

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PBGC (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Sep
	2014	2015	2016	2017	2018	
Number of Complaints Filed	37	45	29	16	18	14
Number of Complainants	31	42	28	15	16	13
Repeat Filers	4	2	1	1	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Sep
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	19	36	25	10	14	12
Color	15	23	18	5	3	5
Religion	2	2	1	1	3	1
Reprisal	32	40	24	10	10	9
Sex	21	29	27	10	12	11
PDA	0	0	0	0	0	0
National Origin	3	9	7	5	3	1
Equal Pay Act	1	0	0	1	0	1
Age	20	25	23	7	7	10
Disability	6	6	1	3	7	3
Genetics	0	0	0	1	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Sep
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	1	2	2	4	0
Assignment of Duties	10	1	7	1	0	2
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	2	0	2	0	0	0
Suspension	0	1	0	0	0	2
Removal	0	1	0	1	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	10	5	3	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	6	3	8	2	2

Sexual	1	0	0	1	1	0	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	3	8	8	1	0	0	
Promotion/Non-Selection	4	12	11	1	2	5	
Reassignment							
Denied	1	2	0	0	0	0	
Directed	0	1	0	1	0	0	
Reasonable Accommodation Disability	2	2	1	1	1	2	
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement	1	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	0	0	1	1	0	0	
Termination	2	1	0	1	2	1	
Terms/Conditions of Employment	14	25	18	2	4	5	
Time and Attendance	3	1	0	0	1	0	
Training	3	0	0	0	0	0	
Other							
User Defined - Other 1	0	0	0	0	0	0	
Other	0	0	0	1	3	0	
User Defined - Other 3	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	
Processing Time	Comparative Data					2019 Thru 30-Sep	
	Previous Fiscal Year Data						
	2014	2015	2016	2017	2018		
Complaints pending during fiscal year							
Average number of days in investigation	168.8	183.5	242.5	395.2	174.9	171.29	
Average number of days in final action	15.8	157.6	67	31.33	68.29	23.14	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	165.6	176.4	247.1	404.6	177.8	181.2	
Average number of days in final action	17.67	157.6	42.5	31.33	24.25	15	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	173.9	206.3	178	318.4	173.5	146.5	
Average number of days in final action	13	0	183	0	127	50.8	
Complaints Dismissed by Agency	Comparative Data					2019 Thru 30-Sep	
	Previous Fiscal Year Data						
	2014	2015	2016	2017	2018		
Total Complaints Dismissed by Agency	17	10	1	3	10	3	
Average days pending prior to dismissal	156	399	178	123	49	21	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	3	1	7	4	15	5	
Total Final Agency Actions Finding Discrimination	Comparative Data						
	Previous Fiscal Year Data						
	2014		2015		2016		
	#	%	#	%	#		%
Total Number Findings	0		1		0		
Without Hearing	0	0	0	0	0	0	
With Hearing	0	0	1	100	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data						
	Previous Fiscal Year Data						
	2014	2015	2016				
<i>Note: Complaints can be filed alleging multiple bases.</i>							

The sum of the bases may not equal total complaints and findings.

	#	%	#	%	#	%
Total Number Findings	0		0		0	
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings After Hearing						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings Without Hearing						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparativ					
	Previous Fiscal Year Data					
	2014		2015		2016	
	#	%	#	%	#	%
Total Number Findings	0		1		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0

Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Define						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Findings After Hearing	0		1		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	1	100	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Define						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Findings Without Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Define						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Comparative Data						
Previous Fiscal Year Data						2019

Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data					Thru 30-Sep
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	12	25	47	55	22	5
Total Complainants	12	22	40	48	19	4
Number complaints pending						
Investigation	2	2	13	2	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	22	31	49	19	5
Final Agency Action	1	0	0	1	3	0
Appeal with EEOC Office of Federal Operations	6	7	10	9	9	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Sep
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	1	1	0	0