317.01 -317.01		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 46,345.2740 FX: 1.0000	USD USD	390.53 390.53	-399.13 -399.13		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 55,000.0000 Current Face: 53,021.4201 FX: 1.0000	USD USD	317.19 317.19	-315.86 -315.86		
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 22,711.1695 FX: 1.0000	USD USD	543.79 543.79	-544.91 -544.91		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 50,000.0000 Current Face: 49,102.5235 FX: 1.0000	USD USD	257.37 257.37	-250.58 -250.58		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 45,000.0000 Current Face: 44,039.2347 FX: 1.0000	USD USD	313.72 313.72	-314.66 -314.66		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 20,000.0000 Current Face: 19,423.8264 FX: 1.0000	USD USD	151.28 151.28	-150.17 -150.17		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 40,000.0000 Current Face: 39,423.0840 FX: 1.0000	USD USD	229.20 229.20	-222.70 -222.70	6.50 6.50	
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 35,000.0000 Current Face: 34,510.8887 FX: 1.0000	USD USD	204.81 204.81	-204.17 -204.17	0.64 0.64	
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
07/25/22	Principal Paydown Payable Date: 07/25/22 Units: 25,000.0000 Current Face: 24,742.8975 FX: 1.0000	USD USD	176.03 176.03	-179.00 -179.00	-2.97 -2.97	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
08/10/22	2 Sold T/D: 08/10/22 S/D: 08/11/22 Units: -35,000.0000 Price: 92.94 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	32,530.74 32,530.74	-34,529.23 -34,529.23	-1,998.49 -1,998.49	0.00
08/10/22	2 Sold T/D: 08/10/22 S/D: 08/11/22 Units: -30,000.0000 Price: 92.89 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	27,868.26 27,868.26	-29,596.48 -29,596.48	-1,728.22 -1,728.22	0.00
Total	U.S. TREASURY NOTE 1.25% 12/31/2026	USD USD	60,399.00 60,399.00	-64,125.71 -64,125.71		
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0					
08/10/22	2 Sold T/D: 08/10/22 S/D: 08/11/22 Units: -66,000.0000 Price: 98.43 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	64,960.79 64,960.79	-65,487.17 -65,487.17		0.00
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
08/10/22	2 Sold T/D: 08/10/22 S/D: 08/11/22 Units: -10,000.0000 Price: 88.68 FX: 1.0000 BANC/AMERICA SECUR.LLC,MONTGOMERY DIV.	USD USD	8,867.54 8,867.54	-9,605.11 -9,605.11	-737.57 -737.57	0.00
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
08/17/22	2 Sold T/D: 08/17/22 S/D: 08/18/22 Units: -9,000.0000 Price: 91.52 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	8,236.72 8,236.72	-8,215.56 -8,215.56	21.16 21.16	0.00



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 39,028.8128 FX: 1.0000	USD USD	195.29 195.29	-195.18 -195.18		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 49,028.3450 FX: 1.0000	USD USD	252.01 252.01	-246.73 -246.73		
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 24,582.3493 FX: 1.0000	USD USD	126.94 126.94	-127.28 -127.28	-0.34 -0.34	
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 38,917.7788 FX: 1.0000	USD USD	297.02 297.02	-301.90 -301.90	-4.88 -4.88	
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 35,000.0000 Current Face: 34,402.6858 FX: 1.0000	USD USD	210.16 210.16	-210.04 -210.04	0.12 0.12	



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 15,000.0000 Current Face: 14,109.8724 FX: 1.0000	USD USD	91.07 91.07	-94.44 -94.44		
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 65,000.0000 Current Face: 55,554.9722 FX: 1.0000	USD USD	397.04 397.04	-395.77 -395.77		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 50,076.0000 Current Face: 42,734.8874 FX: 1.0000	USD USD	303.87 303.87	-310.71 -310.71	-6.84 -6.84	
	FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 21,225.5018 FX: 1.0000	USD USD	235.04 235.04	-240.15 -240.15	-5.11 -5.11	
08/25/22	Property Sold  T/D: 08/25/22 S/D: 08/26/22  Units: -25,000.0000  Current Face: -21,225.5018  Price: 93.19 FX: 1.0000  NESBITT BURNS SECURITIES	USD USD	19,779.51 19,779.51	-21,686.49 -21,686.49		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security				
Sales (C	USD (CONT.) Sales (CONT.) Government & Agencies (CONT.) FNMA POOL #MA4383 2.00% 07/01/2036 (CONT.)								
Total	FNMA POOL #MA4383 2.00% 07/01/2036	USD USD	20,014.55 20,014.55	-21,926.64 -21,926.64	-1,912.09 -1,912.09	0.00			
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3								
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 43,893.1750 FX: 1.0000	USD USD	456.96 456.96	-466.92 -466.92					
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7								
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 55,000.0000 Current Face: 51,870.7211 FX: 1.0000	USD USD	296.69 296.69	-295.39 -295.39					
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5								
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 45,972.3940 FX: 1.0000	USD USD	372.88 372.88	-381.10 -381.10					
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6								
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 55,000.0000 Current Face: 52,740.4768 FX: 1.0000	USD USD	280.94 280.94	-279.76 -279.76	1.18 1.18				



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 22,369.0120 FX: 1.0000	USD USD	342.16 342.16	-342.87 -342.87		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 50,000.0000 Current Face: 48,870.6000 FX: 1.0000	USD USD	231.92 231.92	-225.81 -225.81	6.11 6.11	
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 45,000.0000 Current Face: 43,736.6192 FX: 1.0000	USD USD	302.62 302.62	-303.52 -303.52		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 20,000.0000 Current Face: 19,275.4364 FX: 1.0000	USD USD	148.39 148.39	-147.29 -147.29	1.10 1.10	0.00
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 40,000.0000 Current Face: 39,231.3688 FX: 1.0000	USD USD	191.72 191.72	-186.28 -186.28		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 35,000.0000 Current Face: 34,324.4447 FX: 1.0000	USD USD	186.44 186.44	-185.86 -185.86		
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
08/25/22	Principal Paydown Payable Date: 08/25/22 Units: 25,000.0000 Current Face: 24,554.5458 FX: 1.0000	USD USD	188.35 188.35	-191.53 -191.53	-3.18 -3.18	
	U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1					
09/07/22	Sold T/D: 09/07/22 S/D: 09/08/22 Units: -17,000.0000 Price: 91.33 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	15,525.72 15,525.72	-16,771.34 -16,771.34	-1,245.62 -1,245.62	
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
09/13/22	Sold T/D: 09/13/22 S/D: 09/14/22 Units: -11,000.0000 Price: 83.89 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	9,227.50 9,227.50	-10,565.62 -10,565.62	-1,338.12 -1,338.12	
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 30,000.0000 Current Face: 28,592.7870 FX: 1.0000	USD USD	220.88 220.88	-211.37 -211.37		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 38,819.3968 FX: 1.0000	USD USD	209.42 209.42	-209.30 -209.30		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 48,769.4280 FX: 1.0000	USD USD	258.92 258.92	-253.50 -253.50	5.42 5.42	
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,466.2935 FX: 1.0000	USD USD	116.06 116.06	-116.36 -116.36		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 38,463.7600 FX: 1.0000	USD USD	454.02 454.02	-461.47 -461.47		0.00
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 35,000.0000 Current Face: 34,198.0408 FX: 1.0000	USD USD	204.65 204.65	-204.53 -204.53		



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Governme						
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,898.6970 FX: 1.0000	USD USD	101.30 101.30	-101.58 -101.58	-0.28 -0.28	
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 15,000.0000 Current Face: 13,962.6918 FX: 1.0000	USD USD	147.18 147.18	-152.63 -152.63	-5.45 -5.45	
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 65,000.0000 Current Face: 55,180.7477 FX: 1.0000	USD USD	374.22 374.22	-373.03 -373.03	1.19 1.19	
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 50,076.0000 Current Face: 42,436.9367 FX: 1.0000	USD USD	297.95 297.95	-304.65 -304.65	-6.70 -6.70	
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 43,380.0020 FX: 1.0000	USD USD	513.17 513.17	-524.36 -524.36	-11.19 -11.19	0.00



## YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Currency
USD (CON Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 55,000.0000 Current Face: 51,551.3955 FX: 1.0000	USD USD	319.33 319.33	-317.93 -317.93		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 45,619.1950 FX: 1.0000	USD USD	353.20 353.20	-360.98 -360.98	-7.78 -7.78	
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 55,000.0000 Current Face: 52,445.8644 FX: 1.0000	USD USD	294.61 294.61	-293.37 -293.37	1.24 1.24	
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 22,026.4758 FX: 1.0000	USD USD	342.54 342.54	-343.25 -343.25	-0.71 -0.71	
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 50,000.0000 Current Face: 48,644.8940 FX: 1.0000	USD USD	225.71 225.71	-219.75 -219.75	5.96 5.96	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 20,000.0000 Current Face: 19,150.8152 FX: 1.0000	USD USD	124.62 124.62	-123.70 -123.70		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 40,000.0000 Current Face: 39,068.4044 FX: 1.0000	USD USD	162.96 162.96	-158.34 -158.34		
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 35,000.0000 Current Face: 34,119.6723 FX: 1.0000	USD USD	204.77 204.77	-204.13 -204.13		
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
09/26/22	Principal Paydown Payable Date: 09/25/22 Units: 25,000.0000 Current Face: 24,398.4978 FX: 1.0000	USD USD	156.05 156.05	-158.68 -158.68		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
09/27/22	Principal Paydown Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	USD USD	279.01 279.01	-277.91 -277.91		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
10/03/22	P Sold T/D: 10/03/22 S/D: 10/04/22 Units: -18,000.0000 Price: 82.22 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	14,799.30 14,799.30	-17,289.19 -17,289.19		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
10/04/22	2 Sold T/D: 10/04/22 S/D: 10/05/22 Units: -7,000.0000 Price: 86.08 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	6,025.71 6,025.71	-6,389.88 -6,389.88		
10/04/22	P. Sold T/D: 10/04/22 S/D: 10/05/22 Units: -6,000.0000 Price: 86.15 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	5,168.88 5,168.88	-5,477.04 -5,477.04		
10/04/22	2 Sold T/D: 10/04/22 S/D: 10/05/22 Units: -5,000.0000 Price: 86.14 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	4,307.01 4,307.01	-4,564.20 -4,564.20		
Total	U.S. TREASURY NOTES 1.875% 02/15/2032	USD USD	15,501.60 15,501.60	-16,431.12 -16,431.12		
	U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7					
10/04/22	2 Sold T/D: 10/04/22 S/D: 10/05/22 Units: -5,000.0000 Price: 82.57 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	4,128.50 4,128.50	-4,802.55 -4,802.55		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
10/19/22	Principal Paydown Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	USD USD	-279.01 -279.01	277.91 277.91		
10/19/22	Principal Paydown Payable Date: 09/25/22 Units: 45,000.0000 Current Face: 43,457.6097 FX: 1.0000	USD USD	279.01 279.01	-279.84 -279.84		
Total	FNMA POOL #MA4580 3.5% 04/01/2052	USD USD	0.00 0.00	-1.93 -1.93		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
10/19/22	2 Sold T/D: 10/19/22 S/D: 10/20/22 Units: -33,000.0000 Price: 82.62 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	27,263.54 27,263.54	-30,123.73 -30,123.73	-2,860.19 -2,860.19	
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9					
10/24/22	2 Sold T/D: 10/24/22 S/D: 10/25/22 Units: -11,000.0000 Price: 49.58 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	5,453.98 5,453.98	-9,084.45 -9,084.45		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
10/24/22	2 Sold T/D: 10/24/22 S/D: 10/25/22 Units: -33,000.0000 Price: 81.93 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	27,035.38 27,035.38	-30,123.73 -30,123.73		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 30,000.0000 Current Face: 28,300.1658 FX: 1.0000	USD USD	292.62 292.62	-280.02 -280.02		
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,571.4952 FX: 1.0000	USD USD	247.90 247.90	-247.77 -247.77		
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 48,529.6745 FX: 1.0000	USD USD	239.75 239.75	-234.73 -234.73		
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,358.8125 FX: 1.0000	USD USD	107.48 107.48	-107.77 -107.77		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,185.9044 FX: 1.0000	USD USD	277.86 277.86	-282.41 -282.41		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 35,000.0000 Current Face: 34,053.6529 FX: 1.0000	USD USD	144.39 144.39	-144.31 -144.31		
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,675.8725 FX: 1.0000	USD USD	222.82 222.82	-223.43 -223.43	-0.61 -0.61	
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 15,000.0000 Current Face: 14,733.9548 FX: 1.0000	USD USD	169.57 169.57	-168.10 -168.10	1.47 1.47	
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 15,000.0000 Current Face: 13,858.4037 FX: 1.0000	USD USD	104.29 104.29	-108.15 -108.15	-3.86 -3.86	0.00
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 65,000.0000 Current Face: 54,819.6558 FX: 1.0000	USD USD	361.09 361.09	-359.94 -359.94	1.15 1.15	0.00



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 50,076.0000 Current Face: 42,173.8510 FX: 1.0000	USD USD	263.09 263.09	-269.01 -269.01		
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 42,976.5885 FX: 1.0000	USD USD	403.41 403.41	-412.21 -412.21		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 55,000.0000 Current Face: 51,271.9086 FX: 1.0000	USD USD	279.49 279.49	-278.26 -278.26		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 45,283.4465 FX: 1.0000	USD USD	335.75 335.75	-343.15 -343.15		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 55,000.0000 Current Face: 52,174.9267 FX: 1.0000	USD USD	270.94 270.94	-269.79 -269.79	1.15 1.15	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 21,693.7955 FX: 1.0000	USD USD	332.68 332.68	-333.37 -333.37		
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 50,000.0000 Current Face: 48,392.9685 FX: 1.0000	USD USD	251.93 251.93	-245.28 -245.28	6.65 6.65	
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 45,000.0000 Current Face: 43,171.8287 FX: 1.0000	USD USD	285.78 285.78	-286.63 -286.63	-0.85 -0.85	
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 20,000.0000 Current Face: 18,951.7642 FX: 1.0000	USD USD	199.05 199.05	-197.58 -197.58	1.47 1.47	
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 40,000.0000 Current Face: 38,896.8000 FX: 1.0000	USD USD	171.60 171.60	-166.74 -166.74	4.86 4.86	0.00



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

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Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 35,000.0000 Current Face: 33,930.8554 FX: 1.0000	USD USD	188.82 188.82	-188.23 -188.23	0.59 0.59	
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
10/25/22	Principal Paydown Payable Date: 10/25/22 Units: 25,000.0000 Current Face: 24,266.9550 FX: 1.0000	USD USD	131.54 131.54	-133.76 -133.76		
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
10/26/22	2 Sold T/D: 10/26/22 S/D: 10/27/22 Units: -11,000.0000 Price: 83.37 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	9,171.21 9,171.21	-10,041.24 -10,041.24	-870.03 -870.03	
	U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30					
10/26/22	2 Sold T/D: 10/26/22 S/D: 10/27/22 Units: -80,000.0000 Price: 99.67 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	79,737.23 79,737.23	-81,262.77 -81,262.77	-1,525.54 -1,525.54	
	U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810SN9					
10/31/22	2 Sold T/D: 10/31/22 S/D: 11/01/22 Units: -2,000.0000 Price: 51.32 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	1,026.48 1,026.48	-1,651.72 -1,651.72	-625.24 -625.24	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Governme						
	U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4					
10/31/22	2 Sold T/D: 10/31/22 S/D: 11/01/22 Units: -8,000.0000 Price: 83.08 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	6,646.53 6,646.53	-7,302.72 -7,302.72	-656.19 -656.19	
	U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3					
10/31/22	2 Sold T/D: 10/31/22 S/D: 11/01/22 Units: -9,000.0000 Price: 88.24 FX: 1.0000 HSBC SECURITIES, INC.	USD USD	7,941.42 7,941.42	-8,943.44 -8,943.44	-1,002.02 -1,002.02	
	U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2					
11/08/22	2 Sold T/D: 11/08/22 S/D: 11/09/22 Units: -15,000.0000 Price: 93.18 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	13,977.49 13,977.49	-13,994.77 -13,994.77	-17.28 -17.28	
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
11/17/22	2 Sold T/D: 11/17/22 S/D: 11/18/22 Units: -50,000.0000 Current Face: -42,614.9140 Price: 89.24 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	38,030.48 38,030.48	-43,913.34 -43,913.34	-5,882.86 -5,882.86	0.00
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 30,000.0000 Current Face: 28,158.2271 FX: 1.0000	USD USD	141.94 141.94	-135.83 -135.83	6.11 6.11	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 38,375.3180 FX: 1.0000	USD USD	196.18 196.18	-196.07 -196.07	0.11 0.11	
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 48,278.8490 FX: 1.0000	USD USD	250.83 250.83	-245.57 -245.57	5.26 5.26	
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,223.3345 FX: 1.0000	USD USD	135.48 135.48	-135.84 -135.84		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 37,896.1796 FX: 1.0000	USD USD	289.72 289.72	-294.48 -294.48	-4.76 -4.76	
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DwD34					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 35,000.0000 Current Face: 33,914.3308 FX: 1.0000	USD USD	139.32 139.32	-139.25 -139.25	0.07 0.07	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Currency
USD (COM Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,539.8945 FX: 1.0000	USD USD	135.98 135.98	-136.35 -136.35		
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 14,625.7752 FX: 1.0000	USD USD	108.18 108.18	-107.25 -107.25	0.93 0.93	
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 13,697.1402 FX: 1.0000	USD USD	161.26 161.26	-167.24 -167.24		
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 65,000.0000 Current Face: 54,521.5827 FX: 1.0000	USD USD	298.07 298.07	-297.12 -297.12		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 50,076.0000 Current Face: 41,936.1402 FX: 1.0000	USD USD	237.71 237.71	-243.06 -243.06		0.00



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 42,614.9140 FX: 1.0000	USD USD	361.67 361.67	0.00		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 55,000.0000 Current Face: 51,020.3980 FX: 1.0000	USD USD	251.51 251.51	-250.41 -250.41		
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 45,010.4295 FX: 1.0000	USD USD	273.02 273.02	-279.03 -279.03	-6.01 -6.01	
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 55,000.0000 Current Face: 51,921.3981 FX: 1.0000	USD USD	253.53 253.53	-252.46 -252.46	1.07 1.07	
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 21,456.8463 FX: 1.0000	USD USD	236.95 236.95	-237.44 -237.44	-0.49 -0.49	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Currency
USD (CON Sales (C Governme						
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 50,000.0000 Current Face: 48,193.7045 FX: 1.0000	USD USD	199.26 199.26	-194.01 -194.01		
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 45,000.0000 Current Face: 42,947.6657 FX: 1.0000	USD USD	224.16 224.16	-224.83 -224.83		
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 20,000.0000 Current Face: 18,782.1772 FX: 1.0000	USD USD	169.59 169.59	-168.33 -168.33	1.26 1.26	
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 40,000.0000 Current Face: 38,721.8976 FX: 1.0000	USD USD	174.90 174.90	-169.94 -169.94	4.96 4.96	
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 35,000.0000 Current Face: 33,717.9143 FX: 1.0000	USD USD	212.94 212.94	-212.28 -212.28	0.66 0.66	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 25,000.0000 Current Face: 24,161.0218 FX: 1.0000	USD USD	105.93 105.93			
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1					
11/25/22	Principal Paydown Payable Date: 11/25/22 Units: 15,000.0000 Current Face: 14,870.7737 FX: 1.0000	USD USD	129.23 129.23	-126.43 -126.43		
	U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0					
12/07/22	2 Sold T/D: 12/07/22 S/D: 12/08/22 Units: -25,000.0000 Price: 99.05 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	24,763.59 24,763.59	-24,628.01 -24,628.01	135.58 135.58	0.00
	FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 30,000.0000 Current Face: 28,035.8511 FX: 1.0000	USD USD	122.38 122.38	-117.11 -117.11		0.00
	FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 38,224.4920 FX: 1.0000	USD USD	150.83 150.83	-150.74 -150.74	0.09 0.09	0.00



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme	NT.) CONT.) ent & Agencies (CONT.)					
	FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 48,083.9925 FX: 1.0000	USD USD	194.86 194.86	-190.78 -190.78		
	FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,115.9388 FX: 1.0000	USD USD	107.40 107.40	-107.68 -107.68		
	FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DwDw0					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 37,607.1392 FX: 1.0000	USD USD	289.04 289.04	-293.78 -293.78	-4.74 -4.74	
	FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DWD34					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 35,000.0000 Current Face: 33,739.6682 FX: 1.0000	USD USD	174.66 174.66	-174.57 -174.57		
	FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,418.0000 FX: 1.0000	USD USD	121.89 121.89	-122.23 -122.23	-0.34 -0.34	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 15,000.0000 Current Face: 14,539.1018 FX: 1.0000	USD USD	86.67 86.67	-85.93 -85.93		
	FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 15,000.0000 Current Face: 13,558.4562 FX: 1.0000	USD USD	138.68 138.68	-143.82 -143.82	-5.14 -5.14	0.00
	FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 65,000.0000 Current Face: 54,258.6844 FX: 1.0000	USD USD	262.90 262.90	-262.06 -262.06		
	FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 50,076.0000 Current Face: 41,739.1557 FX: 1.0000	USD USD	196.98 196.98	-201.42 -201.42		
	FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 55,000.0000 Current Face: 50,809.7458 FX: 1.0000	USD USD	210.65 210.65	-209.73 -209.73		



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Governme						
	FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 44,787.5535 FX: 1.0000	USD USD	222.88 222.88	-227.79 -227.79		
	FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 55,000.0000 Current Face: 51,703.6663 FX: 1.0000	USD USD	217.73 217.73	-216.81 -216.81		
	FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 21,240.8633 FX: 1.0000	USD USD	215.98 215.98	-216.43 -216.43	-0.45 -0.45	
	FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 50,000.0000 Current Face: 47,975.8545 FX: 1.0000	USD USD	217.85 217.85	-212.11 -212.11	5.74 5.74	
	FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 45,000.0000 Current Face: 42,714.5094 FX: 1.0000	USD USD	233.16 233.16	-233.85 -233.85	-0.69 -0.69	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Governme						
	FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 20,000.0000 Current Face: 18,632.0836 FX: 1.0000	USD USD	150.09 150.09	-148.99 -148.99		
	FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 40,000.0000 Current Face: 38,546.0336 FX: 1.0000	USD USD	175.86 175.86	-170.88 -170.88		
	FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 35,000.0000 Current Face: 33,540.9400 FX: 1.0000	USD USD	176.97 176.97	-176.42 -176.42		
	FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 25,000.0000 Current Face: 24,005.5755 FX: 1.0000	USD USD	155.45 155.45	-158.07 -158.07		
	FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGK0					
12/27/22	Principal Paydown Payable Date: 12/25/22 Units: 10,000.0000 Current Face: 9,693.1300 FX: 1.0000	USD USD	37.23 37.23	-35.13 -35.13	2.10 2.10	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

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Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CO Sales ( Governme						
	FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1					
12/27/2	Principal Paydown Payable Date: 12/25/22 Units: 30,000.0000 Current Face: 29,542.3503 FX: 1.0000	USD USD	199.20 199.20	-196.02 -196.02		
Total G	overnment & Agencies	USD USD	1,449,538.68 1,449,538.68	-1,508,350.97 -1,508,350.97	-58,812.29 -58,812.29	0.00
Corpora	te Obligations					
	AT&T INC GLBL NT 0.9% 03/25/2024 Cusip: 00206rmJ8					
01/04/2	2 Sold T/D: 01/04/22 S/D: 01/06/22 Units: -9,000.0000 Price: 99.42 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	8,947.71 8,947.71	-8,952.39 -8,952.39	-4.68 -4.68	
	CAPTL ONE MULT-ASSET ABS 2.29% 07/15/25 Cusip: 14041NFQ9					
01/04/2	2 Sold T/D: 01/04/22 S/D: 01/05/22 Units: -55,000.0000 Current Face: -55,000.0000 Price: 101.29 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	55,706.84 55,706.84	-55,850.78 -55,850.78		
	CITIGROUP INC 2.7% 10/27/2022 Cusip: 172967LQ2					
01/04/2	2 Sold T/D: 01/04/22 S/D: 01/06/22 Units: -8,000.0000 Price: 101.49 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	8,118.80 8,118.80	-8,154.40 -8,154.40		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Corporat						
	DANA INC SR 4.5% 02/15/2032 Cusip: 235825AJ5					
01/04/22	2 Sold T/D: 01/04/22 S/D: 01/06/22 Units: -11,000.0000 Price: 99.86 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	10,984.05 10,984.05	-11,008.14 -11,008.14	-24.09 -24.09	
	NASDAQ OMX GROUP 4.25% 06/01/2024 Cusip: 631103AF5					
01/11/22	2 Sold T/D: 01/11/22 S/D: 01/13/22 Units: -13,000.0000 Price: 105.91 FX: 1.0000 CREDIT SUISSE FIRST BOSTON LLC.	USD USD	13,767.91 13,767.91	-13,903.11 -13,903.11	-135.20 -135.20	
	AMERICAN AXLE & MFG INC 6.875% 07/01/28 Cusip: 02406PBA7					
01/12/22	2 Sold T/D: 01/12/22 S/D: 01/14/22 Units: -9,000.0000 Price: 107.77 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	9,699.30 9,699.30	-9,708.57 -9,708.57	-9.27 -9.27	
	EQUIFAX INC 2.6% 12/01/2024 Cusip: 294429AQ8					
01/13/22	2 Sold T/D: 01/13/22 S/D: 01/18/22 Units: -13,000.0000 Price: 102.91 FX: 1.0000 KEYBANC CAPITAL MARKETS INC	USD USD	13,378.30 13,378.30	-13,458.64 -13,458.64	-80.34 -80.34	
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1					
01/18/22	Principal Paydown Payable Date: 01/18/22 Units: 30,000.0000 Current Face: 22,909.2814 FX: 1.0000	USD USD	409.67 409.67	-430.99 -430.99		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Corporat						
	SABINE PASS LIQUEFACTION 4.2% 03/15/28 Cusip: 785592AU0					
02/04/22	2 Sold T/D: 02/04/22 S/D: 02/07/22 Units: -12,000.0000 Price: 106.49 FX: 1.0000 MIZUHO SECURITIES USA INC.	USD USD	12,778.44 12,778.44	-13,077.72 -13,077.72	-299.28 -299.28	
	SPIRIT REALTY LP 4% 07/15/2029 Cusip: 84861TAD0					
02/08/22	2 Sold T/D: 02/08/22 S/D: 02/09/22 Units: -5,000.0000 Price: 105.26 FX: 1.0000 JANE STREET EXECUTION SERVICES	USD USD	5,263.15 5,263.15	-5,469.40 -5,469.40	-206.25 -206.25	0.00
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1	)				
02/17/22	Principal Paydown Payable Date: 02/17/22 Units: 30,000.0000 Current Face: 22,497.9251 FX: 1.0000	USD USD	411.36 411.36	-432.76 -432.76		
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
03/11/22	Principal Paydown Payable Date: 03/11/22 Units: 33,000.0000 Current Face: 30,878.7437 FX: 1.0000	USD USD	609.16 609.16	-618.29 -618.29		0.00
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
03/17/22	Principal Paydown Payable Date: 03/17/22 Units: 62,000.0000 Current Face: 25,973.7494 FX: 1.0000	USD USD	1,154.48 1,154.48	-1,173.47 -1,173.47	-18.99 -18.99	0.00



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.7326% 01/15/4 Cusip: 46590KAF1	9				
03/17/22	Principal Paydown Payable Date: 03/17/22 Units: 30,000.0000 Current Face: 21,981.1860 FX: 1.0000	USD USD	516.74 516.74	-543.63 -543.63		
	AT&T INC 4.10% 02/15/2028 Cusip: 00206RGL0					
03/22/22	Sold T/D: 03/22/22 S/D: 03/23/22 Units: -19,000.0000 Price: 103.76 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	19,714.59 19,714.59	-21,014.95 -21,014.95		
	GENERAL MOTORS FINL CO 3.6% 6/21/2030 Cusip: 37045XCYO					
03/22/22	Sold T/D: 03/22/22 S/D: 03/23/22 Units: -13,000.0000 Price: 95.17 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	12,371.58 12,371.58	-13,780.52 -13,780.52	-1,408.94 -1,408.94	0.00
	WESTLAKE CHEM CORP 3.375% 08/15/2061 Cusip: 960413BA9					
03/24/22	Sold T/D: 03/24/22 S/D: 03/25/22 Units: -10,000.0000 Price: 78.30 FX: 1.0000 DEUTSCHE BANK SECURITIES, INC.	USD USD	7,830.40 7,830.40	-9,560.80 -9,560.80		
	ONEMAIN FINANCIAL 3.5% 01/15/2027 Cusip: 682691AB6					
03/30/22	Sold T/D: 03/30/22 S/D: 03/31/22 Units: -14,000.0000 Price: 92.63 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	12,967.50 12,967.50	-13,754.30 -13,754.30		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Corporat						
	JPMORGAN CHASE & CO VAR 01/25/2033 Cusip: 46647PCU8					
03/31/22	2 Sold T/D: 03/31/22 S/D: 04/01/22 Units: -15,000.0000 Price: 94.27 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	14,140.80 14,140.80	-15,000.00 -15,000.00	-859.20 -859.20	0.00
	BK OF AMERICA CORP VAR 07/21/2032 Cusip: 06051GKA6					
04/01/22	2 Sold T/D: 04/01/22 S/D: 04/04/22 Units: -28,000.0000 Price: 88.31 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	24,725.96 24,725.96	-27,307.28 -27,307.28	-2,581.32 -2,581.32	
	AMERICAN EXPRESS CO 3% 10/30/2024 Cusip: 025816BR9					
04/08/22	? Sold T/D: 04/08/22 S/D: 04/12/22 Units: -13,000.0000 Price: 99.91 FX: 1.0000 MILLENNIUM ADVISORS	USD USD	12,988.43 12,988.43	-13,658.32 -13,658.32	-669.89 -669.89	0.00
	SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6					
04/11/22	? Sold T/D: 04/11/22 S/D: 04/13/22 Units: -3,000.0000 Price: 124.65 FX: 1.0000 MERRILL LYNCH PROFESSIONAL CLEARING CORP	USD USD	3,739.41 3,739.41	-4,730.46 -4,730.46	-991.05 -991.05	
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
04/12/22	Principal Paydown Payable Date: 04/12/22 Units: 33,000.0000 Current Face: 30,381.7842 FX: 1.0000	USD USD	496.96 496.96			



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
04/18/22	Principal Paydown Payable Date: 04/18/22 Units: 62,000.0000 Current Face: 25,018.4520 FX: 1.0000	USD USD	955.30 955.30	-971.01 -971.01		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1					
04/18/22	Principal Paydown Payable Date: 04/18/22 Units: 30,000.0000 Current Face: 21,574.2513 FX: 1.0000	USD USD	406.93 406.93	-428.11 -428.11		
	HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1					
04/20/22	Sold T/D: 04/20/22 S/D: 04/21/22 Units: -3,000.0000 Price: 105.93 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	3,178.02 3,178.02	-3,593.67 -3,593.67	-415.65 -415.65	0.00
	HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1					
04/27/22	Sold T/D: 04/27/22 S/D: 04/29/22 Units: -5,000.0000 Price: 105.44 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	5,271.80 5,271.80	-5,989.45 -5,989.45	-717.65 -717.65	
	BROADCOM INC 4.15% 11/15/30 Cusip: 11135FAQ4					
05/10/22	Sold T/D: 05/10/22 S/D: 05/12/22 Units: -16,000.0000 Price: 94.00 FX: 1.0000 GOLDMAN, SACHS & CO.	USD USD	15,039.20 15,039.20	-17,455.04 -17,455.04	-2,415.84 -2,415.84	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description 		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Corporat						
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
05/12/22	Principal Paydown Payable Date: 05/12/22 Units: 33,000.0000 Current Face: 29,844.9400 FX: 1.0000	USD USD	536.84 536.84	-544.90 -544.90		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
05/17/22	Principal Paydown Payable Date: 05/17/22 Units: 62,000.0000 Current Face: 23,991.6327 FX: 1.0000	USD USD	1,026.82 1,026.82	-1,043.71 -1,043.71		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1					
05/17/22	Principal Paydown Payable Date: 05/17/22 Units: 30,000.0000 Current Face: 20,777.1657 FX: 1.0000	USD USD	797.09 797.09	-838.56 -838.56		
	VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1					
06/01/22	P. Sold T/D: 06/01/22 S/D: 06/02/22 Units: -45,000.0000 Current Face: -45,000.0000 Price: 94.76 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	42,641.02 42,641.02	-44,411.13 -44,411.13		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

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Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Corporat						
	GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8					
06/02/22	Property Sold  Sold  T/D: 06/02/22 S/D: 06/03/22  Units: -25,000.0000  Current Face: -25,000.0000  Price: 97.16 FX: 1.0000  TORONTO DOMINION SECURITIES (USA) INC	USD USD	24,291.02 24,291.02	-24,844.73 -24,844.73	-553.71 -553.71	
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
06/10/22	Principal Paydown Payable Date: 06/10/22 Units: 33,000.0000 Current Face: 29,344.1130 FX: 1.0000	USD USD	500.83 500.83	-508.34 -508.34		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
06/17/22	Principal Paydown Payable Date: 06/17/22 Units: 62,000.0000 Current Face: 23,028.3477 FX: 1.0000	USD USD	963.29 963.29	-979.13 -979.13		
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1					
06/17/22	Principal Paydown Payable Date: 06/17/22 Units: 30,000.0000 Current Face: 20,350.6630 FX: 1.0000	USD USD	426.50 426.50	-448.69 -448.69		
	BROADSTONE NET 2.60% 09/15/2031 Cusip: 11135EAA2					
06/24/22	? Sold T/D: 06/24/22 S/D: 06/28/22 Units: -10,000.0000 Price: 80.93 FX: 1.0000 US BANCORP INVESTMENTS INC.	USD USD	8,093.40 8,093.40	-9,715.20 -9,715.20	-1,621.80 -1,621.80	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Corporat						
	SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6					
06/27/22	2 Sold T/D: 06/27/22 S/D: 06/28/22 Units: -10,000.0000 Price: 115.17 FX: 1.0000 DEUTSCHE BANK SECURITIES, INC.	USD USD	11,516.60 11,516.60	-15,768.20 -15,768.20	-4,251.60 -4,251.60	0.00
	XLIT LTD 4.45% 03/31/2025 Cusip: 98420EAC9					
06/29/22	Called Security Payable Date: 06/29/22 Units: -12,000.0000 FX: 1.0000	USD USD	12,280.36 12,280.36	-13,095.00 -13,095.00	-814.64 -814.64	0.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
07/12/22	Principal Paydown Payable Date: 07/12/22 Units: 33,000.0000 Current Face: 28,803.5119 FX: 1.0000	USD USD	540.60 540.60	-548.71 -548.71	-8.11 -8.11	
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
07/15/22	Principal Paydown Payable Date: 07/15/22 Units: 62,000.0000 Current Face: 21,993.7671 FX: 1.0000	USD USD	1,034.58 1,034.58	-1,051.59 -1,051.59	-17.01 -17.01	
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1					
07/15/22	Principal Paydown Payable Date: 07/15/22 Units: 30,000.0000 Current Face: 19,910.5600 FX: 1.0000	USD USD	440.10 440.10	-463.00 -463.00	-22.90 -22.90	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description .		Cash	Cost	Realized Gain/Loss Security	
USD (COM Sales (C Corporat						
	NORFOLK SOUTHN CORP SR 4.1% 05/15/2121 Cusip: 655844CJ5					
08/04/22	? Sold T/D: 08/04/22 S/D: 08/08/22 Units: -15,000.0000 Price: 80.05 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	12,007.50 12,007.50	-17,090.70 -17,090.70	-5,083.20 -5,083.20	0.00
	OCCIDENTAL PETROLEUM COR 5.875% 09/01/25 Cusip: 674599EB7	i				
08/04/22	? Sold T/D: 08/04/22 S/D: 08/08/22 Units: -10,000.0000 Price: 103.57 FX: 1.0000 SMBC NIKKO SECURITIES AMERICA	USD USD	10,357.00 10,357.00	-10,983.00 -10,983.00	-626.00 -626.00	
	SUNOCO LP/SUNOCO FIN 4.5% 05/15/2029 Cusip: 86765LAT4					
08/04/22	? Sold T/D: 08/04/22 S/D: 08/08/22 Units: -8,000.0000 Price: 91.15 FX: 1.0000 JEFFERIES & COMPANY	USD USD	7,291.60 7,291.60	-8,029.84 -8,029.84	-738.24 -738.24	0.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
08/12/22	Principal Paydown Payable Date: 08/12/22 Units: 33,000.0000 Current Face: 28,298.7887 FX: 1.0000	USD USD	504.72 504.72	-512.29 -512.29		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
08/17/22	Principal Paydown Payable Date: 08/17/22 Units: 62,000.0000 Current Face: 21,022.4308 FX: 1.0000	USD USD	971.34 971.34	-987.31 -987.31	-15.97 -15.97	



# YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1	)				
08/17/22	Principal Paydown Payable Date: 08/17/22 Units: 30,000.0000 Current Face: 19,502.6356 FX: 1.0000	USD USD	407.92 407.92	-429.15 -429.15		
	PBF HLDG CO LLC / PBF 6.00% 02/15/2028 Cusip: 69318FAJ7					
08/19/22	2 Sold T/D: 08/19/22 S/D: 08/23/22 Units: -11,000.0000 Price: 90.92 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	10,001.20 10,001.20	-7,537.09 -7,537.09	2,464.11 2,464.11	
	AMERICAN CAMPUS COMMUNIT 3.625% 11/15/27 Cusip: 024836AD0	,				
08/24/22	2 Called Security Payable Date: 08/24/22 Units: -13,000.0000 FX: 1.0000	USD USD	13,181.10 13,181.10	-13,949.65 -13,949.65	-768.55 -768.55	
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
09/12/22	Principal Paydown Payable Date: 09/12/22 Units: 33,000.0000 Current Face: 27,792.1774 FX: 1.0000	USD USD	506.61 506.61	-514.21 -514.21		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
09/16/22	Principal Paydown Payable Date: 09/16/22 Units: 62,000.0000 Current Face: 20,047.1804 FX: 1.0000	USD USD	975.25 975.25	-991.29 -991.29		



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description .		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1	)				
09/16/22	Principal Paydown Payable Date: 09/16/22 Units: 30,000.0000 Current Face: 19,093.0325 FX: 1.0000	USD USD	409.60 409.60	-430.92 -430.92	-21.32 -21.32	
	GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2	!				
09/27/22	P. Sold T/D: 09/27/22 S/D: 09/29/22 Units: -15,000.0000 Price: 74.64 FX: 1.0000 BARCLAYS CAPITAL INC. FIXED INCOME	USD USD	11,195.40 11,195.40	-12,721.44 -12,721.44	-1,526.04 -1,526.04	0.00
	CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3	i				
10/05/22	Sold T/D: 10/05/22 s/D: 10/07/22 Units: -14,000.0000 Price: 96.15 FX: 1.0000 JANE STREET EXECUTION SERVICES	USD USD	13,460.44 13,460.44	-15,178.38 -15,178.38	-1,717.94 -1,717.94	0.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
10/13/22	Principal Paydown Payable Date: 10/13/22 Units: 33,000.0000 Current Face: 27,245.9576 FX: 1.0000	USD USD	546.22 546.22	-554.41 -554.41	-8.19 -8.19	
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
10/17/22	Principal Paydown Payable Date: 10/17/22 Units: 62,000.0000 Current Face: 19,000.9739 FX: 1.0000	USD USD	1,046.21 1,046.21	-1,063.41 -1,063.41	-17.20 -17.20	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.7326% 01/15/4 Cusip: 46590KAF1	9				
10/17/22	Principal Paydown Payable Date: 10/17/22 Units: 30,000.0000 Current Face: 18,631.6543 FX: 1.0000	USD USD	461.38 461.38	-485.38 -485.38		
	BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7					
10/20/22	P. Sold T/D: 10/20/22 S/D: 10/21/22 Units: -25,000.0000 Current Face: -25,000.0000 Price: 77.43 FX: 1.0000 BREAN CAPITAL LLC	USD USD	19,356.45 19,356.45	-25,748.18 -25,748.18	-6,391.73 -6,391.73	0.00
	T MOBILE USA INC SR 5.2% 01/15/2033 Cusip: 87264ACV5					
10/24/22	? Sold T/D: 10/24/22 S/D: 10/26/22 Units: -12,000.0000 Price: 94.23 FX: 1.0000 WELLS FARGO BROKERAGE SERVICES	USD USD	11,307.84 11,307.84	-11,918.64 -11,918.64	-610.80 -610.80	
	CITIGROUP INC 4.45% 09/29/2027 Cusip: 172967KA8					
11/03/22	P. Sold T/D: 11/03/22 S/D: 11/07/22 Units: -13,000.0000 Price: 92.76 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	12,058.15 12,058.15	-14,414.79 -14,414.79	-2,356.64 -2,356.64	
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
11/14/22	Principal Paydown Payable Date: 11/14/22 Units: 33,000.0000 Current Face: 26,735.4071 FX: 1.0000	USD USD	510.55 510.55	-518.21 -518.21	-7.66 -7.66	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Corporat						
	FLEX LTD 4.875% 06/15/2029 Cusip: 33938XAA3					
11/17/22	Property Sold Sold Sold Sold Sold Sold Sold Sold	USD USD	11,048.52 11,048.52	-13,597.44 -13,597.44	-2,548.92 -2,548.92	0.00
	HOST HOTELS & RESORTS 2.9% 12/15/2031 Cusip: 44107TBA3					
11/18/22	? Sold T/D: 11/18/22 S/D: 11/21/22 Units: -10,000.0000 Price: 76.45 FX: 1.0000 DEUTSCHE BANK SECURITIES, INC.	USD USD	7,645.00 7,645.00	-9,724.20 -9,724.20	-2,079.20 -2,079.20	0.00
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
11/18/22	Principal Paydown Payable Date: 11/18/22 Units: 62,000.0000 Current Face: 18,017.5771 FX: 1.0000	USD USD	983.40 983.40	-999.57 -999.57	-16.17 -16.17	
	JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1	)				
11/18/22	Principal Paydown Payable Date: 11/18/22 Units: 30,000.0000 Current Face: 18,218.5339 FX: 1.0000	USD USD	413.12 413.12	-434.62 -434.62		
	EDISON INTERNATIONAL 4.125% 03/15/2028 Cusip: 281020AM9					
11/21/22	? Sold T/D: 11/21/22 S/D: 11/23/22 Units: -10,000.0000 Price: 91.65 FX: 1.0000 RBC DAIN RAUSCHER INC.	USD USD	9,165.30 9,165.30	-10,708.30 -10,708.30	-1,543.00 -1,543.00	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	
USD (CON Sales (C Corporat						
	WELLS FARGO & CO SR NT VAR 07/25/2033 Cusip: 95000U3B7					
11/21/22	Sold T/D: 11/21/22 S/D: 11/22/22 Units: -12,000.0000 Price: 95.15 FX: 1.0000 CHASE SECURITIES, INC.	USD USD	11,418.48 11,418.48	-11,373.60 -11,373.60	44.88 44.88	
	GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3					
11/29/22	Sold T/D: 11/29/22 s/D: 11/30/22 Units: -6,000.0000 Price: 95.60 FX: 1.0000 CITIGROUP GLOBAL MARKETS INC.	USD USD	5,735.76 5,735.76	-5,383.97 -5,383.97	351.79 351.79	
	DELL INTL LLC/EMC VAR 07/15/2046 Cusip: 24703TAK2					
11/30/22	Sold T/D: 11/30/22 s/D: 12/02/22 Units: -3,000.0000 Price: 116.21 FX: 1.0000 MARKETAXESS CORPORATION	USD USD	3,486.30 3,486.30	-4,959.87 -4,959.87	-1,473.57 -1,473.57	0.00
	CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3					
12/12/22	Principal Paydown Payable Date: 12/12/22 Units: 33,000.0000 Current Face: 26,185.3608 FX: 1.0000	USD USD	550.05 550.05	-558.30 -558.30		
	JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5					
12/16/22	Principal Paydown Payable Date: 12/16/22 Units: 62,000.0000 Current Face: 16,963.4551 FX: 1.0000	USD USD	1,054.12 1,054.12	-1,071.46 -1,071.46	-17.34 -17.34	



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ASSET TRANSACTION ACTIVITY RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Corporat						
	JP MORGAN CHASE CML CMO 3.7326% 01/15/ Cusip: 46590KAF1	49				
12/16/22	Principal Paydown Payable Date: 12/16/22 Units: 30,000.0000 Current Face: 17,770.0046 FX: 1.0000	USD USD	448.53 448.53	-471.87 -471.87		
Total Co	orporate Obligations	USD USD	559,166.90 559,166.90	-608,132.99 -608,132.99		
Total Sa	ales	USD USD	2,600,551.86 2,600,551.86	-2,708,330.24 -2,708,330.24		
Total Us	SD	USD USD	-41,795.41 -41,795.41	-65,982.97 -65,982.97		



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REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
JPMORGAN TR II US GVT MM INST Cusip: 4812C2684 Units: 30,869.8900	USD USD	0.00 0.00	464.00 464.00	540.54 540.54	76.54 76.54
Total Cash Equivalents	USD USD	0.00 0.00	464.00 464.00	540.54 540.54	76.54 76.54
Government & Agencies					
FHLMC POOL #SD-8195 3.00% 02/01/2052 Cusip: 3132DWC84 Units: 28,035.8511	USD USD	0.00 0.00	260.65 260.65	330.74 330.74	70.09 70.09
FHLMC POOL #SD-8207 3.5% 04/01/2052 Cusip: 3132DWDL4 Units: 38,224.4920	USD USD	0.00 0.00	901.64 901.64	1,013.13 1,013.13	111.49 111.49
FHLMC POOL #SD-8214 3.5% 05/01/2052 Cusip: 3132DWDT7 Units: 48,083.9925	USD USD	0.00 0.00	1,020.63 1,020.63	1,160.88 1,160.88	140.25 140.25
FHLMC POOL #SD-8215 4.00% 05/01/2052 Cusip: 3132DWDU4 Units: 24,115.9388	USD USD	0.00 0.00	584.91 584.91	665.30 665.30	80.39 80.39
FHLMC POOL #SD-8217 4.00% 04/01/2052 Cusip: 3132DWDW0 Units: 37,607.1392	USD USD	0.00 0.00	1,048.17 1,048.17	1,173.53 1,173.53	125.36 125.36
FHLMC POOL #SD-8222 4.00% 06/01/2052 Cusip: 3132DwD34 Units: 33,739.6682	USD USD	0.00 0.00	713.99 713.99	826.46 826.46	112.47 112.47
FHLMC POOL #SD-8245 4.5% 09/01/2052 Cusip: 3132DWES8 Units: 24,418.0000	USD USD	0.00 0.00	293.54 293.54	385.11 385.11	91.57 91.57
FHLMC POOL #SD-8246 5.00% 09/01/2052 Cusip: 3132DWET6 Units: 14,539.1018	USD USD	0.00 0.00	146.48 146.48	207.06 207.06	60.58 60.58



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REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Government & Agencies (CONT.)					
FHLMC POOL#SD-8196 3.5% 02/01/2052 Cusip: 3132DWC92 Units: 13,558.4562	USD USD	0.00 0.00	397.74 397.74	437.29 437.29	39.55 39.55
FNMA POOL # MA4281 2.00% 03/01/2051 Cusip: 31418DXK3 Units: 54,258.6844	USD USD	99.73 99.73	1,137.31 1,137.31	1,128.01 1,128.01	90.43 90.43
FNMA POOL # MA4356 2.5% 06/01/2051 Cusip: 31418DZW5 Units: 41,739.1557	USD USD	97.46 97.46	1,096.74 1,096.74	1,086.24 1,086.24	86.96 86.96
FNMA POOL #MA4383 2.00% 07/01/2036 Cusip: 31418D2R2 Units: 0.0000	USD USD	78.20 78.20	472.73 472.73	394.53 394.53	0.00 0.00
FNMA POOL #MA4418 2.00% 09/01/2036 Cusip: 31418D4C3 Units: 0.0000	USD USD	80.13 80.13	873.31 873.31	793.18 793.18	0.00 0.00
FNMA POOL #MA4437 2.00% 10/01/2051 Cusip: 31418D4X7 Units: 50,809.7458	USD USD	90.56 90.56	1,053.58 1,053.58	1,047.70 1,047.70	84.68 84.68
FNMA POOL #MA4438 2.5% 10/01/2051 Cusip: 31418D4Y5 Units: 44,787.5535	USD USD	102.34 102.34	1,175.05 1,175.05	1,166.02 1,166.02	93.31 93.31
FNMA POOL #MA4492 2.00% 12/01/2051 Cusip: 31418D7E6 Units: 51,703.6663	USD USD	91.43 91.43	1,068.91 1,068.91	1,063.65 1,063.65	86.17 86.17
FNMA POOL #MA4514 3.5% 01/01/2052 Cusip: 31418EAQ3 Units: 21,240.8633	USD USD	0.00 0.00	547.35 547.35	609.30 609.30	61.95 61.95
FNMA POOL #MA4579 3.00% 04/01/2052 Cusip: 31418ECR9 Units: 47,975.8545	USD USD	0.00 0.00	889.14 889.14	1,009.08 1,009.08	119.94 119.94
FNMA POOL #MA4580 3.5% 04/01/2052 Cusip: 31418ECS7 Units: 42,714.5094	USD USD	0.00 0.00	1,039.10 1,039.10	1,163.68 1,163.68	124.58 124.58



### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Government & Agencies (CONT.)					
FNMA POOL #MA4583 2.5% 04/01/2037 Cusip: 31418ECV0 Units: 18,632.0836	USD USD	0.00 0.00	332.20 332.20	371.02 371.02	38.82 38.82
FNMA POOL #MA4600 3.5% 05/01/2052 Cusip: 31418EDE7 Units: 38,546.0336	USD USD	0.00 0.00	836.69 836.69	949.12 949.12	112.43 112.43
FNMA POOL #MA4644 4.00% 05/01/2052 Cusip: 31418EES5 Units: 33,540.9400	USD USD	0.00 0.00	835.81 835.81	947.61 947.61	111.80 111.80
FNMA POOL #MA4684 4.5% 06/01/2052 Cusip: 31418EF21 Units: 24,005.5755	USD USD	0.00 0.00	573.28 573.28	663.30 663.30	90.02 90.02
FNMA UMBS POOL #MA4701 4.5% 08/01/2052 Cusip: 31418EGK0 Units: 9,693.1300	USD USD	0.00 0.00	26.76 26.76	63.11 63.11	36.35 36.35
FNMA UMBS POOL #MA4807 5.5% 11/01/2052 Cusip: 31418EKV1 Units: 29,542.3503	USD USD	0.00 0.00	141.06 141.06	276.46 276.46	135.40 135.40
U.S. TREASURY BDS 1.125% 05/15/2040 Cusip: 912810sR0 Units: 108,000.0000	USD USD	157.75 157.75	1,215.00 1,215.00	1,215.00 1,215.00	157.75 157.75
U.S. TREASURY BDS 1.25% 05/15/50 Cusip: 912810sn9 Units: 202,000.0000	USD USD	274.27 274.27	2,527.73 2,527.73	2,581.29 2,581.29	327.83 327.83
U.S. TREASURY BONDS 2.25% 02/15/2052 Cusip: 912810TD0 Units: 80,000.0000	USD USD	0.00 0.00	-21.44 -21.44	658.45 658.45	679.89 679.89
U.S. TREASURY NOTE 1.25% 12/31/2026 Cusip: 91282CDQ1 Units: 11,000.0000	USD USD	0.00 0.00	955.28 955.28	955.66 955.66	0.38 0.38
U.S. TREASURY NOTE 1.375% 08/31/2023 Cusip: 9128282D1 Units: 9,000.0000	USD USD	359.74 359.74	583.51 583.51	265.82 265.82	42.05 42.05



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REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Government & Agencies (CONT.)					
U.S. TREASURY NOTE 2.75% 07/31/2027 Cusip: 91282CFB2 Units: 33,000.0000	USD USD	0.00 0.00	-198.41 -198.41	181.36 181.36	379.77 379.77
U.S. TREASURY NOTE 3.125% 07/31/2024 Cusip: 91282CFA4 Units: 47,000.0000	USD USD	0.00 0.00	-337.17 -337.17	277.47 277.47	614.64 614.64
U.S. TREASURY NOTE 4.125% 10/31/2027 Cusip: 91282CFU0 Units: 13,000.0000	USD USD	0.00 0.00	-26.66 -26.66	64.68 64.68	91.34 91.34
U.S. TREASURY NOTE 4.25% 10/15/2025 Cusip: 91282CFP1 Units: 80,000.0000	USD USD	0.00 0.00	-98.78 -98.78	629.79 629.79	728.57 728.57
U.S. TREASURY NOTES 0.125% 05/15/23 Cusip: 912828zp8 Units: 0.0000	USD USD	27.43 27.43	53.10 53.10	25.67 25.67	0.00 0.00
U.S. TREASURY NOTES 0.25% 08/31/25 Cusip: 91282CAJ0 Units: 35,000.0000	USD USD	67.62 67.62	128.83 128.83	90.46 90.46	29.25 29.25
U.S. TREASURY NOTES 1.125% 01/15/2025 Cusip: 91282CDS7 Units: 41,000.0000	USD USD	0.00	377.01 377.01	589.70 589.70	212.69 212.69
U.S. TREASURY NOTES 1.875% 02/15/2032 Cusip: 91282CDY4 Units: 22,000.0000	USD USD	0.00	866.02 866.02	1,021.85 1,021.85	155.83 155.83
U.S. TREASURY NOTES 2.125% 12/31/2022 Cusip: 912828N30 Units: 0.0000	USD USD	0.00	1,348.07 1,348.07	1,348.07 1,348.07	0.00 0.00
U.S. TREASURY NOTES 2.625% 05/31/2027 Cusip: 91282CET4 Units: 29,000.0000	USD USD	0.00 0.00	200.76 200.76	267.68 267.68	66.92 66.92
U.S. TREASURY NOTES 2.75% 05/15/2025 Cusip: 91282CEQ0 Units: 62,000.0000	USD USD	0.00 0.00	444.78 444.78	662.64 662.64	217.86 217.86



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REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Government & Agencies (CONT.)					
U.S. TREASURY NTS 0.125% 02/28/2023 Cusip: 91282CBN0 Units: 20,000.0000	USD USD	0.00 0.00	44.87 44.87	53.23 53.23	8.36 8.36
U.S. TREASURY NTS 0.125% 04/30/22 Cusip: 912828ZM5 Units: 0.0000	USD USD	28.90 28.90	32.45 32.45	3.55 3.55	0.00 0.00
u.s. TREASURY NTS 0.125% 09/30/22 Cusip: 91282CAN1 Units: 0.0000	USD USD	25.87 25.87	59.77 59.77	33.90 33.90	0.00 0.00
U.S. TREASURY NTS 0.625% 10/15/2024 Cusip: 91282CDB4 Units: 47,000.0000	USD USD	76.53 76.53	325.30 325.30	310.78 310.78	62.01 62.01
U.S. TREASURY NTS 1.125% 10/31/2026 Cusip: 91282CDG3 Units: 41,000.0000	USD USD	333.59 333.59	1,147.03 1,147.03	891.60 891.60	78.16 78.16
U.S. TREASURY NTS 1.25% 08/15/2031 Cusip: 91282CCS8 Units: 0.0000	USD USD	495.83 495.83	722.50 722.50	226.67 226.67	0.00 0.00
U.S. TREASURY NTS 1.375% 11/15/2031 Cusip: 91282CDJ7 Units: 0.0000	USD USD	26.35 26.35	618.79 618.79	592.44 592.44	0.00 0.00
U.S.TREASURY NOTE 4.375% 10/31/2024 Cusip: 91282CFQ9 Units: 40,000.0000	USD USD	0.00 0.00	-87.02 -87.02	211.06 211.06	298.08 298.08
US TREASURY NOTE 2.875% 05/15/2032 Cusip: 91282CEP2 Units: 18,000.0000	USD USD	0.00 0.00	-13.82 -13.82	52.31 52.31	66.13 66.13
Total Government & Agencies	USD USD	2,513.73 2,513.73	28,334.27 28,334.27	32,142.64 32,142.64	6,322.10 6,322.10
Corporate Obligations					
AIR LEASE CORP 3.25% 10/1/2029 Cusip: 00914AAE2 Units: 15,000.0000	USD USD	105.63 105.63	416.90 416.90	433.15 433.15	121.88 121.88



### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
AIR LEASE CORP SR GLBL 4.625% 10/01/2028 Cusip: 00912XBF0 Units: 14,000.0000	USD USD	0.00 0.00	389.78 389.78	551.66 551.66	161.88 161.88
AMERICAN AXLE & MFG INC 6.875% 07/01/28 Cusip: 02406PBA7 Units: 0.0000	USD USD	309.38 309.38	331.72 331.72	22.34 22.34	0.00 0.00
AMERICAN CAMPUS COMMUNIT 3.625% 11/15/27 Cusip: 024836AD0 Units: 0.0000	USD USD	60.22 60.22	365.22 365.22	305.00 305.00	0.00 0.00
AMERICAN EXPRESS CO 3% 10/30/2024 Cusip: 025816BR9 Units: 0.0000	USD USD	66.08 66.08	175.50 175.50	109.42 109.42	0.00 0.00
AMERICAN EXPRESS CO VAR PERPETUAL Cusip: 025816CH0 Units: 9,000.0000	USD USD	15.26 15.26	323.94 323.94	323.04 323.04	14.36 14.36
ARES CAPITAL CORP SR 2.875% 06/15/2028 Cusip: 04010LBB8 Units: 9,000.0000	USD USD	11.50 11.50	258.76 258.76	258.76 258.76	11.50 11.50
AT&T INC 4.10% 02/15/2028 Cusip: 00206RGL0 Units: 0.0000	USD USD	0.00 0.00	166.62 166.62	166.62 166.62	0.00 0.00
AT&T INC GLBL NT 0.9% 03/25/2024 Cusip: 00206RMJ8 Units: 0.0000	USD USD	21.60 21.60	22.73 22.73	1.13 1.13	0.00 0.00
BANK OF AMERICA CORP 3.366% 01/23/2026 Cusip: 06051GGZ6 Units: 13,000.0000	USD USD	192.05 192.05	437.58 437.58	437.58 437.58	192.05 192.05
BANK OF AMERICA CORP FLTG PERPETUAL Cusip: 060505FQ2 Units: 5,000.0000	USD USD	91.73 91.73	215.00 215.00	214.65 214.65	91.38 91.38
BENCHMARK MTG TR VAR 12/17/2054 Cusip: 08163MAE7 Units: 0.0000	USD USD	0.00 0.00	593.07 593.07	593.07 593.07	0.00 0.00



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
BK OF AMERICA COR VAR 03/08/2037 Cusip: 06051GKL2 Units: 24,000.0000	USD USD	0.00 0.00	246.89 246.89	536.62 536.62	289.73 289.73
BK OF AMERICA CORP VAR 07/21/2032 Cusip: 06051GKA6 Units: 0.0000	USD USD	0.00 0.00	452.39 452.39	452.39 452.39	0.00 0.00
BOEING CO 5.805% 05/01/50 Cusip: 097023Cw3 Units: 6,000.0000	USD USD	0.00 0.00	80.30 80.30	138.35 138.35	58.05 58.05
BOEING CO CR SEN 2.196% 02/04/2026 Cusip: 097023DG7 Units: 13,000.0000	USD USD	116.57 116.57	285.48 285.48	285.48 285.48	116.57 116.57
BROADCOM INC 4.15% 11/15/30 Cusip: 11135FAQ4 Units: 0.0000	USD USD	84.84 84.84	326.47 326.47	241.63 241.63	0.00 0.00
BROADSTONE NET 2.60% 09/15/2031 Cusip: 11135EAA2 Units: 0.0000	USD USD	76.56 76.56	204.39 204.39	127.83 127.83	0.00 0.00
CAPITAL ONE FINANCIAL CO 4.2% 10/29/2025 Cusip: 14040HBJ3 Units: 7,000.0000	USD USD	151.90 151.90	846.07 846.07	744.80 744.80	50.63 50.63
CAPITAL ONE FINL CORP VAR 03/03/2026 Cusip: 14040HCM5 Units: 14,000.0000	USD USD	0.00 0.00	-34.85 -34.85	86.11 86.11	120.96 120.96
CAPITAL ONE FINL CORP VAR 05/10/2033 Cusip: 14040HCT0 Units: 12,000.0000	USD USD	0.00 0.00	279.21 279.21	369.26 369.26	90.05 90.05
CAPTL ONE MULT-ASSET ABS 2.29% 07/15/25 Cusip: 14041NFQ9 Units: 0.0000	USD USD	55.98 55.98	69.97 69.97	13.99 13.99	0.00 0.00
CARMAX AUTO OWNER TR ABS 3.45% 11/15/24 Cusip: 14315NAE0 Units: 20,000.0000	USD USD	30.67 30.67	690.00 690.00	690.00 690.00	30.67 30.67



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
CD MTG TR 2016-CD2 3.348% 11/15/2049 Cusip: 12515ABC3 Units: 26,185.3608	USD USD	0.00 0.00	732.30 732.30	805.36 805.36	73.06 73.06
CENTENE CORP 4.625% 12/15/29 Cusip: 15135BAT8 Units: 13,000.0000	USD USD	26.72 26.72	601.26 601.26	601.26 601.26	26.72 26.72
CHENIERE CORPUS CHRISTI 3.7% 11/15/2029 Cusip: 16412XAJ4 Units: 13,000.0000	USD USD	0.00 0.00	129.60 129.60	191.06 191.06	61.46 61.46
CIT GROUP INC 6.125% 03/09/2028 Cusip: 125581GX0 Units: 10,000.0000	USD USD	152.44 152.44	471.97 471.97	510.09 510.09	190.56 190.56
CITIGROUP INC 2.572% 06/03/31 Cusip: 172967MS7 Units: 13,000.0000	USD USD	26.01 26.01	334.36 334.36	334.36 334.36	26.01 26.01
CITIGROUP INC 2.7% 10/27/2022 Cusip: 172967LQ2 Units: 0.0000	USD USD	38.40 38.40	41.40 41.40	3.00 3.00	0.00 0.00
CITIGROUP INC 3.52% 10/27/2028 Cusip: 172967LS8 Units: 13,000.0000	USD USD	0.00 0.00	-12.71 -12.71	68.64 68.64	81.35 81.35
CITIGROUP INC 4.45% 09/29/2027 Cusip: 172967KA8 Units: 0.0000	USD USD	147.84 147.84	639.56 639.56	491.72 491.72	0.00 0.00
CITIGROUP INC 4.6% 03/09/2026 Cusip: 172967KJ9 Units: 24,000.0000	USD USD	343.47 343.47	1,104.00 1,104.00	1,104.00 1,104.00	343.47 343.47
CITIGROUP INC SR NT VAR 06/09/2027 Cusip: 172967NA5 Units: 14,000.0000	USD USD	0.00 0.00	189.33 189.33	201.84 201.84	12.51 12.51
CNO FINANCIAL GROUP INC 5.25% 05/30/2029 Cusip: 12621EAL7 Units: 12,000.0000	USD USD	54.25 54.25	630.00 630.00	630.00 630.00	54.25 54.25



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
COMM MORTGAGE TR CMO 4.074% 02/10/2047 Cusip: 12591RBA7 Units: 10,000.0000	USD USD	0.00 0.00	268.20 268.20	336.10 336.10	67.90 67.90
COMMERCIAL METALS CO 4.375% 03/15/2032 Cusip: 201723AR4 Units: 6,000.0000	USD USD	0.00 0.00	165.52 165.52	242.81 242.81	77.29 77.29
CORPORATE OFFICE PPTYS 2.9% 12/01/2033 Cusip: 22003BAP1 Units: 14,000.0000	USD USD	49.62 49.62	421.79 421.79	406.00 406.00	33.83 33.83
CORPORATE OFFICE PPTYS LP 2.75% 03/15/31 Cusip: 22003BAM8 Units: 13,000.0000	USD USD	75.47 75.47	357.50 357.50	357.50 357.50	75.47 75.47
DANA INC SR 4.5% 02/15/2032 Cusip: 235825AJ5 Units: 0.0000	USD USD	50.88 50.88	57.75 57.75	6.87 6.87	0.00 0.00
DELL INTL LLC/EMC CO VAR 06/25/2026 Cusip: 24703TAD8 Units: 8,000.0000	USD USD	0.00 0.00	164.55 164.55	185.95 185.95	21.40 21.40
DELL INTL LLC/EMC VAR 07/15/2046 Cusip: 24703TAK2 Units: 0.0000	USD USD	0.10 0.10	345.83 345.83	345.73 345.73	0.00 0.00
DISH DBS CORP 5.875% 11/15/2024 Cusip: 25470xAW5 Units: 13,000.0000	USD USD	97.59 97.59	763.76 763.76	763.76 763.76	97.59 97.59
DUKE ENERGY CORP 4.8% 12/15/2045 Cusip: 26441CAPO Units: 11,000.0000	USD USD	23.47 23.47	528.00 528.00	528.00 528.00	23.47 23.47
ECOPETROL S A SR 4.625% 11/02/2031 Cusip: 279158AP4 Units: 10,000.0000	USD USD	0.00 0.00	193.99 193.99	269.79 269.79	75.80 75.80
EDISON INTERNATIONAL 4.125% 03/15/2028 Cusip: 281020AM9 Units: 0.0000	USD USD	121.46 121.46	490.42 490.42	368.96 368.96	0.00 0.00



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
EDISON INTL PERP -B NT VAR PERPETUAL Cusip: 281020AT4 Units: 13,000.0000	USD USD	0.00 0.00	547.08 547.08	738.47 738.47	191.39 191.39
EDISON INTL SR NT 6.95% 11/15/2029 Cusip: 281020AW7 Units: 9,000.0000	USD USD	0.00 0.00	-22.59 -22.59	66.02 66.02	88.61 88.61
ENERGY TRANSFER PARTNERS 6.5% 02/01/2042 Cusip: 29273RAR0 Units: 8,000.0000	USD USD	216.67 216.67	520.00 520.00	520.00 520.00	216.67 216.67
EPR PPTYS SR 3.75% 08/15/2029 Cusip: 26884UAF6 Units: 7,000.0000	USD USD	99.17 99.17	262.50 262.50	262.50 262.50	99.17 99.17
EPR PPTYS SR NT 4.5% 04/01/2025 Cusip: 26884UAB5 Units: 8,000.0000	USD USD	90.00 90.00	360.00 360.00	360.00 360.00	90.00 90.00
EQUIFAX INC 2.6% 12/01/2024 Cusip: 294429AQ8 Units: 0.0000	USD USD	28.17 28.17	44.13 44.13	15.96 15.96	0.00 0.00
EQUIFAX INC SR NT 5.1% 12/15/2027 Cusip: 294429AV7 Units: 16,000.0000	USD USD	0.00	-14.17 -14.17	232.90 232.90	247.07 247.07
FLEX LTD 4.875% 06/15/2029 Cusip: 33938XAA3 Units: 0.0000	USD USD	26.00 26.00	541.13 541.13	515.13 515.13	0.00 0.00
FORD CR FLOORPLAN ABS 0.7% 09/15/25 Cusip: 34528QHK3 Units: 25,000.0000	USD USD	7.78 7.78	174.96 174.96	174.96 174.96	7.78 7.78
GENERAL MOTORS FINL CO 3.6% 6/21/2030 Cusip: 37045XCY0 Units: 0.0000	USD USD	13.00 13.00	119.60 119.60	106.60 106.60	0.00 0.00
GENERAL MTRS CO SR GLBL 5.6% 10/15/2032 Cusip: 37045VAZ3 Units: 12,000.0000	USD USD	0.00 0.00	81.35 81.35	223.22 223.22	141.87 141.87



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
GENERAL MTRS FINL CO INC 3.1% 01/12/2032 Cusip: 37045XDS2 Units: 0.0000	USD USD	0.00 0.00	117.80 117.80	117.80 117.80	0.00 0.00
GM FIN CONS ATMB REC TR 0.0% 04/16/2026 Cusip: 380149AC8 Units: 0.0000	USD USD	4.96 4.96	59.17 59.17	54.21 54.21	0.00 0.00
GOLDMAN SACHS GROUP 6.75% 10/01/2037 Cusip: 38141GFD1 Units: 21,000.0000	USD USD	354.38 354.38	1,417.50 1,417.50	1,417.50 1,417.50	354.38 354.38
GOODYEAR TIRE & RUBR 5.625% 04/30/2033 Cusip: 382550BK6 Units: 10,000.0000	USD USD	0.00 0.00	220.31 220.31	315.62 315.62	95.31 95.31
GS MORTGAGE SECS TR CMO 4.243% 08/10/46 Cusip: 36198FAE2 Units: 30,000.0000	USD USD	106.08 106.08	1,272.84 1,272.84	1,272.84 1,272.84	106.08 106.08
HALLIBURTON CO 4.85% 11/15/2035 Cusip: 406216BJ9 Units: 11,000.0000	USD USD	68.17 68.17	533.50 533.50	533.50 533.50	68.17 68.17
HCA INC 5.5% 06/15/2047 Cusip: 404119BV0 Units: 10,000.0000	USD USD	19.56 19.56	477.58 477.58	482.46 482.46	24.44 24.44
HOST HOTELS & RESORTS 2.9% 12/15/2031 Cusip: 44107TBA3 Units: 0.0000	USD USD	30.61 30.61	288.39 288.39	257.78 257.78	0.00 0.00
HYATT HOTELS CORP 6.00% 04/23/30 Cusip: 448579AJ1 Units: 0.0000	USD USD	86.89 86.89	234.04 234.04	147.15 147.15	0.00 0.00
HYUNDAI AUTO REC TR 1.096% 05/17/2027 Cusip: 44933LAE3 Units: 10,000.0000	USD USD	0.00 0.00	76.88 76.88	81.12 81.12	4.24 4.24
JP MORGAN CHASE CML CMO 3.4614% 7/15/47 Cusip: 46642CBK5 Units: 16,963.4551	USD USD	0.00 0.00	610.61 610.61	659.54 659.54	48.93 48.93



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		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
JP MORGAN CHASE CML CMO 3.7326% 01/15/49 Cusip: 46590KAF1 Units: 17,770.0046	USD USD	145.07 145.07	801.09 801.09	711.29 711.29	55.27 55.27
JPMORGAN CHASE & CO FLTG 06/01/28 Cusip: 46647PBR6 Units: 11,000.0000	USD USD	20.44 20.44	240.02 240.02	239.58 239.58	20.00 20.00
JPMORGAN CHASE & CO SUB VAR 09/14/2033 Cusip: 46647PDK9 Units: 17,000.0000	USD USD	0.00 0.00	-56.69 -56.69	-56.69 -56.69	0.00 0.00
JPMORGAN CHASE & CO VAR 01/25/2033 Cusip: 46647PCU8 Units: 0.0000	USD USD	0.00 0.00	81.48 81.48	81.48 81.48	0.00 0.00
JPMORGAN CHASE & CO VAR PERPETUAL Cusip: 48128BAN1 Units: 10,000.0000	USD USD	30.42 30.42	365.00 365.00	365.00 365.00	30.42 30.42
KIMCO REALTY CORP 4.6% 02/01/2033 Cusip: 49446RBA6 Units: 9,000.0000	USD USD	0.00 0.00	0.00 0.00	146.05 146.05	146.05 146.05
MICRON TECHNOLOGY INC 4.975% 02/06/26 Cusip: 595112BM4 Units: 7,000.0000	USD USD	0.00 0.00	-55.14 -55.14	85.13 85.13	140.27 140.27
MYLAN NV 5.25% 06/15/2046 Cusip: 62854AAP9 Units: 13,000.0000	USD USD	25.67 25.67	590.04 590.04	594.70 594.70	30.33 30.33
NASDAQ OMX GROUP 4.25% 06/01/2024 Cusip: 631103AF5 Units: 0.0000	USD USD	46.04 46.04	64.46 64.46	18.42 18.42	0.00 0.00
NORFOLK SOUTHN CORP SR 4.1% 05/15/2121 Cusip: 655844CJ5 Units: 0.0000	USD USD	78.58 78.58	449.29 449.29	370.71 370.71	0.00 0.00
NORTHERN TR CORP SUB 6.125% 11/02/2032 Cusip: 665859AX2 Units: 9,000.0000	USD USD	0.00 0.00	0.00 0.00	90.34 90.34	90.34 90.34



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
OCCIDENTAL PETROLEUM COR 5.875% 09/01/25 Cusip: 674599EB7 Units: 0.0000	USD USD	195.83 195.83	549.97 549.97	354.14 354.14	0.00 0.00
ONEMAIN FINANCIAL 3.5% 01/15/2027 Cusip: 682691AB6 Units: 0.0000	USD USD	257.25 257.25	379.75 379.75	122.50 122.50	0.00 0.00
ORACLE CORP 3.85% 4/1/2060 Cusip: 68389XBY0 Units: 10,000.0000	USD USD	96.25 96.25	385.00 385.00	385.00 385.00	96.25 96.25
PARAMOUNT GLOBAL JR VAR 03/30/2062 Cusip: 92556HAE7 Units: 9,000.0000	USD USD	0.00 0.00	189.66 189.66	335.50 335.50	145.84 145.84
PBF HLDG CO LLC / PBF 6.00% 02/15/2028 Cusip: 69318FAJ7 Units: 0.0000	USD USD	249.33 249.33	674.67 674.67	425.34 425.34	0.00 0.00
PRIMERICA INC SR 2.8% 11/19/2031 Cusip: 74164MAB4 Units: 13,000.0000	USD USD	42.47 42.47	364.00 364.00	364.00 364.00	42.47 42.47
PRUDENTIAL FINANCIAL INC FLTG 09/15/2048 Cusip: 744320BF8 Units: 11,000.0000	USD USD	184.62 184.62	627.00 627.00	627.00 627.00	184.62 184.62
RETAIL PPTYS AMER INC 4.75% 09/15/2030 Cusip: 76131VAB9 Units: 12,000.0000	USD USD	167.83 167.83	570.00 570.00	570.00 570.00	167.83 167.83
SABINE PASS LIQUEFACTION 4.2% 03/15/28 Cusip: 785592AU0 Units: 0.0000	USD USD	0.00 0.00	26.60 26.60	26.60 26.60	0.00 0.00
SAN DIEGO 4.25% 08/15/2040 Cusip: 797440BM5 Units: 11,000.0000	USD USD	187.00 187.00	495.00 495.00	495.00 495.00	187.00 187.00
SELECTIVE INSURANCE GRP 5.375% 03/01/49 Cusip: 816300AH0 Units: 10,000.0000	USD USD	179.17 179.17	537.50 537.50	537.50 537.50	179.17 179.17



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Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
SOUTHERN CO 4.4% 07/01/2046 Cusip: 842587CX3 Units: 9,000.0000	USD USD	198.00 198.00	396.00 396.00	396.00 396.00	198.00 198.00
SOUTHERN CO JR SB GLBL VAR 09/15/2051 Cusip: 842587DJ3 Units: 7,000.0000	USD USD	55.39 55.39	262.50 262.50	284.40 284.40	77.29 77.29
SOUTHWEST AIRLINES CO 5.125% 06/15/27 Cusip: 844741BK3 Units: 15,000.0000	USD USD	34.17 34.17	768.76 768.76	768.76 768.76	34.17 34.17
SPIRIT REALTY LP 2.7% 02/15/2032 Cusip: 84861TAJ7 Units: 5,000.0000	USD USD	51.00 51.00	135.00 135.00	135.00 135.00	51.00 51.00
SPIRIT REALTY LP 3.4% 01/15/203 Cusip: 84861TAF5 Units: 6,000.0000	USD USD	94.07 94.07	204.00 204.00	204.00 204.00	94.07 94.07
SPIRIT REALTY LP 4% 07/15/2029 Cusip: 84861TADO Units: 0.0000	USD USD	92.22 92.22	113.33 113.33	21.11 21.11	0.00 0.00
SUNOCO LP/SUNOCO FIN 4.5% 05/15/2029 Cusip: 86765LAT4 Units: 0.0000	USD USD	46.00 46.00	263.00 263.00	217.00 217.00	0.00 0.00
SYSCO CORPORATION 6.6% 4/1/2050 Cusip: 871829BN6 Units: 0.0000	USD USD	214.50 214.50	595.10 595.10	380.60 380.60	0.00 0.00
T MOBILE USA INC SR 3.875% 04/15/2030 Cusip: 87264ABF1 Units: 18,000.0000	USD USD	0.00 0.00	-22.60 -22.60	124.65 124.65	147.25 147.25
T MOBILE USA INC SR 5.2% 01/15/2033 Cusip: 87264ACV5 Units: 0.0000	USD USD	0.00 0.00	71.07 71.07	71.07 71.07	0.00 0.00
T MOBILE USA INC SR NT 2.625% 04/15/26 Cusip: 87264ABU8 Units: 9,000.0000	USD USD	49.88 49.88	236.26 236.26	236.26 236.26	49.88 49.88



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Account Number:

		Income Beginning Bought/Sold Accrual Received		Income Earned	Ending Accrual
USD (CONT.) Corporate Obligations (CONT.)					
TARGA RES PARTNERS 4.00% 01/15/2032 Cusip: 87612BBU5 Units: 9,000.0000	USD USD	0.00 0.00	-86.78 -86.78	79.22 79.22	166.00 166.00
TEVA PHARMACEUTICALS NE 3.15% 10/01/2026 Cusip: 88167AAE1 Units: 21,000.0000	USD USD	165.38 165.38	661.50 661.50	661.50 661.50	165.38 165.38
US BANCORP FR VAR 11/03/2036 Cusip: 91159HJB7 Units: 11,000.0000	USD USD	0.00 0.00	77.99 77.99	122.14 122.14	44.15 44.15
VALERO ENERGY CORP 6.625% 06/15/2037 Cusip: 91913YAL4 Units: 15,000.0000	USD USD	44.17 44.17	993.76 993.76	993.76 993.76	44.17 44.17
VERISIGN INC 4.75% 07/15/2027 Cusip: 92343EAL6 Units: 13,000.0000	USD USD	284.74 284.74	617.50 617.50	617.50 617.50	284.74 284.74
VERIZON MASTER TRUST 0.50% 05/20/2027 Cusip: 92348KAA1 Units: 10,000.0000	USD USD	8.40 8.40	151.29 151.29	144.42 144.42	1.53 1.53
VMWARE INC 3.9% 08/21/2027 Cusip: 928563AC9 Units: 5,000.0000	USD USD	70.42 70.42	195.00 195.00	195.00 195.00	70.42 70.42
VMWARE INC 4.7% 5/15/2030 Cusip: 928563AF2 Units: 6,000.0000	USD USD	36.03 36.03	282.00 282.00	282.00 282.00	36.03 36.03
WELLS FARGO & CO SR NT VAR 07/25/2033 Cusip: 95000U3B7 Units: 0.0000	USD USD	0.00 0.00	75.08 75.08	75.08 75.08	0.00 0.00
WELLS FARGO & COMPANY FLTG 02/11/2026 Cusip: 95000U2K8 Units: 13,000.0000	USD USD	109.40 109.40	281.32 281.32	281.32 281.32	109.40 109.40
WELLS FARGO & COMPANY FLTG 06/02/2028 Cusip: 95000U2S1 Units: 17,000.0000	USD USD	33.53 33.53	406.82 406.82	406.06 406.06	32.77 32.77



### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS RAD TEL & REC ARTS PEN-SAGE TRADE DATE From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual	
USD (CONT.) Corporate Obligations (CONT.)						
WESTLAKE CHEM CORP 3.375% 08/15/2061 Cusip: 960413BA9 Units: 0.0000	USD USD	123.75 123.75	202.50 202.50	78.75 78.75	0.00 0.00	
XLIT LTD 4.45% 03/31/2025 Cusip: 98420EAC9 Units: 0.0000	USD USD	134.98 134.98	399.02 399.02	264.04 264.04	0.00 0.00	
ZIMMER HOLDINGS INC 3.55% 04/01/2025 Cusip: 98956PAF9 Units: 9,000.0000	USD USD	0.00 0.00	39.45 39.45	119.33 119.33	79.88 79.88	
Total Corporate Obligations	USD USD	7,501.13 7,501.13	38,281.70 38,281.70	38,458.52 38,458.52	7,677.95 7,677.95	
Total Investment Earnings USD	USD USD	10,014.86 10,014.86	67,079.97 67,079.97	71,141.70 71,141.70	14,076.59 14,076.59	
Grand Total Investment Earnings USD		10,014.86	67,079.97	71,141.70	14,076.59	



### YEAR END PACKAGE

PENDING TRADES STATEMENT RAD TEL & REC ARTS PEN-SAGE TRADE DATE AS of 12/31/22

Account Number:

Page	33:

No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	333
ccount	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 334
ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 2,699,019.83

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
912828Z SELL	02/11/22		NOTES 0.125% ( 169,000.00		166,662 06		166,662	168,215	1,553-	6.17%
				CATEGORY TOT	'AL		166,662	168,215	1,553-	



### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 335
ACCOUNT NUMBER:

TRADE THEO SET TRANCD DATE DATE UNITS PRIC	GROSS E AMOUNT	EXPENSES CASH	HISTORICAL COST OF ASSET		QUALIFYING PERCENTAGE
BANC/AMERICA SECUR.LLC,MONTGOMERY DIV 0077	'3		QUALIF	YING PERCENTAGE	5.97%
00914AAE2 AIR LEASE CORP 3.25% 10/1/2029					
BUY 10/31/22 11/02/22 2,000.00 80	).41 1,608	1,608	1,608		
	0.00 6,000	6,000	6,000		
	).52 25,129 5/2032	25,129	25,129		
	79 4,589	4,589	4,589		
	1,382	•	1,382		
	5,896	5,896	5,896		
	8.70 8,844	8,844	8,844		
BUY 05/12/22 05/13/22 14,000.00 85 91282CDQ1 U.S. TREASURY NOTE 1.25% 12/31/202	5.54 11,976	11,976	11,976		
	'.52 <b>13,65</b> 2	13,652	13,652		
	).87 13,113	13,113	13,113		
	31 3,653	3,653	3,653		
	95 32.532	32,532	34,780	2,248-	
SELL 05/26/22 05/27/22 7,000.00 88	3.53 6,197 3.48 7.079	6,197 7,079 10,621 8,868	11.526	527- 605- 905- 737-	
	SECURITY TOTAL	32,765	35,539	2,774-	
	BROKER TOTAL		166,161		
BARCLAYS CAPITAL INC. FIXED INCOME - 5051	.8		QUALIF	YING PERCENTAGE	10.55%
00206RGL0 AT&T INC 4.10% 02/15/2028 SELL 03/22/22 03/23/22 19,000.00 103 14040HCM5 CAPITAL ONE FINL CORP VAR 03/03/20	3.76 19,715	19,715	21,015	1,300-	
	3.19 13,047	13,047	13,047		
	29 55,707	55,707	55,851	144-	
BUY 04/21/22 04/22/22 35,000.00 99		34,891	34,891		



### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 336

TRADE THEO SET TRANCD DATE DATE	UNITS PRICE	GROSS AMOUNT	EXPENSES CASH	HISTORICAL COST OF ASSET		QUALIFYING PERCENTAGE
BARCLAYS CAPITAL INC. FIXED I	NCOME - 50518	(CONT)		QUALIF	YING PERCENTAGE	10.55%
BUY 11/08/22 11/09/22	MA4807 5.5% 11/01/2 15,000.00 98. SR GLBL 5.6% 10/15/	97 14,718	14,71	8 14,718		
BUY 09/27/22 09/29/22	13.000.00 88.	94 11.562	11,56	2 11,562		
37045XDS2 GENERAL MTRS FIN SELL 09/27/22 09/29/22 912810SN9 U.S. TREASURY BD	L CO INC 3.1% 01/12 15,000.00 74.	64 11,195	11,19	5 12,721	1,526-	
SELL 10/24/22 10/25/22 91282CD01 U.S. TREASURY NO	11,000.00 49. TE 1.25% 12/31/2026	,		4 9,084	3,630-	
BUY 03/30/22 03/31/22 SELL 04/21/22 04/22/22 SELL 09/07/22 09/08/22	13,000.00 94. 45,000.00 92. 17,000.00 91.	43 12,275 38 41,570 33 15,526	12,27 41,57 15,52	5 12,275 0 44,395 6 16,771	2,825- 1,245-	
		SECURITY TOTAL	69,37	73,441	4,070-	
91282CDY4 U.S. TREASURY NO SELL 10/26/22 10/27/22 91282CFQ9 U.S.TREASURY NOT	11 000 00 82	27 0 171	9,17	1 10,041	870-	
91282CFQ9 U.S.TREASURY NOT BUY 11/17/22 11/18/22	40,000.00 99.	83 39,933	39,93	39,933		
		BROKER TOTAL	284,76	4 296,304	11,540-	
CHASE SECURITIES, INC.	- 80218	ł		QUALIF	YING PERCENTAGE	18.70%
		3		6 27,307 3 12,383	2,581-	
31418D4C3 FNMA POOL #MA441	8 2.00% 09/01/2036				F 003	
SELL 11/17/22 11/18/22 31418ECV0 FNMA POOL #MA458	3 2.5% 04/01/2037			0 43,913	5,883-	
37045XCYO GENERAL MOTORS F	20,000.00 99. INL CO 3.6% 6/21/20	30	•	2 19,852		
SELL 03/22/22 03/23/22 37045XDS2 GENERAL MTRS FIN	13,000.00 95. L CO INC 3.1% 01/12	2/2032	•	•	1,409-	
BUY 05/26/22 05/31/22 46647PCU8 JPMORGAN CHASE &	9,000.00 85.	38 7,684	-	4 7,684		
BUY 01/18/22 01/25/22 SELL 03/31/22 04/01/22	15,000.00 100. 15,000.00 94.	00 15,000 27 14,141	15,00 14,14	0 15,000 1 15,000 	859-	
		SECURITY TOTAL	29,14	1 30,000	859-	
91282CDQ1 U.S. TREASURY NO BUY 01/13/22 01/14/22 SELL 03/01/22 03/02/22	TE 1.25% 12/31/2026 54,000.00 98. 48,000.00 98.	86 53,384 38 47,220	53,38 47,22	4 53,384 0 47,565	345-	



### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

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TRADE THEO SET TRANCD DATE DATE UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CHASE SECURITIES, INC.	- 80218	(CONT)			QUALIF	YING PERCENTAGE	18.70%
91282CDQ1 U.S. TREASURY NOTE 1.25%	12/31/2026	(CONT)					
	SE	CURITY TOTAL		100,604	100,949	345-	
91282CFA4 U.S. TREASURY NOTE 3.1259 BUY 10/26/22 10/27/22 47,000 91282CFP1 U.S. TREASURY NOTE 4.25%	.00 97.48	45,816		45,816	45,816		
BUY 10/24/22 10/25/22 57,000 91282CDY4 U.S. TREASURY NOTES 1.87	.00 99.24	56,568		56,568	56,568		
SELL 10/24/22 10/25/22 33,000 912828N30 U.S. TREASURY NOTES 2.12!	.00 81.93	27,036	1	27,035	30,124	3,089-	
BUY 01/10/22 01/11/22 80,000 91282CDJ7 U.S. TREASURY NTS 1.375%	.00 101.58	81,263		81,263	81,263		
BUY 01/04/22 01/05/22 11,000 BUY 01/13/22 01/14/22 21,000	.00 97.38 .00 96.86	10,711 20,340		10,711 20,340	10,711 20,340		
	SE	CURITY TOTAL		31,051	31,051		
95000U3B7 WELLS FARGO & CO SR NT V/ SELL 11/21/22 11/22/22 12,000 98956PAF9 ZIMMER HOLDINGS INC 3.557	.00 95.15				11,374		
	.00 98.34	6,884		6,884	6,884		
		BROKER TOTAL			518,949		
CITIGROUP GLOBAL MARKETS INC.	- 00274				QUALIF	YING PERCENTAGE	30.10%
06051GKL2 BK OF AMERICA COR VAR 03, BUY 10/31/22 11/02/22 2,000 097023CW3 BOEING CO 5.805% 05/01/50	.00 80.52	1,610		1,610	1,610		
BUY 08/04/22 08/08/22 6,000	.00 101.64			6,099	6,099		
16412XAJ4 CHENIERE CORPUS CHRISTI BUY 08/04/22 08/08/22 13,000	.00 93.94			12,213	12,213		
172967LQ2 CITIGROUP INC 2.7% 10/27, SELL 01/04/22 01/06/22 8,000	.00 101.49	8,119		8,119	8,154	35-	
172967LS8 CITIGROUP INC 3.52% 10/2% BUY 11/03/22 11/07/22 13,000	.00 88.69	11,530		11,530	11,530		
172967KA8 CITIGROUP INC 4.45% 09/29 SELL 11/03/22 11/07/22 13,000	.00 92.76	12,058		12,058	14,415	2,357-	
172967NA5 CITIGROUP INC SR NT VAR ( BUY 01/04/22 01/06/22 14,000	.00 97.86	13,701		13,701	13,701		
3132DWC84 FHLMC POOL #SD-8195 3.009 BUY 08/10/22 08/11/22 30,000	.00 95.70	27,573		27,573	27,573		
31418EDE7 FNMA POOL #MA4600 3.5% 09 BUY 04/21/22 04/22/22 40,000	5/01/2052 .00 97.16	38,866		38,866	38,866		



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# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

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TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CITIGRO	OUP GLOE	BAL MARKETS	INC.	- 00274	(CONT)			QUALIF	YING PERCENTAGE	30.10%
37045VA SELL 37045XD	11/29/2	2 11/30/22	CO SR GLBL 5.6% 6,000.00 FINL CO INC 3.19	95.60	5,736		5,736	5,384	352	
BUY	08/04/2	2 08/08/22		83.96	5,037		5,037	5,037		
SELL	04/20/2	22 04/21/22 22 04/29/22	3,000.00 5,000.00	105.93 105.44	3,178 5,272		3,178 5,272	3,594 5,989	416- 717-	
				SE	CURITY TOTAL		8,450	9,583	1,133-	
665859A	08/04/2 X2 N	22 08/08/22 ORTHERN TR	THN CORP SR 4.1% ( 15,000.00 CORP SUB 6.125% 1	80.05 11/02/2032	12,008		12,008	-	5,083-	
87264AC	:V5 1	22 11/02/22 T MOBILE USA	9,000.00 //inc sr 5.2% 01	99.65 15/2033	8,968		8,968	8,968		
BUY	09/12/2	22 09/15/22 22 09/15/22	3,000.00 9,000.00	99.84 99.15	2,995 8,923		2,995 8,923			
				SE	CURITY TOTAL		11,918	11,918		
BUY 912810s	10/31/2 5N9 U	22 11/02/22	R VAR 11/03/2036 2,000.00 Y BDS 1.25% 05/1 2,000.00	73.48 5/50 51.32	1,470 1,026		1,470 1,026	•	626-	
912810	rdo l	J.S. TREASUR	Y BONDS 2.25% 02, 11,000.00 35,000.00		9,611 27,087		9,611		020	
				SE	CURITY TOTAL		36,698	36,698		
BUY SELL	01/04/2 08/10/2	J.S. TREASUR 22 01/05/22 22 08/11/22 22 08/11/22	Y NOTE 1.25% 12/ 105,000.00 35,000.00 30,000.00	31/2026 99.43 92.94 92.89	104,397 32,531 27,868		104,397 32,531 27,868	34.529	1,998- 1,728-	
				SE	CURITY TOTAL		164,796	168,522	3,726-	
91282CF BUY	11/21/2 P1 ( 10/26/2	22 11/22/22 J.S. TREASUR 22 10/27/22	Y NOTE 4.25% 10/2 23,000.00	92.58 15/2025 99.60	11,110 22,908		11,110 22,908	•		
	01/13/2	22 01/14/22		96.18	42,319		42,319	42,524	205-	
		J.S. TREASUR 22 10/20/22	Y NOTES 1.875% 03 33,000.00	2/15/2032 82.62	27,264		27,264	30,124	2,860-	



### YEAR END PACKAGE

# 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

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TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CITIGRO	OUP GLOBA	L MARKETS I	NC.	- 00274	(CONT)				YING PERCENTAGE	
91282CD BUY	Y4 U. 11/18/22	S. TREASURY 11/21/22	NOTES 1.875% 0 9,000.00	2/15/2032 84.97	(CONT) 7,647		7,647	7,647		
				SE	CURITY TOTAL		34,911	37,771	2,860-	
BUY	08/26/22	08/29/22	NOTES 2.625% 0 23,000.00 NTS 0.125% 02/	97.34	•		22,388	•		
BUY SELL	03/01/22 12/07/22	03/02/22 12/08/22	66,000.00 25,000.00	99.22 99.05	65,487 24,764		65,487 24,764	65,487 24,628	136	
				SE	CURITY TOTAL		90,251	90,115	136	
	01/10/22	01/11/22	NTS 0.125% 04/ 81,000.00 NTS 0.625% 10/	100.00	81,003		81,003	81,019	16-	
SELL	03/30/22	03/31/22	11,000.00 NTS 1.125% 10/	95.46	10,501		10,501	10,911	410-	
SELL SELL	03/24/22 03/28/22	03/25/22 03/29/22	30,000.00	94.43 93.75	28,328 42,186		28,328 42,186	29,811 44,717	1,483- 2,531-	
				SE	CURITY TOTAL			74,528	4,014-	
91282CC SELL BUY	S8 U. 01/18/22 02/08/22	S. TREASURY 01/19/22 02/09/22	NTS 1.25% 08/1 15,000.00 4,000.00	5/2031 94.74 93.93	14,211 3,757		14,211 3,757	14,506 3,757	295-	
				SE	CURITY TOTAL		17,968	18,263	295-	
BUY	01/27/22	01/28/22	NTS 1.375% 11/ 12,000.00 8,000.00		11,538 7,093		11,538 7,093	11,538 7,684	591-	
				SE	CURITY TOTAL		18,631	19,222	591-	
98956PA BUY	F9 ZI 10/31/22	MMER HOLDIN 11/02/22	GS INC 3.55% 04 2,000.00	/01/2025 95.76	1,915		1,915	1,915		
					BROKER TOTAL		812,295	833,158	20,863-	
GOLDMAN	I, SACHS	& co.		- 0005				QUALIF	YING PERCENTAGE	20.01%
SELL	01/12/22	01/14/22	& MFG INC 6.87 9,000.00 % 02/15/2028	5% 07/01/2 107.77	9,699		9,699	9,709	10-	



### YEAR END PACKAGE

#### 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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TRANC  DATE   DATE   UNITS   PRICE   AMOUNT   EXPENSES   CASH   COST OF ASSET   GAIN/COS   PRICE   CASH   COST OF ASSET   CASH    TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE	
SELL 01/04/22 01/06/22	GOLDMAN	, SACHS	& CO.		- 0005	(CONT)			QUALIF		
SELL 01/04/22 01/06/22	00206RG	LO A	T&T INC 4.10	% 02/15/2028		(CONT)					
SELL 01/04/22 01/06/22	BUY 00206RM	01/04/2	2 01/06/22 T&T TNC GLBL	19,000.00 NT 0.9% 03/25/	110.61 /2024	21,015		21,015	21,015		
BUY 05/10/22 05/12/22	SELL	01/04/2	2 01/06/22	9,000.00	99.42	8,948		8,948	8,952	4-	
SELL 05/10/22 05/12/22 16,000.00 94.00 15,039 15,039 17,455 2,416- 294429AY7 EQUIFAX INCS RN 5 1.1% 12/15/2027 BUY 10/31/22 11/02/22 2,000.00 96.62 1,932 1,932 1,932 BUY 04/26/22 04/27/22 50,000.00 97.91 48,953 48,953 48,953 3132DWDT7 FHLMC POOL #SD-8214 3.5% 05/01/2052 BUY 04/26/22 04/27/22 50,000.00 97.91 48,953 48,953 48,953 3132DWDT6 FHLMC POOL #SD-8246 5.00% 09/01/2052 BUY 09/14/22 09/15/22 10,000.00 100.19 9,954 9,954 9,954 682691AB6 0NEMAIN FINANCIAL 3.5% 01/15/2027 SELL 03/30/22 03/31/22 14,000.00 99.63 12,968 12,968 13,754 786- 912810N9 01.5. TREASURY BOS 1.25% 05/15/2052 BUY 09/14/22 01/12/22 21,000.00 81.88 17,195 17,195 17,195 912810TD0 U.S. TREASURY BONDS 2.25% 02/15/2052 BUY 06/27/22 06/26/22 10,000.00 79.95 7,995 7,995 7,995 91282CPP2 U.S. TREASURY NOTE 2.75% 07/31/2027 SELL 11/08/22 11/09/22 15,000.00 93.18 13,977 13,977 13,995 18- 91282CPP2 US TREASURY NOTE 2.875% 05/15/2032 BUY 06/30/22 07/01/22 31,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTE 1.875% 02/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,390 364- SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 8,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 8,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 8,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 8,000.00 86.14 4,307 4,307 4,564 257- SELL 10/04/22 10/05/22 8,000.00 99.67 79,737 79,737 81,263 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,585- BUY 08/30/22 08/11/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22	BUY	05/10/23	2 05/12/22	15,000.00	89.14				13,371		
BUY 10/31/22 11/02/22 2,000.00 96.62 1,932 1,932 1,932 3132bWTFT FHLMC POOL #SD-8214 3.5% 05/01/2052 BUY 04/26/22 04/27/22 50,000.00 97.91 48,953 48,953 48,953 3132bWET6 FHLMC POOL #SD-8246 5.00% 09/01/2052 BUY 09/14/22 09/15/22 10,000.00 100.19 9,954 9,954 9,954 682691A86 0MEMAIN FINANCIAL 3.5% 01/15/2027 SELL 03/03/22 03/31/22 14,000.00 92.63 12,968 12,968 13,754 786-912810SN9 U.S. TREASURY BDS 1.25% 05/15/50 BUY 01/11/22 01/12/22 21,000.00 81.88 17,195 17,195 17,195 912810TD0 U.S. TREASURY BDS 2.25% 02/15/2052 BUY 06/27/22 06/28/22 10,000.00 93.8 13,977 13,995 7,995 91282CFB2 U.S. TREASURY NOTE 2.75% 07/31/2027 SELL 11/08/22 11/09/22 15,000.00 93.8 13,977 13,995 18-91282CEP2 US TREASURY NOTE 2.75% 05/15/2032 BUY 11/29/22 11/30/22 6,000.00 93.8 5,597 5,597 5,597 91282CPP2 US TREASURY NOTES 1.875% 02/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,390 364-SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-SELL 10/04/22 10/05/22 6,000.00 88.08 6,026 6,026 6,390 364-SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-SELL 10/04/22 10/05/22 6,000.00 88.08 6,647 6,647 7,303 656-SECURITY TOTAL 50,242 51,827 1,585-91282CR00 U.S. TREASURY NOTES 2.75% 05/15/2025 8UY 08/10/22 08/11/22 62,000.00 99.67 79,737 79,737 81,263 1,526-91282CR00 U.S. TREASURY NOTES 2.75% 05/15/2025 8UY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 61,298 61,298 61,298 8102 NB/00/22 08/31/22 82,000.00 98.87 61,298 61,298 61,298 61,298 61,298 8102 NB/00/22 08/31/22 82,000.00 98.87 61,298 61,298 61,298 61,298 61,298 8102 NB/00/22 08/31/22 82,000.00 98.51 44,330 44,330 44,330	SELL	05/10/2	2 05/12/22	16,000.00		15,039		15,039	17,455	2,416-	
BUY 04/26/22 04/27/22 50,000.00 97.91 48,953 48,953 3132DWF0F FHLKD POOL #SPD-8246 5.08% 99/01/2052 BUY 09/14/22 09/15/22 10,000.00 100.19 9,954 9,954 82691AB6 0NEMAIN FINANCIAL 3.5% 01/15/2027 SELL 03/30/22 03/31/22 14,000.00 92.63 12,968 12,968 13,754 786- 912810SN9 U.S. TREASURY BDS 1.25% 05/15/50 BUY 01/11/22 01/12/22 21,000.00 81.88 17,195 17,195 17,195 912810TD0 U.S. TREASURY BONDS 2.25% 02/15/2052 BUY 06/27/22 06/28/22 10,000.00 99.57 7,995 7,995 7,995 91282CFB2 U.S. TREASURY NOTE 2.75% 07/31/2027 SELL 11/08/22 11/09/22 15,000.00 93.18 13,977 13,977 13,995 18- 91282CEP2 US TREASURY NOTE 2.875% 05/15/2032 BUY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CFD4 U.S. TREASURY NOTE 2.875% 05/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,390 364- SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,364 257- SELL 10/04/22 10/05/22 5,000.00 83.08 6,647 6,647 7,303 656-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 8,000.00 83.08 6,647 6,647 7,303 656-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/04/22 10/05/22 6,000.00 83.08 6,647 6,647 7,303 656-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  912828N30 U.S. TREASURY NOTES 2.25% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 98.87 61,298 61,298 61,298 912828N30 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 61,298 912828N30 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 61,298 912828N30 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/31/22 45/000.00 93.51 44,330 44,330 44,330	BUY	10/31/23	2 11/02/22	2,000.00	96.62						
BUY 09/14/22 09/15/22 10,000.00 100.19 9,954 9,954 9,954 682691A86 ONEMAIN FINANCIAL 3.5% 01/15/2027 5ELL 03/30/22 03/31/22 14,000.00 92.63 12,968 12,968 13,754 786-912810SN9 U.S. TREASURY BDS 1.25% 05/15/505 8UY 01/11/22 01/12/22 21,000.00 81.88 17,195 17,195 17,195 912810TD0 U.S. TREASURY BONDS 2.25% 02/15/2052 8UY 06/27/22 06/28/22 10,000.00 79.95 7,995 7,995 7,995 7,995 91282CFB2 U.S. TREASURY NOTE 2.75% 07/31/2027 SELL 11/08/22 11/09/22 15,000.00 93.18 13,977 13,977 13,995 18-91282CFB2 U.S. TREASURY NOTE 2.875% 05/15/2032 8UY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTES 1.875% 02/15/2032 8UY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,026 6,390 364-5ELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-5ELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-5ELL 10/04/22 10/05/22 6,000.00 86.14 4,307 4,307 4,564 257-5ELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257-5ELL 10/04/22 10/05/22 8,000.00 83.08 6,647 6,647 7,303 656-5ELL 10/04/22 10/05/22 6,000.00 83.08 6,647 6,647 7,303 656-5ELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQO U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQO U.S. TREASURY NOTES 2.75% 05/15/2025 8UY 08/30/22 08/31/22 45,000.00 98.87 61,298 61,298 61,298 8192 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	BUY	04/26/23	2 04/27/22	50,000.00	97.91						
SELL 03/30/22 03/31/22	BUY	09/14/2	2 09/15/22	10,000.00	100.19				9,954		
BUY 01/11/22 01/12/22 21,000.00 81.88 17,195 17,195 17,195 17,195 912810TDD U.S. TREASURY BONDS 2.25% 02/15/2052 BUY 06/27/22 06/28/22 10,000.00 79.95 7,995 7,995 7,995 7,995 91282CFB2 U.S. TREASURY NOTE 2.75% 07/31/2027 SELL 11/08/22 11/09/22 15,000.00 93.18 13,977 13,977 13,995 18-91282CFP2 US TREASURY NOTE 2.875% 05/15/2032 BUY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTE 1.875% 02/15/2032 SELL 10/04/22 10/05/22 7,000.00 90.62 28,093 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,026 6,390 364-SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257-SELL 10/04/22 10/05/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQ0 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 8192 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	03/30/23	2 03/31/22	14,000.00	92.63	12,968			13,754	786-	
91282CEP2 US TREASURY NOTE 2.875% 05/15/2032 BUY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTES 1.875% 02/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,390 364-SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257-SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/31/22 62,000.00 98.87 61,298 61,298 61,298 91282CBNO U.S. TREASURY NTS 0.125% 02/28/2023 BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	BUY	01/11/2	2 01/12/22	21,000.00	81.88	17,195		17,195			
91282CEP2 US TREASURY NOTE 2.875% 05/15/2032 BUY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTES 1.875% 02/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,390 364-SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308-SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,307 4,564 257-SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/31/22 62,000.00 98.87 61,298 61,298 61,298 91282CBNO U.S. TREASURY NTS 0.125% 02/28/2023 BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	BUY 91282CE	06/27/2	2 06/28/22	10,000.00 NOTE 2 75% 07	79.95	7,995		7,995	7,995		
BUY 11/29/22 11/30/22 6,000.00 93.28 5,597 5,597 5,597 91282CDY4 U.S. TREASURY NOTES 1.875% 02/15/2032 BUY 06/30/22 07/01/22 31,000.00 90.62 28,093 28,093 SELL 10/04/22 10/05/22 7,000.00 86.08 6,026 6,026 6,390 364- SELL 10/04/22 10/05/22 6,000.00 86.15 5,169 5,169 5,477 308- SELL 10/04/22 10/05/22 5,000.00 86.14 4,307 4,564 257- SELL 10/31/22 11/01/22 8,000.00 83.08 6,647 6,647 7,303 656-  SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022 SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526- 91282CEQO U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 61,298 91282CBNO U.S. TREASURY NTS 0.125% 02/28/2023 BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	TT/ 00/ Z	2 11/03/22	13,000.00	33.10	13,5//		13,3//	13,333	18-	
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	BUY	11/29/23	2 11/30/22	6,000.00	93.28	5,597		5,597	5,597		
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	RUY	06/30/2	2 07/01/22	31.000.00	90.62	28.093		28.093	28.093		
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	10/04/2	2 10/05/22	7,000.00	86.08	6.026		6.026	6,390	364-	
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	10/04/2	2 10/05/22	6,000.00	86.15	5.169		5,169	5,477	308-	
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	10/04/2	2 10/05/22	5,000.00	86.14	4.307		4.307	4.564	257-	
SECURITY TOTAL 50,242 51,827 1,585-  912828N30 U.S. TREASURY NOTES 2.125% 12/31/2022  SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526-  91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025  BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298  91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023  BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	10/31/2	2 11/01/22	8,000.00	83.08	6,647		6,647	7,303	656-	
SELL 10/26/22 10/27/22 80,000.00 99.67 79,737 79,737 81,263 1,526- 91282CEQ0 U.S. TREASURY NOTES 2.75% 05/15/2025 BUY 08/10/22 08/11/22 62,000.00 98.87 61,298 61,298 91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023 BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330					SE	CURITY TOTAL		50,242	51,827	1,585-	
91282CBN0 U.S. TREASURY NTS 0.125% 02/28/2023 BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330	SELL	10/26/23	2 10/27/22	80,000.00	12/31/2022 99.67	79,737		79,737	81,263	1,526-	
BUY 08/30/22 08/31/22 45,000.00 98.51 44,330 44,330 44,330 44,330	BUY	08/10/2	2 08/11/22	62,000.00	98.87				61,298		
SELL 01/04/22 01/05/22       38,000.00       96.47       36,658       36,658       36,747       89-         SELL 04/21/22 04/22/22       30,000.00       86.25       25,876       25,876       28,952       3,076-         SELL 04/26/22 04/27/22       26,000.00       87.81       22,831       22,831       25,091       2,260-	BUY	08/30/2	2 08/31/22	45,000.00	98.51	44,330					
SELL 04/21/22 04/22/22     30,000.00     86.25     25,876     25,876     28,952     3,076-       SELL 04/26/22 04/27/22     26,000.00     87.81     22,831     25,091     2,260-	SELI	01/04/2	2 01/05/22	38.000.00	96.47	36,658		36,658	36.747	89-	
SELL 04/26/22 04/27/22 26,000.00 87.81 22,831 25,091 2,260-	SELL	04/21/2	2 04/22/22	30,000.00	86.25	25.876		25.876	28,952	3.076-	
	SELL	04/26/2	2 04/27/22	26,000.00	87.81	22,831		22,831	25,091	2,260-	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 341

TRADE THEO SET	UNITS PRICE	GROSS AMOUNT	CASH	HISTORICAL COST OF ASSET	GAIN/LOSS	QUALIFYING PERCENTAGE
GOLDMAN, SACHS & CO.		(CONT)	 		YING PERCENTAGE	
91282CCS8 U.S. TREASURY	Y NTS 1.25% 08/15/2031	(CONT)				
	S	ECURITY TOTAL	85,365	90,790		
91282CDJ7 U.S. TREASUR	Y NTS 1.375% 11/15/2031					
BUY 03/22/22 03/23/22	11,000.00 91.47 15,000.00 88.57 11,000.00 83.89	10,062	10,062	10,062	4 400	
SELL 04/26/22 04/2//22	15,000.00 88.57	13,285	13,285	14,408	1,123-	
SELL 09/13/22 09/14/22	11,000.00 83.89	9,220	 9,228	10,062 14,408 10,566	1,336-	
	S	ECURITY TOTAL	32,575	35,036	2,461-	
		BROKER TOTAL	 540,190	554,421	 14,231-	
HSBC SECURITIES, INC.	- 83506				YING PERCENTAGE	26.33%
012010500	1 3FW 0F /1F /F0					
912810SN9 U.S. TREASUR	Y BDS 1.25% 05/15/50 4 000 00 78 71	2 1/10	3,148	3,148		
RUY 03/24/22 02/14/22	4,000.00 78.71 9,000.00 73.27	6.594	6.594	6,594		
50. 03/11/11 03/13/11	3,000.00 73.27	0,55.	 			
	S	ECURITY TOTAL	9,742	9,742		
912810TD0 U.S. TREASUR	V PONDS 2 25% 02/15/2052					
BUY 11/30/22 12/01/22	3,000.00 71.50	2,145	2,145	2,145		
9128282D1 U.S. TREASURY	Y NOTE 1.375% 08/31/2023		-,	•		
SELL 02/24/22 02/25/22	68,000.00 100.06	68,040	68,040	68,986	946-	
912828ZP8 U.S. TREASUR	Y NOTES 0.125% 05/15/23	100.000	166 660	460 045	4	
SELL 02/11/22 02/14/22 91282CDS7 U.S. TREASURY	169,000.00 98.62		166,662	168,215	1,553-	
RUY 02/11/22 02/14/22	101.000.00 98.38	99.363	99.363	99.363		
SELL 05/23/22 05/24/22	25,000.00 95.83	99,363 23,958 33,542	23,958	24,595	637-	
SELL 05/23/22 05/24/22	101,000.00 98.38 25,000.00 95.83 35,000.00 95.84	33,542	33,542	99,363 24,595 34,433	891-	
	S	ECURITY TOTAL	 156,863	158,391	1,528-	
91282CDY4 U.S. TREASURY	V NOTES 1 9759 02/15/2022					
RUY 05/16/22 05/17/22	32 000 00 91 59	29 310	29 310	29,310		
SELL 08/17/22 08/18/22	32,000.00 91.59 9,000.00 91.52	8,237	8,237	8,216	21	
. , . ,			 			
	S	ECURITY TOTAL	3/,547	37,526	21	
91282CET4 U.S. TREASURY	Y NOTES 2.625% 05/31/2027					
BUY 08/11/22 08/12/22	6,000.00 98.39	5,903	5,903	5,903		
91282CBN0 U.S. TREASUR	6,000.00 98.39 Y NTS 0.125% 02/28/2023 66,000.00 98.43		64 664	CF 107	F0.0	
SELL 08/10/22 08/11/22	66,000.00 98.43	64,961	64,961	65,487	526-	



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TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	GAIN/LOSS	QUALIFYING PERCENTAGE
	CURITIES			- 83506	(CONT)				YING PERCENTAGE	
SELL	01/04/22	2 01/05/22	NTS 0.125% 04 54,000.00 NTS 0.125% 09	100.01	54,006		54,006		7-	
SELL SELL SELL	04/01/22 04/20/22 05/10/22	2 04/04/22 2 04/21/22 2 05/11/22	10,000.00 21,000.00 26.000.00	99.54 99.53 99.57	9,954 20,902 25,889		9,954 20,902 25,889	9,989 20,976 25,971 23,973	35- 74- 82-	
SELL	05/16/22	05/17/22	24,000.00	99.58	23,900		23,900	23,973	73-	
				SE	CURITY TOTAL		80,645	80,909	264-	
91282CD SELL SELL	G3 U. 02/08/22 10/31/22	.S. TREASURY 2 02/09/22 2 11/01/22	NTS 1.125% 10 15,000.00 9,000.00	/31/2026 96.97 88.24	14,546 7,941		14,546 7,941	14,906 8,943	360- 1,002-	
				SE	CURITY TOTAL		22,487	23,849	1,362-	
91282CD BUY SELL SELL	037 U. 02/11/22 10/03/22 10/04/22	S. TREASURY 2 02/14/22 2 10/04/22 2 10/05/22	NTS 1.375% 11 24,000.00 18,000.00 5,000.00	/15/2031 95.09 82.22 82.57	22,823 14,799 4,129		22,823 14,799 4,129	22,823 17,289 4,803	2,490- 674-	
				SE	CURITY TOTAL		41,751	44,915	3,164-	
					BROKER TOTAL			720,081		
WELLS F	ARGO BRO	OKERAGE SERV	ICES	- 46171				QUALIF	YING PERCENTAGE	7.86%
	01/11/22	2 01/13/22	P SR GLBL 4.62 12,000.00 COR VAR 03/08	109.65	28 13,158		13,158	13,158		
BUY 294429A	05/26/22	2 05/31/22	7,000.00 R NT 5.1% 12/1	91.36	6,395		6,395	6,395		
BUY	09/07/22	09/12/22	14,000.00 D-8245 4.5% 09	99.91	13,987		13,987	13,987		
	08/25/22	2 08/26/22	25,000.00	100.27	25,068		25,068	25,068		
	11/08/22	2 11/09/22	4.5% #MA47Ó1 4.5% 10,000.00	94.36	9,182		9,182	9,182		
	10/20/22	2 10/21/22	L #MA4807 5.5% 15,000.00	97.84	14,675		14,675	14,675		
46590KA BUY	0	0	SE CML CMO 3.7 30,000.00	0.00	0	25,135	25,135	25,135		
BUY	10/03/22	2 10/05/22	E & CO SUB VAR 17,000.00 CORP 4.6% 02/0	96.37			16,382	16,382		



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TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH		HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
WELLS FAI	RGO BRO	KERAGE SERV	ICES	- 46171	(CONT)			QUALIFY	NG PERCENTAGE	7.86%
49446RBA6 BUY 08 87264ABF3	8/10/22	08/24/22	CORP 4.6% 02/0 9,000.00 INC SR 3.875%	99.43	(CONT) 8,949		8,949	8,949		
BUY 10	0/24/22	10/26/22	16,000.0	87.24	13,958		13,958	13,958		
	0/24/22	10/26/22	INC SR 5.2% 03 12,000.00 3R TRUST 0.50%	94.23	11,308		11,308	11,919	611-	
SELL 0	6/01/22	06/02/22	45,000.00	94.76	42,641		42,641	44,411	1,770-	
95000U3B7 BUY 10			CO SR NT VAR 12,000.00		11,374		11,374	11,374		
					BROKER TOTAL	25,135	212,212	214,593	2,381-	
				CA	TEGORY TOTAL	25,136	3,226,179	3,303,667	77,488-	



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			UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EC	UIVALENTS	S MODGAN TD	TT US 615T MM THST	(CONT)	(CONT)			23 6,370 23,909 19,299 24,464 545 2,827 1,579 4,7,160 4,428 12,412 1,431 140 223 541 2,517 4 858 108 314 143 6,570 45,227 2,254 248 1,560 8,238 102 10,016 4,362 6,981 269 223 15,989 797 9,278 1,957 4,97 6,945 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 6,945 1,957 1,957 6,945 1,957 1		43.19%
BIIV	05/20/22	05/20/22	22 02	1.00	(CON1)		23	23		43.13/0
RUY	05/25/22	05/25/22	6.369.58	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	6.370		6.370	6.370		
RUY	05/27/22	05/27/22	23,908,61	1.00	23,909		23,909	23,909		
BUY	06/02/22	06/02/22	19.298.68	1.00	19.299		19.299	19,299		
BUY	06/03/22	06/03/22	24.464.22	1.00	24.464		24,464	24,464		
BUY	06/10/22	06/10/22	545.32	1.00	545		545	545		
BUY	06/15/22	06/15/22	2,826.57	1.00	2,827		2,827	2,827		
BUY	06/17/22	06/17/22	1,579.22	1.00	1,579		1,579	1,579		
BUY	06/21/22	06/21/22	4.17	1.00						
BUY	06/27/22	06/27/22	7,159.67	1.00	7,160		7,160	7,160		
BUY	06/28/22	06/28/22	4,427.67	1.00	4,428		4,428	4,428		
BUY	06/29/22	06/29/22	12,412.38	1.00	12,412		12,412	12,412		
BUY	06/30/22	06/30/22	1,431.25	1.00	1,431		1,431	1,431		
BUY	07/11/22	07/11/22	139.50	1.00	140		140	140		
BUY	07/12/22	07/12/22	222.66	1.00	223		223	223		
BUY	07/13/22	07/13/22	540.60	1.00	541		541	541		
BUY	07/15/22	07/15/22	2,517.05	1.00	2,517		2,517	2,517		
BUY	07/20/22	07/20/22	4.17	1.00	4		4	4		
BUY	07/25/22	07/25/22	857.87	1.00	858		858	858		
BUY	0//28/22	07/28/22	107.50	1.00	108		108	108		
BUY	08/01/22	08/01/22	314.38	1.00	314		314	314		
BUY	08/04/22	08/04/22	142.74	1.00	143 6 570		143 C 570	143 C 570		
BUY	00/00/22	00/00/22	0,3/0.2/	1.00	45 227		0,3/0	0,3/U 45,337		
BUY	08/11/22	00/11/22	43,227.43	$\frac{1.00}{1.00}$	43,227		43,227	43,227		
BUY	00/15/22	00/15/22	2,234.29	1.00	2,234		2,234	2,234		
BUT	08/10/22	08/17/22	1 560 22	1.00	1 560		1 560	1 560		
DUT	00/1//22	00/1//22	9 229 10	1.00	2,300		2,300	2,300		
DUT	08/22/22	08/22/22	101 67	1.00	102		102	102		
BUIV	08/23/22	08/23/22	10 015 87	1.00	10 016		10 016	10 016		
RIIV	08/24/22	08/24/22	4 361 99	1.00	4 362		4 362	4 362		
RUY	08/25/22	08/25/22	6,980,72	1.00	6.981		6.981	6,981		
BUY	09/01/22	09/01/22	268.75	1.00	269		269	269		
BUY	09/02/22	09/02/22	222.82	1.00	223		223	223		
BUY	09/08/22	09/08/22	15.989.20	1.00	15.989		15.989	15.989		
BUY	09/09/22	09/09/22	797.00	1.00	797		797	797		
BUY	09/14/22	09/14/22	9,277.64	1.00	9,278		9,278	9,278		
BUY	09/16/22	09/16/22	1,956.90	1.00	1,957		1,957	1,957		
BUY	09/20/22	09/20/22	4.17	1.00				· 4		
BUY	09/26/22	09/26/22	6,945.07	1.00	6,945		6,945	6,945		
BUY	09/27/22	09/27/22	406.58	1.00	407		407	407		
BUY	09/30/22	09/30/22	288.47	1.00	288		288	288		
BUY	10/04/22	10/04/22	14,894.80	1.00 1.00 1.00	14,895		14,895	14,895		
BUY	10/05/22	10/05/22	3,264.85	1.00	3,265		3,265	3,265		



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	TRADE DATE	THEO SET	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH E	NITVALENT	c	II US GVT MM INS: 636.64 763.78 2,409.73 27,378.68 4,672.30 592.79 513.39 15,926.87 137.01 576.54 317.84 726.59 3,833.79 265.03 492.90 6,782.05 869.58 3,76.29 167.18 102.34 764.66 2,513.48 1,692.05	(CONT) T 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	(CONT)  637  764  2,410  27,379  4,672  593  513  15,927  3,834  265  493  6,782  870  3,876  102  765  2,513  1,692  6,175  69		637 764 2,410 27,379 4,672 593 513 15,927 137 577 3188 727 3,834 265 493 6,782 870 3,876 102 765 2,513 1,692 46,175	637 764 2,410 27,379 4,672 593 513 15,927 137 577 318 727 3,834 265 493 6,782 870 3,876 167 102 765 2,513 1,692 4 6,175 692		43.19%
			6,863.51 291.40 17,131.46 21,716.04 10,853.98 17,464.09 693.36 59,578.46 18,075.43 24,281.24 2,250.67 12,016.38 8,633.36 12,924.30 15,344.64	TXN CNT:  1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	6,864 291 17,131 21,716 10,854 17,464 693 59,578 18,075 24,281 2,251 12,016 8,633 12,924 15,345		573,838 6,864 291 17,131 21,716 10,854 17,464 693 59,578 18,075 24,281 2,251 12,016 8,633 12,924 15,345	573,838 6,864 291 17,131 21,716 10,854 17,464 693 59,578 18,075 24,281 2,251 12,016 8,633 12,924 15,345		



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TRANCD		THEO SET	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CASH EQ	UIVALENT	S		(CONT)						
4812C26	84 ЈР	MORGAN TR	II US GVT MM INS	T` Í	(CONT)					43.19%
		04/14/22	11 US GVT MM INS 13,743.84 6,230.79 5,219.17 176.22 6,103.18 12,051.23 3,489.27 2,822.65 19,258.75 16,944.88 8,714.80 28,075.62 15,700.00 5,337.50 22,536.70 44,224.79	T 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	13,744		13,744	13,744		
SELL	04/22/22	04/22/22	6,230.79	1.00	6,231		6,231	6,231		
		04/27/22	5,219.17	1.00	5,219		5,219	5,219		
		05/06/22	176.22	1.00	176		176	176		
		05/11/22	6,103.18	1.00	6,103		6,103	6,103		
		05/13/22	12,051.23	1.00	12,051		12,051	12,051		
		05/17/22	3,489.27	1.00	3,489		3,489	3,489		
SELL	05/24/22	05/24/22	2,822.65	1.00	2,823		2,823	2,823		
SELL	05/31/22	05/31/22	19,258.75	1.00	19,259		19,259	19,259		
SELL	06/01/22	06/01/22	16,944.88	1.00	16,945		16,945	16,945		
		06/09/22	8,714.80	1.00	8,715		8,715	8,715		
		07/01/22	28,075.62	1.00	28,076		28,076	28,076		
		08/12/22	15,700.00	1.00	15,700		15,700	15,700		
		08/26/22	5,337.50	1.00	5,338		5,338	5,338		
		08/29/22	22,536.70	1.00	22,537		22,537	22,537		
		08/31/22	44,224.79	1.00	44,225		44,225	44,225		
		09/12/22	44,224.79 13,261.40 20,698.09	1.00	13,261		13,261	13,261		
		09/15/22		1.00	20,698		20,698	20,698		
		09/28/22	4,839.18	1.00	4,839		4,839	4,839		
		09/29/22	93.62	1.00	4 010		94	94		
		10/03/22		1.00	4,818		4,818	4,818		
		10/06/22	22,088.11	1.00	22,088		22,088	22,088		
CELL	10/25/22	10/18/22	41 025 20	1.00	41 02F		41 025	2UI		
SELL	10/25/22	10/25/22	41,925.20	1.00	41,923		41,923	41,923		
SELL	10/20/22	10/20/22	2,397.03	1.00	2,398		2,398	2,398		
SELL	11/02/22	11/02/22	23,994.04	$\frac{1.00}{1.00}$	23,993		23,993	23,993		
SELL	11/09/22	11/19/22	3,030.72	1.00	3,037		2,03/	9,03/		
SELL	11/10/22	11/10/22	2,202.70	$\frac{1.00}{1.00}$	2,203		2,203	2,203		
SELL	12/01/22	12/01/22	1 700 06	1.00	1 200		1 900	1 900		
SELL	12/01/22	12/01/22	2 560 81	1.00	2,561		2 561	2,561		
JELL	12/00/22	12/00/22	2,597.63 25,994.84 9,836.72 2,282.76 101.57 1,799.96 2,560.81	1.00	2,301		2,301	13,744 6,231 5,219 176 6,103 12,051 3,489 2,823 19,259 16,945 8,715 28,076 15,700 5,338 22,537 44,225 13,261 20,698 4,839 4,818 22,088 2,0		_
			SUB-TOTAL SELLS		46		591,847	591,847		_
		SECURITY	TOTAL	TXN CNT:	159		1,165,685	1,165,685		
	SECURITY	CLASS TO	TAL			0	1,165,685	1,165,685		_
GOVERNM	IENT & AG	ENCTES								
JOY LININ	& Ad									
BUY	01/04/22	01/05/22	RY NOTE 1.25% 12/ 105,000.00 MARKETS INC.	99.43			104,397	104,397		12.91%



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91282CD BUY BUY BUY	01/13/22 CHASE SE 02/04/22 BANC/AME 03/30/22	S. TREASURY M 01/14/22 CURITIES, INC 02/07/22 RICA SECUR.LL 03/31/22	14,000.00 .C,MONTGOMERY 13,000.00	98.86 - 802 97.52 DIV 007 94.43	18 13,652 73 12,275		13,652	53,384 13,652 12,275		12.91%
	BARCLAYS		FIXED INCOME S-TOTAL BUYS		18 4		183,708	183,708		
		03/02/22		98.38	47,220		47,220	47,565	345-	
SELL	04/21/22	CURITIES, INC	45,000.00 FIXED INCOME	- 802 92.38 - 505	41,570		41,570	44,395	2,825-	
SELL	08/10/22	08/11/22 P GLOBAL MARK	35,000.00	92.94 - 002	32,531		32,531	34,529	1,998-	
SELL	08/10/22	08/11/22 P GLOBAL MARK	30,000.00		27,868		27,868	29,596	1,728-	
SELL	09/07/22	09/08/22	17,000.00 FIXED INCOME	91.33	15,526		•	16,771	1,245-	
		SUE	-TOTAL SELLS	TXN CNT:	5		164,715	172,856	8,141-	
		SECURITY TOT	AL	TXN CNT:	9		348,423	356,564		
	02/11/22		OTES 0.125% 0 169,000.00		166,662 06		•	168,215	•	6.17%
		SECURITY TOT	AL	TXN CNT:	1		166,662	168,215	1,553-	
BUY	02/11/22		OTES 1.125% 0 101,000.00		99,363 06		·	99,363		5.81%
		SUE	-TOTAL BUYS	TXN CNT:	1			99,363		
		05/24/22 URITIES, INC.	25,000.00	95.83 - 835	23,958		23,958	24,595	637-	
SELL	05/23/22	URITIES, INC. 05/24/22 URITIES, INC.	35,000.00	95.84 - 835	33,542		33,542	34,433	891-	
		SUE	-TOTAL SELLS	TXN CNT:	2		57,500	59,028	1,528-	
		SECURITY TOT	AL	TXN CNT:	3			158,391	1,528-	



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ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 2,699,019.83

TRANCD	TRADE DATE	THEO SET DATE	UNITS		GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
GOVERNM	ENT & AG	ENCIES		(CONT)						
		S. TREASURY NO			7 440		7 440	7 440		7.99%
		04/14/22 ESS CORPORATIO		93.10 - 78582	7,448		7,448	7,448		
BUY	04/20/22	04/21/22 ESS CORPORATIO	15,000.00	91.73 - 78582	13,760		13,760	13,760		
BUY	04/22/22	04/25/22 RICA SECUR.LLC	4,000.00	91.31	3,653		3,653	3,653		
BUY	05/10/22	05/11/22 SECURITIES LLC	35,000.00	90.98	31,842		31,842	31,842		
BUY	05/16/22	05/17/22 URITIES, INC.	32,000.00	91.59 - 83506	29,310		29,310	29,310		
BUY	06/30/22	07/01/22 SACHS & CO.	31,000.00	90.62 - 0005	28,093		28,093	28,093		
BUY	11/18/22	11/21/22 P GLOBAL MARKE	9,000.00	84.97 - 00274	7,647		7,647	7,647		
	CITIONOO	OLOBAL PARKE	IIS INC.	0027	•					
		SUB-	TOTAL BUYS	TXN CNT:	7		121,753	121,753		
		08/18/22 URITIES, INC.	9,000.00	91.52 - 83506	8,237		8,237	8,216	21	
SELL	10/04/22	10/05/22 SACHS & CO.	7,000.00	86.08 - 0005	6,026		6,026	6,390	364-	
SELL	10/04/22	10/05/22 SACHS & CO.	6,000.00	86.15 - 0005	5,169		5,169	5,477	308-	
SELL	10/04/22	10/05/22 SACHS & CO.	5,000.00	86.14 - 0005	4,307		4,307	4,564	257-	
SELL	10/19/22	10/20/22 P GLOBAL MARKE	33,000.00	82.62 - 00274	27,264		27,264	30,124	2,860-	
SELL	10/24/22	10/25/22 CURITIES, INC.	33,000.00	81.93 - 80218	27,036	1	27,035	30,124	3,089-	
SELL	10/26/22	10/27/22 CAPITAL INC.	11,000.00	83.37	9,171		9,171	10,041	870-	
SELL	10/31/22	11/01/22 SACHS & CO.	8,000.00	83.08 - 0005	6,647		6,647	7,303	656-	
		SUB-	TOTAL SELLS	TXN CNT:	8	1	93,856	102,239	8,383-	
		SECURITY TOTA	.L	TXN CNT:	L5	1	215,609	223,992	8,383-	
	01/10/22	S. TREASURY NO 01/11/22 CURITIES, INC.	80,000.00		81,263 3		81,263	81,263		5.97%
		SUB-	TOTAL BUYS	TXN CNT:	1		81,263	81,263		



### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 350

BEGINNING MARKET VALUE: 2,699,019.83

TRANCD	TRADE DATE	THEO SET DATE	UNITS		GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
GOVERNM 912828N	MENT & AGI 130 U.S		NOTES 2.125% 1	(CONT) .2/31/2022	(CONT)					5.97%
SELL	10/26/22 GOLDMAN,	10/27/22 SACHS & CO	80,000.00	99.67 - 0005	79,737		79,737	81,263	1,526-	
		s	JB-TOTAL SELLS	TXN CNT:	1		79,737	81,263	1,526-	
		SECURITY T	OTAL	TXN CNT:	2		161,000	162,526	1,526-	
BUY	03/01/22 CITIGROU	03/02/22 P GLOBAL MA	NTS 0.125% 02/ 66,000.00 RKETS INC.	99.22 - 00274			65,487			7.39%
BUY		08/31/22 SACHS & CO	45,000.00	98.51 - 0005	44,330		44,330	·		
		S	UB-TOTAL BUYS	TXN CNT:	2			109,817		
			66,000.00	98.43	64,961		64,961	65,487	526-	
SELL	12/07/22	JRITIES, IN 12/08/22 P GLOBAL MA	25,000.00	- 83506 99.05 - 00274	24,764		24,764	24,628	136	
		s	JB-TOTAL SELLS	TXN CNT:	2		89,725	90,115	390-	
		SECURITY T	OTAL	TXN CNT:	4		199,542	199,932	390-	
SELL	01/04/22		NTS 0.125% 04/ 54,000.00		54,006		54,006	54,013	7-	5.00%
	01/10/22	01/11/22 P GLOBAL MA	81,000.00	100.00 - 00274	81,003		81,003	·	16-	
		S	JB-TOTAL SELLS	TXN CNT:	2		135,009	135,032	23-	
		SECURITY T	OTAL	TXN CNT:	2		135,009	135,032	23-	
	01/04/22	5. TREASURY 01/05/22 CURITIES, I	NTS 1.375% 11/ 11,000.00	/15/2031 97.38 - 80218	10,711		10,711	10,711		5.81%
BUY	01/13/22	01/14/22 CURITIES, I	21,000.00	96.86 - 80218	20,340		20,340	20,340		
BUY	01/27/22	01/28/22 P GLOBAL MA	12,000.00	96.15 - 00274	11,538		11,538	11,538		
	02/11/22	02/14/22 JRITIES, IN	24,000.00	95.09 - 83506	22,823		22,823	22,823		



### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 351

BEGINNING MARKET VALUE: 2,699,019.83

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE A	ROSS MOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
91282CI BUY	03/22/22		11,000.00	(CONT) /15/2031 91.47 - 0005			10,062	10,062		5.81%
		SU	IB-TOTAL BUYS	TXN CNT:	5		75,474	75,474		
				88.57	13,285		13,285	14,408	1,123-	
SELL				- 0005 88.53 DIV 00773			6,197	6,724	527-	
SELL	05/26/22	2 05/27/22	8,000.00		7,079		7,079	7,684	605-	
SELL	05/26/22	2 05/27/22	12,000.00		10,621		10,621	11,526	905-	
SELL	05/27/22	2 05/31/22	8,000.00	88.66	7,093		7,093	7,684	591-	
SELL	08/10/22 BANC/AMI	2 08/11/22 ERICA SECUR.I	10,000.00	- 00274 88.68 DIV 00773	8,868		8,868	9,605	737-	
SELL					9,228		9,228	10,566	1,338-	
SELL	10/03/22 HSBC_SEC	2 10/04/22 CURITIES, INC	11,000.00 18,000.00	82.22 - 83506	14,799		14,799	17,289	2,490-	
	10/04/22	2 10/05/22 CURITIES, INC	5,000.00	82.57 - 83506	4,129		, 	4,803		
		SU	B-TOTAL SELLS	TXN CNT:	9		81,299	90,289	8,990-	
		SECURITY TO	TAL	TXN CNT:	L <b>4</b>		156,773	165,763	8,990-	
	SECURITY	CLASS TOTAL	•			1	1,539,881	1,570,415	30,534-	
CATEGOR	RY TOTAL					1	2,705,566	2,736,100	30,534-	



### YEAR END PACKAGE

### 5500 5% REPORT RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 2,699,019.83

#### CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
	ECURITIES			83506				QUALIF	YING PERCENTAGE	6.17%
912810			BDS 1.25% 05/15 4,000.00	78.71	3,148		3,148	3,148		0.12%
			9,000.00	73.27	6,594		6,594			0.24%
				SEC	URITY TOTAL		9,742	9,742		
912810	TDO II	S TREASURY	BONDS 2.25% 02/	15/2052						
	11/30/22	12/01/22	3,000.00 NOTE 1.375% 08/	71.50	2,145		2,145	2,145		0.08%
	02/24/22	02/25/22	68,000.00 NOTES 0.125% 05	100.06	68,040		68,040	68,986	946-	2.52%
SELL	02/11/22	02/14/22	169,000.00 NOTES 1.125% 01	98.62	166,662		166,662	168,215	1,553-	6.17%
BUY	02/11/22	02/14/22	101.000.00	98.38	99,363		99,363			3.68%
		05/24/22	25,000.00 35,000.00	95.83	23,958		23,958	24,595	637-	
SELL	05/23/22	05/24/22	35,000.00	95.84	33,542		33,542	34,433	891-	
				SEC	URITY TOTAL		156,863	158,391	1,528-	
91282CI	DY4 U.	S. TREASURY	NOTES 1.875% 02	/15/2032						
BUY	05/16/22	05/17/22	32,000.00 9,000.00	91.59 91.52	29,310 8,237		29,310 8,237	29,310 8,216	21	1.09% 0.31%
				SEC	URITY TOTAL		37,547	37,526	21	
91282CI	FT4 U.	S. TREASURY	NOTES 2.625% 05	/31/2027						
	08/11/22	08/12/22	6,000.00 NTS 0.125% 02/2	98.39	5,903		5,903	5,903		0.22%
SELL 912828	08/10/22	08/11/22	66,000.00 NTS 0.125% 04/3	98.43	64,961		64,961	65,487	526-	2.41%
SELL 91282C	01/04/22	01/05/22	54,000.00 NTS 0.125% 09/3	100.01	54,006		54,006	54,013	7-	2.00%
SELL	04/01/22	04/04/22	10.000.00	99.54	9,954		9,954		35-	
SELL	04/20/22	04/21/22	21,000.00 26,000.00	99.53	20,902		20,902	20,976	74-	
		05/11/22 05/17/22	26,000.00 24,000.00	99.57 99.58	25,889 23,900		25,889 23,900		82- 73-	
SELL	03/10/22	03/17/22	24,000.00	99.50	23,900		23,900	23,973		0.69%
				SEC	URITY TOTAL		80,645	80,909	264-	
		S. TREASURY	NTS 1.125% 10/3	1/2026						
			15,000.00 9,000.00	96.97 88.24	14,546 7,941		14,546		360- 1,002-	
SELL	TO/ 2T/ 2Z	11/01/22	9,000.00	00.24	7,941		7,941	8,943		0.29%
				SEC	URITY TOTAL		22,487	23,849	1,362-	



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 353

BEGINNING MARKET VALUE: 2,699,019.83

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

TRADE THEO SET TRANCD DATE DATE	UNITS PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
	- 83506 NTS 1.375% 11/15/2031	(CONT)			•	YING PERCENTAGE	6.17%
BUY 02/11/22 02/14/22 SELL 10/03/22 10/04/22 SELL 10/04/22 10/05/22	24,000.00 95.0 18,000.00 82.2 5,000.00 82.5	2 14,799		22,823 14,799 4,129	22,823 17,289 4,803	2,490- 674-	0.85% 0.55% 0.15%
		SECURITY TOTAL		41,751	44,915	3,164-	
		BROKER TOTAL		710,752	720,081	9,329-	



01/24/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ONLINE ONLY EPRESENT POSTING NEW YORK NY 00000

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMAT	ED BANK			
BY:				
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM	INVESTORRELATION	IS@AMALGAMATEDBANK	. COM



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### YEAR END PACKAGE

5500 SCHEDULE 35
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 1
ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES	
INCOME			
CONTRIBUTIONS:			
RECEIVED OR RECEIVABLE FROM:			
EMPLOYERS	0.00		
PARTICIPANTS	0.00		
OTHER	0.00		
NON-CASH CONTRIBUTIONS	0.00	0.00	
EARNINGS ON INVESTMENTS			
INTEREST			
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	124.56		
CERTIFICATES OF DEPOSIT	0.00		
U.S. GOVERNMENT SECURITIES	0.00		
CORPORATE DEBT INSTRUMENTS	0.00		
MORTGAGE LOANS	0.00		
OTHER LOANS	0.00		
OTHER	0.00	124.56	
DIVIDENDS			
PREFERRED STOCK	0.00		
COMMON STOCK	98,775.61	98,775.61	
RENTS		0.00	
NET GAIN (LOSS) ON SALE OF ASSETS:			
AGGREGATE PROCEEDS	101,598.65		
AGGREGATE COST	-101,606.27	7.62	
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		-827,750.00	
OTHER INCOME		0.00	
TOTAL INCOME		-728,857.45	



### YEAR END PACKAGE

5500 SCHEDULE 35
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 2
ACCOUNT NUMBER:

	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
TOTAL EXPENSES		-1,733.99
NET INCOME		-1,733.99 -730,591.44
TRANSFERS TO (FROM) THE PLAN		-100,300.30
NET ASSETS AT BEGINNING OF YEAR		6,291,263.93
NET ASSETS AT END OF YEAR		5,460,372.19



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

ADJUSTED COST

#### PURCHASES

#### MISCELLANEOUS

DREYFUS CASH MANAGEMENT FUND

01/03/2022 ADMISSION 0.09 SHARE 03/31/2022 ADMISSION 25,175.65 SHARES 04/04/2022 ADMISSION 0.13 SHARE 05/03/2022 ADMISSION 4.77 SHARES 06/01/2022 ADMISSION 0.53 SHARE 06/30/2022 ADMISSION 26,628.13 SHARES 07/01/2022 ADMISSION 1.00 SHARE 08/01/2022 ADMISSION 34.75 SHARES 09/01/2022 ADMISSION 34.75 SHARES 09/01/2022 ADMISSION 4.78 SHARES 09/23/2022 ADMISSION 24,242.42 SHARES 10/03/2022 ADMISSION 15.17 SHARES 11/02/2022 ADMISSION 59.53 SHARES 12/01/2022 ADMISSION 3.81 SHARES 12/03/2022 ADMISSION 22,221.16 SHARES	0.09 25,188.24 0.13 4.77 0.53 26,644.11 1.00 34.77 4.78 24,264.24 15.19 59.58 3.81 22,243.38
TOTAL SECURITY	22,243.38 98,464.62
TOTAL PURCHASES	98,464.62



### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

	ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES			
MISCELLANEOUS			
DREYFUS CASH MANAGEMENT FUND			
03/03/2022 WITHDRAWAL 25,366.10 SHARE 05/04/2022 WITHDRAWAL 25,180.55 SHARE 06/10/2022 WITHDRAWAL 0.53 SHARE 08/04/2022 WITHDRAWAL 26,663.88 SHARE 09/02/2022 WITHDRAWAL 4.78 SHARE 10/18/2022 WITHDRAWAL 450.00 SHARE 10/31/2022 WITHDRAWAL 432.54 SHARE 11/03/2022 WITHDRAWAL 23,434.58 SHARE	-25,388.93 -25,193.14 -0.53 -26,679.88 -4.78 -450.41 -432.93 -23,455.67	25,381.32 25,193.14 0.53 26,679.88 4.78 450.40 432.93 23,455.67	-7.61 0.00 0.00 0.00 0.00 -0.01 0.00 0.00
TOTAL SECURITY	-101,606.27	101,598.65	-7.62
TOTAL SALES	-101,606.27	101,598.65	-7.62



### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

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PAGE

ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
COMMON STOCK INVESCO S&P 500 EQUAL WEIGHT	141.25	38,500.00	6,265,875.00	6,176,567.00	5,438,125.00	-827,750.00	-738,442.00
TOTAL FOR COMMON STOCK		38,500.00	6,265,875.00	6,176,567.00	5,438,125.00	-827,750.00	-738,442.00
MMR INVESTMENT FUNDS DREYFUS CASH MANAGEMENT FUND	1.00	22,224.97	22,247.19	22,247.19	22,247.19	0.00	0.00
TOTAL FOR MMR INVESTMENT FUNDS		22,224.97	22,247.19	22,247.19	22,247.19	0.00	0.00
TOTAL ASSETS		60,724.97	6,288,122.19	6,198,814.19	5,460,372.19	-827,750.00	-738,442.00
CASH					0.00		

TOTAL MARKET VALUE

5,460,372.19



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

PAGE (

ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS

NO ASSETS WHICH WERE BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR



CONTRIBUTIONS TO THE PLAN
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

NO TRANSACTION ACTIVITY

	PAGE	7
ACCOUNT	NUMBER:	

CASH	ADJUSTED COST	TOTAL



### YEAR END PACKAGE

COST AND MARKET RECONCILIATION
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Page	8

	Cost	Cost Totals/Balances	Market	Market Totals/Balances
Beginning Balance		6,201,955.93		6,291,263.93
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	414.49 -100,714.79 -1,733.99 0.00	-102,034.29	414.49 -100,714.79 -1,733.99 0.00	-102,034.29
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 98,923.39		0.00 0.00 0.00 98,923.39
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	-7.62 0.00	-7.62	-7.62 0.00	-7.62
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			-738,442.00 0.00	-738,442.00
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			-89,308.00 0.00	-89,308.00
Net Investment Activity		98,915.77		-728,834.23
Ending Balance		6,198,837.41		5,460,395.41



# YEAR END PACKAGE

CASH AND ASSET SUMMARY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Page	9

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change 
Cash Equivalents	25,388.93	22,247.19	25,388.93	22,247.19	-3,141.74	-12.37%
Equities	6,176,567.00	6,176,567.00	6,265,875.00	5,438,125.00	-827,750.00	-13.21%
Accrued Income	0.00	23.22	0.00	23.22	23.22	0.00%
Total Asset Holdings	6,201,955.93	6,198,837.41	6,291,263.93	5,460,395.41	-830,868.52	-13.21%



### YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Page	:	1(

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.09
Receipts			
Investment Income Dividends Total Investment Income	98,900.17	98,900.17	
Sales and Redemptions Cash Equivalents Total Sales and Redemptions	101,598.65	101,598.65	
Cash Receipts		414.49	
Total Receipts			200,913.31
Disbursements			
Purchases Cash Equivalents Total Purchases	-98,464.62	-98,464.62	
Expenses Management Fees Total Expenses	-1,733.99	-1,733.99	
Cash Disbursements		-100,714.79	
Total Disbursements			-200,913.40
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Page	11
1,14	

	Beginning Accrual	Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	124.56	147.78	23.22
Equities	0.00	98,775.61	98,775.61	0.00
Total Investment Earnings	0.00	98,900.17	98,923.39	23.22



### YEAR END PACKAGE

# ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-INVESCO-ETF TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CASH EQUIVALENTS									
MMR INVESTMENT FUNDS									
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	USD	22,224.97	1.00	22,247.19	22,247.19	0.00	23.22	4.31	4.31
Total MMR INVESTMENT FUNDS	USD			22,247.19	22,247.19	0.00	23.22	4.31	4.31
Total CASH EQUIVALENTS	USD			22,247.19	22,247.19	0.00	23.22	4.31	4.31
EQUITIES									
COMMON STOCK									
INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357	USD	38,500.00	141.25	5,438,125.00	6,176,567.00	-738,442.00	0.00	1.82	1.60
Total COMMON STOCK	USD			5,438,125.00	6,176,567.00	-738,442.00	0.00	1.82	1.60
Total EQUITIES	USD			5,438,125.00	6,176,567.00	-738,442.00	0.00	1.82	1.60
Total Asset Holdings	USD			5,460,372.19	6,198,814.19		23.22	1.83	1.61



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Page	1

Date 	Description		Local Cash	Base Cash
USD				
Income				
Dividends Receive	ed			
	INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357			
03/31/22	Cash Dividend Payable Date: 03/31/22 Units: 38,500.0000 FX: 1.0000		25,188.24	25,188.24
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
04/01/22	Dividend Payment Payable Date: 04/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.29 0.16 0.13	0.13	0.13
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
05/02/22	Dividend Payment Payable Date: 05/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	6.57 1.80 4.77	4.77	4.77
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
06/01/22	Dividend Payment Payable Date: 06/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.71 0.18 0.53	0.53	0.53



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	d (CONT.)			
	INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357			
06/30/22	Cash Dividend Payable Date: 06/30/22 Units: 38,500.0000 FX: 1.0000		27,079.75	27,079.75
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
07/01/22	Dividend Payment Payable Date: 07/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	1.06 0.06 1.00	1.00	1.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	36.63 1.86 34.77	34.77	34.77
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
09/01/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	4.96 0.18 4.78	4.78	4.78



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	-4.96 -0.18 -4.78	-4.78	-4.78
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	4.96 0.18 4.78	4.78	4.78
Total	DREYFUS CASH MANAGEMENT FUND		0.00	0.00
	INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357			
09/23/22	Cash Dividend Payable Date: 09/23/22 Units: 38,500.0000 FX: 1.0000		24,264.24	24,264.24
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
10/03/22	Dividend Payment Payable Date: 10/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	15.59 0.40 15.19	15.19	15.19



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Receive	ed (CONT.)			
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
11/01/22	Dividend Payment Payable Date: 11/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	61.13 1.55 59.58	59.58	59.58
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
12/01/22	Dividend Payment Payable Date: 12/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	3.91 0.10 3.81	3.81	3.81
	INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357			
12/23/22	Cash Dividend Payable Date: 12/23/22 Units: 38,500.0000 FX: 1.0000		22,243.38	22,243.38
Total Dividends F	Received		98,900.17	98,900.17
Total Income			98,900.17	98,900.17
Expenses				
Management Fees				
05/06/22	Custody Fee FX: 1.0000		-414.49	-414.49
06/10/22	Custody Fee FX: 1.0000		-436.17	-436.17
10/18/22	Custody Fee FX: 1.0000		-450.40	-450.40



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date	Description	Local Cash	Base Cash
JSD (CONT.) Expenses (CONT. Management Fees			
10/31/22	Custody Fee FX: 1.0000	-432.93	-432.93
12/30/22	Custody Fee FX: 1.0000	432.93	432.93
2/30/22	Custody Fee FX: 1.0000	450.40	450.40
2/30/22	Custody Fee FX: 1.0000	-450.40	-450.40
2/30/22	Custody Fee FX: 1.0000	-432.93	-432.93
otal Managemen	nt Fees	-1,733.99	-1,733.99
otal Expenses		-1,733.99	-1,733.99
ther			
3/03/22	Transfer To FX: 1.0000 TRANSFER TO A/C	-25,381.32	-25,381.32
5/04/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-25,193.14	-25,193.14
5/06/22	Transfer From FX: 1.0000 Trf from Transfer TO COVER 4ST QUARTER 2021 FEES	414.49	414.49
8/04/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-26,679.88	-26,679.88
9/06/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-4.78	-4.78



### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

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Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
11/03/22	Transfer To FX: 1.0000 TRANSFER TO A/C	-23,455.67	-23,455.67
Total Other		-100,300.30	-100,300.30
Total USD Cash A	Activity	-3,134.12	-3,134.12



### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	25					
Cash Equ	ivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
01/03/22	Admission T/D: 01/03/22 S/D: 01/03/22 Units: 0.0900 Price: 1.00 FX: 1.0000	USD USD	-0.09 -0.09	0.09 0.09	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/31/22	Admission T/D: 03/31/22 S/D: 03/31/22 Units: 25,175.6500 Price: 1.00 FX: 1.0000	USD USD	-25,188.24 -25,188.24	25,188.24 25,188.24	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/04/22	Admission T/D: 04/04/22 S/D: 04/04/22 Units: 0.1300 Price: 1.00 FX: 1.0000	USD USD	-0.13 -0.13	0.13 0.13	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/03/22	Admission T/D: 05/03/22 S/D: 05/03/22 Units: 4.7700 Price: 1.00 FX: 1.0000	USD USD	-4.77 -4.77	4.77 4.77	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/01/22	? Admission T/D: 06/01/22 S/D: 06/01/22 Units: 0.5300 Price: 1.00 FX: 1.0000	USD USD	-0.53 -0.53	0.53 0.53	0.00 0.00	



### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	IT.) es (CONT.) rivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/30/22	Admission T/D: 06/30/22 s/D: 06/30/22 Units: 26,628.1300 Price: 1.00 FX: 1.0000	USD USD	-26,644.11 -26,644.11	26,644.11 26,644.11	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/01/22	Admission T/D: 07/01/22 S/D: 07/01/22 Units: 1.0000 Price: 1.00 FX: 1.0000	USD USD	-1.00 -1.00	1.00 1.00	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/01/22	Admission T/D: 08/01/22 s/D: 08/01/22 Units: 34.7500 Price: 1.00 FX: 1.0000	USD USD	-34.77 -34.77	34.77 34.77	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/01/22	Admission T/D: 09/01/22 s/D: 09/01/22 Units: 4.7800 Price: 1.00 FX: 1.0000	USD USD	-4.78 -4.78	4.78 4.78	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/23/22	Admission T/D: 09/23/22 s/D: 09/23/22 Units: 24,242.4200 Price: 1.00 FX: 1.0000	USD USD	-24,264.24 -24,264.24	24,264.24 24,264.24	0.00 0.00	



### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page 2

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	NT.) es (CONT.) uivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/03/2	2 Admission T/D: 10/03/22 S/D: 10/03/22 Units: 15.1700 Price: 1.00 FX: 1.0000	USD USD	-15.19 -15.19	15.19 15.19	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/02/2	2 Admission T/D: 11/02/22 S/D: 11/02/22 Units: 59.5300 Price: 1.00 FX: 1.0000	USD USD	-59.58 -59.58	59.58 59.58	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/01/2	2 Admission T/D: 12/01/22 S/D: 12/01/22 Units: 3.8100 Price: 1.00 FX: 1.0000	USD USD	-3.81 -3.81	3.81 3.81		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/23/27	2 Admission T/D: 12/23/22 S/D: 12/23/22 Units: 22,221.1600 Price: 1.00 FX: 1.0000	USD USD	-22,243.38 -22,243.38	22,243.38 22,243.38	0.00 0.00	
Total Ca	ash Equivalents	USD USD	-98,464.62 -98,464.62	98,464.62 98,464.62		
Total P	urchases	USD USD	-98,464.62 -98,464.62	98,464.62 98,464.62		
Salos				-		

Sales

Cash Equivalents



### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COM Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/03/22	2 Withdrawal T/D: 03/03/22 S/D: 03/03/22 Units: -25,366.1000 Price: 1.00 FX: 1.0000	USD USD	25,381.32 25,381.32	-25,388.93 -25,388.93		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/04/22	2 Withdrawal T/D: 05/04/22 S/D: 05/04/22 Units: -25,180.5500 Price: 1.00 FX: 1.0000	USD USD	25,193.14 25,193.14	-25,193.14 -25,193.14		
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/10/22	2 withdrawal T/D: 06/10/22 S/D: 06/10/22 Units: -0.5300 Price: 1.00 FX: 1.0000	USD USD	0.53 0.53	-0.53 -0.53		0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/04/22	2 Withdrawal T/D: 08/04/22 S/D: 08/04/22 Units: -26,663.8800 Price: 1.00 FX: 1.0000	USD USD	26,679.88 26,679.88	-26,679.88 -26,679.88		0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/02/22	<pre>Withdrawal T/D: 09/02/22 S/D: 09/02/22 Units: -4.7800 Price: 1.00 FX: 1.0000</pre>	USD USD	4.78 4.78	-4.78 -4.78		0.00



### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/18/22	2 Withdrawal T/D: 10/18/22 s/D: 10/18/22 Units: -450.0000 Price: 1.00 FX: 1.0000	USD USD	450.40 450.40	-450.41 -450.41	-0.01 -0.01	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/31/22	2 Withdrawal T/D: 10/31/22 s/D: 10/31/22 Units: -432.5400 Price: 1.00 FX: 1.0000	USD USD	432.93 432.93	-432.93 -432.93	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/03/22	2 Withdrawal T/D: 11/03/22 S/D: 11/03/22 Units: -23,434.5800 Price: 1.00 FX: 1.0000	USD USD	23,455.67 23,455.67	-23,455.67 -23,455.67	0.00 0.00	
Total Ca	ash Equivalents	USD USD	101,598.65 101,598.65	-101,606.27 -101,606.27	-7.62 -7.62	
Total Sa	ales	USD USD	101,598.65 101,598.65	-101,606.27 -101,606.27	-7.62 -7.62	
Total US	SD	USD USD	3,134.03 3,134.03	-3,141.65 -3,141.65	-7.62 -7.62	



### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3 Units: 22,224.9700	USD USD	0.00 0.00	124.56 124.56	147.78 147.78	23.22 23.22
Total Cash Equivalents	USD USD	0.00 0.00	124.56 124.56	147.78 147.78	23.22 23.22
Equities					
INVESCO S&P 500 EQUAL WEIGHT Cusip: 46137V357 Units: 38,500.0000	USD USD	0.00 0.00	98,775.61 98,775.61	98,775.61 98,775.61	0.00 0.00
Total Equities	USD USD	0.00 0.00	98,775.61 98,775.61	98,775.61 98,775.61	0.00
Total Investment Earnings USD	USD USD	0.00 0.00	98,900.17 98,900.17	98,923.39 98,923.39	23.22 23.22
Grand Total Investment Earnings USD		0.00	98,900.17	98,923.39	23.22



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN-INVESCO-ETF
TRADE DATE
As of 12/31/22

Account Number:

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No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	2.
ccount	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

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ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 6,291,263.93

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE	
				CATEGORY 1	TOTAL		0	0			



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 6,291,263.93 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANC	TRADE D DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE	
				CA	TEGORY TOTAL	0	0	0			



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

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ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 6,291,263.93

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
CATEGOR	Y TOTAL					0		0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 6,291,263.93

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

	TRADE	THEO SET			GROSS			HISTORICAL	HISTORICAL	QUALIFYING
TRANCD	DATE	DATE	UNITS	PRICE	AMOUNT	<b>EXPENSES</b>	CASH	COST OF ASSET	GAIN/LOSS	PERCENTAGE
	and the term that a	arana an'i Ni Malain ao amin'ny	7 March 20 M	naka ka Singga Kabupatèn K	The same of the same of the same of		Transmiss and 25 25 25 25 25 and a series	기가 있는데 있는데 가는데 그렇게 되었다면 하다면 하는데 그래?	- 1.2. C. 12 13 13 13 13 13 13 13 13 13 13 13 13 13	



02/02/23

RADIO TELEVISION & RECORDING ARTS
PENSION FUND

REPORTING PERIOD
01/01/22 - 12/31/22

ONLINE ONLY EPRESENT POSTING NEW YORK NY 00000

#### CERTIFICATION

THE AMALGAMATED BANK DOES HEREBY, PURSUANT TO SECTION 103 OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, CERTIFY THE ACCURACY AND COMPLETENESS OF REFERENCED FINANCIAL STATEMENTS BASED ON BEST AVAILABLE INFORMATION FOR THE ABOVE INDICATED PERIOD. PLEASE NOTE THAT THE PRICES USED IN THE CALCULATION OF MARKET VALUE ARE NOT NECESSARILY AS OF THE DATE OF THE REPORTS.

SECURITIES PRICING USED IN ASSET VALUATIONS WERE OBTAINED FROM EXTERNAL RECOGNIZED SOURCES THAT ARE CONSIDERED RELIABLE.

AMALGAMATED BANK										
BY:										
CONTACT:	INVESTOR RELATIONS INVESTORRELATIONS@AMALGAMATEDBANK.COM INVESTORRELATIONS@AMALGAMATEDBANK.COM									



# YEAR END PACKAGE

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# YEAR END PACKAGE

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#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 1

	MARKET	MARKET TOTALS/BALANCES
INCOME		
CONTRIBUTIONS:		
RECEIVED OR RECEIVABLE FROM:		
EMPLOYERS	0.00	
PARTICIPANTS	0.00	
OTHER	0.00	
NON-CASH CONTRIBUTIONS	0.00	0.00
EARNINGS ON INVESTMENTS		
INTEREST		
INTEREST-BEARING CASH (INCLUDING MONEY MARKET FUNDS)	18.31	
CERTIFICATES OF DEPOSIT	0.00	
U.S. GOVERNMENT SECURITIES	0.00	
CORPORATE DEBT INSTRUMENTS	0.00	
MORTGAGE LOANS	0.00	
OTHER LOANS	0.00	
OTHER	0.00	18.31
DIVIDENDS		
PREFERRED STOCK	0.00	
COMMON STOCK	16,561.45	16,561.45
RENTS		0.00
NET GAIN (LOSS) ON SALE OF ASSETS:	22 055 00	
AGGREGATE PROCEEDS	22,855.89	4 62
AGGREGATE COST	-22,860.51	-4.62
UNREALIZED APPRECIATION (DEPRECIATION) OF ASSETS		-542,500.00
OTHER INCOME		0.00
TOTAL INCOME		-525,924.86



#### YEAR END PACKAGE

5500 SCHEDULE 35
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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	MARKET	MARKET TOTALS/BALANCES
EXPENSES		
BENEFIT PAYMENT AND PAYMENTS TO PROVIDE BENEFITS DIRECTLY TO PARTICIPANTS OR BENEFICIARIES TO INSURANCE CARRIERS FOR THE PROVISION OF BENEFITS OTHER INTEREST EXPENSE ADMINISTRATIVE EXPENSES SALARIES AND ALLOWANCES ACCOUNTING FEES ACTUARIAL FEES CONTRACT ADMINISTRATOR FEES INVESTMENT ADVISORY AND MANAGEMENT FEES LEGAL FEES VALUATION / APPRAISAL FEES PROFESSIONAL FEES TRUSTEES FEES / EXPENSES OTHER	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00
TOTAL EXPENSES		-506.69
NET INCOME		-526,431.55
TRANSFERS TO (FROM) THE PLAN		-22,477.84
NET ASSETS AT BEGINNING OF YEAR		1,997,800.71
NET ASSETS AT END OF YEAR		1,448,891.32



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE
ACCOUNT NUMBER:

ADJUSTED COST

#### PURCHASES

#### MISCELLANEOUS

DREYFUS CASH MANAGEMENT FUND

SHETTOS CHOIL TRANSCEILENT TONS	
03/28/2022 ADMISSION 1,609.34 SHARES 04/04/2022 ADMISSION 0.04 SHARE 05/03/2022 ADMISSION 0.32 SHARE 06/01/2022 ADMISSION 0.05 SHARE 06/28/2022 ADMISSION 2,532.43 SHARES 07/01/2022 ADMISSION 0.27 SHARE 08/01/2022 ADMISSION 3.19 SHARES 09/01/2022 ADMISSION 3.19 SHARES 09/01/2022 ADMISSION 0.45 SHARE 09/28/2022 ADMISSION 4,924.24 SHARES 10/03/2022 ADMISSION 4,924.24 SHARES 11/02/2022 ADMISSION 12.05 SHARES 12/01/2022 ADMISSION 12.05 SHARES	1,610.14 0.04 0.32 0.05 2,533.95 0.27 3.19 0.45 4,929.16 1.17 12.06 0.76
12/28/2022 ADMISSION 7,352.21 SHARES	7,359.56
TOTAL SECURITY	16,451.12
TOTAL PURCHASES	16,451.12



#### YEAR END PACKAGE

SCHEDULE OF PURCHASES & SALES
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 4
ACCOUNT NUMBER:

		ADJUSTED COST	PROCEEDS	GAIN/LOSS
SALES				
MISCELLANEOUS				
DREYFUS CASH MANAGEMENT FUND				
03/03/2022 WITHDRAWAL 13 05/04/2022 WITHDRAWAL 1, 06/10/2022 WITHDRAWAL 0. 08/04/2022 WITHDRAWAL 2, 09/02/2022 WITHDRAWAL 0. 10/18/2022 WITHDRAWAL 12 10/31/2022 WITHDRAWAL 12 11/03/2022 WITHDRAWAL 4,	609.70 SHARE 05 SHARE 535.89 SHARE 45 SHARE 4.59 SHARE 1.58 SHARE	-13,769.71 -1,610.50 -0.05 -2,537.41 -0.45 -124.71 -121.70 -4,695.98	13,765.58 1,610.50 0.05 2,537.41 0.45 124.70 121.69 4,695.51	-4.13 0.00 0.00 0.00 0.00 -0.01 -0.01 -0.47
TOTAL SECURITY		-22,860.51	22,855.89	-4.62
TOTAL SALES		-22,860.51	22,855.89	-4.62



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

ACCOUNT NUMBER:

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ASSETS HELD AT THE END OF THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

DESCRIPTION OF INVESTMENT	PRICE	SHARES/PAR VALUE	ADJUSTED COST	HISTORICAL COST	CURRENT VALUE	UNREAL. G/L ADJ. COST	UNREAL. G/L HIST. COST
COMMON STOCK VANGUARD INDEX FDS EXTEND MKT ETF	132.86	10,850.00	1,984,031.00	1,994,447.00	1,441,531.00	-542,500.00	-552,916.00
TOTAL FOR COMMON STOCK		10,850.00	1,984,031.00	1,994,447.00	1,441,531.00	-542,500.00	-552,916.00
MMR INVESTMENT FUNDS DREYFUS CASH MANAGEMENT FUND	1.00	7,352.97	7,360.32	7,360.32	7,360.32	0.00	0.00
TOTAL FOR MMR INVESTMENT FUNDS		7,352.97	7,360.32	7,360.32	7,360.32	0.00	0.00
TOTAL ASSETS		18,202.97	1,991,391.32	2,001,807.32	1,448,891.32	-542,500.00	-552,916.00
CASH					0.00		
TOTAL MARKET VALUE					1,448,891.32		



#### YEAR END PACKAGE

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
RADIO TELEVISION & RECORDING ARTS PEN FD TRADE DATE
AS OF 12/31/22

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ASSETS BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

EMPLOYER ID: NOT SUPPLIED

IDENTITY OF ISSUE

DESCRIPTION OF INVESTMENT COST OF ACQUISITIONS PROCEEDS OF DISPOSITIONS

NO ASSETS WHICH WERE BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR



#### YEAR END PACKAGE

CONTRIBUTIONS TO THE PLAN
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

AGE	7

CASH	ADJUSTED COST	TOTAL
NO TRANSACTION ACTIVITY		



#### YEAR END PACKAGE

COST AND MARKET RECONCILIATION RAD TEL & REC ARTS PEN-VANGUARD-ETF TRADE DATE From 01/01/22 to 12/31/22

Account Number:

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	Cost	Cost Totals/Balances	Market	Market Totals/Balances 
Beginning Balance		2,008,216.71		1,997,800.71
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other Net Cash Activity	131.61 -22,609.45 -506.69 0.00	-22,984.53	131.61 -22,609.45 -506.69 0.00	-22,984.53
Investment Activity				
Additions Distributions Adjustments Income		0.00 0.00 0.00 16,583.16		0.00 0.00 0.00 16,583.16
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	-4.62 0.00	-4.62	-4.62 0.00	-4.62
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			-552,916.00 0.00	-552,916.00
Unrealized MV Differential Investment Currency Net Unrealized MV Differential			10,416.00	10,416.00
Net Investment Activity		16,578.54		-525,921.46
Ending Balance		2,001,810.72		1,448,894.72



# YEAR END PACKAGE

# CASH AND ASSET SUMMARY RAD TEL & REC ARTS PEN-VANGUARD-ETF TRADE DATE From 01/01/22 to 12/31/22

Page Account Number:

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change	% of Change 
Cash Equivalents	13,769.71	7,360.32	13,769.71	7,360.32	-6,409.39	-46.55%
Equities	1,994,447.00	1,994,447.00	1,984,031.00	1,441,531.00	-542,500.00	-27.34%
Accrued Income	0.00	3.40	0.00	3.40	3.40	0.00%
Total Asset Holdings	2,008,216.71	2,001,810.72	1,997,800.71	1,448,894.72	-548,905.99	-27.48%



#### YEAR END PACKAGE

CASH ACTIVITY SUMMARY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

	Cash	Cash Subtotals	Cash Totals/Balances 
Beginning Balance			0.00
Receipts			
Investment Income Dividends Total Investment Income	16,579.76	16,579.76	
Sales and Redemptions Cash Equivalents Total Sales and Redemptions	22,855.89	22,855.89	
Cash Receipts		131.61	
Total Receipts			39,567.26
Disbursements			
Purchases Cash Equivalents Total Purchases	-16,451.12	-16,451.12	
Expenses Management Fees Total Expenses	-506.69	-506.69	
Cash Disbursements		-22,609.45	
Total Disbursements			-39,567.26
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



#### YEAR END PACKAGE

ACCRUAL SUMMARY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Cash Equivalents	0.00	18.31	21.71	3.40
Equities	0.00	16,561.45	16,561.45	0.00
Total Investment Earnings	0.00	16,579.76	16,583.16	3.40



#### YEAR END PACKAGE

# ASSET HOLDINGS STATEMENT RAD TEL & REC ARTS PEN-VANGUARD-ETF TRADE DATE As of 12/31/22

Account Number:

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
CASH EQUIVALENTS									
MMR INVESTMENT FUNDS									
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	USD	7,352.97	1.00	7,360.32	7,360.32	0.00	3.40	4.31	4.31
Total MMR INVESTMENT FUNDS	USD			7,360.32	7,360.32	0.00	3.40	4.31	4.31
Total CASH EQUIVALENTS	USD			7,360.32	7,360.32	0.00	3.40	4.31	4.31
EQUITIES									
COMMON STOCK									
VANGUARD INDEX FDS EXTEND MKT ETF Cusip: 922908652	USD	10,850.00	132.86	1,441,531.00	1,994,447.00	-552,916.00	0.00	1.15	0.83
Total COMMON STOCK	USD			1,441,531.00	1,994,447.00	-552,916.00	0.00	1.15	0.83
Total EQUITIES	USD			1,441,531.00	1,994,447.00	-552,916.00	0.00	1.15	0.83
Total Asset Holdings	USD			1,448,891.32	2,001,807.32	-552,916.00	3.40	1.16	0.84



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Page	1

Date	Description		Local Cash	Base Cash
USD				<del></del>
Income				
Dividends Rece	ived			
	VANGUARD INDEX FDS EXTEND MK Cusip: 922908652	T ETF		
03/28/22	Cash Dividend Payable Date: 03/28/22 Units: 10,850.0000 FX: 1.0000		1,610.14	1,610.14
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	1		
04/01/22	Dividend Payment Payable Date: 04/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.08 0.04 0.04	0.04	0.04
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	1		
05/02/22	Dividend Payment Payable Date: 05/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.32 0.00 0.32	0.32	0.32
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	1		
06/01/22	Dividend Payment Payable Date: 06/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.05 0.00 0.05	0.05	0.05



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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Date	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	d (CONT.)			
	VANGUARD INDEX FDS EXTEND MKT Cusip: 922908652	ETF		
06/28/22	Cash Dividend Payable Date: 06/28/22 Units: 10,850.0000 FX: 1.0000		2,662.59	2,662.59
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
07/01/22	Dividend Payment Payable Date: 07/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.30 0.03 0.27	0.27	0.27
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
08/01/22	Dividend Payment Payable Date: 08/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	3.50 0.31 3.19	3.19	3.19
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
09/01/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.48 0.03 0.45	0.45	0.45



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	DREYFUS CASH MANAGEMENT FUNE Cusip: AB26188J3	)		
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	-0.48 -0.03 -0.45	-0.45	-0.45
09/02/22	Dividend Payment Payable Date: 09/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.48 0.03 0.45	0.45	0.45
Total	DREYFUS CASH MANAGEMENT FUND	)	0.00	0.00
	VANGUARD INDEX FDS EXTEND MK Cusip: 922908652	CT ETF		
09/28/22	Cash Dividend Payable Date: 09/28/22 Units: 10,850.0000 FX: 1.0000		4,929.16	4,929.16
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3	)		
10/03/22	Dividend Payment Payable Date: 10/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	1.20 0.03 1.17	1.17	1.17



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description		Local Cash	Base Cash
USD (CONT.) Income (CONT.) Dividends Received	(CONT.)			
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
11/01/22	Dividend Payment Payable Date: 11/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	12.37 0.31 12.06	12.06	12.06
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3			
12/01/22	Dividend Payment Payable Date: 12/01/22 FX: 1.0000 Monthly Income: Monthly Fee: Net:	0.78 0.02 0.76	0.76	0.76
	VANGUARD INDEX FDS EXTEND MKT Cusip: 922908652	ETF		
.2/28/22	Cash Dividend Payable Date: 12/28/22 Units: 10,850.0000 FX: 1.0000		7,359.56	7,359.56
otal Dividends Re	ceived		16,579.76	16,579.76
otal Income			16,579.76	16,579.76
Expenses				
Management Fees				
5/06/22	Custody Fee FX: 1.0000		-131.61	-131.61
6/10/22	Custody Fee FX: 1.0000		-128.69	-128.69
.0/18/22	Custody Fee FX: 1.0000		-124.70	-124.70



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Date 	Description	Local Cash	Base Cash
USD (CONT.) Expenses (CONT. Management Fees			
10/31/22	Custody Fee FX: 1.0000	-121.69	-121.69
12/30/22	Custody Fee FX: 1.0000	121.69	121.69
12/30/22	Custody Fee FX: 1.0000	124.70	124.70
12/30/22	Custody Fee FX: 1.0000	-124.70	-124.70
12/30/22	Custody Fee FX: 1.0000	-121.69	-121.69
otal Managemer	nt Fees	 -506.69	-506.69
Total Expenses		-506.69	-506.69
ther			
03/03/22	Transfer To FX: 1.0000 TRANSFER TO A/C	-13,765.58	-13,765.58
05/04/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-1,610.50	-1,610.50
05/06/22	Transfer From FX: 1.0000 Trf from Transfer TO COVER 4th QUARTER 2021 FEES	131.61	131.61
08/04/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-2,537.41	-2,537.41
09/06/22	Transfer To FX: 1.0000 TRANSFER TO A/C#	-0.45	-0.45



#### YEAR END PACKAGE

CASH ACTIVITY STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

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Date	Description	Local Cash	Base Cash
USD (CONT.) Other (CONT.)			
11/03/22	Transfer To FX: 1.0000 TRANSFER TO A/C	-4,695.51	-4,695.51
Total Other		-22,477.84	-22,477.84
Total Other			-22,477.04
Total USD Cash	Activity	-6,404.77	-6,404.77



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Purchase	es					
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/28/22	<pre>2 Admission   T/D: 03/28/22 S/D: 03/28/22   Units: 1,609.3400   Price: 1.00 FX: 1.0000</pre>	USD USD	-1,610.14 -1,610.14	1,610.14 1,610.14	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
04/04/22	? Admission T/D: 04/04/22 S/D: 04/04/22 Units: 0.0400 Price: 1.00 FX: 1.0000	USD USD	-0.04 -0.04	0.04 0.04	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/03/22	? Admission T/D: 05/03/22 S/D: 05/03/22 Units: 0.3200 Price: 1.00 FX: 1.0000	USD USD	-0.32 -0.32	0.32 0.32	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/01/22	? Admission T/D: 06/01/22 S/D: 06/01/22 Units: 0.0500 Price: 1.00 FX: 1.0000	USD USD	-0.05 -0.05	0.05 0.05	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/28/22	? Admission T/D: 06/28/22 S/D: 06/28/22 Units: 2,532.4300 Price: 1.00 FX: 1.0000	USD USD	-2,533.95 -2,533.95	2,533.95 2,533.95	0.00 0.00	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security 	Realized Gain/Loss Currency
	NT.) es (CONT.) vivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
07/01/22	? Admission T/D: 07/01/22 S/D: 07/01/22 Units: 0.2700 Price: 1.00 FX: 1.0000	USD USD	-0.27 -0.27	0.27 0.27	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/01/22	? Admission T/D: 08/01/22 S/D: 08/01/22 Units: 3.1900 Price: 1.00 FX: 1.0000	USD USD	-3.19 -3.19	3.19 3.19	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/01/22	? Admission T/D: 09/01/22 s/D: 09/01/22 Units: 0.4500 Price: 1.00 FX: 1.0000	USD USD	-0.45 -0.45	0.45 0.45	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/28/22	2 Admission T/D: 09/28/22 s/D: 09/28/22 Units: 4,924.2400 Price: 1.00 FX: 1.0000	USD USD	-4,929.16 -4,929.16	4,929.16 4,929.16	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/03/22	2 Admission T/D: 10/03/22 S/D: 10/03/22 Units: 1.1700 Price: 1.00 FX: 1.0000	USD USD	-1.17 -1.17	1.17 1.17	0.00 0.00	0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description Cash		Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency	
	NT.) es (CONT.) vivalents (CONT.)					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
11/02/22	2 Admission T/D: 11/02/22 S/D: 11/02/22 Units: 12.0500 Price: 1.00 FX: 1.0000	USD USD	-12.06 -12.06	12.06 12.06	0.00 0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/01/22	? Admission T/D: 12/01/22 S/D: 12/01/22 Units: 0.7600 Price: 1.00 FX: 1.0000	USD USD	-0.76 -0.76	0.76 0.76	0.00	0.00
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
12/28/22	? Admission T/D: 12/28/22 S/D: 12/28/22 Units: 7,352.2100 Price: 1.00 FX: 1.0000	USD USD	-7,359.56 -7,359.56	7,359.56 7,359.56	0.00 0.00	0.00
Total Ca	ash Equivalents	USD USD	-16,451.12 -16,451.12	16,451.12 16,451.12	0.00	0.00
Total Pu	urchases	USD USD	-16,451.12 -16,451.12	16,451.12 16,451.12	0.00 0.00	0.00
Sales						
Cash Equ	uivalents					
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
03/03/22	? Withdrawal T/D: 03/03/22 S/D: 03/03/22 Units: -13,757.3300 Price: 1.00 FX: 1.0000	USD USD	13,765.58 13,765.58	-13,769.71 -13,769.71	-4.13 -4.13	0.00



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (CON Sales (C Cash Equ						
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
05/04/22	? Withdrawal T/D: 05/04/22 S/D: 05/04/22 Units: -1,609.7000 Price: 1.00 FX: 1.0000	USD USD	1,610.50 1,610.50	-1,610.50 -1,610.50	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
06/10/22	? Withdrawal T/D: 06/10/22 S/D: 06/10/22 Units: -0.0500 Price: 1.00 FX: 1.0000	USD USD	0.05 0.05	-0.05 -0.05	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
08/04/22	? Withdrawal T/D: 08/04/22 S/D: 08/04/22 Units: -2,535.8900 Price: 1.00 FX: 1.0000	USD USD	2,537.41 2,537.41	-2,537.41 -2,537.41	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
09/02/22	? Withdrawal T/D: 09/02/22 S/D: 09/02/22 Units: -0.4500 Price: 1.00 FX: 1.0000	USD USD	0.45 0.45	-0.45 -0.45	0.00 0.00	
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3					
10/18/22	? withdrawal T/D: 10/18/22 S/D: 10/18/22 Units: -124.5900 Price: 1.00 FX: 1.0000	USD USD	124.70 124.70	-124.71 -124.71	-0.01 -0.01	



#### YEAR END PACKAGE

ASSET TRANSACTION ACTIVITY
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

Posting Date					Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD (COI Sales (C Cash Equ								
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3							
10/31/2	2 Withdrawal T/D: 10/31/22 S/D: 10/31/22 Units: -121.5800 Price: 1.00 FX: 1.0000	USD USD	121.69 121.69	-121.70 -121.70				
	DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3							
11/03/2	2 Withdrawal T/D: 11/03/22 S/D: 11/03/22 Units: -4,691.2900 Price: 1.00 FX: 1.0000	USD USD	4,695.51 4,695.51	-4,695.98 -4,695.98				
Total C	ash Equivalents	USD USD	22,855.89 22,855.89	-22,860.51 -22,860.51				
Total S	ales	USD USD	22,855.89 22,855.89	-22,860.51 -22,860.51				
Total U	SD	USD USD	6,404.77 6,404.77	-6,409.39 -6,409.39		0.00		



#### YEAR END PACKAGE

REPORT OF INVESTMENT EARNINGS
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
From 01/01/22 to 12/31/22

Account Number:

		Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
USD					
Cash Equivalents					
DREYFUS CASH MANAGEMENT FUND Cusip: AB26188J3 Units: 7,352.9700	USD USD	0.00 0.00	18.31 18.31	21.71 21.71	3.40 3.40
Total Cash Equivalents	USD USD	0.00 0.00	18.31 18.31	21.71 21.71	3.40 3.40
Equities					
VANGUARD INDEX FDS EXTEND MKT ETF Cusip: 922908652 Units: 10,850.0000	USD USD	0.00 0.00	16,561.45 16,561.45	16,561.45 16,561.45	0.00 0.00
Total Equities	USD USD	0.00 0.00	16,561.45 16,561.45	16,561.45 16,561.45	0.00 0.00
Total Investment Earnings USD	USD USD	0.00	16,579.76 16,579.76	16,583.16 16,583.16	3.40 3.40
Grand Total Investment Earnings USD		0.00	16,579.76	16,583.16	3.40



#### YEAR END PACKAGE

PENDING TRADES STATEMENT
RAD TEL & REC ARTS PEN-VANGUARD-ETF
TRADE DATE
As of 12/31/22

Account Number:

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No Activity for this Period

# Page redacted



#### YEAR END PACKAGE

STALE PRICE REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
AS Of 12/31/22

		PAGE	2.
ccount	Number:		

			DATE	
ACCOUNT	CUSIP	DESCRIPTION	PRICED	PRICE

IT IS THE BANK'S POLICY TO SUBSCRIBE TO MAJOR INDUSTRY SOURCES OF PRICING INFORMATION AND FINANCIAL PUBLICATIONS TO OBTAIN CURRENT PRICE QUOTES ON ASSETS IN YOUR PORTFOLIO. WE WERE UNABLE TO OBTAIN A CURRENT PRICE ON THE ASSETS ABOVE AS OF THE VALUATION DATE OF THIS REPORT. FOR THE NEXT REPORTING DATE, YOU MAY PROVIDE THE BANK WITH A PRICE OR DIRECT US TO A SOURCE WHERE THE PRICE IS AVAILABLE. WHEN YOU ARE UNABLE TO PROVIDE US WITH ANY PRICING INFORMATION, YOUR ASSETS WILL BE REPORTED AT THE LAST AVAILABLE PRICE.



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

PAGE 28
ACCOUNT NUMBER:

TRANSACTIONS OF A SERIES OF TRANSACTIONS IN EXCESS OF 5% OF THE CURRENT VALUE OF THE PLAN'S ASSETS AS OF THE BEGINNING OF THE PLAN YEAR AS DEFINED IN SECTION 2520.103-6 OF THE DEPARTMENT OF LABOR RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER ERISA.

BEGINNING MARKET VALUE: 1,997,800.71

CATEGORY 1 - 5% TRANSACTIONS BY SECURITY - SINGLE TRANSACTION

TRANCD	TRADE DATE	THEO SET	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
				CATEGORY 1	ΓΟΤΑL		0	0		



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

BEGINNING MARKET VALUE: 1,997,800.71 CATEGORY 2 - 5% TRANSACTIONS BY BROKER - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE
				C.A	ATEGORY TOTAL	0		0 0		-



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

PAGE 30 BER:

BEGINNING MARKET VALUE: 1,997,800.71

CATEGORY 3 - 5% TRANSACTIONS BY SECURITY - SERIES

TRANCD	TRADE DATE	THEO SET DATE	UNITS	PRICE	GROSS AMOUNT	EXPENSES	CASH	HISTORICAL COST OF ASSET	HISTORICAL GAIN/LOSS	QUALIFYING PERCENTAGE	
CATEGORY TOTAL					0		0 0		_		



#### YEAR END PACKAGE

5500 5% REPORT
RADIO TELEVISION & RECORDING ARTS PEN FD
TRADE DATE
FROM 01/01/22 TO 12/31/22

ACCOUNT NUMBER:

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BEGINNING MARKET VALUE: 1,997,800.71

CATEGORY 4 - 5% TRANSACTIONS BY BROKER - SINGLE TRANSACTION

	TRADE	THEO SET			GROSS			HISTORICAL	HISTORICAL	QUALIFYING
TRANCD	DATE	DATE	UNITS	PRICE	AMOUNT	<b>EXPENSES</b>	CASH	COST OF ASSET	GAIN/LOSS	PERCENTAGE
	and the factor of the con-	arana na hiilidhill an an	71 M	THE RESERVE OF THE PARTY OF THE	- 12. 12. 12. 12. 12. 12. 12. 12. 12. 12.		**************************************	- 1976 B. 1976	7 E. M. STONE STANDERS STANDERS STANDERS	

Account Number:

**RAD TEL & REC ARTS PEN FD-LOOMIS** 

From: 01/01/2022 to 01/31/2022



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ASSET TRANSACTION ACTIVITY	
PENDING TRADES STATEMENT	
BROKERAGE COMMISSION SUMMARY	14
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## COST AND MARKET RECONCILIATION TRADE DATE

	Cost	Cost Totals/Balances	Market	Market Totals/Balances
Beginning Balance		49,381.72		53,601.73
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other	0.00 -52,698.52 0.00 0.00		0.00 -52,698.52 0.00 0.00	
Net Cash Activity		-52,698.52		-52,698.52
Investment Activity				
Additions Distributions Adjustments Income Earned		0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	3,746.93 0.00	3,746.93	3,746.93 0.00	3,746.93
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			0.00 0.00	0.00
Unrealized MV Differential Investment Currency Net Unrealized Differential			-4,220.01 0.00	-4,220.01
Net Investment Activity		3,746.93		-473.08
Ending Balance		430.13		430.13



## CASH AND ASSET SUMMARY TRADE DATE

	Cost Beginning	Cost Ending	Market Value Beginning	Market Value Ending	Market Value Change
Cash Equivalents	31,104.18	430.13	31,104.18	430.13	-30,674.05
Equities	16,883.97	0.00	21,103.98	0.00	-21,103.98
Accrued Income	1,393.57	0.00	1,393.57	0.00	-1,393.57
Total Asset Holdings	49,381.72	430.13	53,601.73	430.13	-53,171.60



## CASH ACTIVITY SUMMARY TRADE DATE

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.00
Receipts			
Investment Income			
Dividends	1,393.57		
Total Investment Income		1,393.57	
Sales and Redemptions			
Cash Equivalents Equities	52,698.52 0.00		
Total Sales and Redemptions	0.00	52,698.52	
Total Receipts			54,092.09
Disbursements			<del>.</del>
Purchases			
Cash Equivalents Equities	-22,024.47 20,630.90		
Total Purchases		-1,393.57	
Cash Disbursements		-52,698.52	
Total Disbursements			-54,092.09
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00



#### ACCRUAL SUMMARY STATEMENT TRADE DATE

	Beginning Accrual	Income Bought/Sold Received	Income Earned	Ending Accrual
Equities	1,393.57	1,393.57	0.00	0.00
Total Investment Earnings	1,393.57	1,393.57	0.00	0.00



## ASSET HOLDINGS STATEMENT TRADE DATE

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
									_
Cash Equivalents									
Short Term Investment Funds									
DREYFUS GOVERNMENT CASH MANAGEMENT Cusip: AB0662242	USD	430.13	1.00	430.13	430.13	0.00	0.00	0.03%	0.03%
Total Short Term Investment Funds				430.13	430.13	0.00	0.00	0.03%	0.03%
Total Cash Equivalents				430.13	430.13	0.00	0.00	0.03%	0.03%
Total Asset Holdings	USD			430.13	430.13	0.00	0.00	0.03%	0.03%



### CASH ACTIVITY STATEMENT TRADE DATE

Date	Description	Local Amount	Base Amount
USD			
Income			
Dividends Received			
	AUTOMATIC DATA PROCESSING INC. Cusip: 053015103		
01/03/22	Cash Dividend Payable Date: 01/01/22 Units: 251.0000 FX: 1.0000	261.04	261.04
	SEI INVESTMENTS COMPANY Cusip: 784117103		
01/07/22	Cash Dividend Payable Date: 01/07/22 Units: 1,756.0000 FX: 1.0000	702.40	702.40
	SCHLUMBERGER LIMITED Cusip: 806857108		
01/13/22	Cash Dividend Payable Date: 01/13/22 Units: 3,441.0000 FX: 1.0000	430.13	430.13
Total Dividends Received		1,393.57	1,393.57
Total Income		1,393.57	1,393.57
Other			
01/04/22	Transfer To FX: 1.0000	-31,365.22	-31,365.22



### CASH ACTIVITY STATEMENT TRADE DATE

Date	Description	Local Amount	Base Amount
01/11/22	Transfer To FX: 1.0000 TRANSFER TO A/C-#	-21,333.30	-21,333.30
Total Other		-52,698.52	-52,698.52
Total USD Cash Activity		-51,304.95	-51,304.95



Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD Purchases						
Cash Equivale	nts					
	DREYFUS GOVERNMENT CASH N Cusip: AB0662242	MANAGEMENT				
01/03/22	Sweep Purchase	USD USD	-261.04 -261.04	261.04 261.04	0.00 0.00	0.00
	T/D: 01/03/22 Units: 261.0400 FX: 1.0000 K	552	20.1101	20.101	3.33	0.00
	DREYFUS GOVERNMENT CASH M Cusip: AB0662242	MANAGEMENT				
01/07/22	Sweep Purchase	USD USD	-702.40 -702.40	702.40 702.40	0.00 0.00	0.00
	T/D: 01/07/22 Units: 702.4000 FX: 1.0000 K					
	DREYFUS GOVERNMENT CASH N Cusip: AB0662242	MANAGEMENT				
01/10/22	Sweep Purchase	USD USD	-20,630.90 -20,630.90	20,630.90 20,630.90	0.00 0.00	0.00
	T/D: 01/10/22 Units: 20,630.9000 FX: 1.0000 K					
	DREYFUS GOVERNMENT CASH N Cusip: AB0662242	MANAGEMENT				
01/13/22	Sweep Purchase	USD USD	-430.13 -430.13	430.13 430.13	0.00 0.00	0.00
	T/D: 01/13/22 Units: 430.1300					



Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	FX: 1.0000 K					
Total Cash Equi	valents	USD USD	-22,024.47 -22,024.47	22,024.47 22,024.47	0.00 0.00	0.00
Equities						
	SALESFORCE COM INC COM Cusip: 79466L302					
01/10/22	Purchased	USD USD	4,118.33 4,118.33	-4,118.33 -4,118.33	0.00 0.00	0.00
	T/D: 12/06/21 S/D: 12/08/21 Units: -16.0000 Price: 257.35 FX: 1.0000 Commission: 0.68 CREDIT SUISSE FIRST BOSTO	ON LLC.				
	WALT DISNEY CO/THE Cusip: 254687106					
01/10/22	Purchased	USD USD	16,512.57 16,512.57	-16,512.57 -16,512.57	0.00 0.00	0.00
	T/D: 12/06/21 S/D: 12/08/21 Units: -110.0000 Price: 150.07 FX: 1.0000 Commission: 4.67 CREDIT SUISSE FIRST BOSTO	ON LLC.		·		
Total Equities		USD	20,630.90	-20,630.90	0.00	
		USD	20,630.90	-20,630.90	0.00	0.00
Total Purchases	<b>:</b>	USD	-1,393.57	1,393.57	0.00	
		USD	-1,393.57	1,393.57	0.00	0.00
Sales						



Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
Cash Equivalen	ts					
	DREYFUS GOVERNMENT CASH M. Cusip: AB0662242	ANAGEMENT				
01/04/22	Sweep Redemption	USD USD	31,365.22 31,365.22	-31,365.22 -31,365.22	0.00 0.00	0.00
	T/D: 01/04/22 Units: -31,365.2200 FX: 1.0000 K					
	DREYFUS GOVERNMENT CASH M. Cusip: AB0662242	ANAGEMENT				
01/11/22	Sweep Redemption	USD USD	21,333.30 21,333.30	-21,333.30 -21,333.30	0.00 0.00	0.00
	T/D: 01/11/22 Units: -21,333.3000 FX: 1.0000 K	_		·		
Total Cash Equi	valents	USD	52,698.52	-52,698.52	0.00	
		USD	52,698.52	-52,698.52	0.00	0.00
Equities						
	SALESFORCE COM INC COM Cusip: 79466L302					
01/10/22	Sold	USD USD	-196,702.33 -196,702.33	118,046.56 118,046.56	-78,655.77 -78,655.77	0.00
	T/D: 12/21/21 S/D: 12/23/21 Units: 779.0000 Price: 252.55 FX: 1.0000 Commission: 33.11 CITIGROUP GLOBAL MARKETS INC	<b>:</b>	,	,	, , , , , , , , , , , , , , , , , , ,	
01/10/22	Sold	USD USD	196,702.33 196,702.33	-116,352.81 -116,352.81	80,349.52 80,349.52	0.00



Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
	T/D: 12/21/21 S/D: 12/23/21 Units: -779.0000 Price: 252.55 FX: 1.0000 Commission: 33.11 CITIGROUP GLOBAL MARKETS	S INC				
Total SALESF	FORCE COM INC COM	USD	0.00 0.00	1,693.75 1,693.75	1,693.75 1,693.75	0.00
	WALT DISNEY CO/THE Cusip: 254687106					
01/10/22	Sold	USD USD	-243,573.85 -243,573.85	212,027.29 212,027.29	-31,546.56 -31,546.56	0.00
	T/D: 12/21/21 S/D: 12/23/21 Units: 1,613.0000 Price: 151.05 FX: 1.0000 Commission: 68.55 CITIGROUP GLOBAL MARKETS		_ 10,010.00	_	0,,0.000	
01/10/22	Sold	USD USD	243,573.85 243,573.85	-209,974.11 -209,974.11	33,599.74 33,599.74	0.00
	T/D: 12/21/21 S/D: 12/23/21 Units: -1,613.0000 Price: 151.05 FX: 1.0000 Commission: 68.55 CITIGROUP GLOBAL MARKETS			200,07 1.11		
Total WALT D	DISNEY CO/THE	USD	0.00 0.00	2,053.18 2,053.18	2,053.18 2,053.18	0.00
Total Equities		USD USD	0.00	3,746.93 3,746.93	3,746.93 3,746.93	0.00
				<u> </u>	·	



Date	Description	Са	sh Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
Total Sales		SD 52,696 SD 52,696	•	· ·	0.00
Total USD	_	SD 51,304 SD 51,304	•	•	0.00



#### PENDING TRADES STATEMENT TRADE DATE

Trade Settlement Shares/ Transaction Transaction Amount Amount Date Date Par Value Description Local Base

No Activity for this Period



# BROKERAGE COMMISSION SUMMARY TRADE DATE

Security Descript		Asset ID	Tran Type	Total Shares	Cur	Con	Local nmission	Base Commission	Net Base Amount		nission %Trade
CITIGROUP GI	LOBAL MARKETS INC										
		79466L302 79466L302 254687106 254687106	Sell Sell Sell Sell	7 1.6	79.00 13.00	USD USD USD USD	33.11 33.11 68.55 68.55	33.11 33.11 68.55 68.55	196,702.33 196,702.33 243,573.85 243,573.85	0.04 0.04	0.02% 0.02% 0.03% 0.03%
Total	USD			4 7	84.00			203.32	880,552.36	0.04	0.02%
Total	CITIGROUP GLOBAL	. MARKETS INC		4 7	84.00			203.32	880,552.36	0.04	0.02%
CREDIT SUISS	SE FIRST BOSTON LLC.										
USD SALESFORCE WALT DISNEY	E COM INC COM Y CO/THE	79466L302 254687106	Buy Buy			USD USD	-0.68 -4.67	-0.68 -4.67	4,118.33 16,512.57		-0.02% -0.03%
Total	USD			1	26.00			-5.35	20,630.90	-0.04	-0.03%
Total	CREDIT SUISSE FIRS	ST BOSTON LLC.		1	26.00			-5.35	20,630.90	-0.04	-0.03%
Total				 4 9	10.00			197.97		0.04	0.02%



#### STALE PRICE REPORT TRADE DATE

ACCOUNT CUSIP DESCRIPTION DATE PRICED PRICE

Account Number:

RAD TEL & REC ARTS PEN FD-LOOMIS

From: 02/01/2022 to 02/28/2022



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## COST AND MARKET RECONCILIATION TRADE DATE

	Cost	Cost Totals/Balances	Market	Market Totals/Balances
Beginning Balance		430.13		430.13
Cash Activity				
Cash Receipts Cash Disbursements Expenses Other	0.00 -430.13 0.00 0.00		0.00 -430.13 0.00 0.00	
Net Cash Activity		-430.13		-430.13
Investment Activity				
Additions Distributions Adjustments Income Earned		0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00
Realized Gain/Loss Investment Currency Net Realized Gain/Loss	0.00 0.00	0.00	0.00 0.00	0.00
Unrealized Gain/Loss Investment Currency Net Unrealized Gain/Loss			0.00 0.00	0.00
Unrealized MV Differential Investment Currency Net Unrealized Differential			0.00 0.00	0.00
Net Investment Activity		0.00		0.00
Ending Balance		0.00		0.00
	<del></del>			



## CASH AND ASSET SUMMARY TRADE DATE

	Cost	Cost	Market Value	Market Value	Market Value
	Beginning	Ending	Beginning	Ending	Change
Cash Equivalents	430.13	0.00	430.13	0.00	-430.13
Accrued Income	0.00	0.00	0.00	0.00	0.00
Total Asset Holdings	430.13	0.00	430.13	0.00	-430.13



## CASH ACTIVITY SUMMARY TRADE DATE

	Cash	Cash Subtotals	Cash Totals/Balances
Beginning Balance			0.00
Receipts			
Sales and Redemptions Cash Equivalents	430.13		
Total Sales and Redemptions		430.13	
Total Receipts			430.13
Disbursements			51
Cash Disbursements		-430.13	
Total Disbursements			-430.13
Balance			0.00
Unrealized Gain/Loss			0.00
Ending Balance			0.00
			1



#### ACCRUAL SUMMARY STATEMENT TRADE DATE

Beginning Accrual Income Bought/Sold Received

Income Earned Ending Accrual

No Activity for this Period



### ASSET HOLDINGS STATEMENT TRADE DATE

Description	Curr	Par Value/ Shares	Market Price	Market Value	Cost Value	Unrealized Gain/Loss	Accrued Income	Yld on Market	Yld on Cost
Total Asset Holdings	USD			0.00	0.00	0.00	0.00	0.00%	0.00%

No Assets for this Period



#### CASH ACTIVITY STATEMENT TRADE DATE

Date	Description	Local Amount	Base Amount
USD			
Other			
02/02/22	Transfer To FX: 1.0000 TRANSFER TO A/C-#	-430.13	-430.13
Total Other		-430.13	-430.13
Total USD Cash Activity		-430.13	-430.13



Date	Description		Cash	Cost	Realized Gain/Loss Security	Realized Gain/Loss Currency
USD						
Sales						
Cash Equival	ents					
	DREYFUS GOVERNMENT ( Cusip: AB0662242	CASH MANAGEMENT				
02/02/22	Sweep Redemption	USD USD	430.13 430.13	-430.13 -430.13	0.00 0.00	0.00
	T/D: 02/02/22 Units: -430.1300 FX: 1.0000 K		430.13	-430.13		
Total Cash Ed	quivalents	USD	430.13	-430.13	0.00	
	, a	USD	430.13	-430.13	0.00	0.00
Total Sales		USD	430.13	-430.13	0.00	
		USD	430.13	-430.13	0.00	0.00
Total USD		USD	430.13	-430.13	0.00	
		USD	430.13	-430.13	0.00	0.00



#### PENDING TRADES STATEMENT TRADE DATE

Trade Settlement Shares/ Transaction Transaction Amount Amount Date Date Par Value Description Local Base

No Activity for this Period



## BROKERAGE COMMISSION SUMMARY TRADE DATE

Security		Tran	Total		Local	Base	<b>Net Base</b>	Comn	nission
Description	Asset ID	Type	Shares	Cur	Commission	Commission	Amount	Per Sh	%Trade

No Activity for this Period



#### STALE PRICE REPORT TRADE DATE

ACCOUNT CUSIP DESCRIPTION DATE PRICED PRICE



Multi-Employer Property Trust c/o NewTower Trust Company 7315 Wisconsin Avenue, Suite 350W Bethesda, MD 20814

RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Account Number:

Quarterly Statement 01/01/22 - 03/31/22

**Contact Information:** 

E-mail: Administration@newtowertrust.com

Phone: 240-235-9960



# Account Overview RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Change in Account Value	Current Quarter	Year-To-Date
Beginning Market Value	3,153,518.88	3,153,518.88
Contributions	-	-
Withdrawals	(1,050,349.05)	(1,050,349.05)
Investment Income Before Fees	20,141.33	20,141.33
Investment Management Fees 1	(4,804.36)	(4,804.36)
Appreciation (Depreciation)	109,016.70	109,016.70
Ending Market Value	2,227,523.50	2,227,523.50
Investor Ownership % of Unit Class	0.04466%	
Investor Ownership % of Fund	0.03300%	

<sup>&</sup>lt;sup>1</sup> The Investment Management Fees shown here reflect any applicable adjustment to fees in accordance with the changes to the fee structure implemented on July 1, 2020

#### **MEPT Participant Level Returns**

Net Return	Current Quarter	Year-To-Date	1-Year
Income (Net)	0.7292%	0.7292%	2.9529%
Appreciation	5.1834%	5.1834%	21.4080%
Total (Net)	5.9126%	5.9126%	24.8226%

<b>Gross Return</b>	<b>Current Quarter</b>	Year-To-Date	1-Year
Income (Gross)	0.9577%	0.9577%	3.8910%
Appreciation	5.1834%	5.1834%	21.4082%
Total (Gross)	6.1411%	6.1411%	25.9064%

#### **MEPT Units Outstanding By Unit Class:**

Class E Units	Price	Total Units
Beginning of Quarter	14,343.0303	344,910.0921
End of Quarter	15,191.0851	328,365.7305
Change	848.0548	(16,544.3616)
Change	848.0548	(

Class N Units	Price	Total Units
Beginning of Quarter	14,459.1138	118,491.1771
End of Quarter	15,333.9621	114,926.7377
Change	874.8483	(3,564.4394)



**Account Number: I** 

From 01/01/22 to 03/31/22



# Asset Holdings RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Description	Cusip	Units	Price	Cost Basis	Market Value	Accrued Income	Unrealized Gain/Loss
Common/Collective Funds MEPT CLASS E	995891900	146.6336	15,191.0851	982,037.65	2,227,523.50	0.00	1,245,485.85
Total Asset Holdings				982,037.65	2,227,523.50	0.00	1,245,485.85



From 01/01/22 to 03/31/22



# Transaction Detail RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Description	Date	Units	Price	Cash	Cost	Gain/Loss
Transfer To	01/14/22	-	-	(1,050,349.05)	-	-
MEPT CLASS E						
Withdrawal	01/14/22	(73.2306)	14,343.0303	1,050,349.05	(490,441.53)	559,907.52



Account Number: ■

From 01/01/22 to 03/31/22



# Quarterly Statement Disclosures RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Please carefully review the information included within this statement. If you have any questions or discover any potential discrepancies within this statement, please contact NewTower Trust Company immediately by phone (240-235-9960), or via email (administration@newtowertrust.com).

Definitions for additional investor level reporting information are as follows:

Investment Income Before Fees - Equals the investor's total investment income for the period before reducing for fees incurred during the period.

Investment Management Fee - Equals the investor's applicable fee charged in accordance with applicable fund documents.

Appreciation/(Depreciation) - Equals the component of the total return attributable to realized and unrealized gains and losses on investments in real estate and changing debt values.





#### **Investment Considerations**

RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Past performance is not indicative of future results. Performance objectives (whether based on market conditions that affect MEPT or on MEPT itself) reflect a variety of assumptions, which may not be realized and are subject to significant uncertainties and contingencies. MEPT makes equity and debt position investments in commercial real estate. Performance goals, including investment returns (i.e., changes in MEPT's Unit Value), acquisition, disposition, and leverage levels, portfolio diversification (including cash position), portfolio occupancy and leasing rates could be adversely affected and may not meet expectations due to factors including, but not limited, to the U.S. economic and job growth falling short of expectations, changes in economic conditions specifically affecting certain industries or geographic regions, demand for commercial real estate space not meeting expectations, certain markets experiencing oversupply of competing product, shifts in current demographic trends, consumer spending not meeting expectations, consumer and business confidence falls, rising interest rates and increased borrowing costs, rising energy costs, declining occupancy rates, unexpected tenant bankruptcies, insolvencies, or defaults, changes in government regulations, failure of rent growth to meet expectations, unexpected increases in property tax assessments, unexpected changes in retail and warehouse demand due to the evolution of e-commerce, unexpected increases in property level operating costs, or construction and leasing of current and future development projects failing to meet schedule and budget expectations. Many of these factors are beyond MEPT Edgemoor's control or ability to predict.

Furthermore, MEPT's ability to meet its liquidity objectives could be adversely affected by higher than expected redemption requests or portfolio cash requirements or an inability to achieve disposition goals. Additionally, the likelihood that MEPT could gain additional value from its environmental and sustainable focus depends in part on tenant and investor demand, and government policies.

MEPT is intended as a vehicle for long-term investments. Compared with many other asset classes, real estate is a relatively illiquid investment. Appraised values of properties in this report reflect the estimate of value by an independent appraiser. The properties owned by MEPT or MEPT Edgemoor might realize a different value if they were actually sold by the Fund.

No investment strategy can guarantee profit or protect against loss.

MEPT is open to investments by qualified pension plans only.



Account Number: I

From 01/01/22 to 03/31/22



Multi-Employer Property Trust c/o NewTower Trust Company 7315 Wisconsin Avenue, Suite 350W Bethesda, MD 20814

RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Account Number:

Quarterly Statement 04/01/22 - 06/30/22

**Contact Information:** 

E-mail: Administration@newtowertrust.com

Phone: 240-235-9960



### **Account Overview**

### RADIO TELEVISION AND RECORDING

### **ARTS PENSION FUND**

Change in Account Value	Current Quarter	Year-To-Date
Beginning Market Value	2,227,523.50	3,153,518.88
Contributions	-	-
Withdrawals	(2,227,523.50)	(3,277,872.55)
Investment Income Before Fees	-	20,141.33
Investment Management Fees 1	-	(4,804.36)
Appreciation (Depreciation)	-	109,016.70
Ending Market Value	0.00	0.00
Investor Ownership % of Unit Class	0.00000%	
Investor Ownership % of Fund	0.00000%	

<sup>&</sup>lt;sup>1</sup> The Investment Management Fees shown here reflect any applicable adjustment to fees in accordance with the changes to the fee structure implemented on July 1, 2020

### **MEPT Participant Level Returns**

Net Return	Current Quarter	Year-To-Date	1-Year
Income (Net)	- %	0.7292%	2.1816%
Appreciation	- %	5.1834%	17.6677%
Total (Net)	- %	5.9126%	20.0984%

<b>Gross Return</b>	<b>Current Quarter</b>	Year-To-Date	1-Year
Income (Gross)	0.8939%	1.8602%	3.8019%
Appreciation	5.9434%	11.4349%	24.6612%
Total (Gross)	6.8373%	13.3983%	29.1435%

## **MEPT Units Outstanding By Unit Class:**

Class E Units	Price	Total Units
Beginning of Quarter	15,191.0851	328,365.7305
End of Quarter	-	-
Change	(15,191.0851)	(328,365.7305)
<u> </u>	(10)13110001)	(020,00017

Class N Units	Price	Total Units
Beginning of Quarter	15,333.9621	114,926.7377
End of Quarter	-	-
Change	(15,333.9621)	(114,926.7377)



**Account Number: I** 



# Asset Holdings RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Description	Cusip	Units	Price	Cost Basis	Market Value	Accrued Income	Unrealized Gain/Loss
Total Asset Holdings				0.00	0.00	0.00	0.00





# Transaction Detail RADIO TELEVISION AND RECORDING ARTS PENSION FUND

Description	Date	Units	Price	Cash	Cost	Gain/Loss
Transfer To	04/14/22		-	(2,227,523.50)	-	-
MEPT CLASS E						
Withdrawal	04/14/22	(146.6336)	15,191.0851	2,227,523.50	(982,037.65)	1,245,485.85



Account Number: ■



# Quarterly Statement Disclosures RADIO TELEVISION AND RECORDING ARTS PENSION FUND

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MEPT is open to investments by qualified pension plans only.



**Account Number: I** 

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date: JUL 08 2015

BOARD OF TRUSTEES OF THE RADIO TELEVISION AND RECORDING ARTS 1501 BROADWAY STE 1724 NEW YORK, NY 10036 Employer Identification Number:

13-6159229

DLN:

17007356058014 Person to Contact: STEVEN FERGUSON

ID#

Contact Telephone Number:

(513) 263-4748

Plan Name:

RADIO TELEVISION AND RECORDING ARTS

PENSION PLAN Plan Number: 001

Dear Applicant:

We have made a favorable determination on the plan identified above based on the information you have supplied. Please keep this letter, the application forms submitted to request this letter and all correspondence with the Internal Revenue Service regarding your application for a determination letter in your permanent records. You must retain this information to preserve your reliance on this letter.

Continued qualification of the plan under its present form will depend on its effect in operation. See section 1.401-1(b)(3) of the Income Tax Regulations. We will review the status of the plan in operation periodically.

The enclosed Publication 794 explains the significance and the scope of this favorable determination letter based on the determination requests selected on your application forms. Publication 794 describes the information that must be retained to have reliance on this favorable determination letter. The publication also provides examples of the effect of a plan's operation on its qualified status and discusses the reporting requirements for qualified plans. Please read Publication 794.

This letter relates only to the status of your plan under the Internal Revenue Code. It is not a determination regarding the effect of other federal or local statutes.

This determination letter gives no reliance for any qualification change that becomes effective, any guidance published, or any statutes enacted, after the issuance of the Cumulative List (unless the item has been identified in the Cumulative List) for the cycle under which this application was submitted.

This determination letter is applicable for the amendment(s) executed on 12/11/14 & 2/11/14.

This determination letter is also applicable for the amendment(s) dated on 11/14/13.

This letter may not be relied on after the end of the plan's first

#### BOARD OF TRUSTEES OF THE RADIO

five-year remedial amendment cycle that ends more than 12 months after the application was received. This letter expires on January 31, 2020. This letter considered the 2013 Cumulative List of Changes in Plan Qualification Requirements.

The information on the enclosed addendum is an integral part of this determination. Please be sure to read and keep it with this letter.

We have sent a copy of this letter to your representative as indicated in the Form 2848 Power of Attorney or appointee as indicated by the Form 8821 Tax Information Authorization.

If you have questions concerning this matter, please contact the person whose name and telephone number are shown above.

Karen J. Zms

Karen D. Truss

Director, EP Rulings & Agreements

Enclosures: Publication 794 Addendum

### BOARD OF TRUSTEES OF THE RADIO

This determination letter does not provide reliance for any portion(s) of the document that incorporates the terms of an auxiliary agreement (collective bargaining, reciprocity and/or participation agreement), unless the exact language of the section(s) that is being incorporated by reference to the auxiliary agreement has been appended to the document.



March 2, 2023

To Whom It May Concern:

This letter is to confirm the standard Corporate Banking Checking Account information for RADIO TELEVISION AND RECORDING ARTS PENSION FUND.

**Account Title:** 

RADIO TELEVISION AND RECORDING ARTS

PENSION FUND

**Account Number:** 

**Bank Routing Number:** 

031000053 - Wire

054000030- ACH & Checks

**Bank Swift Code:** 

PNCCUS33 (required for international payments)

**Bank Address:** 

PNC Bank, N.A. 249 Fifth Avenue Pittsburgh, PA 15222

If I can be of further assistance, please contact me.

Thank you,

Rebecca Larson

Senior Vice President Treasury Management PNC-Certified Women's Business Advocate

Corporate & Institutional Banking

The PNC Financial Services Group
One East Pratt Street, 5th Floor East
Baltimore, MD 21202
Mail Stop C3-C411-05-5
Office 410-237-5104

CHRISTINA M COOPER

Notary Public Anne Arundel County Maryland

My Commission Expires Nov. 30, 2023