

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PBGC (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Number of Complaints Filed	37	45	29	16	18	4
Number of Complainants	31	42	28	15	16	4
Repeat Filers	4	2	1	1	2	0
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Race	19	36	25	10	14	3
Color	15	23	18	5	3	1
Religion	2	2	1	1	3	0
Reprisal	32	40	24	10	10	2
Sex	21	29	27	10	12	3
PDA	0	0	0	0	0	0
National Origin	3	9	7	5	3	0
Equal Pay Act	1	0	0	1	0	0
Age	20	25	23	7	7	3
Disability	6	6	1	3	7	1
Genetics	0	0	0	1	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	2	2	4	0
Assignment of Duties	10	1	7	1	0	0
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	2	0	2	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	1	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	10	5	3	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	6	3	8	2	0
Sexual	1	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	8	8	1	0	0
Promotion/Non-Selection	4	12	11	1	2	2
Reassignment						
Denied	1	2	0	0	0	0
Directed	0	1	0	1	0	0
Reasonable Accommodation Disability	2	2	1	1	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	1	0	0
Termination	2	1	0	1	2	0
Terms/Conditions of Employment	14	25	18	2	4	1
Time and Attendance	3	1	0	0	1	0
Training	3	0	0	0	0	0
Other						

Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define															
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action															
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment															
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define															
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data														
	Previous Fiscal Year Data														
	2014	2015	2016	2017	2018								2019 Thru 31-Mar		
Total complaints from previous Fiscal Years	12	25	47	55	22							16			
Total Complainants	12	22	40	48	19							14			
Number complaints pending															
Investigation	2	2	13	2	0							2			
ROI issued, pending Complainant's action	0	0	0	0	0							0			
Hearing	9	22	31	49	19							14			
Final Agency Action	1	0	0	1	3							0			

Appeal with EEOC Office of Federal Operations	6	7	10	9	9	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 31-Mar
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	1	1	0	0