

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

PBGC (and below)

For 4th Quarter 2020 for period ending September 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Number of Complaints Filed	45	29	16	18	14	11
Number of Complainants	42	28	15	16	13	7
Repeat Filers	2	1	1	2	1	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	36	25	10	14	12	6
Color	23	18	5	3	5	1
Religion	2	1	1	3	1	0
Reprisal	40	24	10	10	9	6
Sex	29	27	10	12	11	6
PDA	0	0	0	0	0	0
National Origin	9	7	5	3	1	1
Equal Pay Act	0	0	1	0	1	0
Age	25	23	7	7	10	2
Disability	6	1	3	7	3	7
Genetics	0	0	1	0	0	0
Non-EEO	0	0	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	2	2	4	0	1

Assignment of Duties	1	7	1	0	2	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	0	0	0	2	0
Removal	1	0	1	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	10	5	3	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	3	8	2	2	3
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	8	8	1	0	0	2
Promotion/Non-Selection	12	11	1	2	5	1
Reassignment						
Denied	2	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation Disability	2	1	1	1	2	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	0	0	0
Termination	1	0	1	2	1	1
Terms/Conditions of Employment	25	18	2	4	5	2
Time and Attendance	1	0	0	1	0	0
Training	0	0	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	1	3	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2020Thru09-30						
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	25	47	55	22	5	7						
Total Complainants	22	40	48	19	4	5						
Number complaints pending												
Investigation	2	13	2	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	22	31	49	19	5	7						
Final Agency Action	0	0	1	3	0	0						
Appeal with EEOC Office of Federal Operations	7	10	9	9	10	1						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0